
Salary Summary

Payments Reportable on Monthly Report

Salary

- Payments for services rendered
- Overtime (Note: Tier 5 ERS only up to overtime cap)
- Cafeteria plans
- General Municipal Law (GML) Section 207-a and 207-c payments
- Normal salary
- Shift differentials
- Deferred compensation

Lump Sum Recurring Payments

- Education pay, if paid regularly to all eligible employees
- Geographic (location pay) differentials
- Holiday pay
- Merit pay
- Longevity payments
- Lump sum payments for compensatory time (employer clarification needed)
- Top of pay grade bonuses
- Perfect attendance bonuses or non-use of sick leave (must be available to all members of bargaining unit)
- Police or correction dog care and maintenance payments
- Pre-shift briefing
- Maintenance
 - Tier 1: Employer clarification needed
 - Tiers 2, 3, 4 & 5: Not reported
- Production Bonus
 - Tiers 1, 2, 3, 4 & 5: Employer clarification needed
- Up to 30 days of unused vacation for Tier 1 members with a date of membership prior to April 1, 1972

Salary Summary

Payments Not Reportable on Monthly Report

- The value of employee use of employer-provided vehicles
- Allowances for uniforms, or their cleaning
- Tool allowance
- Payments made in anticipation of retirement or as an inducement or incentive to retire (including payments an employee elected to take a limited number of times during his or her career)
- Payments made in lieu of accepting fringe benefits (For example, an employer may offer payment if an employee declines health insurance.)
- Payment for unused vacation for Tiers 2, 3, 4 and 5
- Overtime payments made as a result of a person having worked his or her vacation
- Overtime that exceeds the overtime cap for Tier 5 ERS members only
- Lump sum payment for personal leave
- Payments made for unused sick leave
- Termination payments
- New York State Disability Insurance payments
- Payment for unused vacation for Tiers 2, 3, 4 and 5 and Tier 1 members with a date of membership on or after April 1, 1972