

New York State Office of the State Comptroller
Thomas P. DiNapoli

New York State and Local Retirement System

Employees' Retirement System
Police and Fire Retirement System

2012 Retirement Legislation



A Message from Comptroller Thomas P. DiNapoli



Every year, the Legislature passes new laws that affect the New York State and Local Retirement System (NYSLRS) and other State public retirement systems.

This publication covers retirement and retirement-related legislation enacted or vetoed during the 2012 Legislative Session. Sections I and II list legislation directly affecting NYSLRS, our participating employers, members, retirees and beneficiaries. Sections III and IV cover legislation affecting the other New York State public retirement systems.

I hope you find this 2012 Retirement Legislation publication to be a useful reference.

Sincerely,

A handwritten signature in black ink that reads "Tom DiNapoli". The signature is written in a cursive, flowing style.

Thomas P. DiNapoli
State Comptroller

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Chapter Titles

Section I

Legislation Affecting the New York State and Local Retirement System

Chapter No.	Page	Description
1	3	Relates to enacting the Iran divestment act of 2012 [A.8668/S.5917]
15	9	An act to amend the civil service law, in relation to compensation, benefits and other terms and conditions of employment of members of the agency police services unit (formerly the agency law enforcement services unit); to amend the state finance law, in relation to the employee benefit fund for certain members of the agency police services unit; to implement an agreement between the state and the employee organization representing the members of the agency police services unit; making an appropriation for the purpose of effectuating certain provisions thereof; and to repeal certain provisions of the civil service law relating thereto [S.6610/A.9459]
18	33	Relates to persons joining certain public retirement systems after April 1, 2012 [Tier 6 – S.6735/A.9558]
37	78	Relates to compensation, benefits and other terms and conditions of employment of certain state officers and employees; repealer. Governor’s Program Bill [PEF – S.6960/A.9831]
43	87	Authorizes Gustin L. Reichbach to obtain service credit for his service as a judge with the United Nations administration mission in Kosov [A.9168/S.6374]
67	89	Relates to compensation, benefits and other terms of employment of certain state officers and employees who are members of the security services unit; repealer; appropriation [NYSCOPBA – A.10076/S.7389]
127	106	Provides for a period of probable usefulness to the payment for a separation incentive program by the town of Southampton, county of Suffolk [A.8843/S.6058]
131	108	Relates to specifying the time frame under which the village of Southampton shall pay certain retirement costs [A.9182/S.6382]
132	110	Authorizes the town of Inlet to offer a 20 year retirement plan to police officer John Harrington [A.9222/S.6394]

Chapter Titles

Chapter No.	Page	Description
138	112	Authorizes Paul Liberatore to apply for retroactive membership in the New York state and local police and fire retirement system [A.9432/S.6566]
145	114	Authorizes the reopening of the twenty-five year retirement benefit plan to certain deputy sheriffs of Sullivan county who failed to make a timely election thereof [A.9566/S.6780]
146	116	Authorizes the village of Ellenville to offer an optional twenty year retirement plan to certain police officers [A.9588/S.6781]
161	118	Authorizes Casey Wall to participate in the optional 20 year retirement for police officers [A.9998/S.7146]
165	120	Authorizes the city of Gloversville to offer an optional twenty year retirement plan to certain firefighters employed by such city [A.10164/S.7416]
169	122	Authorizes the city of Niagara Falls to offer an optional twenty year retirement plan to firefighter Richard E. Mylchreest, Jr. [A.10227/S.7526]
170	124	Authorizes the village of Lynbrook, in the county of Nassau, to finance employee separation costs over a period of 10 years [A.10261/S.7435]
178	125	Authorizes the town of Oyster Bay, county of Nassau to amortize the cost of payments to employees upon separation of service from the town [A.10552/S.7552]
226	126	Grants retroactive tier IV membership in the New York state and local employees' retirement system to Tamara Hemminger [A.8672/S.7502]
250	128	Authorizes the city of Glen Cove to amortize the cost of payments to employees upon separation of service from the city [S.7454/A.10299]
257	129	Relates to compensation, benefits and other terms and conditions of employment of state officers and employees who are members of the security supervisors unit; repealer; appropriation [Council 82 – S.7614/A.10607]
258	153	Authorizes the city of Long Beach to amortize the cost of payments to or for the benefit of employees upon separation from employment [S.7672/A.9954]
259	154	Authorizes the city of Mechanicville to offer a certain retirement plan to Anthony J. Toleman and David M. Altamura [S.7707/A.10684]

Chapter Titles

Chapter No.	Page	Description
261	156	Relates to compensation, benefits and other terms and conditions of employment of certain state correctional officers and certain other employees; appropriation; repealer [NYSCOPBA – S.7747/A.10720]
285	170	Increases certain special accidental death benefits paid to widows, widowers or the deceased member’s children [A.9116/S.6438]
325	176	Authorizes persons rendering services to certain development corporations or centers to continue to receive credit in the State and Local Employees’ Retirement System [A.10017/S.7751]
391	178	Makes permanent provisions that permit certain members of public retirement systems to receive partial lump sum distributions upon retirement [A.9889/S.7074]

Section II

Vetoed Legislation Affecting the New York State and Local Retirement System

Veto No.	Page	Description
M.154	182	Presumes for certain members of the PFRS that the contracting of methicillin resistant staphylococcus aureus was in the discharge or performance of duties [A.5739/S.7209]

Chapter Titles

Section III

Legislation Affecting Other New York Public Retirement Systems

Chapter No.	Page	Description
384	186	Relates to the right of vested members to withdraw from the New York city teachers' retirement system [A.9157/S.6224]

Section IV

Vetoed Legislation Affecting Other New York Public Retirement Systems

Veto No.	Page	Description
M.174	190	Directs the state to reimburse the city of New York for the health care benefits of the retirees of the New York city off-track betting corporation; appropriation [A.9869/S.6868]

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Senate Bills

Assembly Bills

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6735	18	I	33	9558	18	I	33
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6394	132	I	110	9222	132	I	110
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6780	145	I	114	9566	145	I	114
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7146	161	I	118	9998	161	I	118
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Section I

Legislation Affecting the
New York State and Local Retirement System



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STATE OF NEW YORK

8668--A

2011-2012 Regular Sessions

IN ASSEMBLY

October 27, 2011

Introduced by M. of A. SILVER, FARRELL, CANESTRARI, LAVINE, WEINSTEIN, ENGLEBRIGHT, GLICK, MORELLE, P. RIVERA, CAHILL -- Multi-Sponsored by -- M. of A. ABINANTI, BENEDETTO, BRAUNSTEIN, BRINDISI, COLTON, COOK, CRESPO, CYMBROWITZ, DINOWITZ, ESPINAL, GABRYSZAK, GOLDFEDER, GOTTFRIED, HOOPER, JACOBS, JAFFEE, LANCMAN, LATIMER, LIFTON, LINARES, LUPARDO, MAGEE, MAISEL, MARKEY, McENENY, NOLAN, ORTIZ, PAULIN, PEOPLES-STOKES, REILLY, ROBERTS, RYAN, SCARBOROUGH, SCHIMEL, SIMANOWITZ, SIMOTAS, SPANO, SWEENEY, THIELE, TITONE, WEISENBERG, ZEBROWSKI -- read once and referred to the Committee on Governmental Operations -- committee discharged, bill amended, ordered reprinted as amended and recommitted to said committee

AN ACT to amend the state finance law and the general municipal law, in relation to enacting the Iran divestment act of 2012

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

- 1 Section 1. This act shall be known and may be cited as the "Iran
- 2 Divestment Act of 2012".
- 3 § 2. The legislature hereby finds and declares all of the following:
- 4 (a) Congress and the President have determined that the illicit nucle-
- 5 ar activities of the Government of Iran, combined with its development
- 6 of unconventional weapons and ballistic missiles, and its support of
- 7 international terrorism, represent a serious threat to the security of
- 8 the United States, Israel, and other United States allies in Europe, the
- 9 Middle East, and around the world.
- 10 (b) The International Atomic Energy Agency has repeatedly called
- 11 attention to Iran's unlawful nuclear activities, and, as a result, the
- 12 United Nations Security Council has adopted a range of sanctions
- 13 designed to encourage the government of Iran to cease those activities
- 14 and comply with its obligations under the Treaty on the Non-Prolifera-
- 15 tion of Nuclear Weapons (commonly known as the "Nuclear Non-Prolifera-
- 16 tion Treaty").

EXPLANATION--Matter in **italics** (underscored) is new; matter in brackets [-] is old law to be omitted.

LBD13338-12-1

1 (c) On July 1, 2010, President Barack Obama signed into law H.R.
2 2194, the "Comprehensive Iran Sanctions, Accountability, and Divestment
3 Act of 2010" (Public Law 111-195), which expressly authorizes states and
4 local governments to prevent investment in, including prohibiting entry
5 into or renewing contracts with, companies operating in Iran's energy
6 sector with investments that have the result of directly or indirectly
7 supporting the efforts of the government of Iran to achieve nuclear
8 weapons capability.

9 (d) The serious and urgent nature of the threat from Iran demands that
10 states, local governments, and private institutions work together with
11 the federal government and American allies to do everything possible
12 diplomatically, politically, and economically to prevent Iran from
13 acquiring a nuclear weapons capability.

14 (e) Respect for human rights in Iran has steadily deteriorated as
15 demonstrated by transparently fraudulent elections and the brutal
16 repression and murder, arbitrary arrests, and show trials of peaceful
17 dissidents.

18 (f) The concerns of the state of New York regarding Iran are strictly
19 the result of the actions of the government of Iran and should not be
20 construed as enmity towards the Iranian people.

21 (g) In order to effectively address the need for the governments of
22 this state to respond to the policies of Iran in a uniform fashion,
23 prohibiting contracts with persons engaged in investment activities in
24 the energy sector of Iran must be accomplished on a statewide basis.

25 (h) It is the intent of the legislature to fully implement the author-
26 ity granted under Section 202 of the Comprehensive Iran Sanctions,
27 Accountability, and Divestment Act of 2010 (Public Law 111-195).

28 § 3. The state finance law is amended by adding a new section 165-a to
29 read as follows:

30 **§ 165-a. Iran divestment. 1. As used in this section, the following**
31 **definitions shall apply:**

32 **(a) "Energy sector" of Iran means activities to develop petroleum or**
33 **natural gas resources or nuclear power in Iran.**

34 **(b) "Financial institution" means the term as used in Section 14 of**
35 **the Iran Sanctions Act of 1996 (Public Law 104-172; 50 U.S.C. 1701**
36 **note).**

37 **(c) "Investment" means a commitment or contribution of funds or prop-**
38 **erty, a loan or other extension of credit; and the entry into or renewal**
39 **of a contract for goods or services.**

40 **(d) "Iran" includes the government of Iran and any agency or instru-**
41 **mentality of Iran.**

42 **(e) "Person" means any of the following:**

43 **(1) A natural person, corporation, company, limited liability company,**
44 **business association, partnership, society, trust, or any other nongov-**
45 **ernmental entity, organization, or group.**

46 **(2) Any governmental entity or instrumentality of a government,**
47 **including a multilateral development institution, as defined in Section**
48 **1701(c)(3) of the International Financial Institutions Act (22 U.S.C.**
49 **262r(c)(3)).**

50 **(3) Any successor, subunit, parent entity, or subsidiary of, or any**
51 **entity under common ownership or control with, any entity described in**
52 **subparagraph one or two of this paragraph.**

53 **2. For purposes of this section, a person engages in investment activ-**
54 **ities in Iran if:**

55 **(a) The person provides goods or services of twenty million dollars or**
56 **more in the energy sector of Iran, including a person that provides oil**

1 or liquefied natural gas tankers, or products used to construct or main-
2 tain pipelines used to transport oil or liquefied natural gas, for the
3 energy sector of Iran; or

4 (b) The person is a financial institution that extends twenty million
5 dollars or more in credit to another person, for forty-five days or
6 more, if that person will use the credit to provide goods or services in
7 the energy sector in Iran and is identified on a list created pursuant
8 to paragraph (b) of subdivision three of this section as a person engag-
9 ing in investment activities in Iran as described in paragraph (a) of
10 this subdivision.

11 3. (a) A person that is identified on a list created pursuant to para-
12 graph (b) of this subdivision as a person engaging in investment activ-
13 ities in Iran as described in subdivision two of this section, shall not
14 be deemed a responsive bidder or offerer pursuant to section one hundred
15 sixty-three of this article.

16 (b) (1) Not later than one hundred twenty days after the effective
17 date of this section, the commissioner shall develop or contract to
18 develop, using credible information available to the public, a list of
19 persons it determines engage in investment activities in Iran as
20 described in subdivision two of this section. If the commissioner has
21 contracted to develop the list, the list shall be finally developed not
22 later than one hundred twenty days after this section shall take effect.
23 Such list, when completed, shall be posted on the website of the office
24 of general services.

25 (2) The commissioner shall update the list every one hundred eighty
26 days.

27 (3) Before finalizing an initial list pursuant to subparagraph one of
28 this paragraph or an updated list pursuant to subparagraph two of this
29 paragraph, the commissioner shall do all of the following before a
30 person is included on the list:

31 (A) Provide ninety days' written notice of the commissioner's intent
32 to include the person on the list. The notice shall inform the person
33 that inclusion on the list would make the person a non-responsive bidder
34 or offerer. The notice shall specify that the person, if it ceases its
35 engagement in investment activities in Iran as described in subdivision
36 two of this section, may be removed from the list.

37 (B) The commissioner shall provide a person with an opportunity to
38 comment in writing that it is not engaged in investment activities in
39 Iran. If the person demonstrates to the commissioner that the person is
40 not engaged in investment activities in Iran as described in subdivision
41 two of this section, the person shall not be included on the list.

42 (4) The commissioner shall make every effort to avoid erroneously
43 including a person on the list.

44 (5) A person that has a contract with the New York state common
45 retirement fund, the New York state and local employees' retirement
46 system, the New York state and local police and fire retirement system,
47 or the New York state teachers' retirement system, shall not be deemed a
48 person that engages in investment activities in Iran as described in
49 subdivision two of this section on the basis of those contracts or
50 investments with such retirement systems, provided however, that nothing
51 in this subparagraph shall prevent the New York state common retirement
52 fund, the New York state and local employees' retirement system, New
53 York state and local police and fire retirement system or the New York
54 state teachers' retirement system from pursuing a policy of divestment
55 in the Iranian economy.

1 (c) Notwithstanding paragraph (a) of this subdivision, a state agency
2 may permit a person engaged in investment activities in Iran as
3 described by subdivision two of this section to be deemed a responsive
4 bidder or offerer, on a case-by-case basis with a state agency if:

5 (1) The investment activities in Iran were made before the effective
6 date of this section, the investment activities in Iran have not been
7 expanded or renewed after the effective date of this section, and the
8 person has adopted, publicized, and is implementing a formal plan to
9 cease the investment activities in Iran and to refrain from engaging in
10 any new investments in Iran; or

11 (2) The state agency makes a determination that the commodities or
12 services are necessary for the state agency to perform its functions and
13 that, absent such an exemption, the state agency would be unable to
14 obtain the commodities or services for which the contract is offered.
15 Such determination shall be entered into the procurement record.

16 4. (a) A state agency shall require a person that submits a bid or
17 offer in response to a notice of procurement, or that proposes to renew
18 an existing procurement contract with a state agency or proposes to
19 assume the responsibility of a contractor pursuant to a procurement
20 contract with a state agency or otherwise proposes to enter into a
21 contract with a state agency with respect to a contract for commodities,
22 services, construction, or contracts entered pursuant to sections six
23 and seven of the New York state printing and public documents law,
24 section eight of the public buildings law, or section thirty-eight of
25 the highway law, to certify, at the time the bid is submitted or the
26 contract is renewed or assigned, that the person or the assignee is not
27 identified on a list created pursuant to paragraph (b) of subdivision
28 three of this section. A state agency shall include certification infor-
29 mation in the procurement record.

30 (b) A person that submits a bid or offer in response to a notice of
31 procurement or that proposes to renew an existing procurement contract
32 with a state agency or proposes to assume the responsibility of a
33 contractor pursuant to a procurement contract with a state agency, or
34 otherwise proposes to enter into a contract with a state agency with
35 respect to a contract for commodities, services, construction, or
36 contracts entered pursuant to sections six and seven of the New York
37 state printing and public documents law, section eight of the public
38 buildings law, or section thirty-eight of the highway law shall not
39 utilize, on the contract with the state agency, any subcontractor that
40 is identified on a list created pursuant to paragraph (b) of subdivision
41 three of this section.

42 5. Upon receiving information that a person who has made the certif-
43 ication required by subdivision four of this section is in violation
44 thereof, the state agency shall review such information and offer the
45 person an opportunity to respond. If the person fails to demonstrate
46 that it has ceased its engagement in the investment which is in
47 violation of this act within ninety days after the determination of such
48 violation, then the state agency shall take such action as may be appro-
49 priate and provided for by law, rule or contract, including, but not
50 limited to, imposing sanctions, seeking compliance, recovering damages
51 or declaring the contractor in default.

52 6. The commissioner shall report to the governor and the legislature
53 annually on or before October first, on the status of the federal
54 "Comprehensive Iran Sanctions, Accountability, and Divestment Act of
55 2010" (Public Law 111-195), "the Iran divestment act of 2012", and any
56 rules or regulations adopted thereunder.

1 § 4. The general municipal law is amended by adding a new section
2 103-g to read as follows:

3 § 103-g. Iranian energy sector divestment. 1. As used in this
4 section:

5 a. "Energy sector" shall have the same meaning as defined in paragraph
6 (a) of subdivision one of section one hundred sixty-five-a of the state
7 finance law.

8 b. "Financial institution" shall have the same meaning as defined in
9 paragraph (b) of subdivision one of section one hundred sixty-five-a of
10 the state finance law.

11 c. "Investment" shall have the same meaning as defined in paragraph
12 (c) of subdivision one of section one hundred sixty-five-a of the state
13 finance law.

14 d. "Iran" shall have the same meaning as defined in paragraph (d) of
15 subdivision one of section one hundred sixty-five-a of the state finance
16 law.

17 e. "Person" shall have the same meaning as defined in paragraph (e)
18 of subdivision one of section one hundred sixty-five-a of the state
19 finance law.

20 2. For purposes of this section, a person engages in investment activ-
21 ities in Iran if:

22 a. The person provides goods or services of twenty million dollars or
23 more in the energy sector of Iran, including a person that provides oil
24 or liquefied natural gas tankers, or products used to construct or main-
25 tain pipelines used to transport oil or liquefied natural gas, for the
26 energy sector of Iran; or

27 b. The person is a financial institution that extends twenty million
28 dollars or more in credit to another person, for forty-five days or
29 more, if that person will use the credit to provide goods or services in
30 the energy sector in Iran.

31 3. A person that is identified on a list created pursuant to paragraph
32 (b) of subdivision three of section one hundred sixty-five-a of the
33 state finance law as a person engaging in investment activities in Iran
34 as described in subdivision two of this section, shall not be deemed a
35 responsible bidder or offerer pursuant to section one hundred three of
36 this article.

37 4. Every bid or proposal hereafter made to a political subdivision of
38 the state or any public department, agency or official thereof where
39 competitive bidding is required by statute, rule, regulation or local
40 law, for work or services performed or to be performed or goods sold or
41 to be sold, shall contain the following statement subscribed by the
42 bidder and affirmed by such bidder as true under the penalties of perju-
43 ry:

44 a. "By submission of this bid, each bidder and each person signing on
45 behalf of any bidder certifies, and in the case of a joint bid each
46 party thereto certifies as to its own organization, under penalty of
47 perjury, that to the best of its knowledge and belief that each bidder
48 is not on the list created pursuant to paragraph (b) of subdivision 3 of
49 section 165-a of the state finance law."

50 b. Notwithstanding paragraph a of this subdivision, the statement of
51 non-investment in the Iranian energy sector may be submitted electron-
52 ically in accordance with the provisions of subdivision one of section
53 one hundred three of this article.

54 c. A bid shall not be considered for award nor shall any award be made
55 where the condition set forth in paragraph a of this subdivision has not
56 been complied with; provided, however, that if in any case the bidder

1 cannot make the foregoing certification, the bidder shall so state and
2 shall furnish with the bid a signed statement which sets forth in detail
3 the reasons therefor. A political subdivision may award a bid to a
4 bidder who cannot make the certification pursuant to paragraph a of this
5 subdivision on a case-by-case basis if:

6 (1) The investment activities in Iran were made before the effective
7 date of this section, the investment activities in Iran have not been
8 expanded or renewed after the effective date of this section, and the
9 person has adopted, publicized, and is implementing a formal plan to
10 cease the investment activities in Iran and to refrain from engaging in
11 any new investments in Iran; or

12 (2) The political subdivision makes a determination that the goods or
13 services are necessary for the political subdivision to perform its
14 functions and that, absent such an exemption, the political subdivision
15 would be unable to obtain the goods or services for which the contract
16 is offered. Such determination shall be made in writing and shall be a
17 public document.

18 § 5. The secretary of state shall submit to the attorney general of
19 the United States a written notice describing this act within 30 days
20 after the effective date of this act.

21 § 6. Severability. If any clause, sentence, paragraph, section or part
22 of this act shall be adjudged by any court of competent jurisdiction to
23 be invalid and after exhaustion of all further judicial review, the
24 judgment shall not affect, impair or invalidate the remainder thereof,
25 but shall be confined in its operation to the clause, sentence, para-
26 graph, section or part of this act directly involved in the controversy
27 in which the judgment shall have been rendered.

28 § 7. This act shall take effect on the ninetieth day after it shall
29 have become a law; provided, however, that effective immediately, the
30 addition, amendment and/or repeal of any rule or regulation necessary
31 for the implementation of this act on its effective date are authorized
32 and directed to be made and completed on or before such effective date.

STATE OF NEW YORK

6610

IN SENATE

March 2, 2012

Introduced by Sen. ROBACH -- (at request of the Governor) -- read twice and ordered printed, and when printed to be committed to the Committee on Rules

AN ACT to amend the civil service law, in relation to compensation, benefits and other terms and conditions of employment of members of the agency police services unit (formerly the agency law enforcement services unit); to amend the state finance law, in relation to the employee benefit fund for certain members of the agency police services unit; to implement an agreement between the state and the employee organization representing the members of the agency police services unit; making an appropriation for the purpose of effectuating certain provisions thereof; and to repeal certain provisions of the civil service law relating thereto

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Paragraphs h and i of subdivision 1 of section 130 of the
2 civil service law, are REPEALED and a new paragraph h is added to read
3 as follows:

4 h. Pursuant to the terms of an agreement entered into pursuant to
5 article fourteen of the civil service law between the state and an
6 employee organization covering members of the collective negotiating
7 unit designated as the agency police services unit, effective on the
8 dates indicated, salary grades for such unit members shall be as
9 follows:

10 (1) Effective April first, two thousand five:

11 APSU SALARY SCHEDULE
12 Effective April 1, 2005

Table with 6 columns: SG, Rate, Perf. Ad-vance Step 1, Perf. Ad-vance Step 2, Perf. Ad-vance Step 3, Perf. Ad-vance Step 4, Perf. Ad-vance Step 5.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets [-] is old law to be omitted.

LBD12112-02-2

1	<u>1</u>	<u>21345</u>	<u>22175</u>	<u>23005</u>	<u>23835</u>	<u>24665</u>	<u>25495</u>
2	<u>2</u>	<u>22067</u>	<u>22941</u>	<u>23815</u>	<u>24689</u>	<u>25563</u>	<u>26437</u>
3	<u>3</u>	<u>23075</u>	<u>23987</u>	<u>24899</u>	<u>25811</u>	<u>26723</u>	<u>27635</u>
4	<u>4</u>	<u>24044</u>	<u>25005</u>	<u>25966</u>	<u>26927</u>	<u>27888</u>	<u>28849</u>
5	<u>5</u>	<u>25110</u>	<u>26121</u>	<u>27132</u>	<u>28143</u>	<u>29154</u>	<u>30165</u>
6	<u>6</u>	<u>26345</u>	<u>27407</u>	<u>28469</u>	<u>29531</u>	<u>30593</u>	<u>31655</u>
7	<u>7</u>	<u>27749</u>	<u>28856</u>	<u>29963</u>	<u>31070</u>	<u>32177</u>	<u>33284</u>
8	<u>8</u>	<u>29226</u>	<u>30375</u>	<u>31524</u>	<u>32673</u>	<u>33822</u>	<u>34971</u>
9	<u>9</u>	<u>30772</u>	<u>31971</u>	<u>33170</u>	<u>34369</u>	<u>35568</u>	<u>36767</u>
10	<u>10</u>	<u>32432</u>	<u>33693</u>	<u>34954</u>	<u>36215</u>	<u>37476</u>	<u>38737</u>
11	<u>11</u>	<u>34258</u>	<u>35570</u>	<u>36882</u>	<u>38194</u>	<u>39506</u>	<u>40818</u>
12	<u>12</u>	<u>36078</u>	<u>37447</u>	<u>38816</u>	<u>40185</u>	<u>41554</u>	<u>42923</u>
13	<u>13</u>	<u>38140</u>	<u>39571</u>	<u>41002</u>	<u>42433</u>	<u>43864</u>	<u>45295</u>
14	<u>14</u>	<u>40244</u>	<u>41744</u>	<u>43244</u>	<u>44744</u>	<u>46244</u>	<u>47744</u>
15	<u>15</u>	<u>42471</u>	<u>44031</u>	<u>45591</u>	<u>47151</u>	<u>48711</u>	<u>50271</u>
16	<u>16</u>	<u>44780</u>	<u>46410</u>	<u>48040</u>	<u>49670</u>	<u>51300</u>	<u>52930</u>
17	<u>17</u>	<u>47209</u>	<u>48926</u>	<u>50643</u>	<u>52360</u>	<u>54077</u>	<u>55794</u>
18	<u>18</u>	<u>49805</u>	<u>51607</u>	<u>53409</u>	<u>55211</u>	<u>57013</u>	<u>58815</u>
19	<u>19</u>	<u>52436</u>	<u>54318</u>	<u>56200</u>	<u>58082</u>	<u>59964</u>	<u>61846</u>
20	<u>20</u>	<u>55047</u>	<u>57014</u>	<u>58981</u>	<u>60948</u>	<u>62915</u>	<u>64882</u>
21	<u>21</u>	<u>57925</u>	<u>59977</u>	<u>62029</u>	<u>64081</u>	<u>66133</u>	<u>68185</u>
22	<u>22</u>	<u>60937</u>	<u>63110</u>	<u>65283</u>	<u>67456</u>	<u>69629</u>	<u>71802</u>
23	<u>23</u>	<u>64148</u>	<u>66383</u>	<u>68618</u>	<u>70853</u>	<u>73088</u>	<u>75323</u>
24	<u>24</u>	<u>67533</u>	<u>69851</u>	<u>72169</u>	<u>74487</u>	<u>76805</u>	<u>79123</u>
25	<u>25</u>	<u>71212</u>	<u>73629</u>	<u>76046</u>	<u>78463</u>	<u>80880</u>	<u>83297</u>

26							<u>Long</u>
27							<u>Max.</u>
28				<u>10-yr</u>	<u>15-yr</u>	<u>20-yr</u>	<u>25-yr</u>
29		<u>Job</u>	<u>Perf.</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>
30	<u>SG</u>	<u>Rate</u>	<u>Adv.</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
31	<u>1</u>	<u>26325</u>	<u>830</u>	<u>27565</u>	<u>28806</u>	<u>31209</u>	<u>32450</u>
32	<u>2</u>	<u>27311</u>	<u>874</u>	<u>28623</u>	<u>29935</u>	<u>32410</u>	<u>33723</u>
33	<u>3</u>	<u>28547</u>	<u>912</u>	<u>29916</u>	<u>31285</u>	<u>33816</u>	<u>35185</u>
34	<u>4</u>	<u>29810</u>	<u>961</u>	<u>31250</u>	<u>32689</u>	<u>35291</u>	<u>36729</u>
35	<u>5</u>	<u>31176</u>	<u>1011</u>	<u>32690</u>	<u>34205</u>	<u>36882</u>	<u>38396</u>
36	<u>6</u>	<u>32717</u>	<u>1062</u>	<u>34312</u>	<u>35907</u>	<u>38666</u>	<u>40262</u>
37	<u>7</u>	<u>34391</u>	<u>1107</u>	<u>36049</u>	<u>37708</u>	<u>40529</u>	<u>42188</u>
38	<u>8</u>	<u>36120</u>	<u>1149</u>	<u>37844</u>	<u>39568</u>	<u>42452</u>	<u>44177</u>
39	<u>9</u>	<u>37966</u>	<u>1199</u>	<u>39768</u>	<u>41569</u>	<u>44534</u>	<u>46334</u>
40	<u>10</u>	<u>39998</u>	<u>1261</u>	<u>41886</u>	<u>43773</u>	<u>46822</u>	<u>48710</u>
41	<u>11</u>	<u>42130</u>	<u>1312</u>	<u>44095</u>	<u>46060</u>	<u>49189</u>	<u>51156</u>
42	<u>12</u>	<u>44292</u>	<u>1369</u>	<u>46349</u>	<u>48407</u>	<u>51624</u>	<u>53681</u>
43	<u>13</u>	<u>46726</u>	<u>1431</u>	<u>48868</u>	<u>51010</u>	<u>54315</u>	<u>56457</u>
44	<u>14</u>	<u>49244</u>	<u>1500</u>	<u>51488</u>	<u>53733</u>	<u>57139</u>	<u>59383</u>
45	<u>15</u>	<u>51831</u>	<u>1560</u>	<u>54169</u>	<u>56508</u>	<u>60006</u>	<u>62343</u>
46	<u>16</u>	<u>54560</u>	<u>1630</u>	<u>57004</u>	<u>59448</u>	<u>63051</u>	<u>65493</u>
47	<u>17</u>	<u>57511</u>	<u>1717</u>	<u>60082</u>	<u>62652</u>	<u>66385</u>	<u>68957</u>
48	<u>18</u>	<u>60617</u>	<u>1802</u>	<u>63320</u>	<u>66024</u>	<u>69889</u>	<u>72593</u>
49	<u>19</u>	<u>63728</u>	<u>1882</u>	<u>66549</u>	<u>69370</u>	<u>73354</u>	<u>76176</u>
50	<u>20</u>	<u>66849</u>	<u>1967</u>	<u>69802</u>	<u>72755</u>	<u>76868</u>	<u>79822</u>
51	<u>21</u>	<u>70237</u>	<u>2052</u>	<u>73315</u>	<u>76392</u>	<u>80631</u>	<u>83709</u>
52	<u>22</u>	<u>73975</u>	<u>2173</u>	<u>77230</u>	<u>80484</u>	<u>84900</u>	<u>88155</u>
53	<u>23</u>	<u>77558</u>	<u>2235</u>	<u>80912</u>	<u>84266</u>	<u>88779</u>	<u>92132</u>
54	<u>24</u>	<u>81441</u>	<u>2318</u>	<u>84916</u>	<u>88392</u>	<u>93031</u>	<u>96507</u>
55	<u>25</u>	<u>85714</u>	<u>2417</u>	<u>89338</u>	<u>92961</u>	<u>97749</u>	<u>101373</u>

1 (2) Effective April first, two thousand six:

2 APSU SALARY SCHEDULE
 3 Effective April 1, 2006

	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>		
	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>		
	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>		
	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>		
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>		
<u>Hir-</u>							
<u>ing</u>							
<u>Rate</u>							
4							
5							
6							
7							
8	<u>SG</u>						
9	<u>1</u>	21932	22785	23638	24491	25344	26197
10	<u>2</u>	22674	23572	24470	25368	26266	27164
11	<u>3</u>	23710	24647	25584	26521	27458	28395
12	<u>4</u>	24705	25693	26681	27669	28657	29645
13	<u>5</u>	25801	26840	27879	28918	29957	30996
14	<u>6</u>	27069	28160	29251	30342	31433	32524
15	<u>7</u>	28512	29650	30788	31926	33064	34202
16	<u>8</u>	30030	31211	32392	33573	34754	35935
17	<u>9</u>	31618	32850	34082	35314	36546	37778
18	<u>10</u>	33324	34620	35916	37212	38508	39804
19	<u>11</u>	35200	36548	37896	39244	40592	41940
20	<u>12</u>	37070	38477	39884	41291	42698	44105
21	<u>13</u>	39189	40659	42129	43599	45069	46539
22	<u>14</u>	41351	42892	44433	45974	47515	49056
23	<u>15</u>	43639	45242	46845	48448	50051	51654
24	<u>16</u>	46011	47686	49361	51036	52711	54386
25	<u>17</u>	48507	50271	52035	53799	55563	57327
26	<u>18</u>	51175	53027	54879	56731	58583	60435
27	<u>19</u>	53878	55812	57746	59680	61614	63548
28	<u>20</u>	56561	58582	60603	62624	64645	66666
29	<u>21</u>	59518	61627	63736	65845	67954	70063
30	<u>22</u>	62613	64846	67079	69312	71545	73778
31	<u>23</u>	65912	68209	70506	72803	75100	77397
32	<u>24</u>	69390	71772	74154	76536	78918	81300
33	<u>25</u>	73170	75654	78138	80622	83106	85590
34							<u>Long</u>
35							<u>Max.</u>
36			<u>10-yr</u>	<u>15-yr</u>	<u>20-yr</u>	<u>25-yr</u>	
37	<u>Job</u>	<u>Perf.</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	
38	<u>Rate</u>	<u>Adv.</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	
39	<u>1</u>	27050	853	28324	29599	32068	33343
40	<u>2</u>	28062	898	29410	30758	33301	34650
41	<u>3</u>	29332	937	30739	32145	34746	36153
42	<u>4</u>	30633	988	32113	33591	36265	37742
43	<u>5</u>	32035	1039	33591	35147	37898	39454
44	<u>6</u>	33615	1091	35254	36893	39728	41367
45	<u>7</u>	35340	1138	37044	38748	41647	43351
46	<u>8</u>	37116	1181	38887	40659	43622	45395
47	<u>9</u>	39010	1232	40862	42712	45759	47608
48	<u>10</u>	41100	1296	43040	44979	48112	50052
49	<u>11</u>	43288	1348	45307	47326	50541	52562
50	<u>12</u>	45512	1407	47626	49740	53046	55159
51	<u>13</u>	48009	1470	50210	52411	55807	58008
52	<u>14</u>	50597	1541	52903	55209	58709	61015
53	<u>15</u>	53257	1603	55659	58063	61657	64058

1	16	56061	1675	58572	61083	64786	67295
2	17	59091	1764	61733	64373	68209	70852
3	18	62287	1852	65064	67843	71814	74592
4	19	65482	1934	68381	71279	75373	78272
5	20	68687	2021	71721	74755	78982	82017
6	21	72172	2109	75335	78496	82852	86014
7	22	76011	2233	79356	82699	87236	90581
8	23	79694	2297	83140	86586	91224	94669
9	24	83682	2382	87253	90824	95591	99162
10	25	88074	2484	91798	95520	100440	104164

11 (3) Effective April first, two thousand seven:

12 APSU SALARY SCHEDULE
 13 Effective April 1, 2007

14		<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	
15		<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	
16	<u>Hir-</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	
17	<u>ing</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	
18	<u>SG</u>	<u>Rate</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	
19	1	22590	23469	24348	25227	26106	26985
20	2	23354	24279	25204	26129	27054	27979
21	3	24421	25386	26351	27316	28281	29246
22	4	25446	26464	27482	28500	29518	30536
23	5	26575	27645	28715	29785	30855	31925
24	6	27881	29005	30129	31253	32377	33501
25	7	29367	30539	31711	32883	34055	35227
26	8	30931	32147	33363	34579	35795	37011
27	9	32567	33836	35105	36374	37643	38912
28	10	34324	35659	36994	38329	39664	40999
29	11	36256	37645	39034	40423	41812	43201
30	12	38182	39631	41080	42529	43978	45427
31	13	40365	41879	43393	44907	46421	47935
32	14	42592	44179	45766	47353	48940	50527
33	15	44948	46599	48250	49901	51552	53203
34	16	47391	49116	50841	52566	54291	56016
35	17	49962	51779	53596	55413	57230	59047
36	18	52710	54618	56526	58434	60342	62250
37	19	55494	57486	59478	61470	63462	65454
38	20	58258	60340	62422	64504	66586	68668
39	21	61304	63476	65648	67820	69992	72164
40	22	64491	66791	69091	71391	73691	75991
41	23	67889	70255	72621	74987	77353	79719
42	24	71472	73925	76378	78831	81284	83737
43	25	75365	77924	80483	83042	85601	88160

44			<u>10-yr</u>	<u>15-yr</u>	<u>20-yr</u>	<u>25-yr</u>	
45			<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	
46			<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	
47	<u>Job</u>	<u>Perf.</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	
48	<u>SG</u>	<u>Rate</u>	<u>Adv.</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	
49	1	27864	879	29176	30489	33033	34346
50	2	28904	925	30292	31681	34300	35690
51	3	30211	965	31660	33108	35787	37237
52	4	31554	1018	33078	34601	37355	38876

1	<u>5</u>	<u>32995</u>	<u>1070</u>	<u>34598</u>	<u>36200</u>	<u>39034</u>	<u>40637</u>
2	<u>6</u>	<u>34625</u>	<u>1124</u>	<u>36313</u>	<u>38001</u>	<u>40921</u>	<u>42610</u>
3	<u>7</u>	<u>36399</u>	<u>1172</u>	<u>38154</u>	<u>39909</u>	<u>42895</u>	<u>44650</u>
4	<u>8</u>	<u>38227</u>	<u>1216</u>	<u>40051</u>	<u>41876</u>	<u>44928</u>	<u>46754</u>
5	<u>9</u>	<u>40181</u>	<u>1269</u>	<u>42089</u>	<u>43994</u>	<u>47132</u>	<u>49037</u>
6	<u>10</u>	<u>42334</u>	<u>1335</u>	<u>44332</u>	<u>46329</u>	<u>49556</u>	<u>51555</u>
7	<u>11</u>	<u>44590</u>	<u>1389</u>	<u>46670</u>	<u>48749</u>	<u>52061</u>	<u>54142</u>
8	<u>12</u>	<u>46876</u>	<u>1449</u>	<u>49053</u>	<u>51231</u>	<u>54636</u>	<u>56812</u>
9	<u>13</u>	<u>49449</u>	<u>1514</u>	<u>51716</u>	<u>53983</u>	<u>57481</u>	<u>59748</u>
10	<u>14</u>	<u>52114</u>	<u>1587</u>	<u>54489</u>	<u>56864</u>	<u>60469</u>	<u>62845</u>
11	<u>15</u>	<u>54854</u>	<u>1651</u>	<u>57328</u>	<u>59804</u>	<u>63506</u>	<u>65979</u>
12	<u>16</u>	<u>57741</u>	<u>1725</u>	<u>60327</u>	<u>62914</u>	<u>66728</u>	<u>69312</u>
13	<u>17</u>	<u>60864</u>	<u>1817</u>	<u>63585</u>	<u>66304</u>	<u>70256</u>	<u>72978</u>
14	<u>18</u>	<u>64158</u>	<u>1908</u>	<u>67018</u>	<u>69881</u>	<u>73971</u>	<u>76832</u>
15	<u>19</u>	<u>67446</u>	<u>1992</u>	<u>70432</u>	<u>73417</u>	<u>77634</u>	<u>80620</u>
16	<u>20</u>	<u>70750</u>	<u>2082</u>	<u>73875</u>	<u>77000</u>	<u>81354</u>	<u>84480</u>
17	<u>21</u>	<u>74336</u>	<u>2172</u>	<u>77594</u>	<u>80850</u>	<u>85336</u>	<u>88593</u>
18	<u>22</u>	<u>78291</u>	<u>2300</u>	<u>81736</u>	<u>85180</u>	<u>89853</u>	<u>93298</u>
19	<u>23</u>	<u>82085</u>	<u>2366</u>	<u>85634</u>	<u>89184</u>	<u>93961</u>	<u>97509</u>
20	<u>24</u>	<u>86190</u>	<u>2453</u>	<u>89868</u>	<u>93546</u>	<u>98456</u>	<u>102134</u>
21	<u>25</u>	<u>90719</u>	<u>2559</u>	<u>94555</u>	<u>98388</u>	<u>103456</u>	<u>107292</u>

22 (4) Effective April first, two thousand eight:

23 APSU SALARY SCHEDULE
 24 Effective April 1, 2008

		<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	
		<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	
	<u>Hir-</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	
	<u>ing</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	
<u>SG</u>	<u>Rate</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	
30	<u>1</u>	<u>23268</u>	<u>24173</u>	<u>25078</u>	<u>25983</u>	<u>26888</u>	<u>27793</u>
31	<u>2</u>	<u>24055</u>	<u>25008</u>	<u>25961</u>	<u>26914</u>	<u>27867</u>	<u>28820</u>
32	<u>3</u>	<u>25154</u>	<u>26148</u>	<u>27142</u>	<u>28136</u>	<u>29130</u>	<u>30124</u>
33	<u>4</u>	<u>26209</u>	<u>27258</u>	<u>28307</u>	<u>29356</u>	<u>30405</u>	<u>31454</u>
34	<u>5</u>	<u>27372</u>	<u>28474</u>	<u>29576</u>	<u>30678</u>	<u>31780</u>	<u>32882</u>
35	<u>6</u>	<u>28717</u>	<u>29875</u>	<u>31033</u>	<u>32191</u>	<u>33349</u>	<u>34507</u>
36	<u>7</u>	<u>30248</u>	<u>31455</u>	<u>32662</u>	<u>33869</u>	<u>35076</u>	<u>36283</u>
37	<u>8</u>	<u>31859</u>	<u>33112</u>	<u>34365</u>	<u>35618</u>	<u>36871</u>	<u>38124</u>
38	<u>9</u>	<u>33544</u>	<u>34851</u>	<u>36158</u>	<u>37465</u>	<u>38772</u>	<u>40079</u>
39	<u>10</u>	<u>35354</u>	<u>36729</u>	<u>38104</u>	<u>39479</u>	<u>40854</u>	<u>42229</u>
40	<u>11</u>	<u>37344</u>	<u>38775</u>	<u>40206</u>	<u>41637</u>	<u>43068</u>	<u>44499</u>
41	<u>12</u>	<u>39327</u>	<u>40820</u>	<u>42313</u>	<u>43806</u>	<u>45299</u>	<u>46792</u>
42	<u>13</u>	<u>41576</u>	<u>43135</u>	<u>44694</u>	<u>46253</u>	<u>47812</u>	<u>49371</u>
43	<u>14</u>	<u>43870</u>	<u>45505</u>	<u>47140</u>	<u>48775</u>	<u>50410</u>	<u>52045</u>
44	<u>15</u>	<u>46296</u>	<u>47997</u>	<u>49698</u>	<u>51399</u>	<u>53100</u>	<u>54801</u>
45	<u>16</u>	<u>48813</u>	<u>50590</u>	<u>52367</u>	<u>54144</u>	<u>55921</u>	<u>57698</u>
46	<u>17</u>	<u>51461</u>	<u>53333</u>	<u>55205</u>	<u>57077</u>	<u>58949</u>	<u>60821</u>
47	<u>18</u>	<u>54291</u>	<u>56256</u>	<u>58221</u>	<u>60186</u>	<u>62151</u>	<u>64116</u>
48	<u>19</u>	<u>57159</u>	<u>59211</u>	<u>61263</u>	<u>63315</u>	<u>65367</u>	<u>67419</u>
49	<u>20</u>	<u>60006</u>	<u>62151</u>	<u>64296</u>	<u>66441</u>	<u>68586</u>	<u>70731</u>
50	<u>21</u>	<u>63143</u>	<u>65380</u>	<u>67617</u>	<u>69854</u>	<u>72091</u>	<u>74328</u>
51	<u>22</u>	<u>66426</u>	<u>68795</u>	<u>71164</u>	<u>73533</u>	<u>75902</u>	<u>78271</u>
52	<u>23</u>	<u>69926</u>	<u>72363</u>	<u>74800</u>	<u>77237</u>	<u>79674</u>	<u>82111</u>

1	<u>24</u>	<u>73616</u>	<u>76143</u>	<u>78670</u>	<u>81197</u>	<u>83724</u>	<u>86251</u>
2	<u>25</u>	<u>77626</u>	<u>80262</u>	<u>82898</u>	<u>85534</u>	<u>88170</u>	<u>90806</u>
3							<u>Long</u>
4							<u>Max.</u>
5				<u>10-yr</u>	<u>15-yr</u>	<u>20-yr</u>	<u>25-yr</u>
6	<u>SG</u>	<u>Job</u>	<u>Perf.</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>
7		<u>Rate</u>	<u>Adv.</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
8	<u>1</u>	<u>28698</u>	<u>905</u>	<u>30049</u>	<u>31402</u>	<u>34022</u>	<u>35374</u>
9	<u>2</u>	<u>29773</u>	<u>953</u>	<u>31203</u>	<u>32633</u>	<u>35331</u>	<u>36763</u>
10	<u>3</u>	<u>31118</u>	<u>994</u>	<u>32610</u>	<u>34102</u>	<u>36861</u>	<u>38355</u>
11	<u>4</u>	<u>32503</u>	<u>1049</u>	<u>34073</u>	<u>35641</u>	<u>38478</u>	<u>40045</u>
12	<u>5</u>	<u>33984</u>	<u>1102</u>	<u>35635</u>	<u>37285</u>	<u>40204</u>	<u>41855</u>
13	<u>6</u>	<u>35665</u>	<u>1158</u>	<u>37404</u>	<u>39142</u>	<u>42150</u>	<u>43890</u>
14	<u>7</u>	<u>37490</u>	<u>1207</u>	<u>39298</u>	<u>41105</u>	<u>44181</u>	<u>45989</u>
15	<u>8</u>	<u>39377</u>	<u>1253</u>	<u>41256</u>	<u>43135</u>	<u>46279</u>	<u>48160</u>
16	<u>9</u>	<u>41386</u>	<u>1307</u>	<u>43351</u>	<u>45313</u>	<u>48546</u>	<u>50508</u>
17	<u>10</u>	<u>43604</u>	<u>1375</u>	<u>45662</u>	<u>47719</u>	<u>51043</u>	<u>53102</u>
18	<u>11</u>	<u>45930</u>	<u>1431</u>	<u>48072</u>	<u>50214</u>	<u>53625</u>	<u>55769</u>
19	<u>12</u>	<u>48285</u>	<u>1493</u>	<u>50527</u>	<u>52771</u>	<u>56278</u>	<u>58519</u>
20	<u>13</u>	<u>50930</u>	<u>1559</u>	<u>53265</u>	<u>55600</u>	<u>59203</u>	<u>61538</u>
21	<u>14</u>	<u>53680</u>	<u>1635</u>	<u>56126</u>	<u>58573</u>	<u>62286</u>	<u>64733</u>
22	<u>15</u>	<u>56502</u>	<u>1701</u>	<u>59050</u>	<u>61601</u>	<u>65414</u>	<u>67961</u>
23	<u>16</u>	<u>59475</u>	<u>1777</u>	<u>62139</u>	<u>64803</u>	<u>68732</u>	<u>71393</u>
24	<u>17</u>	<u>62693</u>	<u>1872</u>	<u>65496</u>	<u>68296</u>	<u>72367</u>	<u>75170</u>
25	<u>18</u>	<u>66081</u>	<u>1965</u>	<u>69027</u>	<u>71976</u>	<u>76188</u>	<u>79135</u>
26	<u>19</u>	<u>69471</u>	<u>2052</u>	<u>72547</u>	<u>75621</u>	<u>79965</u>	<u>83040</u>
27	<u>20</u>	<u>72876</u>	<u>2145</u>	<u>76095</u>	<u>79314</u>	<u>83798</u>	<u>87018</u>
28	<u>21</u>	<u>76565</u>	<u>2237</u>	<u>79921</u>	<u>83274</u>	<u>87895</u>	<u>91250</u>
29	<u>22</u>	<u>80640</u>	<u>2369</u>	<u>84188</u>	<u>87736</u>	<u>92549</u>	<u>96097</u>
30	<u>23</u>	<u>84548</u>	<u>2437</u>	<u>88203</u>	<u>91860</u>	<u>96780</u>	<u>100435</u>
31	<u>24</u>	<u>88778</u>	<u>2527</u>	<u>92566</u>	<u>96355</u>	<u>101412</u>	<u>105200</u>
32	<u>25</u>	<u>93442</u>	<u>2636</u>	<u>97393</u>	<u>101341</u>	<u>106561</u>	<u>110512</u>

33 (5) Effective April first, two thousand nine:

34 APSU SALARY SCHEDULE
 35 Effective April 1, 2009

36		<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>
37		<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>
38		<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>
39		<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
40	<u>SG</u>	<u>Rate</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>
41	<u>1</u>	<u>23966</u>	<u>24898</u>	<u>25830</u>	<u>26762</u>	<u>27694</u>
42	<u>2</u>	<u>24777</u>	<u>25759</u>	<u>26741</u>	<u>27723</u>	<u>28705</u>
43	<u>3</u>	<u>25909</u>	<u>26933</u>	<u>27957</u>	<u>28981</u>	<u>30005</u>
44	<u>4</u>	<u>26995</u>	<u>28076</u>	<u>29157</u>	<u>30238</u>	<u>31319</u>
45	<u>5</u>	<u>28193</u>	<u>29328</u>	<u>30463</u>	<u>31598</u>	<u>32733</u>
46	<u>6</u>	<u>29579</u>	<u>30772</u>	<u>31965</u>	<u>33158</u>	<u>34351</u>
47	<u>7</u>	<u>31155</u>	<u>32398</u>	<u>33641</u>	<u>34884</u>	<u>36127</u>
48	<u>8</u>	<u>32815</u>	<u>34106</u>	<u>35397</u>	<u>36688</u>	<u>37979</u>
49	<u>9</u>	<u>34550</u>	<u>35896</u>	<u>37242</u>	<u>38588</u>	<u>39934</u>
50	<u>10</u>	<u>36415</u>	<u>37831</u>	<u>39247</u>	<u>40663</u>	<u>42079</u>
51	<u>11</u>	<u>38464</u>	<u>39938</u>	<u>41412</u>	<u>42886</u>	<u>44360</u>
52	<u>12</u>	<u>40507</u>	<u>42045</u>	<u>43583</u>	<u>45121</u>	<u>46659</u>

1	<u>13</u>	<u>42823</u>	<u>44429</u>	<u>46035</u>	<u>47641</u>	<u>49247</u>	<u>50853</u>
2	<u>14</u>	<u>45186</u>	<u>46870</u>	<u>48554</u>	<u>50238</u>	<u>51922</u>	<u>53606</u>
3	<u>15</u>	<u>47685</u>	<u>49437</u>	<u>51189</u>	<u>52941</u>	<u>54693</u>	<u>56445</u>
4	<u>16</u>	<u>50277</u>	<u>52107</u>	<u>53937</u>	<u>55767</u>	<u>57597</u>	<u>59427</u>
5	<u>17</u>	<u>53005</u>	<u>54933</u>	<u>56861</u>	<u>58789</u>	<u>60717</u>	<u>62645</u>
6	<u>18</u>	<u>55920</u>	<u>57944</u>	<u>59968</u>	<u>61992</u>	<u>64016</u>	<u>66040</u>
7	<u>19</u>	<u>58874</u>	<u>60988</u>	<u>63102</u>	<u>65216</u>	<u>67330</u>	<u>69444</u>
8	<u>20</u>	<u>61806</u>	<u>64015</u>	<u>66224</u>	<u>68433</u>	<u>70642</u>	<u>72851</u>
9	<u>21</u>	<u>65037</u>	<u>67341</u>	<u>69645</u>	<u>71949</u>	<u>74253</u>	<u>76557</u>
10	<u>22</u>	<u>68419</u>	<u>70859</u>	<u>73299</u>	<u>75739</u>	<u>78179</u>	<u>80619</u>
11	<u>23</u>	<u>72024</u>	<u>74534</u>	<u>77044</u>	<u>79554</u>	<u>82064</u>	<u>84574</u>
12	<u>24</u>	<u>75824</u>	<u>78427</u>	<u>81030</u>	<u>83633</u>	<u>86236</u>	<u>88839</u>
13	<u>25</u>	<u>79955</u>	<u>82670</u>	<u>85385</u>	<u>88100</u>	<u>90815</u>	<u>93530</u>

14							Long
15							Max.
16				<u>10-yr.</u>	<u>15-yr.</u>	<u>20-yr.</u>	<u>25-yr.</u>
17		<u>Job</u>	<u>Perf.</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>
18	<u>SG</u>	<u>Rate</u>	<u>Adv.</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
19	<u>1</u>	<u>29558</u>	<u>932</u>	<u>30950</u>	<u>32343</u>	<u>35042</u>	<u>36434</u>
20	<u>2</u>	<u>30669</u>	<u>982</u>	<u>32142</u>	<u>33615</u>	<u>36394</u>	<u>37869</u>
21	<u>3</u>	<u>32053</u>	<u>1024</u>	<u>33590</u>	<u>35127</u>	<u>37968</u>	<u>39507</u>
22	<u>4</u>	<u>33481</u>	<u>1081</u>	<u>35098</u>	<u>36713</u>	<u>39635</u>	<u>41249</u>
23	<u>5</u>	<u>35003</u>	<u>1135</u>	<u>36704</u>	<u>38403</u>	<u>41410</u>	<u>43110</u>
24	<u>6</u>	<u>36737</u>	<u>1193</u>	<u>38528</u>	<u>40318</u>	<u>43417</u>	<u>45209</u>
25	<u>7</u>	<u>38613</u>	<u>1243</u>	<u>40475</u>	<u>42336</u>	<u>45505</u>	<u>47367</u>
26	<u>8</u>	<u>40561</u>	<u>1291</u>	<u>42496</u>	<u>44432</u>	<u>47670</u>	<u>49607</u>
27	<u>9</u>	<u>42626</u>	<u>1346</u>	<u>44650</u>	<u>46671</u>	<u>50001</u>	<u>52022</u>
28	<u>10</u>	<u>44911</u>	<u>1416</u>	<u>47031</u>	<u>49149</u>	<u>52573</u>	<u>54694</u>
29	<u>11</u>	<u>47308</u>	<u>1474</u>	<u>49514</u>	<u>51721</u>	<u>55234</u>	<u>57442</u>
30	<u>12</u>	<u>49735</u>	<u>1538</u>	<u>52044</u>	<u>54356</u>	<u>57968</u>	<u>60276</u>
31	<u>13</u>	<u>52459</u>	<u>1606</u>	<u>54864</u>	<u>57269</u>	<u>60980</u>	<u>63385</u>
32	<u>14</u>	<u>55290</u>	<u>1684</u>	<u>57809</u>	<u>60330</u>	<u>64154</u>	<u>66675</u>
33	<u>15</u>	<u>58197</u>	<u>1752</u>	<u>60821</u>	<u>63449</u>	<u>67376</u>	<u>70000</u>
34	<u>16</u>	<u>61257</u>	<u>1830</u>	<u>64001</u>	<u>66745</u>	<u>70792</u>	<u>73533</u>
35	<u>17</u>	<u>64573</u>	<u>1928</u>	<u>67460</u>	<u>70344</u>	<u>74537</u>	<u>77424</u>
36	<u>18</u>	<u>68064</u>	<u>2024</u>	<u>71098</u>	<u>74136</u>	<u>78474</u>	<u>81510</u>
37	<u>19</u>	<u>71558</u>	<u>2114</u>	<u>74726</u>	<u>77893</u>	<u>82367</u>	<u>85534</u>
38	<u>20</u>	<u>75060</u>	<u>2209</u>	<u>78376</u>	<u>81691</u>	<u>86310</u>	<u>89626</u>
39	<u>21</u>	<u>78861</u>	<u>2304</u>	<u>82318</u>	<u>85771</u>	<u>90531</u>	<u>93987</u>
40	<u>22</u>	<u>83059</u>	<u>2440</u>	<u>86713</u>	<u>90368</u>	<u>95325</u>	<u>98980</u>
41	<u>23</u>	<u>87084</u>	<u>2510</u>	<u>90849</u>	<u>94615</u>	<u>99683</u>	<u>103448</u>
42	<u>24</u>	<u>91442</u>	<u>2603</u>	<u>95344</u>	<u>99246</u>	<u>104455</u>	<u>108357</u>
43	<u>25</u>	<u>96245</u>	<u>2715</u>	<u>100315</u>	<u>104381</u>	<u>109758</u>	<u>113827</u>

44 (6) Effective April first, two thousand ten:

45 APSU SALARY SCHEDULE
 46 Effective April 1, 2010

47		<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>
48		<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>
49		<u>Hir-</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>
50		<u>ing</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
51	<u>SG</u>	<u>Rate</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>
52	<u>1</u>	<u>24925</u>	<u>25894</u>	<u>26863</u>	<u>27832</u>	<u>28801</u>
						<u>29770</u>

1	<u>2</u>	<u>25768</u>	<u>26789</u>	<u>27810</u>	<u>28831</u>	<u>29852</u>	<u>30873</u>
2	<u>3</u>	<u>26945</u>	<u>28010</u>	<u>29075</u>	<u>30140</u>	<u>31205</u>	<u>32270</u>
3	<u>4</u>	<u>28075</u>	<u>29199</u>	<u>30323</u>	<u>31447</u>	<u>32571</u>	<u>33695</u>
4	<u>5</u>	<u>29321</u>	<u>30501</u>	<u>31681</u>	<u>32861</u>	<u>34041</u>	<u>35221</u>
5	<u>6</u>	<u>30762</u>	<u>32003</u>	<u>33244</u>	<u>34485</u>	<u>35726</u>	<u>36967</u>
6	<u>7</u>	<u>32401</u>	<u>33694</u>	<u>34987</u>	<u>36280</u>	<u>37573</u>	<u>38866</u>
7	<u>8</u>	<u>34128</u>	<u>35471</u>	<u>36814</u>	<u>38157</u>	<u>39500</u>	<u>40843</u>
8	<u>9</u>	<u>35932</u>	<u>37332</u>	<u>38732</u>	<u>40132</u>	<u>41532</u>	<u>42932</u>
9	<u>10</u>	<u>37872</u>	<u>39345</u>	<u>40818</u>	<u>42291</u>	<u>43764</u>	<u>45237</u>
10	<u>11</u>	<u>40003</u>	<u>41536</u>	<u>43069</u>	<u>44602</u>	<u>46135</u>	<u>47668</u>
11	<u>12</u>	<u>42127</u>	<u>43727</u>	<u>45327</u>	<u>46927</u>	<u>48527</u>	<u>50127</u>
12	<u>13</u>	<u>44536</u>	<u>46206</u>	<u>47876</u>	<u>49546</u>	<u>51216</u>	<u>52886</u>
13	<u>14</u>	<u>46993</u>	<u>48745</u>	<u>50497</u>	<u>52249</u>	<u>54001</u>	<u>55753</u>
14	<u>15</u>	<u>49592</u>	<u>51414</u>	<u>53236</u>	<u>55058</u>	<u>56880</u>	<u>58702</u>
15	<u>16</u>	<u>52288</u>	<u>54191</u>	<u>56094</u>	<u>57997</u>	<u>59900</u>	<u>61803</u>
16	<u>17</u>	<u>55125</u>	<u>57130</u>	<u>59135</u>	<u>61140</u>	<u>63145</u>	<u>65150</u>
17	<u>18</u>	<u>58157</u>	<u>60262</u>	<u>62367</u>	<u>64472</u>	<u>66577</u>	<u>68682</u>
18	<u>19</u>	<u>61229</u>	<u>63428</u>	<u>65627</u>	<u>67826</u>	<u>70025</u>	<u>72224</u>
19	<u>20</u>	<u>64278</u>	<u>66575</u>	<u>68872</u>	<u>71169</u>	<u>73466</u>	<u>75763</u>
20	<u>21</u>	<u>67638</u>	<u>70034</u>	<u>72430</u>	<u>74826</u>	<u>77222</u>	<u>79618</u>
21	<u>22</u>	<u>71156</u>	<u>73694</u>	<u>76232</u>	<u>78770</u>	<u>81308</u>	<u>83846</u>
22	<u>23</u>	<u>74905</u>	<u>77515</u>	<u>80125</u>	<u>82735</u>	<u>85345</u>	<u>87955</u>
23	<u>24</u>	<u>78857</u>	<u>81564</u>	<u>84271</u>	<u>86978</u>	<u>89685</u>	<u>92392</u>
24	<u>25</u>	<u>83153</u>	<u>85977</u>	<u>88801</u>	<u>91625</u>	<u>94449</u>	<u>97273</u>

25							<u>Long</u>
26							<u>Max.</u>
27			<u>10-yr</u>	<u>15-yr</u>	<u>20-yr</u>		<u>25-yr</u>
28	<u>Job</u>	<u>Perf.</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>
29	<u>SG</u>	<u>Rate</u>	<u>Adv.</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
30	<u>1</u>	<u>30739</u>	<u>969</u>	<u>32187</u>	<u>33635</u>	<u>36442</u>	<u>37890</u>
31	<u>2</u>	<u>31894</u>	<u>1021</u>	<u>33426</u>	<u>34958</u>	<u>37848</u>	<u>39382</u>
32	<u>3</u>	<u>33335</u>	<u>1065</u>	<u>34933</u>	<u>36532</u>	<u>39487</u>	<u>41087</u>
33	<u>4</u>	<u>34819</u>	<u>1124</u>	<u>36501</u>	<u>38180</u>	<u>41219</u>	<u>42898</u>
34	<u>5</u>	<u>36401</u>	<u>1180</u>	<u>38170</u>	<u>39937</u>	<u>43064</u>	<u>44832</u>
35	<u>6</u>	<u>38208</u>	<u>1241</u>	<u>40071</u>	<u>41932</u>	<u>45155</u>	<u>47019</u>
36	<u>7</u>	<u>40159</u>	<u>1293</u>	<u>42095</u>	<u>44031</u>	<u>47327</u>	<u>49263</u>
37	<u>8</u>	<u>42186</u>	<u>1343</u>	<u>44198</u>	<u>46212</u>	<u>49579</u>	<u>51594</u>
38	<u>9</u>	<u>44332</u>	<u>1400</u>	<u>46437</u>	<u>48539</u>	<u>52002</u>	<u>54104</u>
39	<u>10</u>	<u>46710</u>	<u>1473</u>	<u>48915</u>	<u>51118</u>	<u>54678</u>	<u>56884</u>
40	<u>11</u>	<u>49201</u>	<u>1533</u>	<u>51495</u>	<u>53791</u>	<u>57444</u>	<u>59740</u>
41	<u>12</u>	<u>51727</u>	<u>1600</u>	<u>54128</u>	<u>56533</u>	<u>60289</u>	<u>62690</u>
42	<u>13</u>	<u>54556</u>	<u>1670</u>	<u>57057</u>	<u>59558</u>	<u>63418</u>	<u>65919</u>
43	<u>14</u>	<u>57505</u>	<u>1752</u>	<u>60125</u>	<u>62747</u>	<u>66724</u>	<u>69345</u>
44	<u>15</u>	<u>60524</u>	<u>1822</u>	<u>63253</u>	<u>65986</u>	<u>70070</u>	<u>72799</u>
45	<u>16</u>	<u>63706</u>	<u>1903</u>	<u>66560</u>	<u>69414</u>	<u>73622</u>	<u>76473</u>
46	<u>17</u>	<u>67155</u>	<u>2005</u>	<u>70157</u>	<u>73157</u>	<u>77518</u>	<u>80520</u>
47	<u>18</u>	<u>70787</u>	<u>2105</u>	<u>73942</u>	<u>77102</u>	<u>81613</u>	<u>84771</u>
48	<u>19</u>	<u>74423</u>	<u>2199</u>	<u>77718</u>	<u>81011</u>	<u>85664</u>	<u>88958</u>
49	<u>20</u>	<u>78060</u>	<u>2297</u>	<u>81509</u>	<u>84956</u>	<u>89760</u>	<u>93209</u>
50	<u>21</u>	<u>82014</u>	<u>2396</u>	<u>85609</u>	<u>89200</u>	<u>94151</u>	<u>97745</u>
51	<u>22</u>	<u>86384</u>	<u>2538</u>	<u>90184</u>	<u>93985</u>	<u>99141</u>	<u>102942</u>
52	<u>23</u>	<u>90565</u>	<u>2610</u>	<u>94481</u>	<u>98397</u>	<u>103668</u>	<u>107584</u>
53	<u>24</u>	<u>95099</u>	<u>2707</u>	<u>99157</u>	<u>103215</u>	<u>108633</u>	<u>112691</u>
54	<u>25</u>	<u>100097</u>	<u>2824</u>	<u>104330</u>	<u>108558</u>	<u>114151</u>	<u>118382</u>

1 (7) Effective March thirty-first, two thousand eleven:

2 APSU SALARY SCHEDULE
 3 Effective March 31, 2011

		<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	
		<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	
	<u>Hir-</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	
	<u>ing</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	
	<u>Rate</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	
4	<u>SG</u>						
5	<u>1</u>	<u>27550</u>	<u>28519</u>	<u>29488</u>	<u>30457</u>	<u>31426</u>	<u>32395</u>
6	<u>2</u>	<u>28393</u>	<u>29414</u>	<u>30435</u>	<u>31456</u>	<u>32477</u>	<u>33498</u>
7	<u>3</u>	<u>29570</u>	<u>30635</u>	<u>31700</u>	<u>32765</u>	<u>33830</u>	<u>34895</u>
8	<u>4</u>	<u>30700</u>	<u>31824</u>	<u>32948</u>	<u>34072</u>	<u>35196</u>	<u>36320</u>
9	<u>5</u>	<u>31946</u>	<u>33126</u>	<u>34306</u>	<u>35486</u>	<u>36666</u>	<u>37846</u>
10	<u>6</u>	<u>33387</u>	<u>34628</u>	<u>35869</u>	<u>37110</u>	<u>38351</u>	<u>39592</u>
11	<u>7</u>	<u>35026</u>	<u>36319</u>	<u>37612</u>	<u>38905</u>	<u>40198</u>	<u>41491</u>
12	<u>8</u>	<u>36753</u>	<u>38096</u>	<u>39439</u>	<u>40782</u>	<u>42125</u>	<u>43468</u>
13	<u>9</u>	<u>38557</u>	<u>39957</u>	<u>41357</u>	<u>42757</u>	<u>44157</u>	<u>45557</u>
14	<u>10</u>	<u>40497</u>	<u>41970</u>	<u>43443</u>	<u>44916</u>	<u>46389</u>	<u>47862</u>
15	<u>11</u>	<u>42628</u>	<u>44161</u>	<u>45694</u>	<u>47227</u>	<u>48760</u>	<u>50293</u>
16	<u>12</u>	<u>44752</u>	<u>46352</u>	<u>47952</u>	<u>49552</u>	<u>51152</u>	<u>52752</u>
17	<u>13</u>	<u>47161</u>	<u>48831</u>	<u>50501</u>	<u>52171</u>	<u>53841</u>	<u>55511</u>
18	<u>14</u>	<u>49618</u>	<u>51370</u>	<u>53122</u>	<u>54874</u>	<u>56626</u>	<u>58378</u>
19	<u>15</u>	<u>52217</u>	<u>54039</u>	<u>55861</u>	<u>57683</u>	<u>59505</u>	<u>61327</u>
20	<u>16</u>	<u>54913</u>	<u>56816</u>	<u>58719</u>	<u>60622</u>	<u>62525</u>	<u>64428</u>
21	<u>17</u>	<u>57750</u>	<u>59755</u>	<u>61760</u>	<u>63765</u>	<u>65770</u>	<u>67775</u>
22	<u>18</u>	<u>60782</u>	<u>62887</u>	<u>64992</u>	<u>67097</u>	<u>69202</u>	<u>71307</u>
23	<u>19</u>	<u>63854</u>	<u>66053</u>	<u>68252</u>	<u>70451</u>	<u>72650</u>	<u>74849</u>
24	<u>20</u>	<u>66903</u>	<u>69200</u>	<u>71497</u>	<u>73794</u>	<u>76091</u>	<u>78388</u>
25	<u>21</u>	<u>70263</u>	<u>72659</u>	<u>75055</u>	<u>77451</u>	<u>79847</u>	<u>82243</u>
26	<u>22</u>	<u>73781</u>	<u>76319</u>	<u>78857</u>	<u>81395</u>	<u>83933</u>	<u>86471</u>
27	<u>23</u>	<u>77530</u>	<u>80140</u>	<u>82750</u>	<u>85360</u>	<u>87970</u>	<u>90580</u>
28	<u>24</u>	<u>81482</u>	<u>84189</u>	<u>86896</u>	<u>89603</u>	<u>92310</u>	<u>95017</u>
29	<u>25</u>	<u>85778</u>	<u>88602</u>	<u>91426</u>	<u>94250</u>	<u>97074</u>	<u>99898</u>
30							
31							
32							
33							
34							<u>Long</u>
35							<u>Max.</u>
36			<u>10-yr</u>	<u>15-yr</u>	<u>20-yr</u>	<u>25-yr</u>	
37	<u>Job</u>	<u>Perf.</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	
38	<u>SG</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	
39	<u>1</u>	<u>33364</u>	<u>969</u>	<u>34812</u>	<u>36260</u>	<u>39067</u>	<u>40515</u>
40	<u>2</u>	<u>34519</u>	<u>1021</u>	<u>36051</u>	<u>37583</u>	<u>40473</u>	<u>42007</u>
41	<u>3</u>	<u>35960</u>	<u>1065</u>	<u>37558</u>	<u>39157</u>	<u>42112</u>	<u>43712</u>
42	<u>4</u>	<u>37444</u>	<u>1124</u>	<u>39126</u>	<u>40805</u>	<u>43844</u>	<u>45523</u>
43	<u>5</u>	<u>39026</u>	<u>1180</u>	<u>40795</u>	<u>42562</u>	<u>45689</u>	<u>47457</u>
44	<u>6</u>	<u>40833</u>	<u>1241</u>	<u>42696</u>	<u>44557</u>	<u>47780</u>	<u>49644</u>
45	<u>7</u>	<u>42784</u>	<u>1293</u>	<u>44720</u>	<u>46656</u>	<u>49952</u>	<u>51888</u>
46	<u>8</u>	<u>44811</u>	<u>1343</u>	<u>46823</u>	<u>48837</u>	<u>52204</u>	<u>54219</u>
47	<u>9</u>	<u>46957</u>	<u>1400</u>	<u>49062</u>	<u>51164</u>	<u>54627</u>	<u>56729</u>
48	<u>10</u>	<u>49335</u>	<u>1473</u>	<u>51540</u>	<u>53743</u>	<u>57303</u>	<u>59509</u>
49	<u>11</u>	<u>51826</u>	<u>1533</u>	<u>54120</u>	<u>56416</u>	<u>60069</u>	<u>62365</u>
50	<u>12</u>	<u>54352</u>	<u>1600</u>	<u>56753</u>	<u>59158</u>	<u>62914</u>	<u>65315</u>
51	<u>13</u>	<u>57181</u>	<u>1670</u>	<u>59682</u>	<u>62183</u>	<u>66043</u>	<u>68544</u>
52	<u>14</u>	<u>60130</u>	<u>1752</u>	<u>62750</u>	<u>65372</u>	<u>69349</u>	<u>71970</u>
53	<u>15</u>	<u>63149</u>	<u>1822</u>	<u>65878</u>	<u>68611</u>	<u>72695</u>	<u>75424</u>

1	<u>16</u>	<u>66331</u>	<u>1903</u>	<u>69185</u>	<u>72039</u>	<u>76247</u>	<u>79098</u>
2	<u>17</u>	<u>69780</u>	<u>2005</u>	<u>72782</u>	<u>75782</u>	<u>80143</u>	<u>83145</u>
3	<u>18</u>	<u>73412</u>	<u>2105</u>	<u>76567</u>	<u>79727</u>	<u>84238</u>	<u>87396</u>
4	<u>19</u>	<u>77048</u>	<u>2199</u>	<u>80343</u>	<u>83636</u>	<u>88289</u>	<u>91583</u>
5	<u>20</u>	<u>80685</u>	<u>2297</u>	<u>84134</u>	<u>87581</u>	<u>92385</u>	<u>95834</u>
6	<u>21</u>	<u>84639</u>	<u>2396</u>	<u>88234</u>	<u>91825</u>	<u>96776</u>	<u>100370</u>
7	<u>22</u>	<u>89009</u>	<u>2538</u>	<u>92809</u>	<u>96610</u>	<u>101766</u>	<u>105567</u>
8	<u>23</u>	<u>93190</u>	<u>2610</u>	<u>97106</u>	<u>101022</u>	<u>106293</u>	<u>110209</u>
9	<u>24</u>	<u>97724</u>	<u>2707</u>	<u>101782</u>	<u>105840</u>	<u>111258</u>	<u>115316</u>
10	<u>25</u>	<u>102722</u>	<u>2824</u>	<u>106955</u>	<u>111183</u>	<u>116776</u>	<u>121007</u>

11 (8) Effective April first, two thousand fourteen:

12 APSU SALARY SCHEDULE
 13 Effective April 1, 2014

14		<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	
15		<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	
16	<u>Hir-</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	
17	<u>ing</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	
18	<u>SG</u>	<u>Rate</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	
19	<u>1</u>	<u>28101</u>	<u>29089</u>	<u>30077</u>	<u>31065</u>	<u>32053</u>	<u>33041</u>
20	<u>2</u>	<u>28961</u>	<u>30002</u>	<u>31043</u>	<u>32084</u>	<u>33125</u>	<u>34166</u>
21	<u>3</u>	<u>30161</u>	<u>31247</u>	<u>32333</u>	<u>33419</u>	<u>34505</u>	<u>35591</u>
22	<u>4</u>	<u>31314</u>	<u>32461</u>	<u>33608</u>	<u>34755</u>	<u>35902</u>	<u>37049</u>
23	<u>5</u>	<u>32585</u>	<u>33789</u>	<u>34993</u>	<u>36197</u>	<u>37401</u>	<u>38605</u>
24	<u>6</u>	<u>34055</u>	<u>35321</u>	<u>36587</u>	<u>37853</u>	<u>39119</u>	<u>40385</u>
25	<u>7</u>	<u>35727</u>	<u>37046</u>	<u>38365</u>	<u>39684</u>	<u>41003</u>	<u>42322</u>
26	<u>8</u>	<u>37488</u>	<u>38858</u>	<u>40228</u>	<u>41598</u>	<u>42968</u>	<u>44338</u>
27	<u>9</u>	<u>39328</u>	<u>40756</u>	<u>42184</u>	<u>43612</u>	<u>45040</u>	<u>46468</u>
28	<u>10</u>	<u>41307</u>	<u>42810</u>	<u>44313</u>	<u>45816</u>	<u>47319</u>	<u>48822</u>
29	<u>11</u>	<u>43481</u>	<u>45045</u>	<u>46609</u>	<u>48173</u>	<u>49737</u>	<u>51301</u>
30	<u>12</u>	<u>45647</u>	<u>47279</u>	<u>48911</u>	<u>50543</u>	<u>52175</u>	<u>53807</u>
31	<u>13</u>	<u>48104</u>	<u>49808</u>	<u>51512</u>	<u>53216</u>	<u>54920</u>	<u>56624</u>
32	<u>14</u>	<u>50610</u>	<u>52397</u>	<u>54184</u>	<u>55971</u>	<u>57758</u>	<u>59545</u>
33	<u>15</u>	<u>53261</u>	<u>55120</u>	<u>56979</u>	<u>58838</u>	<u>60697</u>	<u>62556</u>
34	<u>16</u>	<u>56011</u>	<u>57952</u>	<u>59893</u>	<u>61834</u>	<u>63775</u>	<u>65716</u>
35	<u>17</u>	<u>58905</u>	<u>60950</u>	<u>62995</u>	<u>65040</u>	<u>67085</u>	<u>69130</u>
36	<u>18</u>	<u>61998</u>	<u>64145</u>	<u>66292</u>	<u>68439</u>	<u>70586</u>	<u>72733</u>
37	<u>19</u>	<u>65131</u>	<u>67374</u>	<u>69617</u>	<u>71860</u>	<u>74103</u>	<u>76346</u>
38	<u>20</u>	<u>68241</u>	<u>70584</u>	<u>72927</u>	<u>75270</u>	<u>77613</u>	<u>79956</u>
39	<u>21</u>	<u>71668</u>	<u>74112</u>	<u>76556</u>	<u>79000</u>	<u>81444</u>	<u>83888</u>
40	<u>22</u>	<u>75257</u>	<u>77846</u>	<u>80435</u>	<u>83024</u>	<u>85613</u>	<u>88202</u>
41	<u>23</u>	<u>79081</u>	<u>81743</u>	<u>84405</u>	<u>87067</u>	<u>89729</u>	<u>92391</u>
42	<u>24</u>	<u>83112</u>	<u>85873</u>	<u>88634</u>	<u>91395</u>	<u>94156</u>	<u>96917</u>
43	<u>25</u>	<u>87494</u>	<u>90374</u>	<u>93254</u>	<u>96134</u>	<u>99014</u>	<u>101894</u>
44						<u>Long</u>	
45						<u>Max.</u>	
46			<u>10-yr</u>	<u>15-yr</u>	<u>20-yr</u>	<u>25-yr</u>	
47	<u>Job</u>	<u>Perf.</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	
48	<u>Rate</u>	<u>Adv.</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	
49	<u>1</u>	<u>34029</u>	<u>988</u>	<u>35506</u>	<u>36983</u>	<u>39846</u>	<u>41323</u>
50	<u>2</u>	<u>35207</u>	<u>1041</u>	<u>36770</u>	<u>38332</u>	<u>41280</u>	<u>42845</u>
51	<u>3</u>	<u>36677</u>	<u>1086</u>	<u>38307</u>	<u>39938</u>	<u>42952</u>	<u>44584</u>
52	<u>4</u>	<u>38196</u>	<u>1147</u>	<u>39912</u>	<u>41624</u>	<u>44724</u>	<u>46437</u>
53	<u>5</u>	<u>39809</u>	<u>1204</u>	<u>41613</u>	<u>43416</u>	<u>46605</u>	<u>48409</u>

1	<u>6</u>	<u>41651</u>	<u>1266</u>	<u>43551</u>	<u>45449</u>	<u>48737</u>	<u>50638</u>
2	<u>7</u>	<u>43641</u>	<u>1319</u>	<u>45616</u>	<u>47590</u>	<u>50952</u>	<u>52927</u>
3	<u>8</u>	<u>45708</u>	<u>1370</u>	<u>47760</u>	<u>49815</u>	<u>53249</u>	<u>55304</u>
4	<u>9</u>	<u>47896</u>	<u>1428</u>	<u>50043</u>	<u>52187</u>	<u>55719</u>	<u>57863</u>
5	<u>10</u>	<u>50325</u>	<u>1503</u>	<u>52574</u>	<u>54821</u>	<u>58452</u>	<u>60702</u>
6	<u>11</u>	<u>52865</u>	<u>1564</u>	<u>55205</u>	<u>57547</u>	<u>61273</u>	<u>63615</u>
7	<u>12</u>	<u>55439</u>	<u>1632</u>	<u>57888</u>	<u>60341</u>	<u>64172</u>	<u>66621</u>
8	<u>13</u>	<u>58328</u>	<u>1704</u>	<u>60879</u>	<u>63430</u>	<u>67367</u>	<u>69918</u>
9	<u>14</u>	<u>61332</u>	<u>1787</u>	<u>64004</u>	<u>66679</u>	<u>70735</u>	<u>73409</u>
10	<u>15</u>	<u>64415</u>	<u>1859</u>	<u>67199</u>	<u>69986</u>	<u>74152</u>	<u>76936</u>
11	<u>16</u>	<u>67657</u>	<u>1941</u>	<u>70568</u>	<u>73479</u>	<u>77771</u>	<u>80679</u>
12	<u>17</u>	<u>71175</u>	<u>2045</u>	<u>74237</u>	<u>77297</u>	<u>81745</u>	<u>84807</u>
13	<u>18</u>	<u>74880</u>	<u>2147</u>	<u>78098</u>	<u>81321</u>	<u>85923</u>	<u>89144</u>
14	<u>19</u>	<u>78589</u>	<u>2243</u>	<u>81950</u>	<u>85309</u>	<u>90055</u>	<u>93415</u>
15	<u>20</u>	<u>82299</u>	<u>2343</u>	<u>85817</u>	<u>89333</u>	<u>94233</u>	<u>97751</u>
16	<u>21</u>	<u>86332</u>	<u>2444</u>	<u>89999</u>	<u>93662</u>	<u>98712</u>	<u>102378</u>
17	<u>22</u>	<u>90791</u>	<u>2589</u>	<u>94667</u>	<u>98544</u>	<u>103803</u>	<u>107680</u>
18	<u>23</u>	<u>95053</u>	<u>2662</u>	<u>99047</u>	<u>103042</u>	<u>108418</u>	<u>112412</u>
19	<u>24</u>	<u>99678</u>	<u>2761</u>	<u>103817</u>	<u>107956</u>	<u>113483</u>	<u>117622</u>
20	<u>25</u>	<u>104774</u>	<u>2880</u>	<u>109092</u>	<u>113404</u>	<u>119109</u>	<u>123425</u>

21 § 2. Paragraph j of subdivision 1 of section 130 of the civil service
22 law is relettered paragraph i.

