

|             |   |  |  |  |  |  |  |                          |  |
|-------------|---|--|--|--|--|--|--|--------------------------|--|
| <b>Name</b> | <b>Anniv Date and Inc Code Scenario 1</b> |  |  |  |  |  |  | <b>Empl 0<br/>Record</b> |  |
|-------------|---|--|--|--|--|--|--|--------------------------|--|

|           |         |          |           |          |         |         |         |           |                   |
|-----------|---------|----------|-----------|----------|---------|---------|---------|-----------|-------------------|
| Effdt     | Act/Rea | Pos #    | NYS Title | Anniv Dt | Salary  | EE%/Ind | Appt Cd | EE Type   | Long NYS Title    |
| Seq #     | Agency  | NYS Pos# | Grade     | Inc Cd   | PBC     | Jur CL  | Pay Grp | Earn Prog | Long Agency Name  |
| EE Status | Act Dct | Line#    | BU        | FIS Sal  | Comp Rt | Wk Sch  | Pos FTE | Company   | Position Loc Code |

History Information

|            |            |          |         |            |           |          |      |     |              |
|------------|------------|----------|---------|------------|-----------|----------|------|-----|--------------|
| 09/19/2019 | PAY/NEW    | 00135174 | CLEANER | XX/XX/XXXX | \$XXXXX   | 1.0000/F | PERM | S   | CLEANER      |
| 1          | 28030      | 00135174 | 005     | XXXX       | ANN       | 3        | AL7  | N03 | SUNY Buffalo |
| A          | 09/24/2019 | 43043    | 03      |            | \$1048.46 | NYYYYYN  | 1    | NYS | 1510         |

  

|            |            |          |         |            |     |          |      |     |              |
|------------|------------|----------|---------|------------|-----|----------|------|-----|--------------|
| 09/19/2019 | HIR/APT    | 00135174 | CLEANER | 09/19/2019 |     | 1.0000/F | PERM | S   | CLEANER      |
| 0          | 28030      | 00135174 | 005     | 0000       | ANN | 0        | AL7  | N03 | SUNY Buffalo |
| A          | 09/24/2019 | 43043    | 03      |            |     | NYYYYYN  | 1    | NYS | 1510         |

Employee is new to the state effective 9/19/2019.

What is the Anniversary Date?

What is the Increment Code?

What amount of service in grade is required by this employee's negotiating unit in order to be eligible for a performance advance?

When will the employee be due his first performance advance?

What is the new hire salary?

|             |                                    |                          |
|-------------|------------------------------------|--------------------------|
| <b>Name</b> | Anniv Date and Inc Code Scenario 2 | <b>Empl 0<br/>Record</b> |
|-------------|------------------------------------|--------------------------|

|           |         |          |           |          |         |         |         |           |                   |
|-----------|---------|----------|-----------|----------|---------|---------|---------|-----------|-------------------|
| Effdt     | Act/Rea | Pos #    | NYS Title | Anniv Dt | Salary  | EE%/Ind | Appt Cd | EE Type   | Long NYS Title    |
| Seq #     | Agency  | NYS Pos# | Grade     | Inc Cd   | PBC     | Jur CL  | Pay Grp | Earn Prog | Long Agency Name  |
| EE Status | Act Dct | Line#    | BU        | FIS Sal  | Comp Rt | Wk Sch  | Pos FTE | Company   | Position Loc Code |

History Information

|            |            |          |            |            |            |          |      |     |                              |
|------------|------------|----------|------------|------------|------------|----------|------|-----|------------------------------|
| 07/11/2019 | POS/OCM    | 00453161 | MEDICAID E | XX/XX/XXXX | \$66052.00 | 1.0000/F | PERM | S   | MEDICAID ELIGIBILITY EXMNR 4 |
| 0          | 12000      | 00453161 | 021        | XXXX       | ANN        | 0        | AL2  | N05 | NYS Department of Health     |
| A          | 07/16/2019 | 15281    | 05         |            | \$2387.35  | NYYYYYN  | 1    | NYS | 0110                         |
|            |            |          |            |            |            |          |      |     |                              |
| 04/04/2019 | PAY/FAC    | 00453181 | MEDICAID E | 08/24/2017 | \$57536.00 | 1.0000/F | PERM | S   | MEDICAID ELIGIBILITY EXMNR 3 |
| 0          | 12000      | 00453181 | 017        | 1001       | ANN        | 0        | AL2  | N05 | NYS Department of Health     |
| A          | 04/11/2019 | 15233    | 05         |            | \$2200.81  | NYYYYYN  | 1    | NYS | 0110                         |
|            |            |          |            |            |            |          |      |     |                              |
| 09/20/2019 | PAY/PAV    | 00453181 | MEDICAID E | 08/24/2017 | \$57536.00 | 1.0000/F | PERM | S   | MEDICAID ELIGIBILITY EXMNR 3 |
| 0          | 12000      | 00453181 | 017        | 1001       | ANN        | 0        | AL2  | N05 | NYS Department of Health     |
| A          | 09/27/2019 | 15233    | 05         |            | \$2206.85  | NYYYYYN  | 1    | NYS | 0110                         |

Effective 07/11/2019 this employee receives a promotion from a PEF Gr 17 to a PEF Gr 21.

What is the Anniversary Date?

What is the Increment Code?

|            |                                    |                          |
|------------|------------------------------------|--------------------------|
| <b>ID:</b> | Anniv Date and Inc Code Scenario 3 | <b>Empl 0<br/>Record</b> |
|------------|------------------------------------|--------------------------|

|           |         |          |           |          |         |         |         |           |                   |
|-----------|---------|----------|-----------|----------|---------|---------|---------|-----------|-------------------|
| Effdt     | Act/Rea | Pos #    | NYS Title | Anniv Dt | Salary  | EE%/Ind | Appt Cd | EE Type   | Long NYS Title    |
| Seq #     | Agency  | NYS Pos# | Grade     | Inc Cd   | PBC     | Jur CL  | Pay Grp | Earn Prog | Long Agency Name  |
| EE Status | Act Dct | Line#    | BU        | FIS Sal  | Comp Rt | Wk Sch  | Pos FTE | Company   | Position Loc Code |

History Information

|            |            |          |            |            |            |          |      |     |                            |
|------------|------------|----------|------------|------------|------------|----------|------|-----|----------------------------|
| 09/19/2019 | XFR/IDP    | 00455494 | OFFICE AST | XX/XX/XXXX | \$36772.00 | 1.0000/F | PERM | S   | OFFICE ASSISTANT 2         |
| 0          | 01050      | 00455494 | 009        | XXXX       | ANN        | 0        | AL5  | N02 | Office of General Services |
| A          | 09/24/2019 | 64299    | 02         | XXXXX      | \$1406.57  | NYYYYYN  | 1    | NYS | 0110                       |
|            |            |          |            |            |            |          |      |     |                            |
| 05/09/2019 | RFL/RLV    | 00114410 | OFFICE AST | 10/08/2015 | \$34419.00 | 1.0000/F | PERM | S   | OFFICE ASSISTANT 1         |
| 0          | 19000      | 00114410 | 006        | 0001       | ANN        | 0        | AL5  | N02 | Department of State        |
| A          | 05/10/2019 | 03416    | 02         |            | \$1316.56  | NYYYYYN  | 1    | NYS | 0110                       |
|            |            |          |            |            |            |          |      |     |                            |
| 04/25/2019 | PLA/SKL    | 00114410 | OFFICE AST | 10/08/2015 | \$34419.00 | 0.5000/F | PERM | S   | OFFICE ASSISTANT 1         |
| 0          | 19000      | 00114410 | 006        | 0001       | ANN        | 0        | AL5  | N02 | Department of State        |
| P          | 04/23/2019 | 03416    | 02         |            | \$658.28   | NYYYYYN  | 1    | NYS | 0110                       |
|            |            |          |            |            |            |          |      |     |                            |
| 04/04/2019 | PAY/PAV    | 00114410 | OFFICE AST | 10/08/2015 | \$34419.00 | 1.0000/F | PERM | S   | OFFICE ASSISTANT 1         |
| 0          | 19000      | 00114410 | 006        | 0001       | ANN        | 0        | AL5  | N02 | Department of State        |
| A          | 04/11/2019 | 03416    | 02         |            | \$1316.56  | NYYYYYN  | 1    | NYS | 0110                       |

Employee is promoted 9/19/2019. They were paid a Performance Advance in April 2019 in their CSEA Gr 6.

What would be the Anniversary Date?

What would be the Increment Code? Would the employee be entitled to a promotion recalculation (FIS)?

|            |                                    |                          |
|------------|------------------------------------|--------------------------|
| <b>ID:</b> | Anniv Date and Inc Code Scenario 4 | <b>Empl 0<br/>Record</b> |
|------------|------------------------------------|--------------------------|

| Effdt     | Act/Rea | Pos #    | NYS Title | Anniv Dt | Salary  | EE%/Ind | Appt Cd | EE Type   | Long NYS Title    |
|-----------|---------|----------|-----------|----------|---------|---------|---------|-----------|-------------------|
| Seq #     | Agency  | NYS Pos# | Grade     | Inc Cd   | PBC     | Jur CL  | Pay Grp | Earn Prog | Long Agency Name  |
| EE Status | Act Dct | Line#    | BU        | FIS Sal  | Comp Rt | Wk Sch  | Pos FTE | Company   | Position Loc Code |

