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Introduction

Information technology (IT) has become an integral part of most local governments’ and school districts’ operations. Computer systems and electronic data are fundamental to daily business transactions, communication, and accounting and reporting. The impact of an unplanned IT disruption involving the corruption or loss of data or other computer resources from human error, malware or hardware failure, for example, could significantly curtail an organization’s operations.

Proactively anticipating and planning for IT disruptions will prepare local government and school district personnel for the actions they must take in the event of an incident. The goal of IT contingency planning is to enable a computer system and/or electronic data to be recovered as quickly and effectively as possible following an unplanned disruption. The time to think about and plan for IT emergencies is before they occur.

IT Contingency Planning

In general, a business continuity plan focuses on strategies for sustaining an organization’s critical business processes in the event of a disruption. It provides detailed guidance for continuing operations as normally as possible during and after a major, unplanned incident. Since information technology often supports key business processes, planning specifically for IT disruptions is a necessary part of business continuity planning.

IT contingency planning refers to the plans, policies, procedures and technical measures that enable the recovery of IT operations after an unexpected incident. A disruptive event could include a major natural disaster such as a flood, or something smaller, such as malfunctioning software caused by a computer virus. Since no computer system can be expected to operate perfectly at all times, unplanned service interruptions are inevitable.

The content, length and resources necessary to prepare an IT contingency plan will vary depending on the size and sophistication of your organization’s computerized operations. Larger organizations may need a suite of plans that go by many different names — business continuity, IT contingency, emergency management, incident response — to fully meet their planning needs.
Best Practices

There are several steps entities can take to improve their chances of quickly recovering from an IT disruption.

**Assemble a Team** – Assemble a team responsible for drafting an IT contingency plan for management’s review and approval. The team should include individuals with knowledge about critical business functions as well as those with appropriate technical knowledge of the organization’s IT systems and electronic data. It may be necessary to include outside parties such as the organization’s IT vendor.

**Identify Critical Processes and Services** – Identify and prioritize the organization’s critical business processes and services and the IT systems, components and data that support the processes and services. In the event of an incident, personnel need to quickly recognize situations that are of greater severity and demand immediate attention. For example, if the payroll process is identified as a critical function, the plan should include an explanation of how payroll processing will continue in the event of an unplanned IT incident that renders the current payroll system inoperable and/or electronic data inaccessible.

**Develop a Plan** – Organizations should develop a written IT contingency plan that addresses the range of threats to their IT system(s), distribute the plan to all responsible parties and ensure that it is periodically tested and updated as needed. The plan should focus on sustaining critical IT functions during and after a disruption. Technology recovery strategies should consider the possible restoration of hardware, applications, data and connectivity. The plan should also include policies and procedures to ensure that all critical information is routinely backed up so that it is available in the event of an emergency.

An IT contingency plan is the organization’s recovery strategy. It can include, among other items deemed necessary by the organization, the following:

- Roles and responsibilities of key personnel;
- Communication protocols with outside parties (e.g., law enforcement, IT vendors);
- Prioritized mission-critical processes and services;
- Technical details concerning how systems and data will be restored;
- Resource requirements necessary to implement the plan;
- Backup methods and storage policies (see next section entitled Backup Procedures); and
- Details concerning how the plan will be periodically tested.

In the event of an incident, personnel need to quickly recognize situations that are of greater severity and demand immediate attention.
The plan should also address how employees will communicate, where they will go and how they will continue to do their jobs during a disruption. The details will vary depending on the size and scope of the entity and its computerized operations. It’s important to remember to distribute the plan and subsequent updates to all parties who have responsibilities in the event of a disruption; otherwise, the plan’s value is significantly diminished.

**Train Personnel and Test the Plan** – Personnel expected to execute the plan must understand the plan and, as necessary, be trained to perform their duties. Where appropriate, elements of the plan should be tested, for example, by verifying the organization’s ability to restore backup data. Subsequent revisions to the plan should be redistributed to key personnel to ensure they understand the changes.