23 § 3. Paragraph (a) of subdivision 6 of section 131 of the civil service
24 law, as amended by chapter 4 of the laws of 2007, is amended to read as
25 follows:

26 (a) An employee holding a position allocated to one of the salary
27 grades prescribed in paragraphs a, b, c, e, f, g, h[~~, i or j~~] or i of
28 subdivision one of section one hundred thirty of this article whose basic
29 annual salary is less than the job rate of such salary grade may receive
30 periodic performance advancement payments based on periodic evaluations
31 of work performance in accordance with the terms of agreements between
32 the state and employee organizations reached pursuant to article fourteen
33 of this chapter and rules and regulations promulgated by the director of
34 the budget; provided, however, that in no event may such a payment result
35 in a basic annual salary in excess of the job rate of such grade. Such
36 payments shall be part of the employee's basic annual salary.

37 § 4. Subdivision 2 of section 207-d of the state finance law, as added
38 by chapter 114 of the laws of 2006, is amended to read as follows:

39 2. Where and to the extent that an agreement between the state and an
40 employee organization entered into pursuant to article fourteen of the
41 civil service law or an interest arbitration award issued pursuant to
42 subdivision four of section two hundred nine of the civil service law
43 between the state and an employee organization so provides on behalf of
44 employees in the collective negotiating unit designated as the agency
45 [~~law enforcement~~] police services unit established pursuant to article
46 fourteen of the civil service law, and upon audit and warrant of the
47 comptroller, the director shall provide for the payment of moneys to such
48 employee organization for the establishment and maintenance of an employ-
49 ee benefit fund established by the employee organization for the employ-
50 ees in the negotiating unit covered by the controlling provision of such
51 agreement or award providing for such employee benefit fund, such amount
52 to be determined consistent with said agreement or award on the basis of
53 the number of full-time annual salaried employees, as determined by the
54 comptroller, [~~on the payroll on the last day of the payroll period in~~
55 ~~which March first, two thousand three falls for payments to be made on~~
56 ~~April first, two thousand three and on the last day of the payroll period~~

1 ~~in which March first, two thousand four falls for payments to be made on~~
 2 ~~April first, two thousand four] on the payroll on March first, two thou-~~
 3 ~~sand eleven for payments to be made on April first, two thousand eleven,~~
 4 ~~on the payroll on March first, two thousand twelve for payments to be~~
 5 ~~made on April first, two thousand twelve, on the payroll on March first,~~
 6 ~~two thousand thirteen for payments to be made on April first, two thou-~~
 7 ~~sand thirteen, and on the payroll on March first, two thousand fourteen~~
 8 ~~for payments to be made on April first, two thousand fourteen.~~ The
 9 amount, which will be determined pursuant to this section, for employees
 10 who are paid from special or administrative funds, other than the general
 11 fund or the capital projects fund of the state, will be paid from the
 12 appropriations as provided by law, in which case the comptroller will
 13 establish procedures to ensure repayment from said special or administra-
 14 tive funds. The director [~~may~~] shall enter into an agreement with an
 15 employee organization which sets forth the specific terms and conditions
 16 for the establishment and administration of an employee benefit fund as a
 17 condition for the transmittal of moneys pursuant to this section.

18 § 5. Subdivision 3 of section 154-b of the civil service law, as
 19 amended by chapter 578 of the laws of 1988, is amended to read as
 20 follows:

21 3. Notwithstanding any law, rule or regulation to the contrary, where
 22 an agreement between the state and an employee organization entered into
 23 pursuant to article fourteen of this chapter so provides on behalf of
 24 employees in positions serving in the collective negotiating units desig-
 25 nated as the security services unit, agency police services unit and the
 26 security supervisors unit, the state shall establish a special education
 27 fund to provide the child or children as designated by the workers'
 28 compensation board to receive a death benefit pursuant to the workers'
 29 compensation law of such employees who, subsequent to April first, nine-
 30 teen hundred eighty-five, die under circumstances as defined in such
 31 agreement with full tuition up to the amount charged for an undergraduate
 32 college or university by the state university of New York to attend any
 33 college or university provided, however, such child or children as so
 34 designated meet the entrance requirements of such college or university.
 35 The special education fund shall be funded at a level and for the period
 36 of time as determined by such agreement and any interest or other earn-
 37 ings attributable to the money held in such fund shall be utilized with
 38 such money for the purpose set forth in this subdivision.

39 § 6. Subdivision 8 of section 154-b of the civil service law, as
 40 amended by chapter 578 of the laws of 1988, is amended to read as
 41 follows:

42 8. Notwithstanding any other law, rule or regulation to the contrary,
 43 where an agreement between the state and an employee organization entered
 44 into pursuant to article fourteen of this chapter so provides on behalf
 45 of employees in positions serving in the collective negotiating units
 46 designated as the security services unit, agency police services unit and
 47 the security supervisors unit, a survivor's benefit for a state employee
 48 in a position represented by such employee organization shall be paid in
 49 an amount as provided in such agreement in the event that such employee
 50 dies subsequent to April first, nineteen hundred eighty-five, as the
 51 result of an accidental on-the-job injury or disease provided that it is
 52 finally determined by the appropriate federal authorities that a public
 53 safety officer's death benefit is not payable pursuant to sections three
 54 thousand seven hundred ninety-six through three thousand seven hundred
 55 ninety-six-c of title forty-two of the United States Code, and provided
 56 further that a death benefit is paid pursuant to the workers' compen-

1 sation law. Such survivor's benefit shall be paid to the employee's
2 surviving spouse and dependent children who are designated by the work-
3 ers' compensation board to receive a death benefit or portion thereof in
4 the same proportion as the death benefit provided by the workers' compen-
5 sation law is paid. In the event that the employee is not survived by a
6 spouse or dependent children, the survivor's benefit shall be paid to the
7 estate of the employee. Such survivor's benefit shall be in addition to
8 and not in place of any other survivor's or death benefit payable on
9 behalf of such employee, except that such benefit shall not be payable if
10 a public safety officer's death benefit is payable pursuant to sections
11 three thousand seven hundred ninety-six through three thousand seven
12 hundred ninety-six-c of the United States Code.

13 § 7. Compensation for members of the collective negotiating unit desig-
14 nated as agency police services unit pursuant to an agreement between the
15 state of New York and the employee organization representing such indi-
16 viduals.

17 1. The provisions of this section shall apply to all full-time officers
18 and employees in the collective negotiating unit designated as the agency
19 police services unit established pursuant to article fourteen of the
20 civil service law.

21 2. Effective April 1, 2005, the basic annual salary of all members of
22 the agency police services unit who were in full-time annual salaried
23 employment status on March 31, 2005 shall be increased by two and one-
24 quarter percent.

25 3. Effective April 1, 2006, the basic annual salary of all members of
26 the agency police services unit who were in full-time annual salaried
27 employment status on March 31, 2006 shall be increased by two and three-
28 quarters percent.

29 4. Effective April 1, 2007, the basic annual salary of all members of
30 the agency police services unit who were in full-time annual salaried
31 employment status on March 31, 2007 shall be increased by three percent.

32 5. Effective April 1, 2008, the basic annual salary of all members of
33 the agency police services unit who were in full-time annual salaried
34 employment status on March 31, 2008 shall be increased by three percent.

35 6. Effective April 1, 2009, the basic annual salary of all members of
36 the agency police services unit who were in full-time annual salaried
37 employment status on March 31, 2009 shall be increased by three percent.

38 7. Effective April 1, 2010, the basic annual salary of all members of
39 the agency police services unit who were in full-time annual salaried
40 employment status on March 31, 2010 shall be increased by four percent.

41 8. Effective March 31, 2011, the basic annual salary of all members of
42 the agency police services unit who were in full-time annual salaried
43 employment status on March 30, 2011 shall be increased by two thousand
44 six hundred twenty-five dollars to reflect the items of uniform cleaning
45 and maintenance or clothing allowance and security enforcement differen-
46 tial added to base salary.

47 9. (a) Effective April 1, 2013, a lump sum payment of seven hundred
48 seventy-five dollars shall be made to each employee in the agency police
49 services unit in full-time annual salaried employment status who was (i)
50 active on the date of ratification of the agreement between the state and
51 the employee organization representing employees in the agency police
52 services unit, and (ii) in continuous service, as defined by paragraph
53 (c) of subdivision 3 of section 130 of the civil service law, from that
54 date until April 1, 2013. Such lump sum shall be considered salary for
55 final average salary retirement purposes but shall not become part of
56 basic annual salary. Notwithstanding the foregoing provisions of this

1 subdivision, officers and employees who would have otherwise been eligi-
2 ble to receive such lump sum payment, but who were not on the payroll on
3 such date, shall be eligible for said payment if they return to full-time
4 employment status during the fiscal year 2013-2014 without a break in
5 continuous service.

6 (b) Effective April 1, 2014, a lump sum payment of two hundred twenty-
7 five dollars shall be made to each employee in the agency police services
8 unit in full-time annual salaried employment status who was (i) active on
9 the date of ratification of the agreement between the state and the
10 employee organization representing employees in the agency police
11 services unit, and (ii) in continuous service, as defined by paragraph
12 (c) of subdivision 3 of section 130 of the civil service law, from that
13 date until April 1, 2013. Such lump sum shall be considered salary for
14 final average salary retirement purposes but shall not become part of
15 basic annual salary.

16 10. Effective April 1, 2014, the basic annual salary of all members of
17 the agency police services unit who were in full-time annual salaried
18 employment status on March 31, 2014 shall be increased by two percent.

19 11. Advancement within salary grade. Payments pursuant to the
20 provisions of subdivision 6 of section 131 of civil service law for
21 members of the agency police services unit shall be payable pursuant to
22 the terms of an agreement between the state and an employee organization
23 representing employees subject to the provisions of this section.

24 12. Effective April 1, 2005, pursuant to the terms of an agreement
25 covering members of the agency police services unit, for such unit
26 members who are on the institutional payroll, the ten-year, the fifteen-
27 year, the twenty-year, and the twenty-five year longevity step payment
28 for such unit members to whom the provisions of this section apply shall
29 be that amount prescribed by paragraph h of subdivision 1 of section 130
30 of the civil service law, as added by section one of this act.

31 13. Notwithstanding any of the foregoing provisions of this section, if
32 the basic annual salary of such unit members to whom the provisions of
33 this section apply is identical with the hiring rate, performance advance
34 step one, two, three, four or five, the job rate, the ten-year longevity
35 step, the fifteen-year longevity step, the twenty year longevity step or
36 the twenty-five year longevity step of his or her position on the effec-
37 tive dates of the increases provided in this section, such basic annual
38 salary shall be increased to the hiring rate, performance advance step
39 one, two, three, four or five, the job rate, the ten-year longevity step,
40 the fifteen-year longevity step, the twenty-year longevity step or the
41 twenty-five year longevity step, respectively, of such salary grade as
42 contained in the appropriate salary schedule in subparagraphs (1), (2),
43 (3), (4), (5), (6), (7) and (8) of paragraph h of subdivision 1 of
44 section 130 of the civil service law, as added by section one of this
45 act, to take effect on the dates provided in subparagraphs (1), (2), (3),
46 (4), (5), (6), (7) and (8), respectively. The increases in basic annual
47 salary provided by this subdivision shall be in lieu of any increase in
48 basic annual salary provided for in subdivisions two, three, four, five,
49 six, seven, eight and ten of this section.

50 14. If an unencumbered position is one which if encumbered, would be
51 subject to the provisions of this section, the salary of such position
52 shall be increased by the salary increase amounts specified in this
53 section. If a position is created, and is filled by the appointment of
54 such unit members to whom the provisions of this section apply, the sala-
55 ry otherwise provided for such position shall be increased in the same
56 manner as though such position had been in existence but unencumbered.

1 Notwithstanding the provisions of this section, the director of the budg-
2 et may reduce the salary of any such position, which is or becomes
3 vacant.

4 15. The increases in salary payable pursuant to this section shall
5 apply on a prorated basis to officers and employees, otherwise eligible
6 to receive an increase in salary pursuant to this section, who are paid
7 on an hourly or per diem basis, employees serving on a part-time or
8 seasonal basis and employees paid on any basis other than at an annual
9 salaried rate; except that the provisions of subdivision eleven, twelve,
10 or thirteen of this section shall not apply to employees serving on an
11 hourly, per diem, or seasonal basis, except as determined by the director
12 of the budget.

13 16. Notwithstanding any other provision of this section, the provisions
14 of this section shall not apply to officers or employees paid on a fee
15 schedule basis.

16 17. In order to provide for the officers and employees to whom this
17 section applies who are not allocated to salary grades, performance
18 advancements and payments in proportion to those provided to persons to
19 whom this section applies who are allocated to salary grades, the direc-
20 tor of the budget is authorized to add appropriate adjustments to the
21 compensation which such officers and employees are otherwise entitled to
22 receive. The director of the budget shall issue certificates which shall
23 contain schedules of positions and the salaries thereof for which adjust-
24 ments are made pursuant to the provisions of this subdivision, and a copy
25 of each such certificate shall be filed with the state comptroller, the
26 department of civil service, the chairman of the senate finance committee
27 and the chairman of the assembly ways and means committee.

28 18. Notwithstanding any of the foregoing provisions of this section,
29 any increase in compensation may be withheld in whole or in part from any
30 such unit members to whom the provisions of this section apply when, in
31 the opinion of the director of the division of the budget and the direc-
32 tor of employee relations, such increase is not warranted or is not
33 appropriate.

34 § 8. Additional compensation for certain members of the agency police
35 services collective negotiating unit. 1. In recognition of the general
36 requirement for full-time employees of the state in the agency police
37 services unit to assemble for briefing prior to the commencement of
38 duties, where and to the extent an agreement so provides, each such
39 employee except such an employee receiving additional compensation pursu-
40 ant to subdivision 5 of section 134 of the civil service law, shall
41 receive additional compensation in recognition of pre-shift briefing at
42 one and one-half times the hourly rate of pay provided for by subdivision
43 1 of section 134 of the civil service law and the rules and regulations
44 of the director of the budget.

45 2. Members of the agency police services collective negotiating unit
46 who are full-time annual salaried and are police officers pursuant to
47 subdivision 34 of section 1.20 of the criminal procedure law, who are
48 required, authorized and actually assemble for pre-shift briefing or line
49 up before the commencement of their regular tour of duty shall continue
50 to be paid for pre-shift briefing. However, employees of the department
51 of environmental conservation who do not physically line up shall be paid
52 the equivalent of pre-shift compensation for vehicle, equipment, office
53 maintenance, and the handling of phone calls and home visitations
54 received and instigated outside of the regular workday. This payment
55 supplants any payments made to such employees for equipment storage.
56 There shall be no payment of pre-shift briefing for any day in which any

1 employee who is a member of the agency police services unit, full-time
2 annual salaried and a police officer pursuant to subdivision 34 of
3 section 1.20 of the criminal procedure law is not physically reporting to
4 work. There shall be no change in the payment for pre-shift briefing for
5 all other members of the agency police services unit.

6 3. Any such additional compensation pursuant to this section shall be
7 paid in addition to and shall not be a part of such employee's basic
8 annual salary and shall not be included as compensation for the purposes
9 of computation of overtime pay, provided, however, that such additional
10 compensation shall be included for retirement purposes. Notwithstanding
11 the foregoing provisions of this section or of any other law, such addi-
12 tional compensation as added by this section shall be in lieu of the
13 continuation of any other additional compensation for such unit members
14 in recognition of pre-shift briefing.

15 § 9. Uniform cleaning and maintenance and clothing allowances. 1.
16 Pursuant to the terms of an agreement covering members of the agency
17 police services collective negotiating unit who are full-time annual
18 salaried, in recognition of the general requirement for such unit members
19 to whom the provisions of this section apply to wear a uniform, each such
20 employee who is on the payroll on the first day of November preceding the
21 annual effective date shall receive an increase in the allowance for
22 cleaning and maintenance to the rate of six hundred thirty-nine dollars
23 per year effective December 1, 2005. This amount shall increase to the
24 rate of six hundred fifty-seven dollars per year effective December 1,
25 2006. This amount shall increase to the rate of six hundred seventy-seven
26 dollars per year effective December 1, 2007. This amount shall increase
27 to the rate of six hundred ninety-seven dollars per year effective Decem-
28 ber 1, 2008. This amount shall increase to the rate of seven hundred
29 eighteen dollars per year effective December 1, 2009. This amount shall
30 increase to the rate of seven hundred forty-seven dollars per year effec-
31 tive December 1, 2010. Such allowance shall be payable by separate check
32 on or about December 1 of each specified year. Employees who are members
33 of the agency police services unit and are classified as investigators or
34 detectives shall not be eligible for an allowance for uniform cleaning
35 and maintenance. Effective March 31, 2011, the allowance for cleaning
36 and maintenance of uniforms for eligible members shall be increased to
37 the rate of one thousand seventy-five dollars, added to the basic annual
38 salary of those employees in payroll status on March 30, 2011, and there-
39 after eliminated as a separate payment. Such addition to basic annual
40 salary on March 31, 2011 is specified in subdivision eight of section
41 seven of this act.

42 2. Pursuant to the terms of an agreement covering members of the agency
43 police services collective negotiating unit who are full-time annual
44 salaried and are classified as investigators or detectives, in recogni-
45 tion of the general requirement for such unit members to whom the
46 provisions of this section apply to wear professional attire, each such
47 employee who is on the payroll on the first day of November preceding the
48 annual effective date shall receive an increase in the clothing allowance
49 to the rate of one thousand twenty-three dollars per year effective
50 December 1, 2005. This amount shall increase to the rate of one thousand
51 fifty-one dollars per year effective December 1, 2006. This amount shall
52 increase to the rate of one thousand eighty-three dollars per year effec-
53 tive December 1, 2007. This amount shall increase to the rate of one
54 thousand one hundred fifteen dollars per year effective December 1, 2008.
55 This amount shall increase to the rate of one thousand one hundred
56 forty-eight dollars per year effective December 1, 2009. This amount

1 shall increase to the rate of one thousand one hundred ninety-four
2 dollars per year effective December 1, 2010. Such allowance shall be
3 payable by separate check on or about December 1 of each year. Effective
4 March 31, 2011, the clothing allowance for eligible members shall be
5 increased to the rate of one thousand four hundred seventy-five dollars,
6 then reduced by one thousand seventy-five dollars with only four hundred
7 dollars continuing as a separate clothing allowance payment. Effective
8 March 31, 2011, the amount of one thousand seventy-five dollars that is
9 eliminated from the clothing allowance shall be added to the basic annual
10 salary of those eligible members in payroll status on March 30, 2011.
11 Such addition to basic annual salary on March 31, 2011 is specified in
12 subdivision eight of section seven of this act. The clothing allowance
13 amount for eligible members shall thereafter exist at a rate of four
14 hundred dollars per year effective December 1, 2011.

15 3. Any eligible unit member who is eligible to receive a payment pursu-
16 ant to subdivision one of this section shall be ineligible to receive a
17 payment pursuant to subdivision two of this section. Any eligible unit
18 member who is eligible to receive a payment pursuant to subdivision two
19 of this section shall be ineligible to receive a payment pursuant to
20 subdivision one of this section.

21 § 10. Location pay. 1. Pursuant to the terms of an agreement covering
22 members of the agency police services collective negotiating unit, and
23 notwithstanding any inconsistent provision of law, effective April 1,
24 2005, all members of this unit who are full-time annual salaried employ-
25 ees and whose principal place of employment, or, in the case of a field
26 employee, whose official station is determined in accordance with the
27 regulations of the state comptroller, is located in the city of New York,
28 or in the county of Rockland, Westchester, Nassau, or Suffolk shall
29 receive an increase in location pay to the rate of one thousand three
30 hundred two dollars. This payment shall be increased to the rate of one
31 thousand three hundred thirty-eight dollars effective April 1, 2006. This
32 payment shall be increased to the rate of one thousand three hundred
33 seventy-eight dollars effective April 1, 2007. This payment shall be
34 increased to the rate of one thousand four hundred nineteen dollars
35 effective April 1, 2008. This payment shall be increased to the rate of
36 one thousand four hundred sixty-two dollars effective April 1, 2009. This
37 payment shall be increased to the rate of one thousand five hundred twen-
38 ty dollars effective April 1, 2010.

39 2. The location pay as set out in this section shall be in addition to
40 and shall not be a part of an employee's basic annual salary, and shall
41 not affect or impair any performance advance or other rights or benefits
42 to which an employee may be entitled by law, provided, however, that
43 location pay shall be included as compensation for the purposes of compu-
44 tation of overtime pay and for retirement purposes. This payment will be
45 equally divided over the twenty-six payroll periods in each fiscal year.

46 § 11. Supplemental location pay. 1. Pursuant to the terms of an agree-
47 ment covering members of the agency police services collective negotiat-
48 ing unit, and notwithstanding any inconsistent provision of law, all
49 members of this unit who are full-time annual salaried employees and
50 whose principal place of employment, or, in the case of a field employee,
51 whose official station is determined in accordance with the regulations
52 of the state comptroller, is located in the city of New York, or in the
53 county of Putnam, Orange, Dutchess, Rockland, Westchester, Nassau or
54 Suffolk, shall receive supplemental location pay, in the following
55 amounts:

	Orange/Putnam/ Dutchess	NYC/Rockland/ Westchester	Nassau/Suffolk
1 Effective April 1, 2 2005	\$1,085	\$1,627	\$1,899
3 Effective April 1, 4 2006	\$1,115	\$1,672	\$1,951
5 Effective April 1, 6 2007	\$1,148	\$1,722	\$2,010
7 Effective April 1, 8 2008	\$1,182	\$1,774	\$2,070
9 Effective April 1, 10 2009	\$1,217	\$1,827	\$2,132
11 Effective April 1, 12 2010	\$1,266	\$1,900	\$2,217

15 2. The supplemental location pay as set out in this section shall be in
16 addition to and shall not be a part of an employee's basic annual salary,
17 and shall not affect or impair any performance advance or other rights or
18 benefits to which an employee may be entitled by law; provided, however,
19 that supplemental location pay shall be included as compensation for the
20 purposes of computation of overtime pay and for retirement purposes. This
21 payment will be equally divided over the twenty-six payroll periods in
22 each fiscal year.

23 § 12. Expanded duty pay. Pursuant to the terms of an agreement covering
24 members of the agency police services collective negotiating unit who are
25 full-time annual salaried employees, in recognition of the additional and
26 continued duties and responsibilities performed by the police officers in
27 this unit as a result of the September 11th terrorist attacks, and
28 notwithstanding any provision of law, rule or regulation to the contrary,
29 members of this unit shall continue to receive expanded duty pay in the
30 amount of two thousand five hundred seventy-five dollars. Effective March
31 31, 2011, this amount shall be increased to three thousand seventy-five
32 dollars. Expanded duty pay as set out in this section shall be in addi-
33 tion to and shall not be a part of an employee's basic annual salary, and
34 shall not affect or impair any performance advance or other rights or
35 benefits to which an employee may be entitled by law; provided, however,
36 that expanded duty pay shall be included as compensation for the purposes
37 of computation of overtime pay and for retirement purposes. This payment
38 will be equally divided over the twenty-six payroll periods in each
39 fiscal year.

40 § 13. Marine/off-road enforcement pay. Pursuant to the terms of an
41 agreement covering members of the agency police services collective nego-
42 tiating unit who are full-time annual salaried employees, effective April
43 1, 2005, all members of this unit who are employed by the office of
44 parks, recreation and historic preservation or the department of environ-
45 mental conservation shall continue to receive one thousand five hundred
46 dollars per year in recognition of their expertise in marine and off-road
47 enforcement. Marine/off-road enforcement pay as set out in this section
48 shall be in addition to and shall not be a part of an employee's basic
49 annual salary, and shall not affect or impair any performance advance or
50 other rights or benefits to which an employee may be entitled by law;
51 provided, however, that marine/off-road enforcement pay shall be included
52 as compensation for the purposes of computation of overtime pay and for
53 retirement purposes. This payment will be equally divided over the twen-
54 ty-six payroll periods in each fiscal year.

1 § 14. Hazardous material pay. 1. Pursuant to the terms of an agreement
2 covering members of the agency police services collective negotiating
3 unit who are full-time annual salaried employees, effective April 1,
4 2005, all members who are employed by the department of environmental
5 conservation, except for those in the forest ranger title series, shall
6 continue to receive one thousand five hundred dollars per year in recog-
7 nition of their expertise and handling of hazardous materials. Hazardous
8 material pay as set out in this section shall be in addition to and shall
9 not be a part of an employee's basic annual salary, and shall not affect
10 or impair any performance advance or other rights or benefits to which an
11 employee may be entitled by law; provided, however, that hazardous mate-
12 rial pay shall be included as compensation for the purposes of computa-
13 tion of overtime pay and for retirement purposes. This payment will be
14 equally divided over the twenty-six payroll periods in each fiscal year.

15 2. Hazardous material/fire management/search and rescue pay. Pursuant
16 to the terms of an agreement covering members of the agency police
17 services collective negotiating unit who are full-time annual salaried
18 employees, effective April 1, 2005, all members who are employed by the
19 department of environmental conservation in the forest ranger title
20 series shall continue to receive one thousand five hundred dollars per
21 year in recognition of their expertise and handling of hazardous materi-
22 als. Hazardous material pay as set out in this section shall be in addi-
23 tion to and shall not be a part of an employee's basic annual salary, and
24 shall not affect or impair any performance advance or other rights or
25 benefits to which an employee may be entitled by law; provided, however,
26 that hazardous material/fire management/search and rescue pay shall be
27 included as compensation for the purposes of computation of overtime pay
28 and for retirement purposes. This payment will be equally divided over
29 the twenty-six payroll periods in each fiscal year.

30 § 15. Security enforcement differential pay. Pursuant to the terms of
31 an agreement covering members of the agency police services collective
32 negotiating unit who are full-time annual salaried employees, and not
33 withstanding any provision of law, rule, or regulation to the contrary,
34 effective April 1, 2005, the security enforcement differential rate shall
35 be increased to five hundred eighty-eight dollars per year. This amount
36 shall be increased to the rate of six hundred four dollars effective
37 April 1, 2006. This amount shall be increased to the rate of six hundred
38 twenty-two dollars effective April 1, 2007. This amount shall be
39 increased to the rate of six hundred forty-one dollars effective April 1,
40 2008. This amount shall be increased to the rate of six hundred sixty
41 dollars effective April 1, 2009. This amount shall be increased to the
42 rate of six hundred eighty-six dollars effective April 1, 2010. Security
43 enforcement differential pay as set out in this section shall be in addi-
44 tion to and shall not be a part of an employee's basic annual salary, and
45 shall not affect or impair any performance advance or other rights or
46 benefits to which an employee may be entitled by law; provided, however,
47 that security enforcement differential pay shall be included as compen-
48 sation for retirement purposes. This payment will be equally divided over
49 the twenty-six payroll periods in each fiscal year. Effective March 31,
50 2011, the security enforcement differential rate shall be increased to
51 the rate of one thousand five hundred fifty dollars, added to the basic
52 annual salary of those employees in payroll status on March 30, 2011, and
53 thereafter eliminated as a separate payment. Such addition to basic
54 annual salary on March 31, 2011 is specified in subdivision eight of
55 section seven of this act.

1 § 16. Inconvenience pay program. Pursuant to chapter 333 of the laws of
2 1969, as amended, and an agreement negotiated between the state and the
3 employee organization representing members of the agency police services
4 unit, effective April 1, 2005, members of the agency police services unit
5 shall receive an increase in inconvenience pay for an eligible employee
6 to the rate of five hundred eleven dollars per year for working four or
7 more hours between the hours of 6:00 p.m. and 6:00 a.m. This amount shall
8 be increased to the rate of five hundred twenty-five dollars effective
9 April 1, 2006. This amount shall be increased to the rate of five hundred
10 forty-one dollars effective April 1, 2007. This amount shall be increased
11 to the rate of five hundred fifty-seven dollars effective April 1, 2008.
12 This amount shall be increased to the rate of five hundred seventy-four
13 dollars effective April 1, 2009. This amount shall be increased to the
14 rate of five hundred ninety-seven dollars effective April 1, 2010. Any
15 such additional compensation pursuant to this section shall be included
16 as compensation for retirement purposes.

17 § 17. During the period April 1, 2011 through March 31, 2015, there
18 shall be a statewide joint labor-management committee continued and
19 administered pursuant to the terms of the agreement negotiated between
20 the state and the employee organization representing employees in the
21 collective negotiating unit designated as the agency police services unit
22 established pursuant to article 14 of the civil service law which shall,
23 with the amounts available therefore, study and make recommendations
24 concerning major issue of employee assistance, performance evaluation,
25 education and training, quality of work life, health benefits, and
26 provide for the implementation of the terms of agreements of such commit-
27 tees.

28 § 18. Notwithstanding any provision of law to the contrary, the appro-
29 priations contained in this act shall be available to the state for the
30 payment and publication of grievance and arbitration settlements and
31 awards pursuant to articles 7 and 8 of the collective negotiating agree-
32 ment between the state and the employee organization representing the
33 collective negotiating unit designated as the agency police services unit
34 established pursuant to article 14 of the civil service law.

35 § 19. Wherever the term "agency law enforcement services unit" appears
36 in the consolidated or unconsolidated laws, rules or, regulations such
37 term is hereby changed to "agency police services unit." The legislative
38 bill drafting commission is hereby directed to effectuate this provision,
39 and shall be guided by a memorandum of instruction setting forth the
40 specific provisions of law to be amended. Such memorandum shall be trans-
41 mitted to the legislative bill drafting commission within sixty days
42 after the effective date of this section. Such memorandum shall be
43 issued jointly by the governor, the temporary president of the senate and
44 the speaker of the assembly, or by the delegate of each.

45 § 20. Notwithstanding any provision of law, rule or regulation to the
46 contrary, and where and to the extent an agreement negotiated between the
47 state and the employee organization representing employees in the agency
48 police services collective negotiating unit established pursuant to arti-
49 cle 14 of the civil service law so provides, the salaries of newly hired
50 employees on or after September 1, 1992 into state service in positions
51 within said negotiating unit shall not be subject to the provisions of
52 subdivision 2-a of section 200 of the state finance law.

53 § 21. Date of entitlement to salary increase. Notwithstanding the
54 provisions of this act or of any other provision of law to the contrary,
55 the increase in salary or compensation provided by this act of any member
56 of the agency police services collective negotiating unit established

1 pursuant to article 14 of the civil service law who are full-time annual
2 salaried employees and are police officers pursuant to subdivision 34 of
3 section 1.20 of the criminal procedure law shall be added to the salary
4 of such member at the beginning of that payroll period, the first day of
5 which is nearest to the effective date of such increase as provided in
6 this act, or at the beginning of the earlier of two payroll periods, the
7 first days of which are nearest but equally near to the effective date of
8 such increase as provided in this act; provided, however, that, for the
9 purposes of determining the salary of such unit members upon reclassi-
10 fication, reallocation, appointment, promotion, transfer, demotion, rein-
11 statement, or other change of status, such salary increase shall be
12 deemed to be effective on the date thereof as prescribed by this act,
13 with payment thereof pursuant to this section on a date prior thereto,
14 instead of on such effective date, and shall not operate to confer any
15 additional salary rights or benefits on such unit members. Payment of
16 such salary increase may be deferred pursuant to section twenty-two of
17 this act.

18 § 22. Deferred payment of salary increase. Notwithstanding the
19 provisions of any other section of this act or of any other provision of
20 law to the contrary, pending payment pursuant to this act of the basic
21 annual salaries of incumbents of positions subject to this act, such
22 incumbents shall receive, as partial compensation for services rendered,
23 the rate of salary and other compensation otherwise payable in their
24 respective positions. An incumbent holding a position subject to this act
25 at any time during the period from April 1, 2005, until the time when
26 basic annual salaries and other compensation due are first paid pursuant
27 to this act for such services in excess of the salary and other compen-
28 sation actually received therefor, shall be entitled to a lump sum
29 payment for the difference between the salary and other compensation to
30 which such incumbent is entitled for such services and the salary and
31 other compensation actually received which shall be paid in two install-
32 ments pursuant to the terms of an agreement between the state and the
33 employee organization representing the agency police services unit.

34 § 23. Use of appropriations. The comptroller is authorized to pay any
35 amounts required during the fiscal year commencing April 1, 2011 or April
36 1, 2012 by the foregoing provisions of this act for any state department
37 or agency from any appropriation or other funds available to such state
38 department or agency for personal service or for other related employee
39 benefits during such fiscal year. To the extent that such appropriations
40 are insufficient to accomplish the purposes herein set forth, the direc-
41 tor of the budget is authorized to allocate to the various departments
42 and agencies, from any appropriations available, the amounts necessary to
43 pay such amounts. The aforementioned appropriations shall be available
44 for payment of any liabilities or obligations incurred prior to or during
45 the state fiscal year commencing April 1, 2011 or April 1, 2012.

46 § 24. Notwithstanding any law to the contrary, and in accordance with
47 section 4 of the state finance law, upon request of the director of the
48 budget, the comptroller is hereby authorized and directed to transfer up
49 to \$5,851,000 from the general fund to the environmental regulatory
50 account (\$5) in the environmental conservation fund (301) to carry out
51 the provisions of section twenty-six of this act.

52 § 25. Notwithstanding any law to the contrary, and in accordance with
53 section 4 of the state finance law, upon request of the director of the
54 budget, the comptroller is hereby authorized and directed to transfer up
55 to \$4,033,000 from the general fund to the conservation fund (302) to
56 carry out the provisions of section twenty-six of this act.

1 § 26. The several amounts as hereinafter set forth, or so much thereof
 2 as may be necessary, are hereby appropriated from the fund so designated
 3 for use by any state department or agency for the fiscal year beginning
 4 April 1, 2011 or April 1, 2012 to supplement appropriations from each
 5 respective fund available for personal service, other than personal
 6 service and fringe benefits, and to carry out the provisions of this act.
 7 Moreover, the amounts appropriated as non-personal service may be subal-
 8 located to any state department or agency as needed. The moneys hereby
 9 appropriated are available for payment of any liabilities or obligations
 10 incurred prior to or during the state fiscal year commencing April 1,
 11 2011 or April 1, 2012. No money shall be available for expenditure from
 12 this appropriation until a certificate of approval has been issued by the
 13 director of the budget and a copy of such certificate or any amendment
 14 thereto has been filed with the state comptroller, the chairman of the
 15 senate finance committee and the chairman of the assembly ways and means
 16 committee. Notwithstanding the provisions of any other section of this
 17 act, the salary increases and lump sum payments provided for in this act
 18 shall not be implemented until the director of employee relations has
 19 delivered notice to the director of the budget and the comptroller that
 20 the collective bargaining agreement has been ratified so that such
 21 amounts may be paid.

22 ALL STATE DEPARTMENTS AND AGENCIES

23	General Fund / State Operations	
24	State Purposes Account	
25	Personal Service	
26	Personal service - regular	63,514,000
27	Nonpersonal Service	
28	Fringe benefits	6,415,000
29	Joint committee on health benefits	13,000
30	Contract administration	30,000
31	Education and Training	43,000
32	Education and Training - Management Directed	26,000
33	Employee Assistance Program	7,000
34	Organizational Alcohol Program	10,000
35	Legal Defense Fund	10,000
36	Quality of Work Life Initiatives	32,000
37	Special Revenue Funds	
38	Environmental Conservation - 301	
39	Personal Service	
40	Personal Service	6,099,000
41	Nonpersonal Service	
42	Fringe Benefits	3,152,000
43	Special Revenue Funds	
44	Conservation Fund - 302	

1	Personal Service	
2	Personal Service	4,204,000
3	Nonpersonal Service	
4	Fringe Benefits	2,173,000
5	Special Revenue Funds	
6	Miscellaneous Special Revenue - 339	
7	Personal Service	
8	Personal Service	6,688,000
9	Nonpersonal Service	
10	Fringe Benefits	3,456,000
11	Special Revenue Funds	
12	State University Income Fund - 345	
13	Personal Service	
14	Personal Service	3,228,000
15	Nonpersonal Service	
16	Fringe Benefits	1,668,000
17	Special Revenue Funds - Federal	
18	Food and Nutrition Services - 261	
19	Personal Service	
20	Personal Service	115,000
21	Nonpersonal Service	
22	Fringe Benefits	58,000

23 § 27. This act shall take effect immediately and shall be deemed to
 24 have been in full force and effect on and after April 1, 2005.

REPEAL NOTE.-Paragraph h of subdivision 1 of section 130 of the civil service law, as added by chapter 114 of the laws of 2006, repealed by section one of this act, provided salary schedules for certain state employees in agency police services unit (formerly known as the agency law enforcement services unit). Paragraph i of subdivision 1 of section 130 of the civil service law, as added by chapter 3 of the laws of 2007, and paragraph i of subdivision 1 of section 130 of the civil service law, as added by chapter 4 of the laws of 2007, also repealed by section one of this act, provided salary schedules for state employees in the security supervisors unit who are now members of the agency police services unit. These paragraphs are replaced and revised by salary schedules in a new paragraph h of subdivision 1 of section 130 of the

civil service law, as added by section one of this act, implementing an agreement between the state and the employee organization representing employees in the agency police services unit.

STATE OF NEW YORK

S. 6735

A. 9558

SENATE - ASSEMBLY

March 15, 2012

IN SENATE -- Introduced by COMMITTEE ON RULES -- (at request of the Governor) -- read twice and ordered printed, and when printed to be committed to the Committee on Rules

IN ASSEMBLY -- Introduced by COMMITTEE ON RULES -- (at request of the Governor) -- read once and referred to the Committee on Ways and Means

AN ACT to amend the retirement and social security law, the education law and the administrative code of the city of New York, in relation to persons joining the New York state and local employees' retirement system, the New York state and local police and fire retirement system, the New York state teachers' retirement system, the New York city employees' retirement system, the New York city teachers' retirement system, the New York city board of education retirement system, the New York city police pension fund, or the New York city fire pension fund on or after April 1, 2012; to amend the executive law, in relation to action by the people for illegal receipt or disposition of public funds or other property; and to amend the retirement and social security law, in relation to benefit enhancements

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Legislative findings and intent. The legislature finds that
 2 the state's current pension system is financially unsustainable result-
 3 ing in fiscal instability for the state, local governments and school
 4 districts. Most alarmingly, the dramatic growth in pension costs has
 5 resulted in a greater stress on the already overburdened taxpayer.
 6 Moreover, there is a significant state interest to reform the city of
 7 New York's pension system. Rapid and unsustainable growth of the city of
 8 New York's pension costs has a deleterious effect on the city, but as
 9 importantly, on the financial security of the entire state. As the
 10 financial capital of the world, the entire state relies heavily on the
 11 fiscal stability and growth of the city of New York. The ever-increasing
 12 and dramatic increases in pension costs in the city of New York, howev-
 13 er, are destabilizing the fiscal and economic stability of the city of
 14 New York and therefore the state. Thus, rapidly growing New York city

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets
 [-] is old law to be omitted.

LBD12119-06-2

1 pension costs are of substantial state concern and must be remedied
2 immediately.

3 It is incumbent on the state to implement common sense long-term
4 structural reform of the current pension system for future employees.
5 These reforms will not only protect the benefits of the public employ-
6 ees, but will provide financial stability to the state government, local
7 governments and school districts and taxpayers across this state.

8 § 1-a. Paragraph 1 of subdivision j of section 41 of the retirement
9 and social security law, as amended by chapter 397 of the laws of 2009,
10 is amended to read as follows:

11 1. In addition to any other service credit to which he or she is enti-
12 tled, a member who meets the requirements set forth in paragraphs two
13 and three of this subdivision shall be granted one day of additional
14 service credit for each day of accumulated unused sick leave which he or
15 she has at time of retirement for service, but such credit shall not (a)
16 exceed one hundred sixty-five days, (b) be considered in meeting any
17 service or age requirements prescribed in this chapter, and (c) be
18 considered in computing final average salary. However, for an executive
19 branch member designated managerial or confidential pursuant to article
20 fourteen of the civil service law or in the collective negotiating units
21 established by article fourteen of the civil service law designated the
22 professional, scientific and technical services unit, the rent regu-
23 lation services negotiating unit, the security services negotiating
24 unit, the security supervisors negotiating unit, the state university
25 professional services negotiating unit, the administrative services
26 negotiating unit, the institutional services negotiating unit, the oper-
27 ational services negotiating unit and the division of military and naval
28 affairs negotiating unit such service credit limitation provided in
29 subparagraph (a) of this paragraph shall not exceed two hundred days.
30 For a nonjudicial officer or employee of the unified court system not in
31 a collective negotiating unit or in a collective negotiating unit speci-
32 fied in section one of chapter two hundred three of the laws of two
33 thousand four, for employees of the New York state dormitory authority,
34 for employees of the New York state thruway authority, the New York
35 state canal corporation and the state university construction fund and
36 for employees of the New York liquidation bureau such service credit
37 limitation provided in subparagraph (a) of this paragraph shall not
38 exceed two hundred days. **For members who first become members of a**
39 **public retirement system of the state on or after April first, two thou-**
40 **sand twelve, such credit shall not exceed one hundred days.**

41 § 2. Subdivisions a and b of section 376 of the retirement and social
42 security law, subdivision a as amended by chapter 389 of the laws of
43 1998 and subdivision b as amended by chapter 371 of the laws of 1969,
44 are amended to read as follows:

45 a. A member who discontinues service other than by death or retire-
46 ment:

47 1. who has credit for at least five years of total service, or
48 2. who has credit for at least five years of total service, including
49 a minimum of five years of member service during which the member
50 contributed to the system and/or participated in an increased-take-home-
51 pay or non-contributory plan, and who does not withdraw his or her accu-
52 mulated contributions, shall be entitled to make application pursuant to
53 section three hundred seventy of this article for a vested retirement
54 allowance to be effective on or after the first day of the month follow-
55 ing his or her attainment of sixty years of age, **or sixty-three years of**
56 **age for a member who first becomes a member of the New York state and**

1 local police and fire retirement system on or after April first, two
2 thousand twelve. The retirement allowance provided by this section
3 shall vest automatically upon such discontinuance of service by such
4 member.

5 3. In the case of such a member who discontinues service other than by
6 death or retirement after March thirty-first, nineteen hundred sixty-
7 six, who had been contributing toward and/or participating in an
8 increased-take-home-pay or non-contributory plan for retirement on a
9 basis other than retirement at age sixty for five years preceding his or
10 her discontinuance of service, he or she shall be entitled to make
11 application for a vested retirement allowance to be effective on or
12 after the first day of the month following his or her attainment of
13 fifty-five years of age, or sixty-three years of age for a member who
14 first becomes a member of the New York state and local police and fire
15 retirement system on or after April first, two thousand twelve.

16 b. The vested retirement allowance shall be computed and paid in
17 accordance with the provisions of the plan of which the member had been
18 a participant provided, however, that if the service fraction used to
19 compute the retirement allowance or the pension provides a benefit
20 greater than that which would have been provided had the service frac-
21 tion one-sixtieth been used to compute the benefit, the service fraction
22 one-sixtieth shall be used to compute the vested retirement allowance
23 unless such plan shall specify another fraction to be used to compute
24 the vested retirement allowance. The vested retirement allowance shall
25 not be paid before the member attains age fifty-five, or sixty-three
26 years of age for a member who first becomes a member of the New York
27 state and local police and fire retirement system on or after April
28 first, two thousand twelve.

29 § 3. Subdivision e of section 440 of the retirement and social securi-
30 ty law, as added by chapter 285 of the laws of 1997, is amended to read
31 as follows:

32 e. Notwithstanding any other provision of law to the contrary, the
33 provisions and limitations of this article shall apply, as may be appro-
34 priate, to all investigator members of the New York city employees'
35 retirement system who last joined such retirement system on or after
36 July first, nineteen hundred seventy-six, and prior to the effective
37 date of the chapter of the laws of two thousand twelve which amended
38 this subdivision.

39 § 4. Subdivisions 5, 7, 12, 17 and 24 of section 501 of the retirement
40 and social security law, subdivisions 5, 12 and 17 as added by chapter
41 890 of the laws of 1976, subdivision 7 as amended by chapter 408 of the
42 laws of 2000 and subdivision 24 as amended by section 1 of part B of
43 chapter 504 of the laws of 2009, are amended to read as follows:

44 5. "Early retirement age" shall mean age fifty-five, for general
45 members, and the age on which a member completes or would have completed
46 twenty years of service, for police/fire members, New York city
47 uniformed correction/sanitation revised plan members and investigator
48 revised plan members.

49 7. "Eligible beneficiary" for the purposes of section five hundred
50 nine of this article shall mean the following persons or classes of
51 persons in the order set forth: (a) a surviving spouse who has not
52 renounced survivorship rights in a separation agreement, until remar-
53 riage, (b) surviving children until age twenty-five, (c) dependent
54 parents, determined under regulations promulgated by the comptroller,
55 (d) any other person who qualified as a dependent on the final federal
56 income tax return of the member or the return filed in the year imme-

1 diately preceding the year of death, until such person reaches twenty-
2 one years of age and (e) with respect to members of the New York city
3 employees' retirement system (other than a New York city uniformed
4 correction/sanitation revised plan member or an investigator revised
5 plan member) and the board of education retirement system of the city of
6 New York, a person whom the member shall have nominated in the form of a
7 written designation, duly acknowledged and filed with the head of the
8 retirement system for the purpose of section five hundred eight of this
9 article. In the event that a class of eligible beneficiaries consists of
10 more than one person, benefits shall be divided equally among the
11 persons in such class. For the purposes of section five hundred eight of
12 this article the term "eligible beneficiary" shall mean such person as
13 the member shall have nominated to receive the benefits provided in this
14 article. To be effective, such a nomination must be in the form of a
15 written designation, duly acknowledged and filed with the head of the
16 retirement system for this specific purpose. In the event such desig-
17 nated beneficiary does not survive him, or if he shall not have so
18 designated a beneficiary, such benefits shall be payable to the deceased
19 member's estate or as provided in section one thousand three hundred ten
20 of the surrogate's court procedure act.

21 12. "General member" shall mean a member subject to the provisions of
22 this article who is not a police/fire member, a New York city uniformed
23 correction/sanitation revised plan member or an investigator revised
24 plan member.

25 17. "Normal retirement age" shall be age sixty-two, for general
26 members, and the age at which a member completes or would have completed
27 twenty-two years of service, for police/fire members, New York city
28 uniformed correction/sanitation revised plan members and investigator
29 revised plan members.

30 24. "Wages" shall mean regular compensation earned by and paid to a
31 member by a public employer, except that for members who first join the
32 state and local employees' retirement system on or after January first,
33 two thousand ten, overtime compensation paid in any year in excess of
34 the overtime ceiling, as defined by this subdivision, shall not be
35 included in the definition of wages. "Overtime compensation" shall mean,
36 for purposes of this section, compensation paid under any law or policy
37 under which employees are paid at a rate greater than their standard
38 rate for additional hours worked beyond those required, including
39 compensation paid under section one hundred thirty-four of the civil
40 service law and section ninety of the general municipal law. The "over-
41 time ceiling" shall mean fifteen thousand dollars per annum on January
42 first, two thousand ten, and shall be increased by three percent each
43 year thereafter, provided, however, that for members who first become
44 members of the New York state and local employees' retirement system on
45 or after April first, two thousand twelve, "overtime ceiling" shall mean
46 fifteen thousand dollars per annum on April first, two thousand twelve,
47 and shall be increased each year thereafter by a percentage to be deter-
48 mined annually by reference to the consumer price index (all urban
49 consumers, CPI-U, U.S. city average, all items, 1982-84=100), published
50 by the United States bureau of labor statistics, for each applicable
51 calendar year. Said percentage shall equal the annual inflation as
52 determined from the increase in the consumer price index in the one year
53 period ending on the December thirty-first prior to the cost-of-living
54 adjustment effective on the ensuing April first. For the purpose of
55 calculation a member's primary federal social security retirement or
56 disability benefit, wages shall, in any calendar year, be limited to the

1 portion of the member's wages which would be subject to tax under
2 section three thousand one hundred twenty-one of the internal revenue
3 code of nineteen hundred fifty-four, or any predecessor or successor
4 provision relating thereto, if such member was employed by a private
5 employer. For members who first become members of the New York state
6 and local employees' retirement system on or after the effective date of
7 the chapter of the laws of two thousand twelve which amended this subdivi-
8 sion, the following items shall not be included in the definition of
9 wages: (a) wages in excess of the annual salary paid to the governor
10 pursuant to section three of article four of the state constitution, (b)
11 lump sum payments for deferred compensation, sick leave, accumulated
12 vacation or other credits for time not worked, (c) any form of termi-
13 nation pay, (d) any additional compensation paid in anticipation of
14 retirement, and (e) in the case of employees who receive wages from
15 three or more employers in a twelve month period, the wages paid by the
16 third and each successive employer.

17 § 5. Section 501 of the retirement and social security law is amended
18 by adding three new subdivisions 25, 26 and 27 to read as follows:

19 25. "New York city uniformed correction/sanitation revised plan
20 member" shall mean a member who becomes subject to the provisions of
21 this article on or after April first, two thousand twelve, and who is a
22 member of either the uniformed force of the New York city department of
23 correction or the uniformed force of the New York city department of
24 sanitation.

25 26. "New York city police/fire revised plan member" shall mean a
26 police/fire member who becomes subject to the provisions of this article
27 on or after April first, two thousand twelve, and who is a member of
28 either the New York city police pension fund or the New York city fire
29 department pension fund.

30 27. "Investigator revised plan member" shall mean an investigator
31 member of the New York city employees' retirement system who is a police
32 officer as defined in paragraph (g) of subdivision thirty-four of
33 section 1.20 of the criminal procedure law, and who becomes subject to
34 the provisions of this article on or after April first, two thousand
35 twelve.

36 § 6. Intentionally omitted.

37 § 7. Subdivisions a, c and d of section 503 of the retirement and
38 social security law, subdivision a as amended by chapter 662 of the laws
39 of 1988, subdivision c as amended by section 143 of subpart B of part C
40 of chapter 62 of the laws of 2011 and subdivision d as added by chapter
41 890 of the laws of 1976, are amended to read as follows:

42 a. The normal service retirement benefit specified in section five
43 hundred four of this article shall be payable to general members, other
44 than elective members, who have met the minimum service requirements
45 upon retirement and attainment of age sixty-two, provided, however, a
46 general member who is a peace officer employed by the unified court
47 system or a member of a teachers' retirement system may retire without
48 reduction of his or her retirement benefit upon attainment of at least
49 fifty-five years of age and completion of thirty or more years of
50 service. For members who become members of the New York state and local
51 employees' retirement system on or after April first, two thousand
52 twelve, the normal service retirement benefits specified in section five
53 hundred four of this article shall be payable to general members, other
54 than elective members, who have met the minimum service requirements
55 upon retirement and attainment of age sixty-three.

1 c. A general member shall be eligible for early service retirement at
2 age fifty-five with five years of credited service. A general member in
3 the uniformed correction force of the New York city department of
4 correction, who is not eligible for early service retirement pursuant to
5 subdivision c of section five hundred four-a of this article or subdivi-
6 sion c of section five hundred four-b of this article or subdivision c
7 of section five hundred four-d of this article, or a general member in
8 the uniformed personnel in institutions under the jurisdiction of the
9 department of corrections and community supervision, as defined in
10 subdivision i of section eighty-nine of this chapter or serving in
11 institutions who is also in a title defined in such subdivision and who
12 has made an election pursuant to the provisions of article seventeen of
13 this chapter, shall also be eligible for early service retirement after
14 twenty-five years of credited service, provided, however, that the
15 provisions of this subdivision and subdivision a of this section shall
16 not apply to a New York city uniformed correction/sanitation revised
17 plan member or an investigator revised plan member.

18 d. The normal service retirement benefit specified in section five
19 hundred five of this article shall be paid to police/fire members, New
20 York city uniformed correction/sanitation revised plan members and
21 investigator revised plan members without regard to age upon retirement
22 after twenty-two years of service. Early service retirement shall be
23 permitted upon retirement after twenty years of credited service or
24 attainment of age sixty-two, provided, however, that New York city
25 police/fire revised plan members, New York city uniformed
26 correction/sanitation revised plan members and investigator revised plan
27 members shall not be eligible to retire for service prior to the attain-
28 ment of twenty years of credited service.

29 § 8. Subdivisions a, c and d of section 504 of the retirement and
30 social security law, subdivision a as added by chapter 890 of the laws
31 of 1976, subdivision c as amended by section 3 of part B of chapter 504
32 of the laws of 2009 and subdivision d as amended by section 144 of
33 subpart B of part C of chapter 62 of the laws of 2011, are amended to
34 read as follows:

35 a. The service retirement benefit for general members at normal
36 retirement age with twenty or more years of credited service shall be a
37 pension equal to one-fiftieth of final average salary times years of
38 credited service, not in excess of thirty years, less fifty percent of
39 the primary social security retirement benefit as provided in section
40 five hundred eleven of this article. The service retirement benefit for
41 general members at normal retirement age with twenty or more years of
42 service who first become members of the New York state and local employ-
43 ees' retirement system on or after April first, two thousand twelve at
44 normal retirement age shall be a pension equal to the sum of thirty-five
45 per centum and one-fiftieth of final average salary for each year of
46 service in excess of twenty, but not in excess of thirty, times final
47 average salary times years of credited service.

48 c. The early service retirement benefit for general members, except
49 for general members whose early retirement benefit is specified in
50 subdivision d of this section, shall be the service retirement benefit
51 specified in subdivision a or b of this section, as the case may be,
52 without social security offset, reduced by one-fifteenth for each of the
53 first two years by which early retirement precedes age sixty-two, plus a
54 further reduction of: (1) one-thirtieth; or (2) one-twentieth for
55 members who first join the New York state and local employees' retire-
56 ment system on or after January first, two thousand ten, for each year

1 by which early retirement precedes age sixty, provided however, that for
2 members who first become members of the New York state and local employ-
3 ees' retirement system on or after the effective date of the chapter of
4 the laws of two thousand twelve which amended this subdivision, the
5 early service retirement benefit for general members, except for general
6 members whose early retirement benefit is specified in subdivision d of
7 this section, shall be the service retirement benefit specified in
8 subdivision a or b of this section, as the case may be, without social
9 security offset, reduced by six and one-half per centum for each year by
10 which early retirement precedes age sixty-three. At age sixty-two, the
11 benefit shall be reduced by fifty percent of the primary social security
12 retirement benefit, as provided in section five hundred eleven of this
13 article.

14 d. The early service retirement benefit for general members in the
15 uniformed correction force of the New York city department of
16 correction, who are not entitled to an early service retirement benefit
17 pursuant to subdivision c of section five hundred four-a of this article
18 or subdivision c of section five hundred four-b of this article or
19 subdivision c of section five hundred four-d of this article, or for
20 general members in the uniformed personnel in institutions under the
21 jurisdiction of the department of corrections and community supervision,
22 as defined in subdivision i of section eighty-nine of this chapter,
23 shall be a pension equal to one-fiftieth of final average salary times
24 years of credited service at the completion of twenty-five years of
25 service, but not in excess of fifty percent of final average salary,
26 provided, however, that the provisions of this section shall not apply
27 to a New York city uniformed correction/sanitation revised plan member.

28 § 9. Subdivision b of section 504-a of the retirement and social secu-
29 rity law is amended by adding a new paragraph 4-a to read as follows:

30 4-a. Notwithstanding any other provision of this subdivision or any
31 other provision of law to the contrary, no member of the uniformed force
32 of the New York city department of correction who is a New York city
33 uniformed correction/sanitation revised plan member shall be a partic-
34 ipant in the twenty-year retirement program.

35 § 10. Subdivision b of section 504-b of the retirement and social
36 security law is amended by adding a new paragraph 4-a to read as
37 follows:

38 4-a. Notwithstanding any other provision of this subdivision or any
39 other provision of law to the contrary, no member of the uniformed force
40 of the New York city department of correction who is a New York city
41 uniformed correction/sanitation revised plan member shall be a partic-
42 ipant in the twenty-year retirement program for captains and above.

43 § 11. Subdivision b of section 504-d of the retirement and social
44 security law is amended by adding a new paragraph 1-a to read as
45 follows:

46 1-a. Notwithstanding any other provision of this subdivision or any
47 other provision of law to the contrary, no member of the uniformed force
48 of the New York city department of correction who is a New York city
49 uniformed correction/sanitation revised plan member shall be a partic-
50 ipant in the twenty-year retirement program.

51 § 12. Section 505 of the retirement and social security law, as added
52 by chapter 890 of the laws of 1976, is amended to read as follows:

53 § 505. Service retirement benefits; police/fire members, New York city
54 uniformed correction/sanitation revised plan members and investigator
55 revised plan members. a. The normal service retirement benefit for
56 police/fire members, New York city uniformed correction/sanitation

1 revised plan members and investigator revised plan members at normal
2 retirement age shall be a pension equal to fifty percent of final aver-
3 age salary, less fifty percent of the primary social security retirement
4 benefit commencing at age sixty-two, as provided in section five hundred
5 eleven of this article.

6 b. The early service retirement benefit for police/fire members, New
7 York city uniformed correction/sanitation revised plan members and
8 investigator revised plan members shall be a pension equal to two and
9 one-tenths percent of final average salary times years of credited
10 service at the completion of twenty years of service or upon attainment
11 of age sixty-two, increased by one-third of one percent of final average
12 salary for each month of service in excess of twenty years, but not in
13 excess of fifty percent of final average salary, less fifty percent of
14 the primary social security retirement benefit commencing at age sixty-
15 two as provided in section five hundred eleven of this article,
16 provided, however, that New York city police/fire revised plan members,
17 New York city uniformed correction/sanitation revised plan members and
18 investigator revised plan members shall not be eligible to retire for
19 service prior to the attainment of twenty years of credited service.

20 c. A police/fire member, a New York city uniformed
21 correction/sanitation revised plan member or an investigator revised
22 plan member who retires with twenty-two years of credited service or
23 less may become eligible for annual escalation of the service retirement
24 benefit if he elects to have the payment of his benefit commence on the
25 date he would have completed twenty-two years and one month or more of
26 service. In such event, the service retirement benefit shall equal two
27 percent of final average salary for each year of credited service, less
28 fifty percent of the primary social security retirement benefit commenc-
29 ing at age sixty-two as provided in section five hundred eleven of this
30 article.

31 § 13. Subdivisions b and c of section 507 of the retirement and social
32 security law, subdivision b as amended by chapter 489 of the laws of
33 2008 and subdivision c as amended by chapter 513 of the laws of 2010,
34 are amended to read as follows:

35 b. A police/fire member in active service, a New York city uniformed
36 correction/sanitation revised plan member in active service or an inves-
37 tigator revised plan member in active service, or a vested member inca-
38 pacitated as the result of a qualifying World Trade Center condition as
39 defined in section two of this chapter, who is not eligible for a normal
40 service retirement benefit shall be eligible for the accidental disabili-
41 ty benefit either as provided in subdivision a of this section or if
42 such member is physically or mentally incapacitated for performance of
43 duty as the natural and proximate result of an accident sustained in
44 such active service and not caused by such member's own willful negli-
45 gence.

46 c. In the case of a member of a retirement system other than the New
47 York state and local employees' retirement system, the New York state
48 teachers' retirement system, the New York city employees' retirement
49 system, the New York city board of education retirement system or the
50 New York city teachers' retirement system, or in the case of a member of
51 the New York city employees' retirement system who is a New York city
52 uniformed correction/sanitation revised plan member or an investigator
53 revised plan member, the accidental disability benefit hereunder shall
54 be a pension equal to two percent of final average salary times years of
55 credited service which such member would have attained if employment had
56 continued until such member's full escalation date, not in excess of the

1 maximum years of service creditable for the normal service retirement
2 benefit, less (i) fifty percent of the primary social security disabili-
3 ty benefit, if any, as provided in section five hundred eleven of this
4 article, and (ii) one hundred percent of any workers' compensation bene-
5 fits payable.

6 In the case of a member of the New York state and local employees'
7 retirement system, the New York state teachers' retirement system, the
8 New York city employees' retirement system **(other than a New York city**
9 **uniformed correction/sanitation revised plan member or an investigator**
10 **revised plan member)**, the New York city board of education retirement
11 system or the New York city teachers' retirement system, the accidental
12 disability benefit hereunder shall be a pension equal to sixty percent
13 of final average salary, less (i) fifty percent of the primary social
14 security disability benefit, if any, as provided in section five hundred
15 eleven of this article, and (ii) one hundred percent of any workers'
16 compensation benefits payable. In the event a disability retiree from
17 any retirement system is not eligible for the primary social security
18 disability benefit and continues to be eligible for disability benefits
19 hereunder, such disability benefit shall be reduced by one-half of such
20 retiree's primary social security retirement benefit, commencing at age
21 sixty-two, in the same manner as provided for service retirement bene-
22 fits under section five hundred eleven of this article.