History Information

|            |            |          |            |            |            |          |      |     |                               |
|------------|------------|----------|------------|------------|------------|----------|------|-----|-------------------------------|
| 04/04/2019 | PAY/SAC    | 00114203 | OFFICE AST | XX/XX/XXXX | \$42174.00 | 1.0000/F | PERM | S   | OFFICE ASSISTANT 2            |
| 0          | 01077      | 00114203 | 009        | XXXX       | ANN        | 0        | AL1  | N02 | Homeland Scrty and Emerg Srvc |
| A          | 04/11/2019 | 31065    | 02         |            | \$1613.20  | NYYYYYN  | 1    | NYS | 0110                          |
| 10/04/2018 | PAY/PAV    | 00114203 | OFFICE AST | XX/XX/XXXX | \$41347.00 | 1.0000/F | PERM | S   | OFFICE ASSISTANT 2            |
| 0          | 01077      | 00114203 | 009        | XXXX       | ANN        | 0        | AL1  | N02 | Homeland Scrty and Emerg Srvc |
| A          | 10/11/2018 | 31065    | 02         |            | \$1585.91  | NYYYYYN  | 1    | NYS | 0110                          |
| 04/19/2018 | XFR/IDP    | 00114203 | OFFICE AST | XX/XX/XXXX | \$40167.00 | 1.0000/F | PERM | S   | OFFICE ASSISTANT 2            |
| 0          | 01077      | 00114203 | 009        | XXXX       | ANN        | 0        | AL1  | N02 | Homeland Scrty and Emerg Srvc |
| A          | 04/25/2018 | 31065    | 02         |            | \$1540.65  | NYYYYYN  | 1    | NYS | 0110                          |
| 04/05/2018 | PAY/SAC    | 00286260 | OFFICE AST | XX/XX/XXXX | \$37891.00 | 1.0000/F | PERM | S   | OFFICE ASSISTANT 1            |
| 0          | 11000      | 00286260 | 006        | XXXX       | ANN        | 0        | AL1  | N02 | NYS Education Department      |
| A          | 04/12/2018 | 03752    | 02         |            | \$1453.35  | NYYYYYN  | 1    | NYS | 0110                          |
| 03/01/2018 | XFR/RLV    | 00286260 | OFFICE AST | XX/XX/XXXX | \$37150.00 | 1.0000/F | PERM | S   | OFFICE ASSISTANT 1            |
| 0          | 11000      | 00286260 | 006        | XXXX       | ANN        | 0        | AL1  | N02 | NYS Education Department      |
| A          | 03/26/2018 | 03752    | 02         |            | \$1424.93  | NYYYYYN  | 1    | NYS | 0110                          |
| 04/06/2017 | PAY/SAC    | 00451565 | OFFICE AST | 03/09/2017 | \$39379.00 | 1.0000/F | PERM | S   | OFFICE ASSISTANT 2            |
| 0          | 01050      | 00451565 | 009        | 0001       | ANN        | 0        | AL1  | N02 | Office of General Services    |
| A          | 04/13/2017 | 04892    | 02         |            | \$1510.42  | NYYYYYN  | 1    | NYS | 0110                          |
| 03/09/2017 | XFR/IDP    | 00451565 | OFFICE AST | 03/09/2017 | \$38607.00 | 1.0000/F | PERM | S   | OFFICE ASSISTANT 2            |
| 0          | 01050      | 00451565 | 009        | 0003       | ANN        | 0        | AL1  | N02 | Office of General Services    |
| A          | 03/13/2017 | 04892    | 02         |            | \$1480.81  | NYYYYYN  | 1    | NYS | 0110                          |
| 10/06/2016 | PAY/PAV    | 00286260 | OFFICE AST | 06/25/2009 | \$36421.00 | 1.0000/F | PERM | S   | OFFICE ASSISTANT 1            |
| 0          | 11000      | 00286260 | 006        | 2016       | ANN        | 0        | AL1  | N02 | NYS Education Department      |
| A          | 10/13/2016 | 03752    | 02         |            | \$1396.96  | NYYYYYN  | 1    | NYS | 0110                          |

Employee is a CSEA Gr 6 and promoted to a CSEA Gr 9 effective 3/9/2017.  
Effective 3/1/2018 they return to their CSEA Gr 6 position.

What is the Anniversary Date of the grade 6?

What is the Increment Code of the grade 6?

Effective 4/19/2018 the employee is promoted again to a CSEA Gr 9

What is the Anniversary Date of the grade 9?

What is the Increment Code of the grade 9?

|            |                                    |                          |
|------------|------------------------------------|--------------------------|
| <b>ID:</b> | Anniv Date and Inc Code Scenario 5 | <b>Empl 0<br/>Record</b> |
|------------|------------------------------------|--------------------------|

|           |         |          |           |          |         |         |         |           |                   |
|-----------|---------|----------|-----------|----------|---------|---------|---------|-----------|-------------------|
| Effdt     | Act/Rea | Pos #    | NYS Title | Anniv Dt | Salary  | EE%/Ind | Appt Cd | EE Type   | Long NYS Title    |
| Seq #     | Agency  | NYS Pos# | Grade     | Inc Cd   | PBC     | Jur CL  | Pay Grp | Earn Prog | Long Agency Name  |
| EE Status | Act Dct | Line#    | BU        | FIS Sal  | Comp Rt | Wk Sch  | Pos FTE | Company   | Position Loc Code |

History Information

|            |            |          |           |            |            |          |      |     |                   |
|------------|------------|----------|-----------|------------|------------|----------|------|-----|-------------------|
| 09/18/2019 | PAY/CSL    | 00055743 | CORR OFFI | XX/XX/XXXX | XXXX.XX    | 1.0000/F | PERM | S   | CORR OFFICER      |
| 1          | 10080      | 00055743 | 114       | XXXX       | ANN        | 0        | ILB  | N01 | DOCCS Green Haven |
| A          | 09/20/2019 | 11390    | 01        |            | XXXX.XX    | NYYYYYN  | 1    | NYS | 1450              |
|            |            |          |           |            |            |          |      |     |                   |
| 09/18/2019 | RFL/RLV    | 00055743 | CORR OFFI | XX/XX/XXXX | XXXX.XX    | 1.0000/F | PERM | S   | CORR OFFICER      |
| 0          | 10080      | 00055743 | 114       | XXXX       | ANN        | 0        | ILB  | N01 | DOCCS Green Haven |
| A          | 09/19/2019 | 11390    | 01        |            | XXXX.XX    | NYYYYYN  | 1    | NYS | 1450              |
|            |            |          |           |            |            |          |      |     |                   |
| 03/11/2019 | LOA/RPD    | 00055743 | CORR OFFI | XX/XX/XXXX | XXXX.XX    | 1.0000/F | PERM | S   | CORR OFFICER      |
| 0          | 10080      | 00055743 | 114       | XXXX       | ANN        | 0        | ILB  | N01 | DOCCS Green Haven |
| L          | 03/21/2019 | 11390    | 01        |            | XXXX.XX    | NYYYYYN  | 1    | NYS | 1450              |
|            |            |          |           |            |            |          |      |     |                   |
| 04/11/2018 | RFL/RLV    | 00055743 | CORR OFFI | XX/XX/XXXX | XXXX.XX    | 1.0000/F | PERM | S   | CORR OFFICER      |
| 0          | 10080      | 00055743 | 114       | XXXX       | ANN        | 0        | ILB  | N01 | DOCCS Green Haven |
| A          | 04/12/2018 | 11390    | 01        |            | XXXX.XX    | NYYYYYN  | 1    | NYS | 1450              |
|            |            |          |           |            |            |          |      |     |                   |
| 04/08/2018 | LOA/SKL    | 00055743 | CORR OFFI | 09/28/2017 | \$53814.00 | 1.0000/F | PERM | S   | CORR OFFICER      |
| 0          | 10080      | 00055743 | 114       | 0017       | ANN        | 0        | ILB  | N01 | DOCCS Green Haven |
| L          | 04/12/2018 | 11390    | 01        |            | \$2064.09  | NYYYYYN  | 1    | NYS | 1450              |
|            |            |          |           |            |            |          |      |     |                   |
| 03/29/2018 | PAY/PAV    | 00055743 | CORR OFFI | 09/28/2017 | \$53814.00 | 1.0000/F | PERM | S   | CORR OFFICER      |
| 0          | 10080      | 00055743 | 114       | 0017       | ANN        | 0        | ILB  | N01 | DOCCS Green Haven |
| A          | 04/05/2018 | 11390    | 01        |            | \$2064.09  | NYYYYYN  | 1    | NYS | 1450              |

Employee is in a Security Bargaining Unit. Effective 4/8/2018 the employee is placed on Sick Leave without Pay.

What is their Anniversary Date upon Rein Leave 4/11/2018?

What is their Increment Code?

The employee is placed on RPD (leave without pay) effective 3/11/2019.

What is their Anniversary Date upon Rein Leave effective 9/18/2019?

What is their Increment Code?

|            |                              |  |  |  |  |  |  |                      |  |  |
|------------|------------------------------|--|--|--|--|--|--|----------------------|--|--|
| <b>ID:</b> | Return from Leave Scenario 1 |  |  |  |  |  |  | <b>Empl 0 Record</b> |  |  |
|------------|------------------------------|--|--|--|--|--|--|----------------------|--|--|

|           |         |          |           |          |         |         |         |           |                   |
|-----------|---------|----------|-----------|----------|---------|---------|---------|-----------|-------------------|
| Effdt     | Act/Rea | Pos #    | NYS Title | Anniv Dt | Salary  | EE%/Ind | Appt Cd | EE Type   | Long NYS Title    |
| Seq #     | Agency  | NYS Pos# | Grade     | Inc Cd   | PBC     | Jur CL  | Pay Grp | Earn Prog | Long Agency Name  |
| EE Status | Act Dct | Line#    | BU        | FIS Sal  | Comp Rt | Wk Sch  | Pos FTE | Company   | Position Loc Code |

History Information

|            |            |          |            |            |            |          |      |     |                               |
|------------|------------|----------|------------|------------|------------|----------|------|-----|-------------------------------|
| 09/12/2019 | RFL/RLV    | 00145045 | TEACHING&R | XX/XX/XXXX | XXXXX.XX   | 1.0000/F | PERM | S   | TEACHING&RSCH CR N1           |
| 0          | 28118      | 65000011 | 014        | XXXX       | ANN        | 0        | AL8  | HS5 | HSC@Syracuse Hospital Payroll |
| A          | 09/20/2019 | 56135    | 05         |            | XXXXX.XX   | NYYYYYN  | 1    | NYS | 3410                          |
| 08/08/2019 | LOA/SKL    | 00145045 | TEACHING&R | 03/07/2019 | \$46185.00 | 1.0000/F | PERM | S   | TEACHING&RSCH CR N1           |
| 0          | 28118      | 65000011 | 014        | 0001       | ANN        | 0        | AL8  | HS5 | HSC@Syracuse Hospital Payroll |
| I          | 08/14/2019 | 56135    | 05         |            | \$1766.62  | NYYYYYN  | 1    | NYS | 3410                          |
| 04/04/2019 | DTA/FAC    | 00145045 | TEACHING&R | 03/07/2019 | \$46185.00 | 1.0000/F | PERM | S   | TEACHING&RSCH CR N1           |
| 1          | 28118      | 65000011 | 014        | 0001       | ANN        | 0        | AL8  | HS5 | HSC@Syracuse Hospital Payroll |
| A          | 04/11/2019 | 56135    | 05         |            | \$1766.62  | NYYYYYN  | 1    | NYS | 3410                          |
| 04/04/2019 | DTA/CIC    | 00145045 | TEACHING&R | 03/07/2019 | \$46185.00 | 1.0000/F | PERM | S   | TEACHING&RSCH CR N1           |
| 0          | 28118      | 65000011 | 014        | 0001       | ANN        | 0        | AL8  | HS5 | HSC@Syracuse Hospital Payroll |
| A          | 04/11/2019 | 56135    | 05         |            | \$1670.90  | NYYYYYN  | 1    | NYS | 3410                          |
| 03/07/2019 | PAY/131    | 00145045 | TEACHING&R | 03/07/2019 | \$46185.00 | 1.0000/F | PERM | S   | TEACHING&RSCH CR N1           |
| 0          | 28118      | 65000011 | 014        | 0003       | ANN        | 0        | AL8  | HS5 | HSC@Syracuse Hospital Payroll |
| A          | 03/12/2019 | 56135    | 05         |            | \$1771.47  | NYYYYYN  | 1    | NYS | 0110                          |

Employee was appointed to a PEF Gr 14 position effective 3/7/2019 and then later placed on Leave without Pay on 8/8/2019. Note:

What would the Anniversary Date be upon Return from Leave on 9/12/2019?

What would the Increment Code be?