**Revise the Plan** – The IT contingency plan should be periodically reviewed and, as appropriate, revised to ensure it still meets the organization’s needs. Changes in personnel, IT infrastructure, organizational priorities, or facilities identified as alternative processing sites may require plan revisions. The revised plan should then be distributed to personnel who have key responsibilities.

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The IT contingency plan should be periodically reviewed and, as appropriate, revised to ensure it still meets the organization’s needs.
Backup Procedures

A backup is a copy of electronic information that is maintained for use if there is loss or damage to the original. Establishing backup procedures is a necessary part of IT contingency planning and often critical for restoring operations quickly and effectively following a service disruption.

Best Practices

There are several steps entities can take to improve their ability to quickly restore electronic data.

**Adopt a Data Backup Policy** – Organizations should have a written policy describing their backup procedures. It should include the frequency and scope of backups, the location of stored backup data, the specific method for backing up and any other important details relating to the process (e.g., file-naming conventions, method of transporting data offsite). The policy should also address how the organization will periodically verify that the data has been backed up and how it will test its ability to restore backup data.

**Back Up Data at Regular Intervals** – The frequency (e.g., daily, weekly) and scope of backups (e.g., incremental or full) will be based on various factors such as the volume and frequency at which new electronic information enters the computer system and the criticality of the data.

**Verifying Data Has Been Backed Up and Can Be Restored** – While many organizations perform some type of backup procedure(s), far fewer periodically attempt to restore a backup to ensure the process is functioning as intended and that data would be available in the event of an emergency.

**Store Backups in an Offsite Location** – Backups should be secured in an offsite location that meets the organization’s data security requirements and other conditions of storage (e.g., temperature control, fire prevention). It is important to maintain offline copies of backups in case a cyberattack renders online files unusable. Some organizations contract with a third party for backing up data, applications and/or operating systems. If that is the case, the organization should have a written agreement with the vendor that clearly describes the expectations for safeguarding the data, especially if it contains personal, private or sensitive information (e.g., names and Social Security numbers). In addition, local governments should check with New York State Archives personnel to gain an understanding of the laws and regulations pertaining to offsite data storage. NYS Archives issued a Records Advisory entitled *Using a Data Storage Vendor* that describes what should be included in a data storage contract.
Additional Resources

Multi-State Information Sharing & Analysis Center (MS-ISAC)
https://www.cisecurity.org/ms-isac/

National Institute of Standards and Technology (NIST), Computer Security Division
https://csrc.nist.gov/publications/sp

New York State Office of Information Technology Services
https://its.ny.gov/ciso/local-government

United States Computer Emergency Readiness Team (US-CERT)
https://www.us-cert.gov/
Notes

1 http://www.archives.nysed.gov/records/mr_data_storage.shtml
Contact Information

Division of Local Government and School Accountability
110 State Street, 12th floor, Albany, NY 12236
Tel: 518.474.4037 • Fax: 518.486.6479
Email: localgov@osc.ny.gov
www.osc.state.ny.us/localgov

Technical Assistance is available at any of our Regional Offices

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HAUPPAUGE REGIONAL OFFICE
Tel 631.952.6534 • Fax 631.952.6091 • Email Muni-Hauppauge@osc.ny.gov
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STATEWIDE AUDIT
Tel 315.793.2464

Audits, Local Government Services and Professional Standards • 518.474.5404
(Audits, Technical Assistance, Accounting and Audit Standards)
Local Government and School Accountability Help Line • 866.321.8503 or 518.408.4934
(Electronic Filing, Financial Reporting, Justice Courts, Training)

Division of Legal Services
Municipal Law Section • 518.474.5586

Executive • 518.474.4037
Elliott Auerbach, Deputy Comptroller
Tracey Hitchen Boyd, Assistant Comptroller
Randy Partridge, Assistant Comptroller

New York State & Local Retirement System
Retirement Information Services
Inquiries on Employee Benefits and Programs 518.474.7736
Contact
Office of the New York State Comptroller
Division of Local Government and School Accountability

110 State Street, 12th floor
Albany, NY 12236
Tel: (518) 474-4037
Fax: (518) 486-6479
or email us: localgov@osc.ny.gov

www.osc.state.ny.us/localgov/index.htm

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