23 § 14. The opening paragraph of subdivision a of section 507-a of the
24 retirement and social security law, as amended by section 145 of subpart
25 B of part C of chapter 62 of the laws of 2011, is amended to read as
26 follows:

27 **[Application] Subject to the provisions of subdivision e of this**
28 **section, application** for a disability retirement allowance for a member
29 in the uniformed personnel in institutions under the jurisdiction of the
30 department of corrections and community supervision of New York state as
31 defined in subdivision i of section eighty-nine of this chapter or for a
32 member serving in institutions who is also in a title defined in such
33 subdivision and who has made an election pursuant to the provisions of
34 article seventeen of this chapter or the New York city department of
35 correction may be made by:

36 § 15. Section 507-a of the retirement and social security law is
37 amended by adding a new subdivision e to read as follows:

38 **e. Notwithstanding the preceding subdivisions of this section to the**
39 **contrary, this section shall not apply to a member of the uniformed**
40 **force of the New York city department of correction who is a New York**
41 **city uniformed correction/sanitation revised plan member.**

42 § 16. Subdivision a of section 507-c of the retirement and social
43 security law, as added by chapter 622 of the laws of 1997, is amended to
44 read as follows:

45 a. Any member in the uniformed personnel in institutions under the
46 jurisdiction of the New York city department of correction, who becomes
47 physically or mentally incapacitated for the performance of duties as
48 the natural and proximate result of an injury, sustained in the perform-
49 ance or discharge of his or her duties by, or as a natural and proximate
50 result of, an act of any inmate or any person confined in an institution
51 under the jurisdiction of the department of correction or the department
52 of health, or by any person who has been committed to such institution
53 by any court shall be paid a performance of duty disability retirement
54 allowance equal to three-quarters of final average salary, subject to
55 the provisions of section 13-176 of the administrative code of the city
56 of New York, **provided, however, that the provisions of this section**

1 shall not apply to a member of the uniformed force of the New York city
2 department of correction who is a New York city uniformed
3 correction/sanitation revised plan member.

4 § 17. Subdivision b of section 508 of the retirement and social secu-
5 rity law, as amended by chapter 601 of the laws of 1997, is amended to
6 read as follows:

7 b. A member of a retirement system subject to the provisions of this
8 article who is a policeman, fireman, correction officer, investigator
9 revised plan member or sanitation man and is in a plan which permits
10 immediate retirement upon completion of a specified period of service
11 without regard to age or who is subject to the provisions of section
12 five hundred four or five hundred five of this article, shall upon
13 completion of ninety days of service be covered for financial protection
14 in the event of death in service pursuant to this subdivision. Such
15 death benefit shall be equal to three times the member's salary raised
16 to the next highest multiple of one thousand dollars, but in no event
17 shall it exceed three times the maximum salary specified in section one
18 hundred thirty of the civil service law or, in the case of a member of a
19 retirement system other than the New York city employees' retirement
20 system, or in the case of a member of the New York city employees'
21 retirement system who is a New York city uniformed correction/sanitation
22 revised plan member or an investigator revised plan member, the specific
23 limitations specified for age of entrance into service contained in
24 subparagraphs (b), (c), (d), (e) and (f) of paragraph two of subdivision
25 a of this section.

26 § 18. Paragraph 2 of subdivision b of section 510 of the retirement
27 and social security law, as added by chapter 890 of the laws of 1976, is
28 amended to read as follows:

29 2. The first day of the month following the date on which a member
30 completes or would have completed twenty-five years of credited service,
31 with respect to service retirement benefits for police/fire members and
32 their beneficiaries, New York city uniformed correction/sanitation
33 revised plan members and their beneficiaries or investigator revised
34 plan members and their beneficiaries.

35 § 19. Subdivision f of section 511 of the retirement and social secu-
36 rity law, as amended by section 147 of subpart B of part C of chapter 62
37 of the laws of 2011, is amended to read as follows:

38 f. This section shall not apply to general members in the uniformed
39 correction force of the New York city department of correction or to
40 uniformed personnel in institutions under the jurisdiction of the
41 department of corrections and community supervision and security hospi-
42 tal treatment assistants, as those terms are defined in subdivision i of
43 section eighty-nine of this chapter, provided, however, that the
44 provisions of this section shall apply to a New York city uniformed
45 correction/sanitation revised plan member.

46 § 20. Section 512 of the retirement and social security law, as
47 amended by chapter 379 of the laws of 1986, subdivisions b and c as
48 amended by chapter 286 of the laws of 2010 and subdivision d as added by
49 chapter 749 of the laws of 1992, is amended to read as follows:

50 § 512. Final average salary. a. A member's final average salary shall
51 be the average wages earned by such a member during any three consec-
52 utive years which provide the highest average wage; provided, however,
53 if the wages earned during any year included in the period used to
54 determine final average salary exceeds that of the average of the previ-
55 ous two years by more than ten percent, the amount in excess of ten
56 percent shall be excluded from the computation of final average salary.

1 ~~Where~~ Notwithstanding the preceding provisions of this subdivision to
2 the contrary, for a member who first becomes a member of the New York
3 state and local employees' retirement system on or after April first,
4 two thousand twelve, or for a New York city police/fire revised plan
5 member, a New York city uniformed correction/sanitation revised plan
6 member or an investigator revised plan member, a member's final average
7 salary shall be the average wages earned by such a member during any
8 five consecutive years which provide the highest average wage; provided,
9 however, if the wages earned during any year included in the period used
10 to determine final average salary exceeds that of the average of the
11 previous four years by more than ten percent, the amount in excess of
12 ten percent shall be excluded from the computation of final average
13 salary. In determining final average salary pursuant to any provision of
14 this subdivision, where the period used to determine final average sala-
15 ry is the period which immediately precedes the date of retirement, any
16 month or months (not in excess of twelve) which would otherwise be
17 included in computing final average salary but during which the member
18 was on authorized leave of absence at partial pay or without pay shall
19 be excluded from the computation of final average salary and the month
20 or an equal number of months immediately preceding such period shall be
21 substituted in lieu thereof.

22 b. Notwithstanding the provisions of subdivision a of this section,
23 with respect to members of the New York state employees' retirement
24 system who first become members of the New York state and local employ-
25 ees' retirement system before April first, two thousand twelve, the New
26 York state and local police and fire retirement system and the New York
27 city teachers' retirement system, a member's final average salary shall
28 be equal to one-third of the highest total wages earned during any
29 continuous period of employment for which the member was credited with
30 three years of service credit; provided, however, if the wages earned
31 during any year of credited service included the period used to deter-
32 mine final average salary exceeds the average of the wages of the previ-
33 ous two years of credited service by more than ten percent, the amount
34 in excess of ten percent shall be excluded from the computation of final
35 average salary. For members who first become a member of the New York
36 state and local employees' retirement system on or after April first,
37 two thousand twelve, with respect to members of the New York state and
38 local employees' retirement system, a member's final average salary
39 shall be equal to one-fifth of the highest total wages earned during any
40 continuous period of employment for which the member was credited with
41 five years of service credit; provided, however, if the wages earned
42 during any year of credited service included the period used to deter-
43 mine final average salary exceeds the average of the wages of the previ-
44 ous four years of credited service by more than ten percent, the amount
45 in excess of ten percent shall be excluded from the computation of final
46 average salary.

47 c. Notwithstanding the provisions of subdivisions a and b of this
48 section, the final average salary of an employee who has been a member
49 of the New York city employees' retirement system (other than a New York
50 city correction/sanitation revised plan member or an investigator
51 revised plan member) or the New York city teachers' retirement system
52 for less than one year shall be the projected one year salary, with the
53 calculation based upon a twelve month projection of the sums earned in
54 the portion of the year worked. If a member has been employed for more
55 than one year but less than two years, then the member's final average
56 salary shall be the average of the first year and projected second year

1 earnings based upon the calculation above, and if more than two years,
2 but less than three years, then one-third the total of the first two
3 years of employment plus the projected third year's earnings, calculated
4 as indicated above.

5 d. Subject to the provisions of subdivision c of this section, and
6 notwithstanding the provisions of subdivision a of this section, with
7 respect to members of the New York city employees' retirement system
8 **(other than a New York city uniformed correction/sanitation revised plan**
9 **member or an investigator revised plan member)** and the New York city
10 board of education retirement system who are subject to the provisions
11 of this article, a member's final average salary shall be determined
12 pursuant to the provisions of paragraph thirteen of subdivision e of
13 section 13-638.4 of the administrative code of the city of New York.

14 § 21. Subdivision h of section 513 of the retirement and social secu-
15 rity law, as added by chapter 477 of the laws of 2005, is amended to
16 read as follows:

17 h. Notwithstanding any other provision of this section, any general
18 member in the uniformed correction force of the New York city department
19 of [~~corrections~~] **correction** who is absent without pay for a child care
20 leave of absence pursuant to regulations of the New York city department
21 of [~~corrections~~] **correction** shall be eligible for credit for such period
22 of child care leave provided such member files a claim for such service
23 credit with the retirement system by December thirty-first, two thousand
24 five or within ninety days of the termination of the child care leave,
25 whichever is later, and contributes to the retirement system an amount
26 which such member would have contributed during the period of such child
27 care leave, together with interest thereon. Service credit provided
28 pursuant to this subdivision shall not exceed one year of credit for
29 each period of authorized child care leave. In the event there is a
30 conflict between the provisions of this subdivision and the provisions
31 of any other law or code to the contrary, the provisions of this subdi-
32 vision shall govern, **provided, however, that the provisions of this**
33 **subdivision shall not apply to a member of the uniformed force of the**
34 **New York city department of correction who is a New York city uniformed**
35 **correction/sanitation revised plan member.**

36 § 22. Intentionally omitted.

37 § 23. Subdivisions c and d of section 516 of the retirement and social
38 security law, subdivision c as added by chapter 890 of the laws of 1976
39 and subdivision d as amended by section 148 of subpart B of part C of
40 chapter 62 of the laws of 2011, are amended and a new subdivision e is
41 added to read as follows:

42 c. The deferred vested benefit of police/fire members, **New York city**
43 **police/fire revised plan members, New York city uniformed**
44 **correction/sanitation revised plan members or investigator revised plan**
45 **members** shall be a pension commencing at early retirement age equal to
46 two and one-tenths percent of final average salary times years of cred-
47 ited service, less fifty percent of the primary social security retire-
48 ment benefit commencing at age sixty-two, as provided in section five
49 hundred eleven **of this article.** A police/fire member, **a New York city**
50 **police/fire revised plan member, a New York city uniformed**
51 **correction/sanitation revised plan member or investigator revised plan**
52 **member** may elect to receive his vested benefit commencing at early
53 retirement age or age fifty-five. If the vested benefit commences before
54 early retirement age, the benefit shall be reduced by one-fifteenth for
55 each year, if any, that the member's early retirement age is in excess
56 of age sixty, and by one-thirtieth for each additional year by which the

1 vested benefit commences prior to early retirement age. If such vested
2 benefit is deferred until after such member's normal retirement age, the
3 benefit shall be computed and subject to annual escalation in the same
4 manner as provided for an early retirement benefit pursuant to subdivi-
5 sion c of section five hundred five of this article.

6 d. The deferred vested benefit of general members in the uniformed
7 correction force of the New York city department of correction, who are
8 not entitled to a deferred vested benefit under subdivision d of section
9 five hundred four-a of this article or under subdivision d of section
10 five hundred four-b of this article or under subdivision d of section
11 five hundred four-d of this article, or of general members in the
12 uniformed personnel in institutions under the jurisdiction of the
13 department of corrections and community supervision, as defined in
14 subdivision i of section eighty-nine of this chapter, with twenty or
15 more years of credited service shall be a pension commencing at normal
16 retirement age equal to one-fiftieth of final average salary times years
17 of credited service, not in excess of thirty years, or for members who
18 first become members of the New York state and local employees' retire-
19 ment system on or after April first, two thousand twelve, a pension
20 equal to the sum of thirty-five per centum and one-fiftieth of final
21 average salary for each year of service in excess of twenty, but not in
22 excess of thirty, times final average salary times years of credited
23 service. The deferred vested benefit of general members in the
24 uniformed correction force of the New York city department of
25 correction, who are not entitled to a deferred vested benefit under
26 subdivision d of section five hundred four-a of this article or under
27 subdivision d of section five hundred four-b of this article or under
28 subdivision d of section five hundred four-d of this article, or of
29 general members in the uniformed personnel in institutions under juris-
30 diction of the department of corrections and community supervision, as
31 defined in subdivision i of section eighty-nine of this chapter, with
32 less than twenty years of credited service shall be a pension commencing
33 at normal retirement age equal to one-sixtieth of final average salary
34 times years of credited service. Such deferred vested benefit may be
35 paid in the form of an early service retirement benefit, or may be post-
36 poned until after normal retirement age, in which event the benefit will
37 be subject to reduction or escalation as provided in subdivision c of
38 section five hundred four of this article.

39 e. In no event shall the vested retirement allowance payable without
40 optional modification be less than the actuarial equivalent of the total
41 which results from the member's contributions accumulated with interest
42 at five percent per annum compounded annually to the date of retirement.

43 § 24. Subdivision a of section 517 of the retirement and social secu-
44 rity law, as added by chapter 890 of the laws of 1976, is amended to
45 read as follows:

46 a. Members shall contribute three percent of annual wages to the
47 retirement system in which they have membership, provided that such
48 contributions shall not be required for more than thirty years, for
49 general members, or twenty-five years, for police/fire members, except
50 that beginning April first, two thousand thirteen for members who first
51 become members of the New York state and local employees' retirement
52 system on or after April first, two thousand twelve, the rate at which
53 each such member shall contribute in any current plan year (April first
54 to March thirty-first) shall be determined by reference to the wages of
55 such member in the second plan year (April first to March thirty-first)
56 preceding such current plan year as follows:

1 1. members with wages of forty-five thousand dollars per annum or less
2 shall contribute three per centum of annual wages;

3 2. members with wages greater than forty-five thousand per annum, but
4 not more than fifty-five thousand per annum shall contribute three and
5 one-half per centum of annual wages;

6 3. members with wages greater than fifty-five thousand per annum, but
7 not more than seventy-five thousand per annum shall contribute four and
8 one-half per centum of annual wages;

9 4. members with wages greater than seventy-five thousand per annum but
10 not more than one hundred thousand per annum shall contribute five and
11 three-quarters per centum of annual wages; and

12 5. members with wages greater than one hundred thousand per annum
13 shall contribute six per centum of annual wages.

14 Notwithstanding the foregoing, during each of the first three plan
15 years (April first to March thirty-first) in which such member has
16 established membership in the New York state and local employees'
17 retirement system, such member shall contribute a percentage of annual
18 wages in accordance with the preceding schedule based upon a projection
19 of annual wages provided by the employer.

20 The head of each retirement system shall promulgate such regulations
21 as may be necessary and appropriate with respect to the deduction of
22 such contribution from members' wages and for the maintenance of any
23 special fund or funds with respect to amounts so contributed.

24 § 25. Subdivision b of section 517-c of the retirement and social
25 security law, as amended by chapter 171 of the laws of 2011, is amended
26 to read as follows:

27 b. A member of the New York state and local employees' retirement
28 system, the New York state and local police and fire retirement system,
29 the New York city employees' retirement system or the New York city
30 board of education retirement system in active service who has credit
31 for at least one year of member service may borrow, no more than once
32 during each twelve month period, an amount not exceeding seventy-five
33 percent of the total contributions made pursuant to section five hundred
34 seventeen of this article (including interest credited at the rate set
35 forth in subdivision c of such section five hundred seventeen compounded
36 annually) and not less than one thousand dollars, provided, however,
37 that the provisions of this section shall not apply to a New York city
38 uniformed correction/sanitation revised plan member or an investigator
39 revised plan member.

40 § 26. Intentionally omitted.

41 § 27. Paragraphs 4 and 5 of subdivision a of section 600 of the
42 retirement and social security law, as amended by chapter 370 of the
43 laws of 1996, are amended and a new paragraph 6 is added to read as
44 follows:

45 4. Members qualified for participation in the uniformed transit police
46 force plan or housing police force plan in the New York city employees'
47 retirement [~~systems~~] system; [~~and~~]

48 5. Investigator [~~member~~] members of the New York city employees'
49 retirement system[~~-~~]; and

50 6. Members of the uniformed force of the New York city department of
51 sanitation who join or rejoin a public retirement system of the state on
52 or after April first, two thousand twelve.

53 § 28. Subdivision 1 of section 601 of the retirement and social secu-
54 rity law, as amended by section 5 of part B of chapter 504 of the laws
55 of 2009, is amended to read as follows:

1 1. "Wages" shall mean regular compensation earned by and paid to a
 2 member by a public employer, except that for members who first join the
 3 New York state and local employees' retirement system or the New York
 4 state teachers' retirement system on or after January first, two thou-
 5 sand ten, overtime compensation paid in any year in excess of the over-
 6 time ceiling, as defined by this subdivision, shall not be included in
 7 the definition of wages. "Overtime compensation" shall mean, for
 8 purposes of this section, compensation paid under any law or policy
 9 under which employees are paid at a rate greater than their standard
 10 rate for additional hours worked beyond those required, including
 11 compensation paid under section one hundred thirty-four of the civil
 12 service law and section ninety of the general municipal law. The "over-
 13 time ceiling" shall mean fifteen thousand dollars per annum on January
 14 first, two thousand ten, and shall be increased by three per cent each
 15 year thereafter, provided, however, that for members who first become
 16 members of a public retirement system of the state on or after April
 17 first, two thousand twelve, "overtime ceiling" shall mean fifteen thou-
 18 sand dollars per annum on April first, two thousand twelve, and shall be
 19 increased each year thereafter by a percentage to be determined annually
 20 by reference to the consumer price index (all urban consumers, CPI-U,
 21 U.S. city average, all items, 1982-84=100), published by the United
 22 States bureau of labor statistics, for each applicable calendar year.
 23 Said percentage shall equal the annual inflation as determined from the
 24 increase in the consumer price index in the one year period ending on
 25 the December thirty-first prior to the cost-of-living adjustment effec-
 26 tive on the ensuing April first. For members who first join a public
 27 retirement system of the state on or after April first, two thousand
 28 twelve, the following items shall not be included in the definition of
 29 wages: 1. wages in excess of the annual salary paid to the governor
 30 pursuant to section three of article four of the state constitution, 2.
 31 lump sum payments for deferred compensation, sick leave, accumulated
 32 vacation or other credits for time not worked, 3. any form of termi-
 33 nation pay, 4. any additional compensation paid in anticipation of
 34 retirement, and 5. in the case of employees who receive wages from three
 35 or more employers in a twelve month period, the wages paid by the third
 36 and each successive employer.

37 § 29. Section 601 of the retirement and social security law is amended
 38 by adding a new subdivision m to read as follows:

39 m. "New York city revised plan member" shall mean a member of the New
 40 York city employees' retirement system, the New York city teachers'
 41 retirement system or the board of education retirement system of the
 42 city of New York who becomes subject to the provisions of this article
 43 on or after April first, two thousand twelve.

44 § 29-a. Subdivision b-1 of section 602 of the retirement and social
 45 security law, as added by section 2 of part C of chapter 504 of the laws
 46 of 2009, is amended to read as follows:

47 b-1. **(1)** Notwithstanding the provisions of subdivision a or b of this
 48 section or any other provision of law to the contrary, (i) a member of
 49 the New York city teachers' retirement system who holds a position
 50 represented by the recognized teacher organization for collective
 51 bargaining purposes, and who became subject to the provisions of this
 52 article after the effective date of this subdivision, or (ii) a member
 53 of the New York city board of education retirement system who holds a
 54 position represented by the recognized teacher organization for collec-
 55 tive bargaining purposes, and who became subject to the provisions of
 56 this article after the effective date of this subdivision, shall not be

1 eligible for service retirement benefits hereunder until such member has
2 rendered a minimum of ten years of credited service.

3 **(2) Notwithstanding the provisions of subdivision a or b of this**
4 **section or any other provision of law to the contrary, a member who**
5 **first joins a public retirement system of the state on or after April**
6 **first, two thousand twelve shall not be eligible for service retirement**
7 **benefits hereunder until such member has rendered a minimum of ten years**
8 **of credited service.**

9 § 30. Intentionally omitted.

10 § 31. Subdivision a of section 603 of the retirement and social secu-
11 rity law, as amended by section 7 of part B of chapter 504 of the laws
12 of 2009, is amended and a new subdivision a-1 is added to read as
13 follows:

14 a. The service retirement benefit specified in section six hundred
15 four of this article shall be payable to members who have met the mini-
16 mum service requirements upon retirement and attainment of age sixty-
17 two, other than members who are eligible for early service retirement
18 pursuant to subdivision c of section six hundred four-b of this article,
19 subdivision c of section six hundred four-c of this article, subdivision
20 d of section six hundred four-d of this article, subdivision c of
21 section six hundred four-e of this article, subdivision c of section six
22 hundred four-f of this article, subdivision c of section six hundred
23 four-g of this article, subdivision c of section six hundred four-h of
24 this article or subdivision c of section six hundred four-i of this
25 article, provided, however, a member of a teachers' retirement system or
26 the New York state and local employees' retirement system who first
27 joins such system before January first, two thousand ten or a member who
28 is a uniformed court officer or peace officer employed by the unified
29 court system **who first becomes a member of the New York state and local**
30 **employees' retirement system before April first, two thousand twelve** may
31 retire without reduction of his or her retirement benefit upon attain-
32 ment of at least fifty-five years of age and completion of thirty or
33 more years of service, provided, however, that a uniformed court officer
34 or peace officer employed by the unified court system who first becomes
35 a member of the New York state and local employees' retirement system on
36 or after January first, two thousand ten and retires without reduction
37 of his or her retirement benefit upon attainment of at least fifty-five
38 years of age and completion of thirty or more years of service pursuant
39 to this section shall be required to make the member contributions
40 required by subdivision f of section six hundred thirteen of this arti-
41 cle for all years of credited and creditable service, **provided further**
42 **that the the preceding provisions of this subdivision shall not apply to**
43 **a New York city revised plan member.**

44 **a-1. For members who first become a member of a public retirement**
45 **system of the state on or after April first, two thousand twelve, the**
46 **service retirement benefit specified in section six hundred four of this**
47 **article shall be payable to members who have met the minimum service**
48 **requirements upon retirement and have attained age sixty-three.**

49 § 32. Subdivision i of section 603 of the retirement and social secu-
50 rity law, as amended by section 8 of part B of chapter 504 of the laws
51 of 2009, is amended by adding a new paragraph 3 to read as follows:

52 **3. A member of a public retirement system of the state who has met the**
53 **minimum service requirement, but who is not a New York city transit**
54 **authority member, as defined in paragraph one of subdivision a of**
55 **section six hundred four-b of this article, may retire prior to normal**
56 **retirement age, but no earlier than attainment of age fifty-five, in**

1 which event, the amount of his or her retirement benefit computed with-
2 out optional modification shall be reduced by six and one-half per
3 centum for each year by which early retirement precedes age sixty-three.

4 § 33. Subdivision t of section 603 of the retirement and social secu-
5 rity law, as added by section 8-a of part B of chapter 504 of the laws
6 of 2009, is amended to read as follows:

7 t. Members who join the New York state teachers' retirement system on
8 or after January first, two thousand ten, shall be eligible to retire
9 without reduction of his or her retirement benefit upon attainment of at
10 least fifty-seven years of age and completion of thirty or more years of
11 service. Members who retire pursuant to the provisions of this subdivi-
12 sion shall be required to make the member contributions required by
13 subdivision g of section six hundred thirteen of this article for all
14 years of credited and creditable service. The provisions of this subdivi-
15 vision shall not apply to members who first become a member of the New
16 York state teachers' retirement system on or after April first, two
17 thousand twelve.

18 § 33-a. Subdivision a of section 604 of the retirement and social
19 security law, as amended by section 8-b of part B of chapter 504 of the
20 laws of 2009, is amended to read as follows:

21 a. The service retirement benefit at normal retirement age for a
22 member with less than twenty years of credited service, or less than
23 twenty-five years credited service for a member who joins the New York
24 state teachers' retirement system on or after January first, two thou-
25 sand ten, shall be a retirement allowance equal to one-sixtieth of final
26 average salary times years of credited service. Normal retirement age
27 for members who first become members of a public retirement system of
28 the state on or after April first, two thousand twelve shall be age
29 sixty-three.

30 § 34. Section 604 of the retirement and social security law is amended
31 by adding a new subdivision b-1 to read as follows:

32 b-1. Notwithstanding any other provision of law to the contrary, the
33 service retirement benefit for members with twenty or more years of
34 credit service who first become a member of a public retirement system
35 of the state on or after April first, two thousand twelve at age sixty-
36 three shall be a pension equal to the sum of thirty-five per centum and
37 one-fiftieth of final average salary for each year of service in excess
38 of twenty times final average salary times years of credited service.
39 In no event shall any retirement benefit payable without optional
40 modification be less than the actuarially equivalent annuitized value of
41 the member's contributions accumulated with interest at five percent per
42 annum compounded annually to the date of retirement.

43 § 35. Paragraph 1 of subdivision d of section 604-b of the retirement
44 and social security law, as amended by chapter 10 of the laws of 2000,
45 is amended to read as follows:

46 1. A participant in the twenty-five-year and age fifty-five retirement
47 program who:

48 (i) discontinues city-service and service as a member of the New York
49 city transit authority other than by death or retirement; and

50 (ii) in the case of a participant who is not a New York city revised
51 plan member, prior to such discontinuance, completed five but less than
52 twenty-five years of allowable service in the transit authority or, in
53 the case of a participant who is a New York city revised plan member,
54 has completed ten but less than twenty-five years of allowable service
55 in the transit authority prior to such discontinuance; and

1 (iii) has paid, prior to such discontinuance, all additional member
2 contributions and interest, if any, required by subdivision e of this
3 section; and

4 (iv) does not withdraw in whole or in part his or her accumulated
5 member contributions pursuant to section six hundred thirteen of this
6 article unless such participant thereafter returns to public service and
7 repays the amounts so withdrawn, together with interest, pursuant to
8 such section six hundred thirteen of this article; shall be entitled to
9 receive a deferred vested benefit as provided in section six hundred
10 twelve of this article.

11 § 36. Subparagraph (ii) of paragraph 3 of subdivision d of section
12 604-b of the retirement and social security law, as added by chapter 352
13 of the laws of 1997, is amended to read as follows:

14 (ii) [Such] In the case of a participant who is not a New York city
15 revised plan member, such vested benefit shall become payable on the
16 earliest date on which such discontinued member could have retired for
17 service if such discontinuance had not occurred or, in the case of a
18 participant who is a New York city revised plan member, such vested
19 benefit shall become payable at age sixty-three.

20 § 37. Subdivision b of section 604-c of the retirement and social
21 security law, as added by chapter 96 of the laws of 1995, is amended by
22 adding a new paragraph 2-a to read as follows:

23 2-a. Notwithstanding any other provision of this subdivision or any
24 other provision of law to the contrary, no member who becomes subject to
25 the provisions of this article on or after the effective date of this
26 paragraph shall be a participant in the twenty-five-year early retire-
27 ment program.

28 § 38. Paragraph 1 of subdivision d of section 604-c of the retirement
29 and social security law, as amended by chapter 659 of the laws of 1999,
30 is amended to read as follows:

31 1. A participant in the twenty-year/age fifty retirement program who:

32 (i) discontinues service as a Triborough bridge and tunnel member,
33 other than by death or retirement; and

34 (ii) in the case of a participant who is not a New York city revised
35 plan member, prior to such discontinuance, completed five but less than
36 twenty years of credited service or, in the case of a participant who is
37 a New York city revised plan member, has completed ten but less than
38 twenty years of credited service; and

39 (iii) has paid, prior to such discontinuance, all additional member
40 contributions and interest (if any) required by subdivision e of this
41 section; and

42 (iv) does not withdraw in whole or in part his or her accumulated
43 member contributions pursuant to section six hundred thirteen of this
44 article unless such participant thereafter returns to public service and
45 repays the amounts so withdrawn, together with interest, pursuant to
46 such section six hundred thirteen; shall be entitled to receive a
47 deferred vested benefit as provided in this subdivision.

48 § 39. Subparagraph (ii) of paragraph 2 of subdivision d of section
49 604-c of the retirement and social security law, as added by chapter 472
50 of the laws of 1995, is amended to read as follows:

51 (ii) [Such] In the case of a participant who is not a New York city
52 revised plan member, such vested benefit shall become payable on the
53 earliest date on which such discontinued member could have retired for
54 service if such discontinuance had not occurred or, in the case of a
55 participant who is a New York city revised plan member, such vested
56 benefit shall become payable at age sixty-three.

1 § 40. Subdivision c of section 604-d of the retirement and social
2 security law is amended by adding a new paragraph 3-a to read as
3 follows:

4 **3-a. Notwithstanding any other provision of this subdivision or any**
5 **other provision of law to the contrary, no member who becomes subject to**
6 **the provisions of this article on or after the effective date of this**
7 **paragraph shall be a participant in the age fifty-seven retirement**
8 **program.**

9 § 41. Paragraph 1 of subdivision d of section 604-e of the retirement
10 and social security law, as added by chapter 576 of the laws of 2000, is
11 amended to read as follows:

12 1. A participant in the twenty-five year retirement program:

13 (i) who discontinues service as such a participant, other than by
14 death or retirement; and

15 (ii) **in the case of a participant who is not a New York city revised**
16 **plan member, who prior to such discontinuance, completed five but less**
17 **than twenty-five years of allowable service as a dispatcher member or,**
18 **in the case of a participant who is a New York city revised plan member,**
19 **who prior to such discontinuance, completed ten but less than twenty-**
20 **five years of allowable service as a dispatcher member; and**

21 (iii) who, subject to the provisions of paragraph seven of subdivision
22 e of this section, has paid, prior to such discontinuance, all addi-
23 tional member contributions and interest (if any) required by subdivi-
24 sion e of this section; and

25 (iv) who does not withdraw in whole or in part his or her accumulated
26 member contributions pursuant to section six hundred thirteen of this
27 article unless such participant thereafter returns to public service and
28 repays the amounts so withdrawn, together with interest, pursuant to
29 such section six hundred thirteen; shall be entitled to receive a
30 deferred vested benefit as provided in this subdivision.

31 § 42. Subparagraph (ii) of paragraph 2 of subdivision d of section
32 604-e of the retirement and social security law, as added by chapter 576
33 of the laws of 2000, is amended to read as follows:

34 (ii) ~~Such~~ **In the case of a participant who is not a New York city**
35 **revised plan member, such vested benefit shall become payable on the**
36 **earliest date on which such discontinued member could have retired for**
37 **service if such discontinuance had not occurred or, in the case of a**
38 **participant who is a New York city revised plan member, such vested**
39 **benefit shall become payable at age sixty-three.**

40 § 43. Paragraph 1 of subdivision d of section 604-e of the retirement
41 and social security law, as added by chapter 577 of the laws of 2000, is
42 amended to read as follows:

43 1. A participant in the twenty-five year retirement program:

44 (i) who discontinues service as such a participant, other than by
45 death or retirement; and

46 (ii) **in the case of a participant who is not a New York city revised**
47 **plan member, who prior to such discontinuance, completed five but less**
48 **than twenty-five years of allowable service as an EMT member or, in the**
49 **case of a participant who is a New York city revised plan member, who**
50 **prior to such discontinuance, completed ten but less than twenty-five**
51 **years of allowable service as an EMT member; and**

52 (iii) who, subject to the provisions of paragraph seven of subdivision
53 e of this section, has paid, prior to such discontinuance, all addi-
54 tional member contributions and interest (if any) required by subdivi-
55 sion e of this section; and

1 (iv) who does not withdraw in whole or in part his or her accumulated
2 member contributions pursuant to section six hundred thirteen of this
3 article unless such participant thereafter returns to public service and
4 repays the amounts so withdrawn, together with interest, pursuant to
5 such section six hundred thirteen; shall be entitled to receive a
6 deferred vested benefit as provided in this subdivision.

7 § 44. Subparagraph (ii) of paragraph 2 of subdivision d of section
8 604-e of the retirement and social security law, as added by chapter 577
9 of the laws of 2000, is amended to read as follows:

10 (ii) [Such] In the case of a participant who is not a New York city
11 revised plan member, such vested benefit shall become payable on the
12 earliest date on which such discontinued member could have retired for
13 service if such discontinuance had not occurred or, in the case of a
14 participant who is a New York city revised plan member, such vested
15 benefit shall become payable at age sixty-three.

16 § 45. Paragraph 1 of subdivision d of section 604-f of the retirement
17 and social security law, as added by chapter 559 of the laws of 2001, is
18 amended to read as follows:

19 1. A participant in the twenty-five year retirement program:

20 (i) who discontinues service as such a participant, other than by
21 death or retirement; and

22 (ii) in the case of a participant who is not a New York city revised
23 plan member, who prior to such discontinuance, completed five but less
24 than twenty-five years of credited service or, in the case of a partic-
25 ipant who is a New York city revised plan member, who prior to such
26 discontinuance, completed ten but less than twenty-five years of credit-
27 ed service; and

28 (iii) who, subject to the provisions of paragraph seven of subdivision
29 e of this section, has paid, prior to such discontinuance, all addi-
30 tional member contributions and interest (if any) required by subdivi-
31 sion e of this section; and

32 (iv) who does not withdraw in whole or in part his or her accumulated
33 member contributions pursuant to section six hundred thirteen of this
34 article unless such participant thereafter returns to public service and
35 repays the amounts so withdrawn, together with interest, pursuant to
36 such section six hundred thirteen; shall be entitled to receive a
37 deferred vested benefit as provided in this subdivision.

38 § 46. Subparagraph (ii) of paragraph 2 of subdivision d of section
39 604-f of the retirement and social security law, as added by chapter 559
40 of the laws of 2001, is amended to read as follows:

41 (ii) [Such] In the case of a participant who is not a New York city
42 revised plan member, such vested benefit shall become payable on the
43 earliest date on which such discontinued member could have retired for
44 service if such discontinuance had not occurred or, in the case of a
45 participant who is a New York city revised plan member, such vested
46 benefit shall become payable at age sixty-three.

47 § 47. Paragraph 1 of subdivision d of section 604-f of the retirement
48 and social security law, as added by chapter 582 of the laws of 2001, is
49 amended to read as follows:

50 1. A participant in the twenty-five year retirement program:

51 (i) who discontinues service as such a participant, other than by
52 death or retirement; and

53 (ii) in the case of a participant who is not a New York city revised
54 plan member, who prior to such discontinuance, completed five but less
55 than twenty-five years of allowable service as a special officer, park-
56 ing control specialist, school safety agent, campus peace officer or

1 taxi and limousine inspector member or, in the case of a participant who
 2 is a New York city revised plan member, who prior to such discontin-
 3 uance, completed ten but less than twenty-five years of allowable
 4 service as a special officer, parking control specialist, school safety
 5 agent, campus peace officer or taxi and limousine inspector member; and

6 (iii) who, subject to the provisions of paragraph seven of subdivision
 7 e of this section, has paid, prior to such discontinuance, all addi-
 8 tional member contributions and interest, if any, required by subdivi-
 9 sion e of this section; and

10 (iv) who does not withdraw in whole or in part his or her accumulated
 11 member contributions pursuant to section six hundred thirteen of this
 12 article unless such participant thereafter returns to public service and
 13 repays the amounts so withdrawn, together with interest, pursuant to
 14 such section six hundred thirteen; shall be entitled to receive a
 15 deferred vested benefit as provided in this subdivision.

16 § 48. Subparagraph (ii) of paragraph 2 of subdivision d of section
 17 604-f of the retirement and social security law, as added by chapter 582
 18 of the laws of 2001, is amended to read as follows:

19 (ii) [~~Such~~] In the case of a participant who is not a New York city
 20 revised plan member, such vested benefit shall become payable on the
 21 earliest date on which such discontinued member could have retired for
 22 service if such discontinuance had not occurred or, in the case of a
 23 participant who is a New York city revised plan member, such vested
 24 benefit shall become payable at age sixty-three.

25 § 49. Paragraph 1 of subdivision d of section 604-g of the retirement
 26 and social security law, as added by chapter 414 of the laws of 2002, is
 27 amended to read as follows:

28 1. A participant in the twenty-five year/age fifty retirement program:

29 (i) who discontinues service as such a participant, other than by
 30 death or retirement; and

31 (ii) in the case of a participant who is not a New York city revised
 32 plan member, who prior to such discontinuance, completed five but less
 33 than twenty-five years of credited service or, in the case of a partic-
 34 ipant who is a New York city revised plan member, who prior to such
 35 discontinuance, completed ten but less than twenty-five years of credit-
 36 ed service; and

37 (iii) who, subject to the provisions of paragraph seven of subdivision
 38 e of this section, has paid, prior to such discontinuance, all addi-
 39 tional member contributions and interest (if any) required by subdivi-
 40 sion e of this section; and

41 (iv) who does not withdraw in whole or in part his or her accumulated
 42 member contributions pursuant to section six hundred thirteen of this
 43 article unless such participant thereafter returns to public service and
 44 repays the amounts so withdrawn, together with interest, pursuant to
 45 such section six hundred thirteen; shall be entitled to receive a
 46 deferred vested benefit as provided in this subdivision.

47 § 50. Subparagraph (ii) of paragraph 2 of subdivision d of section
 48 604-g of the retirement and social security law, as added by chapter 414
 49 of the laws of 2002, is amended to read as follows:

50 (ii) [~~Such~~] In the case of a participant who is not a New York city
 51 revised plan member, such vested benefit shall become payable on the
 52 earliest date on which such discontinued member could have retired for
 53 service if such discontinuance had not occurred or, in the case of a
 54 participant who is a New York city revised plan member, such vested
 55 benefit shall become payable at age sixty-three.

1 § 51. Paragraph 1 of subdivision d of section 604-h of the retirement
2 and social security law, as added by chapter 682 of the laws of 2003, is
3 amended to read as follows:

4 1. A participant in the twenty-five year retirement program:

5 (i) who discontinues service as such a participant, other than by
6 death or retirement; and

7 (ii) in the case of a participant who is not a New York city revised
8 plan member, who prior to such discontinuance, completed five but less
9 than twenty-five years of credited service or, in the case of a partic-
10 ipant who is a New York city revised plan member, who prior to such
11 discontinuance, completed ten but less than twenty-five years of credit-
12 ed service; and

13 (iii) who, subject to the provisions of paragraph seven of subdivision
14 e of this section, has paid, prior to such discontinuance, all addi-
15 tional member contributions and interest (if any) required by subdivi-
16 sion e of this section; and

17 (iv) who does not withdraw in whole or in part his or her accumulated
18 member contributions pursuant to section six hundred thirteen of this
19 article unless such participant thereafter returns to public service and
20 repays the amounts so withdrawn, together with interest, pursuant to
21 such section six hundred thirteen; shall be entitled to receive a
22 deferred vested benefit as provided in this subdivision.

23 § 52. Subparagraph (ii) of paragraph 2 of subdivision d of section
24 604-h of the retirement and social security law, as added by chapter 682
25 of the laws of 2003, is amended to read as follows:

26 (ii) [Such] In the case of a participant who is not a New York city
27 revised plan member, such vested benefit shall become payable on the
28 earliest date on which such discontinued member could have retired for
29 service if such discontinuance had not occurred or, in the case of a
30 participant who is a New York city revised plan member, such vested
31 benefit shall become payable at age sixty-three.

32 § 53. Subdivision b of section 604-i of the retirement and social
33 security law is amended by adding a new paragraph 5-a to read as
34 follows:

35 5-a. Notwithstanding any other provision of this subdivision or any
36 other provision of law to the contrary, no member who becomes subject to
37 the provisions of this article on or after the effective date of this
38 paragraph shall be a participant in the age fifty-five retirement
39 program.

40 § 54. Subdivisions a, b, c and d of section 608 of the retirement and
41 social security law, subdivision a as amended by chapter 379 of the laws
42 of 1986, subdivisions b and c as amended by chapter 286 of the laws of
43 2010 and subdivision d as added by chapter 749 of the laws of 1992, are
44 amended to read as follows:

45 a. [A] For members who first become members of a public retirement
46 system of the state before April first, two thousand twelve, a member's
47 final average salary shall be the average wages earned by such a member
48 during any three consecutive years which provide the highest average
49 wage; provided, however, if the wages earned during any year included in
50 the period used to determine final average salary exceeds that of the
51 average of the previous two years by more than ten percent, the amount
52 in excess of ten percent shall be excluded from the computation of final
53 average salary. For members who first become members of the New York
54 state and local employees' retirement system or the New York state
55 teachers' retirement system on or after April first, two thousand
56 twelve, a member's final average salary shall be the average wages

1 earned by such member during any five consecutive years which provide
2 the highest average wage; provided, however, if the wages earned during
3 any year included in the period used to determine final average salary
4 exceeds that of the average of the previous four years by more than ten
5 percent, the amount in excess of ten percent shall be excluded from the
6 computation of final average salary. Where the period used to determine
7 final average salary is the period which immediately precedes the date
8 of retirement, any month or months (not in excess of twelve) which would
9 otherwise be included in computing final average salary but during which
10 the member was on authorized leave of absence at partial pay or without
11 pay shall be excluded from the computation of final average salary and
12 the month or an equal number of months immediately preceding such period
13 shall be substituted in lieu thereof.

14 b. Notwithstanding the provisions of subdivision a of this section,
15 with respect to members who first became members of the New York state
16 and local employees' retirement system and the New York city teachers'
17 retirement system before April first, two thousand twelve, a member's
18 final average salary shall be equal to one-third of the highest total
19 wages earned by such member during any continuous period of employment
20 for which the member was credited with three years of service credit;
21 provided, however, if the wages earned during any year of credited
22 service included in the period used to determine final average salary
23 exceeds the average of the wages of the previous two years of credited
24 service by more than ten percent, the amount in excess of ten percent
25 shall be excluded from the computation of final average salary. With
26 respect to members who first become members of the New York state and
27 local employees' retirement system and the New York city teachers'
28 retirement system on or after April first, two thousand twelve, a
29 member's final average salary shall be equal to one-fifth of the highest
30 total wages earned by such member during any continuous period of
31 employment for which the member was credited with five years of service
32 credit; provided, however, if the wages earned during any year of cred-
33 ited service included in the period used to determine final average
34 salary exceeds the average of the wages of the previous four years of
35 credited service by more than ten percent, the amount in excess of ten
36 percent shall be excluded from the computation of final average salary.

37 c. Notwithstanding the provisions of subdivisions a and b of this
38 section, the final average salary of an employee who has been a member
39 of the New York city employees' retirement system or the New York city
40 teachers' retirement system for less than one year shall be the project-
41 ed one year salary, with the calculation based upon a twelve month
42 projection of the sums earned in the portion of the year worked. If a
43 member has been employed for more than one year but less than two years,
44 then the member's final average salary shall be the average of the first
45 year and projected second year earnings based upon the calculation
46 above, and if more than two years, but less than three years, then one-
47 third the total of the first two years of employment plus the projected
48 third year's earnings, calculated as indicated above, provided that this
49 subdivision shall not apply to a New York city revised plan member of
50 the New York city employees' retirement system or a New York city
51 revised plan member of the New York city teachers' retirement system.

52 d. Subject to the provisions of subdivision c of this section, and
53 notwithstanding the provisions of subdivision a of this section, with
54 respect to members of the New York city employees' retirement system and
55 the New York city board of education retirement system who are subject
56 to the provisions of this article, a member's final average salary shall

1 be determined pursuant to the provisions of paragraph fourteen of **subdi-**
2 **vision e of** section 13-638.4 of the administrative code of the city of
3 New York, **provided, however, that the applicable provisions and limita-**
4 **tions of the term "wages", as defined in subdivision 1 of section six**
5 **hundred one of this article, shall apply to such determinations of final**
6 **average salary.**

7 § 55. Paragraph 2 of subdivision b of section 609 of the retirement
8 and social security law, as amended by section 8-c of part B of chapter
9 504 of the laws of 2009, is amended to read as follows:

10 2. Previous service credit shall not be granted unless such member
11 applies therefor and repays the amount refunded by a public retirement
12 system of the state for service rendered after July first, nineteen
13 hundred seventy-six together with interest through the date of repayment
14 at the rate of five percent per annum compounded annually and three
15 percent of the wages earned for service prior to that date together with
16 interest from July first, nineteen hundred seventy-six through the date
17 of payment at the rate of five percent per annum compounded annually and
18 three percent of the wages earned for service which predates the date of
19 entry into the retirement system together with interest at the rate of
20 five percent per annum compounded annually from the date of such service
21 until the date of payment. Anything in this paragraph to the contrary
22 notwithstanding, in order to obtain credit for previous service, members
23 who first join the New York state teachers' retirement system on or
24 after January first, two thousand ten shall pay three and one-half
25 percent of wages earned for service which predates the date of entry
26 into the retirement system together with interest at the rate of five
27 percent per annum compounded annually from the date of such service
28 until the date of payment. **Anything in this paragraph to the contrary**
29 **notwithstanding, in order to obtain credit for previous service, members**
30 **who first join a public retirement system of the state on or after April**
31 **first, two thousand twelve shall pay six percent of wages earned for**
32 **service which predates the date of entry into the retirement system**
33 **together with interest at the rate of five percent per annum compounded**
34 **annually from the date of such service until the date of payment.**

35 § 56. Section 609 of the retirement and social security law is amended
36 by adding a new subdivision h to read as follows:

37 **h. Notwithstanding any other provision of law to the contrary, a New**
38 **York city revised plan member shall not receive service credit for any**
39 **undocumented sick leave that may be credited toward terminal leave.**

40 § 57. Subdivisions a and a-1 of section 612 of the retirement and
41 social security law, subdivision a as separately amended by section 9 of
42 part B and section 3 of part C of chapter 504 of the laws of 2009 and
43 subdivision a-1 as added by section 4 of part C of chapter 504 of the
44 laws of 2009, are amended to read as follows:

45 a. Except as provided in subdivision a-1 of this section, a member who
46 has five or more years of credited service, or ten or more years of
47 credited service for a member who first joined the New York state and
48 local employees' retirement system or the New York state teachers'
49 retirement system on or after January first, two thousand ten, upon
50 termination of employment, other than a member who is entitled to a
51 deferred vested benefit pursuant to any other provision of this article,
52 shall be entitled to a deferred vested benefit at normal retirement age
53 computed in accordance with the provisions of section six hundred four
54 of this article. Except as provided in subdivision a-1 of this section,
55 a member of a teachers' retirement system or the New York state and
56 local employees' retirement system who has five or more years of credit-

1 ed service, or ten or more years of credited service for a member who
2 first becomes a member of the New York state and local employees'
3 retirement system or the New York state teachers' retirement system on
4 or after January first, two thousand ten, upon termination of employment
5 shall be entitled to a deferred vested benefit prior to normal retire-
6 ment age, but no earlier than age fifty-five, computed in accordance
7 with the provisions of subdivision i of section six hundred three of
8 this article **as amended by section eight of part B of chapter five**
9 **hundred four of the laws of two thousand nine. Anything to the contrary**
10 **notwithstanding, a member of a public retirement system of the state who**
11 **first became a member of such system on or after April first, two thou-**
12 **sand twelve must have at least ten years of credited service in order to**
13 **qualify for a deferred vested benefit under this section; such member**
14 **shall not be entitled to such benefit prior to the member's attainment**
15 **of age sixty-three; and such deferred vested benefit shall be computed**
16 **pursuant to subdivision b-1 of section six hundred four of this article.**

17 a-1. Notwithstanding the provisions of subdivision a of this section
18 or any other provision of law to the contrary, (i) a member of the New
19 York city teachers' retirement system who holds a position represented
20 by the recognized teacher organization for collective bargaining
21 purposes, who became subject to the provisions of this article after the
22 effective date of this subdivision, and who has ten or more years of
23 credited service, or (ii) a member of the New York city board of educa-
24 tion retirement system who holds a position represented by the recog-
25 nized teacher organization for collective bargaining purposes, who
26 became subject to the provisions of this article after the effective
27 date of this subdivision, and who has ten or more years of credited
28 service, other than such a member of either of such retirement systems
29 who is entitled to a deferred vested benefit pursuant to any other
30 provision of this article, shall, upon termination of employment, be
31 entitled to a deferred vested benefit at normal retirement age computed
32 in accordance with the provisions of section six hundred four of this
33 article. Notwithstanding the provisions of subdivision a of this
34 section or any other provision of law to the contrary, a member of the
35 New York city teachers' retirement system who holds a position repres-
36 ented by the recognized teacher organization for collective bargaining
37 purposes, who became subject to the provisions of this article after the
38 effective date of this subdivision, and who has ten or more years of
39 credited service, shall, upon termination of employment, be entitled to
40 a deferred vested benefit prior to normal retirement age, but no earlier
41 than age fifty-five, computed in accordance with the provisions of
42 subdivision i of section six hundred three of this article, **provided,**
43 **however, that any such member of either of such retirement systems who**
44 **is a New York city revised plan member shall be required to have at**
45 **least ten years of credited service in order to be eligible for a**
46 **deferred vested benefit, such member shall not be entitled to payability**
47 **of such benefit prior to attainment of age sixty-three and such deferred**
48 **vested benefit shall be computed pursuant to subdivision b-1 of section**
49 **six hundred four of this article.**

50 § 58. Paragraphs 1 and 2 of subdivision a and subdivisions f and g of
51 section 613 of the retirement and social security law, paragraph 1 of
52 subdivision a as amended and paragraph 2 of subdivision a as added by
53 chapter 10 of the laws of 2000, subdivisions f and g as added by section
54 9-a of part B of chapter 504 of the laws of 2009, are amended to read as
55 follows:

1 1. Except as provided by paragraph two of this subdivision, members
2 shall contribute three percent of annual wages to the retirement system
3 in which they have membership, except that beginning April first, two
4 thousand thirteen for members who first become members of a public
5 retirement system of the state on or after April first, two thousand
6 twelve, the rate at which each such member shall contribute in any
7 current plan year (April first to March thirty-first) shall be deter-
8 mined by reference to the wages of such member in the second plan year
9 (April first to March thirty-first) preceding such current plan year as
10 follows:

11 (i) members with wages of forty-five thousand dollars per annum or
12 less shall contribute three per centum of annual wages;

13 (ii) members with wages greater than forty-five thousand per annum,
14 but not more than fifty-five thousand per annum shall contribute three
15 and one-half per centum of annual wages;

16 (iii) members with wages greater than fifty-five thousand per annum,
17 but not more than seventy-five thousand per annum shall contribute four
18 and one-half per centum of annual wages;

19 (iv) members with wages greater than seventy-five thousand per annum
20 but not more than one hundred thousand per annum shall contribute five
21 and three-quarters per centum of annual wages; and

22 (v) members with wages greater than one hundred thousand per annum
23 shall contribute six per centum of annual wages.

24 Notwithstanding the foregoing, during each of the first three plan
25 years (April first to March thirty-first) in which such member has
26 established membership in a public retirement system of the state, such
27 member shall contribute a percentage of annual wages in accordance with
28 the preceding schedule based upon a projection of annual wages provided
29 by the employer.

30 The head of each retirement system shall promulgate such regulations
31 as may be necessary and appropriate with respect to the deduction of
32 such contribution from members' wages and for the maintenance of any
33 special fund or funds with respect to amounts so contributed.

34 2. A member of the New York city employees' retirement system who is
35 eligible to be a participant in the twenty-five-year and age fifty-five
36 retirement program, as defined by paragraph five of subdivision a of
37 section six hundred four-b of this article shall contribute two percent
38 of annual wages to such system effective on the starting date of the
39 elimination of additional member contributions, as defined in an
40 election made pursuant to paragraph ten of subdivision e of section six
41 hundred four-b of this article, except that beginning April first, two
42 thousand thirteen for members who first become members of the New York
43 city employees' retirement system on or after April first, two thousand
44 twelve, the rate at which each such member shall contribute in any
45 current plan year (April first to March thirty-first) shall be deter-
46 mined by reference to the wages of such member in the second plan year
47 (April first to March thirty-first) preceding such current plan year as
48 follows:

49 (i) members with wages of forty-five thousand dollars per annum or
50 less shall contribute three per centum of annual wages;

51 (ii) members with wages greater than forty-five thousand per annum,
52 but not more than fifty-five thousand per annum shall contribute three
53 and one-half per centum of annual wages;

54 (iii) members with wages greater than fifty-five thousand per annum,
55 but not more than seventy-five thousand per annum shall contribute four
56 and one-half per centum of annual wages;

1 (iv) members with wages greater than seventy-five thousand per annum
2 but not more than one hundred thousand per annum shall contribute five
3 and three-quarters per centum of annual wages; and

4 (v) members with wages greater than one hundred thousand per annum
5 shall contribute six per centum of annual wages.

6 Notwithstanding the foregoing, during each of the first three plan
7 years (April first to March thirty-first) in which such member has
8 established membership in the New York city employees' retirement
9 system, such member shall contribute a percentage of annual wages in
10 accordance with the preceding schedule based upon a projection of annual
11 wages provided by the employer.

12 f. Anything in subdivision a of this section to the contrary notwith-
13 standing a member employed as a uniformed court officer or peace officer
14 in the unified court system who first joins the New York state and local
15 employees' retirement system on or after January first, two thousand ten
16 shall contribute four percent of annual wages to the New York state and
17 local employees' retirement system, except that beginning April first,
18 two thousand thirteen for members who first become members of the New
19 York state and local employees' retirement system on or after April
20 first, two thousand twelve, the rate at which each such member shall
21 contribute in any current plan year (April first to March thirty-first)
22 shall be determined by reference to the wages of such member in the
23 second plan year (April first to March thirty-first) preceding such
24 current plan year as follows:

25 1. members with wages of forty-five thousand dollars per annum or less
26 shall contribute three per centum of annual wages;

27 2. members with wages greater than forty-five thousand per annum, but
28 not more than fifty-five thousand per annum shall contribute three and
29 one-half per centum of annual wages;

30 3. members with wages greater than fifty-five thousand per annum, but
31 not more than seventy-five thousand per annum shall contribute four and
32 one-half per centum of annual wages;

33 4. members with wages greater than seventy-five thousand per annum but
34 not more than one hundred thousand per annum shall contribute five and
35 three-quarters per centum of annual wages; and

36 5. members with wages greater than one hundred thousand per annum
37 shall contribute six per centum of annual wages.

38 Notwithstanding the foregoing, during each of the first three plan
39 years (April first to March thirty-first) in which such member has
40 established membership in the New York state and local employees'
41 retirement system, such member shall contribute a percentage of annual
42 wages in accordance with the preceding schedule based upon a projection
43 of annual wages provided by the employer.

44 The head of the New York state and local employees' retirement system
45 shall promulgate such regulations as may be necessary and appropriate
46 with respect to the deduction of such contribution from members' wages
47 and for the maintenance of any special fund or funds with respect to
48 amounts so contributed.

49 g. Members who first join the New York state teachers' retirement
50 system on or after January first, two thousand ten shall contribute
51 three and one-half percent of annual wages to the New York state teach-
52 ers' retirement system, except that beginning April first, two thousand
53 thirteen for members who first become members of the New York state
54 teachers' retirement system on or after April first, two thousand
55 twelve, the rate at which each such member shall contribute in any
56 current plan year (July first to June thirtieth) shall be determined by

1 reference to the wages of such member in the second plan year (July
 2 first to June thirtieth) preceding such current plan year as follows:

- 3 1. members with wages of forty-five thousand dollars per annum or less
 4 shall contribute three per centum of annual wages;
 5 2. members with wages greater than forty-five thousand per annum, but
 6 not more than fifty-five thousand per annum shall contribute three and
 7 one-half per centum of annual wages;
 8 3. members with wages greater than fifty-five thousand per annum, but
 9 not more than seventy-five thousand per annum shall contribute four and
 10 one-half per centum of annual wages;
 11 4. members with wages greater than seventy-five thousand per annum but
 12 not more than one hundred thousand per annum shall contribute five and
 13 three-quarters per centum of annual wages; and
 14 5. members with wages greater than one hundred thousand per annum
 15 shall contribute six per centum of annual wages.

16 Notwithstanding the foregoing, during each of the first three plan
 17 years (July first to June thirtieth) in which such member has estab-
 18 lished membership in the New York state teachers' retirement system,
 19 such member shall contribute a percentage of annual wages in accordance
 20 with the preceding schedule based upon a projection of annual wages
 21 provided by the employer.

22 The head of the New York state teachers' retirement system shall
 23 promulgate such regulations as may be necessary and appropriate with
 24 respect to the deduction of such contribution from members' wages and
 25 for the maintenance of any special fund or funds with respect to amounts
 26 so contributed.

27 § 59. Intentionally omitted.

28 § 60. Section 650 of the retirement and social security law, as
 29 amended by chapter 746 of the laws of 1989, is amended to read as
 30 follows:

31 § 650. Application. This article shall apply to a member of the New
 32 York city employees' retirement system (i) who holds the position of
 33 bridge and tunnel officer, sergeant or lieutenant with the Triborough
 34 bridge and tunnel authority, and has received or receives an appointment
 35 to at least one such position from a competitive civil service list; or
 36 (ii) who holds the position of assistant bridge and tunnel maintainer,
 37 bridge and tunnel maintainer, senior bridge and tunnel maintainer or
 38 laborer with the Triborough bridge and tunnel authority, provided,
 39 however, that this article shall not apply to a New York city revised
 40 plan member (as defined in subdivision m of section six hundred one of
 41 this chapter).

42 § 61. Paragraphs 1 and 1-a of subdivision b of section 911 of the
 43 retirement and social security law, paragraph 1 as amended by section 5
 44 and paragraph 1-a as added by section 6 of part C of chapter 504 of the
 45 laws of 2009, are amended to read as follows:

46 1. Subject to the provisions of paragraph one-a of this subdivision,
 47 and except as provided in paragraph one-b of this subdivision, an eligi-
 48 ble member (i) with a date of membership in a retirement system on or
 49 after July twenty-seventh, nineteen hundred seventy-six and (ii) who has
 50 ten or more years of membership or ten or more years of credited service
 51 with a retirement system under the provisions of article fourteen or
 52 fifteen of this chapter shall not be required to contribute to a retire-
 53 ment system pursuant to section five hundred seventeen or six hundred
 54 thirteen of this chapter as of the cessation date.

55 1-a. Notwithstanding the provisions of paragraph one of this subdivi-
 56 sion or any other provision of law to the contrary, and except as

1 provided in paragraph one-b of this subdivision, a member of the New
2 York city teachers' retirement system or the New York city board of
3 education retirement system:

4 (i) who is a twenty-seven year participant in the age fifty-five
5 retirement program (as defined in paragraph twelve of subdivision a of
6 section six hundred four-i of this chapter), and

7 (ii) who becomes subject to the provisions of article fifteen of this
8 chapter after the effective date of this paragraph, shall contribute to
9 a retirement system pursuant to section six hundred thirteen of this
10 chapter until he or she has completed twenty-seven years of credited
11 service.

12 § 62. Subdivision b of section 911 of the retirement and social secu-
13 rity law is amended by adding a new paragraph 1-b to read as follows:

14 1-b. The provisions of this subdivision shall not apply to a New York
15 city uniformed correction/sanitation revised plan member (as defined in
16 subdivision twenty-five of section five hundred one of this chapter), an
17 investigator revised plan member (as defined in subdivision twenty-seven
18 of section five hundred one of this chapter) or a New York city revised
19 plan member (as defined in subdivision m of section six hundred one of
20 this chapter).

21 § 63. Section 1000 of the retirement and social security law is
22 amended by adding a new subdivision 10 to read as follows:

23 10. Anything to the contrary in subdivision four of this section
24 notwithstanding, to obtain such credit, a member who first joins a
25 public retirement system of the state on or after April first, two thou-
26 sand twelve shall pay such retirement system, for deposit in the fund
27 used to accumulate employer contributions, a sum equal to the product of
28 the number of years of military service being claimed and six percent of
29 such member's compensation earned during the twelve months of credited
30 service immediately preceding the date that the member made application
31 for credit pursuant to this section.

32 § 64. Section 1202 of the retirement and social security law is
33 amended by adding a new subdivision c to read as follows:

34 c. In no event shall the vested retirement allowance payable without
35 optional modification be less than the actuarial equivalent of the total
36 which results from the member's contributions accumulated with interest
37 at five percent per annum compounded annually to the date of retirement.

38 § 65. Section 1204 of the retirement and social security law, as added
39 by section 1 of part A of chapter 504 of the laws of 2009, is amended to
40 read as follows:

41 § 1204. Member contributions. Members who are subject to the
42 provisions of this article shall contribute three percent of annual
43 wages to the retirement system in which they have membership, except
44 that beginning April first, two thousand thirteen for members who first
45 become members of the New York state and local police and fire retire-
46 ment system on or after April first, two thousand twelve, the rate at
47 which each such member shall contribute in any current plan year (April
48 first to March thirty-first) shall be determined by reference to the
49 wages of such member in the second plan year (April first to March thir-
50 ty-first) preceding such current plan year as follows:

51 a. members with wages of forty-five thousand dollars per annum or less
52 shall contribute three per centum of annual wages;

53 b. members with wages greater than forty-five thousand per annum, but
54 not more than fifty-five thousand per annum shall contribute three and
55 one-half per centum of annual wages;

1 c. members with wages greater than fifty-five thousand per annum, but
2 not more than seventy-five thousand per annum shall contribute four and
3 one-half per centum of annual wages;

4 d. members with wages greater than seventy-five thousand per annum but
5 not more than one hundred thousand per annum shall contribute five and
6 three-quarters per centum of annual wages; and

7 e. members with wages greater than one hundred thousand per annum
8 shall contribute six per centum of annual wages.

9 Notwithstanding the foregoing, during each of the first three plan
10 years (April first to March thirty-first) in which such member has
11 established membership in the New York state and local police and fire
12 retirement system, such member shall contribute a percentage of annual
13 wages in accordance with the preceding schedule based upon a projection
14 of annual wages provided by the employer. Effective April first, two
15 thousand twelve, all members subject to the provisions of this article
16 shall not be required to make member contributions on annual wages
17 excluded from the calculation of final average salary pursuant to
18 section 1203 of this article. Nothing in this section, however, shall be
19 construed or deemed to allow members to receive a refund of any member
20 contributions on such wages paid prior to April first, two thousand
21 twelve.

22 Members who are enrolled in a retirement plan that limits the amount
23 of creditable service a member can accrue shall not be required to make
24 contributions pursuant to this section after accruing the maximum amount
25 of service credit allowed by the retirement plan in which they are
26 enrolled. The state comptroller shall promulgate such regulations as may
27 be necessary and appropriate with respect to the deduction of such
28 contribution from members' wages and for the maintenance of any special
29 fund or funds with respect to amounts so contributed. In no way shall
30 the member contributions made pursuant to this section be used to
31 provide for pension increases or annuities of any kind.

32 § 66. Intentionally omitted.

33 § 67. The retirement and social security law is amended by adding a
34 new section 1209 to read as follows:

35 § 1209. Final average salary. For members who first become members of
36 the New York state and local police and fire retirement system on or
37 after April first, two thousand twelve, a member's final average salary
38 shall be equal to one-fifth of the highest total wages earned by such
39 member during any continuous period of employment for which the member
40 was credited with five years of service credit; provided, however, if
41 the wages earned during any year of credited service included in the
42 period used to determine final average salary exceeds the average of the
43 wages of the previous four years of credited service by more than ten
44 percent, the amount in excess of ten percent shall be excluded from the
45 computation of final average salary. Wages in excess of the annual sala-
46 ry paid to the governor pursuant to section three of article four of the
47 state constitution shall be excluded from the computation of final aver-
48 age salary for members who first become members of the New York state
49 and local police and fire retirement system on or after April first, two
50 thousand twelve.

51 § 68. The retirement and social security law is amended by adding a
52 new section 1210 to read as follows:

53 § 1210. Wages. For members who first become members of the New York
54 state and local police and fire retirement system on or after April
55 first, two thousand twelve, the following items shall not be included in
56 the definition of wages: a. wages in excess of the annual salary paid

1 to the governor pursuant to section three of article four of the state
2 constitution, b. lump sum payments for deferred compensation, sick
3 leave, accumulated vacation or other credits for time not worked, c. any
4 form of termination pay, d. any additional compensation paid in antic-
5 ipation of retirement, and e. in the case of employees who receive wages
6 from three or more employers in a twelve month period, the wages paid by
7 the third and each successive employer.

8 § 69. Intentionally omitted.

9 § 70. Intentionally omitted.

10 § 71. Intentionally omitted.

11 § 72. Subdivision 2 of section 182 of the education law, as added by
12 chapter 1076 of the laws of 1968, is amended to read as follows:

13 2. Employee contributions. In the case of any electing employee,
14 contributions at the rate of three [~~percentum~~] per centum of his state
15 salary shall be deducted by the state comptroller as the employee
16 contribution, provided however, that such employee contribution shall be
17 made by the state in accordance with subdivision one of this section
18 during such period as (a) either section seventy-a of the retirement and
19 social security law or section five hundred twenty-eight of [~~the educa-~~
20 ~~tion law~~] this title provides that the contribution of each member of
21 the New York state employees' retirement system or the New York state
22 teachers' retirement system in the employ of the state shall be reduced
23 by at least eight [~~percentum~~] per centum of his compensation, or (b)
24 employee contributions to either such system are no longer required by
25 reason of such system becoming noncontributory for state employees.

26 Notwithstanding any other law to the contrary, beginning April first,
27 two thousand thirteen any electing employee appointed on or after April
28 first, two thousand twelve, the rate at which each such employee shall
29 contribute in any current plan year (January first to December thirty-
30 first) shall be determined by reference to the wages of such member in
31 the second plan year (January first to December thirty-first) preceding
32 such current plan year as follows:

33 (a) members with wages of forty-five thousand dollars per annum or
34 less shall contribute three per centum of annual wages;

35 (b) members with wages greater than forty-five thousand per annum, but
36 not more than fifty-five thousand per annum shall contribute three and
37 one-half per centum of annual wages;

38 (c) members with wages greater than fifty-five thousand per annum, but
39 not more than seventy-five thousand per annum shall contribute four and
40 one-half per centum of annual wages;

41 (d) members with wages greater than seventy-five thousand per annum
42 but not more than one hundred thousand per annum shall contribute five
43 and three-quarters per centum of annual wages; and

44 (e) members with wages greater than one hundred thousand per annum
45 shall contribute six per centum of annual wages.

46 Notwithstanding the foregoing, during each of the first three plan
47 years (January first to December thirty-first) in which such member has
48 established membership in the Education Department Optional Retirement
49 Program, such employee shall contribute a percent of annual wages in
50 accordance with the preceding schedule based upon a projection of annual
51 wages provided by the employer.

52 § 72-a. Section 390 of the education law is amended by adding two new
53 subdivisions 3-a and 8-a to read as follows:

54 3-a. Beginning July first, two thousand thirteen, the term "eligible
55 employees" shall also mean any person excluded from or not encompassed
56 within a negotiating unit within the meaning of article fourteen of the

1 civil service law who would otherwise be entitled to receive a benefit
2 under the retirement and social security law or the education law
3 initially hired on or after July first, two thousand thirteen with esti-
4 imated annual wages of seventy-five thousand per annum or greater. Such
5 estimate of annual wages to determine eligibility for the purposes of
6 this subdivision shall be provided by the employer. For the purposes of
7 this subdivision, a newly hired state employee whose immediate preceding
8 employment was with another department, division, or agency of the state
9 shall not be deemed to be an eligible employee.

10 8-a. Beginning July first, two thousand thirteen, the term "electing
11 employer" shall also mean any public employer within the state of New
12 York that employs one or more employees who have elected to participate
13 in the optional retirement program established pursuant to this article.

14 § 72-b. Section 392 of the education law is amended by adding a new
15 subdivision 1-a to read as follows:

16 1-a. Employer contributions. In the case of any electing employee
17 excluded from or not encompassed within a negotiating unit within the
18 meaning of article fourteen of the civil service law initially hired on
19 or after July first, two thousand thirteen, the state and the electing
20 employer shall, during the continuance of his or her employment, make
21 contributions at the rate of eight per centum of his or her salary.

22 § 73. Paragraph (c) of subdivision 2 of section 392 of the education
23 law, as added by chapter 617 of the laws of 2007, is amended and a new
24 paragraph (d) is added to read as follows:

25 (c) Notwithstanding any other provision of this section or any other
26 law to the contrary, (1) on and after April first, two thousand eight
27 for a member who joined the optional retirement program established
28 pursuant to this article before April first, two thousand twelve and who
29 has ten or more years of membership in such optional retirement program,
30 the state shall contribute one-third of the three percent employee
31 contribution required pursuant to the provisions of this section on
32 behalf of such employee; and (2) on and after April first, two thousand
33 nine for a member who joined the optional retirement program established
34 pursuant to this article before April first, two thousand twelve and who
35 has ten or more years of membership in such optional retirement program,
36 the state shall contribute two-thirds of the three percent employee
37 contribution required pursuant to the provisions of this section on
38 behalf of such employee; and (3) on and after April first, two thousand
39 ten for a member who joined the optional retirement program established
40 pursuant to this article before April first, two thousand twelve and who
41 has ten or more years of membership in such optional retirement program,
42 the state shall contribute the three percent employee contribution
43 required pursuant to the provisions of this section on behalf of such
44 employee. The provisions of this paragraph shall not apply to any
45 electing employee who becomes a member of the optional retirement
46 program on or after April first, two thousand twelve.

47 (d) Notwithstanding any other law to the contrary, beginning April
48 first, two thousand thirteen any electing employee appointed on or after
49 April first, two thousand twelve, the rate at which each such employee
50 shall contribute in any current plan year (January first to December
51 thirty-first) shall be determined by reference to the wages of such
52 member in the second plan year (January first to December thirty-first)
53 preceding such current plan year as follows:

54 (i) members with wages of forty-five thousand dollars per annum or
55 less shall contribute three per centum of annual wages;

1 (ii) members with wages greater than forty-five thousand per annum,
2 but not more than fifty-five thousand per annum shall contribute three
3 and one-half per centum of annual wages;

4 (iii) members with wages greater than fifty-five thousand per annum,
5 but not more than seventy-five thousand per annum shall contribute four
6 and one-half per centum of annual wages;

7 (iv) members with wages greater than seventy-five thousand per annum
8 but not more than one hundred thousand per annum shall contribute five
9 and three-quarters per centum of annual wages; and

10 (v) members with wages greater than one hundred thousand per annum
11 shall contribute six per centum of annual wages.

12 Notwithstanding the foregoing, during each of the first three plan
13 years (January first to December thirty-first) in which such member has
14 established membership in the State University Optional Retirement
15 Program, such employee shall contribute a percent of annual wages in
16 accordance with the preceding schedule based upon a projection of annual
17 wages provided by the employer.

18 § 74. Paragraph (c) of subdivision 2 of section 6252 of the education
19 law, as added by chapter 617 of the laws of 2007, is amended and a new
20 paragraph (d) is added to read as follows:

21 (c) Notwithstanding any other provision of this section or any other
22 law to the contrary, (1) on and after April first, two thousand eight
23 for a member who joined the optional retirement program established
24 pursuant to this article before April first, two thousand twelve and who
25 has ten or more years of membership in such optional retirement program,
26 the city shall contribute one-third of the three percent employee
27 contribution required pursuant to the provisions of this section on
28 behalf of such employee; and (2) on and after April first, two thousand
29 nine for a member who joined the optional retirement program established
30 pursuant to this article before April first, two thousand twelve and who
31 has ten or more years of membership in such optional retirement program,
32 the city shall contribute two-thirds of the three percent employee
33 contribution required pursuant to the provisions of this section on
34 behalf of such employee; and (3) on and after April first, two thousand
35 ten for a member who joined the optional retirement program established
36 pursuant to this article before April first, two thousand twelve and who
37 has ten or more years of membership in such optional retirement program,
38 the city shall contribute the three percent employee contribution
39 required pursuant to the provisions of this section on behalf of such
40 employee. The provisions of this paragraph shall not apply to any elect-
41 ing employee who becomes a member of the optional retirement program on
42 or after April first, two thousand twelve.