Does their salary change upon rein leave?

|            |                              |                          |
|------------|------------------------------|--------------------------|
| <b>ID:</b> | Return from Leave Scenario 2 | <b>Empl 0<br/>Record</b> |
|------------|------------------------------|--------------------------|

|           |         |          |           |          |         |         |         |           |                   |
|-----------|---------|----------|-----------|----------|---------|---------|---------|-----------|-------------------|
| Effdt     | Act/Rea | Pos #    | NYS Title | Anniv Dt | Salary  | EE%/Ind | Appt Cd | EE Type   | Long NYS Title    |
| Seq #     | Agency  | NYS Pos# | Grade     | Inc Cd   | PBC     | Jur CL  | Pay Grp | Earn Prog | Long Agency Name  |
| EE Status | Act Dct | Line#    | BU        | FIS Sal  | Comp Rt | Wk Sch  | Pos FTE | Company   | Position Loc Code |

History Information

|            |            |          |            |            |            |          |      |     |                     |
|------------|------------|----------|------------|------------|------------|----------|------|-----|---------------------|
| 09/23/2019 | RFL/RLV    | 00248431 | DIRECT SUP | XX/XX/XXXX | \$36051.00 | 1.0000/F | PERM | S   | Direct Supp Assnt   |
| 0          | 51450      | 00248431 | 009        | XXXX       | ANN        | 0        | IL3  | N04 | Metro New York DDSO |
| A          | 09/30/2019 | 51484    | 04         |            | \$1378.99  | NYYYYYN  | 1    | NYS | 0310                |
| <hr/>      |            |          |            |            |            |          |      |     |                     |
| 04/25/2019 | LOA/SKL    | 00248431 | DIRECT SUP | 04/26/2018 | \$36051.00 | 1.0000/F | PERM | S   | Direct Supp Assnt   |
| 1          | 51450      | 00248431 | 009        | 1001       | ANN        | 0        | IL3  | N04 | Metro New York DDSO |
| L          | 05/02/2019 | 51484    | 04         |            | \$1378.99  | NYYYYYN  | 1    | NYS | 0310                |
| <hr/>      |            |          |            |            |            |          |      |     |                     |
| 04/25/2019 | RFL/RLV    | 00248431 | DIRECT SUP | 04/26/2018 | \$36051.00 | 1.0000/F | PERM | S   | Direct Supp Assnt   |
| 0          | 51450      | 00248431 | 009        | 1001       | ANN        | 0        | IL3  | N04 | Metro New York DDSO |
| A          | 04/29/2019 | 51484    | 04         |            | \$1378.99  | NYYYYYN  | 1    | NYS | 0310                |
| <hr/>      |            |          |            |            |            |          |      |     |                     |
| 11/05/2018 | LOA/CCL    | 00248431 | DIRECT SUP | 04/26/2018 | \$36051.00 | 1.0000/F | PERM | S   | Direct Supp Assnt   |
| 0          | 51450      | 00248431 | 009        | 1001       | ANN        | 0        | IL3  | N04 | Metro New York DDSO |
| L          | 11/07/2018 | 51484    | 04         |            | \$1382.77  | NYYYYYN  | 1    | NYS | 0310                |
| <hr/>      |            |          |            |            |            |          |      |     |                     |
| 10/22/2018 | PLA/SKL    | 00248431 | DIRECT SUP | 04/26/2018 | \$36051.00 | 0.5000/F | PERM | S   | Direct Supp Assnt   |
| 0          | 51450      | 00248431 | 009        | 1001       | ANN        | 0        | IL3  | N04 | Metro New York DDSO |
| P          | 10/24/2018 | 51484    | 04         |            | \$691.39   | NYYYYYN  | 1    | NYS | 0310                |
| <hr/>      |            |          |            |            |            |          |      |     |                     |
| 10/04/2018 | DTA/CIC    | 00248431 | DIRECT SUP | 04/26/2018 | \$36051.00 | 1.0000/F | PERM | S   | Direct Supp Assnt   |
| 0          | 51450      | 00248431 | 009        | 1001       | ANN        | 0        | IL3  | N04 | Metro New York DDSO |
| A          | 10/11/2018 | 51484    | 04         |            | \$1382.77  | NYYYYYN  | 1    | NYS | 0310                |
| <hr/>      |            |          |            |            |            |          |      |     |                     |
| 04/26/2018 | POS/ADV    | 00248431 | DIRECT SUP | 04/26/2018 | \$36051.00 | 1.0000/F | PERM | S   | Direct Supp Assnt   |
| 0          | 51450      | 00248431 | 009        | 1003       | ANN        | 0        | IL3  | N04 | Metro New York DDSO |
| A          | 05/02/2018 | 51484    | 04         |            | \$1382.77  | NYYYYYN  | 1    | NYS | 0310                |

Employee is in a CSEA Grade 9 and goes out on Sick Leave at 50% effective 10/22/2018 and returns from leave effective 9/23/2019.

Upon Rein Leave - Does the Anniversary Date change?

Does the Increment Code Change?

Does their salary change upon rein leave?

|            |                              |                          |
|------------|------------------------------|--------------------------|
| <b>ID:</b> | Return from Leave Scenario 3 | <b>Empl 0<br/>Record</b> |
|------------|------------------------------|--------------------------|

|           |         |          |           |          |         |         |         |           |                   |
|-----------|---------|----------|-----------|----------|---------|---------|---------|-----------|-------------------|
| Effdt     | Act/Rea | Pos #    | NYS Title | Anniv Dt | Salary  | EE%/Ind | Appt Cd | EE Type   | Long NYS Title    |
| Seq #     | Agency  | NYS Pos# | Grade     | Inc Cd   | PBC     | Jur CL  | Pay Grp | Earn Prog | Long Agency Name  |
| EE Status | Act Dct | Line#    | BU        | FIS Sal  | Comp Rt | Wk Sch  | Pos FTE | Company   | Position Loc Code |

History Information

|            |            |          |         |            |            |          |      |     |                               |
|------------|------------|----------|---------|------------|------------|----------|------|-----|-------------------------------|
| 06/07/2019 | RFL/RLV    | 00144112 | CLEANER | XX/XX/XXXX | XXXXX.XX   | 1.0000/F | PERM | S   | CLEANER                       |
| 0          | 28118      | 00144112 | 005     | XXXX       | ANN        | 3        | AL5  | N03 | HSC@Syracuse Hospital Payroll |
| A          | 06/10/2019 | 51097    | 03      |            | XXXXX.XX   | NYYYYYN  | 1    | NYS | 3410                          |
| 05/15/2019 | LOA/SKL    | 00144112 | CLEANER | XX/XX/XXXX | XXXXX.XX   | 1.0000/F | PERM | S   | CLEANER                       |
| 0          | 28118      | 00144112 | 005     | XXXX       | ANN        | 3        | AL5  | N03 | HSC@Syracuse Hospital Payroll |
| L          | 05/21/2019 | 51097    | 03      |            | XXXXX.XX   | NYYYYYN  | 1    | NYS | 3410                          |
| 04/04/2019 | PAY/SAC    | 00144112 | CLEANER | XX/XX/XXXX | XXXXX.XX   | 1.0000/F | PERM | S   | CLEANER                       |
| 0          | 28118      | 00144112 | 005     | XXXX       | ANN        | 3        | AL5  | N03 | HSC@Syracuse Hospital Payroll |
| A          | 04/11/2019 | 51097    | 03      |            | XXXXX.XX   | NYYYYYN  | 1    | NYS | 3410                          |
| 03/21/2019 | RFL/RLV    | 00144112 | CLEANER | XX/XX/XXXX | XXXXX.XX   | 1.0000/F | PERM | S   | CLEANER                       |
| 0          | 28118      | 00144112 | 005     | XXXX       | ANN        | 3        | AL5  | N03 | HSC@Syracuse Hospital Payroll |
| A          | 03/27/2019 | 51097    | 03      |            | XXXXX.XX   | NYYYYYN  | 1    | NYS | 3410                          |
| 06/14/2018 | LOA/SKL    | 00144112 | CLEANER | 10/14/2010 | \$35995.00 | 1.0000/F | PERM | S   | CLEANER                       |
| 0          | 28118      | 00144112 | 005     | 2016       | ANN        | 3        | AL5  | N03 | HSC@Syracuse Hospital Payroll |
| L          | 06/20/2018 | 51097    | 03      |            | \$1380.62  | NYYYYYN  | 1    | NYS | 3410                          |
| 04/19/2018 | PLA/SKL    | 00144112 | CLEANER | 10/14/2010 | \$35995.00 | 0.5000/F | PERM | S   | CLEANER                       |
| 0          | 28118      | 00144112 | 005     | 2016       | ANN        | 3        | AL5  | N03 | HSC@Syracuse Hospital Payroll |
| P          | 4/24/208   | 51097    | 03      |            | \$690.31   | NYYYYYN  | 1    | NYS | 3410                          |
| 04/05/2018 | PAY/SAC    | 00144112 | CLEANER | 10/14/2010 | \$35995.00 | 1.0000/F | PERM | S   | CLEANER                       |
| 0          | 28118      | 00144112 | 005     | 2016       | ANN        | 3        | AL5  | N03 | HSC@Syracuse Hospital Payroll |
| L          | 04/12/2018 | 51097    | 03      |            | \$1380.62  | NYYYYYN  | 1    | NYS | 3410                          |

Employee is a CSEA Gr 5 Cleaner with an Anniversary Date of 10/14/2010. They reached Job Rate of the Gr 5 4/1/2016.

Effective 4/19/2018 they are placed on Sick Leave with Pay. On 6/14/2018 they are placed on Sick Leave without Pay and rein leaved on 3/21/2019. On Rein Leave their Anniversary Date, Incement Code and Salary need to be reviewed.

When rein leaved on 3/21/2019 does the Anniversary Date Change?

Does the Increment Code Change?

Does the Salary change?

The employee goes out on another leave effective 5/15/2019 and is returned from leave effective 6/7/2019.

Does the Anniversary Date change?

Does their Increment Code Change?