43 (d) Notwithstanding any other law to the contrary, beginning April
44 first, two thousand thirteen any electing employee appointed on or after
45 April first, two thousand twelve, the rate at which each such employee
46 shall contribute in any current plan year (January first to December
47 thirty-first) shall be determined by reference to the wages of such
48 member in the second plan year (January first to December thirty-first)
49 preceding such current plan year as follows:

50 (1) members with wages of forty-five thousand dollars per annum or
51 less shall contribute three per centum of annual wages;

52 (2) members with wages greater than forty-five thousand per annum, but
53 not more than fifty-five thousand per annum shall contribute three and
54 one-half per centum of annual wages;

1 (3) members with wages greater than fifty-five thousand per annum, but
2 not more than seventy-five thousand per annum shall contribute four and
3 one-half per centum of annual wages;

4 (4) members with wages greater than seventy-five thousand per annum
5 but not more than one hundred thousand per annum shall contribute five
6 and three-quarters per centum of annual wages; and

7 (5) members with wages greater than one hundred thousand per annum
8 shall contribute six per centum of annual wages.

9 Notwithstanding the foregoing, during each of the first three plan
10 years (January first to December thirty-first) in which such member has
11 established membership in the Board of Higher Education Optional Retirement
12 Program, such employee shall contribute a percent of annual wages
13 in accordance with the preceding schedule based upon a projection of
14 annual wages provided by the employer.

15 § 75. Paragraphs (b) and (c) of subdivision 86 of section 13-101 of
16 the administrative code of the city of New York, as added by chapter 114
17 of the laws of 1989, are amended to read as follows:

18 (b) In the case of a uniformed force member who is a member of the
19 uniformed force of the department of sanitation and is not a Tier III
20 member (as defined in subdivision seventy-three of this section) or a
21 Tier IV member (as defined in subdivision seventy-six of this section),
22 the term "normal rate of contribution as a uniformed force member" shall
23 mean the proportion of such member's earnable compensation required to
24 be deducted from his or her compensation by the applicable provisions of
25 sections 13-125, 13-154, 13-159 and 13-160 of this chapter as his or her
26 member contributions, exclusive of any increase in such contributions
27 pursuant to subdivision d, e, or f of section 13-125 of this chapter, or
28 any decrease in such contributions on account of any program for
29 increased-take-home-pay or pursuant to subdivision one of section one
30 hundred thirty-eight-b of the retirement and social security law (relat-
31 ing to election to decrease member contributions by contributions due on
32 account of social security coverage).

33 (c) In the case of any uniformed force member (1) who is both a member
34 of the uniformed correction force and a Tier III member, or (2) who is
35 both a member of the uniformed force of the department of sanitation and
36 a Tier III member, the term "normal rate of contribution as a uniformed
37 force member" shall mean the percentage of the annual wages of such
38 member required to be deducted from such member's wages by subdivision a
39 of section five hundred seventeen of the retirement and social security
40 law, as his or her member contributions.

41 § 76. Paragraph (b) of subdivision 87 of section 13-101 of the admin-
42 istrative code of the city of New York, as added by chapter 114 of the
43 laws of 1989, is amended to read as follows:

44 (b) a uniformed force member who is not required to contribute during
45 such payroll period because he or she is a Tier III member who, having
46 contributed for thirty years, or who, in the case of a New York city
47 uniformed correction/sanitation revised plan member (as defined in
48 subdivision twenty-five of section five hundred one of the retirement
49 and social security law), having contributed for twenty-five years, has
50 discontinued member contributions pursuant to subdivision a of section
51 five hundred seventeen of the retirement and social security law.

52 § 77. Paragraph (c) of subdivision 89 of section 13-101 of the admin-
53 istrative code of the city of New York, as added by chapter 114 of the
54 laws of 1989, is amended to read as follows:

55 (c) In the case of any contributing uniformed force member who is both
56 (1) a member of the uniformed correction force (as defined in subdivi-

1 sion thirty-nine of this section) or the uniformed force of the depart-
 2 ment of sanitation (as defined in subdivision sixty-two of this section)
 3 and (2) a Tier III member (as defined in subdivision seventy-three of
 4 this section), the term "uniformed force member contributions eligible
 5 for pick up by the employer" shall mean the amount which, in the absence
 6 of a pick up program applicable to such member pursuant to section
 7 13-125.1 of this chapter, would be required to be deducted from the
 8 wages of such member for such payroll period pursuant to subdivision a
 9 of section five hundred seventeen of the retirement and social security
 10 law as his or her required member contributions for such payroll period.

11 § 78. Paragraph 14 of subdivision e of section 13-638.4 of the admin-
 12 istrative code of the city of New York, as added by chapter 749 of the
 13 laws of 1992, is amended to read as follows:

14 (14) (i) Subject to the provisions of subdivision f of this section
 15 and the provisions of subdivision c of section six hundred eight of the
 16 RSSL, where those provisions are applicable, and notwithstanding the
 17 provisions of subdivision a of section six hundred eight of the RSSL,
 18 for a tier IV member of NYCERS who is not a New York city revised plan
 19 member (as defined in subdivision m of section six hundred one of the
 20 RSSL) or for a tier IV member of BERS who is not a New York city revised
 21 plan member, the term "final average salary", as used in article fifteen
 22 of the RSSL, shall be equal to the greater of:

23 [~~(i)~~] (A) one-third of the highest total wages earned by such member
 24 during any continuous period of employment for which the member was
 25 credited with three years of service credit; provided that if the wages
 26 earned during any year of credited service included in the period used
 27 to determine final average salary exceeds the average of the wages of
 28 the previous two years of credited service by more than ten percent, the
 29 amount in excess of ten percent shall be excluded from the computation
 30 of final average salary; or

31 [~~(ii)~~] (B) the total wages earned during any six consecutive years
 32 from service for which the member received service credit divided by the
 33 amount of such service credit earned during that six-year period,
 34 provided, however, that "wages", as used in this paragraph, shall mean
 35 the applicable provisions and limitations of the term "wages", as
 36 defined in subdivision 1 of section six hundred one of the RSSL.

37 (ii) Subject to the provisions of subdivision f of this section where
 38 those provisions are applicable, and notwithstanding the provisions of
 39 subdivisions a and c of section six hundred eight of the RSSL, for a
 40 tier IV member of NYCERS who is a New York city revised plan member (as
 41 defined in subdivision m of section six hundred one of the RSSL) or a
 42 tier IV member of BERS who is a New York city revised plan member, the
 43 term "final average salary", as used in article fifteen of the RSSL,
 44 shall be equal to one-fifth of the highest total wages earned by such
 45 member during any continuous period of employment for which the member
 46 was credited with five years of service credit; provided that if the
 47 wages earned during any year of credited service included in the period
 48 used to determine final average salary exceeds the average of the wages
 49 of the previous four years of credited service by more than ten percent,
 50 the amount in excess of ten percent shall be excluded from the computa-
 51 tion of final average salary, provided further that "wages", as used in
 52 this paragraph, shall mean the applicable provisions and limitations of
 53 the term "wages", as defined in subdivision 1 of section six hundred one
 54 of the RSSL.

55 § 78-a. Section 63-c of the executive law is amended by adding a new
 56 subdivision 5 to read as follows:

1 5. Notwithstanding any other law to the contrary, including without
2 limitation; section sixty-four of this article; the education law; the
3 retirement and social security law and the administrative code of the
4 city of New York, the portion of all money received by the attorney
5 general in connection with the settlement of an action arising out of
6 the management, operation, investments of or otherwise in connection
7 with a retirement or other fund established pursuant to the education
8 law, the retirement and social security law or the administrative code
9 of the city of New York attributable to the harm suffered by such fund
10 shall be deposited into such fund.

11 § 79. Nothing contained in sections seventy-five, seventy-six and
12 seventy-seven of this act shall be construed to create any contractual
13 right with respect to members to whom such sections apply. The
14 provisions of such sections are intended to afford members the advan-
15 tages of certain benefits contained in the internal revenue code, and
16 the effectiveness and existence of such sections and benefits they
17 confer are completely contingent thereon.

18 § 80. Notwithstanding any provision of law to the contrary, nothing in
19 this act shall limit the rights accruing to employees pursuant to a
20 collective bargaining agreement for the unexpired term of such agreement
21 or the eligibility of any member of an employee organization to join a
22 special retirement plan open to him or her pursuant to a collectively
23 negotiated agreement with any state or local government employer, where
24 such agreement is in effect on the effective date of this act and so
25 long as such agreement remains in effect thereafter; provided, however,
26 that any such eligibility shall not apply upon termination of such
27 agreement for employees otherwise subject to the provisions of article
28 22 of the retirement and social security law, provided further that this
29 section shall not be construed as authorizing any member who first joins
30 a public retirement system of the state (as defined in subdivision 23 of
31 section 501 of the retirement and social security law) on or after April
32 1, 2012 to become a participant in any of the special plans established
33 by section 504-a, 504-b, 504-d, 604-a, 604-c (as added by chapter 96 of
34 the laws of 1995), 604-d or 604-i of the retirement and social security
35 law or section 13-157.1 or 13-157.4 of the administrative code of the
36 city of New York.

37 § 81. No enhancement, increase or other alteration or change in the
38 benefit structure provided herein shall be authorized.

39 § 81-a. The retirement and social security law is amended by adding a
40 new section 25 to read as follows:

41 § 25. Appropriations in retirement bills. The state shall make a
42 payment to the retirement system in an amount equal to the value of the
43 benefits associated with prior service upon the enactment of a bill
44 which enacts or amends any provision of law relating to a retirement
45 system or plan of the state of New York or of any of its political
46 subdivisions. The state may amortize such payment over a five year peri-
47 od at a rate of interest to be determined by the retirement system. Such
48 bill shall contain an itemized appropriation from the state's general
49 fund beginning for the fiscal year in which such amendment becomes
50 effective and which shall not be used for any other purpose, sufficient
51 to disburse a minimum of the first of five such amortization payments
52 plus the present value of the benefits provided to employees of the
53 state or its political subdivisions by the bill for the current fiscal
54 year. The state shall continue to pay for the cost of the benefits as
55 provided by the bill to the state and its political subdivisions on an
56 ongoing basis. Such appropriation from the state's general fund shall

1 only be required when a bill is enacted on a statewide basis. In addi-
2 tion, such appropriation from the state's general fund shall not be
3 required when the benefits provided by a particular bill must be elected
4 by a participating employer, local government, or school district.

5 § 81-b. The retirement and social security law is amended by adding
6 three new articles 23, 24, and 25 to read as follows:

7 **ARTICLE 23**

8 **BENEFIT ENHANCEMENTS**

9 **Section 1300. Definitions.**

10 1301. Election of benefit enhancements.

11 1302. Benefit enhancements.

12 1303. Additional member contributions.

13 1304. Election not collectively bargained.

14 § 1300. Definitions. The following words and phrases as used in this
15 article shall have the following meanings unless a different meaning is
16 plainly required by the context:

17 a. "Retirement system" shall mean the New York state and local employ-
18 ees' retirement system and the New York state teachers' retirement
19 system.

20 b. "Eligible employee", subject to the limitations of section thirteen
21 hundred two of this article, shall mean a state employee that becomes a
22 member of a retirement system who first became a member of such system
23 on or after April first, two thousand twelve who is identified as eligi-
24 ble to receive the benefit enhancements provided for in this article
25 upon election by the state of New York pursuant to section thirteen
26 hundred one of this article.

27 § 1301. Election of benefit enhancements. a. The state of New York may
28 elect to provide its employees the benefit enhancements provided for in
29 section thirteen hundred two of this article.

30 b. A separate election to provide benefit enhancements pursuant to
31 subdivision a of this section must be made for each specific collective
32 bargaining organization, recognized or certified pursuant to article
33 fourteen of the civil service law.

34 c. Such election is made by the governor to the retirement system upon
35 receipt of a request from the collective bargaining organization, recog-
36 nized or certified pursuant to article fourteen of the civil service law
37 to represent such eligible employees. No such petition shall be
38 required for employees who are not represented for the purposes of
39 collective bargaining subject to the limitation provided in section nine
40 hundred two of this chapter.

41 § 1302. Benefit enhancements. Notwithstanding any other law to the
42 contrary, eligible employees shall be permitted to retire, without
43 penalty, upon reaching age fifty-seven and completing at least thirty
44 years of credited service. Employees retiring pursuant to this section
45 shall receive a pension allowance equal to the sum of thirty-five per
46 centum and one-fiftieth of final average salary for each year of service
47 in excess of twenty times final average salary times years of credited
48 service.

49 § 1303. Additional member contributions. Upon election by the state of
50 New York, the retirement system shall require additional member contrib-
51 utions to be paid by all eligible employees. The additional member
52 contributions to be paid by eligible employees shall be of a level so
53 that no additional contributions shall be paid by the state to cover the
54 cost of such additional benefits. Additional member contributions made
55 pursuant to this section shall be in addition to member contributions
56 made pursuant to other provisions of this chapter.

1 § 1304. Election not collectively bargained. The determination to
2 make an election in accordance with this article shall not be deemed to
3 be, or to relate to or affect, a term and condition of employment within
4 the meaning of article fourteen of the civil service law or any local
5 law enacted in furtherance thereof.

6 ARTICLE 24

7 BENEFIT ENHANCEMENTS

8 Section 1310. Definitions.

9 1311. Election of benefit enhancements.

10 1312. Benefit enhancements.

11 1313. Additional member contributions.

12 1314. Election not collectively bargained.

13 § 1310. Definitions. The following words and phrases as used in this
14 article shall have the following meanings unless a different meaning is
15 plainly required by the context:

16 a. "Retirement system" shall mean the New York state and local employ-
17 ees' retirement system and the New York state teachers' retirement
18 system.

19 b. "Eligible employee", subject to the limitations of section thirteen
20 hundred twelve of this article, shall mean a member of a retirement
21 system who first became a member of such system on or after April first,
22 two thousand twelve who is identified as eligible to receive the benefit
23 enhancements provided for in this article upon election by the state of
24 New York pursuant to section thirteen hundred eleven of this article.

25 § 1311. Election of benefit enhancements. a. The state of New York may
26 elect to provide employees who hold a position represented by the recog-
27 nized collective bargaining units affiliated with the New York state
28 united teachers employee organization as certified by his or her employ-
29 er the benefit enhancements provided for in section thirteen hundred
30 twelve of this article.

31 b. Such election is made by the governor to the retirement system upon
32 receipt of a request by the New York state united teachers employee
33 organization.

34 § 1312. Benefit enhancements. Notwithstanding any other law to the
35 contrary, eligible employees shall be permitted to retire, without
36 penalty, upon reaching age fifty-seven and completing at least thirty
37 years of credited service. Employees retiring pursuant to this section
38 shall receive a pension allowance equal to the sum of thirty-five per
39 centum and one-fiftieth of final average salary for each year of service
40 in excess of twenty times final average salary times years of credited
41 service.

42 § 1313. Additional member contributions. Upon election by the state of
43 New York, the retirement system shall require additional member contrib-
44 utions to be paid by all eligible employees. The additional member
45 contributions to be paid by eligible employees shall be of a level so
46 that no additional contributions shall be paid by the state or partic-
47 ipating employers in the retirement system to cover the cost of such
48 additional benefits. Additional member contributions made pursuant to
49 this section shall be in addition to member contributions made pursuant
50 to other provisions of this chapter.

51 § 1314. Election not collectively bargained. The determination to
52 make an election in accordance with this article shall not be deemed to
53 be, or to relate to or affect, a term and condition of employment within
54 the meaning of article fourteen of the civil service law or any local
55 law enacted in furtherance thereof.

ARTICLE 25
BENEFIT ENHANCEMENTS

Section 1320. Definitions.

1321. Election of benefit enhancements.

1322. Benefit enhancements.

1323. Additional member contributions.

1324. Election not collectively bargained.

§ 1320. Definitions. The following words and phrases as used in this article shall have the following meanings unless a different meaning is plainly required by the context:

a. "Retirement system" shall mean the New York city employees' retirement system, the New York city teachers' retirement system, and the New York city board of education retirement system.

b. "Eligible employee", subject to the limitations of section thirteen hundred twenty-two of this article, shall mean a member of a retirement system who first became a member of such system on or after April first, two thousand twelve who is identified as eligible to receive the benefit enhancements provided for in this article upon election by the city of New York pursuant to section thirteen hundred twenty-one of this article.

§ 1321. Election of benefit enhancements. a. The city of New York may elect to provide its employees the benefit enhancements provided for in section thirteen hundred twenty-two of this article.

b. A separate election to provide benefit enhancements pursuant to subdivision a of this section must be made for each specific collective bargaining organization, recognized or certified pursuant to article fourteen of the civil service law.

c. Such election may be made at the sole discretion of the mayor of the city of New York to the retirement systems upon receipt of a request from the collective bargaining organization, recognized or certified pursuant to article fourteen of the civil service law to represent such eligible employees. No such petition shall be required for employees who are not represented for the purposes of collective bargaining subject to the limitation provided in section nine hundred two of this chapter.

§ 1322. Benefit enhancements. Notwithstanding any other law to the contrary, eligible employees shall be eligible to receive benefits specified by the mayor of the city of New York, provided that the petition provided pursuant to subdivision c of section thirteen hundred twenty-one of this article requested the election of such benefits.

§ 1323. Additional member contributions. Upon election by the city of New York, the retirement system shall require additional member contributions to be paid by all eligible employees. The additional member contributions to be paid by eligible employees shall be of a level so that no additional contributions shall be paid by the city of New York to cover the cost of such additional benefits. Additional member contributions made pursuant to this section shall be in addition to member contributions paid pursuant to other provisions of this chapter.

§ 1324. Election not collectively bargained. The determination to make an election in accordance with this article shall not be deemed to be, or to relate to or affect, a term and condition of employment within the meaning of article fourteen of the civil service law or any local law enacted in furtherance thereof.

§ 82. Severability clause. If any clause, sentence, paragraph, subdivision, section or part of this act shall be adjudged by any court of competent jurisdiction to be invalid, such judgment shall not affect, impair, or invalidate the remainder thereof, but shall be confined in

1 its operation to the clause, sentence, paragraph, subdivision, section
 2 or part thereof directly involved in the controversy in which such judg-
 3 ment shall have been rendered. It is hereby declared to be the intent of
 4 the legislature that this act would have been enacted even if such
 5 invalid provisions had not been included herein.

6 § 83. This act shall take effect April 1, 2012, provided that the
 7 amendments to subdivision a of section 603 of the retirement and social
 8 security law made by section thirty-one of this act shall be subject to
 9 the expiration and reversion of such subdivision pursuant to section 13
 10 of chapter 682 of the laws of 2003, as amended, provided, further that
 11 the amendments to subdivisions 86, 87 and 89 of section 13-101 of the
 12 administrative code of the city of New York made by sections seventy-
 13 five, seventy-six and seventy-seven of this act shall not affect the
 14 expiration of such subdivisions and shall be deemed to expire therewith.

FISCAL NOTE.--Pursuant to Section 50 of the Legislative Law, the
 fiscal note that must be appended in its entirety to this bill is:

This bill would amend various sections of the Education Law, the
 Retirement and Social Security Law, and the Administrative Code of the
 City of New York to implement a new retirement benefit structure for
 members who first join a public retirement system of the state or New
 York City on or after April 1, 2012. The following provisions are with
 respect to members of the New York State Teachers' Retirement System.
 Members would be eligible for an unreduced retirement benefit upon
 attainment of age 63. Benefits would be vested after ten years of cred-
 ited service. Members would be permitted to receive a reduced retirement
 benefit as early as age 55 with a reduction of 6.5% per year for each
 year that commencement precedes age 63. The retirement benefit formula
 for members whose years of service are less than 20 would be equal to
 one-sixtieth of final average salary times years of service. The
 retirement benefit formula for those members whose years of service is
 20 or more would be equal to 1.75% times years of service up to 20, and
 2.0% times years of service in excess of 20. Final average salary would
 be determined as the average of the highest five consecutive years of
 salary. Salary in excess of ten percent over the average of the four
 previous years would not be included in the final average salary.
 Members would be required to contribute between three and six percent of
 annual salary each year based upon their earnings in the second plan
 year preceding the current year in accordance with the schedule below:

<u>Wages Earned</u>	<u>Member Contribution Rate</u>
\$45,000 or less	3.00%
Greater than \$45,000 but not greater than \$55,000	3.50%
Greater than \$55,000 but not greater than \$75,000	4.50%
Greater than \$75,000 but not greater than \$100,000	5.75%
Greater than \$100,000	6.00%

Wages in excess of the annual salary paid to the Governor pursuant to
 the state constitution are not includable. Additionally in the case of
 members who work for multiple employers, only salary received from two
 employers is includable.

In Article 23-a of the bill, if NYSUT petitions the Governor to add
 the provisions of this section, and the Governor so elects, then a 57/30
 benefit enhancement is added in which eligible members may retire with
 an unreduced benefit upon reaching age 57 provided they have completed
 at least 30 years of credited service. Upon election of this section,
 NYSTRS shall determine the cost of this provision, and the member
 contribution rate shall be increased by this amount, such that there is
 no additional cost to employers due to the provisions of this section.

The current required employer contribution rate for the New York State Teachers' Retirement System is 11.11% of pay, applicable to 7/1/11 - 6/30/12 member salaries and to be collected in the fall of 2012. This rate is estimated to increase to 11.84% for the 7/1/12 - 6/30/13 fiscal year. This rate is applicable to the salaries of all members, regardless of tier. In that this proposed benefit structure is only applicable to members joining on or after April 1, 2012, it will be several years before it has a noticeable impact on the employer contribution rate. The cost savings impact of this change will become more significant with time as the number of post-4/1/12 members grows as a percentage of the total membership.

Our "new entrant rate", a hypothetical employer contribution rate that would occur if we started a new Retirement System without any assets, is equal to 10.9% of pay under the Tier 4 benefit structure and 7.9% of pay under the Tier 5 benefit structure, in accordance with the actuarial assumptions adopted by the Retirement Board on October 27, 2011. This can be thought of as the long-term expected cost of the benefit structure, based on current actuarial assumptions. For the proposed new benefit structure as described above, this new entrant rate would be equal to 4.6% of pay.

With respect to the breakdown of the total plan cost into employer and employee portions, the long-term expected total cost of the benefit structure for Tier 4 breaks down approximately as 89/11 employer/employee, for Tier 5 the split is 69/31 employer/employee, and for the Tier 6 benefit structure proposed here the split would be 49/51 employer/employee, based on current actuarial assumptions. Of course the employee contribution rate is fixed, while the employer contribution rate is variable as employers are responsible for overall funding and assume all risks and benefits associated with investment performance and demographic experience. The actual employer cost in a given year could be higher or lower than the cost projected above depending on how actual investment returns and demographic experience differ from what is projected.

The source of this estimate is Fiscal Note 2012-23 dated March 14, 2012 prepared by the Actuary of the New York State Teachers' Retirement System and is intended for use only during the 2012 Legislative Session. I, Richard A. Young, am the Actuary for the New York State Teachers' Retirement System. I am a member of the American Academy of Actuaries and I meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion contained herein.

FISCAL NOTE.--This bill would require new members who first join public retirement systems in New York State on or after April 1, 2012 to become covered under the provisions of a new defined benefit plan. New non-unionized members who first join public retirement systems in New York State on or after July 1, 2013 would have the option of joining an existing defined contribution plan.

Insofar as this bill would affect the New York State and Local Employees Retirement System (ERS), the significant design changes to the current defined benefit plan include:

1. Beginning April 1, 2013, employee contributions of X% of pay for all years of service, (except members enrolled in a plan that limits the amount of creditable service that may be accrued would not be required to contribute after accruing the maximum amount of creditable service under such plan), where the X% applies for a fiscal year and is determined as follows:

Annual Pensionable salary	X%
---------------------------	----

as of 3/31/two fiscal years prior	
up to \$45,000.00	3.00%
\$45,000.01 to \$55,000.00	3.50%
\$55,000.01 to \$75,000.00	4.50%
\$75,000.01 to \$100,000.00	5.75%
\$100,000.01 or more	6.00%

2. The service retirement benefit would be one-sixtieth (1.67%) of FAS for less than 20 years of creditable service, OR, when creditable service is 20 years or more, 35% plus one-fiftieth (2.00%) of FAS for service credit in excess of 20 years,

3. Members in regular plans (where retirement eligibility requires the attainment of a certain age as well as the accumulation of a certain amount of service credit) must attain age 63 before they may receive an unreduced service retirement benefit. Retirement with reductions can commence at age 55 with the application of an early age reduction factor at a rate of 6.5% per year.

4. Final average salary (FAS) would be based on a 5 year average, with no year's salary permitted to exceed 10% of the average of the previous 4 year's salary,

5. Reportable salary (for a fiscal year) may not exceed the salary of the Governor of the state of New York, which currently is set in law to be \$179,000 (the reportable salary would change when the Governor's salary does) and pensionable salary applies on salary from no more than two employers per fiscal year,

6. Lump sum vacation pay, any form of termination pay and additional compensation paid in anticipation of retirement would no longer be included in a member's final average salary,

7. Service credit for unused sick leave time is capped at 100 days,

8. An early age retirement starting at age 57 for those with 30 or more years of creditable service is potentially provided to petitioning bargaining units subject to approval by the Governor of the state of New York with the enhanced benefit paid for by an additional employee contribution yet to be determined.

If this bill is enacted, NYSLRS would calculate new plan rates for all ERS members who first enter on or after April 1, 2012. The long term expected annual employer normal contribution rate for new general members would be approximately 5.7% of payroll. The long term expected annual employer total contribution rate for new general members (includes Group Term Life Insurance and the administrative rate) would be approximately 6.4% of payroll.

For fiscal year 2013, the total contribution rate for new general members (includes Group Term Life Insurance and the administrative rate) would be approximately 10.0% of payroll. The FY 2013 contributions assume that the new tier will be added to the existing ERS plan, and does not become its own, independent plan.

For ERS members in retirement plans that allow retirement without regard to age, the long term expected and FY 2013 contributions would vary by plan with a representative set of the larger plans given in the table below (with the general plan for tiers 5 and 6 included for reference):

Plan	Long Term Expected Total Contribution	FY 2013 Contribution
Tier 5 General	9.4%	14.9%
Tier 6 General	6.4%	10.0%
Tier 5 Non-State COs	10.6%	17.5%
Tier 6 Non-State COs	7.2%	11.5%

Tier 5 State COs	12.1%	19.8%
Tier 6 State COs	8.8%	14.2%
Tier 5 Sheriffs (553)	16.2%	26.5%
Tier 6 Sheriffs (553)	12.9%	20.9%

Insofar as this bill would affect the New York State and Local Police and Fire Retirement System (PFRS), the significant design changes to the defined benefit plan include:

1. Beginning April 1, 2013, employee contributions of X% of pay for all years of service, (except members enrolled in a plan that limits the amount of creditable service that may be accrued would not be required to contribute after accruing the maximum amount of creditable service under such plan), where the X% applies for a fiscal year and is determined as follows:

Annual Pensionable salary	X%
as of 3/31/two fiscal years prior	
up to \$45,000.00	3.00%
\$45,000.01 to \$55,000.00	3.50%
\$55,000.01 to \$75,000.00	4.50%
\$75,000.01 to \$100,000.00	5.75%
\$100,000.01 or more	6.00%

2. Final average salary (FAS) would be based on a 5 year average, with no year's salary permitted to exceed 10% of the average of the previous 4 year's salary,

3. Reportable salary (for a fiscal year) may not exceed the salary of the Governor of the state of New York, which currently is set in law to be \$179,000 (the reportable salary would change when the Governor's salary does) and pensionable salary applies on salary from no more than two employers per fiscal year,

4. Any form of termination pay and additional compensation paid in anticipation of retirement would no longer be included in a member's final average salary,

5. Members in regular plans (where retirement eligibility requires the attainment of a certain age as well as the accumulation of a certain amount of service credit) must attain age 63 before they may receive a service retirement benefit,

6. Service credit for unused sick leave time is capped at 100 days, If this bill is enacted, NYSLRS would calculate new plan rates for all PFRS members who first enter on or after April 1, 2012. For PFRS members in retirement plans that allow retirement without regard to age, the long term expected and FY 2013 contributions would vary by plan with a representative set of the larger plans given in the table below. The FY 2013 contributions assume that the new tier will be added to the existing PFRS plan, and does not become its own, independent plan.

Plan	Long Term Expected Total Contribution	FY 2013 Contribution
Tier 5 384D	14.8%	20.1%
Tier 6 384D	10.5%	14.1%
Tier 5 384E	15.1%	20.5%
Tier 6 384E	10.8%	14.5%
T5 State Police	16.2%	22.1%
T6 State Police	11.1%	15.0%

There would also be additional administrative expenses to inform employers and new members of the new plan provisions and to modify automated systems. Employee contributions would now be a function of base salary instead of one fixed rate. To implement these employee contribution rate changes the modification of NYSLRS automated systems would be

substantial with an associated implementation expense estimated at \$3 to 5 million. The more complicated system would be more challenging to maintain, apply, and explain, resulting in estimated annual ongoing expenses in the millions of dollars. The state and each of the approximately 3,000 participating employers would have to modify their methods for withholding employee contributions, which could also lead to total expenses in the millions of dollars. Lastly, the bill contains no appropriation to support the additional payroll administrative expense to the Office of the State Comptroller or the implementation and ongoing expenses of NYSLRS related to the new tier.

This bill would provide new members who first join public retirement systems in New York State on or after July 1, 2013 the option to become covered under an existing defined contribution plan in lieu of the defined benefit plan.

There would be additional NYSLRS administrative expenses to inform employers and new members of the option. These expenses are expected to be small.

Summary of relevant resources:

Data: March 31, 2011 Actuarial Year End File with distributions of membership and other statistics displayed in the 2011 Report of the Actuary and 2011 Comprehensive Annual Financial Report.

Assumptions and Methods: 2010 and 2011 Annual Report to the Comptroller on Actuarial Assumptions, Codes Rules and Regulations of the State of New York: Audit and Control.

Market Assets and GASB Disclosures: March 31, 2011 New York State and Local Retirement System Financial Statements and Supplementary Information.

Valuations of Benefit Liabilities and Actuarial Assets: summarized in the 2011 Actuarial Valuations report.

I am a member of the American Academy of Actuaries and meet the Qualification Standards to render the actuarial opinion contained herein.

This estimate, dated March 14, 2012, and intended for use only during the 2012 Legislative Session, is Fiscal Note No. 2012-117, prepared by the Actuary for the ERS and PFRS.

FISCAL NOTE.--Pursuant to Legislative Law, Section 50:

This bill would require new members who first join any of the five New York City pension systems on or after April 1, 2012 to become covered under the provisions of a new defined benefit plan, Tier 6. The significant design elements of the plan are:

For non-uniformed employees:

1. Retirement age 63.
2. Benefit formula:
 - 1.75% for each year of service up to 20 years
 - 2.0% for each year of service from 20 years to 30 years
 - 2.0% for each year of service beyond 30 years
3. Employee Contributions:

Employee Salaries	Contribution %
Less than \$45,000	3%
\$45,000-55,000	3.5%
\$55,000-75,000	4.5%
\$75,000-100,000	5.75%
\$100,000+	6%

4. Vesting after 10 years of service
5. Final Average Salary (FAS) computed on a 5-year average with a 4 year look-back for years in excess of 10% above the preceding years.
6. Cap maximum pensionable earnings at the Governor's salary.

7. An early retirement option for employees under 63 years of age which allows them to retire as young as age 55 with a 6.5% reduction in the benefit per year for each year below age 63.

For employees who are members of the uniformed forces:

All employees covered by these provisions would receive benefits as described under the section of the law that sets out the Tier 3 provisions. Additionally, the Final Average Salary (FAS) is computed on a 5-year average with a 4 year look-back for years in excess of 10% above the preceding years.

The impact of this legislation on City's Fiscal Year 2015 would be a savings of approximately \$49 million. The total impact on the City's budget over the next 30 years would be a savings of approximately \$21 billion.

This estimate, dated March 14, 2012, and intended for use only during the 2012 Legislative Session, was prepared by the city of New York office of management and budget.

STATE OF NEW YORK

S. 6960

A. 9831

SENATE - ASSEMBLY

April 16, 2012

IN SENATE -- Introduced by Sen. ROBACH -- (at request of the Governor) -- read twice and ordered printed, and when printed to be committed to the Committee on Rules

IN ASSEMBLY -- Introduced by M. of A. ABBATE -- (at request of the Governor) -- read once and referred to the Committee on Ways and Means

AN ACT to amend the civil service law, in relation to compensation, benefits and other terms and conditions of employment of certain state officers and employees; to implement agreements between the state and an employee organization; making an appropriation for the purpose of effectuating certain provisions thereof; and to repeal certain provisions of the civil service law relating thereto

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Subparagraphs 1, 2, 3 and 4 of paragraph c of subdivision 1
2 of section 130 of the civil service law are REPEALED and two new subpar-
3 agraphs 1 and 2 are added to read as follows:

4 (1) Effective April first, two thousand ten for officers and employees
5 on the administrative payroll and effective March twenty-fifth, two
6 thousand ten for officers and employees on the institutional payroll:

<u>PEF SALARY SCHEDULE</u>				
<u>EFFECTIVE April 1, 2010 (ADMIN)</u>				
<u>EFFECTIVE March 25, 2010 (INST)</u>				
<u>SG</u>	<u>HIRING RATE</u>	<u>JOB RATE</u>	<u>ADVANCE AMOUNT</u>	<u>JOB RATE ADVANCE</u>
<u>1</u>	<u>\$21,115</u>	<u>\$27,249</u>	<u>\$877</u>	<u>\$877</u>
<u>2</u>	<u>\$21,916</u>	<u>\$28,343</u>	<u>\$919</u>	<u>\$919</u>
<u>3</u>	<u>\$22,988</u>	<u>\$29,730</u>	<u>\$964</u>	<u>\$964</u>
<u>4</u>	<u>\$24,020</u>	<u>\$31,115</u>	<u>\$1,011</u>	<u>\$1,033</u>
<u>5</u>	<u>\$25,158</u>	<u>\$32,602</u>	<u>\$1,064</u>	<u>\$1,064</u>
<u>6</u>	<u>\$26,506</u>	<u>\$34,317</u>	<u>\$1,116</u>	<u>\$1,116</u>
<u>7</u>	<u>\$27,994</u>	<u>\$36,173</u>	<u>\$1,162</u>	<u>\$1,212</u>
<u>8</u>	<u>\$29,535</u>	<u>\$38,089</u>	<u>\$1,203</u>	<u>\$1,339</u>
<u>9</u>	<u>\$31,181</u>	<u>\$40,136</u>	<u>\$1,247</u>	<u>\$1,477</u>

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

LBD12120-03-2

1	<u>10</u>	\$32,950	\$42,368	\$1,302	\$1,610
2	<u>11</u>	\$34,838	\$44,762	\$1,387	\$1,608
3	<u>12</u>	\$36,791	\$47,138	\$1,434	\$1,745
4	<u>13</u>	\$38,934	\$49,821	\$1,491	\$1,941
5	<u>14</u>	\$41,170	\$52,552	\$1,594	\$1,824
6	<u>15</u>	\$43,500	\$55,455	\$1,652	\$2,045
7	<u>16</u>	\$45,940	\$58,468	\$1,715	\$2,238
8	<u>17</u>	\$48,518	\$61,763	\$1,797	\$2,466
9	<u>18</u>	\$51,268	\$65,190	\$1,761	\$3,362
10	<u>19</u>	\$54,045	\$68,637	\$1,834	\$3,594
11	<u>20</u>	\$56,813	\$72,076	\$1,910	\$3,803
12	<u>21</u>	\$59,825	\$75,862	\$1,994	\$4,074
13	<u>22</u>	\$63,041	\$79,819	\$2,078	\$4,316
14	<u>23</u>	\$66,375	\$83,954	\$2,164	\$4,599
15	<u>24</u>	\$69,911	\$88,256	\$2,247	\$4,865
16	<u>25</u>	\$73,768	\$92,974	\$2,343	\$5,150
17	<u>26</u>	\$77,654	\$95,718	\$2,438	\$3,438
18	<u>27</u>	\$81,856	\$100,822	\$2,567	\$3,567
19	<u>28</u>	\$86,168	\$105,829	\$2,666	\$3,666
20	<u>29</u>	\$90,684	\$111,064	\$2,769	\$3,769
21	<u>30</u>	\$95,423	\$116,516	\$2,871	\$3,871
22	<u>31</u>	\$100,510	\$122,354	\$2,978	\$3,978
23	<u>32</u>	\$105,853	\$128,400	\$3,079	\$4,079
24	<u>33</u>	\$111,611	\$134,868	\$3,180	\$4,180
25	<u>34</u>	\$117,556	\$141,585	\$3,290	\$4,290
26	<u>35</u>	\$123,651	\$148,421	\$3,396	\$4,396
27	<u>36</u>	\$129,866	\$155,451	\$3,513	\$4,513
28	<u>37</u>	\$136,681	\$163,033	\$3,622	\$4,622
29	<u>38</u>	\$127,518			

(2) Effective March twenty-seven, two thousand fourteen for officers and employees on the administrative payroll and effective April three, two thousand fourteen for officers and employees on the institutional payroll:

PEF SALARY SCHEDULE				
EFFECTIVE March 27, 2014 (ADMIN)				
EFFECTIVE April 3, 2014 (INST)				
	HIRING	JOB	ADVANCE	JOB RATE
SG	RATE	RATE	AMOUNT	ADVANCE
39	<u>1</u>	\$21,537	\$894	\$895
40	<u>2</u>	\$22,354	\$937	\$940
41	<u>3</u>	\$23,448	\$983	\$981
42	<u>4</u>	\$24,500	\$1,031	\$1,051
43	<u>5</u>	\$25,661	\$1,085	\$1,084
44	<u>6</u>	\$27,036	\$1,139	\$1,141
45	<u>7</u>	\$28,554	\$1,185	\$1,239
46	<u>8</u>	\$30,126	\$1,227	\$1,363
47	<u>9</u>	\$31,805	\$1,272	\$1,504
48	<u>10</u>	\$33,609	\$1,328	\$1,639
49	<u>11</u>	\$35,535	\$1,414	\$1,642
50	<u>12</u>	\$37,527	\$1,463	\$1,777
51	<u>13</u>	\$39,713	\$1,521	\$1,977
52	<u>14</u>	\$41,993	\$1,625	\$1,863
53	<u>15</u>	\$44,370	\$1,685	\$2,089
54	<u>16</u>	\$46,859	\$1,750	\$2,284
55	<u>17</u>	\$49,488	\$1,833	\$2,518
56	<u>18</u>	\$52,293	\$1,796	\$3,429

1	<u>19</u>	<u>\$55,126</u>	<u>\$70,013</u>	<u>\$1,870</u>	<u>\$3,668</u>
2	<u>20</u>	<u>\$57,949</u>	<u>\$73,519</u>	<u>\$1,949</u>	<u>\$3,881</u>
3	<u>21</u>	<u>\$61,022</u>	<u>\$77,376</u>	<u>\$2,034</u>	<u>\$4,152</u>
4	<u>22</u>	<u>\$64,302</u>	<u>\$81,415</u>	<u>\$2,119</u>	<u>\$4,401</u>
5	<u>23</u>	<u>\$67,703</u>	<u>\$85,635</u>	<u>\$2,207</u>	<u>\$4,693</u>
6	<u>24</u>	<u>\$71,309</u>	<u>\$90,020</u>	<u>\$2,292</u>	<u>\$4,961</u>
7	<u>25</u>	<u>\$75,243</u>	<u>\$94,834</u>	<u>\$2,390</u>	<u>\$5,254</u>
8	<u>26</u>	<u>\$79,207</u>	<u>\$97,632</u>	<u>\$2,487</u>	<u>\$3,507</u>
9	<u>27</u>	<u>\$83,493</u>	<u>\$102,838</u>	<u>\$2,618</u>	<u>\$3,638</u>
10	<u>28</u>	<u>\$87,891</u>	<u>\$107,946</u>	<u>\$2,720</u>	<u>\$3,740</u>
11	<u>29</u>	<u>\$92,498</u>	<u>\$113,285</u>	<u>\$2,824</u>	<u>\$3,844</u>
12	<u>30</u>	<u>\$97,331</u>	<u>\$118,846</u>	<u>\$2,928</u>	<u>\$3,948</u>
13	<u>31</u>	<u>\$102,520</u>	<u>\$124,801</u>	<u>\$3,038</u>	<u>\$4,058</u>
14	<u>32</u>	<u>\$107,970</u>	<u>\$130,968</u>	<u>\$3,140</u>	<u>\$4,160</u>
15	<u>33</u>	<u>\$113,843</u>	<u>\$137,565</u>	<u>\$3,244</u>	<u>\$4,264</u>
16	<u>34</u>	<u>\$119,907</u>	<u>\$144,417</u>	<u>\$3,356</u>	<u>\$4,376</u>
17	<u>35</u>	<u>\$126,124</u>	<u>\$151,389</u>	<u>\$3,464</u>	<u>\$4,484</u>
18	<u>36</u>	<u>\$132,463</u>	<u>\$158,561</u>	<u>\$3,583</u>	<u>\$4,603</u>
19	<u>37</u>	<u>\$139,415</u>	<u>\$166,294</u>	<u>\$3,695</u>	<u>\$4,715</u>
20	<u>38</u>	<u>\$130,068</u>			

21 § 2. Paragraph (d) of subdivision 6 of section 131 of the civil
22 service law is REPEALED.

23 § 3. Compensation for certain state officers and employees in collec-
24 tive negotiating units. 1. The provisions of this section shall apply
25 to full-time officers and employees in the collective negotiating unit
26 designated as the professional, scientific and technical services unit
27 established pursuant to article 14 of the civil service law.

28 2. Effective March 27, 2014 for officers and employees on the adminis-
29 trative payroll and effective April 3, 2014 for officers and employees
30 on the institutional payroll, the basic annual salary of officers and
31 employees in full-time employment status on the day before such payroll
32 period shall be increased by two percent adjusted to the nearest whole
33 dollar amount.

34 3. Notwithstanding the provisions of subdivision two of this section,
35 if the basic annual salary of an officer or employee to whom the
36 provisions of this section apply is identical with the hiring rate or
37 the job rate of the salary grade of his or her position on the effective
38 date of the increase provided in this subdivision, such basic annual
39 salary shall be increased to the hiring rate or job rate, respectively,
40 of such salary grade as contained in the appropriate salary schedule in
41 subparagraph 2 of paragraph c of subdivision 1 of section 130 of the
42 civil service law, as added by section one of this act, to take effect
43 on the dates provided in subparagraph 2. Except as herein provided to
44 the contrary, the increase in basic annual salary provided by this
45 subdivision shall be in lieu of any increase in basic annual salary
46 provided for in subdivision two of this section.

47 4. Payments pursuant to the provisions of subdivision 6 of section 131
48 of the civil service law for annual salaried officers and employees
49 entitled to such payments to whom the provisions of this section apply
50 shall be payable in accordance with the terms of an agreement reached
51 pursuant to article 14 of the civil service law between the state and an
52 employee organization representing employees subject to the provisions
53 of this section.

54 5. If an unencumbered position is one which if encumbered, would be
55 subject to the provisions of this section, the salary of such position
56 shall be increased by the salary increase amounts specified in this

1 section. If a position is created, and filled by the appointment of an
2 officer or employee who is subject to the provisions of this section,
3 the salary otherwise provided for such position shall be increased in
4 the same manner as though such position had been in existence but unen-
5 cumbered. Notwithstanding the provisions of this section, the director
6 of the budget may reduce the salary of any such position which is or
7 becomes vacant.

8 6. The increase in salary provided in subdivision two of this section
9 shall apply on a prorated basis to officers and employees, otherwise
10 eligible to receive an increase in salary, who are paid on an hourly or
11 per diem basis, employees serving on a part-time or seasonal basis, and
12 employees paid on any basis other than at an annual salary rate.
13 Notwithstanding the foregoing, the provisions of subdivision three and
14 four of this section shall not apply to employees serving on an hourly,
15 per diem, or seasonal basis, except as determined by the director of the
16 budget.

17 7. In order to provide for the officers and employees to whom this
18 section applies but are not allocated to salary grades, but are paid on
19 an annual basis, increases and payments pursuant to subdivisions 4 and
20 11 of this section in proportion to those provided to persons to whom
21 this section applies who are allocated to salary grades, the director of
22 the budget is authorized to add appropriate adjustments and/or payments
23 to the compensation which such officers and employees are otherwise
24 entitled to receive. The director of the budget shall issue certificates
25 which shall contain schedules of positions and the salaries and/or
26 payments thereof for which adjustments and/or payments are made pursuant
27 to the provisions of this subdivision, and a copy of each such certifi-
28 cate shall be filed with the state comptroller, the department of civil
29 service, the chair of the senate finance committee and the chair of the
30 assembly ways and means committee.

31 8. Notwithstanding any other provision of this section, the provisions
32 of this section shall not apply to officers or employees paid on a fee
33 schedule basis, provided however, that the increase in basic annual
34 salary provided for in subdivision two of this section shall apply to
35 fire instructors paid on a fee schedule basis employed by the division
36 of homeland security and emergency services.

37 9. Notwithstanding any other provision of this section, except subdivi-
38 sion one, any increase in compensation for any officer or employee
39 appointed to a lower graded position from a redeployment list pursuant
40 to subdivision 1 of section 79 of the civil service law who continues to
41 receive his or her former salary pursuant to such subdivision shall be
42 determined on the basis of such lower graded position provided, however,
43 that the increase in salary provided in this section shall not cause
44 such officer's or employee's salary to exceed the job rate of such lower
45 graded position.

46 10. Notwithstanding any other provision of this section or any law to
47 the contrary, any increase in compensation may be withheld in whole or
48 in part from any employee to whom the provisions of this section are
49 applicable when, in the opinion of the director of the budget and the
50 director of employee relations, such increase is not warranted or is not
51 appropriate for any reason.

52 11. Notwithstanding any law, rule or regulation to the contrary, offi-
53 cers and employees to whom the provisions of this section apply shall
54 receive performance awards in accordance with the terms of a collective-
55 ly negotiated agreement between the state and the employee organization
56 representing such employees entered into pursuant to article 14 of the

1 civil service law, effective for the period commencing April 2, 2011 and
2 ending April 1, 2015, in accordance with the rules and regulations
3 issued by the director of the budget to implement payment of such nego-
4 tiated performance awards.

5 § 4. Location compensation for certain state officers and employees.
6 Notwithstanding any inconsistent provisions of law, officers and employ-
7 ees, including seasonal officers and employees who shall receive the
8 compensation provided for pursuant to this section on a pro-rated basis
9 except part-time officers and employees, in the collective negotiating
10 unit designated as the professional, scientific and technical services
11 unit established pursuant to article 14 of the civil service law, whose
12 principal place of employment or, in the case of a field employee, whose
13 official station as determined in accordance with the regulations of the
14 comptroller, is located: 1. in the county of Monroe and who were eligi-
15 ble to receive location pay on March 31, 1985, shall receive location
16 pay at the rate of two hundred dollars per year provided they continue
17 to be otherwise eligible; or 2. in the city of New York, or in the coun-
18 ty of Rockland, Westchester, Nassau or Suffolk shall continue to receive
19 a downstate adjustment at the annual rate of three thousand twenty-six
20 dollars effective April 1, 2011; or 3. in the county of Dutchess, Putnam
21 or Orange shall continue to receive a mid-Hudson adjustment at the annu-
22 al rate of one thousand five hundred thirteen dollars effective April 1,
23 2011. Such location payments shall be in addition to and shall not be a
24 part of an officer's or employee's basic annual salary, and shall not
25 affect or impair any performance advancements or other rights or bene-
26 fits to which an officer or employee may be entitled by law, provided,
27 however, that location payments shall be included as compensation for
28 purposes of computation of overtime pay and for retirement purposes. For
29 the sole purpose of continuing eligibility for location pay in Monroe
30 county, an officer or employee previously eligible to receive location
31 pay on March 31, 1985 who is on an approved leave of absence or partic-
32 ipates in an employer program to reduce to part-time service during
33 summer months shall continue to be eligible for said location pay upon
34 return to full-time state service in Monroe county.

35 § 5. Continuation of location compensation for certain officers and
36 employees of the Hudson Valley developmental disabilities services
37 office.

38 1. Notwithstanding any law, rule or regulation to the contrary, any
39 officer or employee of the Hudson Valley developmental disabilities
40 services office represented in the collective negotiating unit desig-
41 nated as the professional, scientific and technical services unit, who
42 is receiving location pay pursuant to section 5 of chapter 174 of the
43 laws of 1993 shall continue to receive such location pay under the
44 conditions and at the rate specified by such section.

45 2. Notwithstanding any law, rule or regulation to the contrary, any
46 officer or employee of the Hudson Valley developmental disabilities
47 services office represented in the collective negotiating unit desig-
48 nated as the professional, scientific and technical services unit, who
49 is receiving location pay pursuant to subdivision 2 of section 9 of
50 chapter 315 of the laws of 1995 shall continue to receive such location
51 pay under the conditions and at the rates specified by such subdivision.

52 3. Notwithstanding section four of this act or any other law, rule or
53 regulation to the contrary, any officer or employee of the Hudson Valley
54 developmental disabilities services office represented in the collective
55 negotiating unit designated as the professional, scientific and techni-
56 cal services unit, who is receiving location pay pursuant to section

1 four of this act shall continue to be eligible for such location pay if
2 as the result of a reduction or redeployment of staff, such officer or
3 employee is reassigned to or otherwise appointed or promoted to a
4 different position at another work location within the Hudson Valley
5 developmental disabilities services office. The rate of such continued
6 location pay shall not exceed the rate such officer or employee is
7 receiving on the date of such reassignment, appointment or promotion.

8 § 6. Special assignment to duty pay. Notwithstanding any inconsistent
9 provisions of law, effective April 2, 2011, where and to the extent
10 that, an agreement between the state and an employee organization
11 entered into pursuant to article 14 of the civil service law so
12 provides, a special assignment to duty lump sum shall be paid each year
13 to an employee who is serving in a particular assignment deemed quali-
14 fied pursuant to such agreement. Such payment shall be in an amount
15 negotiated for those employees assigned to qualifying work assignments
16 and who work such assignments for the minimum periods of time in a year
17 provided in the negotiated agreement. Assignment to duty pay shall not
18 be paid in any year an employee does not meet the minimum period of time
19 in such qualifying assignment required by the agreement or upon cessa-
20 tion of the assignment to duty program on March 31, 2015 unless an
21 extension is negotiated by the parties. Such lump sum shall be consid-
22 ered salary only for final average salary retirement purposes.

23 § 7. Long term seasonal employees. Notwithstanding any inconsistent
24 provisions of law, effective April 2, 2011, where and to the extent
25 that, an agreement between the state and an employee organization
26 entered into pursuant to article 14 of the civil service law so
27 provides, a lump sum shall be paid each year to an employee who is serv-
28 ing in a qualifying long term seasonal position. Such payment shall be
29 in an amount negotiated and pursuant to negotiated qualifying criteria
30 and shall be considered salary only for final average salary retirement
31 purposes. Such benefit shall be available until March 31, 2015.

32 § 8. Notwithstanding any inconsistent provisions of law, where and to
33 the extent that any agreement between the state and an employee organ-
34 ization entered into pursuant to article 14 of the civil service law so
35 provides on behalf of employees in the collective negotiating unit
36 designated as the professional, scientific and technical services unit
37 established pursuant to article 14 of the civil service law, the state
38 shall contribute an amount designated in such agreement and for the
39 period covered by such agreement to the accounts of such employees
40 enrolled for dependent care deductions pursuant to subdivision 7 of
41 section 201-a of the state finance law. Such amounts shall be from funds
42 appropriated in this act and shall not be part of basic annual salary
43 for overtime or retirement purposes.

44 § 9. Notwithstanding any provision of law to the contrary, the appro-
45 priations contained in this act shall be available to the state for the
46 payment and publication of grievance and arbitration settlements and
47 awards pursuant to articles 33 and 34 of the collective negotiating
48 agreement between the state and the employee organization representing
49 the collective negotiating unit designated as the professional, scien-
50 tific and technical services unit established pursuant to article 14 of
51 the civil service law.

52 § 10. During the period April 2, 2011 through April 1, 2015, there
53 shall be a statewide labor-management committee continued and adminis-
54 tered pursuant to the terms of the agreement negotiated between the
55 state and an employee organization representing employees in the collec-
56 tive negotiating unit designated as the professional, scientific and

1 technical services unit established pursuant to article 14 of the civil
2 service law which shall after April 2, 2011, have the responsibility of
3 studying, making recommendations concerning the major issues of produc-
4 tivity, the quality of work life and implementing the agreements
5 reached.

6 § 11. Inconvenience pay program. Pursuant to chapter 333 of the laws
7 of 1969, as amended, and an agreement negotiated between the state and
8 an employee organization representing employees in the professional,
9 scientific and technical services unit established pursuant to article
10 14 of the civil service law, an eligible employee shall continue to be
11 paid five hundred seventy-five dollars per year for working four or more
12 hours between the hours of 6:00 p.m. and 6:00 a.m. effective April 2,
13 2011.

14 § 12. Notwithstanding any provision of law to the contrary, effective
15 April 2, 2011, where and to the extent that an agreement between the
16 state and an employee organization so provides for a pilot program
17 concerning a firearms training and safety incentive for peace officers
18 in the professional, scientific and technical services bargaining unit,
19 a lump sum payment for such incentive shall be paid for each year of
20 such pilot program to any employee who is deemed qualified pursuant to
21 such agreement. Such payment shall be in an amount negotiated for those
22 employees who meet criteria established by such pilot program. Such
23 payment shall occur at the time prescribed by such pilot program or as
24 soon as practicable thereafter. Such lump sum payment shall not be paid
25 in any year an employee does not meet the qualifications and criteria of
26 such pilot program or upon cessation of such pilot program on April 1,
27 2015 unless an extension is negotiated by the parties. Such lump sum
28 payment shall be considered salary for overtime purposes.

29 § 13. Notwithstanding any provision of law to the contrary, effective
30 April 2, 2011, where and to the extent that an agreement between the
31 state and an employee organization entered into pursuant to article 14
32 of the civil service law so provides on behalf of certain employees in
33 the collective negotiating unit designated as the professional, scien-
34 tific and technical services unit, and where there exists a policy
35 requiring employees in the fire protection specialist title series at
36 the office of fire prevention and control to wear uniforms, a lump sum
37 uniform allowance shall be paid each year to covered employees in
38 accordance with the terms of such agreement and policy. Such payments
39 shall be in an amount negotiated for covered employees and shall not be
40 paid in any year where a policy does not exist requiring uniforms in
41 accordance with the terms of the agreement or where an employee is not
42 required to wear a uniform or receives a regular uniform service. Such
43 uniform allowance will cease to exist on April 1, 2015, unless an exten-
44 sion is negotiated by the parties. Such lump sum shall be considered
45 salary only for final average salary purposes.

46 § 14. The salary increases, salary deductions, salary reductions,
47 benefit modifications, and any other modifications to the terms and
48 conditions of employment provided for by this act for state employees in
49 the collective negotiating unit designated as the professional, scien-
50 tific and technical services unit established pursuant to article 14 of
51 the civil service law shall not be implemented until the director of
52 employee relations shall have delivered to the director of the budget
53 and the comptroller a letter certifying that there is in effect with
54 respect to such negotiating units collectively negotiated agreements,
55 ratified by the membership, which provide for such increases,

1 deductions, reductions and modifications and which are fully executed in
2 writing with the state pursuant to article 14 of the civil service law.

3 § 15. Use of appropriations. The comptroller is authorized to pay any
4 amounts required during the fiscal year commencing April 1, 2011 by the
5 foregoing provisions of this act for any state department or agency from
6 any appropriation or other funds available to such state department or
7 agency for personal service or for other related employee benefits
8 during such fiscal year. To the extent that such appropriations in any
9 fund are insufficient to accomplish the purposes herein set forth, the
10 director of the budget is authorized to allocate to the various depart-
11 ments and agencies, from any appropriations available in any fund, the
12 amounts necessary to pay such amounts.

13 § 16. Effect of participation in special annuity program. No officer
14 or employee participating in a special annuity program pursuant to the
15 provisions of article 8-c of the education law shall, by reason of an
16 increase in compensation pursuant to this act, suffer any reduction of
17 the salary adjustment to which he or she would otherwise be entitled by
18 reason of participation in such program, and such salary adjustment
19 shall be based upon the salary of such officer or employee without
20 regard to the reduction authorized by such article.

21 § 17. The several amounts as hereinafter set forth, or so much thereof
22 as may be necessary, are hereby appropriated from the fund so designated
23 for use by any state department or agency for the fiscal year beginning
24 April 1, 2011 to supplement appropriations from each respective fund
25 available for personal service, other than personal service and fringe
26 benefits, and to carry out the provisions of this act. Moreover, the
27 amounts appropriated as non-personal service may be suballocated to any
28 state department or agency as needed. No money shall be available for
29 expenditure from this appropriation until a certificate of approval has
30 been issued by the director of the budget and a copy of such certificate
31 or any amendment thereto has been filed with the state comptroller, the
32 chairman of the senate finance committee and the chairman of the assem-
33 bly ways and means committee.

34 ALL STATE DEPARTMENT AND AGENCIES
35 SPECIAL PAY BILLS

36 General Fund / State Operations
37 State Purposes Account - 003

38 Nonpersonal Service

39 Professional development and quality of	
40 working life committee	1,060,000
41 Health and Safety	1,376,000
42 PSPT Program	4,008,000
43 Joint Funded Programs	1,961,000
44 Multi-Funded Programs	1,919,000
45 Professional Development for Nurses	500,000
46 Property Damage	41,000
47 Family Benefits	3,769,000
48 Employee Assistance Program	852,000
49 Joint Committee on Health Benefits	500,000
50 PEF IT	1,000,000
51 Contract administration	300,000

1 § 18. This act shall take effect immediately and shall be deemed to
2 have been in full force and effect on and after April 2, 2011. Appropri-
3 ations made by this act shall remain in full force and effect for
4 liabilities incurred through March 31, 2013.

REPEAL NOTE.--Subparagraphs 1, 2, 3 and 4 of paragraph c of subdivi-
sion 1 of section 130 of the civil service law, repealed by section one
of this act, provided salary schedules for state employees in the
professional, scientific and technical services unit and are replaced by
revised salary schedules in new subparagraphs 1 and 2. Paragraph (d) of
subdivision 6 of section 131 of the civil service law, repealed by
section two of this act, provided employees holding positions allocated
to Grade 18 or below the ability to advance to a merit step above the
job rate in certain circumstances. The merit step was eliminated as of
April 1, 2010.

STATE OF NEW YORK

S. 6374

A. 9168

SENATE - ASSEMBLY

February 1, 2012

IN SENATE -- Introduced by Sen. MONTGOMERY -- read twice and ordered printed, and when printed to be committed to the Committee on Civil Service and Pensions

IN ASSEMBLY -- Introduced by M. of A. MILLMAN -- read once and referred to the Committee on Governmental Employees

AN ACT in relation to allowing Gustin L. Reichbach to obtain service credit for his service as a judge with the United Nations administration mission in Kosovo

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Notwithstanding any other provision of law to the contrary,
 2 Gustin L. Reichbach, currently serving as a justice of the supreme
 3 court, second judicial district, and an active tier 4 member of the New
 4 York state and local employees' retirement system, shall be eligible to
 5 receive additional service credit for any time not already credited in
 6 such system for the period from September 1, 2003 through February 27,
 7 2004, during which period he rendered service as a judge with the United
 8 Nations administration mission in Kosovo. The additional service credit
 9 granted, when added to the service already credited, shall not exceed a
 10 total of one year of credit for all service rendered in the fiscal year
 11 ending March 31, 2004. Such additional credit shall be obtained only if
 12 on or before December 31, 2012, Gustin L. Reichbach files a written
 13 request for such service credit with the administrative head of the said
 14 retirement system. All costs necessary to finance the granting of this
 15 service credit shall be borne by the state of New York.

16 § 2. This act shall take effect immediately.

FISCAL NOTE.--Pursuant to Legislative Law, section 50:

This bill would grant additional service credit to Gustin L. Reichbach, a justice of the supreme court, for service rendered as a judge with the United Nations War Crimes Tribunal in Kosovo from September 1, 2003 through February 27, 2004.

If this bill is enacted, there will be an immediate past service cost of approximately \$13,500, which would be borne by the State of New York

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

LBD13971-02-2

as a one-time payment. This estimate is based on the assumption that payment will be made on March 1, 2013.

Summary of relevant resources:

Data: March 31, 2011 Actuarial Year End File with distributions of membership and other statistics displayed in the 2011 Report of the Actuary and 2011 Comprehensive Annual Financial Report.

Assumptions and Methods: 2010 and 2011 Annual Report to the Comptroller on Actuarial Assumptions, Codes Rules and Regulations of the State of New York: Audit and Control.

Market Assets and GASB Disclosures: March 31, 2011 New York State and Local Retirement System Financial Statements and Supplementary Information.

Valuations of Benefit Liabilities and Actuarial Assets: summarized in the 2011 Actuarial Valuations report.

I am a member of the American Academy of Actuaries and meet the Qualification Standards to render the actuarial opinion contained herein.

This estimate, dated January 27, 2012, and intended for use only during the 2012 Legislative Session, is Fiscal Note No. 2012-77, prepared by the Actuary for the New York State and Local Employees' Retirement System.

STATE OF NEW YORK

10076

IN ASSEMBLY

May 3, 2012

Introduced by M. of A. AUBRY, ABBATE, FARRELL -- (at request of the Governor) -- read once and referred to the Committee on Ways and Means

AN ACT to amend the civil service law, in relation to compensation, benefits and other terms and conditions of employment of certain state officers and employees who are members of the security services collective negotiating unit and who are not eligible for binding interest arbitration pursuant to subdivision 4 of section 209 of the civil service law; to implement an agreement between the state and the employee organization representing certain members of the security services collective negotiating unit; to repeal certain provisions of the civil service law relating thereto; and making an appropriation for the purpose of effectuating certain provisions thereof

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

- 1 Section 1. Paragraph f of subdivision 1 of section 130 of the civil
 2 service law is REPEALED and a new paragraph f is added to read as
 3 follows:
 4 **f. Effective on the dates indicated, salary grades for the positions**
 5 **in the competitive, non-competitive and labor classes of the classified**
 6 **service of the state of New York in the collective negotiating unit**
 7 **designated as security services collective negotiating unit established**
 8 **pursuant to article fourteen of this chapter who are not eligible for**
 9 **binding interest arbitration pursuant to subdivision four of section two**
 10 **hundred nine of this chapter, shall be as follows:**
 11 **(1) Effective April first, two thousand nine:**

	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>
	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>
	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>
12					
13					
14					
15					
16					
17					
18	<u>Hir-</u>				

EXPLANATION--Matter in ***italics*** (underscored) is new; matter in brackets [-] is old law to be omitted.

LBD12122-02-2

	<u>ing</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
	<u>Rate</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
1						
2	<u>SG</u>					
3	<u>1</u>	<u>21,404</u>	<u>22,312</u>	<u>23,220</u>	<u>24,128</u>	<u>25,036</u>
4	<u>2</u>	<u>22,193</u>	<u>23,149</u>	<u>24,105</u>	<u>25,061</u>	<u>26,017</u>
5	<u>3</u>	<u>23,298</u>	<u>24,295</u>	<u>25,292</u>	<u>26,289</u>	<u>27,286</u>
6	<u>4</u>	<u>24,355</u>	<u>25,406</u>	<u>26,457</u>	<u>27,508</u>	<u>28,559</u>
7	<u>5</u>	<u>25,520</u>	<u>26,623</u>	<u>27,726</u>	<u>28,829</u>	<u>29,932</u>
8	<u>6</u>	<u>26,869</u>	<u>28,032</u>	<u>29,195</u>	<u>30,358</u>	<u>31,521</u>
9	<u>7</u>	<u>28,403</u>	<u>29,612</u>	<u>30,821</u>	<u>32,030</u>	<u>33,239</u>
10	<u>8</u>	<u>30,017</u>	<u>31,273</u>	<u>32,529</u>	<u>33,785</u>	<u>35,041</u>
11	<u>9</u>	<u>31,706</u>	<u>33,017</u>	<u>34,328</u>	<u>35,639</u>	<u>36,950</u>
12	<u>10</u>	<u>33,520</u>	<u>34,898</u>	<u>36,276</u>	<u>37,654</u>	<u>39,032</u>
13	<u>11</u>	<u>35,515</u>	<u>36,949</u>	<u>38,383</u>	<u>39,817</u>	<u>41,251</u>
14	<u>12</u>	<u>37,505</u>	<u>39,002</u>	<u>40,499</u>	<u>41,996</u>	<u>43,493</u>
15	<u>13</u>	<u>39,758</u>	<u>41,321</u>	<u>42,884</u>	<u>44,447</u>	<u>46,010</u>
16	<u>14</u>	<u>42,057</u>	<u>43,696</u>	<u>45,335</u>	<u>46,974</u>	<u>48,613</u>
17	<u>15</u>	<u>44,490</u>	<u>46,195</u>	<u>47,900</u>	<u>49,605</u>	<u>51,310</u>
18	<u>16</u>	<u>47,013</u>	<u>48,796</u>	<u>50,579</u>	<u>52,362</u>	<u>54,145</u>
19	<u>17</u>	<u>49,669</u>	<u>51,546</u>	<u>53,423</u>	<u>55,300</u>	<u>57,177</u>
20	<u>18</u>	<u>52,504</u>	<u>54,475</u>	<u>56,446</u>	<u>58,417</u>	<u>60,388</u>
21	<u>19</u>	<u>55,380</u>	<u>57,437</u>	<u>59,494</u>	<u>61,551</u>	<u>63,608</u>
22	<u>20</u>	<u>58,234</u>	<u>60,384</u>	<u>62,534</u>	<u>64,684</u>	<u>66,834</u>
23	<u>21</u>	<u>61,379</u>	<u>63,620</u>	<u>65,861</u>	<u>68,102</u>	<u>70,343</u>
24	<u>22</u>	<u>64,668</u>	<u>67,042</u>	<u>69,416</u>	<u>71,790</u>	<u>74,164</u>
25	<u>23</u>	<u>68,178</u>	<u>70,620</u>	<u>73,062</u>	<u>75,504</u>	<u>77,946</u>
26	<u>24</u>	<u>71,876</u>	<u>74,411</u>	<u>76,946</u>	<u>79,481</u>	<u>82,016</u>
27	<u>25</u>	<u>75,897</u>	<u>78,539</u>	<u>81,181</u>	<u>83,823</u>	<u>86,465</u>

						<u>Long</u>
						<u>Max.</u>
			<u>10 yr.</u>	<u>15 yr.</u>	<u>20 yr.</u>	<u>25 yr.</u>
	<u>Job</u>	<u>Perf.</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>
	<u>Rate</u>	<u>Adv.</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
28						
29						
30						
31	<u>SG</u>					
32	<u>1</u>	<u>26,852</u>	<u>908</u>	<u>28,491</u>	<u>29,933</u>	<u>32,537</u>
33	<u>2</u>	<u>27,929</u>	<u>956</u>	<u>29,662</u>	<u>31,187</u>	<u>33,863</u>
34	<u>3</u>	<u>29,280</u>	<u>997</u>	<u>31,088</u>	<u>32,679</u>	<u>35,410</u>
35	<u>4</u>	<u>30,661</u>	<u>1,051</u>	<u>32,690</u>	<u>34,233</u>	<u>37,039</u>
36	<u>5</u>	<u>32,138</u>	<u>1,103</u>	<u>34,138</u>	<u>35,895</u>	<u>38,776</u>
37	<u>6</u>	<u>33,847</u>	<u>1,163</u>	<u>35,953</u>	<u>37,809</u>	<u>40,771</u>
38	<u>7</u>	<u>35,657</u>	<u>1,209</u>	<u>37,847</u>	<u>39,774</u>	<u>42,799</u>
39	<u>8</u>	<u>37,553</u>	<u>1,256</u>	<u>39,828</u>	<u>41,832</u>	<u>44,921</u>
40	<u>9</u>	<u>39,572</u>	<u>1,311</u>	<u>41,950</u>	<u>44,043</u>	<u>47,215</u>
41	<u>10</u>	<u>41,788</u>	<u>1,378</u>	<u>44,279</u>	<u>46,475</u>	<u>49,729</u>
42	<u>11</u>	<u>44,119</u>	<u>1,434</u>	<u>46,714</u>	<u>48,998</u>	<u>52,333</u>
43	<u>12</u>	<u>46,487</u>	<u>1,497</u>	<u>49,203</u>	<u>51,592</u>	<u>55,017</u>
44	<u>13</u>	<u>49,136</u>	<u>1,563</u>	<u>51,964</u>	<u>54,453</u>	<u>57,966</u>
45	<u>14</u>	<u>51,891</u>	<u>1,639</u>	<u>54,854</u>	<u>57,463</u>	<u>61,078</u>
46	<u>15</u>	<u>54,720</u>	<u>1,705</u>	<u>57,806</u>	<u>60,522</u>	<u>64,233</u>
47	<u>16</u>	<u>57,711</u>	<u>1,783</u>	<u>60,937</u>	<u>63,777</u>	<u>67,590</u>
48	<u>17</u>	<u>60,931</u>	<u>1,877</u>	<u>64,327</u>	<u>67,313</u>	<u>71,259</u>
49	<u>18</u>	<u>64,330</u>	<u>1,971</u>	<u>67,899</u>	<u>71,041</u>	<u>75,120</u>
50	<u>19</u>	<u>67,722</u>	<u>2,057</u>	<u>71,448</u>	<u>74,727</u>	<u>78,924</u>
51	<u>20</u>	<u>71,134</u>	<u>2,150</u>	<u>75,033</u>	<u>78,462</u>	<u>82,794</u>
52	<u>21</u>	<u>74,825</u>	<u>2,241</u>	<u>78,889</u>	<u>82,466</u>	<u>86,919</u>
53	<u>22</u>	<u>78,912</u>	<u>2,374</u>	<u>83,210</u>	<u>86,989</u>	<u>91,624</u>
54	<u>23</u>	<u>82,830</u>	<u>2,442</u>	<u>87,257</u>	<u>91,154</u>	<u>95,885</u>
55						

1	<u>11</u>	<u>45,882</u>	<u>1,491</u>	<u>48,581</u>	<u>50,956</u>	<u>54,425</u>	<u>56,800</u>
2	<u>12</u>	<u>48,347</u>	<u>1,557</u>	<u>51,172</u>	<u>53,656</u>	<u>57,218</u>	<u>59,705</u>
3	<u>13</u>	<u>51,104</u>	<u>1,626</u>	<u>54,045</u>	<u>56,634</u>	<u>60,287</u>	<u>62,877</u>
4	<u>14</u>	<u>53,969</u>	<u>1,705</u>	<u>57,051</u>	<u>59,764</u>	<u>63,523</u>	<u>66,237</u>
5	<u>15</u>	<u>56,908</u>	<u>1,773</u>	<u>60,117</u>	<u>62,942</u>	<u>66,802</u>	<u>69,627</u>
6	<u>16</u>	<u>60,018</u>	<u>1,854</u>	<u>63,373</u>	<u>66,327</u>	<u>70,292</u>	<u>73,245</u>
7	<u>17</u>	<u>63,368</u>	<u>1,952</u>	<u>66,900</u>	<u>70,005</u>	<u>74,109</u>	<u>77,216</u>
8	<u>18</u>	<u>66,904</u>	<u>2,050</u>	<u>70,616</u>	<u>73,883</u>	<u>78,126</u>	<u>81,395</u>
9	<u>19</u>	<u>70,429</u>	<u>2,139</u>	<u>74,304</u>	<u>77,714</u>	<u>82,079</u>	<u>85,490</u>
10	<u>20</u>	<u>73,979</u>	<u>2,236</u>	<u>78,034</u>	<u>81,600</u>	<u>86,105</u>	<u>89,673</u>
11	<u>21</u>	<u>77,820</u>	<u>2,331</u>	<u>82,047</u>	<u>85,767</u>	<u>90,398</u>	<u>94,117</u>
12	<u>22</u>	<u>82,069</u>	<u>2,469</u>	<u>86,539</u>	<u>90,469</u>	<u>95,289</u>	<u>99,221</u>
13	<u>23</u>	<u>86,145</u>	<u>2,540</u>	<u>90,749</u>	<u>94,802</u>	<u>99,722</u>	<u>103,776</u>
14	<u>24</u>	<u>90,567</u>	<u>2,636</u>	<u>95,340</u>	<u>99,539</u>	<u>104,591</u>	<u>108,792</u>
15	<u>25</u>	<u>95,421</u>	<u>2,748</u>	<u>100,397</u>	<u>104,778</u>	<u>109,983</u>	<u>114,363</u>

16 (3) Effective March thirty-first, two thousand eleven:

17 **NYSCOPBA-SSU SALARY SCHEDULE**
 18 **NON-ARBITRATION ELIGIBLE ONLY**
 19 **Effective March 31, 2011 (Institutional) and**
 20 **Effective March 31, 2011 (Administrative)**

		<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>
		<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>
	<u>Hir-</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>
	<u>ing</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
	<u>Rate</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
21	<u>SG</u>					
22	<u>1</u>	<u>24,335</u>	<u>25,279</u>	<u>26,223</u>	<u>27,167</u>	<u>28,111</u>
23	<u>2</u>	<u>25,156</u>	<u>26,150</u>	<u>27,144</u>	<u>28,138</u>	<u>29,132</u>
24	<u>3</u>	<u>26,305</u>	<u>27,342</u>	<u>28,379</u>	<u>29,416</u>	<u>30,453</u>
25	<u>4</u>	<u>27,404</u>	<u>28,497</u>	<u>29,590</u>	<u>30,683</u>	<u>31,776</u>
26	<u>5</u>	<u>28,616</u>	<u>29,763</u>	<u>30,910</u>	<u>32,057</u>	<u>33,204</u>
27	<u>6</u>	<u>30,019</u>	<u>31,229</u>	<u>32,439</u>	<u>33,649</u>	<u>34,859</u>
28	<u>7</u>	<u>31,614</u>	<u>32,871</u>	<u>34,128</u>	<u>35,385</u>	<u>36,642</u>
29	<u>8</u>	<u>33,293</u>	<u>34,599</u>	<u>35,905</u>	<u>37,211</u>	<u>38,517</u>
30	<u>9</u>	<u>35,049</u>	<u>36,413</u>	<u>37,777</u>	<u>39,141</u>	<u>40,505</u>
31	<u>10</u>	<u>36,936</u>	<u>38,369</u>	<u>39,802</u>	<u>41,235</u>	<u>42,668</u>
32	<u>11</u>	<u>39,011</u>	<u>40,502</u>	<u>41,993</u>	<u>43,484</u>	<u>44,975</u>
33	<u>12</u>	<u>41,080</u>	<u>42,637</u>	<u>44,194</u>	<u>45,751</u>	<u>47,308</u>
34	<u>13</u>	<u>43,423</u>	<u>45,049</u>	<u>46,675</u>	<u>48,301</u>	<u>49,927</u>
35	<u>14</u>	<u>45,814</u>	<u>47,519</u>	<u>49,224</u>	<u>50,929</u>	<u>52,634</u>
36	<u>15</u>	<u>48,345</u>	<u>50,118</u>	<u>51,891</u>	<u>53,664</u>	<u>55,437</u>
37	<u>16</u>	<u>50,969</u>	<u>52,823</u>	<u>54,677</u>	<u>56,531</u>	<u>58,385</u>
38	<u>17</u>	<u>53,731</u>	<u>55,683</u>	<u>57,635</u>	<u>59,587</u>	<u>61,539</u>
39	<u>18</u>	<u>56,679</u>	<u>58,729</u>	<u>60,779</u>	<u>62,829</u>	<u>64,879</u>
40	<u>19</u>	<u>59,670</u>	<u>61,809</u>	<u>63,948</u>	<u>66,087</u>	<u>68,226</u>
41	<u>20</u>	<u>62,638</u>	<u>64,874</u>	<u>67,110</u>	<u>69,346</u>	<u>71,582</u>
42	<u>21</u>	<u>65,909</u>	<u>68,240</u>	<u>70,571</u>	<u>72,902</u>	<u>75,233</u>
43	<u>22</u>	<u>69,330</u>	<u>71,799</u>	<u>74,268</u>	<u>76,737</u>	<u>79,206</u>
44	<u>23</u>	<u>72,980</u>	<u>75,520</u>	<u>78,060</u>	<u>80,600</u>	<u>83,140</u>
45	<u>24</u>	<u>76,826</u>	<u>79,462</u>	<u>82,098</u>	<u>84,734</u>	<u>87,370</u>
46	<u>25</u>	<u>81,008</u>	<u>83,756</u>	<u>86,504</u>	<u>89,252</u>	<u>92,000</u>

51 **Long**
 52 **Max.**

			<u>10 yr.</u>	<u>15 yr.</u>	<u>20 yr.</u>	<u>25 yr.</u>	
	<u>Job</u>	<u>Perf.</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	
	<u>SG</u>	<u>Rate</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	
1							
2							
3							
4	<u>1</u>	<u>29,999</u>	<u>944</u>	<u>31,704</u>	<u>33,203</u>	<u>35,911</u>	<u>37,411</u>
5	<u>2</u>	<u>31,120</u>	<u>994</u>	<u>32,922</u>	<u>34,508</u>	<u>37,291</u>	<u>38,877</u>
6	<u>3</u>	<u>32,527</u>	<u>1,037</u>	<u>34,407</u>	<u>36,062</u>	<u>38,902</u>	<u>40,558</u>
7	<u>4</u>	<u>33,962</u>	<u>1,093</u>	<u>36,072</u>	<u>37,677</u>	<u>40,595</u>	<u>42,200</u>
8	<u>5</u>	<u>35,498</u>	<u>1,147</u>	<u>37,578</u>	<u>39,405</u>	<u>42,402</u>	<u>44,231</u>
9	<u>6</u>	<u>37,279</u>	<u>1,210</u>	<u>39,469</u>	<u>41,399</u>	<u>44,480</u>	<u>46,410</u>
10	<u>7</u>	<u>39,156</u>	<u>1,257</u>	<u>41,434</u>	<u>43,438</u>	<u>46,584</u>	<u>48,588</u>
11	<u>8</u>	<u>41,129</u>	<u>1,306</u>	<u>43,495</u>	<u>45,579</u>	<u>48,792</u>	<u>50,875</u>
12	<u>9</u>	<u>43,233</u>	<u>1,364</u>	<u>45,706</u>	<u>47,883</u>	<u>51,182</u>	<u>53,357</u>
13	<u>10</u>	<u>45,534</u>	<u>1,433</u>	<u>48,125</u>	<u>50,408</u>	<u>53,793</u>	<u>56,074</u>
14	<u>11</u>	<u>47,957</u>	<u>1,491</u>	<u>50,656</u>	<u>53,031</u>	<u>56,500</u>	<u>58,875</u>
15	<u>12</u>	<u>50,422</u>	<u>1,557</u>	<u>53,247</u>	<u>55,731</u>	<u>59,293</u>	<u>61,780</u>
16	<u>13</u>	<u>53,179</u>	<u>1,626</u>	<u>56,120</u>	<u>58,709</u>	<u>62,362</u>	<u>64,952</u>
17	<u>14</u>	<u>56,044</u>	<u>1,705</u>	<u>59,126</u>	<u>61,839</u>	<u>65,598</u>	<u>68,312</u>
18	<u>15</u>	<u>58,983</u>	<u>1,773</u>	<u>62,192</u>	<u>65,017</u>	<u>68,877</u>	<u>71,702</u>
19	<u>16</u>	<u>62,093</u>	<u>1,854</u>	<u>65,448</u>	<u>68,402</u>	<u>72,367</u>	<u>75,320</u>
20	<u>17</u>	<u>65,443</u>	<u>1,952</u>	<u>68,975</u>	<u>72,080</u>	<u>76,184</u>	<u>79,291</u>
21	<u>18</u>	<u>68,979</u>	<u>2,050</u>	<u>72,691</u>	<u>75,958</u>	<u>80,201</u>	<u>83,470</u>
22	<u>19</u>	<u>72,504</u>	<u>2,139</u>	<u>76,379</u>	<u>79,789</u>	<u>84,154</u>	<u>87,565</u>
23	<u>20</u>	<u>76,054</u>	<u>2,236</u>	<u>80,109</u>	<u>83,675</u>	<u>88,180</u>	<u>91,748</u>
24	<u>21</u>	<u>79,895</u>	<u>2,331</u>	<u>84,122</u>	<u>87,842</u>	<u>92,473</u>	<u>96,192</u>
25	<u>22</u>	<u>84,144</u>	<u>2,469</u>	<u>88,614</u>	<u>92,544</u>	<u>97,364</u>	<u>101,296</u>
26	<u>23</u>	<u>88,220</u>	<u>2,540</u>	<u>92,824</u>	<u>96,877</u>	<u>101,797</u>	<u>105,851</u>
27	<u>24</u>	<u>92,642</u>	<u>2,636</u>	<u>97,415</u>	<u>101,614</u>	<u>106,666</u>	<u>110,867</u>
28	<u>25</u>	<u>97,496</u>	<u>2,748</u>	<u>102,472</u>	<u>106,853</u>	<u>112,058</u>	<u>116,438</u>

29 (4) Effective April first, two thousand fourteen:

30 NYSCOPBA-SSU SALARY SCHEDULE
31 NON-ARBITRATION ELIGIBLE ONLY
32 Effective April 3, 2014 (Institutional) and
33 Effective March 27, 2014 (Administrative)

		<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	
		<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	
	<u>Hir-</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	
	<u>ing</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	
	<u>SG</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	
	<u>Rate</u>						
34							
35							
36							
37							
38							
39	<u>1</u>	<u>24,822</u>	<u>25,785</u>	<u>26,748</u>	<u>27,711</u>	<u>28,674</u>	<u>29,637</u>
40	<u>2</u>	<u>25,659</u>	<u>26,673</u>	<u>27,687</u>	<u>28,701</u>	<u>29,715</u>	<u>30,729</u>
41	<u>3</u>	<u>26,831</u>	<u>27,889</u>	<u>28,947</u>	<u>30,005</u>	<u>31,063</u>	<u>32,121</u>
42	<u>4</u>	<u>27,952</u>	<u>29,067</u>	<u>30,182</u>	<u>31,297</u>	<u>32,412</u>	<u>33,527</u>
43	<u>5</u>	<u>29,188</u>	<u>30,358</u>	<u>31,528</u>	<u>32,698</u>	<u>33,868</u>	<u>35,038</u>
44	<u>6</u>	<u>30,619</u>	<u>31,853</u>	<u>33,087</u>	<u>34,321</u>	<u>35,555</u>	<u>36,789</u>
45	<u>7</u>	<u>32,246</u>	<u>33,528</u>	<u>34,810</u>	<u>36,092</u>	<u>37,374</u>	<u>38,656</u>
46	<u>8</u>	<u>33,959</u>	<u>35,291</u>	<u>36,623</u>	<u>37,955</u>	<u>39,287</u>	<u>40,619</u>
47	<u>9</u>	<u>35,750</u>	<u>37,141</u>	<u>38,532</u>	<u>39,923</u>	<u>41,314</u>	<u>42,705</u>
48	<u>10</u>	<u>37,675</u>	<u>39,137</u>	<u>40,599</u>	<u>42,061</u>	<u>43,523</u>	<u>44,985</u>
49	<u>11</u>	<u>39,791</u>	<u>41,312</u>	<u>42,833</u>	<u>44,354</u>	<u>45,875</u>	<u>47,396</u>
50	<u>12</u>	<u>41,902</u>	<u>43,490</u>	<u>45,078</u>	<u>46,666</u>	<u>48,254</u>	<u>49,842</u>
51	<u>13</u>	<u>44,291</u>	<u>45,950</u>	<u>47,609</u>	<u>49,268</u>	<u>50,927</u>	<u>52,586</u>
52	<u>14</u>	<u>46,730</u>	<u>48,469</u>	<u>50,208</u>	<u>51,947</u>	<u>53,686</u>	<u>55,425</u>
53	<u>15</u>	<u>49,312</u>	<u>51,121</u>	<u>52,930</u>	<u>54,739</u>	<u>56,548</u>	<u>58,357</u>

1	<u>16</u>	<u>51,988</u>	<u>53,879</u>	<u>55,770</u>	<u>57,661</u>	<u>59,552</u>	<u>61,443</u>
2	<u>17</u>	<u>54,806</u>	<u>56,797</u>	<u>58,788</u>	<u>60,779</u>	<u>62,770</u>	<u>64,761</u>
3	<u>18</u>	<u>57,813</u>	<u>59,904</u>	<u>61,995</u>	<u>64,086</u>	<u>66,177</u>	<u>68,268</u>
4	<u>19</u>	<u>60,863</u>	<u>63,045</u>	<u>65,227</u>	<u>67,409</u>	<u>69,591</u>	<u>71,773</u>
5	<u>20</u>	<u>63,891</u>	<u>66,172</u>	<u>68,453</u>	<u>70,734</u>	<u>73,015</u>	<u>75,296</u>
6	<u>21</u>	<u>67,227</u>	<u>69,605</u>	<u>71,983</u>	<u>74,361</u>	<u>76,739</u>	<u>79,117</u>
7	<u>22</u>	<u>70,717</u>	<u>73,235</u>	<u>75,753</u>	<u>78,271</u>	<u>80,789</u>	<u>83,307</u>
8	<u>23</u>	<u>74,440</u>	<u>77,031</u>	<u>79,622</u>	<u>82,213</u>	<u>84,804</u>	<u>87,395</u>
9	<u>24</u>	<u>78,363</u>	<u>81,052</u>	<u>83,741</u>	<u>86,430</u>	<u>89,119</u>	<u>91,808</u>
10	<u>25</u>	<u>82,628</u>	<u>85,431</u>	<u>88,234</u>	<u>91,037</u>	<u>93,840</u>	<u>96,643</u>

11						<u>Long</u>	
12						<u>Max.</u>	
13				<u>10 yr.</u>	<u>15 yr.</u>	<u>20 yr.</u>	<u>25 yr.</u>
14		<u>Job</u>	<u>Perf.</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>
15	<u>SG</u>	<u>Rate</u>	<u>Adv.</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
16	<u>1</u>	<u>30,600</u>	<u>963</u>	<u>32,339</u>	<u>33,868</u>	<u>36,630</u>	<u>38,160</u>
17	<u>2</u>	<u>31,743</u>	<u>1,014</u>	<u>33,581</u>	<u>35,199</u>	<u>38,037</u>	<u>39,655</u>
18	<u>3</u>	<u>33,179</u>	<u>1,058</u>	<u>35,097</u>	<u>36,785</u>	<u>39,682</u>	<u>41,371</u>
19	<u>4</u>	<u>34,642</u>	<u>1,115</u>	<u>36,794</u>	<u>38,431</u>	<u>41,408</u>	<u>43,045</u>
20	<u>5</u>	<u>36,208</u>	<u>1,170</u>	<u>38,330</u>	<u>40,193</u>	<u>43,250</u>	<u>45,116</u>
21	<u>6</u>	<u>38,023</u>	<u>1,234</u>	<u>40,257</u>	<u>42,225</u>	<u>45,368</u>	<u>47,337</u>
22	<u>7</u>	<u>39,938</u>	<u>1,282</u>	<u>42,262</u>	<u>44,306</u>	<u>47,515</u>	<u>49,559</u>
23	<u>8</u>	<u>41,951</u>	<u>1,332</u>	<u>44,364</u>	<u>46,490</u>	<u>49,767</u>	<u>51,892</u>
24	<u>9</u>	<u>44,096</u>	<u>1,391</u>	<u>46,618</u>	<u>48,839</u>	<u>52,204</u>	<u>54,422</u>
25	<u>10</u>	<u>46,447</u>	<u>1,462</u>	<u>49,090</u>	<u>51,418</u>	<u>54,871</u>	<u>57,198</u>
26	<u>11</u>	<u>48,917</u>	<u>1,521</u>	<u>51,670</u>	<u>54,092</u>	<u>57,631</u>	<u>60,053</u>
27	<u>12</u>	<u>51,430</u>	<u>1,588</u>	<u>54,312</u>	<u>56,845</u>	<u>60,478</u>	<u>63,015</u>
28	<u>13</u>	<u>54,245</u>	<u>1,659</u>	<u>57,245</u>	<u>59,886</u>	<u>63,612</u>	<u>66,253</u>
29	<u>14</u>	<u>57,164</u>	<u>1,739</u>	<u>60,308</u>	<u>63,075</u>	<u>66,909</u>	<u>69,677</u>
30	<u>15</u>	<u>60,166</u>	<u>1,809</u>	<u>63,439</u>	<u>66,321</u>	<u>70,258</u>	<u>73,139</u>
31	<u>16</u>	<u>63,334</u>	<u>1,891</u>	<u>66,756</u>	<u>69,769</u>	<u>73,813</u>	<u>76,826</u>
32	<u>17</u>	<u>66,752</u>	<u>1,991</u>	<u>70,355</u>	<u>73,522</u>	<u>77,708</u>	<u>80,877</u>
33	<u>18</u>	<u>70,359</u>	<u>2,091</u>	<u>74,145</u>	<u>77,478</u>	<u>81,805</u>	<u>85,140</u>
34	<u>19</u>	<u>73,955</u>	<u>2,182</u>	<u>77,908</u>	<u>81,386</u>	<u>85,838</u>	<u>89,317</u>
35	<u>20</u>	<u>77,577</u>	<u>2,281</u>	<u>81,713</u>	<u>85,350</u>	<u>89,946</u>	<u>93,585</u>
36	<u>21</u>	<u>81,495</u>	<u>2,378</u>	<u>85,807</u>	<u>89,601</u>	<u>94,325</u>	<u>98,118</u>
37	<u>22</u>	<u>85,825</u>	<u>2,518</u>	<u>90,384</u>	<u>94,393</u>	<u>99,309</u>	<u>103,200</u>
38	<u>23</u>	<u>89,986</u>	<u>2,591</u>	<u>94,682</u>	<u>98,816</u>	<u>103,835</u>	<u>107,970</u>
39	<u>24</u>	<u>94,497</u>	<u>2,689</u>	<u>99,365</u>	<u>103,648</u>	<u>108,801</u>	<u>113,087</u>
40	<u>25</u>	<u>99,446</u>	<u>2,803</u>	<u>104,522</u>	<u>108,990</u>	<u>114,299</u>	<u>118,767</u>

41 (5) Effective April first, two thousand fifteen:

42 NYSCOPBA-SSU SALARY SCHEDULE
 43 NON-ARBITRATION ELIGIBLE ONLY
 44 Effective April 2, 2015 (Institutional) and
 45 Effective March 26, 2015 (Administrative)

46		<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>
47		<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>
48		<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>
49		<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
50	<u>SG</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
51	<u>1</u>	<u>25,318</u>	<u>26,300</u>	<u>27,282</u>	<u>28,264</u>	<u>30,228</u>
52	<u>2</u>	<u>26,172</u>	<u>27,206</u>	<u>28,240</u>	<u>29,274</u>	<u>31,342</u>

1	<u>3</u>	<u>27,368</u>	<u>28,447</u>	<u>29,526</u>	<u>30,605</u>	<u>31,684</u>	<u>32,763</u>
2	<u>4</u>	<u>28,511</u>	<u>29,648</u>	<u>30,785</u>	<u>31,922</u>	<u>33,059</u>	<u>34,196</u>
3	<u>5</u>	<u>29,772</u>	<u>30,965</u>	<u>32,158</u>	<u>33,351</u>	<u>34,544</u>	<u>35,737</u>
4	<u>6</u>	<u>31,231</u>	<u>32,490</u>	<u>33,749</u>	<u>35,008</u>	<u>36,267</u>	<u>37,526</u>
5	<u>7</u>	<u>32,891</u>	<u>34,199</u>	<u>35,507</u>	<u>36,815</u>	<u>38,123</u>	<u>39,431</u>
6	<u>8</u>	<u>34,638</u>	<u>35,997</u>	<u>37,356</u>	<u>38,715</u>	<u>40,074</u>	<u>41,433</u>
7	<u>9</u>	<u>36,465</u>	<u>37,884</u>	<u>39,303</u>	<u>40,722</u>	<u>42,141</u>	<u>43,560</u>
8	<u>10</u>	<u>38,429</u>	<u>39,920</u>	<u>41,411</u>	<u>42,902</u>	<u>44,393</u>	<u>45,884</u>
9	<u>11</u>	<u>40,587</u>	<u>42,138</u>	<u>43,689</u>	<u>45,240</u>	<u>46,791</u>	<u>48,342</u>
10	<u>12</u>	<u>42,740</u>	<u>44,360</u>	<u>45,980</u>	<u>47,600</u>	<u>49,220</u>	<u>50,840</u>
11	<u>13</u>	<u>45,177</u>	<u>46,869</u>	<u>48,561</u>	<u>50,253</u>	<u>51,945</u>	<u>53,637</u>
12	<u>14</u>	<u>47,665</u>	<u>49,439</u>	<u>51,213</u>	<u>52,987</u>	<u>54,761</u>	<u>56,535</u>
13	<u>15</u>	<u>50,298</u>	<u>52,143</u>	<u>53,988</u>	<u>55,833</u>	<u>57,678</u>	<u>59,523</u>
14	<u>16</u>	<u>53,028</u>	<u>54,957</u>	<u>56,886</u>	<u>58,815</u>	<u>60,744</u>	<u>62,673</u>
15	<u>17</u>	<u>55,902</u>	<u>57,933</u>	<u>59,964</u>	<u>61,995</u>	<u>64,026</u>	<u>66,057</u>
16	<u>18</u>	<u>58,969</u>	<u>61,102</u>	<u>63,235</u>	<u>65,368</u>	<u>67,501</u>	<u>69,634</u>
17	<u>19</u>	<u>62,080</u>	<u>64,306</u>	<u>66,532</u>	<u>68,758</u>	<u>70,984</u>	<u>73,210</u>
18	<u>20</u>	<u>65,169</u>	<u>67,496</u>	<u>69,823</u>	<u>72,150</u>	<u>74,477</u>	<u>76,804</u>
19	<u>21</u>	<u>68,572</u>	<u>70,998</u>	<u>73,424</u>	<u>75,850</u>	<u>78,276</u>	<u>80,702</u>
20	<u>22</u>	<u>72,131</u>	<u>74,700</u>	<u>77,269</u>	<u>79,838</u>	<u>82,407</u>	<u>84,976</u>
21	<u>23</u>	<u>75,929</u>	<u>78,572</u>	<u>81,215</u>	<u>83,858</u>	<u>86,501</u>	<u>89,144</u>
22	<u>24</u>	<u>79,930</u>	<u>82,673</u>	<u>85,416</u>	<u>88,159</u>	<u>90,902</u>	<u>93,645</u>
23	<u>25</u>	<u>84,281</u>	<u>87,140</u>	<u>89,999</u>	<u>92,858</u>	<u>95,717</u>	<u>98,576</u>

24							<u>Long</u>
25							<u>Max.</u>
26				<u>10 yr.</u>	<u>15 yr.</u>	<u>20 yr.</u>	<u>25 yr.</u>
27		<u>Job</u>	<u>Perf.</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>
28	<u>SG</u>	<u>Rate</u>	<u>Adv.</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
29	<u>1</u>	<u>31,210</u>	<u>982</u>	<u>32,984</u>	<u>34,543</u>	<u>37,361</u>	<u>38,921</u>
30	<u>2</u>	<u>32,376</u>	<u>1,034</u>	<u>34,251</u>	<u>35,901</u>	<u>38,796</u>	<u>40,446</u>
31	<u>3</u>	<u>33,842</u>	<u>1,079</u>	<u>35,798</u>	<u>37,520</u>	<u>40,475</u>	<u>42,198</u>
32	<u>4</u>	<u>35,333</u>	<u>1,137</u>	<u>37,528</u>	<u>39,198</u>	<u>42,234</u>	<u>43,904</u>
33	<u>5</u>	<u>36,930</u>	<u>1,193</u>	<u>39,094</u>	<u>40,995</u>	<u>44,113</u>	<u>46,016</u>
34	<u>6</u>	<u>38,785</u>	<u>1,259</u>	<u>41,064</u>	<u>43,071</u>	<u>46,277</u>	<u>48,285</u>
35	<u>7</u>	<u>40,739</u>	<u>1,308</u>	<u>43,109</u>	<u>45,194</u>	<u>48,468</u>	<u>50,552</u>
36	<u>8</u>	<u>42,792</u>	<u>1,359</u>	<u>45,253</u>	<u>47,422</u>	<u>50,764</u>	<u>52,932</u>
37	<u>9</u>	<u>44,979</u>	<u>1,419</u>	<u>47,551</u>	<u>49,817</u>	<u>53,249</u>	<u>55,512</u>
38	<u>10</u>	<u>47,375</u>	<u>1,491</u>	<u>50,071</u>	<u>52,445</u>	<u>55,967</u>	<u>58,341</u>
39	<u>11</u>	<u>49,893</u>	<u>1,551</u>	<u>52,701</u>	<u>55,172</u>	<u>58,781</u>	<u>61,252</u>
40	<u>12</u>	<u>52,460</u>	<u>1,620</u>	<u>55,400</u>	<u>57,983</u>	<u>61,689</u>	<u>64,277</u>
41	<u>13</u>	<u>55,329</u>	<u>1,692</u>	<u>58,389</u>	<u>61,083</u>	<u>64,883</u>	<u>67,577</u>
42	<u>14</u>	<u>58,309</u>	<u>1,774</u>	<u>61,516</u>	<u>64,338</u>	<u>68,249</u>	<u>71,072</u>
43	<u>15</u>	<u>61,368</u>	<u>1,845</u>	<u>64,706</u>	<u>67,646</u>	<u>71,662</u>	<u>74,600</u>
44	<u>16</u>	<u>64,602</u>	<u>1,929</u>	<u>68,092</u>	<u>71,166</u>	<u>75,291</u>	<u>78,364</u>
45	<u>17</u>	<u>68,088</u>	<u>2,031</u>	<u>71,763</u>	<u>74,993</u>	<u>79,263</u>	<u>82,496</u>
46	<u>18</u>	<u>71,767</u>	<u>2,133</u>	<u>75,629</u>	<u>79,028</u>	<u>83,442</u>	<u>86,844</u>
47	<u>19</u>	<u>75,436</u>	<u>2,226</u>	<u>79,468</u>	<u>83,016</u>	<u>87,557</u>	<u>91,105</u>
48	<u>20</u>	<u>79,131</u>	<u>2,327</u>	<u>83,350</u>	<u>87,059</u>	<u>91,747</u>	<u>95,459</u>
49	<u>21</u>	<u>83,128</u>	<u>2,426</u>	<u>87,526</u>	<u>91,396</u>	<u>96,215</u>	<u>100,083</u>
50	<u>22</u>	<u>87,545</u>	<u>2,569</u>	<u>92,195</u>	<u>96,284</u>	<u>101,299</u>	<u>105,390</u>
51	<u>23</u>	<u>91,787</u>	<u>2,643</u>	<u>96,577</u>	<u>100,794</u>	<u>105,913</u>	<u>110,131</u>
52	<u>24</u>	<u>96,388</u>	<u>2,743</u>	<u>101,353</u>	<u>105,722</u>	<u>110,978</u>	<u>115,350</u>
53	<u>25</u>	<u>101,435</u>	<u>2,859</u>	<u>106,613</u>	<u>111,170</u>	<u>116,585</u>	<u>121,142</u>

1 § 2. Compensation for certain members of the collective negotiating
2 unit designated as the security services collective negotiating unit
3 pursuant to an agreement between the state of New York and the employee
4 organization representing such individuals.

5 1. The provisions of this section shall apply to full-time annual
6 salaried officers and employees in the collective negotiating unit
7 designated as security services collective negotiating unit established
8 pursuant to article 14 of the civil service law (hereinafter "security
9 services unit") who are not eligible for binding interest arbitration
10 pursuant to subdivision 4 of section 209 of the civil service law (here-
11 inafter "employees who are ineligible for interest arbitration").

12 2. Effective April 1, 2009, the basic annual salary of members of the
13 security services unit who are ineligible for interest arbitration and
14 who are in full-time annual salaried employment status on March 31,
15 2009, shall be increased by three percent.

16 3. Effective April 1, 2010, the basic annual salary of members of the
17 security services unit who are ineligible for interest arbitration and
18 who are in full-time annual salaried employment status on March 31,
19 2010, shall be increased by four percent.

20 4. Effective March 31, 2011, the basic annual salary of all members of
21 the security services unit who are ineligible for interest arbitration
22 and who are in full-time annual salaried employment status on March 30,
23 2011 shall be increased by two thousand and seventy-five dollars to
24 reflect the items of uniform cleaning and maintenance allowance and
25 security enforcement differential added to base salary.

26 5. (a) Effective April 1, 2013, a lump sum payment of seven hundred
27 seventy-five dollars shall be made to each member of the security
28 services unit who are ineligible for interest arbitration and in full-
29 time annual salaried employment status who was (i) active on the date of
30 ratification of the agreement between the state and the employee organ-
31 ization representing employees in the security services unit who are
32 ineligible for interest arbitration and (ii) in continuous service, as
33 defined by paragraph (c) of subdivision 3 of section 130 of the civil
34 service law, from that date until April 1, 2013. Such lump sum shall be
35 considered salary for final average salary retirement purposes but shall
36 not become part of basic annual salary. Notwithstanding the foregoing
37 provisions of this subdivision, officers and employees who would have
38 otherwise been eligible to receive such lump sum payment, but who were
39 not on the payroll on such date, shall be eligible for said payment if
40 they return to full-time employment status during the fiscal year 2013-
41 2014 without a break in continuous service.

42 (b) Effective April 1, 2014, a lump sum payment of two hundred twen-
43 ty-five dollars shall be made to each member of the security services
44 unit who are ineligible for interest arbitration and in full-time annual
45 salaried employment status who was (i) active on the date of ratifica-
46 tion of the agreement between the state and the employee organization
47 representing employees in the security services unit who are ineligible
48 for interest arbitration and (ii) in continuous service, as defined by
49 paragraph (c) of subdivision 3 of section 130 of the civil service law,
50 from that date until April 1, 2013. Such lump sum shall be considered
51 salary for final average salary retirement purposes but shall not become
52 part of basic annual salary.

53 6. Effective April 1, 2014, the basic annual salary of members of the
54 security services unit who are ineligible for interest arbitration and
55 who are in full-time annual salaried employment status on March 31,
56 2014, shall be increased by two percent.

1 7. Effective April 1, 2015, the basic annual salary of members of the
2 security services unit who are ineligible for interest arbitration and
3 who are in full-time annual salaried employment status on March 31,
4 2015, shall be increased by two percent.

5 8. Advancement within a salary grade. Payments pursuant to the
6 provisions of subdivision 6 of section 131 of the civil service law for
7 annual-salaried members of the security services unit who are entitled
8 to such payments and who are ineligible for interest arbitration shall
9 be payable pursuant to the terms of an agreement between the state of
10 New York and an employee organization representing employees subject to
11 the provisions of this section entered into pursuant to article 14 of
12 the civil service law (hereinafter "the agreement").

13 9. Effective April 1, 2009, pursuant to the terms of the agreement
14 covering members of the security services unit who are ineligible for
15 interest arbitration, for such unit members who are on the institutional
16 or administrative payroll, the ten-year, the fifteen-year, the twenty-
17 year and the twenty-five year longevity step payment for such unit
18 members to whom the provisions of this section apply shall be that
19 amount prescribed by paragraph f of subdivision 1 of section 130 of the
20 civil service law as added by section one of this act.

21 10. Notwithstanding any of the foregoing provisions of this section,
22 if the basic annual salary of such unit members to whom the provisions
23 of this section apply is identical with the hiring rate, performance
24 advance step one, two, three, four or five, the job rate, the ten-year
25 longevity step, the fifteen-year longevity step, the twenty-year longev-
26 ity step or the twenty-five year longevity step of his or her position
27 on the effective dates of the increases provided in this subdivision,
28 such basic annual salary shall be increased to the hiring rate, perform-
29 ance advance step one, two, three, four or five, the job rate, the ten-
30 year longevity step, the fifteen-year longevity step, the twenty-year
31 longevity step or the twenty-five year longevity step, respectively, of
32 such salary grade as contained in the appropriate salary schedule in
33 subparagraphs 1, 2, 3, 4 and 5 of paragraph f of subdivision 1 of
34 section 130 of the civil service law, as added by section one of this
35 act, to take effect on the dates provided in subparagraphs 1, 2, 3, 4
36 and 5, respectively. The increases in basic annual salary provided by
37 this subdivision shall be in lieu of any increase in basic annual salary
38 provided for in subdivisions two, three, four, five, six, seven, eight
39 and ten of this section.

40 11. If an unencumbered position is one, which if encumbered, would be
41 subject to the provisions of this section, the salary of such position
42 shall be increased by the salary increase amounts specified in this
43 section. If a position is created, and is filled by the appointment of
44 such unit members to whom the provisions of this section apply, the
45 salary otherwise provided for such position shall be increased in the
46 same manner as though such position had been in existence but unencum-
47 bered. Notwithstanding the provisions of this section, the director of
48 the division of the budget may reduce the salary of any such position,
49 which is or becomes vacant.

50 12. The increases in salary payable pursuant to this section shall
51 apply on a prorated basis to officers and employees, otherwise eligible
52 to receive an increase in salary pursuant to this section, who are paid
53 on an hourly or per diem basis, who are employees serving on a part-time
54 or seasonal basis, or who are employees paid on any basis other than at
55 an annual salaried rate; except that the provisions of subdivisions
56 four, eight, nine, and ten of this section shall not apply to employees

1 serving on an hourly, per diem, or seasonal basis, except as determined
2 by the director of the budget.

3 13. Notwithstanding any other provision of this section, the
4 provisions of this section shall not apply to officers or employees paid
5 on a fee schedule basis.

6 14. In order to provide for the officers and employees to whom this
7 section applies who are not allocated to salary grades, performance
8 advancements and payments in proportion to those provided to persons to
9 whom this section applies who are allocated to salary grades, the direc-
10 tor of the budget is authorized to add appropriate adjustments to the
11 compensation which such officers and employees are otherwise entitled to
12 receive. The director of the budget shall issue certificates which shall
13 contain schedules of positions and the salaries thereof for which
14 adjustments are made pursuant to the provisions of this subdivision, and
15 a copy of each such certificate shall be filed with the state comp-
16 troller, the department of civil service, the chairman of the senate
17 finance committee and the chairman of the assembly ways and means
18 committee.

19 15. Notwithstanding any of the foregoing provisions of this section,
20 any increase in compensation may be withheld in whole or in part from
21 any such unit members to whom the provisions of this section apply when,
22 in the opinion of the director of the division of the budget and the
23 director of employee relations, such increase is not warranted or is not
24 appropriate for any reason.

25 § 3. Additional compensation for certain members of the security
26 services unit.

27 1. Members of the security services unit who are in full-time annual
28 salaried employment status and who are ineligible for interest arbi-
29 tration.

30 (a) In recognition of the general requirement for full-time employees
31 of the state in the security services unit to assemble for briefing
32 prior to the commencement of duties, where and to the extent an agree-
33 ment so provides, each such employee except such an employee receiving
34 additional compensation pursuant to subdivision 5 of section 134 of the
35 civil service law, shall receive additional compensation in recognition
36 of pre-shift briefing.

37 (b) Each such employee holding such a position in the security
38 services unit shall be compensated for pre-shift briefing in accordance
39 with the terms of the agreement covering certain members of the security
40 services unit. Pursuant to that agreement, each such unit member to whom
41 the provisions of this subdivision apply, shall receive a minimum of
42 four dollars eighty cents for each day while in payroll status when such
43 pre-shift briefing time is not otherwise compensated at a greater amount
44 at the one and one-half times the hourly rate of pay provided for by
45 subdivision 1 of section 134 of the civil service law and the rules and
46 regulations of the director of the budget. Effective March 31, 2011,
47 this amount shall be increased to a minimum of six dollars for each day
48 while in payroll status. No payments authorized pursuant to this subdivi-
49 sion and such negotiated agreement shall be made to an employee who is
50 in non-pay status for that day.

51 (c) Any such additional compensation pursuant to this subdivision
52 shall be paid in addition to and shall not be a part of the employee's
53 basic annual salary and shall not be included as compensation for the
54 purposes of computation of overtime pay, provided, however, that such
55 additional compensation shall be included for retirement purposes.
56 Notwithstanding the foregoing provisions of this subdivision or of any

1 other law, such additional compensation shall be in lieu of the contin-
2 uation of any other additional compensation for such employees in recog-
3 nition of pre-shift briefing.

4 § 4. Notwithstanding any law, rule or regulation to the contrary, any
5 employees of the state in the security services unit who are ineligible
6 for interest arbitration and who are eligible for additional compen-
7 sation pursuant to subdivision 5 of section 134 of the civil service law
8 shall be deemed ineligible for such additional compensation to the
9 extent, in the manner and under the circumstances provided for in a
10 negotiated agreement on behalf of such employees.

11 § 5. Uniform cleaning and maintenance allowance and purchase or repair
12 of uniform shoes. In recognition of the general requirement for employ-
13 ees of the state in the security services unit to wear a uniform and to
14 the extent that an agreement so provides, each employee who is ineligi-
15 ble for interest arbitration and on the payroll on the first day of
16 November preceding the annual effective date shall receive an increase
17 in allowance for cleaning and maintenance by three percent to the rate
18 of six hundred eighty-one dollars per year effective December 1, 2009.
19 This amount shall increase by four percent to seven hundred eight
20 dollars per year effective December 1, 2010. Such allowance shall be
21 payable by separate check on or about December 1 of each year. Effec-
22 tive March 31, 2011, the allowance for cleaning and maintenance of
23 uniforms for eligible members shall be increased to the rate of one
24 thousand seventy-five dollars, added to the basic annual salary of those
25 employees in payroll status on March 30, 2011, and thereafter eliminated
26 as a separate payment. Such addition to basic annual salary on March 31,
27 2011 is specified in subdivision 4 of section two of this act.

28 § 6. Location compensation for certain state officers and employees in
29 the collective negotiating unit designated as security services.

30 1. Pursuant to the terms of an agreement covering certain members of
31 the security services unit who are ineligible for interest arbitration,
32 and notwithstanding any inconsistent provision of law, rule or regu-
33 lation to the contrary, all members of the security services unit who
34 are ineligible for interest arbitration, and are full-time annual sala-
35 ried employees and whose principal place of employment or, in the case
36 of a field employee, whose official station as determined in accordance
37 with the regulations of the state comptroller, is in the city of New
38 York or in the county of Nassau, Suffolk, Westchester or Rockland, shall
39 receive, effective April 1, 2009 an increase in locational compensation
40 in the amount of three percent to one thousand five hundred ninety-one
41 dollars per year, for employees in full-time annual salaried employment
42 status on March 31, 2009. Effective April 1, 2010 this amount shall
43 increase by four percent to one thousand six hundred fifty-five dollars
44 per year, for employees in full-time annual salaried employment status
45 on March 31, 2010. Effective April 1, 2014, this amount shall increase
46 by two percent to one thousand six hundred eighty-eight dollars per
47 year, for employees in full-time annual salaried employment status on
48 March 31, 2014. Effective April 1, 2015, this amount shall increase by
49 two percent to one thousand seven hundred twenty-two dollars per year,
50 for employees in full-time annual salaried employment status on March
51 31, 2015.

52 2. Pursuant to the terms of an agreement covering certain members of
53 the security services unit who are ineligible for interest arbitration,
54 and notwithstanding any inconsistent provision of law, rule or regu-
55 lation to the contrary, effective April 1, 2009, all such members of the
56 security services unit who are full-time annual salaried employees and

1 whose principal place of employment or, in the case of a field employee,
2 whose official station as determined in accordance with the regulations
3 of the comptroller is located in the county of Monroe and who were
4 eligible to receive locational pay on May 23, 1985 shall receive loca-
5 tional pay at the rate of two hundred dollars per year provided they
6 continue to be otherwise eligible.

7 3. Pursuant to the terms of an agreement covering certain members of
8 the security services unit who are ineligible for interest arbitration,
9 and notwithstanding any inconsistent provision of law, rule or regu-
10 lation to the contrary, all such members of the security services unit
11 who are full-time annual salaried employees and whose principal place of
12 employment or, in the case of a field employee, whose official station
13 as determined in accordance with the regulations of the state comp-
14 troller, is in the county of Orange, Putnam or Dutchess shall receive an
15 increase in locational compensation by three percent to the amount of
16 eight hundred forty-nine dollars per year effective April 1, 2009, for
17 employees in full-time annual salaried employment status on March 31,
18 2009. Effective April 1, 2010 this amount shall increase by four percent
19 to eight hundred eighty-three dollars per year, for employees in full-
20 time annual salaried employment status on March 31, 2010. Effective
21 April 1, 2014, this amount shall increase by two percent to nine hundred
22 one dollars per year, for employees in full-time annual salaried employ-
23 ment status on March 31, 2014. Effective April 1, 2015, this amount
24 shall increase by two percent to nine hundred nineteen dollars per year,
25 for employees in full-time annual salaried employment status on March
26 31, 2015.

27 4. The locational compensation as set out in all subdivisions of this
28 section shall be equally divided over the 26 payroll periods in each
29 fiscal year and be in addition to and shall not be a part of an employ-
30 ee's basic annual salary, and shall not affect or impair any performance
31 advance or other rights or benefits to which an employee may be entitled
32 by law, provided, however, that locational pay shall be included as
33 compensation for the purposes of computation of overtime pay and for
34 retirement purposes.

35 § 7. Continuation of locational compensation for certain officers and
36 employees of the Hudson Valley developmental disabilities services
37 office.

38 1. Notwithstanding any law, rule or regulation to the contrary, any
39 officer or employee of the Hudson Valley developmental disabilities
40 services office represented in the security services unit who is ineli-
41 gible for interest arbitration and who is receiving locational pay
42 pursuant to section 5 of chapter 174 of the laws of 1993 shall continue
43 to receive such locational pay under the conditions and at the rates
44 specified by such section 5 of chapter 174 of the laws of 1993.

45 2. Notwithstanding any law, rule or regulation to the contrary, any
46 officer or employee of the Hudson Valley developmental disabilities
47 services office represented in the security services unit who is ineli-
48 gible for interest arbitration and who is receiving locational pay
49 pursuant to subdivision 2 of section 11 of chapter 3 of the laws of 1996
50 shall continue to receive such locational pay under the conditions and
51 at the rates specified by such subdivision 2 of section 11 of chapter 3
52 of the laws of 1996.

53 3. Notwithstanding this section or any other law, rule or regulation
54 to the contrary, any officer or employee of the Hudson Valley develop-
55 mental disabilities services office represented in the security services
56 unit who is ineligible for interest arbitration and who is receiving

1 locational pay pursuant to said section seven of this act shall continue
2 to be eligible for such locational pay if such officer's or employee's
3 principal place of employment is changed to a location outside of the
4 county of Rockland as the result of a reduction or redeployment of
5 staff, provided, however, that such officer or employee is reassigned to
6 or otherwise appointed or promoted to a different position at another
7 work location within such Hudson Valley developmental disabilities
8 services office located outside of the county of Rockland. The rate of
9 such continued locational pay shall not exceed the rate such officer or
10 employee is receiving on the date of such reassignment, appointment or
11 promotion.

12 § 8. Facility security pay. Pursuant to the terms of an agreement
13 covering certain members of the security services unit who are ineligi-
14 ble for interest arbitration, are full-time annual salaried employees
15 and, notwithstanding any inconsistent provision of law, rule or regu-
16 lation to the contrary, where and to the extent that an agreement so
17 provides, effective March 31, 2011, such eligible members of the securi-
18 ty services unit shall receive an increase of two hundred twenty dollars
19 to seven hundred fifty dollars annually. This payment will be equally
20 divided over the 26 payroll periods in each fiscal year and shall count
21 as compensation for overtime and retirement purposes.

22 § 9. Security enforcement differential. Pursuant to the terms of an
23 agreement covering certain members of the security services unit who are
24 ineligible for interest arbitration, are full-time annual salaried
25 employees and, notwithstanding any inconsistent provision of law, rule
26 or regulation to the contrary, where and to the extent that an agreement
27 so provides, such eligible members of the security services unit shall
28 receive a security enforcement differential to be paid in recognition of
29 the enhanced security and law enforcement responsibilities inherent in
30 the positions covered by such bargaining unit. Effective April 1, 2009,
31 such payment shall increase by three percent for eligible unit members
32 to six hundred eighty-two dollars and, effective April 1, 2010, such
33 payment shall increase by four percent to eligible unit members to seven
34 hundred nine dollars. This payment will be equally divided over the 26
35 payroll periods in each fiscal year and shall count as compensation for
36 overtime and retirement purposes. Effective March 31, 2011, the security
37 enforcement differential rate shall be increased to the rate of one
38 thousand dollars, added to the basic annual salary of those employees in
39 payroll status on March 30, 2011, and thereafter eliminated as a sepa-
40 rate payment. Such addition to basic annual salary on March 31, 2011 is
41 specified in subdivision 4 of section two of this act.

42 § 10. Inconvenience pay program. Pursuant to chapter 333 of the laws
43 of 1969, as amended, and an agreement covering certain members of the
44 security services unit who are ineligible for interest arbitration, are
45 full-time annual salaried employees and, notwithstanding any inconsis-
46 tent provision of law, rule or regulation to the contrary, where and to
47 the extent that an agreement so provides, effective April 1, 2009, the
48 inconvenience pay provided to eligible employees shall be increased by
49 three percent to six hundred two dollars per year for working four or
50 more hours between the hours of 6:00 p.m. and 6:00 a.m., except on an
51 overtime basis. Effective April 1, 2010, the inconvenience pay provided
52 to eligible employees shall be increased by four percent to six hundred
53 twenty-six dollars per year for working four or more hours between the
54 hours of 6:00 p.m. and 6:00 a.m., except on an overtime basis.

55 § 11. Notwithstanding any provision of law, rule or regulation to the
56 contrary, the appropriations contained in this act shall be available to

1 the state of New York for the payment and publication of grievance and
2 arbitration settlements and awards pursuant to articles 7 and 8 of the
3 agreement covering employees in the security services unit who are inel-
4 igible for interest arbitration.

5 § 12. The salary increases and benefit modifications provided for by
6 this act for state employees in the security services unit who are inel-
7 igible for interest arbitration shall not be implemented until the
8 director of employee relations shall have delivered to the director of
9 the budget and the comptroller a letter indicating that there is in
10 effect with respect to such negotiating unit a collective negotiation
11 agreement which provides for such increases and modifications and which
12 is fully executed in writing with the state pursuant to article 14 of
13 the civil service law, and ratified pursuant to the ratification proce-
14 dure of the employee organization certified pursuant to article 14 of
15 the civil service law to represent such collective negotiating unit.

16 § 13. Date of entitlement to salary increase. Notwithstanding the
17 provisions of this act or of any other provision of law, rule or regu-
18 lation to the contrary, the increase in salary or compensation of any
19 members of the security services unit who are ineligible for interest
20 arbitration provided by this act shall be added to the salary of such
21 member at the beginning of that payroll period the first day of which is
22 nearest to the effective date of such increase as provided in this act,
23 or at the beginning of the earlier of two payroll periods the first days
24 of which are nearest but equally near to the effective date of such
25 increase as provided in this act; provided, however, that for the
26 purposes of determining the salary of such unit members upon reclassi-
27 fication, reallocation, appointment, promotion, transfer, demotion,
28 reinstatement, or other change of status, such salary increase shall be
29 deemed to be effective on the date thereof as prescribed by this act,
30 with payment thereof pursuant to this section on a date prior thereto,
31 instead of on such effective date, and shall not operate to confer any
32 additional salary rights or benefits on such unit members. Payment of
33 such salary increase may be deferred pursuant to section fourteen of
34 this act.

35 § 14. Deferred payment of salary increase. Notwithstanding the
36 provisions of any other section of this act, or of any other law, rule
37 or regulation, pending payment pursuant to this act of the basic annual
38 salaries of incumbents of positions subject to this act such incumbents
39 shall receive, as partial compensation for services rendered, the rate
40 of compensation otherwise payable in their respective positions. An
41 incumbent holding a position subject to this act at any time during the
42 period from April 1, 2009, until the time when basic annual salaries are
43 first paid pursuant to this act for such services in excess of the
44 compensation actually received therefore, shall be entitled to a lump
45 sum payment for the difference between the salary to which such incum-
46 bent is entitled for such services and the compensation actually
47 received therefor. Such payment shall be made in accordance with the
48 agreement of the parties.

49 § 15. Use of appropriations. The comptroller is authorized to pay any
50 amounts required during the fiscal year commencing April 1, 2012 by the
51 foregoing provisions of this act for any state department or agency from
52 any appropriation or other funds available to such state department or
53 agency for personal service or for other related employee benefits
54 during such fiscal year. To the extent that such appropriations in any
55 fund are insufficient to accomplish the purposes herein set forth, the
56 director of the division of the budget is authorized to allocate to the

1 various departments and agencies, from any appropriations available in
2 any fund, the amounts necessary to pay such amounts. The aforementioned
3 appropriations shall be available for payment of any liabilities or
4 obligations incurred prior to or during the state fiscal year commencing
5 April 1, 2012.

6 § 16. Notwithstanding any law to the contrary, and in accordance with
7 section 4 of the state finance law, upon request of the director of the
8 budget, the comptroller is hereby authorized and directed to transfer up
9 to \$25,085,000 from the general fund to the mental hygiene account (10)
10 in the miscellaneous state special revenue fund (339) to carry out the
11 provisions of section eighteen of this act.

12 § 17. Notwithstanding any law to the contrary, and in accordance with
13 section 4 of the state finance law, upon request of the director of the
14 budget, the comptroller is hereby authorized and directed to transfer up
15 to \$9,346,000 from the general fund to the mental hygiene patient income
16 account (13) in the miscellaneous state special revenue fund (339) to
17 carry out the provisions of section eighteen of this act.

18 § 18. The several amounts as hereinafter set forth, or so much thereof
19 as may be necessary, are hereby appropriated from the fund so designated
20 for use by any state department or agency for the fiscal year beginning
21 April 1, 2012 to supplement appropriations from each respective fund
22 available for personal service, other than personal service and fringe
23 benefits, and to carry out the provisions of this act. Moreover, the
24 amounts appropriated as non-personal service may be suballocated to any
25 state department or agency as needed. The monies hereby appropriated are
26 available for payment of any liabilities or obligations incurred prior
27 to or during the state fiscal year commencing April 1, 2012. No money
28 shall be available for expenditure from this appropriation until a
29 certificate of approval has been issued by the director of the division
30 of the budget and a copy of such certificate or any amendment thereto
31 has been filed with the state comptroller, the chairman of the senate
32 finance committee and the chairman of the assembly ways and means
33 committee.

34	ALL STATE DEPARTMENTS AND AGENCIES	
35	General Fund / State Operations	
36	State Purposes Account - 003	
37	Personal Service	
38	Personal service	2,419,000
39	Nonpersonal Service	
40	Fringe benefits	2,133,000
41	Special Revenue Funds - State	
42	Environmental Conservation Special Revenue Fund - 301	
43	Personal Service	
44	Personal Service	92,000

1	Nonpersonal Service	
2	Fringe Benefits	48,000
3	Miscellaneous State Special Revenue - 339	
4	Personal Service	
5	Personal Service	24,119,000
6	Nonpersonal Service	
7	Fringe Benefits	12,465,000
8	State University Income Fund - 345	
9	Personal Service	
10	Personal Service	960,000
11	Nonpersonal Service	
12	Fringe Benefits	496,000
13	Special Revenue Funds - Federal	
14	Federal USDA / Food and Nutrition Services Fund - 261	
15	Personal Service	
16	Personal Service	9,000
17	Nonpersonal Service	
18	Fringe Benefits	5,000
19	Federal Education Fund - 267	
20	Personal Service	
21	Personal Service	31,000
22	Nonpersonal Service	
23	Fringe Benefits	16,000
24	Unemployment Insurance Administration Fund - 480	
25	Personal Service	
26	Personal Service	257,000
27	Nonpersonal Service	
28	Fringe Benefits	129,000

1 § 19. This act shall take effect immediately and shall be deemed to
2 have been in full force and effect on and after April 1, 2009.

REPEAL NOTE.--Paragraph f of subdivision 1 of section 130 of the civil service law, repealed by section one of this act, provided salary schedules for state employees in the particular titles in the security services unit employees who are ineligible for interest arbitration and is replaced and revised by salary schedules in a new paragraph f of subdivision 1 of section 130 of the civil service law, as added by section one of this act implementing an agreement between the state and the employee organization representing such unit for employees in the security services unit who are ineligible for interest arbitration. The salary schedules for the remaining employees in the security services unit are contained in paragraph g of subdivision 1 of section 130 of the civil service law.

STATE OF NEW YORK

S. 6058--B

A. 8843--B

SENATE - ASSEMBLY

(Prefiled)

January 4, 2012

IN SENATE -- Introduced by Sen. LAVALLE -- read twice and ordered printed, and when printed to be committed to the Committee on Local Government -- committee discharged, bill amended, ordered reprinted as amended and recommitted to said committee -- committee discharged, bill amended, ordered reprinted as amended and recommitted to said committee

IN ASSEMBLY -- Introduced by M. of A. THIELE -- read once and referred to the Committee on Local Governments -- committee discharged, bill amended, ordered reprinted as amended and recommitted to said committee -- reference changed to the Committee on Governmental Employees -- again reported from said committee with amendments, ordered reprinted as amended and recommitted to said committee

AN ACT to amend the local finance law, in relation to providing for a period of probable usefulness to the payment for a separation incentive program by the town of Southampton

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Paragraph a of section 11.00 of the local finance law is
2 amended by adding a new subdivision 106 to read as follows:
3 106. Payments by the town of Southampton to or for the benefit of
4 employees upon separation from employment, as may be approved by the
5 town and including, but not limited to, cash payment for separation
6 incentives and/or payment of the monetary value of accrued and accumu-
7 lated but unused and unpaid sick leave, personal leave, holiday leave,
8 vacation time, time allowances granted in lieu of overtime compensation,
9 premiums or contributions with respect to health, dental and vision care
10 insurance plans for the fiscal year in which such separation occurs, and
11 any other forms of payment required to be paid to or for the benefit of
12 such employees in connection with the separation from employment, ten
13 years.
14 § 2. The town of Southampton may use the proceeds of obligations
15 issued for the purposes described in subdivision 106 of paragraph a of

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

LBD13561-03-2

1 section 11.00 of the local finance law to reimburse expenditures made
2 for said purposes after the adoption of a resolution by the favorable
3 vote of at least four town board members declaring the intent to finance
4 said expenditures.
5 § 3. This act shall take effect immediately.

STATE OF NEW YORK

S. 6382

A. 9182

SENATE - ASSEMBLY

February 2, 2012

IN SENATE -- Introduced by Sen. LAVALLE -- read twice and ordered printed, and when printed to be committed to the Committee on Civil Service and Pensions

IN ASSEMBLY -- Introduced by M. of A. THIELE -- read once and referred to the Committee on Governmental Employees

AN ACT to amend chapter 365 of the laws of 2011, relating to authorizing the village of Southampton, in the county of Suffolk, to offer certain retirement options to police officer Theodore Raffel, Jr., in relation to specifying the time frame under which the village of Southampton shall pay the costs for implementing such retirement options

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Sections 1 and 2 of chapter 365 of the laws of 2011,
 2 relating to authorizing the village of Southampton, in the county of
 3 Suffolk, to offer certain retirement options to police officer Theodore
 4 Raffel, Jr., are amended to read as follows:
 5 Section 1. Notwithstanding any other provision of law to the contrary,
 6 the village of Southampton, in the county of Suffolk, a participating
 7 employer in the New York state and local police and fire retirement
 8 system, which previously elected to offer the optional retirement plan
 9 established pursuant to section 384-d of the retirement and social secu-
 10 rity law to police officers employed by such village, is hereby author-
 11 ized to make participation in such plan available to Theodore Raffel,
 12 Jr., registration number 0A779322, a police officer employed by the
 13 village of Southampton, who, on the effective date of this act is
 14 covered under the provisions of section 375-i of the retirement and
 15 social security law, and who, for reasons not ascribable to his own
 16 negligence failed to make a timely application to participate in such
 17 optional retirement plan. The village of Southampton may so elect by
 18 filing with the state comptroller, on or before December 31, ~~2011~~
 19 **2012**, a resolution of its legislative body together with certification
 20 that such police officer did not bar himself from participation in such
 21 retirement plan as a result of his own negligence. Thereafter, such

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets
 [-] is old law to be omitted.

LBD13579-03-2

1 police officer may elect to be covered by the provisions of section
2 384-d of the retirement and social security law, and shall be entitled
3 to the full rights and benefits associated with coverage under such
4 section, by filing a request to that effect with the state comptroller
5 on or before June 30, [~~2012~~] 2013.

6 § 2. All past service costs associated with implementing the
7 provisions of this act shall be borne by the village of Southampton and
8 shall be payable over a period of five years.

9 § 2. This act shall take effect immediately.

FISCAL NOTE.--Pursuant to Legislative Law, Section 50:

This bill amends chapter 365 of the laws of 2011 which allows the Village of Southampton to elect to reopen the provisions of Section 384-d of the Retirement and Social Security Law for police officer Theodore Raffel if he files an election by December 31, 2011. This amendment will grant officer Raffel and the Village of Southampton an additional year to elect Section 384-d and permit the Village of Southampton to amortize the past service cost over a five year period.

If this bill is enacted, and officer Theodore Raffel becomes covered under Section 384-d, we anticipate that there will be an increase of approximately \$11,100 in the annual contributions of the Village of Southampton for the fiscal year ending March 31, 2013.

In addition to the annual contributions discussed above, there will be an immediate past service cost of approximately \$185,000 which would be borne by the Village of Southampton as a one-time payment. This estimate is based on the assumption that payment will be made on February 1, 2013. If this cost is amortized over a five year period, the cost for the first year, including interest would be approximately \$42,400.

Summary of relevant resources:

Data: March 31, 2011 Actuarial Year End File with distributions of membership and other statistics displayed in the 2011 Report of the Actuary and 2011 Comprehensive Annual Financial Report.

Assumptions and Methods: 2010 and 2011 Annual Report to the Comptroller on Actuarial Assumptions, Codes Rules and Regulations of the State of New York: Audit and Control.

Market Assets and GASB Disclosures: March 31, 2011 New York State and Local Retirement System Financial Statements and Supplementary Information.

Valuations of Benefit Liabilities and Actuarial Assets: summarized in the 2011 Actuarial Valuations report.

I am a member of the American Academy of Actuaries and meet the Qualification Standards to render the actuarial opinion contained herein.

This estimate, dated December 16, 2011 and intended for use only during the 2012 Legislative Session, is Fiscal Note No. 2012-36, prepared by the Actuary for the New York State and Local Police and Fire Retirement System.

STATE OF NEW YORK

9222

IN ASSEMBLY

February 7, 2012

Introduced by M. of A. SAYWARD -- read once and referred to the Committee on Governmental Employees

AN ACT to authorize the town of Inlet, in the county of Hamilton to offer an optional twenty year retirement plan to police officer John Harrington

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Notwithstanding any other provision of law to the contrary,
2 the town of Inlet, in the county of Hamilton, a participating employer
3 in the New York state and local police and fire retirement system, which
4 previously elected to offer the optional twenty year retirement plan,
5 established pursuant to section 384-d of the retirement and social secu-
6 rity law, to police officers employed by such town, is hereby authorized
7 to make participation in such plan available to sergeant John Harring-
8 ton, a police officer employed by the town of Inlet, who, for reasons
9 not ascribable to his own negligence, failed to make a timely applica-
10 tion to participate in such optional twenty year retirement plan. The
11 town of Inlet may so elect by filing with the state comptroller, on or
12 before December 31, 2013, a resolution of its town board together with
13 certification that such police officer did not bar himself from partic-
14 ipation in such retirement plan as a result of his own negligence.
15 Thereafter, such police officer may elect to be covered by the
16 provisions of section 384-d of the retirement and social security law,
17 and shall be entitled to the full rights and benefits associated with
18 coverage under such section, by filing a request to that effect with the
19 state comptroller on or before June 30, 2014.

20 § 2. All past costs associated with implementing the provisions of
21 this act shall be borne by the town of Inlet.

22 § 3. This act shall take effect immediately.

FISCAL NOTE.--If this legislation is enacted during the 2012 legisla-
tive session, we anticipate that there will be an increase of approxi-
mately \$3,600 in the annual contributions of the Town of Inlet for the
fiscal year ending March 31, 2013.

EXPLANATION--Matter in ***italics*** (underscored) is new; matter in brackets
[-] is old law to be omitted.

LBD14345-02-2

In addition to the annual contributions discussed above, there will be an immediate past service cost of approximately \$40,400, which would be borne by the Town of Inlet as a one-time payment. This estimate is based on the assumption that payment will be made on February 1, 2013. If the legislation so specifies and the past service cost were amortized over a period of five (5) or ten (10) years, the past service costs for the first year including interest, would be approximately \$9,300 or \$5,480 respectively.

Summary of relevant resources:

Data: March 31, 2011 Actuarial Year End File with distributions of membership and other statistics displayed in the 2011 Report of the Actuary and 2011 Comprehensive Annual Financial Report.

Assumptions and Methods: 2010 and 2011 Annual Report to the Comptroller and Actuarial Assumptions, Codes Rules and Regulations of the State of New York: Audit and Control.

Markets Assets and GASB Disclosures: March 31, 2011 New York State and Local Retirement System Financial Statements and Supplementary Information.

Valuations of Benefit Liabilities and Actuarial Assets; summarized in the 2011 Actuarial Valuations report.

I am a member of the American Academy of Actuaries and meet the Qualification Standards to render the actuarial opinion contained herein.

STATE OF NEW YORK

9432

IN ASSEMBLY

March 1, 2012

Introduced by M. of A. ABINANTI -- read once and referred to the Committee on Governmental Employees

AN ACT to authorize Paul Liberatore to apply for retroactive membership in the New York state and local police and fire retirement system

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Notwithstanding any inconsistent provision of law, the fire
2 district of Hartsdale in the town of Greenburgh, county of Westchester,
3 a participating employer in the New York state and local police and fire
4 retirement system, which has elected to offer the optional twenty year
5 retirement plan, established pursuant to section 384-d of the retirement
6 and social security law, and the additional pension benefits to members
7 of such plan, established pursuant to section 384-e of the retirement
8 and social security law, to firefighters employed by such town, is here-
9 by authorized to make retroactive membership in such plan available to
10 Paul Liberatore, a firefighter with the Hartsdale fire district,
11 employed by the Hartsdale fire district, who, for reasons not ascribable
12 to his own negligence failed to make a timely application to participate
13 in such optional twenty year retirement plan and the additional pension
14 benefits therefor. The Hartsdale fire district may so elect by filing
15 with the state comptroller, on or before December 31, 2012, a resolution
16 of its governing body together with certification that such firefighter
17 did not bar himself from participation in such retirement plan as a
18 result of his own negligence. Thereafter, such firefighter may elect to
19 be covered by the provisions of sections 384-d and 384-e of the retire-
20 ment and social security law, and shall be entitled to the full rights
21 and benefits associated with coverage under such sections, by filing a
22 request to that effect with the state comptroller on or before June 30,
23 2013.

24 § 2. Any past service costs incurred by operation of the provision of
25 this act shall be borne by the Hartsdale fire district.

26 § 3. This act shall take effect immediately.

FISCAL NOTE.--Pursuant to Legislative Law, Section 50:

EXPLANATION--Matter in ***italics*** (underscored) is new; matter in brackets
[-] is old law to be omitted.

LBD14267-02-2

This bill will allow the Hartsdale Fire District to elect to reopen the provisions of Section 384-d together with Section 384-e of the Retirement and Social Security Law for firefighter Paul Liberatore.

If this bill is enacted, and firefighter Paul Liberatore becomes covered under Section 384-d together with Section 384-e, we anticipate that there will be an increase of approximately \$12,300 in the annual contributions of the Hartsdale Fire District for the fiscal year ending March 31, 2013.

In addition to the annual contributions discussed above, there will be an immediate past service cost of approximately \$51,700 which would be borne by the Hartsdale Fire District. This estimate is based on the assumption that payment will be made on February 1, 2013.

Summary of relevant resources:

Data: March 31, 2011 Actuarial Year End File with distributions of membership and other statistics displayed in the 2011 Report of the Actuary and 2011 Comprehensive Annual Financial Report.

Assumptions and Methods: 2010 and 2011 Annual Report to the Comptroller on Actuarial Assumptions, Codes Rules and Regulations of the State of New York: Audit and Control.

Market Assets and GASB Disclosures: March 31, 2011 New York State and Local Retirement System Financial Statements and Supplementary Information.

Valuations of Benefit Liabilities and Actuarial Assets: summarized in the 2011 Actuarial Valuations report.

I am a member of the American Academy of Actuaries and meet the Qualification Standards to render the actuarial opinion contained herein.

This estimate, dated February 17, 2012 and intended for use only during the 2012 Legislative Session, is Fiscal Note No. 2012-86, prepared by the Actuary for the New York State and Local Police and Fire Retirement System.

STATE OF NEW YORK

9566

IN ASSEMBLY

March 16, 2012

Introduced by M. of A. GUNTHER -- read once and referred to the Committee on Governmental Employees

AN ACT relating to authorizing the reopening of the twenty-five year retirement benefit plan to certain deputy sheriffs of Sullivan county who failed to make a timely election thereof

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Notwithstanding any other provision of law to the contrary,
2 deputy sheriffs of Sullivan county, Scott Galligan, Sean Grady and Rose
3 Ionta-Tocco, who were eligible to elect to participate in the twenty-
4 five year retirement benefit plan established pursuant to article 14-B
5 of the retirement and social security law, and who failed to elect to
6 participate in such retirement benefit plan in a timely manner for
7 reasons not ascribable to their own negligence, shall be deemed to have
8 timely made such election if each such deputy sheriff, respectively,
9 shall file an election to participate in the twenty-five year retirement
10 benefit plan with the state comptroller on or before December 31, 2012.

11 § 2. The past service costs of implementing the provisions of this act
12 shall be borne by the county of Sullivan.

13 § 3. This act shall take effect immediately.

Fiscal Note.--Pursuant to Legislative Law, Section 50:

This bill would allow Sullivan County to reopen the provisions of the twenty-five year retirement plan established pursuant to article 14-B of the Retirement and Social Security Law for Scott Galligan, Sean Grady and Rose Ionta-Tocco.

If this legislation is enacted during the 2012 legislative session, we anticipate that there would be an increase of approximately \$4,500 in the annual contributions of Sullivan County for the fiscal year ending March 31, 2013.

In addition to the annual contributions discussed above, there would be an immediate past service cost of approximately \$7,650, which would be borne by Sullivan County as a one-time payment. This estimate is based on the assumption that payment would be made on February 1, 2013.

Summary of relevant resources:

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

LBD14819-02-2

Data: March 31, 2011 Actuarial Year End File with distributions of membership and other statistics displayed in the 2011 Report of the Actuary and 2011 Comprehensive Annual Financial Report.

Assumptions and Methods: 2010 and 2011 Annual Report to the Comptroller on Actuarial Assumptions, Codes Rules and Regulations of the State of New York: Audit and Control.

Market Assets and GASB Disclosures: March 31, 2011 New York State and Local Retirement System Financial Statements and Supplementary Information.

Valuations of Benefit Liabilities and Actuarial Assets summarized in the 2011 Actuarial Valuations report.

I am a member of the American Academy of Actuaries and meet the Qualification Standards to render the actuarial opinion contained herein.

This estimate, dated March 8, 2012, and intended for use only during the 2012 Legislative Session, is Fiscal Note No. 2012-108, prepared by the Actuary for the New York State and Local Employees' Retirement System.

STATE OF NEW YORK

9588

IN ASSEMBLY

March 20, 2012

Introduced by M. of A. CAHILL -- read once and referred to the Committee on Governmental Employees

AN ACT to authorize the village of Ellenville to offer an optional twenty year retirement plan to certain police officers

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Notwithstanding any other provision of law to the contra-
2 ry, the village of Ellenville, a participating employer in the New York
3 state and local police and fire retirement system, which previously
4 elected to offer the optional twenty year retirement plan, established
5 pursuant to section 384-d of the retirement and social security law, to
6 police officers employed by such town, is hereby authorized to make
7 participation in such plan available to Michael Jeter, LaMark Logan,
8 Daniel Persell, Christopher Rosa, Robert Ross, and Vanessa Nixon-Tomlin,
9 police officers employed by the Village of Ellenville, who, for reasons
10 not ascribable to their own negligence, failed to make a timely applica-
11 tion to participate in such optional twenty year retirement plan. The
12 village of Ellenville may so elect by filing with the state comptroller,
13 on or before December 31, 2012, a resolution of its local legislative
14 body together with certification that such police officers did not bar
15 themselves from participation in such retirement plan as a result of
16 their own negligence. Thereafter, such police officers may elect to be
17 covered by the provisions of section 384-d of the retirement and social
18 security law, and shall be entitled to the full rights and benefits
19 associated with coverage under such section, by filing a request to that
20 effect with the state comptroller on or before June 30, 2013.

21 § 2. All past service costs associated with implementing the
22 provisions of this act shall be borne by the village of Ellenville and
23 may be amortized over a ten year period.

24 § 3. This act shall take effect immediately.

FISCAL NOTE.--Pursuant to Legislative Law, Section 50:

This bill will allow the Village of Ellenville to reopen the provisions of Section 384-d of the Retirement and Social Security Law

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

LBD14921-03-2

for police officers Michael Jeter, LaMark Logan, Daniel Persell, Christopher Rosa, Robert Ross and Vanessa Nixon-Tomlin.

If this legislation is enacted during the 2012 legislative session, we anticipate that there will be an increase of approximately \$6,800 in the annual contributions of the Village of Ellenville for the fiscal year ending March 31, 2013.

In addition to the annual contributions discussed above, there will be an immediate past service cost of approximately \$100,000, which would be borne by the Village of Ellenville as a one-time payment. This estimate is based on the assumption that payment will be made on February 1, 2013. The Village of Ellenville may amortize this cost over a period of ten (10) years. The first year cost, including interest, will be approximately \$13,500.

Summary of relevant resources:

Data: March 31, 2011 Actuarial Year End File with distributions of membership and other statistics displayed in the 2011 Report of the Actuary and 2011 Comprehensive Annual Financial Report.