Does the Salary change?



|            |                       |  |  |  |  |  |  |               |  |
|------------|-----------------------|--|--|--|--|--|--|---------------|--|
| <b>ID:</b> | Promotions Scenario 1 |  |  |  |  |  |  | <b>Empl 0</b> |  |
|            |                       |  |  |  |  |  |  | <b>Record</b> |  |

|           |         |          |           |          |         |         |         |           |                   |
|-----------|---------|----------|-----------|----------|---------|---------|---------|-----------|-------------------|
| Effdt     | Act/Rea | Pos #    | NYS Title | Anniv Dt | Salary  | EE%/Ind | Appt Cd | EE Type   | Long NYS Title    |
| Seq #     | Agency  | NYS Pos# | Grade     | Inc Cd   | PBC     | Jur CL  | Pay Grp | Earn Prog | Long Agency Name  |
| EE Status | Act Dct | Line#    | BU        | FIS Sal  | Comp Rt | Wk Sch  | Pos FTE | Company   | Position Loc Code |

History Information

|            |           |          |            |            |            |            |      |     |                            |
|------------|-----------|----------|------------|------------|------------|------------|------|-----|----------------------------|
| 07/25/2019 | POS/ DPT  | 00462173 | BUSINESS S | XX/XX/XXX  | XXXXX.XX   | 1.0000 / F | CONT | S   | BUSINESS SRVS CENTER REP 2 |
| 0          | 01050     | 00462173 | 014        | XXXX       | ANN        | 0          | AL4  | N02 | Office of General Services |
| A          | 8/9/2019  | 61703    | 02         |            | XXXX.XX    | NYYYYYN    | 1    | NYS | 0110                       |
| 04/04/2019 | PAY/ SAC  | 00462125 | BUSINESS S | 12/28/2017 | \$42455.00 | 1.0000 / F | PERM | S   | BUSINESS SRVS CENTER REP 1 |
| 1          | 01050     | 00462125 | 011        | 0001       | ANN        | 0          | AL4  | N02 | Office of General Services |
| A          | 4/18/2019 | 62264    | 02         |            | \$1623.95  | NYYYYYN    | 1    | NYS | 0110                       |
| 04/04/2019 | PAY/ PAV  | 00462125 | BUSINESS S | 12/28/2017 | \$41623.00 | 1.0000 / F | PERM | S   | BUSINESS SRVS CENTER REP 1 |
| 0          | 01050     | 00462125 | 011        | 0001       | ANN        | 0          | AL4  | N02 | Office of General Services |
| A          | 4/18/2019 | 62264    | 02         |            | \$1592.12  | NYYYYYN    | 1    | NYS | 0110                       |
| 03/07/2019 | POS/ Z12  | 00462125 | BUSINESS S | 12/28/2017 | \$40324.00 | 1.0000 / F | PERM | S   | BUSINESS SRVS CENTER REP 1 |
| 0          | 01050     | 00462125 | 011        | 0001       | ANN        | 0          | AL4  | N02 | Office of General Services |
| A          | 3/5/2019  | 62264    | 02         |            | \$1546.67  | NYYYYYN    | 1    | NYS | 0110                       |

Effective 7/25/2019 employee is promoted from a CSEA Gr 11 to a CSEA Gr 14.

What is the promotional percentage?

What is their salary on promotion?

What is the Anniversary Date?

What is the Increment Code?

|            |                       |                          |
|------------|-----------------------|--------------------------|
| <b>ID:</b> | Promotions Scenario 2 | <b>Empl 0<br/>Record</b> |
|------------|-----------------------|--------------------------|

|           |         |          |           |          |         |         |         |           |                   |
|-----------|---------|----------|-----------|----------|---------|---------|---------|-----------|-------------------|
| Effdt     | Act/Rea | Pos #    | NYS Title | Anniv Dt | Salary  | EE%/Ind | Appt Cd | EE Type   | Long NYS Title    |
| Seq #     | Agency  | NYS Pos# | Grade     | Inc Cd   | PBC     | Jur CL  | Pay Grp | Earn Prog | Long Agency Name  |
| EE Status | Act Dct | Line#    | BU        | FIS Sal  | Comp Rt | Wk Sch  | Pos FTE | Company   | Position Loc Code |

History Information

|            |           |          |            |            |            |            |      |     |                            |
|------------|-----------|----------|------------|------------|------------|------------|------|-----|----------------------------|
| 07/25/2019 | PAY/ RHS  | 00131576 | MAINTCE A  | XX/XX/XXXX | XXXXX.XX   | 1.0000 / F | PERM | S   | MAINTCE ASSNT              |
| 2          | 28010     | 00131576 | 009        | XXXX       | ANN        | 1          | AL8  | N03 | SUNY@Albany                |
| A          | 8/12/2019 | 43070    | 03         | XXXXX.XX   | \$1406.57  | NYYYYYN    | 1    | NYS | 0110                       |
|            |           |          |            |            |            |            |      |     |                            |
| 07/25/2019 | REH/ APT  | 00131576 | MAINTCE A  | 09/14/2015 |            | 1.0000 / F | PERM | S   | MAINTCE ASSNT              |
| 1          | 28010     | 00131576 | 009        | 1001       | ANN        | 1          | AL8  | N03 | SUNY@Albany                |
| A          | 8/5/2019  | 43070    | 03         |            |            | NYYYYYN    | 1    | NYS | 0110                       |
|            |           |          |            |            |            |            |      |     |                            |
| 07/25/2019 | TER/ RSI  | 00307900 | FACILITY O | 09/14/2015 | \$34419.00 | 1.0000 / F | PERM | S   | FACILITY OPERATIONS ASSNT  |
| 0          | 28650     | 00307900 | 006        | 1001       | ANN        | 3          | AL8  | N03 | SUNY System Administration |
| T          | 8/1/2019  | 00051    | 03         |            | \$1316.56  | NYYYYYN    | 1    | NYS | 0110                       |
|            |           |          |            |            |            |            |      |     |                            |
| 04/04/2019 | PAY/ SAC  | 00307900 | FACILITY O | 09/14/2015 | \$34419.00 | 1.0000 / F | PERM | S   | FACILITY OPERATIONS ASSNT  |
| 0          | 28650     | 00307900 | 006        | 1001       | ANN        | 3          | AL8  | N03 | SUNY System Administration |
| A          | 4/18/2019 | 00051    | 03         |            | \$1316.56  | NYYYYYN    | 1    | NYS | 0110                       |

**Effective 7/25/2019 employee is promoted from a CSEA Gr 6 to a CSEA Gr 9.**

What is the promotional percentage?

What is their salary on promotion?

What is the Anniversary Date?

What is the Increment Code?

|            |                       |                          |
|------------|-----------------------|--------------------------|
| <b>ID:</b> | Promotions Scenario 3 | <b>Empl 0<br/>Record</b> |
|------------|-----------------------|--------------------------|

|           |         |          |           |          |         |         |         |           |                   |
|-----------|---------|----------|-----------|----------|---------|---------|---------|-----------|-------------------|
| Effdt     | Act/Rea | Pos #    | NYS Title | Anniv Dt | Salary  | EE%/Ind | Appt Cd | EE Type   | Long NYS Title    |
| Seq #     | Agency  | NYS Pos# | Grade     | Inc Cd   | PBC     | Jur CL  | Pay Grp | Earn Prog | Long Agency Name  |
| EE Status | Act Dct | Line#    | BU        | FIS Sal  | Comp Rt | Wk Sch  | Pos FTE | Company   | Position Loc Code |

History Information

|            |            |          |            |                   |                   |            |      |     |                |
|------------|------------|----------|------------|-------------------|-------------------|------------|------|-----|----------------|
| 09/19/2019 | POS/ APT   | 00153819 | PAYROLL EX | XX/XX/XXX         | XXXXX.XX          | 1.0000 / F | TEMP | S   | PAYROLL EXMR 2 |
| 0          | 28550      | 00153819 | <b>015</b> | <b>XXXX</b>       | ANN               | 0          | AL8  | N02 | SUNY ESF       |
| A          | 10/1/2019  | 00015    | 02         | <b>XXXXX.XX</b>   | XXXX.XX           | NYYYYYN    | 1    | NYS | 3410           |
|            |            |          |            |                   |                   |            |      |     |                |
| 04/04/2019 | PAY/ SAC   | 00153958 | PROGRAM AI | <b>09/20/2017</b> | <b>\$54532.00</b> | 1.0000 / F | PERM | S   | PROGRAM AIDE   |
| 0          | 28550      | 00153958 | <b>013</b> | <b>1001</b>       | ANN               | 0          | AL8  | N02 | SUNY ESF       |
| A          | 4/18/2019  | 00812    | 02         |                   | \$2085.90         | NYYYYYN    | 1    | NYS | 3410           |
|            |            |          |            |                   |                   |            |      |     |                |
| 10/04/2018 | PAY/ PAV   | 00153958 | PROGRAM AI | 09/09/20/2017     | \$53463.00        | 1.0000 / F | PERM | S   | PROGRAM AIDE   |
| 0          | 28550      | 00153958 | 013        | 1001              | ANN               | 0          | AL8  | N02 | SUNY ESF       |
| A          | 10/18/2018 | 00812    | 02         |                   | \$2050.63         | NYYYYYN    | 1    | NYS | 3410           |
|            |            |          |            |                   |                   |            |      |     |                |
| 04/05/2018 | PAY/ SAC   | 00153958 | PROGRAM AI | 09/20/2017        | \$52056.00        | 1.0000 / F | PERM | S   | PROGRAM AIDE   |
| 1          | 28550      | 00153958 | 013        | 1001              | ANN               | 0          | AL8  | N02 | SUNY ESF       |
| A          | 4/19/2018  | 00812    | 02         |                   | \$1996.66         | NYYYYYN    | 1    | NYS | 3410           |

**Effective 9/19/2019 employee is promoted from a CSEA Gr 13 to a CSEA Gr 15.**

What is the promotional percentage?

What is their salary on promotion?

What is the Anniversary Date?

What is the Promotional Recalculation(FIS) Amount?

What is the Increment Code?

|            |   |                          |
|------------|---|--------------------------|
| <b>ID:</b> | Promotions Scenario 4 - PEF to PEF with LLS | <b>Empl 0<br/>Record</b> |
|------------|---|--------------------------|

|           |         |          |           |          |         |         |         |           |                   |
|-----------|---------|----------|-----------|----------|---------|---------|---------|-----------|-------------------|
| Effdt     | Act/Rea | Pos #    | NYS Title | Anniv Dt | Salary  | EE%/Ind | Appt Cd | EE Type   | Long NYS Title    |
| Seq #     | Agency  | NYS Pos# | Grade     | Inc Cd   | PBC     | Jur CL  | Pay Grp | Earn Prog | Long Agency Name  |
| EE Status | Act Dct | Line#    | BU        | FIS Sal  | Comp Rt | Wk Sch  | Pos FTE | Company   | Position Loc Code |

History Information

|            |           |          |            |            |            |            |      |     |                                |
|------------|-----------|----------|------------|------------|------------|------------|------|-----|--------------------------------|
| 08/22/2019 | POS/ APT  | 00142873 | TEACHING R | XX/XX/XXXX | XXXXX.XX   | 1.0000 / F | PERM | S   | TEACHING RES CT NR 3           |
| 0          | 28108     | 00142873 | 020        | XXXX       | ANN        | 0          | ALF  | N05 | Downstate Medical Center(Hosp) |
| A          | 9/4/2019  | 55322    | 05         |            | XXXX.XX    | NYYYYYN    | 1    | NYS | 2410                           |
|            |           |          |            |            |            |            |      |     |                                |
| 04/04/2019 | PAY/ FAC  | 00142927 | TEACHING&  | 07/10/1997 | \$64557.00 | 1.0000 / F | PERM | S   | TEACHING&RSCH CTR N 2          |
| 0          | 28108     | 00142927 | 016        | 1995       | ANN        | 0          | ALF  | N05 | Downstate Medical Center(Hosp) |
| A          | 4/19/2019 | 54976    | 05         |            | \$2469.37  | NYYYYYN    | 1    | NYS | 2410                           |
|            |           |          |            |            |            |            |      |     |                                |
| 04/05/2018 | PAY/ SAC  | 00142927 | TEACHING&  | 07/10/1997 | \$64557.00 | 1.0000 / F | PERM | S   | TEACHING&RSCH CTR N 2          |
| 0          | 28108     | 00142927 | 016        | 1995       | ANN        | 0          | ALF  | N05 | Downstate Medical Center(Hosp) |
| A          | 4/19/2018 | 54976    | 05         |            | \$2476.15  | NYYYYYN    | 1    | NYS | 2410                           |
|            |           |          |            |            |            |            |      |     |                                |
| 04/06/2017 | PAY/ SAC  | 00142927 | TEACHING&  | 07/10/1997 | \$63293.00 | 1.0000 / F | PERM | S   | TEACHING&RSCH CTR N 2          |
| 0          | 28108     | 00142927 | 016        | 1995       | ANN        | 0          | ALF  | N05 | Downstate Medical Center(Hosp) |
| A          | 4/20/2017 | 54976    | 05         |            | \$2427.67  | NYYYYYN    | 1    | NYS | 2410                           |

|       |        |          |         |           |        |          |          |           |       |
|-------|--------|----------|---------|-----------|--------|----------|----------|-----------|-------|
| ErnCd | Eff Dt | Earnings | Biw Pmt | OT Eff Dt | End Dt | Goal Amt | Goal Bal | Action Dt | OkPay |
|-------|--------|----------|---------|-----------|--------|----------|----------|-----------|-------|

| Additional Pay Summary |          |            |            |          |           |            |            |          |                                     |
|------------------------|----------|------------|------------|----------|-----------|------------|------------|----------|-------------------------------------|
| LLS                    | 4/1/2019 | \$2,500.00 | \$2,500.00 | 4/1/2019 | X/XX/XXXX | \$2,500.00 | \$2,500.00 | 4/4/2019 | <input checked="" type="checkbox"/> |
| LLS                    | 4/1/2019 | \$2,500.00 | \$2,500.00 | 4/1/2018 | 3/31/2019 | \$2,500.00 | \$2,500.00 | 4/5/2018 | <input checked="" type="checkbox"/> |

Effective 8/22/2019 employee is promoted from a PEF grade 16 at Job Rate (paid \$2500 LLS in Fiscal Year 2019) to a PEF grade 20.

What is the promotional percentage?

What is their salary on promotion?

What is the Anniversary Date?

What is the Increment Code?

When does the LLS end?

|            |                                  |                          |
|------------|----------------------------------|--------------------------|
| <b>ID:</b> | Promotions Scenario 5 - MC to MC | <b>Empl 0<br/>Record</b> |
|------------|----------------------------------|--------------------------|

|           |         |          |           |          |         |         |         |           |                   |
|-----------|---------|----------|-----------|----------|---------|---------|---------|-----------|-------------------|
| Effdt     | Act/Rea | Pos #    | NYS Title | Anniv Dt | Salary  | EE%/Ind | Appt Cd | EE Type   | Long NYS Title    |
| Seq #     | Agency  | NYS Pos# | Grade     | Inc Cd   | PBC     | Jur CL  | Pay Grp | Earn Prog | Long Agency Name  |
| EE Status | Act Dct | Line#    | BU        | FIS Sal  | Comp Rt | Wk Sch  | Pos FTE | Company   | Position Loc Code |

History Information

|            |           |          |            |            |                   |            |      |     |                               |
|------------|-----------|----------|------------|------------|-------------------|------------|------|-----|-------------------------------|
| 08/22/2019 | POS/ DPT  | 00088602 | SUPVG BUD  | XX/XX/XXXX | XXXXX.XX          | 1.0000 / F | CONT | S   | SUPVG BUDGTG ANLST            |
| 0          | 12000     | 00088602 | 661        | XXXX       | ANN               | 0          | AL2  | N06 | NYS Department of Health 0110 |
| A          | 9/4/2019  | 03129    | 06         |            | XXXX.XX           | NYYYYYN    | 1    | NYS | 0110                          |
| <hr/>      |           |          |            |            |                   |            |      |     |                               |
| 04/04/2019 | PAY/ SAC  | 00088604 | ASSOC BUDG | 02/20/2015 | <b>\$90423.00</b> | 1.0000 / F | PERM | S   | ASSOC BUDGETG ANLST           |
| 2          | 12000     | 00088604 | 623        | 0001       | ANN               | 0          | AL2  | N06 | NYS Department of Health      |
| A          | 5/16/2019 | 03153    | 06         |            | \$3458.77         | NYYYYYN    | 1    | NYS | 0110                          |
| <hr/>      |           |          |            |            |                   |            |      |     |                               |
| 04/04/2019 | PAY/ PAV  | 00088604 | ASSOC BUDG | 02/20/2015 | <b>\$88650.00</b> | 1.0000 / F | PERM | S   | ASSOC BUDGETG ANLST           |
| 1          | 12000     | 00088604 | 623        | 0001       | ANN               | 0          | AL2  | N06 | NYS Department of Health      |
| A          | 5/16/2019 | 03153    | 06         |            | \$3390.95         | NYYYYYN    | 1    | NYS | 0110                          |
| <hr/>      |           |          |            |            |                   |            |      |     |                               |
| 04/04/2019 | PAY/ FAC  | 00088604 | ASSOC BUDG | 02/20/2015 | \$85601.00        | 1.0000 / F | PERM | S   | ASSOC BUDGETG ANLST           |
| 0          | 12000     | 00088604 | 623        | 0001       | ANN               | 0          | AL2  | N06 | NYS Department of Health      |
| A          | 4/19/2019 | 03153    | 06         |            | \$3274.32         | NYYYYYN    | 1    | NYS | 0110                          |

Effective 8/22/2019, employee is promoted from an MC Gr. 623 to an MC Gr. 661.

What is the promotional percentage?

What is their salary on promotion?

What is the Anniversary Date?

What is the Increment Code?

|            |  |                          |
|------------|--|--------------------------|
| <b>ID:</b> | Promotions Scenario 6 - Security to Security | <b>Empl 0<br/>Record</b> |
|------------|--|--------------------------|

|           |         |          |           |          |         |         |         |           |                   |
|-----------|---------|----------|-----------|----------|---------|---------|---------|-----------|-------------------|
| Effdt     | Act/Rea | Pos #    | NYS Title | Anniv Dt | Salary  | EE%/Ind | Appt Cd | EE Type   | Long NYS Title    |
| Seq #     | Agency  | NYS Pos# | Grade     | Inc Cd   | PBC     | Jur CL  | Pay Grp | Earn Prog | Long Agency Name  |
| EE Status | Act Dct | Line#    | BU        | FIS Sal  | Comp Rt | Wk Sch  | Pos FTE | Company   | Position Loc Code |

History Information

|            |           |          |            |            |                   |            |      |     |                    |
|------------|-----------|----------|------------|------------|-------------------|------------|------|-----|--------------------|
| 08/15/2019 | XFR/ DPT  | 00401973 | CORR SERGE | XX/XX/XXXX | XXXXX.XX          | 1.0000 / F | TEMP | S   | CORR SERGEANT      |
| 0          | 10410     | 00401973 | 117        | XXXX       | ANN               | 0          | IL2  | N01 | DOCCS Cor Trainees |
| A          | 8/27/2019 | 68856    | 01         |            | XXXX.XX           | NYYYYYN    | 1    | NYS | 0110               |
|            |           |          |            |            |                   |            |      |     |                    |
| 05/23/2019 | PAY/ PSP  | 00412551 | CORR OFFIC | 04/16/2007 | <b>\$68238.00</b> | 1.0000 / F | PERM | S   | CORR OFFICER       |
| 0          | 10080     | 00412551 | 114        | 0032       | ANN               | 0          | IL2  | N01 | DOCCS Green Haven  |
| A          | 6/27/2019 | 13750    | 01         |            | \$2610.17         | NYYYYYN    | 1    | NYS | 1450               |
|            |           |          |            |            |                   |            |      |     |                    |
| 03/28/2019 | PAY/ SAC  | 00412551 | CORR OFFIC | 04/16/2007 | \$68238.00        | 1.0000 / F | PERM | S   | CORR OFFICER       |
| 4          | 10080     | 00412551 | 114        | 0032       | ANN               | 0          | IL2  | N01 | DOCCS Green Haven  |
| A          | 5/10/2019 | 13750    | 01         |            | \$2610.17         | NYYYYYN    | 1    | NYS | 1450               |

Effective 8/15/2019, employee is promoted from a Security BU01 Gr 114 to a Security BU01 Gr 117.

What is the promotional percentage?

What is their salary on promotion?

What is the Anniversary Date?

What is the Increment Code?

|            |                       |  |  |  |  |  |  |  |                          |  |
|------------|-----------------------|--|--|--|--|--|--|--|--------------------------|--|
| <b>ID:</b> | Pellegrini Scenario 1 |  |  |  |  |  |  |  | <b>Empl 0<br/>Record</b> |  |
|------------|-----------------------|--|--|--|--|--|--|--|--------------------------|--|

|           |         |          |           |          |         |         |         |           |                   |
|-----------|---------|----------|-----------|----------|---------|---------|---------|-----------|-------------------|
| Effdt     | Act/Rea | Pos #    | NYS Title | Anniv Dt | Salary  | EE%/Ind | Appt Cd | EE Type   | Long NYS Title    |
| Seq #     | Agency  | NYS Pos# | Grade     | Inc Cd   | PBC     | Jur CL  | Pay Grp | Earn Prog | Long Agency Name  |
| EE Status | Act Dct | Line#    | BU        | FIS Sal  | Comp Rt | Wk Sch  | Pos FTE | Company   | Position Loc Code |

History Information

|            |            |          |            |            |            |            |      |     |                         |
|------------|------------|----------|------------|------------|------------|------------|------|-----|-------------------------|
| 08/08/2019 | POS/ DPT   | 00173000 | PARK MANAG | XX/XX/XXXX | XXXXX.XX   | 1.0000 / F | CONT | S   | PARK MANGR 2            |
| O          | 49120      | 00173000 | 621        | XXXX       | ANN        | 0          | AL3  | N06 | Central State Park Comm |
| A          | 9/6/2019   | 00901    | 06         |            | XXXX.XX    | NYYYYYN    | 1    | NYS | 3850                    |
|            |            |          |            | XXXXX.XX   |            |            |      |     |                         |
| 04/04/2019 | PAY/ FAC   | 00173238 | PARK MANAG | 06/04/2015 | \$62435.00 | 1.0000 / F | PERM | S   | PARK MANGR 1            |
| O          | 49120      | 00173238 | 018        | 1001       | ANN        | 0          | AL3  | N05 | Central State Park Comm |
| A          | 4/19/2019  | 00708    | 05         |            | \$2388.20  | NYYYYYN    | 1    | NYS | 3850                    |
| 10/04/2018 | PAY/ PAV   | 00173238 | PARK MANAG | 06/04/2015 | \$62435.00 | 1.0000 / F | PERM | S   | PARK MANGR 1            |
| O          | 49120      | 00173238 | 018        | 1001       | ANN        | 0          | AL3  | N05 | Central State Park Comm |
| A          | 10/18/2018 | 00708    | 05         |            | \$2394.76  | NYYYYYN    | 1    | NYS | 3850                    |
| 04/05/2018 | PAY/ SAC   | 173238   | PARK MANAG | 06/04/2015 | \$60491.00 | 1.0000 / F | PERM | S   | PARK MANGR 1            |
| O          | 49120      | 00173238 | 018        | 1001       | ANN        | 0          | AL3  | N05 | Central State Park Comm |
| A          | 4/19/2018  | 00708    | 05         |            | \$2320.19  | NYYYYYN    | 1    | NYS | 3850                    |

**Effective 8/8/2019 employee is promoted from a Gr 18 in BU05 to a Gr 621 in BU 06.**

Since the employee is changing Bargaining Units What is the first step?