Assumptions and Methods: 2010 and 2011 Annual Report to the Comptroller on Actuarial Assumptions, Codes Rules and Regulations of the State of New York: Audit and Control.

Market Assets and GASB Disclosures: March 31, 2011 New York State and Local Retirement System Financial Statements and Supplementary Information.

Valuations of Benefit Liabilities and Actuarial Assets: summarized in the 2011 Actuarial Valuations report.

I am a member of the American Academy of Actuaries and meet the Qualification Standards to render the actuarial opinion contained herein.

This estimate, dated March 16, 2012, and intended for use only during the 2012 Legislative Session, is Fiscal Note No. 2012-114, prepared by the Actuary for the New York State and Local Police and Fire Retirement System.

STATE OF NEW YORK

S. 7146

A. 9998

SENATE - ASSEMBLY

May 1, 2012

IN SENATE -- Introduced by Sen. MARTINS -- read twice and ordered printed, and when printed to be committed to the Committee on Civil Service and Pensions

IN ASSEMBLY -- Introduced by M. of A. SCHIMEL -- read once and referred to the Committee on Governmental Employees

AN ACT in relation to authorizing Casey Wall to participate in the optional 20 year retirement plan for police officers

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Notwithstanding any other provision of law to the contrary,
2 the village of Sands Point, county of Nassau, a participating employer
3 in the New York state and local police and fire retirement system, which
4 previously elected to offer the optional twenty year retirement plan,
5 established pursuant to section 384-d of the retirement and social security
6 law, and the additional benefits established pursuant to section
7 384-e of such law, to police officers employed by such village, is hereby
8 authorized to make participation in such plan available to Casey
9 Wall, a police officer employed by the village of Sands Point, who
10 joined the retirement system pursuant to article 14 of the retirement
11 and social security law and, for reasons not ascribable to his own
12 negligence, failed to make a timely election to have his retirement
13 benefits calculated pursuant to article 22 of such law. The village of
14 Sands Point may so elect by filing with the state comptroller, on or
15 before December 31, 2012, a resolution of its village board together
16 with certification that such police officer did not bar himself from
17 making a timely election of article 22 as a result of his own negligence.
18 Thereafter, such police officer may elect to be covered by the
19 provisions of article 22 of the retirement and social security law, and
20 shall be entitled to the full rights and benefits associated with coverage
21 under such article, by filing a request to that effect with the
22 state comptroller on or before June 30, 2013.

23 § 2. All past service costs associated with implementing the
24 provisions of this act shall be borne by the village of Sands Point.

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

LBD15529-01-2

1 § 3. This act shall take effect immediately.

FISCAL NOTE.--Pursuant to Legislative Law, Section 50:

This bill will allow Casey Wall, a current member of the New York State and Local Police and Fire Retirement System covered under the provisions of Article 14 of the Retirement and Social Security Law, to elect to be covered under the provisions of Article 22 of such law.

If this legislation is enacted during the 2012 legislative session, we anticipate that there will be an increase of approximately \$160 in the annual contributions of the Village of Sands Point for the fiscal year ending March 31, 2013.

There will be a refund of member contributions, however there will be no past service cost.

Summary of relevant resources:

Data: March 31, 2011 Actuarial Year End File with distributions of membership and other statistics displayed in the 2011 Report of the Actuary and 2011 Comprehensive Annual Financial Report.

Assumptions and Methods: 2010 and 2011 Annual Report to the Comptroller on Actuarial Assumptions, Codes Rules and Regulations of the State of New York: Audit and Control.

Market Assets and GASB Disclosures: March 31, 2011 New York State and Local Retirement System Financial Statements and Supplementary Information.

Valuations of Benefit Liabilities and Actuarial Assets: summarized in the 2011 Actuarial Valuations report.

I am a member of the American Academy of Actuaries and meet the Qualification Standards to render the actuarial opinion contained herein.

This estimate, dated April 25, 2012 and intended for use only during the 2012 Legislative Session, is Fiscal Note No. 2012-126, prepared by the Actuary for the New York State and Local Police and Fire Retirement System.

STATE OF NEW YORK

S. 7416

A. 10164

SENATE - ASSEMBLY

May 10, 2012

IN SENATE -- Introduced by Sen. FARLEY -- read twice and ordered printed, and when printed to be committed to the Committee on Civil Service and Pensions

IN ASSEMBLY -- Introduced by M. of A. BUTLER -- read once and referred to the Committee on Governmental Employees

AN ACT to allow Thomas Mellis and Josh Frye to join the optional twenty year retirement plan, city of Gloversville, county of Fulton

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Notwithstanding any other provision of law to the contrary,
2 the city of Gloversville, in the county of Fulton, a participating
3 employer in the New York state and local police and fire retirement
4 system, which previously elected to offer the optional twenty year
5 retirement plan, established pursuant to section 384-d of the retirement
6 and social security law, to firefighters employed by such city, is here-
7 by authorized to make participation in such plan available to Thomas
8 Mellis and Josh Frye, firefighters employed by the city of Gloversville,
9 who, for reasons not ascribable to their own negligence failed to make a
10 timely application to participate in such optional twenty year retire-
11 ment plan. Thereafter, Thomas Mellis and Josh Frye, may elect to be
12 covered by the provisions of section 384-d of the retirement and social
13 security law, and shall be entitled to the full rights and benefits
14 associated with coverage under such section, by filing a request to that
15 effect with the state comptroller on or before December 31, 2012.

16 § 2. All past service costs associated with implementing the
17 provisions of this act shall be borne by the city of Gloversville and
18 may be amortized over a period of five years.

19 § 3. This act shall take effect immediately.

FISCAL NOTE.-- Pursuant to Legislative Law, Section 50:

This bill will allow the City of Gloversville to elect to reopen the provisions of Section 384-d of the Retirement and Social Security Law for firefighters Thomas J. Mellis and Joshua T. Frye.

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

LBD15767-02-2

If this bill is enacted, and both Mr. Mellis and Mr. Frye become covered under Section 384-d, we anticipate that there will be an increase of approximately \$8,000 in the annual contributions of the City of Gloversville for the fiscal year ending March 31, 2013.

In addition to the annual contributions discussed above, there will be an immediate past service cost of approximately \$26,800 which would be borne by the City of Gloversville as a one time payment. This estimate is based on the assumption that payment will be made on February 1, 2013. If the City elects to amortize this cost over a period of five (5) years, the cost for the first year would be approximately \$6,160.

Summary of relevant resources:

Data: March 31, 2011 Actuarial Year End File with distributions of membership and other statistics displayed in the 2011 Report of the Actuary and 2011 Comprehensive Annual Financial Report.

Assumptions and Methods: 2010 and 2011 Annual Report to the Comptroller on Actuarial Assumptions, Codes Rules and Regulations of the State of New York: Audit and Control.

Market Assets and GASB Disclosures: March 31, 2011 New York State and Local Retirement System Financial Statements and Supplementary information.

Valuations of Benefit Liabilities and Actuarial Assets: summarized in the 2011 Actuarial Valuations report.

I am a member of the American Academy of Actuaries and meet the Qualification Standards to render the actuarial opinion contained herein.

This estimate, dated April 16, 2012 and intended for use only during the 2012 Legislative Session, is Fiscal Note No. 2012-130, prepared by the Actuary for the New York State and Local Police and Fire Retirement System.

STATE OF NEW YORK

10227--A

IN ASSEMBLY

May 15, 2012

Introduced by M. of A. CERETTO -- read once and referred to the Committee on Governmental Employees -- committee discharged, bill amended, ordered reprinted as amended and recommitted to said committee

AN ACT to authorize the city of Niagara Falls, in the county of Niagara, to offer an optional twenty year retirement plan to firefighter Richard E. Mylchreest, Jr.

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Notwithstanding any other provision of law to the contrary,
 2 the city of Niagara Falls, in the county of Niagara, a participating
 3 employer in the New York state and local police and fire retirement
 4 system, which previously elected to offer the optional twenty year
 5 retirement plan, established pursuant to section 384-d of the retirement
 6 and social security law, to firefighters employed by such city, is here-
 7 by authorized to make participation in such plan available to Richard E.
 8 Mylchreest, Jr., a firefighter employed by the city of Niagara Falls,
 9 who, for reasons not ascribable to his own negligence, enrolled in the
 10 retirement plan established pursuant to section 375-i of the retirement
 11 and social security law. The city of Niagara Falls may so elect by
 12 filing with the state comptroller, on or before December 31, 2012, a
 13 resolution of its city council together with certification that such
 14 firefighter did not bar himself from participation in such retirement
 15 plan as a result of his own negligence. Thereafter, such firefighter may
 16 elect to be covered by the provisions of section 384-d of the retirement
 17 and social security law, and shall be entitled to the full rights and
 18 benefits associated with coverage under such section, by filing a
 19 request to that effect with the state comptroller on or before February
 20 28, 2013.

21 § 2. All past service costs associated with implementing the
 22 provisions of this act shall be borne by the city of Niagara Falls.

23 § 3. This act shall take effect immediately.

FISCAL NOTE.--This bill will allow the City of Niagara Falls to reopen the provisions of Section 384-d, therefore granting coverage under

EXPLANATION--Matter in ***italics*** (underscored) is new; matter in brackets [-] is old law to be omitted.

LBD15547-03-2

Section 384-e of the Retirement and Social Security Law for firefighter Richard E. Mylchreest, Jr.

If this legislation is enacted during the 2012 legislative session, we anticipate that there will be an increase of approximately \$5,800 in the annual contributions of the City of Niagara Falls for the fiscal year ending March 31, 2013.

In addition to the annual contributions discussed above, there will be an immediate past service cost of approximately \$102,000, which would be borne by the City of Niagara Falls as a one-time payment. This estimate is based on the assumption that payment will be made on February 1, 2013.

Summary of relevant resources:

Data: March 31, 2011 Actuarial Year End File with distributions of membership and other statistics displayed in the 2011 Report of the Actuary and 2011 Comprehensive Annual Financial Report.

Assumptions and Methods: 2010 and 2011 Annual Report to the Comptroller on Actuarial Assumptions, Codes Rules and Regulations of the State of New York: Audit and Control.

Market Assets and GASB Disclosures: March 31, 2011 New York State and Local Retirement System Financial Statements and Supplementary Information.

Valuations of Benefit Liabilities and Actuarial Assets: summarized in the 2011 Actuarial Valuations report.

I am a member of the American Academy of Actuaries and meet the Qualification Standards to render the actuarial opinion contained herein.

This estimate, dated May 14, 2012, and intended for use only during the 2012 Legislative Session, is Fiscal Note No. 2012-145, prepared by the Actuary for the New York State and Local Police and Fire Retirement System.

STATE OF NEW YORK

10261

IN ASSEMBLY

May 16, 2012

Introduced by M. of A. CURRAN -- read once and referred to the Committee on Local Governments

AN ACT to amend the local finance law, in relation to authorizing the village of Lynbrook, in the county of Nassau, to amortize the cost of payments to certain employees upon separation of service from such village

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

- 1 Section 1. Paragraph a of section 11.00 of the local finance law is
- 2 amended by adding a new subdivision 106 to read as follows:
- 3 106. Payments by the village of Lynbrook, in the county of Nassau,
- 4 made on or after April first, two thousand eleven, to employees upon
- 5 separation from employment, as may be approved by such village and
- 6 including, but not limited to, cash payment for separation incentives
- 7 and/or payment of the monetary value of accrued and accumulated but
- 8 unused and unpaid sick leave, personal leave, holiday leave, vacation
- 9 time, time allowances granted in lieu of overtime compensation and any
- 10 other forms of payment required to be paid to such employees upon sepa-
- 11 ration from employment, ten years.
- 12 § 2. This act shall take effect immediately.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets [-] is old law to be omitted.

LBD15870-01-2

STATE OF NEW YORK

10552

IN ASSEMBLY

June 5, 2012

Introduced by COMMITTEE ON RULES -- (at request of M. of A. Lavine) --
read once and referred to the Committee on Governmental Employees

AN ACT to amend the local finance law, in relation to authorizing the town of Oyster Bay, county of Nassau to amortize the cost of payments to employees upon separation of service from the town

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

- 1 Section 1. Paragraph a of section 11.00 of the local finance law is
- 2 amended by adding a new subdivision 106 to read as follows:
- 3 **106. Payments by the town of Oyster Bay to employees upon separation**
- 4 **from employment, as may be approved by the town and including, but not**
- 5 **limited to, such payments, cash payment for separation incentives and/or**
- 6 **payment of the monetary value of accrued and accumulated but unused and**
- 7 **unpaid sick leave, vacation time, and any other forms of payment**
- 8 **required to be paid to such employees upon separation from employment,**
- 9 **ten years.**
- 10 § 2. This act shall take effect immediately.

EXPLANATION--Matter in **italics** (underscored) is new; matter in brackets [-] is old law to be omitted.

LBD16116-01-2

STATE OF NEW YORK

8672--A

2011-2012 Regular Sessions

IN ASSEMBLY

October 27, 2011

Introduced by M. of A. KOLB -- read once and referred to the Committee on Governmental Employees -- recommitted to the Committee on Governmental Employees in accordance with Assembly Rule 3, sec. 2 -- committee discharged, bill amended, ordered reprinted as amended and recommitted to said committee

AN ACT granting retroactive tier IV membership in the New York state and local employees' retirement system to Tamara Hemminger

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Notwithstanding any other provision of law, Tamara Hemming-
2 er, a member of the New York state and local employees' retirement
3 system, who was employed on December 7, 2009, by the department of labor
4 as a labor services representative, who filed a membership application
5 in such system on December 17, 2009, which should have given her Tier IV
6 status but for reasons not ascribable to her own negligence and due to
7 an administrative error, the application was not processed in the usual
8 manner and therefore not processed, may be deemed to have become a
9 member of the New York state and local employees' retirement system on
10 December 17, 2009.

11 § 2. Any past service costs incurred in implementing the provisions of
12 this act shall be borne by the state.

13 § 3. This act shall take effect immediately.

FISCAL NOTE.--Pursuant to Legislative Law, Section 50: This bill will deem Tamara Hemminger, currently an employee of the Canandaigua City School District and formerly an employee of the New York State Department of Labor, to have become a member of the New York State and Local Employees' Retirement System on December 17, 2009, thereby granting her Tier 4 status.

If this legislation is enacted during the 2012 legislative session, we anticipate that there will be an increase of approximately \$1,500 in the

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

LBD13401-03-2

annual contributions of the Canandaigua City School District for the fiscal year ending March 31, 2013.

In addition to the annual contributions discussed above, there will be an immediate past service cost of approximately \$2,280, which would be borne by the State of New York as a one-time payment. This estimate is based on the assumption that payment would be made on March 1, 2013.

Summary of relevant resources:

Data: March 31, 2011 Actuarial Year End File with distributions of membership and other statistics displayed in the 2011 Report of the Actuary and 2011 Comprehensive Annual Financial Report.

Assumptions and Methods: 2010 and 2011 Annual Report to the Comptroller on Actuarial Assumptions, Codes Rules and Regulations of the State of New York: Audit and Control.

Market Assets and GASB Disclosures: March 31, 2011 New York State and Local Retirement System Financial Statements and Supplementary Information.

Valuations of Benefit Liabilities and Actuarial Assets: summarized in the 2011 Actuarial Valuations report.

I am a member of the American Academy of Actuaries and meet the Qualification Standards to render the actuarial opinion contained herein.

This estimate, dated February 8, 2012, and intended for use only during the 2012 Legislative Session, is Fiscal Note No. 2012-84, prepared by the Actuary for the New York State and Local Employees' Retirement System.

STATE OF NEW YORK

S. 7454

A. 10299

SENATE - ASSEMBLY

May 21, 2012

IN SENATE -- Introduced by Sen. MARCELLINO -- read twice and ordered printed, and when printed to be committed to the Committee on Local Government

IN ASSEMBLY -- Introduced by M. of A. LAVINE -- read once and referred to the Committee on Governmental Employees

AN ACT to amend the local finance law, in relation to authorizing the city of Glen Cove, county of Nassau to amortize the cost of payments to employees upon separation of service from the city

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Paragraph a of section 11.00 of the local finance law is
2 amended by adding a new subdivision 106 to read as follows:
3 106. Any payments by the city of Glen Cove made after January first,
4 two thousand twelve to employees upon separation from employment, as may
5 be approved by the city and including, but not limited to, cash payment
6 for separation incentives and/or payment of the monetary value of
7 accrued and accumulated but unused and unpaid sick leave, personal
8 leave, holiday leave, vacation time, time allowances granted in lieu of
9 overtime compensation and any other forms of payment required to be paid
10 to such employees upon separation from employment, ten years.
11 § 2. This act shall take effect immediately.

EXPLANATION--Matter in **italics** (underscored) is new; matter in brackets [-] is old law to be omitted.

LBD15880-01-2

STATE OF NEW YORK

7614

IN SENATE

June 7, 2012

Introduced by Sen. ROBACH -- (at request of the Governor) -- read twice and ordered printed, and when printed to be committed to the Committee on Rules

AN ACT to amend the civil service law, in relation to compensation, benefits and other terms and conditions of employment of state officers and employees who are the members of the security supervisors unit; to amend the state finance law, in relation to the employee benefit fund for all members of the security supervisors unit; to amend chapter 15 of the laws of 2012 amending the civil service law and other laws relating to compensation and benefits of certain state officers and employees, in relation to increases in salary payable to officers and employees; to authorize funding of joint labor-management committees; to implement an agreement between the state and the employee organization representing the members of the security supervisors unit; to repeal certain provisions of the civil service law relating thereto; and making an appropriation for the purpose of effectuating certain provisions thereof

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Paragraph i of subdivision 1 of section 130 of the civil
2 service law is REPEALED and a new paragraph i is added to read as
3 follows:

4 i. Pursuant to the terms of an agreement between the state and an
5 employee organization entered into pursuant to article fourteen of this
6 chapter covering members of the collective negotiating unit designated
7 as security supervisors who are employed by the state department of
8 corrections and community supervision and are designated as peace offi-
9 cers pursuant to subdivision twenty-five of section 2.10 of the criminal
10 procedure law, effective on the dates indicated, salary grades for posi-
11 tions in the competitive, non-competitive and labor classes shall be as
12 follows:

13 (1) Effective April second, two thousand nine for officers and employ-
14 ees on the administrative payroll and effective March twenty-sixth, two
15 thousand nine for officers and employees on the institutional payroll:

EXPLANATION--Matter in **italics** (underscored) is new; matter in brackets [-] is old law to be omitted.

LBD12143-02-2

1 SECURITY SUPERVISORS SALARY SCHEDULE - ARBITRATION ELIGIBLE ONLY

		<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	
		<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	
	<u>Hir-</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	
	<u>ing</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	
	<u>Rate</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	
<u>SG</u>							
7	1	24429	25361	26293	27225	28157	29089
8	2	25239	26221	27203	28185	29167	30149
9	3	26371	27395	28419	29443	30467	31491
10	4	27459	28538	29617	30696	31775	32854
11	5	28655	29790	30925	32060	33195	34330
12	6	30042	31236	32430	33624	34818	36012
13	7	31618	32862	34106	35350	36594	37838
14	8	33277	34568	35859	37150	38441	39732
15	9	35013	36359	37705	39051	40397	41743
16	10	36876	38292	39708	41124	42540	43956
17	11	38928	40401	41874	43347	44820	46293
18	12	40971	42508	44045	45582	47119	48656
19	13	43286	44893	46500	48107	49714	51321
20	14	45647	47331	49015	50699	52383	54067
21	15	48148	49900	51652	53404	55156	56908
22	16	50741	52571	54401	56231	58061	59891
23	17	53468	55396	57324	59252	61180	63108
24	18	56382	58406	60430	62454	64478	66502
25	19	59337	61451	63565	65679	67793	69907
26	20	62270	64479	66688	68897	71106	73315
27	21	65499	67802	70105	72408	74711	77014
28	22	68881	71321	73761	76201	78641	81081
29	23	72486	74996	77506	80016	82526	85036
30	24	76287	78891	81495	84099	86703	89307
31	25	80418	83133	85848	88563	91278	93993

						<u>Long</u>	
						<u>Max.</u>	
	<u>Job</u>	<u>Perf.</u>	<u>10-yr</u>	<u>15-yr</u>	<u>20-yr</u>	<u>25-yr</u>	
	<u>Rate</u>	<u>Adv.</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	
	<u>SG</u>		<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	
37	1	30021	932	31413	32806	35505	36897
38	2	31131	982	32604	34077	36856	38331
39	3	32515	1024	34052	35589	38430	39969
40	4	33933	1079	35550	37165	40087	41702
41	5	35465	1135	37166	38865	41872	43572
42	6	37206	1194	38997	40787	43886	45678
43	7	39082	1244	40944	42805	45974	47836
44	8	41023	1291	42958	44894	48132	50069
45	9	43089	1346	45113	47134	50464	52486
46	10	45372	1416	47492	49610	53034	55155
47	11	47766	1473	49972	52179	55692	57899
48	12	50193	1537	52502	54814	58426	60734
49	13	52928	1607	55333	57738	61449	63854
50	14	55751	1684	58270	60791	64615	67136
51	15	58660	1752	61284	63912	67839	70463
52	16	61721	1830	64465	67209	71256	73998
53	17	65036	1928	67923	70807	75000	77886
54	18	68526	2024	71560	74598	78936	81972

1	<u>19</u>	<u>72021</u>	<u>2114</u>	<u>75189</u>	<u>78356</u>	<u>82830</u>	<u>85997</u>
2	<u>20</u>	<u>75524</u>	<u>2209</u>	<u>78840</u>	<u>82155</u>	<u>86774</u>	<u>90090</u>
3	<u>21</u>	<u>79317</u>	<u>2303</u>	<u>82774</u>	<u>86227</u>	<u>90987</u>	<u>94442</u>
4	<u>22</u>	<u>83521</u>	<u>2440</u>	<u>87175</u>	<u>90830</u>	<u>95787</u>	<u>99442</u>
5	<u>23</u>	<u>87546</u>	<u>2510</u>	<u>91311</u>	<u>95077</u>	<u>100145</u>	<u>103910</u>
6	<u>24</u>	<u>91911</u>	<u>2604</u>	<u>95813</u>	<u>99715</u>	<u>104924</u>	<u>108826</u>
7	<u>25</u>	<u>96708</u>	<u>2715</u>	<u>100778</u>	<u>104844</u>	<u>110221</u>	<u>114290</u>

8 (2) Effective April first, two thousand ten for officers and employers
 9 on the administrative payroll and effective March twenty-fifth, two
 10 thousand ten for officers and employees on the institutional payroll:

11 SECURITY SUPERVISORS SALARY SCHEDULE - ARBITRATION ELIGIBLE ONLY

12		<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>
13		<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>
14	<u>Hir-</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>
15	<u>ing</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
16	<u>SG</u>	<u>Rate</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>
17	<u>1</u>	<u>25406</u>	<u>26375</u>	<u>27344</u>	<u>28313</u>	<u>29282</u>
18	<u>2</u>	<u>26249</u>	<u>27270</u>	<u>28291</u>	<u>29312</u>	<u>30333</u>
19	<u>3</u>	<u>27426</u>	<u>28491</u>	<u>29556</u>	<u>30621</u>	<u>31686</u>
20	<u>4</u>	<u>28557</u>	<u>29679</u>	<u>30801</u>	<u>31923</u>	<u>33045</u>
21	<u>5</u>	<u>29801</u>	<u>30982</u>	<u>32163</u>	<u>33344</u>	<u>34525</u>
22	<u>6</u>	<u>31244</u>	<u>32486</u>	<u>33728</u>	<u>34970</u>	<u>36212</u>
23	<u>7</u>	<u>32883</u>	<u>34177</u>	<u>35471</u>	<u>36765</u>	<u>38059</u>
24	<u>8</u>	<u>34608</u>	<u>35951</u>	<u>37294</u>	<u>38637</u>	<u>39980</u>
25	<u>9</u>	<u>36414</u>	<u>37814</u>	<u>39214</u>	<u>40614</u>	<u>42014</u>
26	<u>10</u>	<u>38351</u>	<u>39824</u>	<u>41297</u>	<u>42770</u>	<u>44243</u>
27	<u>11</u>	<u>40485</u>	<u>42017</u>	<u>43549</u>	<u>45081</u>	<u>46613</u>
28	<u>12</u>	<u>42610</u>	<u>44209</u>	<u>45808</u>	<u>47407</u>	<u>49006</u>
29	<u>13</u>	<u>45017</u>	<u>46688</u>	<u>48359</u>	<u>50030</u>	<u>51701</u>
30	<u>14</u>	<u>47473</u>	<u>49224</u>	<u>50975</u>	<u>52726</u>	<u>54477</u>
31	<u>15</u>	<u>50074</u>	<u>51896</u>	<u>53718</u>	<u>55540</u>	<u>57362</u>
32	<u>16</u>	<u>52771</u>	<u>54674</u>	<u>56577</u>	<u>58480</u>	<u>60383</u>
33	<u>17</u>	<u>55607</u>	<u>57612</u>	<u>59617</u>	<u>61622</u>	<u>63627</u>
34	<u>18</u>	<u>58637</u>	<u>60742</u>	<u>62847</u>	<u>64952</u>	<u>67057</u>
35	<u>19</u>	<u>61710</u>	<u>63909</u>	<u>66108</u>	<u>68307</u>	<u>70506</u>
36	<u>20</u>	<u>64761</u>	<u>67058</u>	<u>69355</u>	<u>71652</u>	<u>73949</u>
37	<u>21</u>	<u>68119</u>	<u>70514</u>	<u>72909</u>	<u>75304</u>	<u>77699</u>
38	<u>22</u>	<u>71636</u>	<u>74174</u>	<u>76712</u>	<u>79250</u>	<u>81788</u>
39	<u>23</u>	<u>75385</u>	<u>77996</u>	<u>80607</u>	<u>83218</u>	<u>85829</u>
40	<u>24</u>	<u>79338</u>	<u>82046</u>	<u>84754</u>	<u>87462</u>	<u>90170</u>
41	<u>25</u>	<u>83635</u>	<u>86459</u>	<u>89283</u>	<u>92107</u>	<u>94931</u>

42					<u>Long</u>
43					<u>Max.</u>
44			<u>10-yr</u>	<u>15-yr</u>	<u>20-yr</u>
45	<u>Job</u>	<u>Perf.</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>
46	<u>SG</u>	<u>Rate</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
47	<u>1</u>	<u>31220</u>	<u>969</u>	<u>32668</u>	<u>34116</u>
48	<u>2</u>	<u>32375</u>	<u>1021</u>	<u>33907</u>	<u>35439</u>
49	<u>3</u>	<u>33816</u>	<u>1065</u>	<u>35414</u>	<u>37013</u>
50	<u>4</u>	<u>35289</u>	<u>1122</u>	<u>36971</u>	<u>38650</u>
51	<u>5</u>	<u>36887</u>	<u>1181</u>	<u>38656</u>	<u>40423</u>
52	<u>6</u>	<u>38696</u>	<u>1242</u>	<u>40559</u>	<u>42420</u>
					<u>25-yr</u>
					<u>Long</u>
					<u>Step</u>
					<u>38371</u>
					<u>39863</u>
					<u>41568</u>
					<u>43369</u>
					<u>45318</u>
					<u>47507</u>

1	<u>7</u>	<u>40647</u>	<u>1294</u>	<u>42583</u>	<u>44519</u>	<u>47815</u>	<u>49751</u>
2	<u>8</u>	<u>42666</u>	<u>1343</u>	<u>44678</u>	<u>46692</u>	<u>50059</u>	<u>52074</u>
3	<u>9</u>	<u>44814</u>	<u>1400</u>	<u>46919</u>	<u>49021</u>	<u>52484</u>	<u>54587</u>
4	<u>10</u>	<u>47189</u>	<u>1473</u>	<u>49394</u>	<u>51597</u>	<u>55157</u>	<u>57363</u>
5	<u>11</u>	<u>49677</u>	<u>1532</u>	<u>51971</u>	<u>54267</u>	<u>57920</u>	<u>60215</u>
6	<u>12</u>	<u>52204</u>	<u>1599</u>	<u>54605</u>	<u>57010</u>	<u>60766</u>	<u>63167</u>
7	<u>13</u>	<u>55043</u>	<u>1671</u>	<u>57544</u>	<u>60045</u>	<u>63905</u>	<u>66406</u>
8	<u>14</u>	<u>57979</u>	<u>1751</u>	<u>60599</u>	<u>63221</u>	<u>67198</u>	<u>69819</u>
9	<u>15</u>	<u>61006</u>	<u>1822</u>	<u>63735</u>	<u>66468</u>	<u>70552</u>	<u>73281</u>
10	<u>16</u>	<u>64189</u>	<u>1903</u>	<u>67043</u>	<u>69897</u>	<u>74105</u>	<u>76957</u>
11	<u>17</u>	<u>67637</u>	<u>2005</u>	<u>70639</u>	<u>73639</u>	<u>78000</u>	<u>81001</u>
12	<u>18</u>	<u>71267</u>	<u>2105</u>	<u>74422</u>	<u>77582</u>	<u>82093</u>	<u>85251</u>
13	<u>19</u>	<u>74904</u>	<u>2199</u>	<u>78199</u>	<u>81492</u>	<u>86145</u>	<u>89439</u>
14	<u>20</u>	<u>78543</u>	<u>2297</u>	<u>81992</u>	<u>85439</u>	<u>90243</u>	<u>93692</u>
15	<u>21</u>	<u>82489</u>	<u>2395</u>	<u>86084</u>	<u>89675</u>	<u>94626</u>	<u>98219</u>
16	<u>22</u>	<u>86864</u>	<u>2538</u>	<u>90664</u>	<u>94465</u>	<u>99621</u>	<u>103422</u>
17	<u>23</u>	<u>91051</u>	<u>2611</u>	<u>94967</u>	<u>98883</u>	<u>104154</u>	<u>108070</u>
18	<u>24</u>	<u>95586</u>	<u>2708</u>	<u>99644</u>	<u>103702</u>	<u>109120</u>	<u>113178</u>
19	<u>25</u>	<u>100579</u>	<u>2824</u>	<u>104812</u>	<u>109040</u>	<u>114633</u>	<u>118864</u>

20 (3) Effective March twenty-seventh, two thousand fourteen for officers
 21 and employees on the administrative payroll and effective April third,
 22 two thousand fourteen for officers and employees on the institutional
 23 payroll:

24 SECURITY SUPERVISORS SALARY SCHEDULE - ARBITRATION ELIGIBLE ONLY

		<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	
		<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	
	<u>Hir-</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	
	<u>ing</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	
	<u>Rate</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	
<u>SG</u>							
25	<u>1</u>	<u>25914</u>	<u>26902</u>	<u>27890</u>	<u>28878</u>	<u>29866</u>	<u>30854</u>
26	<u>2</u>	<u>26774</u>	<u>27816</u>	<u>28858</u>	<u>29900</u>	<u>30942</u>	<u>31984</u>
27	<u>3</u>	<u>27975</u>	<u>29061</u>	<u>30147</u>	<u>31233</u>	<u>32319</u>	<u>33405</u>
28	<u>4</u>	<u>29128</u>	<u>30273</u>	<u>31418</u>	<u>32563</u>	<u>33708</u>	<u>34853</u>
29	<u>5</u>	<u>30397</u>	<u>31602</u>	<u>32807</u>	<u>34012</u>	<u>35217</u>	<u>36422</u>
30	<u>6</u>	<u>31869</u>	<u>33136</u>	<u>34403</u>	<u>35670</u>	<u>36937</u>	<u>38204</u>
31	<u>7</u>	<u>33541</u>	<u>34861</u>	<u>36181</u>	<u>37501</u>	<u>38821</u>	<u>40141</u>
32	<u>8</u>	<u>35300</u>	<u>36670</u>	<u>38040</u>	<u>39410</u>	<u>40780</u>	<u>42150</u>
33	<u>9</u>	<u>37142</u>	<u>38570</u>	<u>39998</u>	<u>41426</u>	<u>42854</u>	<u>44282</u>
34	<u>10</u>	<u>39118</u>	<u>40621</u>	<u>42124</u>	<u>43627</u>	<u>45130</u>	<u>46633</u>
35	<u>11</u>	<u>41295</u>	<u>42858</u>	<u>44421</u>	<u>45984</u>	<u>47547</u>	<u>49110</u>
36	<u>12</u>	<u>43462</u>	<u>45093</u>	<u>46724</u>	<u>48355</u>	<u>49986</u>	<u>51617</u>
37	<u>13</u>	<u>45917</u>	<u>47622</u>	<u>49327</u>	<u>51032</u>	<u>52737</u>	<u>54442</u>
38	<u>14</u>	<u>48422</u>	<u>50208</u>	<u>51994</u>	<u>53780</u>	<u>55566</u>	<u>57352</u>
39	<u>15</u>	<u>51075</u>	<u>52934</u>	<u>54793</u>	<u>56652</u>	<u>58511</u>	<u>60370</u>
40	<u>16</u>	<u>53826</u>	<u>55767</u>	<u>57708</u>	<u>59649</u>	<u>61590</u>	<u>63531</u>
41	<u>17</u>	<u>56719</u>	<u>58764</u>	<u>60809</u>	<u>62854</u>	<u>64899</u>	<u>66944</u>
42	<u>18</u>	<u>59810</u>	<u>61957</u>	<u>64104</u>	<u>66251</u>	<u>68398</u>	<u>70545</u>
43	<u>19</u>	<u>62944</u>	<u>65187</u>	<u>67430</u>	<u>69673</u>	<u>71916</u>	<u>74159</u>
44	<u>20</u>	<u>66056</u>	<u>68399</u>	<u>70742</u>	<u>73085</u>	<u>75428</u>	<u>77771</u>
45	<u>21</u>	<u>69481</u>	<u>71924</u>	<u>74367</u>	<u>76810</u>	<u>79253</u>	<u>81696</u>
46	<u>22</u>	<u>73069</u>	<u>75658</u>	<u>78247</u>	<u>80836</u>	<u>83425</u>	<u>86014</u>
47	<u>23</u>	<u>76893</u>	<u>79556</u>	<u>82219</u>	<u>84882</u>	<u>87545</u>	<u>90208</u>

1	<u>24</u>	<u>80925</u>	<u>83687</u>	<u>86449</u>	<u>89211</u>	<u>91973</u>	<u>94735</u>
2	<u>25</u>	<u>85308</u>	<u>88189</u>	<u>91070</u>	<u>93951</u>	<u>96832</u>	<u>99713</u>
3							<u>Long</u>
4							<u>Max.</u>
5				<u>10-yr</u>	<u>15-yr</u>	<u>20-yr</u>	<u>25-yr</u>
6		<u>Job</u>	<u>Perf.</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>
7	<u>SG</u>	<u>Rate</u>	<u>Adv.</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
8	<u>1</u>	<u>31842</u>	<u>988</u>	<u>33319</u>	<u>34796</u>	<u>37659</u>	<u>39136</u>
9	<u>2</u>	<u>33026</u>	<u>1042</u>	<u>34589</u>	<u>36151</u>	<u>39099</u>	<u>40664</u>
10	<u>3</u>	<u>34491</u>	<u>1086</u>	<u>36121</u>	<u>37752</u>	<u>40766</u>	<u>42398</u>
11	<u>4</u>	<u>35998</u>	<u>1145</u>	<u>37714</u>	<u>39426</u>	<u>42526</u>	<u>44240</u>
12	<u>5</u>	<u>37627</u>	<u>1205</u>	<u>39431</u>	<u>41234</u>	<u>44423</u>	<u>46227</u>
13	<u>6</u>	<u>39471</u>	<u>1267</u>	<u>41371</u>	<u>43269</u>	<u>46557</u>	<u>48458</u>
14	<u>7</u>	<u>41461</u>	<u>1320</u>	<u>43436</u>	<u>45410</u>	<u>48772</u>	<u>50747</u>
15	<u>8</u>	<u>43520</u>	<u>1370</u>	<u>45572</u>	<u>47627</u>	<u>51061</u>	<u>53116</u>
16	<u>9</u>	<u>45710</u>	<u>1428</u>	<u>47857</u>	<u>50001</u>	<u>53533</u>	<u>55678</u>
17	<u>10</u>	<u>48136</u>	<u>1503</u>	<u>50385</u>	<u>52632</u>	<u>56263</u>	<u>58513</u>
18	<u>11</u>	<u>50673</u>	<u>1563</u>	<u>53013</u>	<u>55355</u>	<u>59081</u>	<u>61422</u>
19	<u>12</u>	<u>53248</u>	<u>1631</u>	<u>55697</u>	<u>58150</u>	<u>61981</u>	<u>64430</u>
20	<u>13</u>	<u>56147</u>	<u>1705</u>	<u>58698</u>	<u>61249</u>	<u>65186</u>	<u>67737</u>
21	<u>14</u>	<u>59138</u>	<u>1786</u>	<u>61810</u>	<u>64485</u>	<u>68541</u>	<u>71215</u>
22	<u>15</u>	<u>62229</u>	<u>1859</u>	<u>65013</u>	<u>67800</u>	<u>71966</u>	<u>74750</u>
23	<u>16</u>	<u>65472</u>	<u>1941</u>	<u>68383</u>	<u>71294</u>	<u>75586</u>	<u>78495</u>
24	<u>17</u>	<u>68989</u>	<u>2045</u>	<u>72051</u>	<u>75111</u>	<u>79559</u>	<u>82620</u>
25	<u>18</u>	<u>72692</u>	<u>2147</u>	<u>75910</u>	<u>79133</u>	<u>83735</u>	<u>86956</u>
26	<u>19</u>	<u>76402</u>	<u>2243</u>	<u>79763</u>	<u>83122</u>	<u>87868</u>	<u>91228</u>
27	<u>20</u>	<u>80114</u>	<u>2343</u>	<u>83632</u>	<u>87148</u>	<u>92048</u>	<u>95566</u>
28	<u>21</u>	<u>84139</u>	<u>2443</u>	<u>87806</u>	<u>91469</u>	<u>96519</u>	<u>100184</u>
29	<u>22</u>	<u>88603</u>	<u>2589</u>	<u>92479</u>	<u>96356</u>	<u>101615</u>	<u>105492</u>
30	<u>23</u>	<u>92871</u>	<u>2663</u>	<u>96865</u>	<u>100860</u>	<u>106236</u>	<u>110230</u>
31	<u>24</u>	<u>97497</u>	<u>2762</u>	<u>101636</u>	<u>105775</u>	<u>111302</u>	<u>115441</u>
32	<u>25</u>	<u>102594</u>	<u>2881</u>	<u>106912</u>	<u>111224</u>	<u>116929</u>	<u>121245</u>

33 (4) Effective March twenty-sixth, two thousand fifteen for officers
 34 and employees on the administrative payroll and effective April second,
 35 two thousand fifteen for officers and employees on the institutional
 36 payroll:

37 SECURITY SUPERVISORS SALARY SCHEDULE - ARBITRATION ELIGIBLE ONLY

38		<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>
39		<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>
40		<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>
41		<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
42	<u>SG</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
43	<u>1</u>	<u>26432</u>	<u>27440</u>	<u>28448</u>	<u>29456</u>	<u>30464</u>
44	<u>2</u>	<u>27309</u>	<u>28372</u>	<u>29435</u>	<u>30498</u>	<u>31561</u>
45	<u>3</u>	<u>28535</u>	<u>29643</u>	<u>30751</u>	<u>31859</u>	<u>32967</u>
46	<u>4</u>	<u>29711</u>	<u>30879</u>	<u>32047</u>	<u>33215</u>	<u>34383</u>
47	<u>5</u>	<u>31005</u>	<u>32234</u>	<u>33463</u>	<u>34692</u>	<u>35921</u>
48	<u>6</u>	<u>32506</u>	<u>33798</u>	<u>35090</u>	<u>36382</u>	<u>37674</u>
49	<u>7</u>	<u>34212</u>	<u>35558</u>	<u>36904</u>	<u>38250</u>	<u>39596</u>
50	<u>8</u>	<u>36006</u>	<u>37403</u>	<u>38800</u>	<u>40197</u>	<u>41594</u>
51	<u>9</u>	<u>37885</u>	<u>39342</u>	<u>40799</u>	<u>42256</u>	<u>43713</u>
52	<u>10</u>	<u>39900</u>	<u>41433</u>	<u>42966</u>	<u>44499</u>	<u>46032</u>

1	<u>11</u>	<u>42121</u>	<u>43715</u>	<u>45309</u>	<u>46903</u>	<u>48497</u>	<u>50091</u>
2	<u>12</u>	<u>44331</u>	<u>45995</u>	<u>47659</u>	<u>49323</u>	<u>50987</u>	<u>52651</u>
3	<u>13</u>	<u>46835</u>	<u>48574</u>	<u>50313</u>	<u>52052</u>	<u>53791</u>	<u>55530</u>
4	<u>14</u>	<u>49390</u>	<u>51212</u>	<u>53034</u>	<u>54856</u>	<u>56678</u>	<u>58500</u>
5	<u>15</u>	<u>52097</u>	<u>53993</u>	<u>55889</u>	<u>57785</u>	<u>59681</u>	<u>61577</u>
6	<u>16</u>	<u>54903</u>	<u>56883</u>	<u>58863</u>	<u>60843</u>	<u>62823</u>	<u>64803</u>
7	<u>17</u>	<u>57853</u>	<u>59939</u>	<u>62025</u>	<u>64111</u>	<u>66197</u>	<u>68283</u>
8	<u>18</u>	<u>61006</u>	<u>63196</u>	<u>65386</u>	<u>67576</u>	<u>69766</u>	<u>71956</u>
9	<u>19</u>	<u>64203</u>	<u>66491</u>	<u>68779</u>	<u>71067</u>	<u>73355</u>	<u>75643</u>
10	<u>20</u>	<u>67377</u>	<u>69767</u>	<u>72157</u>	<u>74547</u>	<u>76937</u>	<u>79327</u>
11	<u>21</u>	<u>70871</u>	<u>73363</u>	<u>75855</u>	<u>78347</u>	<u>80839</u>	<u>83331</u>
12	<u>22</u>	<u>74530</u>	<u>77171</u>	<u>79812</u>	<u>82453</u>	<u>85094</u>	<u>87735</u>
13	<u>23</u>	<u>78431</u>	<u>81147</u>	<u>83863</u>	<u>86579</u>	<u>89295</u>	<u>92011</u>
14	<u>24</u>	<u>82544</u>	<u>85361</u>	<u>88178</u>	<u>90995</u>	<u>93812</u>	<u>96629</u>
15	<u>25</u>	<u>87014</u>	<u>89953</u>	<u>92892</u>	<u>95831</u>	<u>98770</u>	<u>101709</u>

							Long Max.
			<u>10-yr</u>	<u>15-yr</u>	<u>20-yr</u>		<u>25-yr</u>
	<u>Job</u>	<u>Perf.</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>		<u>Long</u>
	<u>Rate</u>	<u>Adv.</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>		<u>Step</u>
16							
17							
18							
19	<u>SG</u>						
20	<u>1</u>	<u>32480</u>	<u>1008</u>	<u>33987</u>	<u>35493</u>	<u>38413</u>	<u>39920</u>
21	<u>2</u>	<u>33687</u>	<u>1063</u>	<u>35281</u>	<u>36875</u>	<u>39881</u>	<u>41478</u>
22	<u>3</u>	<u>35183</u>	<u>1108</u>	<u>36846</u>	<u>38509</u>	<u>41584</u>	<u>43248</u>
23	<u>4</u>	<u>36719</u>	<u>1168</u>	<u>38469</u>	<u>40216</u>	<u>43378</u>	<u>45126</u>
24	<u>5</u>	<u>38379</u>	<u>1229</u>	<u>40219</u>	<u>42058</u>	<u>45311</u>	<u>47151</u>
25	<u>6</u>	<u>40258</u>	<u>1292</u>	<u>42196</u>	<u>44132</u>	<u>47486</u>	<u>49425</u>
26	<u>7</u>	<u>42288</u>	<u>1346</u>	<u>44303</u>	<u>46316</u>	<u>49745</u>	<u>51760</u>
27	<u>8</u>	<u>44388</u>	<u>1397</u>	<u>46481</u>	<u>48577</u>	<u>52080</u>	<u>54176</u>
28	<u>9</u>	<u>46627</u>	<u>1457</u>	<u>48817</u>	<u>51004</u>	<u>54606</u>	<u>56794</u>
29	<u>10</u>	<u>49098</u>	<u>1533</u>	<u>51392</u>	<u>53684</u>	<u>57388</u>	<u>59683</u>
30	<u>11</u>	<u>51685</u>	<u>1594</u>	<u>54072</u>	<u>56461</u>	<u>60261</u>	<u>62649</u>
31	<u>12</u>	<u>54315</u>	<u>1664</u>	<u>56813</u>	<u>59315</u>	<u>63223</u>	<u>65721</u>
32	<u>13</u>	<u>57269</u>	<u>1739</u>	<u>59871</u>	<u>62473</u>	<u>66489</u>	<u>69091</u>
33	<u>14</u>	<u>60322</u>	<u>1822</u>	<u>63047</u>	<u>65776</u>	<u>69913</u>	<u>72641</u>
34	<u>15</u>	<u>63473</u>	<u>1896</u>	<u>66313</u>	<u>69155</u>	<u>73405</u>	<u>76244</u>
35	<u>16</u>	<u>66783</u>	<u>1980</u>	<u>69752</u>	<u>72721</u>	<u>77099</u>	<u>80066</u>
36	<u>17</u>	<u>70369</u>	<u>2086</u>	<u>73492</u>	<u>76613</u>	<u>81150</u>	<u>84273</u>
37	<u>18</u>	<u>74146</u>	<u>2190</u>	<u>77428</u>	<u>80716</u>	<u>85410</u>	<u>88695</u>
38	<u>19</u>	<u>77931</u>	<u>2288</u>	<u>81359</u>	<u>84785</u>	<u>89626</u>	<u>93054</u>
39	<u>20</u>	<u>81717</u>	<u>2390</u>	<u>85305</u>	<u>88892</u>	<u>93890</u>	<u>97478</u>
40	<u>21</u>	<u>85823</u>	<u>2492</u>	<u>89563</u>	<u>93300</u>	<u>98451</u>	<u>102189</u>
41	<u>22</u>	<u>90376</u>	<u>2641</u>	<u>94330</u>	<u>98284</u>	<u>103648</u>	<u>107603</u>
42	<u>23</u>	<u>94727</u>	<u>2716</u>	<u>98801</u>	<u>102876</u>	<u>108359</u>	<u>112433</u>
43	<u>24</u>	<u>99446</u>	<u>2817</u>	<u>103668</u>	<u>107890</u>	<u>113527</u>	<u>117749</u>
44	<u>25</u>	<u>104648</u>	<u>2939</u>	<u>109052</u>	<u>113451</u>	<u>119270</u>	<u>123672</u>

46 § 2. Paragraph b of subdivision 1 of section 130 of the civil service
 47 law is REPEALED and a new paragraph b is added to read as follows:

48 b. Pursuant to the terms of an agreement between the state and an
 49 employee organization entered into pursuant to article fourteen of this
 50 chapter covering members of the collecting negotiating unit designated
 51 as security supervisors who are not eligible for binding interest arbi-
 52 tration pursuant to subdivision four of section two hundred nine of this
 53 chapter, salary grades for positions in the competitive, non-competitive
 54 and labor classes shall be as follows:

1 (1) Effective April second, two thousand nine for officers and employ-
 2 ees on the administrative payroll and effective March twenty-sixth, two
 3 thousand nine for officers and employees on the institutional payroll:

4 SECURITY SUPERVISORS SALARY SCHEDULE
 5 NON-ARBITRATION ELIGIBLE ONLY

		<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>
		<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>
	<u>Hir-</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>
	<u>ing</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
	<u>Rate</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
10	<u>SG</u>					
11	<u>1</u>	<u>21404</u>	<u>22312</u>	<u>23220</u>	<u>24128</u>	<u>25036</u>
12	<u>2</u>	<u>22193</u>	<u>23149</u>	<u>24105</u>	<u>25061</u>	<u>26017</u>
13	<u>3</u>	<u>23298</u>	<u>24295</u>	<u>25292</u>	<u>26289</u>	<u>27286</u>
14	<u>4</u>	<u>24355</u>	<u>25406</u>	<u>26457</u>	<u>27508</u>	<u>28559</u>
15	<u>5</u>	<u>25520</u>	<u>26623</u>	<u>27726</u>	<u>28829</u>	<u>29932</u>
16	<u>6</u>	<u>26869</u>	<u>28032</u>	<u>29195</u>	<u>30358</u>	<u>31521</u>
17	<u>7</u>	<u>28403</u>	<u>29612</u>	<u>30821</u>	<u>32030</u>	<u>33239</u>
18	<u>8</u>	<u>30017</u>	<u>31273</u>	<u>32529</u>	<u>33785</u>	<u>35041</u>
19	<u>9</u>	<u>31706</u>	<u>33017</u>	<u>34328</u>	<u>35639</u>	<u>36950</u>
20	<u>10</u>	<u>33520</u>	<u>34898</u>	<u>36276</u>	<u>37654</u>	<u>39032</u>
21	<u>11</u>	<u>35515</u>	<u>36949</u>	<u>38383</u>	<u>39817</u>	<u>41251</u>
22	<u>12</u>	<u>37505</u>	<u>39002</u>	<u>40499</u>	<u>41996</u>	<u>43493</u>
23	<u>13</u>	<u>39758</u>	<u>41321</u>	<u>42884</u>	<u>44447</u>	<u>46010</u>
24	<u>14</u>	<u>42057</u>	<u>43696</u>	<u>45335</u>	<u>46974</u>	<u>48613</u>
25	<u>15</u>	<u>44490</u>	<u>46195</u>	<u>47900</u>	<u>49605</u>	<u>51310</u>
26	<u>16</u>	<u>47013</u>	<u>48796</u>	<u>50579</u>	<u>52362</u>	<u>54145</u>
27	<u>17</u>	<u>49669</u>	<u>51546</u>	<u>53423</u>	<u>55300</u>	<u>57177</u>
28	<u>18</u>	<u>52504</u>	<u>54475</u>	<u>56446</u>	<u>58417</u>	<u>60388</u>
29	<u>19</u>	<u>55380</u>	<u>57437</u>	<u>59494</u>	<u>61551</u>	<u>63608</u>
30	<u>20</u>	<u>58234</u>	<u>60384</u>	<u>62534</u>	<u>64684</u>	<u>66834</u>
31	<u>21</u>	<u>61379</u>	<u>63620</u>	<u>65861</u>	<u>68102</u>	<u>70343</u>
32	<u>22</u>	<u>64668</u>	<u>67042</u>	<u>69416</u>	<u>71790</u>	<u>74164</u>
33	<u>23</u>	<u>68178</u>	<u>70620</u>	<u>73062</u>	<u>75504</u>	<u>77946</u>
34	<u>24</u>	<u>71876</u>	<u>74411</u>	<u>76946</u>	<u>79481</u>	<u>82016</u>
35	<u>25</u>	<u>75897</u>	<u>78539</u>	<u>81181</u>	<u>83823</u>	<u>86465</u>
36						<u>Long</u>
37						<u>Max.</u>
38			<u>10-yr</u>	<u>15-yr</u>	<u>20-yr</u>	<u>25-yr</u>
39	<u>Job</u>	<u>Perf.</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>
40	<u>Rate</u>	<u>Adv.</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
41	<u>1</u>	<u>26852</u>	<u>908</u>	<u>28491</u>	<u>29933</u>	<u>32537</u>
42	<u>2</u>	<u>27929</u>	<u>956</u>	<u>29662</u>	<u>31187</u>	<u>33863</u>
43	<u>3</u>	<u>29280</u>	<u>997</u>	<u>31088</u>	<u>32679</u>	<u>35410</u>
44	<u>4</u>	<u>30661</u>	<u>1051</u>	<u>32690</u>	<u>34233</u>	<u>37039</u>
45	<u>5</u>	<u>32138</u>	<u>1103</u>	<u>34138</u>	<u>35895</u>	<u>38776</u>
46	<u>6</u>	<u>33847</u>	<u>1163</u>	<u>35953</u>	<u>37809</u>	<u>40771</u>
47	<u>7</u>	<u>35657</u>	<u>1209</u>	<u>37847</u>	<u>39774</u>	<u>42799</u>
48	<u>8</u>	<u>37553</u>	<u>1256</u>	<u>39828</u>	<u>41832</u>	<u>44921</u>
49	<u>9</u>	<u>39572</u>	<u>1311</u>	<u>41950</u>	<u>44043</u>	<u>47215</u>
50	<u>10</u>	<u>41788</u>	<u>1378</u>	<u>44279</u>	<u>46475</u>	<u>49729</u>
51	<u>11</u>	<u>44119</u>	<u>1434</u>	<u>46714</u>	<u>48998</u>	<u>52333</u>
52	<u>12</u>	<u>46487</u>	<u>1497</u>	<u>49203</u>	<u>51592</u>	<u>55017</u>
53	<u>13</u>	<u>49136</u>	<u>1563</u>	<u>51964</u>	<u>54453</u>	<u>57966</u>

1	<u>14</u>	<u>51891</u>	<u>1639</u>	<u>54854</u>	<u>57463</u>	<u>61078</u>	<u>63687</u>
2	<u>15</u>	<u>54720</u>	<u>1705</u>	<u>57806</u>	<u>60522</u>	<u>64233</u>	<u>66950</u>
3	<u>16</u>	<u>57711</u>	<u>1783</u>	<u>60937</u>	<u>63777</u>	<u>67590</u>	<u>70429</u>
4	<u>17</u>	<u>60931</u>	<u>1877</u>	<u>64327</u>	<u>67313</u>	<u>71259</u>	<u>74246</u>
5	<u>18</u>	<u>64330</u>	<u>1971</u>	<u>67899</u>	<u>71041</u>	<u>75120</u>	<u>78264</u>
6	<u>19</u>	<u>67722</u>	<u>2057</u>	<u>71448</u>	<u>74727</u>	<u>78924</u>	<u>82204</u>
7	<u>20</u>	<u>71134</u>	<u>2150</u>	<u>75033</u>	<u>78462</u>	<u>82794</u>	<u>86224</u>
8	<u>21</u>	<u>74825</u>	<u>2241</u>	<u>78889</u>	<u>82466</u>	<u>86919</u>	<u>90495</u>
9	<u>22</u>	<u>78912</u>	<u>2374</u>	<u>83210</u>	<u>86989</u>	<u>91624</u>	<u>95404</u>
10	<u>23</u>	<u>82830</u>	<u>2442</u>	<u>87257</u>	<u>91154</u>	<u>95885</u>	<u>99783</u>
11	<u>24</u>	<u>87086</u>	<u>2535</u>	<u>91675</u>	<u>95713</u>	<u>100571</u>	<u>104610</u>
12	<u>25</u>	<u>91749</u>	<u>2642</u>	<u>96534</u>	<u>100746</u>	<u>105751</u>	<u>109962</u>

13 (2) Effective April first, two thousand ten for officers and employees
 14 on the administrative payroll and effective March twenty-fifth, two
 15 thousand ten for officers and employees on the institutional payroll:

16 SECURITY SUPERVISORS SALARY SCHEDULE
 17 NON-ARBITRATION ELIGIBLE ONLY

	<u>Hir-</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>
	<u>ing</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>
	<u>Rate</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>
		<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
<u>SG</u>		<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
18						
19						
20						
21						
22						
23	<u>1</u>	<u>22260</u>	<u>23204</u>	<u>24148</u>	<u>25092</u>	<u>26036</u>
24	<u>2</u>	<u>23081</u>	<u>24075</u>	<u>25069</u>	<u>26063</u>	<u>27057</u>
25	<u>3</u>	<u>24230</u>	<u>25267</u>	<u>26304</u>	<u>27341</u>	<u>28378</u>
26	<u>4</u>	<u>25329</u>	<u>26422</u>	<u>27515</u>	<u>28608</u>	<u>29701</u>
27	<u>5</u>	<u>26541</u>	<u>27688</u>	<u>28835</u>	<u>29982</u>	<u>31129</u>
28	<u>6</u>	<u>27944</u>	<u>29154</u>	<u>30364</u>	<u>31574</u>	<u>32784</u>
29	<u>7</u>	<u>29539</u>	<u>30796</u>	<u>32053</u>	<u>33310</u>	<u>34567</u>
30	<u>8</u>	<u>31218</u>	<u>32524</u>	<u>33830</u>	<u>35136</u>	<u>36442</u>
31	<u>9</u>	<u>32974</u>	<u>34338</u>	<u>35702</u>	<u>37066</u>	<u>38430</u>
32	<u>10</u>	<u>34861</u>	<u>36294</u>	<u>37727</u>	<u>39160</u>	<u>40593</u>
33	<u>11</u>	<u>36936</u>	<u>38427</u>	<u>39918</u>	<u>41409</u>	<u>42900</u>
34	<u>12</u>	<u>39005</u>	<u>40562</u>	<u>42119</u>	<u>43676</u>	<u>45233</u>
35	<u>13</u>	<u>41348</u>	<u>42974</u>	<u>44600</u>	<u>46226</u>	<u>47852</u>
36	<u>14</u>	<u>43739</u>	<u>45444</u>	<u>47149</u>	<u>48854</u>	<u>50559</u>
37	<u>15</u>	<u>46270</u>	<u>48043</u>	<u>49816</u>	<u>51589</u>	<u>53362</u>
38	<u>16</u>	<u>48894</u>	<u>50748</u>	<u>52602</u>	<u>54456</u>	<u>56310</u>
39	<u>17</u>	<u>51656</u>	<u>53608</u>	<u>55560</u>	<u>57512</u>	<u>59464</u>
40	<u>18</u>	<u>54604</u>	<u>56654</u>	<u>58704</u>	<u>60754</u>	<u>62804</u>
41	<u>19</u>	<u>57595</u>	<u>59734</u>	<u>61873</u>	<u>64012</u>	<u>66151</u>
42	<u>20</u>	<u>60563</u>	<u>62799</u>	<u>65035</u>	<u>67271</u>	<u>69507</u>
43	<u>21</u>	<u>63834</u>	<u>66165</u>	<u>68496</u>	<u>70827</u>	<u>73158</u>
44	<u>22</u>	<u>67255</u>	<u>69724</u>	<u>72193</u>	<u>74662</u>	<u>77131</u>
45	<u>23</u>	<u>70905</u>	<u>73445</u>	<u>75985</u>	<u>78525</u>	<u>81065</u>
46	<u>24</u>	<u>74751</u>	<u>77387</u>	<u>80023</u>	<u>82659</u>	<u>85295</u>
47	<u>25</u>	<u>78933</u>	<u>81681</u>	<u>84429</u>	<u>87177</u>	<u>89925</u>
48						<u>Long</u>
49						<u>Max.</u>
50				<u>10-yr</u>	<u>15-yr</u>	<u>20-yr</u>
						<u>25-yr</u>

	<u>Job</u>	<u>Perf.</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>
	<u>SG</u>	<u>Rate</u>	<u>Adv.</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
1						
2	<u>1</u>	<u>27924</u>	<u>944</u>	<u>29629</u>	<u>31128</u>	<u>33836</u>
3	<u>2</u>	<u>29045</u>	<u>994</u>	<u>30847</u>	<u>32433</u>	<u>35216</u>
4	<u>3</u>	<u>30452</u>	<u>1037</u>	<u>32332</u>	<u>33987</u>	<u>36827</u>
5	<u>4</u>	<u>31887</u>	<u>1093</u>	<u>33997</u>	<u>35602</u>	<u>38520</u>
6	<u>5</u>	<u>33423</u>	<u>1147</u>	<u>35503</u>	<u>37330</u>	<u>40327</u>
7	<u>6</u>	<u>35204</u>	<u>1210</u>	<u>37394</u>	<u>39324</u>	<u>42405</u>
8	<u>7</u>	<u>37081</u>	<u>1257</u>	<u>39359</u>	<u>41363</u>	<u>44509</u>
9	<u>8</u>	<u>39054</u>	<u>1306</u>	<u>41420</u>	<u>43504</u>	<u>46717</u>
10	<u>9</u>	<u>41158</u>	<u>1364</u>	<u>43631</u>	<u>45808</u>	<u>49107</u>
11	<u>10</u>	<u>43459</u>	<u>1433</u>	<u>46050</u>	<u>48333</u>	<u>51718</u>
12	<u>11</u>	<u>45882</u>	<u>1491</u>	<u>48581</u>	<u>50956</u>	<u>54425</u>
13	<u>12</u>	<u>48347</u>	<u>1557</u>	<u>51172</u>	<u>53656</u>	<u>57218</u>
14	<u>13</u>	<u>51104</u>	<u>1626</u>	<u>54045</u>	<u>56634</u>	<u>60287</u>
15	<u>14</u>	<u>53969</u>	<u>1705</u>	<u>57051</u>	<u>59764</u>	<u>63523</u>
16	<u>15</u>	<u>56908</u>	<u>1773</u>	<u>60117</u>	<u>62942</u>	<u>66802</u>
17	<u>16</u>	<u>60018</u>	<u>1854</u>	<u>63373</u>	<u>66327</u>	<u>70292</u>
18	<u>17</u>	<u>63368</u>	<u>1952</u>	<u>66900</u>	<u>70005</u>	<u>74109</u>
19	<u>18</u>	<u>66904</u>	<u>2050</u>	<u>70616</u>	<u>73883</u>	<u>78126</u>
20	<u>19</u>	<u>70429</u>	<u>2139</u>	<u>74304</u>	<u>77714</u>	<u>82079</u>
21	<u>20</u>	<u>73979</u>	<u>2236</u>	<u>78034</u>	<u>81600</u>	<u>86105</u>
22	<u>21</u>	<u>77820</u>	<u>2331</u>	<u>82047</u>	<u>85767</u>	<u>90398</u>
23	<u>22</u>	<u>82069</u>	<u>2469</u>	<u>86539</u>	<u>90469</u>	<u>95289</u>
24	<u>23</u>	<u>86145</u>	<u>2540</u>	<u>90749</u>	<u>94802</u>	<u>99722</u>
25	<u>24</u>	<u>90567</u>	<u>2636</u>	<u>95340</u>	<u>99539</u>	<u>104591</u>
26	<u>25</u>	<u>95421</u>	<u>2748</u>	<u>100397</u>	<u>104778</u>	<u>109983</u>
27						

28 (3) Effective March thirty-first, two thousand eleven for officers and
 29 employees on the administrative payroll and effective March thirty-
 30 first, two thousand eleven for officers and employees on the institu-
 31 tional payroll:

32 SECURITY SUPERVISORS SALARY SCHEDULE
 33 NON-ARBITRATION ELIGIBLE ONLY

		<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>
		<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>
	<u>Hir-</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>
	<u>ing</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
	<u>Rate</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
<u>SG</u>						
34						
35						
36	<u>1</u>	<u>23335</u>	<u>24279</u>	<u>25223</u>	<u>26167</u>	<u>27111</u>
37	<u>2</u>	<u>24156</u>	<u>25150</u>	<u>26144</u>	<u>27138</u>	<u>28132</u>
38	<u>3</u>	<u>25305</u>	<u>26342</u>	<u>27379</u>	<u>28416</u>	<u>29453</u>
39	<u>4</u>	<u>26404</u>	<u>27497</u>	<u>28590</u>	<u>29683</u>	<u>30776</u>
40	<u>5</u>	<u>27616</u>	<u>28763</u>	<u>29910</u>	<u>31057</u>	<u>32204</u>
41	<u>6</u>	<u>29019</u>	<u>30229</u>	<u>31439</u>	<u>32649</u>	<u>33859</u>
42	<u>7</u>	<u>30614</u>	<u>31871</u>	<u>33128</u>	<u>34385</u>	<u>35642</u>
43	<u>8</u>	<u>32293</u>	<u>33599</u>	<u>34905</u>	<u>36211</u>	<u>37517</u>
44	<u>9</u>	<u>34049</u>	<u>35413</u>	<u>36777</u>	<u>38141</u>	<u>39505</u>
45	<u>10</u>	<u>35936</u>	<u>37369</u>	<u>38802</u>	<u>40235</u>	<u>41668</u>
46	<u>11</u>	<u>38011</u>	<u>39502</u>	<u>40993</u>	<u>42484</u>	<u>43975</u>
47	<u>12</u>	<u>40080</u>	<u>41637</u>	<u>43194</u>	<u>44751</u>	<u>46308</u>
48	<u>13</u>	<u>42423</u>	<u>44049</u>	<u>45675</u>	<u>47301</u>	<u>48927</u>
49	<u>14</u>	<u>44814</u>	<u>46519</u>	<u>48224</u>	<u>49929</u>	<u>51634</u>
50	<u>15</u>	<u>47345</u>	<u>49118</u>	<u>50891</u>	<u>52664</u>	<u>54437</u>
51						
52						
53						

1	<u>16</u>	<u>49969</u>	<u>51823</u>	<u>53677</u>	<u>55531</u>	<u>57385</u>	<u>59239</u>
2	<u>17</u>	<u>52731</u>	<u>54683</u>	<u>56635</u>	<u>58587</u>	<u>60539</u>	<u>62491</u>
3	<u>18</u>	<u>55679</u>	<u>57729</u>	<u>59779</u>	<u>61829</u>	<u>63879</u>	<u>65929</u>
4	<u>19</u>	<u>58670</u>	<u>60809</u>	<u>62948</u>	<u>65087</u>	<u>67226</u>	<u>69365</u>
5	<u>20</u>	<u>61638</u>	<u>63874</u>	<u>66110</u>	<u>68346</u>	<u>70582</u>	<u>72818</u>
6	<u>21</u>	<u>64909</u>	<u>67240</u>	<u>69571</u>	<u>71902</u>	<u>74233</u>	<u>76564</u>
7	<u>22</u>	<u>68330</u>	<u>70799</u>	<u>73268</u>	<u>75737</u>	<u>78206</u>	<u>80675</u>
8	<u>23</u>	<u>71980</u>	<u>74520</u>	<u>77060</u>	<u>79600</u>	<u>82140</u>	<u>84680</u>
9	<u>24</u>	<u>75826</u>	<u>78462</u>	<u>81098</u>	<u>83734</u>	<u>86370</u>	<u>89006</u>
10	<u>25</u>	<u>80008</u>	<u>82756</u>	<u>85504</u>	<u>88252</u>	<u>91000</u>	<u>93748</u>

11							<u>Long</u>
12							<u>Max.</u>
13				<u>10-yr</u>	<u>15-yr</u>	<u>20-yr</u>	<u>25-yr</u>
14		<u>Job</u>	<u>Perf.</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>
15	<u>SG</u>	<u>Rate</u>	<u>Adv.</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
16	<u>1</u>	<u>28999</u>	<u>944</u>	<u>30704</u>	<u>32203</u>	<u>34911</u>	<u>36411</u>
17	<u>2</u>	<u>30120</u>	<u>994</u>	<u>31922</u>	<u>33508</u>	<u>36291</u>	<u>37877</u>
18	<u>3</u>	<u>31527</u>	<u>1037</u>	<u>33407</u>	<u>35062</u>	<u>37902</u>	<u>39558</u>
19	<u>4</u>	<u>32962</u>	<u>1093</u>	<u>35072</u>	<u>36677</u>	<u>39595</u>	<u>41200</u>
20	<u>5</u>	<u>34498</u>	<u>1147</u>	<u>36578</u>	<u>38405</u>	<u>41402</u>	<u>43231</u>
21	<u>6</u>	<u>36279</u>	<u>1210</u>	<u>38469</u>	<u>40399</u>	<u>43480</u>	<u>45410</u>
22	<u>7</u>	<u>38156</u>	<u>1257</u>	<u>40434</u>	<u>42438</u>	<u>45584</u>	<u>47588</u>
23	<u>8</u>	<u>40129</u>	<u>1306</u>	<u>42495</u>	<u>44579</u>	<u>47792</u>	<u>49875</u>
24	<u>9</u>	<u>42233</u>	<u>1364</u>	<u>44706</u>	<u>46883</u>	<u>50182</u>	<u>52357</u>
25	<u>10</u>	<u>44534</u>	<u>1433</u>	<u>47125</u>	<u>49408</u>	<u>52793</u>	<u>55074</u>
26	<u>11</u>	<u>46957</u>	<u>1491</u>	<u>49656</u>	<u>52031</u>	<u>55500</u>	<u>57875</u>
27	<u>12</u>	<u>49422</u>	<u>1557</u>	<u>52247</u>	<u>54731</u>	<u>58293</u>	<u>60780</u>
28	<u>13</u>	<u>52179</u>	<u>1626</u>	<u>55120</u>	<u>57709</u>	<u>61362</u>	<u>63952</u>
29	<u>14</u>	<u>55044</u>	<u>1705</u>	<u>58126</u>	<u>60839</u>	<u>64598</u>	<u>67312</u>
30	<u>15</u>	<u>57983</u>	<u>1773</u>	<u>61192</u>	<u>64017</u>	<u>67877</u>	<u>70702</u>
31	<u>16</u>	<u>61093</u>	<u>1854</u>	<u>64448</u>	<u>67402</u>	<u>71367</u>	<u>74320</u>
32	<u>17</u>	<u>64443</u>	<u>1952</u>	<u>67975</u>	<u>71080</u>	<u>75184</u>	<u>78291</u>
33	<u>18</u>	<u>67979</u>	<u>2050</u>	<u>71691</u>	<u>74958</u>	<u>79201</u>	<u>82470</u>
34	<u>19</u>	<u>71504</u>	<u>2139</u>	<u>75379</u>	<u>78789</u>	<u>83154</u>	<u>86565</u>
35	<u>20</u>	<u>75054</u>	<u>2236</u>	<u>79109</u>	<u>82675</u>	<u>87180</u>	<u>90748</u>
36	<u>21</u>	<u>78895</u>	<u>2331</u>	<u>83122</u>	<u>86842</u>	<u>91473</u>	<u>95192</u>
37	<u>22</u>	<u>83144</u>	<u>2469</u>	<u>87614</u>	<u>91544</u>	<u>96364</u>	<u>100296</u>
38	<u>23</u>	<u>87220</u>	<u>2540</u>	<u>91824</u>	<u>95877</u>	<u>100797</u>	<u>104851</u>
39	<u>24</u>	<u>91642</u>	<u>2636</u>	<u>96415</u>	<u>100614</u>	<u>105666</u>	<u>109867</u>
40	<u>25</u>	<u>96496</u>	<u>2748</u>	<u>101472</u>	<u>105853</u>	<u>111058</u>	<u>115438</u>

41 (4) Effective March twenty-seventh, two thousand fourteen for officers
 42 and employees on the administrative payroll and effective April third,
 43 two thousand fourteen for officers and employees on the institutional
 44 payroll:

45 SECURITY SUPERVISORS SALARY SCHEDULE
 46 NON-ARBITRATION ELIGIBLE ONLY

47		<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>
48		<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>
49		<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>
50		<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
51	<u>SG</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
52	<u>1</u>	<u>23802</u>	<u>24765</u>	<u>25728</u>	<u>26691</u>	<u>28617</u>

1	<u>2</u>	<u>24639</u>	<u>25653</u>	<u>26667</u>	<u>27681</u>	<u>28695</u>	<u>29709</u>
2	<u>3</u>	<u>25811</u>	<u>26869</u>	<u>27927</u>	<u>28985</u>	<u>30043</u>	<u>31101</u>
3	<u>4</u>	<u>26932</u>	<u>28047</u>	<u>29162</u>	<u>30277</u>	<u>31392</u>	<u>32507</u>
4	<u>5</u>	<u>28168</u>	<u>29338</u>	<u>30508</u>	<u>31678</u>	<u>32848</u>	<u>34018</u>
5	<u>6</u>	<u>29599</u>	<u>30833</u>	<u>32067</u>	<u>33301</u>	<u>34535</u>	<u>35769</u>
6	<u>7</u>	<u>31226</u>	<u>32508</u>	<u>33790</u>	<u>35072</u>	<u>36354</u>	<u>37636</u>
7	<u>8</u>	<u>32939</u>	<u>34271</u>	<u>35603</u>	<u>36935</u>	<u>38267</u>	<u>39599</u>
8	<u>9</u>	<u>34730</u>	<u>36121</u>	<u>37512</u>	<u>38903</u>	<u>40294</u>	<u>41685</u>
9	<u>10</u>	<u>36655</u>	<u>38117</u>	<u>39579</u>	<u>41041</u>	<u>42503</u>	<u>43965</u>
10	<u>11</u>	<u>38771</u>	<u>40292</u>	<u>41813</u>	<u>43334</u>	<u>44855</u>	<u>46376</u>
11	<u>12</u>	<u>40882</u>	<u>42470</u>	<u>44058</u>	<u>45646</u>	<u>47234</u>	<u>48822</u>
12	<u>13</u>	<u>43271</u>	<u>44930</u>	<u>46589</u>	<u>48248</u>	<u>49907</u>	<u>51566</u>
13	<u>14</u>	<u>45710</u>	<u>47449</u>	<u>49188</u>	<u>50927</u>	<u>52666</u>	<u>54405</u>
14	<u>15</u>	<u>48292</u>	<u>50101</u>	<u>51910</u>	<u>53719</u>	<u>55528</u>	<u>57337</u>
15	<u>16</u>	<u>50968</u>	<u>52859</u>	<u>54750</u>	<u>56641</u>	<u>58532</u>	<u>60423</u>
16	<u>17</u>	<u>53786</u>	<u>55777</u>	<u>57768</u>	<u>59759</u>	<u>61750</u>	<u>63741</u>
17	<u>18</u>	<u>56793</u>	<u>58884</u>	<u>60975</u>	<u>63066</u>	<u>65157</u>	<u>67248</u>
18	<u>19</u>	<u>59843</u>	<u>62025</u>	<u>64207</u>	<u>66389</u>	<u>68571</u>	<u>70753</u>
19	<u>20</u>	<u>62871</u>	<u>65152</u>	<u>67433</u>	<u>69714</u>	<u>71995</u>	<u>74276</u>
20	<u>21</u>	<u>69697</u>	<u>68585</u>	<u>70963</u>	<u>73341</u>	<u>75719</u>	<u>78097</u>
21	<u>22</u>	<u>69967</u>	<u>72215</u>	<u>74733</u>	<u>77251</u>	<u>79769</u>	<u>82287</u>
22	<u>23</u>	<u>73420</u>	<u>76011</u>	<u>78602</u>	<u>81193</u>	<u>83784</u>	<u>86375</u>
23	<u>24</u>	<u>77343</u>	<u>80032</u>	<u>82721</u>	<u>85410</u>	<u>88099</u>	<u>90788</u>
24	<u>25</u>	<u>81608</u>	<u>84411</u>	<u>87214</u>	<u>90017</u>	<u>92820</u>	<u>95623</u>
25						<u>Long</u>	
26						<u>Max.</u>	
27				<u>10-yr</u>	<u>15-yr</u>	<u>20-yr</u>	<u>25-yr</u>
28	<u>Job</u>	<u>Perf.</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>
29	<u>SG</u>	<u>Rate</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
30	<u>1</u>	<u>29580</u>	<u>963</u>	<u>31319</u>	<u>32848</u>	<u>35610</u>	<u>37140</u>
31	<u>2</u>	<u>30723</u>	<u>1014</u>	<u>32561</u>	<u>34179</u>	<u>37017</u>	<u>38635</u>
32	<u>3</u>	<u>32159</u>	<u>1058</u>	<u>34077</u>	<u>35765</u>	<u>38662</u>	<u>40351</u>
33	<u>4</u>	<u>33622</u>	<u>1115</u>	<u>35774</u>	<u>37411</u>	<u>40388</u>	<u>42025</u>
34	<u>5</u>	<u>35188</u>	<u>1170</u>	<u>37310</u>	<u>39173</u>	<u>42230</u>	<u>44096</u>
35	<u>6</u>	<u>37003</u>	<u>1234</u>	<u>39237</u>	<u>41205</u>	<u>44348</u>	<u>46317</u>
36	<u>7</u>	<u>38918</u>	<u>1282</u>	<u>41242</u>	<u>43286</u>	<u>46495</u>	<u>48539</u>
37	<u>8</u>	<u>40931</u>	<u>1332</u>	<u>43344</u>	<u>45470</u>	<u>48747</u>	<u>50872</u>
38	<u>9</u>	<u>43076</u>	<u>1391</u>	<u>45598</u>	<u>47819</u>	<u>51184</u>	<u>53402</u>
39	<u>10</u>	<u>45427</u>	<u>1462</u>	<u>48070</u>	<u>50398</u>	<u>53851</u>	<u>56178</u>
40	<u>11</u>	<u>47897</u>	<u>1521</u>	<u>50650</u>	<u>53072</u>	<u>56611</u>	<u>59033</u>
41	<u>12</u>	<u>50410</u>	<u>1588</u>	<u>53292</u>	<u>55825</u>	<u>59458</u>	<u>61995</u>
42	<u>13</u>	<u>53225</u>	<u>1659</u>	<u>56225</u>	<u>58866</u>	<u>62592</u>	<u>65233</u>
43	<u>14</u>	<u>56144</u>	<u>1739</u>	<u>59288</u>	<u>62055</u>	<u>65889</u>	<u>68657</u>
44	<u>15</u>	<u>59146</u>	<u>1809</u>	<u>62419</u>	<u>65301</u>	<u>69238</u>	<u>72119</u>
45	<u>16</u>	<u>62314</u>	<u>1891</u>	<u>65736</u>	<u>68749</u>	<u>72793</u>	<u>75806</u>
46	<u>17</u>	<u>65732</u>	<u>1991</u>	<u>69335</u>	<u>72502</u>	<u>76688</u>	<u>79857</u>
47	<u>18</u>	<u>69339</u>	<u>2091</u>	<u>73125</u>	<u>76458</u>	<u>80785</u>	<u>84120</u>
48	<u>19</u>	<u>72935</u>	<u>2182</u>	<u>76888</u>	<u>80366</u>	<u>84818</u>	<u>88297</u>
49	<u>20</u>	<u>76557</u>	<u>2281</u>	<u>80693</u>	<u>84330</u>	<u>88926</u>	<u>92565</u>
50	<u>21</u>	<u>80475</u>	<u>2378</u>	<u>84787</u>	<u>88581</u>	<u>93305</u>	<u>97098</u>
51	<u>22</u>	<u>84805</u>	<u>2518</u>	<u>89364</u>	<u>93373</u>	<u>98289</u>	<u>102300</u>
52	<u>23</u>	<u>88966</u>	<u>2591</u>	<u>93662</u>	<u>97796</u>	<u>102815</u>	<u>106950</u>
53	<u>24</u>	<u>93477</u>	<u>2689</u>	<u>98345</u>	<u>102628</u>	<u>107781</u>	<u>112067</u>
54	<u>25</u>	<u>98426</u>	<u>2803</u>	<u>103502</u>	<u>107970</u>	<u>113279</u>	<u>117747</u>

1 (5) Effective March twenty-sixth, two thousand fifteen for officers
 2 and employees on the administrative payroll and effective April second,
 3 two thousand fifteen for officers and employees on the institutional
 4 payroll:

5 SECURITY SUPERVISORS SALARY SCHEDULE
 6 NON-ARBITRATION ELIGIBLE ONLY

		<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	
		<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	
	<u>Hir-</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	
	<u>ing</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	
	<u>Rate</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	
<u>SG</u>							
12	<u>1</u>	<u>24278</u>	<u>25260</u>	<u>26242</u>	<u>27224</u>	<u>28206</u>	<u>29188</u>
13	<u>2</u>	<u>25132</u>	<u>26166</u>	<u>27200</u>	<u>28234</u>	<u>29268</u>	<u>30302</u>
14	<u>3</u>	<u>26327</u>	<u>27406</u>	<u>28485</u>	<u>29564</u>	<u>30643</u>	<u>31722</u>
15	<u>4</u>	<u>27471</u>	<u>28608</u>	<u>29745</u>	<u>30882</u>	<u>32019</u>	<u>33156</u>
16	<u>5</u>	<u>28731</u>	<u>29925</u>	<u>31119</u>	<u>32313</u>	<u>33507</u>	<u>34701</u>
17	<u>6</u>	<u>30191</u>	<u>31450</u>	<u>32709</u>	<u>33968</u>	<u>35227</u>	<u>36486</u>
18	<u>7</u>	<u>31851</u>	<u>33159</u>	<u>34467</u>	<u>35775</u>	<u>37083</u>	<u>38391</u>
19	<u>8</u>	<u>33598</u>	<u>34957</u>	<u>36316</u>	<u>37675</u>	<u>39034</u>	<u>40393</u>
20	<u>9</u>	<u>35425</u>	<u>36844</u>	<u>38263</u>	<u>39682</u>	<u>41101</u>	<u>42520</u>
21	<u>10</u>	<u>37388</u>	<u>38879</u>	<u>40370</u>	<u>41861</u>	<u>43352</u>	<u>44843</u>
22	<u>11</u>	<u>39546</u>	<u>41098</u>	<u>42650</u>	<u>44202</u>	<u>45754</u>	<u>47306</u>
23	<u>12</u>	<u>41700</u>	<u>43320</u>	<u>44940</u>	<u>46560</u>	<u>48180</u>	<u>49800</u>
24	<u>13</u>	<u>44136</u>	<u>45828</u>	<u>47520</u>	<u>49212</u>	<u>50904</u>	<u>52596</u>
25	<u>14</u>	<u>46624</u>	<u>48398</u>	<u>50172</u>	<u>51946</u>	<u>53720</u>	<u>55494</u>
26	<u>15</u>	<u>49258</u>	<u>51103</u>	<u>52948</u>	<u>54793</u>	<u>56638</u>	<u>58483</u>
27	<u>16</u>	<u>51987</u>	<u>53916</u>	<u>55845</u>	<u>57774</u>	<u>59703</u>	<u>61632</u>
28	<u>17</u>	<u>54862</u>	<u>56893</u>	<u>58924</u>	<u>60955</u>	<u>62986</u>	<u>65017</u>
29	<u>18</u>	<u>57929</u>	<u>60062</u>	<u>62195</u>	<u>64328</u>	<u>66461</u>	<u>68594</u>
30	<u>19</u>	<u>61040</u>	<u>63266</u>	<u>65492</u>	<u>67718</u>	<u>69944</u>	<u>72170</u>
31	<u>20</u>	<u>64128</u>	<u>66455</u>	<u>68782</u>	<u>71109</u>	<u>73436</u>	<u>75763</u>
32	<u>21</u>	<u>67531</u>	<u>69957</u>	<u>72383</u>	<u>74809</u>	<u>77235</u>	<u>79661</u>
33	<u>22</u>	<u>71091</u>	<u>73659</u>	<u>76227</u>	<u>78795</u>	<u>81363</u>	<u>83931</u>
34	<u>23</u>	<u>74888</u>	<u>77531</u>	<u>80174</u>	<u>82817</u>	<u>85460</u>	<u>88103</u>
35	<u>24</u>	<u>78890</u>	<u>81633</u>	<u>84376</u>	<u>87119</u>	<u>89862</u>	<u>92605</u>
36	<u>25</u>	<u>83240</u>	<u>86099</u>	<u>88958</u>	<u>91817</u>	<u>94676</u>	<u>97535</u>

			<u>10-yr</u>	<u>15-yr</u>	<u>20-yr</u>	<u>Long</u>	
			<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Max.</u>	
	<u>Job</u>	<u>Perf.</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	
	<u>Rate</u>	<u>Adv.</u>					
<u>SG</u>							
42	<u>1</u>	<u>30170</u>	<u>982</u>	<u>31944</u>	<u>33503</u>	<u>36321</u>	<u>37881</u>
43	<u>2</u>	<u>31336</u>	<u>1034</u>	<u>33211</u>	<u>34861</u>	<u>37756</u>	<u>39406</u>
44	<u>3</u>	<u>32801</u>	<u>1079</u>	<u>34757</u>	<u>36479</u>	<u>39434</u>	<u>41157</u>
45	<u>4</u>	<u>34293</u>	<u>1137</u>	<u>36488</u>	<u>38158</u>	<u>41194</u>	<u>42864</u>
46	<u>5</u>	<u>35895</u>	<u>1194</u>	<u>38059</u>	<u>39960</u>	<u>43078</u>	<u>44981</u>
47	<u>6</u>	<u>37745</u>	<u>1259</u>	<u>40024</u>	<u>42031</u>	<u>45237</u>	<u>47245</u>
48	<u>7</u>	<u>39699</u>	<u>1308</u>	<u>42069</u>	<u>44154</u>	<u>47428</u>	<u>49512</u>
49	<u>8</u>	<u>41752</u>	<u>1359</u>	<u>44213</u>	<u>46382</u>	<u>49724</u>	<u>51892</u>
50	<u>9</u>	<u>43939</u>	<u>1419</u>	<u>46511</u>	<u>48777</u>	<u>52209</u>	<u>54472</u>
51	<u>10</u>	<u>46334</u>	<u>1491</u>	<u>49030</u>	<u>51404</u>	<u>54926</u>	<u>57300</u>
52	<u>11</u>	<u>48858</u>	<u>1552</u>	<u>51666</u>	<u>54137</u>	<u>57746</u>	<u>60217</u>
53	<u>12</u>	<u>51420</u>	<u>1620</u>	<u>54360</u>	<u>56943</u>	<u>60649</u>	<u>63237</u>
54	<u>13</u>	<u>54288</u>	<u>1692</u>	<u>57348</u>	<u>60042</u>	<u>63842</u>	<u>66536</u>

1	<u>14</u>	<u>57268</u>	<u>1774</u>	<u>60475</u>	<u>63297</u>	<u>67208</u>	<u>70031</u>
2	<u>15</u>	<u>60328</u>	<u>1845</u>	<u>63666</u>	<u>66606</u>	<u>70622</u>	<u>73560</u>
3	<u>16</u>	<u>63561</u>	<u>1929</u>	<u>67051</u>	<u>70125</u>	<u>74250</u>	<u>77323</u>
4	<u>17</u>	<u>67048</u>	<u>2031</u>	<u>70723</u>	<u>73953</u>	<u>78223</u>	<u>81456</u>
5	<u>18</u>	<u>70727</u>	<u>2133</u>	<u>74589</u>	<u>77988</u>	<u>82402</u>	<u>85804</u>
6	<u>19</u>	<u>74396</u>	<u>2226</u>	<u>78428</u>	<u>81976</u>	<u>86517</u>	<u>90065</u>
7	<u>20</u>	<u>78090</u>	<u>2327</u>	<u>82309</u>	<u>86018</u>	<u>90706</u>	<u>94418</u>
8	<u>21</u>	<u>82087</u>	<u>2426</u>	<u>86485</u>	<u>90355</u>	<u>95174</u>	<u>99042</u>
9	<u>22</u>	<u>86499</u>	<u>2568</u>	<u>91149</u>	<u>95238</u>	<u>100253</u>	<u>104344</u>
10	<u>23</u>	<u>90746</u>	<u>2643</u>	<u>95536</u>	<u>99753</u>	<u>104872</u>	<u>109090</u>
11	<u>24</u>	<u>95348</u>	<u>2743</u>	<u>100313</u>	<u>104682</u>	<u>109938</u>	<u>114310</u>
12	<u>25</u>	<u>100394</u>	<u>2859</u>	<u>105572</u>	<u>110129</u>	<u>115544</u>	<u>120101</u>

13 § 3. Subdivision 2-a of section 207-a of the state finance law, as
 14 amended by chapter 152 of the laws of 2010, is amended to read as
 15 follows:

16 2-a. Where and to the extent that an agreement between the state and
 17 an employee organization entered into pursuant to article fourteen of
 18 the civil service law or an interest arbitration award issued pursuant
 19 to subdivision four of section two hundred nine of the civil service law
 20 so provides on behalf of employees in the collective negotiating unit
 21 designated as the security supervisors unit established pursuant to
 22 article fourteen of the civil service law, and upon audit and warrant of
 23 the comptroller, the director shall provide for the payment of moneys to
 24 such employee organization for the establishment and maintenance of an
 25 employee benefit fund established by the employee organization for the
 26 employees in the negotiating unit covered by the controlling provision
 27 of such agreement providing for such employee benefit fund, such amount
 28 to be determined consistent with said agreement on the basis of the
 29 number of full-time annual salaried employees, as determined by the
 30 comptroller, on the payroll on the last day of the payroll period in
 31 which March first, two thousand [~~seven~~] nine falls for payments to be
 32 made on April first, two thousand [~~seven~~] nine and, on the last day of
 33 the payroll period in which March first, two thousand [~~eight~~] ten falls
 34 for payments to be made on April first, two thousand [~~eight~~] ten and, on
 35 the last day of the payroll period in which March first, two thousand
 36 eleven falls for payments to be made on April first, two thousand eleven
 37 and, on the last day of the payroll period in which March first, two
 38 thousand twelve falls for payments to be made on April first, two thou-
 39 sand twelve and, on the last day of the payroll period in which March
 40 first, two thousand thirteen falls for payments to be made on April
 41 first, two thousand thirteen and, on the last day of the payroll period
 42 in which March first, two thousand fourteen falls for payments to be
 43 made on April first, two thousand fourteen and, on the last day of the
 44 payroll period in which March first, two thousand fifteen falls for
 45 payments to be made on April first, two thousand fifteen. The amount,
 46 which will be determined pursuant to this section, for employees who are
 47 paid from special or administrative funds, other than the general fund
 48 or the capital projects fund of the state, will be paid from the appro-
 49 priations as provided by law, in which case the comptroller will estab-
 50 lish procedures to ensure repayment from said special or administrative
 51 funds. The director may enter into an agreement with an employee organ-
 52 ization which sets forth the specific terms and conditions of the estab-
 53 lishment and administration of an employee benefit fund as a condition
 54 for the transmittal of moneys pursuant to this section. Such agreement
 55 shall provide that any contributions paid to the employee organization

1 for the establishment and maintenance of the employee benefit fund
2 pursuant to this section on behalf of eligible members of this unit
3 shall be offset by contributions already made on behalf of those members
4 in each of the covered years, where applicable.

5 § 4. Subdivision 15 of section 7 of chapter 15 of the laws of 2012
6 amending the civil service law and other laws relating to compensation
7 and benefits of certain state officers and employees is amended to read
8 as follows:

9 15. The increases in salary payable pursuant to this section shall
10 apply on a prorated basis to officers and employees, otherwise eligible
11 to receive an increase in salary pursuant to this section, who are paid
12 on an hourly or per diem basis, employees serving on a part-time or
13 seasonal basis and employees paid on any basis other than at an annual
14 salaried rate; except that the provisions of subdivision eight, eleven,
15 twelve, or thirteen of this section shall not apply to employees serving
16 on an hourly, per diem, or seasonal basis, except as determined by the
17 director of the budget.

18 § 5. Uniform allowance for certain members of the security services
19 collective negotiating unit. Notwithstanding any provision of law to
20 the contrary, effective April 1, 2012, where and to the extent that an
21 agreement between the state and an employee organization entered into
22 pursuant to article 14 of the civil servicelaw so provides for certain
23 members of the security services collective negotiating unit who are not
24 eligible for binding interest arbitration pursuant to subdivision 4 of
25 section 209 of the civil service law, and who are seasonal and part-time
26 employees other than those in annual salaried positions, a uniform
27 allowance shall continue to be paid in accordance with the terms of such
28 agreement.

29 § 6. Compensation for members of the collective negotiating unit
30 designated as security supervisors pursuant to an agreement between the
31 state of New York and the employee organization representing such indi-
32 viduals. 1. The provisions of this section shall apply to all full-time
33 annual salaried officers and employees in the collective negotiating
34 unit designated as the security supervisors unit established pursuant to
35 article 14 of the civil service law except where the provisions of this
36 section specifically reference certain employees and therefore such
37 provisions shall apply to the employees so referenced.

38 2. Effective April 1, 2009, the basic annual salary of all officers
39 and employees in the security supervisors unit who are in full-time
40 annual salaried employment status on March 31, 2009, shall be increased
41 by three percent.

42 3. Effective April 1, 2010, the basic annual salary of all officers
43 and employees in the security supervisors unit who are in full-time
44 annual salaried employment status on March 31, 2010, shall be increased
45 by four percent.

46 4. Effective March 31, 2011, the basic annual salary of all officers
47 and employees in the security supervisors unit who are not eligible for
48 binding interest arbitration pursuant to subdivision 4 of section 209 of
49 the civil service law and who are in full-time annual salaried employ-
50 ment status on March 30, 2011, shall be increased by one thousand seven-
51 ty-five dollars to reflect the addition of the uniform cleaning and
52 maintenance to base salary.

53 5. (a) Effective April 1, 2013, a lump sum payment of seven hundred
54 seventy-five dollars shall be made to each employee in the security
55 supervisors unit in full-time annual salaried employment status who was
56 (i) active on the date of ratification of the agreement between the

1 state and the employee organization representing employees in the secu-
2 rity supervisors unit, and (ii) in continuous service, as defined by
3 paragraph (c) of subdivision 3 of section 130 of the civil service law,
4 from that date until April 1, 2013. Such lump sum shall be considered
5 salary for final average salary retirement purposes but shall not become
6 part of basic annual salary. Notwithstanding the foregoing provisions of
7 this subdivision, officers and employees who would have otherwise been
8 eligible to receive such lump sum payment, but who were not on the
9 payroll on such date, shall be eligible for said payment if they return
10 to full-time employment status during the fiscal year 2013-2014 without
11 a break in continuous service.

12 (b) Effective April 1, 2014, a lump sum payment of two hundred twen-
13 ty-five dollars shall be made to each employee in the security supervi-
14 sors unit in full-time annual salaried employment status who was (i)
15 active on the date of ratification of the agreement between the state
16 and the employee organization representing employees in the security
17 supervisors unit, and (ii) in continuous service, as defined by para-
18 graph (c) of subdivision 3 of section 130 of the civil service law, from
19 that date until April 1, 2013. Such lump sum shall be considered salary
20 for final average salary retirement purposes but shall not become part
21 of basic annual salary.

22 6. Effective April 1, 2014, the basic annual salary of all officers
23 and employees in the security supervisors unit who are in full-time
24 annual salaried employment status on March 31, 2014, shall be increased
25 by two percent.

26 7. Effective April 1, 2015, the basic annual salary of all officers
27 and employees in the security supervisors unit who are in full-time
28 annual salaried employment status on March 31, 2015, shall be increased
29 by two percent.

30 8. Advancement within a salary grade. Payments pursuant to the
31 provisions of subdivision 6 of section 131 of the civil service law for
32 all annual-salaried officers and employees in the security supervisors
33 unit who are entitled to such payments shall be payable pursuant to the
34 terms of an agreement between the state of New York and an employee
35 organization representing employees subject to the provisions of this
36 section entered into pursuant to article 14 of the civil service law
37 (hereinafter "the agreement" or "an agreement").

38 9. Effective April 1, 2009, pursuant to the terms of an agreement
39 covering all full-time officer and employee members of the security
40 supervisors unit, for such unit members who are on the institutional or
41 administrative payroll, the ten-year, the fifteen-year, the twenty-year
42 and the twenty-five year longevity step payment for such unit members to
43 whom the provisions of this section apply shall be that amount
44 prescribed by paragraph i of subdivision 1 of section 130 of the civil
45 service law, as added by section one of this act, or paragraph b of
46 subdivision 1 of section 130 of the civil service law, as added by
47 section two of this act.

48 10. Notwithstanding any of the foregoing provisions of this section,
49 if the basic annual salary of such unit members to whom the provisions
50 of this section apply is identical with the hiring rate, performance
51 advance step one, two, three, four or five, the job rate, the ten-year
52 longevity step, the fifteen-year longevity step, the twenty-year longev-
53 ity step or the twenty-five year longevity step of the salary grade of
54 his or her position on the effective dates of the increases provided by
55 this section, respectively, for such unit members to whom the provisions
56 of this section apply on the institutional or administrative payroll,

1 such basic annual salary shall be increased to the hiring rate, perform-
2 ance advance step one, two, three, four or five, the job rate, the ten-
3 year longevity step, the fifteen-year longevity step, the twenty-year
4 longevity step or the twenty-five year longevity step of such salary
5 grade as contained in either paragraph i of subdivision 1 of section 130
6 of the civil service law, as added by section one of this act, or of
7 paragraph b of subdivision 1 of section 130 of the civil service law, as
8 added by section two of this act, to take effect on the dates provided
9 in either paragraph i of subdivision 1 of section 130 of the civil
10 service law, as added by section one of this act, or of paragraph b of
11 subdivision 1 of section 130 of the civil service law, as added by
12 section two of this act. The increases in basic annual salary provided
13 by this subdivision shall be in lieu of any increase in basic annual
14 salary provided for in subdivisions two, three, four, six, and seven of
15 this section.

16 11. If an unencumbered position is one which if encumbered, would be
17 subject to the provisions of this section, the salary of such position
18 shall be increased by the salary increase amounts specified in this
19 section. If a position is created, and is filled by the appointment of
20 such unit members to whom the provisions of this section apply, the
21 salary otherwise provided for such position shall be increased in the
22 same manner as though such position had been in existence but unencum-
23 bered. Notwithstanding the provisions of this section, the director of
24 the budget may reduce the salary of any such position, which is or
25 becomes vacant.

26 12. The increases in salary payable pursuant to this section shall
27 apply on a prorated basis to officers and employees, otherwise eligible
28 to receive an increase in salary pursuant to this section, who are paid
29 on an hourly or per diem basis, employees serving on a part-time or
30 seasonal basis and employees paid on any basis other than at an annual
31 salaried rate; except that the provisions of subdivisions four, eight,
32 nine, and ten of this section shall not apply to employees serving on an
33 hourly, per diem, or seasonal basis, except as determined by the direc-
34 tor of the budget.

35 13. Notwithstanding any other provision of this section, the
36 provisions of this section shall not apply to officers or employees paid
37 on a fee schedule basis.

38 14. In order to provide for the annual-salaried officers and employees
39 to whom this section applies who are not allocated to salary grades,
40 performance advancements and payments in proportion to those provided to
41 persons to whom this section applies who are allocated to salary grades,
42 the director of the budget is authorized to add appropriate adjustments
43 to the compensation which such officers and employees are otherwise
44 entitled to receive. The director of the budget shall issue certificates
45 which shall contain schedules of positions and the salaries thereof for
46 which adjustments are made pursuant to the provisions of this subdivi-
47 sion, and a copy of each such certificate shall be filed with the state
48 comptroller, the department of civil service, the chairman of the senate
49 finance committee and the chairman of the assembly ways and means
50 committee.

51 15. Notwithstanding any of the foregoing provisions of this section,
52 any increase in compensation may be withheld in whole or in part from
53 any such unit members to whom the provisions of this section apply when,
54 in the opinion of the director of the division of the budget and the
55 director of employee relations, such increase is not warranted or is not
56 appropriate for any reason.

1 § 7. Additional compensation for all members of the security supervi-
2 sors unit who are in full-time annual-salaried employment status. 1. In
3 recognition of the general requirement for full-time annual salaried
4 employees of the state in the security supervisors unit to assemble for
5 briefing prior to the commencement of duties, where and to the extent an
6 agreement so provides, each such employee except such an employee
7 receiving additional compensation pursuant to subdivision 5 of section
8 134 of the civil service law, shall receive additional compensation in
9 recognition of pre-shift briefing.

10 2. Each such employee holding a position in the security supervisors
11 unit shall be compensated for pre-shift briefing in accordance with the
12 terms of the agreement covering certain members of the security supervi-
13 sors unit. No payments authorized pursuant to this section and such
14 negotiated agreement shall be made to an employee who is in non pay
15 status for that day.

16 3. Any such additional compensation pursuant to this section shall be
17 paid in addition to and shall not be a part of the employee's basic
18 annual salary and shall not be included as compensation for the purposes
19 of computation of overtime pay; provided, however, that such additional
20 compensation shall be included for retirement purposes. Notwithstanding
21 the foregoing provisions of this section or of any other law, such addi-
22 tional compensation shall be in lieu of the continuation of any other
23 additional compensation for such employees in recognition of pre-shift
24 briefing.

25 § 8. Command pay. 1. Pursuant to the terms of an agreement covering
26 members of the collective negotiating unit designated as security super-
27 visors who are eligible for interest arbitration and are full-time annu-
28 al-salaried and are employed by the state department of corrections and
29 community supervision and are designated as peace officers pursuant to
30 subdivision 25 of section 2.10 of the criminal procedure law, and
31 notwithstanding any law, rule, or regulation to the contrary, effective
32 April 1, 2009, the corrections command pay received by these employees
33 shall be increased by three percent to one thousand six hundred thirty-
34 nine dollars. Effective April 1, 2010, the corrections command pay
35 received by these employees shall be increased by four percent to one
36 thousand seven hundred five dollars.

37 2. Pursuant to the terms of an agreement between the state and an
38 employee organization entered into pursuant to article 14 of the civil
39 service law covering members of the collecting negotiating unit desig-
40 nated as security supervisors who are not eligible for binding interest
41 arbitration pursuant to subdivision 4 of section 209 of the civil
42 service law, effective March 31, 2011, such members shall begin receiv-
43 ing corrections command pay in the amount of one thousand seven hundred
44 five dollars and this benefit shall be called security supervisors
45 command pay rather than corrections command pay to reflect its applica-
46 bility to both interest arbitration eligible members and those members
47 not eligible for interest arbitration.

48 3. Pursuant to the terms of an agreement between the state and an
49 employee organization entered into pursuant to article 14 of the civil
50 service law covering members of the collecting negotiating unit desig-
51 nated as security supervisors, effective April 1, 2014, security super-
52 visors command pay shall be increased by two percent to one thousand
53 seven hundred thirty-nine dollars. Effective April 1, 2015, security
54 supervisors command pay shall be increased by two percent to one thou-
55 sand seven hundred seventy-four dollars.

1 4. These payments will be equally divided over the 26 payroll periods
2 in each fiscal year and shall count as compensation for overtime and
3 retirement purposes.

4 § 9. Ineligibility for additional compensation. Notwithstanding any
5 law, rule or regulation to the contrary, any employees of the state in
6 the security supervisors unit who are eligible for additional compen-
7 sation pursuant to subdivision 5 of section 134 of the civil service law
8 shall be deemed ineligible for such additional compensation to the
9 extent, in the manner and under the circumstances provided for in the
10 agreement negotiated on behalf of such employees.

11 § 10. Uniform allowance. Pursuant to the terms of an agreement cover-
12 ing certain members of the security supervisors unit who are ineligible
13 for interest arbitration, and in recognition of the general requirement
14 for employees in the security supervisors unit who are ineligible for
15 interest arbitration to wear a uniform, each such employee who is on the
16 payroll on the first day of November preceding the annual effective date
17 shall receive an increase in the allowance for cleaning and maintenance
18 to the rate of six hundred eighty-one dollars per year effective Decem-
19 ber 1, 2009. This amount shall increase to the rate of seven hundred
20 eight dollars per year effective December 1, 2010. Such allowance shall
21 be payable by separate check on or about December 1 of each specified
22 year. Effective March 31, 2011, the allowance for cleaning and mainte-
23 nance of uniforms for eligible members shall be increased to the rate of
24 one thousand seventy-five dollars, added to the basic annual salary of
25 those employees in payroll status on March 30, 2011, and thereafter
26 eliminated as a separate payment. Such addition to basic annual salary
27 on March 31, 2011 is specified in subdivision four of section six of
28 this act.

29 § 11. Location compensation for certain state officers and employees
30 in the collective negotiating unit designated as security supervisors
31 for arbitration ineligible members.

32 1. Pursuant to the terms of an agreement covering certain members of
33 the security supervisors unit who are ineligible for interest arbi-
34 tration, and notwithstanding any inconsistent provision of law, rule or
35 regulation to the contrary, effective April 1, 2009, all members of the
36 security supervisors unit who are ineligible for interest arbitration
37 and are full-time annual-salaried employees and whose principal place of
38 employment or, in the case of a field employee, whose official station
39 as determined in accordance with the regulations of the comptroller is
40 located in the county of Monroe and who were eligible to receive loca-
41 tional pay on May 23, 1985 shall receive locational pay at the rate of
42 two hundred three dollars per year provided they continue to be other-
43 wise eligible.

44 2. Pursuant to the terms of an agreement covering certain members of
45 the security supervisors unit who are ineligible for interest arbi-
46 tration, and notwithstanding any inconsistent provision of law, rule or
47 regulation to the contrary, all members of the security supervisors unit
48 who are ineligible for interest arbitration and are full-time annual-sa-
49 lared employees and whose principal place of employment or, in the case
50 of a field employee, whose official station as determined in accordance
51 with the regulations of the state comptroller, is in the city of New
52 York or in the county of Nassau, Suffolk, Westchester or Rockland or in
53 the county of Orange, Putnam or Dutchess shall receive locational
54 compensation in the annual amounts as follows:

55 Nassau, Suffolk, Westchester, Orange, Putnam or Dutchess
56 Rockland or city of New York

1	4/1/2009	\$1,591	\$849
2	4/1/2010	\$1,655	\$883
3	4/1/2011	\$1,655	\$883
4	4/1/2012	\$1,655	\$883
5	4/1/2013	\$1,655	\$883
6	4/1/2014	\$1,688	\$901
7	4/1/2015	\$1,722	\$919

8 3. The locational compensation as set out in all subdivisions of this
9 section shall be in addition to and shall not be a part of an employee's
10 basic annual salary, and shall not affect or impair any performance
11 advance or other rights or benefits to which an employee may be entitled
12 by law; provided, however, that locational pay shall be included as
13 compensation for the purposes of computation of overtime pay and for
14 retirement purposes. This payment will be equally divided over the 26
15 payroll periods in each fiscal year.

16 § 12. Location compensation for arbitration eligible members. 1.
17 Pursuant to the terms of an agreement covering certain members of the
18 security supervisors unit who are eligible for interest arbitration, and
19 notwithstanding any inconsistent provision of law, rule or regulation to
20 the contrary, all members of this unit who are employed by the state
21 department of corrections and community supervision as peace officers
22 pursuant to subdivision 25 of section 2.10 of the criminal procedure
23 law, and are full-time annual-salaried employees and whose principal
24 place of employment, or, in the case of a field employee, whose official
25 station as determined in accordance with the regulations of the state
26 comptroller, is located in the city of New York, or in the county of
27 Putnam, Orange, Dutchess, Rockland, Westchester, Nassau or Suffolk,
28 shall receive locational compensation in the annual amounts as follows:
29 Orange/Putnam/Dutchess NYC/Rockland/Westchester Nassau/Suffolk

30	4/1/2009	\$1,231	\$3,306	\$3,379
31	4/1/2010	\$1,280	\$3,438	\$3,514

32 2. The locational compensation as set out in all subdivisions of this
33 section shall be in addition to and shall not be a part of an employee's
34 basic annual salary, and shall not affect or impair any performance
35 advance or other rights or benefits to which an employee may be entitled
36 by law; provided, however, that locational pay shall be included as
37 compensation for the purposes of computation of overtime pay and for
38 retirement purposes. This payment will be equally divided over the 26
39 payroll periods in each fiscal year.

40 § 13. Continuation of locational compensation for certain officers and
41 employees of the Hudson Valley developmental disabilities services
42 office.

43 1. Notwithstanding any law, rule or regulation to the contrary, any
44 officer or employee of the Hudson Valley developmental disabilities
45 services office represented in the security supervisors unit, who is
46 receiving locational pay pursuant to section 5 of chapter 174 of the
47 laws of 1993 shall continue to receive such locational pay under the
48 conditions and at the rates specified by such section 5 of chapter 174
49 of the laws of 1993.

50 2. Notwithstanding any law, rule or regulation to the contrary, any
51 officer or employee of the Hudson Valley developmental disabilities
52 services office represented in the security supervisors unit who is
53 receiving locational pay pursuant to subdivision 2 of section 11 of
54 chapter 3 of the laws of 1996 shall continue to receive such locational

1 pay under the conditions and at the rates specified by such subdivision
2 of section 11 of chapter 3 of the laws of 1996.

3 3. Notwithstanding this section of this act or any other law, rule or
4 regulation to the contrary, any officer or employee of the Hudson Valley
5 developmental disabilities services office represented in the security
6 supervisors unit who is receiving locational pay pursuant to said
7 section twelve of this act shall continue to be eligible for such loca-
8 tional pay if such officer's or employee's principal place of employment
9 is changed to a location outside of the county of Rockland as the result
10 of a reduction or redeployment of staff; provided, however, that such
11 officer or employee is reassigned to or otherwise appointed or promoted
12 to a different position at another work location within such Hudson
13 Valley developmental disabilities services office located outside of the
14 county of Rockland. The rate of such continued locational pay shall not
15 exceed the rate such officer or employee is receiving on the date of
16 such reassignment, appointment or promotion.

17 § 14. Facility security supervisor pay. Pursuant to the terms of an
18 agreement covering certain members of the security supervisors unit who
19 are ineligible for interest arbitration, are full-time annual-salaried
20 employees and, notwithstanding any inconsistent provision of law, rule
21 or regulation to the contrary, where and to the extent that an agreement
22 so provides, effective April 1, 2009, such eligible members of the secu-
23 rity supervisors unit who are ineligible for interest arbitration shall
24 receive an increase of three percent to five hundred forty-six dollars
25 annually, in recognition of their facility security supervisory respon-
26 sibilities. Effective April 1, 2010, this payment shall be increased by
27 four percent to five hundred sixty-eight dollars for any such eligible
28 members of the security supervisors unit who are ineligible for interest
29 arbitration. This payment will be equally divided over the 26 payroll
30 periods in each fiscal year and shall count as compensation for overtime
31 and retirement purposes. Effective March 31, 2011, this payment shall
32 be eliminated.

33 § 15. Security enforcement differential. Pursuant to the terms of an
34 agreement covering certain members of the security supervisors unit who
35 are ineligible for interest arbitration, are full-time annual-salaried
36 employees and, notwithstanding any inconsistent provision of law, rule
37 or regulation to the contrary, where and to the extent that an agreement
38 so provides, effective April 1, 2009, such eligible members shall
39 receive an increase by three percent to six hundred eighty-two dollars.
40 Effective April 1, 2010, the security enforcement differential shall be
41 increased by four percent to seven hundred nine dollars. This payment
42 will be equally divided over the 26 payroll periods in each fiscal year
43 and shall count as compensation for overtime and retirement purposes.
44 Effective March 31, 2011, this payment shall be eliminated.

45 § 16. Inconvenience pay program for arbitration ineligible employees.
46 Pursuant to chapter 333 of the laws of 1969, as amended, and an agree-
47 ment covering certain members of the security supervisors unit who are
48 ineligible for interest arbitration, are full-time annual-salaried
49 employees and, notwithstanding any inconsistent provision of law, rule
50 or regulation to the contrary, where and to the extent that an agreement
51 so provides, effective April 1, 2009, the inconvenience pay provided to
52 eligible employees shall be increased by three percent to six hundred
53 two dollars per year for working four or more hours between the hours of
54 6:00 p.m. and 6:00 a.m., except on an overtime basis. Effective April
55 1, 2010, the inconvenience pay provided to eligible employees shall be
56 increased by four percent to six hundred twenty-six dollars per year for

1 working four or more hours between the hours of 6:00 p.m. and 6:00 a.m.,
2 except on an overtime basis.

3 § 17. Inconvenience pay program for arbitration eligible employees.
4 Pursuant to the terms of an agreement covering certain members of the
5 security supervisors unit who are eligible for interest arbitration and
6 who are employed by the state department of corrections and community
7 supervision and are designated as peace officers pursuant to subdivision
8 25 of section 2.10 of the criminal procedure law, effective April 1,
9 2009, the inconvenience pay paid to unit members to whom the provisions
10 of this section apply who work the evening shift as defined by the indi-
11 vidual facilities within the department of corrections and community
12 supervision, shall increase by three percent to one thousand eight
13 hundred fifty-four dollars per year to be paid in equal bi-weekly
14 installments for work on such shift. Effective April 1, 2010, this
15 amount shall be increased by four percent to one thousand nine hundred
16 twenty-eight dollars. Effective April 1, 2009, the inconvenience pay
17 paid to unit members to whom the provisions of this section apply who
18 work the night shift as defined by the individual facilities within the
19 department of corrections and community supervision shall be increased
20 by three percent to nine hundred twenty-seven dollars per year to be
21 paid in equal bi-weekly installments for work on such shift. Effective
22 April 1, 2010, this amount shall be increased by four percent to nine
23 hundred sixty-four dollars.

24 § 18. Dependent care deductions. Notwithstanding any other provision
25 of law, rule or regulation to the contrary, where and to the extent that
26 an agreement so provides on behalf of employees in the security supervi-
27 sors unit, the state shall contribute an amount designated in such
28 agreement and for the period covered by such agreement to the accounts
29 of such employees enrolled for dependent care deductions pursuant to
30 section 201-a of the state finance law. Such amounts shall be from
31 funds appropriated in this act and shall not be part of basic annual
32 salary for overtime and retirement purposes.

33 § 19. Statewide joint labor-management committee. During the period
34 April 1, 2012 through March 31, 2016, there shall be a statewide joint
35 labor-management committee continued and administered pursuant to the
36 terms of an agreement covering employees in the security supervisors
37 unit which shall, within the amounts available therefor, study and make
38 recommendations concerning major issues of health insurance, employee
39 assistance, work-life services, family benefits, performance evaluation,
40 education and training and provide for the implementation of the terms
41 of agreements of such committee.

42 § 20. Grievance and arbitration settlements and awards. Notwithstand-
43 ing any provision of law, rule or regulation to the contrary, the appro-
44 priations contained in this act shall be available to the state of New
45 York for the payment and publication of grievance and arbitration
46 settlements and awards to employees of the security supervisors unit
47 covered by the terms of the agreement referenced in sections seven and
48 eight of this act.

49 § 21. Salaries of employees hired on or after September 1, 1992.
50 Notwithstanding any provision of law, rule or regulation to the contra-
51 ry, and where and to the extent an agreement covering employees in the
52 security supervisors unit so provides, the salaries of employees newly
53 hired on or after September 1, 1992 into state service in positions
54 within said negotiating unit shall not be subject to the provisions of
55 subdivision 2-a of section 200 of the state finance law.

1 § 22. Collective negotiation agreement. The salary increases and
2 benefit modifications provided for by this act for state employees in
3 the security supervisors unit shall not be implemented until the direc-
4 tor of employee relations shall have delivered to the director of the
5 budget and the comptroller a letter indicating that there is in effect
6 with respect to such negotiating unit a collective negotiation agreement
7 which provides for such increases and modifications and which is fully
8 executed in writing with the state pursuant to article 14 of the civil
9 service law, and ratified pursuant to the ratification procedure of the
10 employee organization certified pursuant to article 14 of the civil
11 service law to represent such collective negotiating unit.

12 § 23. Date of entitlement to salary increase. Notwithstanding the
13 provisions of this act or of any other provision of law, rule or regu-
14 lation to the contrary, the increase in salary or compensation of all
15 members of the security supervisors unit, including those who are
16 employed by the state department of corrections and community super-
17 vision and are peace officers pursuant to subdivision 25 of section 2.10
18 of the criminal procedure law, and those who are ineligible for interest
19 arbitration, shall be added to the salary of such member at the begin-
20 ning of that payroll period the first day of which is nearest to the
21 effective date of such increase as provided in this act, or at the
22 beginning of the earlier of the payroll periods the first days of which
23 are nearest but equally near to the effective date of such increase as
24 provided in this act; provided, however, that for the purposes of deter-
25 mining the salary of such unit members upon reclassification, reallo-
26 cation, appointment, promotion, transfer, demotion, reinstatement, or
27 other change of status, such salary increase shall be deemed to be
28 effective on the date thereof as prescribed by this act, with payment
29 thereof pursuant to this section on a date prior thereto, instead of on
30 such effective date, and shall not operate to confer any additional
31 salary rights or benefits on such unit members. Payment of such salary
32 increase may be deferred pursuant to section twenty-four of this act.

33 § 24. Deferred payment of salary increase. Notwithstanding the
34 provisions of any other section of this act, or of any other law, rule
35 or regulation, pending payment pursuant to this act of the basic annual
36 salaries and other compensation due to incumbents of positions subject
37 to this act such incumbents shall receive, as partial compensation for
38 services rendered, the rate of compensation otherwise payable in their
39 respective positions. An incumbent holding a position subject to this
40 act at any time during the period from April 1, 2009, until the time
41 when basic annual salaries are first paid pursuant to this act for such
42 services in excess of the compensation actually received therefor, shall
43 be entitled to a lump sum payment for the difference between the salary
44 to which such incumbent is entitled for such services and the compen-
45 sation actually received therefor. Such lump sum payment shall be made
46 in one payment in accordance with the terms of the agreement between the
47 state and the employee organization representing the members of the
48 security supervisors unit. Notwithstanding any provision of law, rule or
49 regulation to the contrary, no member of the security supervisors unit
50 to whom the provisions of this act apply shall be entitled to, or owed,
51 any interest or other penalty for any reason on any monies due to such
52 member pursuant to the terms of this act and the terms of the agreement
53 covering employees in the security supervisors unit.

54 § 25. Use of appropriations. The comptroller is authorized to pay any
55 amounts required during the fiscal year commencing April 1, 2012 by the
56 foregoing provisions of this act for any state department or agency from

1 any appropriation or other funds available to such state department or
 2 agency for personal service or for other related employee benefits
 3 during such fiscal year. To the extent that such appropriations are
 4 insufficient to accomplish the purposes herein set forth, the director
 5 of the budget is authorized to allocate to the various departments and
 6 agencies, from any appropriations available, the amounts necessary to
 7 pay such amounts. The aforementioned appropriations shall be available
 8 for payment of any liabilities or obligations incurred prior to or
 9 during the state fiscal year commencing April 1, 2012.

10 § 26. Notwithstanding any law to the contrary, and in accordance with
 11 section 4 of the state finance law, upon request of the director of the
 12 budget, the comptroller is hereby authorized and directed to transfer up
 13 to \$552,000 from the general fund to the mental hygiene account (10) in
 14 the miscellaneous state special revenue fund (339) to carry out the
 15 provisions of section twenty-eight of this act.

16 § 27. Notwithstanding any law to the contrary, and in accordance with
 17 section 4 of the state finance law, upon request of the director of the
 18 budget, the comptroller is hereby authorized and directed to transfer up
 19 to \$669,000 from the general fund to the mental hygiene patient income
 20 account (13) in the miscellaneous state special revenue fund (339) to
 21 carry out the provisions of section twenty-eight of this act.

22 § 28. Appropriations. Notwithstanding any provision of the state
 23 finance law or any other provision of law to the contrary, the several
 24 amounts as hereinafter set forth in this section, or so much thereof as
 25 may be necessary, are hereby appropriated from the fund so designated
 26 for use by any state department or agency for the fiscal year beginning
 27 April 1, 2012 to supplement appropriations from each respective fund
 28 available for personal service, other than personal service and fringe
 29 benefits, and to carry out the provisions of this act. Moreover, the
 30 amounts appropriated as non-personal service may be suballocated to any
 31 state department or agency as needed. The monies hereby appropriated are
 32 available for payment of any liabilities or obligations incurred prior
 33 to April 1, 2012 in addition to liabilities or obligations associated
 34 with the state fiscal year commencing April 1, 2012. For this purpose,
 35 these appropriations shall remain in full force and effect for the
 36 payment of liabilities incurred on or before April 1, 2012. No money
 37 shall be available for expenditure from this appropriation until a
 38 certificate of approval has been issued by the director of the budget
 39 and a copy of such certificate or any amendment thereto has been filed
 40 with the state comptroller, the chairperson of the senate finance
 41 committee and the chairperson of the assembly ways and means committee.

42 ALL STATE DEPARTMENTS AND AGENCIES

43 General Fund / State Operations
 44 State Purposes Account - 003

45 Personal Service

46 Personal service 11,087,000

47 Nonpersonal Service

48 Fringe benefits 920,000
 49 Employee training and development 21,000
 50 Quality of work life committee 15,000

1 Family benefits committee 14,000
 2 Employee assistant program 4,000
 3 Contract administration 50,000
 4 Employee benefit fund 93,000
 5 Legal defense fund 5,000
 6 Management directed training 14,000
 7 Organizational alcoholism program 6,000
 8 Joint Committee on Health Benefits 7,000

9 Special Revenue Funds - Other
 10 Miscellaneous Special Revenue Fund - 339

11 Personal Service

12 Personal service 929,000

13 Nonpersonal Service

14 Fringe benefits 480,000

15 Special Revenue Federal
 16 Federal Unemployment Insurance Administration - 480

17 Personal Service

18 Personal service 15,000

19 Nonpersonal Service

20 Fringe benefits 8,000

21 § 29. This act shall take effect immediately and shall be deemed to
 22 have been in full force and effect on and after April 1, 2009.

23 REPEAL NOTE. -- Paragraph i of subdivision 1 of section 130 of the
 24 civil service law is REPEALED and replaced by a new paragraph i reflect-
 25 ing the new salary schedule negotiated between the state and employee
 26 organization representing employees in the security supervisors negoti-
 27 ating unit established by article 14 of the civil service law.

28 Paragraph b of subdivision 1 of section 130 of the civil service law
 29 is REPEALED and replaced by a new paragraph b reflecting the new salary
 30 schedule negotiated between the state and employee organization repres-
 31 enting employees in the security supervisors negotiating unit estab-
 32 lished by article 14 of the civil service law.

STATE OF NEW YORK

7672

IN SENATE

June 13, 2012

Introduced by Sen. SKELOS -- read twice and ordered printed, and when printed to be committed to the Committee on Rules

AN ACT to amend the local finance law, in relation to authorizing the city of Long Beach to amortize the cost of payments

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

- 1 Section 1. Paragraph a of section 11.00 of the local finance law is
- 2 amended by adding a new subdivision 85-e to read as follows:
- 3 85-e. Payments by the city of Long Beach to or for the benefit of
- 4 employees upon separation from employment, as have been or may be
- 5 approved by the city and including, but not limited to, cash payment for
- 6 separation incentives, voluntary early retirement incentive programs
- 7 and/or payment of the monetary value of accrued and accumulated but
- 8 unused and unpaid sick leave, personal leave, holiday leave, vacation
- 9 time, time allowances granted in lieu of overtime compensation, premiums
- 10 or contributions with respect to health, dental and vision care insur-
- 11 ance plans for the fiscal year in which such separation occurs, and any
- 12 other forms of payment required to be paid to or for the benefit of such
- 13 employees in connection with the separation from employment, five years.
- 14 § 2. This act shall take effect immediately.

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

LBD15464-01-2

STATE OF NEW YORK

S. 7707

A. 10684

SENATE - ASSEMBLY

June 14, 2012

IN SENATE -- Introduced by Sen. McDONALD -- read twice and ordered printed, and when printed to be committed to the Committee on Rules

IN ASSEMBLY -- Introduced by COMMITTEE ON RULES -- (at request of M. of A. Jordan) -- read once and referred to the Committee on Governmental Employees

AN ACT to authorize the city of Mechanicville, in the county of Saratoga, to offer a certain retirement plan to Anthony J. Toleman and David M. Altamura

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Notwithstanding any other provision of law to the contrary,
2 the city of Mechanicville, in the county of Saratoga, a participating
3 employer in the New York state and local police and fire retirement
4 system, which previously elected to offer the optional twenty-year
5 retirement plan, established pursuant to section 384-d of the retirement
6 and social security law, to police officers employed by such city, is
7 hereby authorized to make participation in such plan available to Antho-
8 ny J. Toleman and David M. Altamura, police officers employed by the
9 city of Mechanicville, who, for reasons not ascribable to their own
10 negligence, failed to make a timely application to participate in such
11 optional twenty-year retirement plan. The city of Mechanicville may so
12 elect by filing with the comptroller, on or before December 31, 2012, a
13 resolution of its city council together with certification that such
14 police officers did not bar themselves from participation in such
15 retirement plan as a result of their own negligence. Thereafter, such
16 police officers may elect to be covered by the provisions of section
17 384-d of the retirement and social security law, and shall be entitled
18 to the full rights and benefits associated with coverage under such
19 section, including eligibility for participation in the plan established
20 pursuant to section 384-e of the retirement and social security law, by
21 filing a request to that effect with the state comptroller on or before
22 June 30, 2013.

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

LBD16196-02-2

1 § 2. All employer costs associated with implementing the provisions of
2 this act shall be borne by the city of Mechanicville.

3 § 3. This act shall take effect immediately.

FISCAL NOTE.--Pursuant to Legislative Law, Section 50:

This bill will allow the City of Mechanicville to reopen the provisions of Section 384-d of the Retirement and Social Security Law for all police officers in its employ.

If this legislation is enacted during the 2012 legislative session, we anticipate that there will be an increase of approximately \$4,500 in the annual contributions of the City of Mechanicville for the fiscal year ending March 31, 2013.

In addition to the annual contributions discussed above, there will be an immediate past service cost of approximately \$61,000, which would be borne by the City of Mechanicville as a one-time payment. This estimate is based on the assumption that payment will be made on February 1, 2013.

Summary of relevant resources:

Data: March 31, 2011 Actuarial Year End File with distributions of membership and other statistics displayed in the 2011 Report of the Actuary and 2011 Comprehensive Annual Financial Report.

Assumptions and Methods: 2010 and 2011 Annual Report to the Comptroller on Actuarial Assumptions, Codes Rules and Regulations of the State of New York: Audit and Control.

Market Assets and GASB Disclosures: March 31, 2011 New York State and Local Retirement System Financial Statements and Supplementary Information.

Valuations of Benefit Liabilities and Actuarial Assets: summarized in the 2011 Actuarial Valuations report.

I am a member of the American Academy of Actuaries and meet the Qualification Standards to render the actuarial opinion contained herein.

This estimate, dated June 13, 2012, and intended for use only during the 2012 Legislative Session, is Fiscal Note No. 2012-159, prepared by the Actuary for the New York State and Local Police and Fire Retirement System.

STATE OF NEW YORK

S. 7747

A. 10720

SENATE - ASSEMBLY

June 17, 2012

IN SENATE -- Introduced by Sen. ROBACH -- (at request of the Governor) -- read twice and ordered printed, and when printed to be committed to the Committee on Rules

IN ASSEMBLY -- Introduced by COMMITTEE ON RULES -- (at request of M. of A. Abbate) -- (at request of the Governor) -- read once and referred to the Committee on Ways and Means

AN ACT to amend the civil service law and the state finance law, in relation to compensation, benefits and other terms and conditions of employment of certain state correctional officers and certain other employees employed within the state department of corrections and community supervision; authorizing funding of joint labor-management committees; implementing an agreement between the state and an employee organization; making an appropriation therefor; and repealing certain provisions of the civil service law relating thereto

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Paragraph g of subdivision 1 of section 130 of the civil
2 service law is REPEALED and a new paragraph g is added to read as
3 follows:

4 g. Pursuant to the terms of an agreement between the state and an
5 employee organization entered into pursuant to article fourteen of the
6 civil service law covering members of the collective negotiating unit
7 designated as the security services collective negotiating unit who are
8 employed within the state department of corrections and community super-
9 vision and who are designated as peace officers pursuant to section 2.10
10 of the criminal procedure law, effective on the dates indicated, salary
11 grades for such unit members shall be as follows:

12 (1) Effective April second, two thousand nine for officers and employ-
13 ees on the administrative payroll and effective March twenty-sixth, two
14 thousand nine for officers and employees on the institutional payroll:

15 SECURITY SERVICES SALARY SCHEDULE
16 Arbitration Eligible Only

EXPLANATION--Matter in **italics** (underscored) is new; matter in brackets [-] is old law to be omitted.

LBD12163-04-2

		<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>
		<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>
	<u>Hir-</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>
	<u>ing</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
	<u>Rate</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
<u>SG</u>						
1						
2						
3						
4						
5						
6	<u>1</u>	<u>23964</u>	<u>24896</u>	<u>25828</u>	<u>26760</u>	<u>27692</u>
7	<u>2</u>	<u>24775</u>	<u>25757</u>	<u>26739</u>	<u>27721</u>	<u>28703</u>
8	<u>3</u>	<u>25908</u>	<u>26933</u>	<u>27958</u>	<u>28983</u>	<u>30008</u>
9	<u>4</u>	<u>26994</u>	<u>28075</u>	<u>29156</u>	<u>30237</u>	<u>31318</u>
10	<u>5</u>	<u>28191</u>	<u>29325</u>	<u>30459</u>	<u>31593</u>	<u>32727</u>
11	<u>6</u>	<u>29576</u>	<u>30771</u>	<u>31966</u>	<u>33161</u>	<u>34356</u>
12	<u>7</u>	<u>31153</u>	<u>32395</u>	<u>33637</u>	<u>34879</u>	<u>36121</u>
13	<u>8</u>	<u>32812</u>	<u>34102</u>	<u>35392</u>	<u>36682</u>	<u>37972</u>
14	<u>9</u>	<u>34547</u>	<u>35894</u>	<u>37241</u>	<u>38588</u>	<u>39935</u>
15	<u>10</u>	<u>36413</u>	<u>37829</u>	<u>39245</u>	<u>40661</u>	<u>42077</u>
16	<u>11</u>	<u>38463</u>	<u>39937</u>	<u>41411</u>	<u>42885</u>	<u>44359</u>
17	<u>12</u>	<u>40505</u>	<u>42044</u>	<u>43583</u>	<u>45122</u>	<u>46661</u>
18	<u>13</u>	<u>42821</u>	<u>44427</u>	<u>46033</u>	<u>47639</u>	<u>49245</u>
19	<u>14</u>	<u>45183</u>	<u>46867</u>	<u>48551</u>	<u>50235</u>	<u>51919</u>
20	<u>15</u>	<u>47684</u>	<u>49435</u>	<u>51186</u>	<u>52937</u>	<u>54688</u>
21	<u>16</u>	<u>50277</u>	<u>52107</u>	<u>53937</u>	<u>55767</u>	<u>57597</u>
22	<u>17</u>	<u>53002</u>	<u>54931</u>	<u>56860</u>	<u>58789</u>	<u>60718</u>
23	<u>18</u>	<u>55918</u>	<u>57941</u>	<u>59964</u>	<u>61987</u>	<u>64010</u>
24	<u>19</u>	<u>58873</u>	<u>60987</u>	<u>63101</u>	<u>65215</u>	<u>67329</u>
25	<u>20</u>	<u>61805</u>	<u>64015</u>	<u>66225</u>	<u>68435</u>	<u>70645</u>
26	<u>21</u>	<u>65034</u>	<u>67337</u>	<u>69640</u>	<u>71943</u>	<u>74246</u>
27	<u>22</u>	<u>68416</u>	<u>70855</u>	<u>73294</u>	<u>75733</u>	<u>78172</u>
28	<u>23</u>	<u>72024</u>	<u>74533</u>	<u>77042</u>	<u>79551</u>	<u>82060</u>
29	<u>24</u>	<u>75823</u>	<u>78425</u>	<u>81027</u>	<u>83629</u>	<u>86231</u>
30	<u>25</u>	<u>79954</u>	<u>82668</u>	<u>85382</u>	<u>88096</u>	<u>90810</u>

						<u>Long</u>
						<u>Max.</u>
			<u>10-yr</u>	<u>15-yr</u>	<u>20-yr</u>	<u>25-yr</u>
	<u>Job</u>	<u>Perf.</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>
	<u>Rate</u>	<u>Adv.</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
<u>SG</u>						
31						
32						
33						
34						
35						
36	<u>1</u>	<u>29556</u>	<u>932</u>	<u>31203</u>	<u>32652</u>	<u>35268</u>
37	<u>2</u>	<u>30667</u>	<u>982</u>	<u>32408</u>	<u>33942</u>	<u>36631</u>
38	<u>3</u>	<u>32058</u>	<u>1025</u>	<u>33874</u>	<u>35473</u>	<u>38217</u>
39	<u>4</u>	<u>33480</u>	<u>1081</u>	<u>35519</u>	<u>37072</u>	<u>39889</u>
40	<u>5</u>	<u>34995</u>	<u>1134</u>	<u>37005</u>	<u>38773</u>	<u>41666</u>
41	<u>6</u>	<u>36746</u>	<u>1195</u>	<u>38863</u>	<u>40727</u>	<u>43703</u>
42	<u>7</u>	<u>38605</u>	<u>1242</u>	<u>40806</u>	<u>42743</u>	<u>45782</u>
43	<u>8</u>	<u>40552</u>	<u>1290</u>	<u>42840</u>	<u>44852</u>	<u>47957</u>
44	<u>9</u>	<u>42629</u>	<u>1347</u>	<u>45021</u>	<u>47123</u>	<u>50309</u>
45	<u>10</u>	<u>44909</u>	<u>1416</u>	<u>47414</u>	<u>49618</u>	<u>52888</u>
46	<u>11</u>	<u>47307</u>	<u>1474</u>	<u>49914</u>	<u>52211</u>	<u>55562</u>
47	<u>12</u>	<u>49739</u>	<u>1539</u>	<u>52469</u>	<u>54869</u>	<u>58312</u>
48	<u>13</u>	<u>52457</u>	<u>1606</u>	<u>55300</u>	<u>57800</u>	<u>61333</u>
49	<u>14</u>	<u>55287</u>	<u>1684</u>	<u>58265</u>	<u>60885</u>	<u>64518</u>
50	<u>15</u>	<u>58190</u>	<u>1751</u>	<u>61292</u>	<u>64021</u>	<u>67748</u>
51	<u>16</u>	<u>61257</u>	<u>1830</u>	<u>64498</u>	<u>67350</u>	<u>71186</u>
52	<u>17</u>	<u>64576</u>	<u>1929</u>	<u>67987</u>	<u>70989</u>	<u>74954</u>
53	<u>18</u>	<u>68056</u>	<u>2023</u>	<u>71642</u>	<u>74800</u>	<u>78899</u>
54	<u>19</u>	<u>71557</u>	<u>2114</u>	<u>75301</u>	<u>78595</u>	<u>82813</u>
55	<u>20</u>	<u>75065</u>	<u>2210</u>	<u>78982</u>	<u>82430</u>	<u>86780</u>

1	<u>21</u>	<u>78852</u>	<u>2303</u>	<u>82935</u>	<u>86530</u>	<u>91007</u>	<u>94600</u>
2	<u>22</u>	<u>83050</u>	<u>2439</u>	<u>87369</u>	<u>91167</u>	<u>95826</u>	<u>99625</u>
3	<u>23</u>	<u>87078</u>	<u>2509</u>	<u>91528</u>	<u>95443</u>	<u>100199</u>	<u>104114</u>
4	<u>24</u>	<u>91435</u>	<u>2602</u>	<u>96045</u>	<u>100103</u>	<u>104987</u>	<u>109045</u>
5	<u>25</u>	<u>96238</u>	<u>2714</u>	<u>101046</u>	<u>105279</u>	<u>110309</u>	<u>114543</u>

6 (2) Effective April first, two thousand ten for officers and employees
 7 on the administrative payroll and effective March twenty-fifth, two
 8 thousand ten for officers and employees on the institutional payroll:

9 SECURITY SERVICES SALARY SCHEDULE
 10 Arbitration Eligible Only

11		<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	
12		<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	
13	<u>Hir-</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	
14	<u>ing</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	
15	<u>SG</u>	<u>Rate</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	
16	<u>1</u>	<u>24923</u>	<u>25892</u>	<u>26861</u>	<u>27830</u>	<u>28799</u>	<u>29768</u>
17	<u>2</u>	<u>25766</u>	<u>26787</u>	<u>27808</u>	<u>28829</u>	<u>29850</u>	<u>30871</u>
18	<u>3</u>	<u>26944</u>	<u>28010</u>	<u>29076</u>	<u>30142</u>	<u>31208</u>	<u>32274</u>
19	<u>4</u>	<u>28074</u>	<u>29198</u>	<u>30322</u>	<u>31446</u>	<u>32570</u>	<u>33694</u>
20	<u>5</u>	<u>29319</u>	<u>30498</u>	<u>31677</u>	<u>32856</u>	<u>34035</u>	<u>35214</u>
21	<u>6</u>	<u>30759</u>	<u>32002</u>	<u>33245</u>	<u>34488</u>	<u>35731</u>	<u>36974</u>
22	<u>7</u>	<u>32399</u>	<u>33691</u>	<u>34983</u>	<u>36275</u>	<u>37567</u>	<u>38859</u>
23	<u>8</u>	<u>34124</u>	<u>35466</u>	<u>36808</u>	<u>38150</u>	<u>39492</u>	<u>40834</u>
24	<u>9</u>	<u>35929</u>	<u>37330</u>	<u>38731</u>	<u>40132</u>	<u>41533</u>	<u>42934</u>
25	<u>10</u>	<u>37870</u>	<u>39343</u>	<u>40816</u>	<u>42289</u>	<u>43762</u>	<u>45235</u>
26	<u>11</u>	<u>40002</u>	<u>41535</u>	<u>43068</u>	<u>44601</u>	<u>46134</u>	<u>47667</u>
27	<u>12</u>	<u>42125</u>	<u>43726</u>	<u>45327</u>	<u>46928</u>	<u>48529</u>	<u>50130</u>
28	<u>13</u>	<u>44534</u>	<u>46204</u>	<u>47874</u>	<u>49544</u>	<u>51214</u>	<u>52884</u>
29	<u>14</u>	<u>46990</u>	<u>48741</u>	<u>50492</u>	<u>52243</u>	<u>53994</u>	<u>55745</u>
30	<u>15</u>	<u>49591</u>	<u>51412</u>	<u>53233</u>	<u>55054</u>	<u>56875</u>	<u>58696</u>
31	<u>16</u>	<u>52288</u>	<u>54191</u>	<u>56094</u>	<u>57997</u>	<u>59900</u>	<u>61803</u>
32	<u>17</u>	<u>55122</u>	<u>57128</u>	<u>59134</u>	<u>61140</u>	<u>63146</u>	<u>65152</u>
33	<u>18</u>	<u>58155</u>	<u>60259</u>	<u>62363</u>	<u>64467</u>	<u>66571</u>	<u>68675</u>
34	<u>19</u>	<u>61228</u>	<u>63427</u>	<u>65626</u>	<u>67825</u>	<u>70024</u>	<u>72223</u>
35	<u>20</u>	<u>64277</u>	<u>66576</u>	<u>68875</u>	<u>71174</u>	<u>73473</u>	<u>75772</u>
36	<u>21</u>	<u>67635</u>	<u>70030</u>	<u>72425</u>	<u>74820</u>	<u>77215</u>	<u>79610</u>
37	<u>22</u>	<u>71153</u>	<u>73690</u>	<u>76227</u>	<u>78764</u>	<u>81301</u>	<u>83838</u>
38	<u>23</u>	<u>74905</u>	<u>77514</u>	<u>80123</u>	<u>82732</u>	<u>85341</u>	<u>87950</u>
39	<u>24</u>	<u>78856</u>	<u>81562</u>	<u>84268</u>	<u>86974</u>	<u>89680</u>	<u>92386</u>
40	<u>25</u>	<u>83152</u>	<u>85975</u>	<u>88798</u>	<u>91621</u>	<u>94444</u>	<u>97267</u>

41						<u>Long</u>	
42						<u>Max.</u>	
43			<u>10-yr</u>	<u>15-yr</u>	<u>20-yr</u>	<u>25-yr</u>	
44	<u>Job</u>	<u>Perf.</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	
45	<u>SG</u>	<u>Rate</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	
46	<u>1</u>	<u>30737</u>	<u>969</u>	<u>32450</u>	<u>33957</u>	<u>36677</u>	<u>38185</u>
47	<u>2</u>	<u>31892</u>	<u>1021</u>	<u>33703</u>	<u>35298</u>	<u>38095</u>	<u>39689</u>
48	<u>3</u>	<u>33340</u>	<u>1066</u>	<u>35229</u>	<u>36892</u>	<u>39745</u>	<u>41408</u>
49	<u>4</u>	<u>34818</u>	<u>1124</u>	<u>36939</u>	<u>38554</u>	<u>41483</u>	<u>43097</u>
50	<u>5</u>	<u>36393</u>	<u>1179</u>	<u>38483</u>	<u>40322</u>	<u>43331</u>	<u>45171</u>
51	<u>6</u>	<u>38217</u>	<u>1243</u>	<u>40419</u>	<u>42357</u>	<u>45452</u>	<u>47390</u>
52	<u>7</u>	<u>40151</u>	<u>1292</u>	<u>42440</u>	<u>44455</u>	<u>47615</u>	<u>49627</u>
53	<u>8</u>	<u>42176</u>	<u>1342</u>	<u>44556</u>	<u>46648</u>	<u>49877</u>	<u>51971</u>

1	<u>9</u>	<u>44335</u>	<u>1401</u>	<u>46823</u>	<u>49009</u>	<u>52322</u>	<u>54510</u>
2	<u>10</u>	<u>46708</u>	<u>1473</u>	<u>49313</u>	<u>51605</u>	<u>55006</u>	<u>57300</u>
3	<u>11</u>	<u>49200</u>	<u>1533</u>	<u>51911</u>	<u>54300</u>	<u>57785</u>	<u>60174</u>
4	<u>12</u>	<u>51731</u>	<u>1601</u>	<u>54570</u>	<u>57066</u>	<u>60647</u>	<u>63144</u>
5	<u>13</u>	<u>54554</u>	<u>1670</u>	<u>57511</u>	<u>60111</u>	<u>63785</u>	<u>66383</u>
6	<u>14</u>	<u>57496</u>	<u>1751</u>	<u>60593</u>	<u>63318</u>	<u>67096</u>	<u>69821</u>
7	<u>15</u>	<u>60517</u>	<u>1821</u>	<u>63743</u>	<u>66581</u>	<u>70457</u>	<u>73295</u>
8	<u>16</u>	<u>63706</u>	<u>1903</u>	<u>67077</u>	<u>70043</u>	<u>74032</u>	<u>76998</u>
9	<u>17</u>	<u>67158</u>	<u>2006</u>	<u>70705</u>	<u>73828</u>	<u>77951</u>	<u>81073</u>
10	<u>18</u>	<u>70779</u>	<u>2104</u>	<u>74508</u>	<u>77793</u>	<u>82056</u>	<u>85338</u>
11	<u>19</u>	<u>74422</u>	<u>2199</u>	<u>78316</u>	<u>81742</u>	<u>86128</u>	<u>89554</u>
12	<u>20</u>	<u>78071</u>	<u>2299</u>	<u>82145</u>	<u>85731</u>	<u>90255</u>	<u>93842</u>
13	<u>21</u>	<u>82005</u>	<u>2395</u>	<u>86251</u>	<u>89990</u>	<u>94646</u>	<u>98383</u>
14	<u>22</u>	<u>86375</u>	<u>2537</u>	<u>90867</u>	<u>94817</u>	<u>99662</u>	<u>103613</u>
15	<u>23</u>	<u>90559</u>	<u>2609</u>	<u>95187</u>	<u>99259</u>	<u>104205</u>	<u>108276</u>
16	<u>24</u>	<u>95092</u>	<u>2706</u>	<u>99886</u>	<u>104107</u>	<u>109186</u>	<u>113406</u>
17	<u>25</u>	<u>100090</u>	<u>2823</u>	<u>105090</u>	<u>109493</u>	<u>114724</u>	<u>119127</u>