What is the promotional percentage?

What is the Salary on promotion?

How is the promotional recalculation(FIS) done when changing bargaining units?

What is the Anniversary Date?

What is the Increment Code?

|            |                       |  |  |  |  |  |  |  |                          |  |
|------------|-----------------------|--|--|--|--|--|--|--|--------------------------|--|
| <b>ID:</b> | Pellegrini Scenario 2 |  |  |  |  |  |  |  | <b>Empl 0<br/>Record</b> |  |
|------------|-----------------------|--|--|--|--|--|--|--|--------------------------|--|

|           |         |          |           |          |         |         |         |           |                   |
|-----------|---------|----------|-----------|----------|---------|---------|---------|-----------|-------------------|
| Effdt     | Act/Rea | Pos #    | NYS Title | Anniv Dt | Salary  | EE%/Ind | Appt Cd | EE Type   | Long NYS Title    |
| Seq #     | Agency  | NYS Pos# | Grade     | Inc Cd   | PBC     | Jur CL  | Pay Grp | Earn Prog | Long Agency Name  |
| EE Status | Act Dct | Line#    | BU        | FIS Sal  | Comp Rt | Wk Sch  | Pos FTE | Company   | Position Loc Code |

History Information

|            |           |          |            |                   |                   |            |      |     |                |
|------------|-----------|----------|------------|-------------------|-------------------|------------|------|-----|----------------|
| 09/16/2019 | XFR/ APT  | 00054004 | CORR LIEU  | <b>XX/XX/XXX</b>  | <b>XXXXX.XX</b>   | 1.0000 / F | TEMP | S   | CORR LIEUT     |
| 0          | 10060     | 00054004 | <b>120</b> | <b>XXXX</b>       | ANN               | 0          | IL6  | N61 | DOCCS Walkkill |
| A          | 9/26/2019 | 10006    | <b>61</b>  |                   | XXXX.XX           | NYYYYYN    | 1    | NYS | 5630           |
| 05/23/2019 | PAY/ PSP  | 00052965 | CORR SERG  | <b>02/13/1995</b> | <b>\$87790.00</b> | 1.0000 / F | PERM | S   | CORR SERGEANT  |
| 0          | 10050     | 00052965 | <b>117</b> | <b>0089</b>       | ANN               | 0          | IL6  | N01 | DOCCS Fishkill |
| A          | 6/27/2019 | 10052    | <b>01</b>  |                   | \$3358.06         | NYYYYYN    | 1    | NYS | 1410           |
| 03/28/2019 | PAY/ SAC  | 00052965 | CORR SERG  | 02/13/1995        | \$87790.00        | 1.0000 / F | PERM | S   | CORR SERGEANT  |
| 4          | 10050     | 00052965 | 117        | 0089              | ANN               | 0          | IL6  | N01 | DOCCS Fishkill |
| A          | 5/10/2019 | 10052    | 01         |                   | \$3358.06         | NYYYYYN    | 1    | NYS | 1410           |
| 03/28/2019 | PAY/ CSL  | 52965    | CORR SERG  | 02/13/1995        | \$86071.00        | 1.0000 / F | PERM | S   | CORR SERGEANT  |
| 4          | 10050     | 00052965 | 117        | 0089              | ANN               | 0          | IL6  | N01 | DOCCS Fishkill |
| A          | 5/10/2019 | 10052    | 01         |                   | \$3358.06         | NYYYYYN    | 1    | NYS | 1410           |

**Effective 9/16/2019 employee is promoted from a Gr 117 in BU01 to a Gr 120 in BU 61.**

Since the employee is changing Bargaining Units What is the first step?

Since the employee is holding 3 longevity payments what amount should be removed from this salary?

What is the longevity amount to be added into the salary upon movement to BU61?

What is the Anniversary Date?

What is the Increment Code?



|            |                      |                          |
|------------|----------------------|--------------------------|
| <b>ID:</b> | Demotions Scenario 1 | <b>Empl 0<br/>Record</b> |
|------------|----------------------|--------------------------|

|           |         |          |           |          |         |         |         |           |                   |
|-----------|---------|----------|-----------|----------|---------|---------|---------|-----------|-------------------|
| Effdt     | Act/Rea | Pos #    | NYS Title | Anniv Dt | Salary  | EE%/Ind | Appt Cd | EE Type   | Long NYS Title    |
| Seq #     | Agency  | NYS Pos# | Grade     | Inc Cd   | PBC     | Jur CL  | Pay Grp | Earn Prog | Long Agency Name  |
| EE Status | Act Dct | Line#    | BU        | FIS Sal  | Comp Rt | Wk Sch  | Pos FTE | Company   | Position Loc Code |

History Information

|            |            |          |            |            |            |          |      |     |                              |
|------------|------------|----------|------------|------------|------------|----------|------|-----|------------------------------|
| 07/11/2019 | PAY/RLV    | 00152356 | OFFICE AST | XX/XX/XXXX | XXXXX.XX   | 1.0000/F | PERM | S   | Office Assnt 1 (Keyboarding) |
| 0          | 28360      | 00152356 | 006        | XXXX       | ANN        | 0        | AL1  | N02 | SUNY Canton                  |
| A          | 07/19/2019 | 00109    | 02         |            | XXXXX.XX   | NYYYYYN  | 1    | NYS | 4530                         |
|            |            |          |            |            |            |          |      |     |                              |
| 04/04/2019 | PAY/SAC    | 00152367 | OFFICE AST | 03/21/2019 | \$36772.00 | 1.0000/F | PERM | S   | Office Assnt 2 Customer S    |
| 1          | 28360      | 00152367 | 009        | 0001       | ANN        | 0        | AL1  | N02 | SUNY Canton                  |
| A          | 04/11/2019 | 00125    | 02         |            | \$1406.57  | NYYYYYN  | 1    | NYS | 4530                         |
|            |            |          |            |            |            |          |      |     |                              |
| 04/04/2019 | DATA/CIC   | 00152367 | OFFICE AST | 03/21/2019 | \$36051.00 | 1.0000/F | PERM | S   | Office Assnt 2 Customer S    |
| 0          | 28360      | 00152367 | 009        | 0001       | ANN        | 0        | AL1  | N02 | SUNY Canton                  |
| A          | 04/11/2019 | 00125    | 02         |            | \$1303.03  | NYYYYYN  | 1    | NYS | 4530                         |
|            |            |          |            |            |            |          |      |     |                              |
| 03/21/2019 | POS/DPT    | 00152367 | OFFICE AST | 03/21/2019 | \$36051.00 | 1.0000/F | PERM | S   | Office Assnt 2 Customer S    |
| 0          | 28360      | 00152367 | 009        | 0003       | ANN        | 0        | AL1  | N02 | SUNY Canton                  |
| A          | 03/25/2019 | 00125    | 02         |            | \$1382.77  | NYYYYYN  | 1    | NYS | 4530                         |
|            |            |          |            |            |            |          |      |     |                              |
| 10/04/2018 | PAY/PAV    | 00152356 | OFFICE AST | 04/21/2016 | \$32706.00 | 1.0000/F | PERM | S   | Office Assnt 1 (Keyboarding) |
| 0          | 28360      | 00152356 | 006        | 1001       | ANN        | 0        | AL1  | N02 | SUNY Canton                  |
| A          | 10/11/2018 | 00109    | 02         |            | \$1254.47  | NYYYYYN  | 1    | NYS | 4530                         |

Employee was a CSEA Gr 6 and promoted to a CSEA Gr 9 3/21/2019. Demoted to a CSEA gr 6 effective 7/11/2019.

What is their salary on 7/11/2019 when demoted to a CSEA Gr 6?

What is the Anniversary Date?

What is the Increment code?

|            |                      |                          |
|------------|----------------------|--------------------------|
| <b>ID:</b> | Demotions Scenario 2 | <b>Empl 0<br/>Record</b> |
|------------|----------------------|--------------------------|

|           |         |          |           |          |         |         |         |           |                   |
|-----------|---------|----------|-----------|----------|---------|---------|---------|-----------|-------------------|
| Effdt     | Act/Rea | Pos #    | NYS Title | Anniv Dt | Salary  | EE%/Ind | Appt Cd | EE Type   | Long NYS Title    |
| Seq #     | Agency  | NYS Pos# | Grade     | Inc Cd   | PBC     | Jur CL  | Pay Grp | Earn Prog | Long Agency Name  |
| EE Status | Act Dct | Line#    | BU        | FIS Sal  | Comp Rt | Wk Sch  | Pos FTE | Company   | Position Loc Code |

History Information

|            |            |          |            |            |            |          |      |     |                |
|------------|------------|----------|------------|------------|------------|----------|------|-----|----------------|
| 08/08/2019 | POS/APT    | 00149580 | CLEANER    | XX/XX/XXXX | XXXXX.XX   | 1.0000/F | CONT | S   | CLEANER        |
| O          | 28220      | 00149580 | 005        | XXXX       | ANN        | 3        | ALE  | N03 | SUNY Oneonta   |
| A          | 08/16/2019 | 01309    | 03         |            | XXXXX.XX   | NYYYYYN  | 1    | NYS | 3910           |
|            |            |          |            |            |            |          |      |     |                |
| 04/04/2019 | PAY/SAC    | 00263027 | MAINTCE HE | 12/24/2014 | \$32303.00 | 1.0000/F | TEMP | S   | MAINTCE HELPER |
| 1          | 28220      | 00263027 | 006        | 0001       | ANN        | 0        | ALE  | N03 | SUNY Oneonta   |
| A          | 04/11/2019 | 02318    | 03         |            | \$1235.62  | NYYYYYN  | 1    | NYS | 3910           |
|            |            |          |            |            |            |          |      |     |                |
| 04/04/2019 | PAY/PAV    | 00263027 | MAINTCE HE | 12/28/2017 | \$31669.00 | 1.0000/F | TEMP | S   | MAINTCE HELPER |
| 0          | 28220      | 00263027 | 006        | 0001       | ANN        | 0        | ALE  | N03 | SUNY Oneonta   |
| A          | 04/11/2019 | 02318    | 03         |            | \$1214.70  | NYYYYYN  | 1    | NYS | 3910           |
|            |            |          |            |            |            |          |      |     |                |
| 04/05/2018 | PAY/SAC    | 00263027 | MAINTCE HE | 12/28/2017 | \$30632.00 | 1.0000/F | TEMP | S   | MAINTCE HELPER |
| 0          | 28220      | 00263027 | 006        | 0001       | ANN        | 0        | ALE  | N03 | SUNY Oneonta   |
| A          | 04/12/2018 | 02318    | 03         |            | \$1174.92  | NYYYYYN  | 1    | NYS | 3910           |
|            |            |          |            |            |            |          |      |     |                |
| 12/28/2017 | POS/APT    | 00263027 | MAINTCE HE | 12/28/2017 | \$30031.00 | 1.0000/F | TEMP | S   | MAINTCE HELPER |
| 0          | 28220      | 00263027 | 006        | 0003       | ANN        | 0        | ALE  | N03 | SUNY Oneonta   |
| A          | 01/02/2018 | 02318    | 03         |            | \$1151.87  | NYYYYYN  | 1    | NYS | 3910           |
|            |            |          |            |            |            |          |      |     |                |
| 04/06/2017 | PAY/SAC    | 00149580 | CLEANER    | 12/15/2016 | \$28440.00 | 1.0000/F | CONT | S   | CLEANER        |
| 0          | 28220      | 00149580 | 005        | 0001       | ANN        | 3        | ALE  | N03 | SUNY Oneonta   |
| A          | 04/13/2017 | 01309    | 03         |            | \$1090.85  | NYYYYYN  | 1    | NYS | 3910           |

Employee was a CSEA Gr 5 promoted to a CSEA Gr 6 effective 12/28/2017. They are then demoted, returning to the CSEA Gr 5 position effective 8/8/2019.

What would their salary be?

What would the Anniversary Date be?

What would the increment code be?

|            |                      |                          |
|------------|----------------------|--------------------------|
| <b>ID:</b> | Demotions Scenario 3 | <b>Empl 0<br/>Record</b> |
|------------|----------------------|--------------------------|

|           |         |          |           |          |         |         |         |           |                   |
|-----------|---------|----------|-----------|----------|---------|---------|---------|-----------|-------------------|
| Effdt     | Act/Rea | Pos #    | NYS Title | Anniv Dt | Salary  | EE%/Ind | Appt Cd | EE Type   | Long NYS Title    |
| Seq #     | Agency  | NYS Pos# | Grade     | Inc Cd   | PBC     | Jur CL  | Pay Grp | Earn Prog | Long Agency Name  |
| EE Status | Act Dct | Line#    | BU        | FIS Sal  | Comp Rt | Wk Sch  | Pos FTE | Company   | Position Loc Code |

History Information

|            |            |          |            |            |            |          |      |     |                           |
|------------|------------|----------|------------|------------|------------|----------|------|-----|---------------------------|
| 09/19/2019 | POS/RLV    | 00108083 | Medical As | XX/XX/XXXX | XXXXX.XX   | 1.0000/F | PERM | S   | Medical Asstnce SP 1      |
| 0          | 12000      | 00108083 | 018        | XXXX       | ANN        | 0        | ALC  | N05 | NYS Department of Health  |
| A          | 10/02/2019 | 80162    | 05         |            | XXXXX.XX   | NYYYYYN  | 1    | NYS | 0110                      |
| 04/04/2019 | DTA/CIC    | 00467792 | Medicade R | 11/01/2018 | \$90375.00 | 1.0000/F | PROV | S   | Medicaid Redesign Anl 3   |
| 0          | 12000      | 00467792 | 027        | 0001       | ANN        | 0        | ALC  | N05 | NYS Department of Health  |
| A          | 04/18/2019 | 80162    | 05         |            | \$3466.42  | NYYYYYN  | 1    | NYS | 0110                      |
| 11/01/2018 | POS/PEX    | 00467792 | Medicade R | 11/01/2018 | \$90375.00 | 1.0000/F | PROV | S   | Medicaid Redesign Anl 3   |
| 0          | 12000      | 00467792 | 027        | 0003       | ANN        | 0        | ALC  | N05 | NYS Department of Health  |
| A          | 11/16/2018 | 80162    | 05         |            | \$3466.42  | NYYYYYN  | 1    | NYS | 0110                      |
| 04/05/2018 | PAY/SAC    | 00461301 | Long Term  | 03/24/2016 | \$78062.00 | 1.0000/F | PROV | S   | Long Term Care SYS Spec 2 |
| 1          | 12000      | 00461301 | 023        | 0001       | ANN        | 0        | ALC  | N05 | NYS Department of Health  |
| A          | 04/19/2018 | 95009    | 05         |            | \$2994.15  | NYYYYYN  | 1    | NYS | 0110                      |
| 04/05/2018 | PAY/PAV    | 00461301 | Long Term  | 03/24/2016 | \$76531.00 | 1.0000/F | PROV | S   | Long Term Care SYS Spec 2 |
| 0          | 12000      | 00461301 | 023        | 0001       | ANN        | 0        | ALC  | N05 | NYS Department of Health  |
| A          | 04/19/2018 | 95009    | 05         |            | \$2935.42  | NYYYYYN  | 1    | NYS | 0110                      |
| 04/06/2017 | PAY/SAC    | 00461301 | Long Term  | 03/24/2016 | \$74189.00 | 1.0000/F | PROV | S   | Long Term Care SYS Spec 2 |
| 1          | 12000      | 00461301 | 023        | 0001       | ANN        | 0        | ALC  | N05 | NYS Department of Health  |
| A          | 04/20/2017 | 95009    | 05         |            | \$2845.59  | NYYYYYN  | 1    | NYS | 0110                      |
| 04/06/2017 | PAY/PAV    | 00461301 | Long Term  | 03/24/2016 | \$72734.00 | 1.0000/F | PROV | S   | Long Term Care SYS Spec 2 |
| 0          | 12000      | 00461301 | 023        | 0001       | ANN        | 0        | ALC  | N05 | NYS Department of Health  |
| A          | 04/20/2017 | 95009    | 05         |            | \$2789.79  | NYYYYYN  | 1    | NYS | 0110                      |

|                      |                                |                               |                         |                    |                                |                          |                  |                 |   |
|----------------------|--------------------------------|-------------------------------|-------------------------|--------------------|--------------------------------|--------------------------|------------------|-----------------|---|
| 04/07/2016<br>2<br>A | PAY/SAC<br>12000<br>03/09/2017 | 00461301<br>00461301<br>95009 | Long Term<br>023<br>05  | 03/24/2016<br>0001 | \$70438.00<br>ANN<br>\$2701.72 | 1.0000/F<br>0<br>NYYYYYN | PROV<br>ALC<br>1 | S<br>N05<br>NYS | Long Term Care SYS Spec 2<br>NYS Department of Health<br>0110 |
| 04/07/2016<br>1<br>A | PAY/CSL<br>12000<br>08/11/2016 | 00461301<br>00461301<br>95009 | Long Term<br>023<br>05  | 03/24/2016<br>0001 | \$69057.00<br>ANN<br>\$2648.75 | 1.0000/F<br>0<br>NYYYYYN | PROV<br>ALC<br>1 | S<br>N05<br>NYS | Long Term Care SYS Spec 2<br>NYS Department of Health<br>0110 |
| 04/07/2016<br>0<br>A | DTA/CIC<br>12000<br>04/21/2016 | 00461301<br>00461301<br>95009 | Long Term<br>023<br>05  | 03/24/2016<br>0001 | \$67703.00<br>ANN<br>\$2596.82 | 1.0000/F<br>0<br>NYYYYYN | PROV<br>ALC<br>1 | S<br>N05<br>NYS | Long Term Care SYS Spec 2<br>NYS Department of Health<br>0110 |
| 03/24/2016<br>1<br>A | PAY/CSL<br>12000<br>08/11/2016 | 00461301<br>00461301<br>95009 | Long Term<br>023<br>05  | 03/24/2016<br>0003 | \$69057.00<br>ANN<br>\$2641.50 | 1.0000/F<br>0<br>NYYYYYN | PROV<br>ALC<br>1 | S<br>N05<br>NYS | Long Term Care SYS Spec 2<br>NYS Department of Health<br>0110 |
| 03/24/2016<br>0<br>A | POS/PEX<br>12000<br>04/04/2016 | 00461301<br>00461301<br>95009 | Long Term<br>023<br>05  | 03/24/2016<br>0003 | \$67703.00<br>ANN<br>\$2589.71 | 1.0000/F<br>0<br>NYYYYYN | PROV<br>ALC<br>1 | S<br>N05<br>NYS | Long Term Care SYS Spec 2<br>NYS Department of Health<br>0110 |
| 03/26/2015<br>1<br>A | PAY/SAC<br>12000<br>08/11/2016 | 00423110<br>00423110<br>88394 | Medical As<br>018<br>05 | 03/21/2012<br>0001 | \$58836.00<br>ANN<br>\$2250.54 | 1.0000/F<br>0<br>NYYYYYN | CONT<br>ALC<br>1 | S<br>N05<br>NYS | Medical Asstnce SP 1<br>NYS Department of Health<br>0110      |
| 03/26/2015<br>0<br>A | PAY/PAV<br>12000<br>04/09/2015 | 00423110<br>00423110<br>88394 | Medical As<br>018<br>05 | 03/21/2012<br>0001 | \$57682.00<br>ANN<br>\$2206.39 | 1.0000/F<br>0<br>NYYYYYN | CONT<br>ALC<br>1 | S<br>N05<br>NYS | Medical Asstnce SP 1<br>NYS Department of Health<br>0110      |

Employee was a PEF Grade 18 promoted to a PEF Grade 23 on 3/24/2016 and then promoted to a PEF Grade 27 on 11/1/2018.

What is the salary due upon demotion?

What is the Anniversary Date?

What is the Increment Code?

|            |                      |  |  |  |  |  |  |               |  |
|------------|----------------------|--|--|--|--|--|--|---------------|--|
| <b>ID:</b> | Demotions Scenario 4 |  |  |  |  |  |  | <b>Empl 0</b> |  |
|            |                      |  |  |  |  |  |  | <b>Record</b> |  |

| Effdt     | Act/Rea | Pos #    | NYS Title | Anniv Dt | Salary  | EE%/Ind | Appt Cd | EE Type   | Long NYS Title    |
|-----------|---------|----------|-----------|----------|---------|---------|---------|-----------|-------------------|
| Seq #     | Agency  | NYS Pos# | Grade     | Inc Cd   | PBC     | Jur CL  | Pay Grp | Earn Prog | Long Agency Name  |
| EE Status | Act Dct | Line#    | BU        | FIS Sal  | Comp Rt | Wk Sch  | Pos FTE | Company   | Position Loc Code |

History Information

|            |            |          |            |            |            |          |      |     |                      |
|------------|------------|----------|------------|------------|------------|----------|------|-----|----------------------|
| 09/02/2019 | POS/RLV    | 00438588 | Office Ast | XX/XX/XX   | \$XXXXXX   | 1.0000/F | PERM | S   | Office Assistant 2   |
| 0          | 10360      | 00438588 | 009        | XXXX       | ANN        | 0        | IL1  | N02 | DOCCS Lincoln        |
| A          | 09/10/2019 | 27104    | 02         |            | XXXXXX     | NYYYYYN  | 1    | NYS | 3110                 |
| 03/28/2019 | PAY/FAC    | 00066919 | Inmate RC  | 10/01/2018 | \$48299.00 | 1.0000/F | PROV | S   | Inmate Rcrds Coord 1 |
| 0          | 10360      | 00066919 | 014        | 1001       | ANN        | 0        | IL1  | N05 | DOCCS Lincoln        |
| A          | 04/11/2019 | 27101    | 05         |            | \$1847.49  | NYYYYYN  | 1    | NYS | 3110                 |
| 10/01/2018 | POS/PEX    | 00066919 | Inmate RC  | 10/01/2018 | \$48299.00 | 1.0000/F | PROV | S   | Inmate Rcrds Coord 1 |
| 0          | 10360      | 00066919 | 014        | 1001       | ANN        | 0        | IL1  | N05 | DOCCS Lincoln        |
| A          | 10/11/2018 | 27101    | 05         |            | \$1847.49  | NYYYYYN  | 1    | NYS | 3110                 |
| 03/29/2018 | PAY/SAC    | 00438588 | Office Ast | 08/20/2003 | \$44311.00 | 1.0000/F | PERM | S   | Office Assistant 2   |
| 0          | 10360      | 00438588 | 009        | 0510       | ANN        | 0        | IL1  | N02 | DOCCS Lincoln        |
| A          | 04/12/2018 | 27104    | 02         |            | \$1699.59  | NYYYYYN  | 1    | NYS | 3110                 |
| 03/30/2017 | PAY/SAC    | 00438588 | Office Ast | 08/20/2003 | \$43443.00 | 1.0000/F | PERM | S   | Office Assistant 2   |
| 0          | 10360      | 00438588 | 009        | 0510       | ANN        | 0        | IL1  | N02 | DOCCS Lincoln        |
| A          | 09/26/2017 | 27104    | 02         |            | \$1666.30  | NYYYYYN  | 1    | NYS | 3110                 |

Employee promoted from a CSEA Gr 9 to a PEF grade14 Effective 10/01/2018. Effective 09/02/2019 the employee is demoted a CSEA Gr 9(former grade).