18 (3) Effective March twenty-seventh, two thousand fourteen for officers
 19 and employees on the administrative payroll and effective April third,
 20 two thousand fourteen for officers and employees on the institutional
 21 payroll:

22 SECURITY SERVICES SALARY SCHEDULE
 23 Arbitration Eligible Only

24		<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>
25		<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>
26	<u>Hir-</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>
27	<u>ing</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
28	<u>SG</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
29	<u>1</u>	<u>25421</u>	<u>26410</u>	<u>27399</u>	<u>28388</u>	<u>29377</u>
30	<u>2</u>	<u>26281</u>	<u>27323</u>	<u>28365</u>	<u>29407</u>	<u>30449</u>
31	<u>3</u>	<u>27483</u>	<u>28570</u>	<u>29657</u>	<u>30744</u>	<u>31831</u>
32	<u>4</u>	<u>28635</u>	<u>29782</u>	<u>30929</u>	<u>32076</u>	<u>33223</u>
33	<u>5</u>	<u>29905</u>	<u>31108</u>	<u>32311</u>	<u>33514</u>	<u>34717</u>
34	<u>6</u>	<u>31374</u>	<u>32642</u>	<u>33910</u>	<u>35178</u>	<u>36446</u>
35	<u>7</u>	<u>33047</u>	<u>34365</u>	<u>35683</u>	<u>37001</u>	<u>38319</u>
36	<u>8</u>	<u>34806</u>	<u>36175</u>	<u>37544</u>	<u>38913</u>	<u>40282</u>
37	<u>9</u>	<u>36648</u>	<u>38077</u>	<u>39506</u>	<u>40935</u>	<u>42364</u>
38	<u>10</u>	<u>38627</u>	<u>40130</u>	<u>41633</u>	<u>43136</u>	<u>44639</u>
39	<u>11</u>	<u>40802</u>	<u>42366</u>	<u>43930</u>	<u>45494</u>	<u>47058</u>
40	<u>12</u>	<u>42968</u>	<u>44601</u>	<u>46234</u>	<u>47867</u>	<u>49500</u>
41	<u>13</u>	<u>45425</u>	<u>47128</u>	<u>48831</u>	<u>50534</u>	<u>52237</u>
42	<u>14</u>	<u>47930</u>	<u>49716</u>	<u>51502</u>	<u>53288</u>	<u>55074</u>
43	<u>15</u>	<u>50583</u>	<u>52440</u>	<u>54297</u>	<u>56154</u>	<u>58011</u>
44	<u>16</u>	<u>53334</u>	<u>55275</u>	<u>57216</u>	<u>59157</u>	<u>61098</u>
45	<u>17</u>	<u>56224</u>	<u>58270</u>	<u>60316</u>	<u>62362</u>	<u>64408</u>
46	<u>18</u>	<u>59318</u>	<u>61464</u>	<u>63610</u>	<u>65756</u>	<u>67902</u>
47	<u>19</u>	<u>62453</u>	<u>64696</u>	<u>66939</u>	<u>69182</u>	<u>71425</u>
48	<u>20</u>	<u>65563</u>	<u>67908</u>	<u>70253</u>	<u>72598</u>	<u>74943</u>
49	<u>21</u>	<u>68988</u>	<u>71431</u>	<u>73874</u>	<u>76317</u>	<u>78760</u>
50	<u>22</u>	<u>72576</u>	<u>75164</u>	<u>77752</u>	<u>80340</u>	<u>82928</u>
51	<u>23</u>	<u>76403</u>	<u>79064</u>	<u>81725</u>	<u>84386</u>	<u>87047</u>
52	<u>24</u>	<u>80433</u>	<u>83193</u>	<u>85953</u>	<u>88713</u>	<u>91473</u>
53	<u>25</u>	<u>84815</u>	<u>87695</u>	<u>90575</u>	<u>93455</u>	<u>96335</u>

			<u>10-yr</u>	<u>15-yr</u>	<u>20-yr</u>	<u>Long</u>	
	<u>Job</u>	<u>Perf.</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Max.</u>	
	<u>Rate</u>	<u>Adv.</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	
1							
2							
3							
4	<u>1</u>	<u>31355</u>	<u>989</u>	<u>33102</u>	<u>34639</u>	<u>37414</u>	<u>38952</u>
5	<u>2</u>	<u>32533</u>	<u>1042</u>	<u>34380</u>	<u>36007</u>	<u>38860</u>	<u>40486</u>
6	<u>3</u>	<u>34005</u>	<u>1087</u>	<u>35932</u>	<u>37628</u>	<u>40538</u>	<u>42234</u>
7	<u>4</u>	<u>35517</u>	<u>1147</u>	<u>37680</u>	<u>39328</u>	<u>42315</u>	<u>43962</u>
8	<u>5</u>	<u>37123</u>	<u>1203</u>	<u>39255</u>	<u>41131</u>	<u>44200</u>	<u>46077</u>
9	<u>6</u>	<u>38982</u>	<u>1268</u>	<u>41228</u>	<u>43205</u>	<u>46362</u>	<u>48338</u>
10	<u>7</u>	<u>40955</u>	<u>1318</u>	<u>43290</u>	<u>45345</u>	<u>48568</u>	<u>50621</u>
11	<u>8</u>	<u>43020</u>	<u>1369</u>	<u>45448</u>	<u>47581</u>	<u>50875</u>	<u>53011</u>
12	<u>9</u>	<u>45222</u>	<u>1429</u>	<u>47760</u>	<u>49989</u>	<u>53369</u>	<u>55601</u>
13	<u>10</u>	<u>47645</u>	<u>1503</u>	<u>50302</u>	<u>52640</u>	<u>56109</u>	<u>58449</u>
14	<u>11</u>	<u>50186</u>	<u>1564</u>	<u>52951</u>	<u>55388</u>	<u>58943</u>	<u>61379</u>
15	<u>12</u>	<u>52766</u>	<u>1633</u>	<u>55662</u>	<u>58208</u>	<u>61860</u>	<u>64407</u>
16	<u>13</u>	<u>55643</u>	<u>1703</u>	<u>58659</u>	<u>61311</u>	<u>65059</u>	<u>67709</u>
17	<u>14</u>	<u>58646</u>	<u>1786</u>	<u>61805</u>	<u>64584</u>	<u>68438</u>	<u>71218</u>
18	<u>15</u>	<u>61725</u>	<u>1857</u>	<u>65016</u>	<u>67910</u>	<u>71864</u>	<u>74759</u>
19	<u>16</u>	<u>64980</u>	<u>1941</u>	<u>68418</u>	<u>71444</u>	<u>75513</u>	<u>78538</u>
20	<u>17</u>	<u>68500</u>	<u>2046</u>	<u>72118</u>	<u>75303</u>	<u>79509</u>	<u>82693</u>
21	<u>18</u>	<u>72194</u>	<u>2146</u>	<u>75998</u>	<u>79348</u>	<u>83697</u>	<u>87044</u>
22	<u>19</u>	<u>75911</u>	<u>2243</u>	<u>79883</u>	<u>83377</u>	<u>87851</u>	<u>91346</u>
23	<u>20</u>	<u>79633</u>	<u>2345</u>	<u>83788</u>	<u>87446</u>	<u>92061</u>	<u>95719</u>
24	<u>21</u>	<u>83646</u>	<u>2443</u>	<u>87977</u>	<u>91791</u>	<u>96540</u>	<u>100352</u>
25	<u>22</u>	<u>88104</u>	<u>2588</u>	<u>92686</u>	<u>96715</u>	<u>101657</u>	<u>105687</u>
26	<u>23</u>	<u>92369</u>	<u>2661</u>	<u>97090</u>	<u>101243</u>	<u>106288</u>	<u>110440</u>
27	<u>24</u>	<u>96993</u>	<u>2760</u>	<u>101883</u>	<u>106188</u>	<u>111369</u>	<u>115673</u>
28	<u>25</u>	<u>102095</u>	<u>2880</u>	<u>107195</u>	<u>111686</u>	<u>117022</u>	<u>121513</u>

(4) Effective March twenty-sixth, two thousand fifteen for officers and employees on the administrative payroll and effective April second, two thousand fifteen for officers and employees on the institutional payroll:

SECURITY SERVICES SALARY SCHEDULE
Arbitration Eligible Only

		<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	
	<u>Hir-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	
	<u>ing</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	
	<u>Rate</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>		
37							
38							
39	<u>1</u>	<u>25929</u>	<u>26938</u>	<u>27947</u>	<u>28956</u>	<u>29965</u>	<u>30974</u>
40	<u>2</u>	<u>26807</u>	<u>27870</u>	<u>28933</u>	<u>29996</u>	<u>31059</u>	<u>32122</u>
41	<u>3</u>	<u>28033</u>	<u>29142</u>	<u>30251</u>	<u>31360</u>	<u>32469</u>	<u>33578</u>
42	<u>4</u>	<u>29208</u>	<u>30378</u>	<u>31548</u>	<u>32718</u>	<u>33888</u>	<u>35058</u>
43	<u>5</u>	<u>30503</u>	<u>31730</u>	<u>32957</u>	<u>34184</u>	<u>35411</u>	<u>36638</u>
44	<u>6</u>	<u>32001</u>	<u>33295</u>	<u>34589</u>	<u>35883</u>	<u>37177</u>	<u>38471</u>
45	<u>7</u>	<u>33708</u>	<u>35052</u>	<u>36396</u>	<u>37740</u>	<u>39084</u>	<u>40428</u>
46	<u>8</u>	<u>35502</u>	<u>36898</u>	<u>38294</u>	<u>39690</u>	<u>41086</u>	<u>42482</u>
47	<u>9</u>	<u>37381</u>	<u>38839</u>	<u>40297</u>	<u>41755</u>	<u>43213</u>	<u>44671</u>
48	<u>10</u>	<u>39400</u>	<u>40933</u>	<u>42466</u>	<u>43999</u>	<u>45532</u>	<u>47065</u>
49	<u>11</u>	<u>41618</u>	<u>43213</u>	<u>44808</u>	<u>46403</u>	<u>47998</u>	<u>49593</u>
50	<u>12</u>	<u>43827</u>	<u>45493</u>	<u>47159</u>	<u>48825</u>	<u>50491</u>	<u>52157</u>

1	<u>13</u>	<u>46334</u>	<u>48071</u>	<u>49808</u>	<u>51545</u>	<u>53282</u>	<u>55019</u>
2	<u>14</u>	<u>48889</u>	<u>50711</u>	<u>52533</u>	<u>54355</u>	<u>56177</u>	<u>57999</u>
3	<u>15</u>	<u>51595</u>	<u>53489</u>	<u>55383</u>	<u>57277</u>	<u>59171</u>	<u>61065</u>
4	<u>16</u>	<u>54401</u>	<u>56381</u>	<u>58361</u>	<u>60341</u>	<u>62321</u>	<u>64301</u>
5	<u>17</u>	<u>57348</u>	<u>59435</u>	<u>61522</u>	<u>63609</u>	<u>65696</u>	<u>67783</u>
6	<u>18</u>	<u>60504</u>	<u>62693</u>	<u>64882</u>	<u>67071</u>	<u>69260</u>	<u>71449</u>
7	<u>19</u>	<u>63702</u>	<u>65990</u>	<u>68278</u>	<u>70566</u>	<u>72854</u>	<u>75142</u>
8	<u>20</u>	<u>66874</u>	<u>69266</u>	<u>71658</u>	<u>74050</u>	<u>76442</u>	<u>78834</u>
9	<u>21</u>	<u>70368</u>	<u>72860</u>	<u>75352</u>	<u>77844</u>	<u>80336</u>	<u>82828</u>
10	<u>22</u>	<u>74028</u>	<u>76668</u>	<u>79308</u>	<u>81948</u>	<u>84588</u>	<u>87228</u>
11	<u>23</u>	<u>77931</u>	<u>80645</u>	<u>83359</u>	<u>86073</u>	<u>88787</u>	<u>91501</u>
12	<u>24</u>	<u>82042</u>	<u>84857</u>	<u>87672</u>	<u>90487</u>	<u>93302</u>	<u>96117</u>
13	<u>25</u>	<u>86511</u>	<u>89449</u>	<u>92387</u>	<u>95325</u>	<u>98263</u>	<u>101201</u>

14							<u>Long</u>
15							<u>Max.</u>
16				<u>10-yr</u>	<u>15-yr</u>	<u>20-yr</u>	<u>25-yr</u>
17		<u>Job</u>	<u>Perf.</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>
18	<u>SG</u>	<u>Rate</u>	<u>Adv.</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
19	<u>1</u>	<u>31983</u>	<u>1009</u>	<u>33765</u>	<u>35333</u>	<u>38163</u>	<u>39732</u>
20	<u>2</u>	<u>33185</u>	<u>1063</u>	<u>35069</u>	<u>36728</u>	<u>39639</u>	<u>41297</u>
21	<u>3</u>	<u>34687</u>	<u>1109</u>	<u>36653</u>	<u>38382</u>	<u>41351</u>	<u>43081</u>
22	<u>4</u>	<u>36228</u>	<u>1170</u>	<u>38434</u>	<u>40115</u>	<u>43162</u>	<u>44842</u>
23	<u>5</u>	<u>37865</u>	<u>1227</u>	<u>40040</u>	<u>41953</u>	<u>45084</u>	<u>46998</u>
24	<u>6</u>	<u>39765</u>	<u>1294</u>	<u>42056</u>	<u>44072</u>	<u>47293</u>	<u>49308</u>
25	<u>7</u>	<u>41772</u>	<u>1344</u>	<u>44154</u>	<u>46250</u>	<u>49537</u>	<u>51631</u>
26	<u>8</u>	<u>43878</u>	<u>1396</u>	<u>46355</u>	<u>48530</u>	<u>51890</u>	<u>54069</u>
27	<u>9</u>	<u>46129</u>	<u>1458</u>	<u>48718</u>	<u>50991</u>	<u>54439</u>	<u>56716</u>
28	<u>10</u>	<u>48598</u>	<u>1533</u>	<u>51308</u>	<u>53693</u>	<u>57231</u>	<u>59618</u>
29	<u>11</u>	<u>51188</u>	<u>1595</u>	<u>54008</u>	<u>56494</u>	<u>60120</u>	<u>62605</u>
30	<u>12</u>	<u>53823</u>	<u>1666</u>	<u>56777</u>	<u>59374</u>	<u>63099</u>	<u>65697</u>
31	<u>13</u>	<u>56756</u>	<u>1737</u>	<u>59832</u>	<u>62537</u>	<u>66360</u>	<u>69063</u>
32	<u>14</u>	<u>59821</u>	<u>1822</u>	<u>63043</u>	<u>65878</u>	<u>69809</u>	<u>72644</u>
33	<u>15</u>	<u>62959</u>	<u>1894</u>	<u>66316</u>	<u>69268</u>	<u>73301</u>	<u>76254</u>
34	<u>16</u>	<u>66281</u>	<u>1980</u>	<u>69788</u>	<u>72874</u>	<u>77025</u>	<u>80110</u>
35	<u>17</u>	<u>69870</u>	<u>2087</u>	<u>73560</u>	<u>76809</u>	<u>81099</u>	<u>84347</u>
36	<u>18</u>	<u>73638</u>	<u>2189</u>	<u>77518</u>	<u>80935</u>	<u>85371</u>	<u>88785</u>
37	<u>19</u>	<u>77430</u>	<u>2288</u>	<u>81481</u>	<u>85045</u>	<u>89609</u>	<u>93174</u>
38	<u>20</u>	<u>81226</u>	<u>2392</u>	<u>85464</u>	<u>89195</u>	<u>93903</u>	<u>97634</u>
39	<u>21</u>	<u>85320</u>	<u>2492</u>	<u>89738</u>	<u>93628</u>	<u>98472</u>	<u>102360</u>
40	<u>22</u>	<u>89868</u>	<u>2640</u>	<u>94542</u>	<u>98651</u>	<u>103692</u>	<u>107803</u>
41	<u>23</u>	<u>94215</u>	<u>2714</u>	<u>99030</u>	<u>103266</u>	<u>108412</u>	<u>112647</u>
42	<u>24</u>	<u>98932</u>	<u>2815</u>	<u>103920</u>	<u>108311</u>	<u>113596</u>	<u>117986</u>
43	<u>25</u>	<u>104139</u>	<u>2938</u>	<u>109341</u>	<u>113922</u>	<u>119365</u>	<u>123945</u>

44 § 2. Subdivision 2 of section 207-a of the state finance law, as
 45 amended by chapter 214 of the laws of 2009, is amended to read as
 46 follows:

47 2. Where and to the extent that an agreement between the state and an
 48 employee organization entered into pursuant to article fourteen of the
 49 civil service law or an interest arbitration award issued pursuant to
 50 subdivision four of section two hundred nine of the civil service law
 51 between the state and an employee organization so provides on behalf of
 52 employees in the collective negotiating unit designated as the security
 53 services unit established pursuant to article fourteen of the civil
 54 service law, and upon audit and warrant of the comptroller, the director
 55 shall provide for the payment of moneys to such employee organization

1 for the establishment and maintenance of an employee benefit fund estab-
2 lished by the employee organization for the employees in the negotiating
3 unit covered by the controlling provision of such agreement or award
4 providing for such employee benefit fund, such amount to be determined
5 consistent with said agreement or award on the basis of the number of
6 full-time annual salaried employees, as determined by the comptroller,
7 on the payroll on the last day of the payroll period in which March
8 first, two thousand ~~seven~~ nine, falls for payments to be made on April
9 first, two thousand ~~seven~~ nine, on the last day of the payroll period
10 in which March first, two thousand ~~eight~~ ten falls for payments to be
11 made on April first, two thousand ~~eight~~ ten, on the last day of the
12 payroll period in which March first, two thousand eleven falls for
13 payments to be made on April first, two thousand eleven, on the last day
14 of the payroll period in which March first, two thousand twelve falls
15 for payments to be made on April first, two thousand twelve, on the last
16 day of the payroll period in which March first, two thousand thirteen
17 falls for payments to be made on April first, two thousand thirteen, on
18 the last day of the payroll period in which March first, two thousand
19 fourteen falls for payments to be made on April first, two thousand
20 fourteen and, on the last day of the payroll period in which March
21 first, two thousand fifteen falls for payments to be made on April
22 first, two thousand fifteen. The amount, which will be determined
23 pursuant to this section, for employees who are paid from special or
24 administrative funds, other than the general fund or the capital
25 projects fund of the state, will be paid from the appropriations as
26 provided by law, in which case the comptroller will establish procedures
27 to ensure repayment from said special or administrative funds. The
28 director may enter into an agreement with an employee organization which
29 sets forth the specific terms and conditions for the establishment and
30 administration of an employee benefit fund as a condition for the trans-
31 mittal of moneys pursuant to this section.

32 § 3. Compensation for members of the collective negotiating unit
33 designated as security services pursuant to an agreement between the
34 state of New York and the employee organization representing such indi-
35 viduals entered into pursuant to article 14 of the civil service law
36 (hereinafter "the agreement" or "an agreement").

37 1. The provisions of this section shall apply to annual salaried
38 members of the security services collective negotiating unit employed
39 within the state department of corrections and community supervision,
40 who are designated as peace officers pursuant to section 2.10 of the
41 criminal procedure law.

42 2. Effective April 1, 2009, the basic annual salary of those members
43 who are in annual salaried employment status on March 31, 2009 shall be
44 increased by 3 percent.

45 3. Effective April 1, 2010, the basic annual salary of those members
46 who are in annual salaried employment status on March 31, 2010 shall be
47 increased by 4 percent.

48 4. (a) Effective April 1, 2013, a lump sum payment of seven hundred
49 seventy-five dollars shall be made to each annual salaried member of the
50 security services collective negotiating unit employed within the state
51 department of corrections and community supervision, who is designated
52 as a peace officer pursuant to section 2.10 of the criminal procedure
53 law who was (i) active on the date of ratification of the agreement
54 between the state and the employee organization representing employees
55 in the security services unit and (ii) in continuous service, as defined
56 by paragraph (c) of subdivision 3 of section 130 of the civil service

1 law, from that date until April 1, 2013. Such lump sum shall be consid-
2 ered salary for final average salary retirement purposes but shall not
3 become part of basic annual salary. Notwithstanding the foregoing
4 provisions of this subdivision, officers and employees who would have
5 otherwise been eligible to receive such lump sum payment, but who were
6 not on the payroll on such date, shall be eligible for said payment if
7 they return to annual salaried employment status during the fiscal year
8 2013-2014 without a break in continuous service.

9 (b) Effective April 1, 2014, a lump sum payment of two hundred twen-
10 ty-five dollars shall be made to each annual salaried member of the
11 security services collective negotiating unit employed within the state
12 department of corrections and community supervision, who is designated
13 as a peace officer pursuant to section 2.10 of the criminal procedure
14 law who was (i) active on the date of ratification of the agreement
15 between the state and the employee organization representing employees
16 in the security services unit and (ii) in continuous service, as defined
17 by paragraph (c) of subdivision 3 of section 130 of the civil service
18 law, from that date until April 1, 2013. Such lump sum shall be consid-
19 ered salary for final average salary retirement purposes but shall not
20 become part of basic annual salary.

21 5. Effective April 1, 2014, the basic annual salary of those members
22 who are in annual salaried employment status on March 31, 2014, shall be
23 increased by two percent.

24 6. Effective April 1, 2015, the basic annual salary of those members
25 who are in annual salaried employment status on March 31, 2015, shall be
26 increased by two percent.

27 7. Advancement within a salary grade. Payments pursuant to the
28 provisions of subdivision 6 of section 131 of the civil service law for
29 all annual-salaried officers and employees in the security services unit
30 who are entitled to such payments shall be payable pursuant to the terms
31 of an agreement.

32 8. Effective April 1, 2009, pursuant to the terms of an agreement
33 covering those members of the security services collective negotiating
34 unit who are employed with the state department of corrections and
35 community supervision and who are designated as peace officers pursuant
36 to section 2.10 of the criminal procedure law, for such unit members who
37 are on the institutional or administrative payroll, the ten year,
38 fifteen year, twenty year and twenty-five year longevity step payment
39 for such unit members to whom the provisions of this section apply shall
40 be that amount prescribed by paragraph g of subdivision 1 of section 130
41 of the civil service law as added by section one of this act.

42 9. Notwithstanding any of the foregoing provisions of this section, if
43 the basic annual salary of such annual salaried unit members to whom the
44 provisions of this section apply is identical with the hiring rate,
45 performance advance step one, two, three, four, or five, the job rate,
46 the ten-year longevity step, the fifteen-year longevity step, the twen-
47 ty-year longevity step, or the twenty-five-year longevity step of the
48 salary grade of his or her position on the effective dates of the
49 increases provided by this section, respectively, for such unit members
50 to whom the provisions of this section apply on the institutional or
51 administrative payroll, such basic annual salary shall be increased to
52 the hiring rate, performance advance step one, two, three, four or five,
53 the job rate, the ten-year longevity step, the fifteen-year longevity
54 step, the twenty-year longevity step or the twenty-five-year longevity
55 step of such salary grade as contained in paragraph g of subdivision one
56 of section 130 of the civil service law, as added by section one of this

1 act, to take effect on the dates provided in paragraph g of subdivision
2 one of section 130 of the civil service law, as added by section one of
3 this act. The increases in basic annual salary provided by this subdivi-
4 sion shall be in lieu of any increase in basic annual salary provided
5 for in subdivisions two, three, five, six, seven, and eight of this
6 section.

7 10. If an unencumbered position is one which if encumbered, would be
8 subject to the provisions of this section, the salary of such position
9 shall be increased by the salary increase amounts specified in this
10 section. If a position is created, and is filled by the appointment of
11 such unit member to whom the provisions of this section apply, the sala-
12 ry otherwise provided for such position shall be increased in the same
13 manner as though such position had been in existence but unencumbered.
14 Notwithstanding the provisions of this section, the director of the
15 budget may reduce the salary of any such position, which is or becomes
16 vacant.

17 11. The increases in salary payable pursuant to this section shall
18 apply on a prorated basis to officers and employees, otherwise eligible
19 to receive an increase in salary pursuant to this section, who are paid
20 on an hourly or per diem basis, employees serving on a part-time or
21 seasonal basis and employees paid on any basis other than at an annual
22 salaried rate; except that the provisions of subdivisions four, seven,
23 eight, and nine of this section shall not apply to employees serving on
24 an hourly, per diem, or seasonal basis, except as determined by the
25 director of the budget.

26 12. Notwithstanding any other provision of this section, the
27 provisions of this section shall not apply to officers or employees paid
28 on a fee schedule basis.

29 13. In order to provide for the annual salaried officers and employees
30 to whom this section applies who are not allocated to salary grades,
31 performance advancements and payments in proportion to those provided to
32 persons to whom this section applies who are allocated to salary grades,
33 the director of the budget is authorized to add appropriate adjustments
34 to the compensation which such officers and employees are otherwise
35 entitled to receive. The director of the budget shall issue certificates
36 which shall contain schedules of positions and the salaries thereof for
37 which adjustments are made pursuant to the provisions of this subdivi-
38 sion, and a copy of each such certificate shall be filed with the state
39 comptroller, the department of civil service, the chairman of the senate
40 finance committee and the chairman of the assembly ways and means
41 committee.

42 14. Notwithstanding any of the foregoing provisions of this section,
43 any increase in compensation may be withheld in whole or in part from
44 any such unit members to whom the provisions of this section apply when,
45 in the opinion of the director of the budget and the director of employ-
46 ee relations, such increase is not warranted or is not appropriate for
47 any reason.

48 § 4. Additional compensation for annual salaried members of the secu-
49 rity services collective negotiating unit who are employed within the
50 state department of corrections and community supervision and who are
51 designated as peace officers, pursuant to section 2.10 of the criminal
52 procedure law, in recognition of pre-shift briefing.

53 1. In recognition of the general requirement for these unit members to
54 assemble for briefing prior to the commencement of duties, where and to
55 the extent a determination made by the public arbitration panel so
56 provides on behalf of such unit members to whom the provisions of this

1 subdivision apply on behalf of each such employee except such employee
 2 receiving additional compensation pursuant to subdivision 5 of section
 3 134 of the civil service law, such members shall continue to receive
 4 additional compensation in recognition of pre-shift briefing.

5 2. Each such unit member to whom the provisions of this subdivision
 6 apply, shall continue to receive a minimum of eight dollars for each day
 7 while in payroll status when such pre-shift briefing time is not other-
 8 wise compensated at a greater amount at the one and one-half times the
 9 hourly rate of pay provided for by subdivision 1 of section 134 of the
 10 civil service law and the rules and regulations of the director of the
 11 budget. Each such unit member to whom the provisions of this subdivision
 12 apply, subject to the provisions of this subdivision, shall continue to
 13 receive a minimum of forty dollars per week in addition to base pay. No
 14 payments authorized pursuant to this subdivision shall be made to an
 15 employee who is in non-pay status for that day.

16 3. Any such additional compensation pursuant to this subdivision,
 17 shall be paid in addition to and shall not be a part of such employee's
 18 basic annual salary and shall not be included as compensation for the
 19 purposes of computation of overtime pay, provided, however, that such
 20 additional compensation shall be included for retirement purposes.
 21 Notwithstanding the foregoing provisions of this subdivision or of any
 22 other law, such additional compensation as added by this subdivision
 23 shall be in lieu of the continuation of any other additional compen-
 24 sation for such unit members in recognition of pre-shift briefing.

25 § 5. Locational compensation for certain members of the security
 26 services collective negotiating units. 1. Pursuant to the terms of an
 27 agreement covering certain members of the security services unit who are
 28 eligible for interest arbitration, and notwithstanding any inconsistent
 29 provision of law, rule or regulation to the contrary, all members of
 30 this unit who are employed by the state department of corrections and
 31 community supervision as peace officers pursuant to section 2.10 of the
 32 criminal procedure law, and are annual salaried employees and whose
 33 principal place of employment, or, in the case of a field employee,
 34 whose official station as determined in accordance with the regulations
 35 of the state comptroller, is located in the city of New York, or in the
 36 county of Putnam, Orange, Dutchess, Rockland, Westchester, Nassau, or
 37 Suffolk, shall receive locational compensation according to the follow-
 38 ing schedule:

	Orange/Putnam/Dutchess	NYC/Rock/Nassau/Suffolk/West
39 April 1, 2009	\$1,231	\$3,306
40 April 1, 2010	\$1,280	\$3,438
41 April 1, 2011	\$1,280	\$3,438
42 April 1, 2012	\$1,280	\$3,438
43 April 1, 2013	\$1,280	\$3,438
44 April 1, 2014	\$1,280	\$3,438
45 April 1, 2015	\$1,280	\$3,438

46
 47 2. The locational compensation as set out in all subdivisions of this
 48 section shall be in addition to and shall not be a part of an employee's
 49 basic annual salary, and shall not affect or impair any performance
 50 advance or other rights or benefits to which an employee may be entitled
 51 by law, provided, however, that locational compensation shall be
 52 included as compensation for the purposes of computation of overtime pay
 53 and for retirement purposes. This payment will be equally divided over
 54 the 26 payroll periods in each fiscal year.

55 § 6. Inconvenience pay. Pursuant to the terms of an agreement covering
 56 certain members of the security services unit who are eligible for

1 interest arbitration and who are employed by the state department of
2 corrections and community supervision and are designated as peace offi-
3 cers pursuant to section 2.10 of the criminal procedure law, effective
4 April 1, 2009, the inconvenience pay paid to annual salaried unit
5 members to whom the provisions of this section apply who work the even-
6 ing shift as defined by the individual facilities within the department
7 of corrections and community supervision, shall increase by three
8 percent to one thousand eight hundred fifty-four dollars per year to be
9 paid in equal bi-weekly installments for work on such shift. Effective
10 April 1, 2010, this amount shall be increased by four percent to one
11 thousand nine hundred twenty-eight dollars. Effective April 1, 2014,
12 this amount shall be increased by two percent to one thousand nine
13 hundred sixty-seven dollars. Effective April 1, 2015, this amount shall
14 be increased by two percent to two thousand six dollars.

15 Effective April 1, 2009, the inconvenience pay paid to annual salaried
16 unit members to whom the provisions of this section apply who work the
17 night shift as defined by the individual facilities within the depart-
18 ment of corrections and community supervision shall be increased by
19 three percent to nine hundred twenty-seven dollars per year to be paid
20 in equal bi-weekly installments for work on such shift. Effective April
21 1, 2010, this amount shall be increased by four percent to nine hundred
22 sixty-four dollars. Effective April 1, 2014, this amount shall be
23 increased by two percent to nine hundred eighty-three dollars. Effec-
24 tive April 1, 2015, this amount shall be increased by two percent to one
25 thousand three dollars. Such unit members to whom the provisions of this
26 section apply who are on paid leave for line of duty injuries shall
27 continue to receive inconvenience payments as provided above. Any such
28 additional compensation pursuant to this section shall be included as
29 compensation for retirement purposes.

30 § 7. Expanded duty pay. Pursuant to the terms of an agreement covering
31 members of the security services collective negotiating unit who are
32 employed within the state department of corrections and community super-
33 vision and who are designated as peace officers pursuant to section 2.10
34 of the criminal procedure law and notwithstanding any other provision of
35 law, effective March 31, 2011, such annual salaried unit members to whom
36 the provisions of this section apply shall be paid an expanded duty pay
37 in the amount of two thousand six hundred dollars per year. Payment for
38 such compensation shall be equally divided over the 26 payroll periods
39 of a fiscal year. Such compensation pursuant to this section shall be
40 included as compensation for overtime and retirement purposes.

41 § 8. During the period April 1, 2012 through March 31, 2016, there
42 shall be a statewide joint labor-management committee continued and
43 administered pursuant to the terms of the agreement negotiated between
44 the state and the employee organization representing employees in the
45 collective negotiating unit designated as the security services unit
46 established pursuant to article 14 of the civil service law which shall,
47 after March 31, 2012, with the amounts available therefor, study and
48 make recommendations concerning major issues of, health benefits,
49 employee assistance, performance evaluation, education and training,
50 quality of work life and provide for the implementation of the terms of
51 agreements of such committee.

52 § 9. Notwithstanding any provision of law to the contrary, the appro-
53 priations contained in this act shall be available to the state for the
54 payment and publication of grievance and arbitration settlements and
55 awards pursuant to articles 7 and 8 of the collective negotiating agree-
56 ment between the state and the employee organization representing the

1 collective negotiating unit designated as the security services unit
2 established pursuant to article 14 of the civil service law.

3 § 10. Notwithstanding any provision of law, rule or regulation to the
4 contrary, and where and to the extent an agreement negotiated between
5 the state and the employee organization representing employees in the
6 security services unit established pursuant to article 14 of the civil
7 service law so provides, the salaries of newly hired employees on or
8 after September 1, 1992 into state service in positions within negotiat-
9 ing units shall not be subject to the provisions of subdivision 2-a of
10 section 200 of the state finance law.

11 § 11. The salary increases, benefit modifications, and any other
12 modifications to terms and conditions of employment provided for by this
13 act for state employees in the collective negotiating unit designated as
14 the security services unit established pursuant to article 14 of the
15 civil service law shall not be implemented until the director of employ-
16 ee relations shall have delivered to the director of the budget and the
17 comptroller a letter certifying that there is in effect with respect to
18 such negotiating units collectively negotiated agreements, ratified by
19 the membership, which provide for such increases and modifications.

20 § 12. Date of entitlement to salary increase. Notwithstanding the
21 provisions of this act or of any other provision of law to the contrary,
22 the increase of salary or compensation of any members of the security
23 services collective negotiating unit established pursuant to article 14
24 of the civil service law who are annual salaried employees and who are
25 employed by the state department of corrections and community super-
26 vision and are peace officers pursuant to section 2.10 of the criminal
27 procedure law, provided by this act shall be added to the salary of such
28 member at the beginning of that payroll period the first day of which is
29 nearest to the effective date of such increase as provided in this act,
30 or at the beginning of the earlier of two payroll periods the first days
31 of which are nearest but equally near to the effective date of such
32 increase as provided in this act; provided, however, that for the
33 purposes of determining the salary of such unit members upon reclassi-
34 fication, reallocation, appointment, promotion, transfer, demotion,
35 reinstatement, or other change of status, such salary increase shall be
36 deemed to be effective on the date thereof as prescribed by this act,
37 with payment thereof pursuant to this section on a date prior thereto,
38 instead of on such effective date, and shall not operate to confer any
39 additional salary rights or benefits on such unit members. Payment of
40 such salary increase may be deferred pursuant to section thirteen of
41 this act.

42 § 13. Deferred payment of salary increase. Notwithstanding the
43 provisions of any other section of this act, or of any other law to the
44 contrary, pending payment pursuant to this act of the basic annual sala-
45 ries and other compensation to incumbents of positions subject to this
46 act, such incumbents shall receive, as partial compensation for services
47 rendered, the rate of compensation otherwise payable in their respective
48 positions. An incumbent holding a position subject to this act at any
49 time during the period from April 1, 2009, until the time when basic
50 annual salaries and other compensation are first paid pursuant to this
51 act for such services in excess of the compensation actually received
52 therefor, shall be entitled to a lump sum payment for the difference
53 between the salary to which such incumbent is entitled for such services
54 and the compensation actually received therefor in accordance with the
55 terms of the agreement between the employee organization representing
56 such members and the state. The amounts paid under this act shall count

1 as compensation earned during the year or years for which it is calcu-
 2 lated and not as compensation earned wholly in the year in which it is
 3 paid. Notwithstanding any provision of law, rule or regulation to the
 4 contrary, no member of the security services unit to whom the provisions
 5 of this act apply shall be entitled to, or owed, any interest or other
 6 penalty for any reason on any monies due to such member pursuant to the
 7 terms of this act and the terms of the agreement covering employees in
 8 the security services unit.

9 § 14. Use of appropriations. Notwithstanding any provision of the
 10 state finance law or any other provision of law to the contrary, the
 11 state comptroller is authorized to pay any amounts required by the fore-
 12 going provisions of this act. To the extent that existing appropriations
 13 available to any state department or agency in any fund are insufficient
 14 to accomplish the purposes set forth in this section, the director of
 15 the budget is authorized to allocate to the various departments and
 16 agencies, from any appropriations available in any fund, the amounts
 17 necessary to make such payments. Any appropriations or other funds
 18 available to any state department or agency for personal service or for
 19 other related employee benefits during the fiscal year commencing April
 20 1, 2012 shall be available for the payment of any liabilities or obli-
 21 gations incurred pursuant to the foregoing provisions of this act,
 22 whether they occurred prior to or during the state fiscal year commenc-
 23 ing April 1, 2012.

24 § 15. Appropriations. Notwithstanding any provision of the state
 25 finance law or any other provision of law to the contrary, the several
 26 amounts as hereinafter set forth in this section, or so much thereof as
 27 may be necessary, are hereby appropriated from the fund so designated
 28 for use by any state department or agency for the fiscal year beginning
 29 April 1, 2012 to supplement appropriations from each respective fund
 30 available for personal service, other than personal service and fringe
 31 benefits, and to carry out the provisions of this act. Moreover, the
 32 amounts appropriated as non-personal service may be suballocated to any
 33 state department or agency as needed. The monies hereby appropriated are
 34 available for payment of any liabilities or obligations incurred prior
 35 to April 1, 2012 in addition to liabilities or obligations associated
 36 with the state fiscal year commencing April 1, 2012. For this purpose,
 37 these appropriations shall remain in full force and effect for the
 38 payment of liabilities incurred on or before April 1, 2012. No money
 39 shall be available for expenditure from this appropriation until a
 40 certificate of approval has been issued by the director of the budget
 41 and a copy of such certificate or any amendment thereto has been filed
 42 with the state comptroller, the chairperson of the senate finance
 43 committee and the chairperson of the assembly ways and means committee.

44 ALL STATE DEPARTMENTS AND AGENCIES

45 General Fund / State Operations
 46 State Purposes Account 003

47 PERSONAL SERVICE

48 Personal service - regular 313,697,000

49 NONPERSONAL SERVICE

50 Fringe benefits 23,008,000

51 Labor Management Committees 279,000

1	Employee assistance program	200,000
2	Joint committee on health benefits	165,000
3	Contract administration	200,000
4	Employee Benefit Fund	779,000
5	Employee Training and Development	159,000
6	Organizational alcoholism program	156,000
7	Labor Management Training	100,000
8	Family Benefits	431,000
9	Legal Defense Fund	150,000

10 Special Revenue Federal
 11 Federal Operating Grants Fund

12 PERSONAL SERVICE
 13 Personal service - regular

64,000

14 NONPERSONAL SERVICE

15 Fringe benefits

33,000

16 § 16. This act shall take effect immediately and shall be deemed to
 17 have been in full force and effect on and after April 1, 2009.

REPEAL NOTE.--Paragraph g of subdivision 1 of section 130 of the civil service law, repealed by section one of this act, provided salary schedules for certain state employees who are members of the collective negotiating unit designated as security services who are employed by the state department of corrections and community supervision and are designated as peace officers pursuant to section 2.10 of the criminal procedure law. They are replaced by revised salary schedules in a new paragraph g of subdivision 1 of section 130 of the civil service law.

STATE OF NEW YORK

9116--A

IN ASSEMBLY

January 25, 2012

Introduced by M. of A. MARKEY, WEISENBERG, SWEENEY, STEVENSON, ZEBROWSKI, GUNTHER, SCHIMEL, BENEDETTO, ORTIZ, COLTON, HIKIND, BRONSON, BOYLAND, JAFFEE, COOK, SCARBOROUGH, LAVINE, M. MILLER, ROBERTS -- Multi-Sponsored by -- M. of A. AUBRY, CUSICK, McENENY, REILLY, ROBINSON -- read once and referred to the Committee on Governmental Employees -- committee discharged, bill amended, ordered reprinted as amended and recommitted to said committee

AN ACT to amend the general municipal law and the retirement and social security law, in relation to increasing certain special accidental death benefits

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Subdivision c of section 208-f of the general municipal
2 law, as amended by chapter 161 of the laws of 2011, is amended to read
3 as follows:
4 c. Commencing July first, two thousand [~~eleven~~] **twelve** the special
5 accidental death benefit paid to a widow or widower or the deceased
6 member's children under the age of eighteen or, if a student, under the
7 age of twenty-three, if the widow or widower has died, shall be esca-
8 lated by adding thereto an additional percentage of the salary of the
9 deceased member (as increased pursuant to subdivision b of this section)
10 in accordance with the following schedule:
11 calendar year of death
12 of the deceased member per centum
13 1977 or prior [~~173.2%~~] **181.4%**
14 1978 [~~165.2%~~] **173.2%**
15 1979 [~~157.5%~~] **165.2%**
16 1980 [~~150.0%~~] **157.5%**
17 1981 [~~142.7%~~] **150.0%**
18 1982 [~~135.7%~~] **142.7%**
19 1983 [~~128.8%~~] **135.7%**
20 1984 [~~122.1%~~] **128.8%**
21 1985 [~~115.7%~~] **122.1%**
22 1986 [~~109.4%~~] **115.7%**

EXPLANATION--Matter in **italics** (underscored) is new; matter in brackets [-] is old law to be omitted.

LBD13981-04-2

1	1987	[103.3%]	<u>109.4%</u>
2	1988	[97.4%]	<u>103.3%</u>
3	1989	[91.6%]	<u>97.4%</u>
4	1990	[86.0%]	<u>91.6%</u>
5	1991	[80.6%]	<u>86.0%</u>
6	1992	[75.4%]	<u>80.6%</u>
7	1993	[70.2%]	<u>75.4%</u>
8	1994	[65.3%]	<u>70.2%</u>
9	1995	[60.5%]	<u>65.3%</u>
10	1996	[55.8%]	<u>60.5%</u>
11	1997	[51.3%]	<u>55.8%</u>
12	1998	[46.9%]	<u>51.3%</u>
13	1999	[42.6%]	<u>46.9%</u>
14	2000	[38.4%]	<u>42.6%</u>
15	2001	[34.4%]	<u>38.4%</u>
16	2002	[30.5%]	<u>34.4%</u>
17	2003	[26.7%]	<u>30.5%</u>
18	2004	[23.0%]	<u>26.7%</u>
19	2005	[19.4%]	<u>23.0%</u>
20	2006	[15.9%]	<u>19.4%</u>
21	2007	[12.6%]	<u>15.9%</u>
22	2008	[9.3%]	<u>12.6%</u>
23	2009	[6.1%]	<u>9.3%</u>
24	2010	[3.0%]	<u>6.1%</u>
25	2011	[0.0%]	<u>3.0%</u>
26	2012		0.0%

27 § 2. Subdivision c of section 361-a of the retirement and social secu-
 28 rity law, as amended by chapter 161 of the laws of 2011, is amended to
 29 read as follows:

30 c. Commencing July first, two thousand [~~eleven~~] **twelve** the special
 31 accidental death benefit paid to a widow or widower or the deceased
 32 member's children under the age of eighteen or, if a student, under the
 33 age of twenty-three, if the widow or widower has died, shall be esca-
 34 lated by adding thereto an additional percentage of the salary of the
 35 deceased member, as increased pursuant to subdivision b of this section,
 36 in accordance with the following schedule:

37	calendar year of death		
38	of the deceased member	per centum	
39	1977 or prior	[173.2%]	<u>181.4%</u>
40	1978	[165.2%]	<u>173.2%</u>
41	1979	[157.5%]	<u>165.2%</u>
42	1980	[150.0%]	<u>157.5%</u>
43	1981	[142.7%]	<u>150.0%</u>
44	1982	[135.7%]	<u>142.7%</u>
45	1983	[128.8%]	<u>135.7%</u>
46	1984	[122.1%]	<u>128.8%</u>
47	1985	[115.7%]	<u>122.1%</u>
48	1986	[109.4%]	<u>115.7%</u>
49	1987	[103.3%]	<u>109.4%</u>
50	1988	[97.4%]	<u>103.3%</u>
51	1989	[91.6%]	<u>97.4%</u>
52	1990	[86.0%]	<u>91.6%</u>
53	1991	[80.6%]	<u>86.0%</u>
54	1992	[75.4%]	<u>80.6%</u>
55	1993	[70.2%]	<u>75.4%</u>
56	1994	[65.3%]	<u>70.2%</u>

1	1995	[60.5%]	<u>65.3%</u>
2	1996	[55.8%]	<u>60.5%</u>
3	1997	[51.3%]	<u>55.8%</u>
4	1998	[46.9%]	<u>51.3%</u>
5	1999	[42.6%]	<u>46.9%</u>
6	2000	[38.4%]	<u>42.6%</u>
7	2001	[34.4%]	<u>38.4%</u>
8	2002	[30.5%]	<u>34.4%</u>
9	2003	[26.7%]	<u>30.5%</u>
10	2004	[23.0%]	<u>26.7%</u>
11	2005	[19.4%]	<u>23.0%</u>
12	2006	[15.9%]	<u>19.4%</u>
13	2007	[12.6%]	<u>15.9%</u>
14	2008	[9.3%]	<u>12.6%</u>
15	2009	[6.1%]	<u>9.3%</u>
16	2010	[3.0%]	<u>6.1%</u>
17	2011	[0.0%]	<u>3.0%</u>
18	2012		<u>0.0%</u>

19 § 3. This act shall take effect July 1, 2012.

FISCAL NOTE.-- Pursuant to Legislative Law, Section 50:

This bill would amend both the General Municipal Law and the Retirement and Social Security Law to increase the salary used in the computation of the special accidental death benefit by 3% in cases where the date of death was before 2012.

Insofar as this bill would amend the Retirement and Social Security Law, it is estimated that there would be an additional annual cost of approximately \$390,000 above the approximately \$8.7 million current annual cost of this benefit. This cost would be shared by the State of New York and all participating employers of the New York State and Local Police and Fire Retirement System.

Summary of relevant resources:

Data: March 31, 2011 Actuarial Year End File with distributions of membership and other statistics displayed in the 2011 Report of the Actuary and 2011 Comprehensive Annual Financial Report.

Assumptions and Methods: 2010 and 2011 Annual Report to the Comptroller on Actuarial Assumptions, Codes Rules and Regulations of the State of New York: Audit and Control.

Market Assets and GASB Disclosures: March 31, 2011 New York State and Local Retirement System Financial Statements and Supplementary Information.

Valuations of Benefit Liabilities and Actuarial Assets: summarized in the 2011 Actuarial Valuations report.

I am a member of the American Academy of Actuaries and meet the Qualification Standards to render the actuarial opinion contained.

This estimate, dated January 6, 2012 and intended for use only during the 2012 Legislative Session, is Fiscal Note No. 2012-43, prepared by the Actuary for the New York State and Local Police and Fire Retirement System.

FISCAL NOTE.--Pursuant to Legislative Law, Section 50:

PROVISIONS OF PROPOSED LEGISLATION - OVERVIEW:

With respect to the City of New York (the "City"), this proposed legislation would amend General Municipal Law ("GML") Section 208-f.c to increase certain Special Accidental Death Benefits ("SADB") for line-of-duty widows/widowers and/or children of former uniformed employees of the City and the New York City Health and Hospitals Corporation and

certain former employees of the Triborough Bridge and Tunnel Authority who were members of certain New York City Retirement Systems ("NYCRS").

In addition, the proposed legislation would amend Retirement and Social Security Law Section 361-a.c to cover such SADB for certain survivors of deceased members of the New York State and Local Police and Fire Retirement System.

The Effective Date of the proposed legislation would be July 1, 2012.

IMPACT ON BENEFITS - SADB RECIPIENTS: With respect to the NYCRS, the proposed legislation would impact the SADB payable to certain survivors of members of the:

- * New York City Employees' Retirement System ("NYCERS"), or

- * New York City Police Pension Fund ("POLICE"), or

- * New York City Fire Department Pension Fund ("FIRE"), and

who were employed by one of the following employers in certain positions:

- * New York City Police Department - Uniformed Position,

- * New York City Fire Department - Uniformed Position,

- * New York City Housing Authority - Uniformed Position,

- * New York City Transit Authority - Uniformed Position,

- * New York City Department of Correction - Uniformed Position,

- * New York City - Uniformed Position as Emergency Medical Technician ("EMT"),

- * New York City Health and Hospitals Corporation - Uniformed Position as EMT, or

- * Triborough Bridge and Tunnel Authority - Bridge and Tunnel Position.

DESCRIPTION OF BENEFITS PAYABLE: Under the GML, the basic SADB is defined to equal:

The salary of the deceased member at the date of death (or, in certain instances, a greater salary based on rank or other status) ("Final Salary"), less:

- * Any death benefit is adjusted by any Supplementation or Cost-of-Living Adjustment ("COLA") paid by the NYCRS to the member's survivors,

- * Any death benefit paid by Social Security to the member's survivors, and

- * Any Worker's Compensation benefit paid to the member's survivors.

The SADB is paid to the deceased member's surviving widow or widower, if alive. If the widow/widower is no longer alive, then the SADB is paid to the deceased member's children until age eighteen or while attending school until age twenty-three.

The GML also provides that the SADB is subject to escalation based on the calendar year of death of the member. Each year since Calendar Year 1977 the SADB has been increased by an additional cumulative, incremental percentage of Final Salary. For example, for a covered member deceased in Calendar Year 1979, the SADB cumulative percentage is 157.5% of Final Salary as of July 1, 2011.

Under the proposed legislation, the additional, incremental percentage of Final Salary to be effective July 1, 2012 would be 3.0%.

FINANCIAL IMPACT - ACTUARIAL PRESENT VALUES OF BENEFITS ("APVB"): With respect to NYCRS members under the actuarial assumptions and methods as noted herein, the enactment of this proposed legislation would increase APVB by approximately \$25.4 million as of June 30, 2012.

FINANCIAL IMPACT - EMPLOYER PAYMENTS: With respect to the NYCRS, as these SADB are provided on a pay-as-you-go basis, the additional annual employer payments expected to be paid during the first year, if the proposed legislation is enacted, would equal approximately \$2.4 million.

Note: These additional payments represent an increase of approximately 4.6% in the estimated SADB payments during the first year.

The SADB payments are made by the NYCERS who are reimbursed by the City who is then reimbursed by the State of New York.

OTHER COSTS: The enactment of this proposed legislation would also be expected to result in modest increases in administrative expenses of NYCERS, POLICE, FIRE, the employers and certain New York City agencies.

CENSUS DATA: The financial impact of the proposed legislation is based upon the census data for such widows, widowers and children provided by the NYCERS and adjusted, as necessary, to prepare the computations and for consistency with other data.

The following table shows, by Retirement System, the number of deceased members with eligible survivors as of June 30, 2011 and the estimated annual SADB rate prior to the increase proposed to be effective as of July 1, 2012.

Retirement System	Number of Deceased Members with Eligible Survivors	Annual SADB Rate Prior to Proposed July 1, 2012 Increase
NYCERS	31	\$ 1.3
POLICE	306	15.0
FIRE	614	35.9
Total	951	\$52.2

ACTUARIAL ASSUMPTIONS AND METHODS: Additional APVB have been computed based on the actuarial assumptions and methods in effect for the June 30, 2010 (Lag) actuarial valuations of NYCERS, POLICE and FIRE used to determine the Preliminary Fiscal Year 2012 employer contributions, including an Actuarial Interest Rate ("AIR") assumption of 8.0% per annum.

The demographic actuarial assumptions were adopted by the Board of Trustees of each NYCERS during Fiscal Year 2006 and the AIR assumption was enacted by the New York State Legislature and Governor and continues in effect.

POTENTIAL CHANGES IN ACTUARIAL ASSUMPTIONS AND METHODS: The impact of enactment of the proposed legislation provided in this Fiscal Note has been based on the current actuarial assumptions and methods used to determine employer contributions to the NYCERS.

However, based, in part, on the results of experience studies mandated by the New York City Charter, the Actuary has proposed new packages of actuarial assumptions and methods for use in determining employer contributions to NYCERS for Fiscal Year 2012 and after. Therefore, current actuarial assumptions no longer represent the Actuary's best estimates of future experience.

It is anticipated that the APVB determined under the proposed new packages of actuarial assumptions and methods will increase compared with the APVB determined under current actuarial assumptions and methods.

Finally, the actuarial assumptions currently employed for determining employer contributions do not represent risk-adjusted, economic evaluations. Such risk-adjusted, economic evaluations could, for certain

components of the proposed legislation, produce results that differ significantly from the results shown herein.

STATEMENT OF ACTUARIAL OPINION: I, Robert C. North, Jr., am the Chief Actuary for the New York City Retirement Systems. I am a Fellow of the Society of Actuaries and a Member of the American Academy of Actuaries. I meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion continued herein.

FISCAL NOTE IDENTIFICATION: This estimate is intended for use only during the 2012 Legislative Session. It is Fiscal Note 2012-05, dated February 29, 2012, prepared by the Chief Actuary for the New York City Employees' Retirement System, the New York City Police Pension Fund and the New York City Fire Department Pension Fund.

STATE OF NEW YORK

10017--A

IN ASSEMBLY

May 1, 2012

Introduced by M. of A. RUSSELL -- Multi-Sponsored by -- M. of A. BLANK-ENBUSH -- read once and referred to the Committee on Governmental Employees -- reported and referred to the Committee on Ways and Means -- committee discharged, bill amended, ordered reprinted as amended and recommitted to said committee

AN ACT to authorize persons who are members or retirees of the New York State and Local Employees' Retirement System pursuant to administrative agreements between the Jefferson County Industrial Development Agency and certain development corporations or centers to continue to receive credit for service

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Notwithstanding any other provision of law to the contra-
2 ry, any person who is or has been a member of the New York State and
3 Local Employees' Retirement System and is rendering service or has
4 rendered service to the Jefferson County Job Development Corporation,
5 the Jefferson County Local Development Corporation, the Jefferson County
6 Agricultural Development Corporation, the Watertown Industrial Center
7 Local Development Corporation, the Watertown Local Development Corpo-
8 ration, The Economic Development Corporation of the Village of Carthage,
9 or The Carthage Industrial Development Corporation pursuant to adminis-
10 trative service agreements, contract or other arrangements entered into
11 between the Jefferson County Industrial Development Agency and such
12 development corporation shall be eligible to receive and retain credit
13 for service previously granted by the retirement system for all such
14 service rendered prior to August 1, 2012, provided, however, that the
15 Jefferson County Industrial Development Agency and the person who is
16 rendering or has rendered service to the Jefferson County Job Develop-
17 ment Corporation, the Jefferson County Local Development Corporation,
18 the Jefferson County Agricultural Development Corporation, the Watertown
19 Industrial Center Local Development Corporation, the Watertown Local
20 Development Corporation, The Economic Development Corporation of the
21 Village of Carthage, or The Carthage Industrial Development Corporation

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

LBD15233-07-2

1 shall make all required employer and employee contributions to the New
2 York State and Local Employees' Retirement System.

3 § 2. This act shall take effect immediately.

FISCAL NOTE.--Pursuant to Legislative Law, Section 50:

This bill will allow current and retired employees of the Jefferson County Industrial Development Agency (JCIDA) to retain service credit and membership status and obtain additional service credit through July 31, 2012 in the New York State and Local Employees' Retirement System (ERS) based upon services rendered to the Jefferson County Job Development Corporation, the Jefferson County Local Development Corporation, the Jefferson County Agricultural Development Corporation, the Watertown Industrial Center Local Development Corporation, the Watertown Local Development Corporation, The Economic Development Corporation of the Village of Carthage or The Carthage Industrial Development Corporation pursuant to arrangements entered into with the JCIDA. The JCIDA has paid into the ERS for all such service on behalf of these individuals.

If this bill is enacted, there would be no additional annual costs.

Summary of relevant resources:

Data: March 31, 2011 Actuarial Year End File with distributions of membership and other statistics displayed in the 2011 Report of the Actuary and 2011 Comprehensive Annual Financial Report.

Assumptions and Methods: 2010 and 2011 Annual Report to the Comptroller on Actuarial Assumptions, Codes Rules and Regulations of the State of New York: Audit and Control.

Market Assets and GASB Disclosures: March 31, 2011 New York State and Local Retirement System Financial Statements and Supplementary Information.

Valuations of Benefit Liabilities and Actuarial Assets: summarized in the 2011 Actuarial Valuations report.

I am a member of the American Academy of Actuaries and meet the Qualification Standards to render the actuarial opinion contained herein.

This estimate, dated June 15, 2012, and intended for use only during the 2012 Legislative Session, is Fiscal Note No. 2012-162, prepared by the Actuary for the New York State and Local Employees' Retirement System.

STATE OF NEW YORK

9889--A

IN ASSEMBLY

April 20, 2012

Introduced by M. of A. ABBATE -- read once and referred to the Committee on Governmental Employees -- committee discharged, bill amended, ordered reprinted as amended and recommitted to said committee

AN ACT to amend chapter 735 of the laws of 2006, amending the retirement and social security law relating to permitting certain members of the New York state and local police and fire retirement system to receive a partial lump sum distribution upon retirement, in relation to the effectiveness thereof

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Section 2 of chapter 735 of the laws of 2006, amending the
2 retirement and social security law relating to permitting certain
3 members of the New York state and local police and fire retirement
4 system to receive a partial lump sum distribution upon retirement, is
5 amended to read as follows:

6 § 2. This act shall take effect April 1, 2008 [~~and shall expire April~~
7 ~~1, 2013 when upon such date the provisions of this act shall be deemed~~
8 ~~repealed~~].

9 § 2. This act shall take effect immediately.

FISCAL NOTE.--Pursuant to Legislative Law, Section 50:

This bill will repeal the expiration date of April 1, 2013 from Section 2 of Chapter 735 of the laws of 2006, thereby making the Partial Lump Sum option permanent for members of the New York State and Local Police and Fire System.

If this legislation is enacted during the 2012 legislative session, we anticipate that there will not be costs for the lump sum payments made on and after April 1, 2013 since the payments are determined on an actuarially equivalent basis.

Summary of relevant resources:

Data: March 31, 2011 Actuarial Year End File with distributions of membership and other statistics displayed in the 2011 Report of the Actuary and 2011 Comprehensive Annual Financial Report.

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

LBD15334-02-2

Assumptions and Methods: 2010 and 2011 Annual Report to the Comptroller on Actuarial Assumptions, Codes Rules and Regulations of the State of New York: Audit and Control.

Market Assets and GASB Disclosures: March 31, 2011 New York State and Local Retirement System Financial Statements and Supplementary Information.

Valuations of Benefit Liabilities and Actuarial Assets: summarized in the 2011 Actuarial Valuations report.

I am a member of the American Academy of Actuaries and meet the Qualification Standards to render the actuarial opinion contained herein.

This estimate, dated May 10, 2012, and intended for use only during the 2012 Legislative Session, is Fiscal Note No. 2012-149 prepared by the Actuary for the New York State and Local Police and Fire Retirement System.

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Section II

Vetoed Legislation Affecting the
New York State and Local Retirement System



STATE OF NEW YORK

5739--A

2011-2012 Regular Sessions

IN ASSEMBLY

February 28, 2011

Introduced by M. of A. ABBATE -- read once and referred to the Committee on Governmental Employees -- recommitted to the Committee on Governmental Employees in accordance with Assembly Rule 3, sec. 2 -- committee discharged, bill amended, ordered reprinted as amended and committed to said committee

AN ACT to amend the retirement and social security law, in relation to providing three-quarters of pension for police officers and firefighters who contract methicillin resistant staphylococcus aureus

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. The retirement and social security law is amended by adding
2 a new section 363-ddd to read as follows:

3 § 363-ddd. Impairments of health; presumption; Staph/MRSA. Notwith-
4 standing any provision of this chapter or of any general, special or
5 local law to the contrary, any police officer or firefighter who is
6 covered by the provisions of section three hundred sixty-three of this
7 title and who contracts methicillin resistant staphylococcus aureus
8 (MRSA) or Staph/MRSA will be presumed to have contracted such disease in
9 the performance or discharge of his or her duties as the natural and
10 proximate result of an accident and to be disabled from the performance
11 of his or her duties unless the contrary be proven by competent
12 evidence.

13 § 2. This act shall take effect immediately.

FISCAL NOTE.--Pursuant to Legislative Law, Section 50:

This bill will affect certain members of the New York State and Local Police and Fire Retirement System by presuming that contracting MRSA or Staph/MRSA will qualify them for an accidental disability retirement, unless the contrary be proven by competent evidence.

If this bill is enacted, we anticipate that few additional accidental disability retirements will be granted, and thus, the resulting costs will be negligible.

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

Summary of relevant resources:

Data: March 31, 2011 Actuarial Year End File with distributions of membership and other statistics displayed in the 2011 Report of the Actuary and 2011 Comprehensive Annual Financial Report.

Assumptions and Methods: 2010 and 2011 Annual Report to the Comptroller on Actuarial Assumptions, Codes Rules and Regulations of the State of New York: Audit and Control.

Market Assets and GASB Disclosures: March 31, 2011 New York State and Local Retirement System Financial Statements and Supplementary Information.

Valuations of Benefit Liabilities and Actuarial Assets: summarized in the 2011 Actuarial Valuations report.

I am a member of the American Academy of Actuaries and meet the Qualification Standards to render the actuarial opinion contained herein.

This estimate, dated December 16, 2011, and intended for use only during the 2012 Legislative Session, is Fiscal Note No. 2012-52, prepared by the Actuary for the New York State and Local Police and Fire Retirement System.

VETO MESSAGE - No. 154

TO THE ASSEMBLY:

I am returning herewith, without my approval, the following bill:

Assembly Bill Number 5739-A, entitled:

"AN ACT to amend the retirement and social security law, in relation to providing three-quarters of pension for police officers and firefighters who contract methicillin resistant staphylococcus aureus"

NOT APPROVED

This bill would establish statutorily that police officers and firefighters who are enrolled in the New York State and Local Police and Fire Retirement System and contract methicillin resistant staphylococcus aureus ("MRSA") or Staph/MRSA would be presumptively eligible for an accidental disability retirement benefit that equals three-quarters of the employee's final average salary.

Retirement and Social Security Law Section 25, enacted as part of pension reform in 2012, mandates that the State pay for any such amendment to the retirement system and provide in statute for such costs. This bill fails to comply with this statutory mandate.

The bill is disapproved.

(signed) ANDREW M. CUOMO

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Section III

Legislation Affecting Other
New York Public Retirement Systems



STATE OF NEW YORK

9157--A

IN ASSEMBLY

January 31, 2012

Introduced by M. of A. ABBATE -- read once and referred to the Committee on Governmental Employees -- committee discharged, bill amended, ordered reprinted as amended and recommitted to said committee

AN ACT to amend the administrative code of the city of New York, in relation to the right of vested members to withdraw from the New York city teachers' retirement system

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Section 13-541 of the administrative code of the city of
2 New York, as amended by chapter 854 of the laws of 1985, is amended to
3 read as follows:

4 § 13-541 Termination of membership; resignation, transfer or dismiss-
al. 1. Withdrawals from the retirement association shall be by resigna-
6 tion, by transfer, or by dismissal. Should a contributor resign from the
7 position by virtue of which he or she is a contributor under the
8 provisions of this chapter, or should he or she, upon transferring from
9 such a position to another position in the city-service, fail to become
10 a transferred-contributor as provided in section 13-523 of this chapter,
11 his or her membership in such association shall cease except as provided
12 in section 13-556 of this code and he or she shall be paid forthwith the
13 full amount of the accumulated deductions standing to the credit of his
14 or her individual account in the annuity savings fund.

15 2. Notwithstanding any other provision of law to the contrary, any
16 member of the retirement association subject to article fourteen or
17 fifteen of the retirement and social security law who has permanently
18 ceased teaching shall have the right to elect the return of his or her
19 accumulated contributions and thereby terminate his or her membership in
20 the retirement association without regard to the amount of service to
21 his or her credit, provided a public employee retirement system in
22 another state has certified in a manner satisfactory to the system that
23 such member is a member of such other retirement system, has at least
24 five years of retirement credit in such other system, and is eligible,
25 upon the termination of his or her membership in the system, to obtain
26 retirement credit in such other retirement system for the service which

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1 has been credited to his or her membership in the system. Upon refund of
 2 such accumulated contributions, any and all obligations of the retire-
 3 ment association to such member shall be totally discharged. The teach-
 4 ers' retirement board is authorized to adopt such rules and regulations
 5 as may be necessary to implement this subdivision.
 6

§ 2. This act shall take effect immediately.

FISCAL NOTE.--Pursuant to Legislative Law, Section 50:

PROVISIONS OF PROPOSED LEGISLATION: This proposed legislation would amend Administrative Code of the City of New York ("ACNY") Section 13-541 to allow certain Tier III and Tier IV members of the New York City Teacher's Retirement System ("TRS") to withdraw their memberships from TRS under certain conditions.

For purposes of this Fiscal Note, the references herein to Tier IV include those TRS members who dates of membership are on or after April 1, 2012 (a.k.a., Tier VI members).

Specifically, this proposed legislation would permit a Tier III or Tier IV member of TRS who has permanently ceased teaching to elect the return of his or her accumulated member contributions and terminate his or her membership in TRS without regard to the amount of service to his or her credit.

As a condition necessary to this election, a Public Employee Retirement System ("PERS") in another state must certify in a manner satisfactory to TRS that such member is a member of such other PERS, has at least five years of retirement credit in such other PERS, and is eligible, upon the termination of his or her membership in TRS, to obtain retirement credit in such other PERS for the service which has been credited to his or her membership in TRS.

Upon refund to the member of his or her accumulated member contributions, any and all obligations of TRS to the member would be totally discharged.

The TRS Retirement Board would be authorized to adopt such rules and regulations as may be necessary to implement this subdivision.

Note: One of the consequences to a member withdrawing from TRS would be to eliminate the opportunity of the member to receive any Other Postemployment Benefits ("OPEB") from the City of New York or other former employer participating in TRS.

FINANCIAL IMPACT - ACTUARIAL PRESENT VALUE OF BENEFITS AND EMPLOYER CONTRIBUTIONS: For most members likely to elect the provisions of this proposed legislation, enactment would result in a modest reduction in the Actuarial Present Value of Benefits ("APVB") and employer contributions to TRS.

OTHER COSTS: The enactment of this proposed legislation would result in some administrative expenses for TRS.

The enactment of this proposed legislation would, for certain members, result in a reduction in the obligations for OPEB benefits from their former employers.

STATEMENT OF ACTUARIAL OPINION: I, Robert C. North, Jr., am the Chief Actuary for the New York City Retirement Systems. I am a Fellow of the Society of Actuaries and a Member of the American Academy of Actuaries. I meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion contained herein.

FISCAL NOTE IDENTIFICATION: This estimate is intended for use only during the 2012 Legislative Session. It is Fiscal Note 2012-11, dated May 24, 2012 prepared by the Chief Actuary of the New York City Teachers' Retirement System.

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Section IV

Vetoed Legislation Affecting Other
New York Public Retirement System



STATE OF NEW YORK

9869

IN ASSEMBLY

April 19, 2012

Introduced by M. of A. ABBATE -- read once and referred to the Committee on Governmental Employees

AN ACT to amend the racing, pari-mutuel wagering and breeding law, in relation to provision of health insurance and supplemental benefits to retirees of the New York city off-track betting corporation; and making an appropriation therefor

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Legislative intent. The state of New York has an interest
 2 in the welfare of its citizens, and the general welfare of its senior
 3 citizens is a matter of great public concern to the state. On December
 4 7, 2010, the New York city off-track betting corporation, a public bene-
 5 fit corporation created in 1973 pursuant to article VI of the racing,
 6 pari-mutual wagering and breeding law ceased operations. The legislature
 7 finds that, since its inception, off-track betting in the city of New
 8 York provided the state with significant revenues to support government
 9 operations. The legislature further finds that after the governor issued
 10 an executive order to allow the New York city off-track betting corpo-
 11 ration to file for bankruptcy pursuant to Chapter 9 of the United States
 12 Bankruptcy Code, the unions representing the employees of such off-track
 13 betting corporation worked tirelessly to assist the corporation in its
 14 restructuring efforts, including two collective bargaining agreements
 15 wherein the employees made significant concessions, including voluntary
 16 separation from the corporation, in order to save the corporation and
 17 assist their fellow employees.

18 The legislature further finds that employees retired from such corpo-
 19 ration, after having received the assurance that they and their depen-
 20 dants would receive health insurance and supplemental benefit coverage
 21 under their collective bargaining representative's welfare benefit
 22 program. After the closure of the New York city off-track betting corpo-
 23 ration, those benefits ceased.

24 The legislature further finds that cessation of these benefits to
 25 public employees who have devoted their working lives to service of a
 26 state public benefit corporation works a great injustice and a severe

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 [-] is old law to be omitted.

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1 hardship to the retirees and their dependants, thereby putting their
2 health and very lives in danger.

3 The legislature further finds that by honoring the commitment to
4 provide health insurance and supplemental benefits to retirees of the
5 New York city off-track betting corporation, the state reaffirms its
6 commitment to ameliorate the deleterious impact which the closure of
7 such corporation has had upon the citizens of the state.

8 § 2. Subdivision 4 of section 606 of the racing, pari-mutuel wagering
9 and breeding law, as amended by chapter 115 of the laws of 2008, is
10 amended to read as follows:

11 4. All [~~employees and officers~~] present and future retirees of the
12 corporation in classes or positions whose incumbents, in equivalent
13 classes or positions of the city, are eligible, as of the effective date
14 hereof, to participate in, and receive benefits from any city authorized
15 health insurance or welfare benefit program, shall be eligible to
16 participate in, and receive benefits from any such health insurance or
17 welfare benefit program; provided, however, that the [~~corporation~~] state
18 shall reimburse the city or its designee for the actual cost of benefits
19 under this subdivision.

20 § 3. The sum of seven million dollars (\$7,000,000), or so much thereof
21 as may be necessary, is hereby appropriated to the department of civil
22 service out of any moneys in the state treasury in the general fund to
23 the credit of the aid to localities account, not otherwise appropriated,
24 and made immediately available, for the purpose of carrying out the
25 provisions of this act. Such moneys shall be payable on the audit and
26 warrant of the comptroller on vouchers certified or approved by the
27 president of the civil service commission in the manner prescribed by
28 law.

29 § 4. This act shall take effect immediately.

VETO MESSAGE - No. 174

TO THE ASSEMBLY:

I am returning herewith, without my approval, the following bill:

Assembly Bill Number 9869, entitled:

"AN ACT to amend the racing, pari-mutuel wagering and breeding law, in relation to provision of health insurance and supplemental benefits to retirees of the New York city off-track betting corporation; and making an appropriation therefor"

NOT APPROVED

This bill would require New York State to reimburse New York City for the cost of health insurance and welfare benefit programs that were to be provided to several hundred retirees of New York City's Off-Track Betting Corporation ("OTB") through New York City's employee health insurance plan. As a result of OTB's bankruptcy several years ago, its retirees lost those benefits.

The bill does not identify a source of funds to finance this proposal and fails to take into account the State's financial plan. The budget process begins in the next few weeks. The expenditure of money to serve this worthy goal should be considered as part of that process and should not be added outside the State's fiscal plan.

The bill is disapproved.

(signed) ANDREW M. CUOMO

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