What is the salary due upon demotion?

What is the Anniversary Date?

What is the Increment Code?

|              |                            |  |  |  |  |  |  |  |                        |  |
|--------------|----------------------------|--|--|--|--|--|--|--|------------------------|--|
| <b>Name:</b> | Demotions Scenario 5 Bonus |  |  |  |  |  |  |  | <b>Empl<br/>Record</b> |  |
|--------------|----------------------------|--|--|--|--|--|--|--|------------------------|--|

|           |         |          |           |          |         |         |         |           |                   |
|-----------|---------|----------|-----------|----------|---------|---------|---------|-----------|-------------------|
| Effdt     | Act/Rea | Pos #    | NYS Title | Anniv Dt | Salary  | EE%/Ind | Appt Cd | EE Type   | Long NYS Title    |
| Seq #     | Agency  | NYS Pos# | Grade     | Inc Cd   | PBC     | Jur CL  | Pay Grp | Earn Prog | Long Agency Name  |
| EE Status | Act Dct | Line#    | BU        | FIS Sal  | Comp Rt | Wk Sch  | Pos FTE | Company   | Position Loc Code |

History Information

|            |            |          |                        |            |            |          |      |     |                        |
|------------|------------|----------|------------------------|------------|------------|----------|------|-----|------------------------|
| 05/16/2019 | POS DMT    | 00126334 | Head Mail&Supply Clerk | XX/XX/XXXX | XXXXX.XX   | 1.0000/F | PERM | S   | Head Mail&Supply Clerk |
| 0          | 23000      | 00126334 | 015                    | XXXX       | ANN        | 0        | AL4  | N05 | Dept of Motor Vehicle  |
| A          | 05/20/2019 | 47013    | 05                     |            | XXXXX.XX   | NYYYYYN  | 1    | NYS | 23000                  |
| 04/04/2019 | PAY FAC    | 08970850 | Head Driver Impr Exm   | 05/19/2016 | \$62322.00 | 1.0000/F | PERM | S   | Head Driver Impr Exm   |
| 0          | 23000      | 08970850 | 018                    | 1001       | ANN        | 0        | AL7  | N05 | Dept of Motor Vehicle  |
| A          | 04/11/2019 | 34720    | 05                     |            | \$2383.88  | NYYYYYN  | 1    | NYS | 23000                  |
| 10/04/2018 | Pay PAV    | 08970850 | Head Driver Impr Exm   | 05/19/2016 | \$62322.00 | 1.0000/F | PERM | S   | Head Driver Impr Exm   |
| 0          | 23000      | 08970850 | 018                    | 1001       | ANN        | 0        | AL7  | N05 | Dept of Motor Vehicle  |
| A          | 10/11/2018 | 34720    | 05                     |            | \$2390.42  | NYYYYYN  | 1    | NYS | 23000                  |
| 04/05/2018 | PAY SAC    | 08970850 | Head Driver Impr Exm   | 05/19/2016 | \$60378.00 | 1.0000/F | PERM | S   | Head Driver Impr Exm   |
| 0          | 23000      | 08970850 | 018                    | 1001       | ANN        | 0        | AL7  | N05 | Dept of Motor Vehicle  |
| A          | 4/12/208   | 34720    | 05                     |            | \$2315.86  | NYYYYYN  | 1    | NYS | 23000                  |
| 10/05/2017 | Pay PAV    | 08970850 | Head Driver Impr Exm   | 05/19/2016 | \$59194.00 | 1.0000/F | PERM | S   | Head Driver Impr Exm   |
| 0          | 23000      | 08970850 | 018                    | 1001       | ANN        | 0        | AL7  | N05 | Dept of Motor Vehicle  |
| A          | 10/12/2017 | 34720    | 05                     |            | \$2270.45  | NYYYYYN  | 1    | NYS | 23000                  |
| 04/06/2017 | PAY SAC    | 08970850 | Head Driver Impr Exm   | 05/19/2016 | \$57288.00 | 1.0000/F | PERM | S   | Head Driver Impr Exm   |
| 1          | 23000      | 08970850 | 018                    | 1001       | ANN        | 0        | AL7  | N05 | Dept of Motor Vehicle  |
| A          | 04/13/2017 | 34720    | 05                     |            | \$2197.34  | NYYYYYN  | 1    | NYS | 23000                  |
| 04/06/2017 | PAY PMR    | 08970850 | Head Driver Impr Exm   | 05/19/2016 | \$56165.00 | 1.0000/F | PERM | S   | Head Driver Impr Exm   |
| 0          | 23000      | 08970850 | 018                    | 1001       | ANN        | 0        | AL7  | N05 | Dept of Motor Vehicle  |
| A          | 04/13/2017 | 34720    | 05                     |            | \$2154.26  | NYYYYYN  | 1    | NYS | 23000                  |
| 05/19/2016 | XFR DPT    | 08970850 | Head Driver Impr Exm   | 05/19/2016 | \$54610.00 | 1.0000/F | PERM | S   | Head Driver Impr Exm   |
| 0          | 23000      | 08970850 | 018                    | 0004       | ANN        | 0        | AL7  | N05 | Dept of Motor Vehicle  |
| A          | 05/23/2016 | 34720    | 05                     | 56165      | \$2094.62  | NYYYYYN  | 1    | NYS | 23000                  |
| 04/07/2016 | PAY SAC    | 03004600 | Head Housekeeper       | 11/07/2013 | \$51518.00 | 1.0000/F | PERM | S   | Head Housekeeper       |
| 1          | 50000      | 03004600 | 015                    | 0001       | ANN        | 0        | AL7  | N02 | Dept of Mental Health  |
| A          | 04/14/2016 | 34708    | 02                     |            | \$1976.02  | NYYYYYN  | 1    | NYS | 50000                  |
| 04/07/2016 | PAY PAV    | 03004600 | Head Housekeeper       | 11/07/2013 | \$50507.00 | 1.0000/F | PERM | S   | Head Housekeeper       |
| 0          | 50000      | 03004600 | 015                    | 0001       | ANN        | 0        | AL7  | N02 | Dept of Mental Health  |
| A          | 04/14/2016 | 34708    | 02                     |            | \$1937.25  | NYYYYYN  | 1    | NYS | 50000                  |

For this example assume all prior service not shown (prior to 4/7/2016) was in a grade equal to or less than grade 15.

Employee is a CSEA grade 15 promoted to a PEF grade 18 and then demoted to PEF Grade 15.

What is the PEF Grade 15 salary upon demotion?

What is the Anniversary Date?

What is the Increment Code?

|            |                               |  |  |  |  |  |  |  |               |
|------------|-------------------------------|--|--|--|--|--|--|--|---------------|
| <b>ID:</b> | NS to Grade Scenario 1 Answer |  |  |  |  |  |  |  | <b>Empl 0</b> |
|            |                               |  |  |  |  |  |  |  | <b>Record</b> |

| Effdt     | Act/Rea | Pos #    | NYS Title | Anniv Dt | Salary  | EE%/Ind | Appt Cd | EE Type   | Long NYS Title    |
|-----------|---------|----------|-----------|----------|---------|---------|---------|-----------|-------------------|
| Seq #     | Agency  | NYS Pos# | Grade     | Inc Cd   | PBC     | Jur CL  | Pay Grp | Earn Prog | Long Agency Name  |
| EE Status | Act Dct | Line#    | BU        | FIS Sal  | Comp Rt | Wk Sch  | Pos FTE | Company   | Position Loc Code |

History Information

|            |            |          |            |            |             |          |      |     |                                 |
|------------|------------|----------|------------|------------|-------------|----------|------|-----|---------------------------------|
| 09/19/2019 | POS/OCM    | 00021270 | SENR ATTOR | XX/XX/XXXX | XXXXX.XX    | 1.0000/F | PERM | S   | SENR ATTORNEY                   |
| 0          | 25000      | 00021270 | 661        | XXXX       | ANN         | 0        | ALA  | N06 | Offic of Children & Family Serv |
| A          | 09/29/2019 | 00212    | 06         |            | XXXXX.XX    | NYYYYYN  | 1    | NYS | 4210                            |
| 04/04/2019 | PAY/SAC    | 00107426 | ASSNT COUN | 06/13/2018 | \$100980.00 | 1.0000/F | PERM | S   | ASSNT COUNSL                    |
| 0          | 25000      | 00107426 | 600        | 0000       | ANN         | 0        | ALA  | N06 | Offic of Children & Family Serv |
| A          | 04/19/2019 | 00241    | 06         |            | \$3862.59   | NYYYYYN  | 2    | NYS | 4210                            |
| 06/13/2018 | POS/BDA    | 00107426 | ASSNT COUN | 06/13/2018 | \$99000.00  | 1.0000/F | PERM | S   | ASSNT COUNSL                    |
| 0          | 25000      | 00107426 | 600        | 0000       | ANN         | 0        | ALA  | N06 | Offic of Children & Family Serv |
| A          | 06/18/2018 | 00241    | 06         |            | \$3797.24   | NYYYYYN  | 2    | NYS | 4210                            |

Employee is appointed to an NS position (non-equated) with a BDA (Budget Director Approval) effective 6/13/2018. Effective 9/19/2019 the employee is appointed to a M/C grade 661 position.

What would their Anniversary Date be?

What would their Increment Code be?

|            |                        |  |  |  |  |  |  |                          |  |
|------------|------------------------|--|--|--|--|--|--|--------------------------|--|
| <b>ID:</b> | NS to Grade Scenario 2 |  |  |  |  |  |  | <b>Empl 0<br/>Record</b> |  |
|------------|------------------------|--|--|--|--|--|--|--------------------------|--|

| Effdt     | Act/Rea | Pos #    | NYS Title | Anniv Dt | Salary  | EE%/Ind | Appt Cd | EE Type   | Long NYS Title    |
|-----------|---------|----------|-----------|----------|---------|---------|---------|-----------|-------------------|
| Seq #     | Agency  | NYS Pos# | Grade     | Inc Cd   | PBC     | Jur CL  | Pay Grp | Earn Prog | Long Agency Name  |
| EE Status | Act Dct | Line#    | BU        | FIS Sal  | Comp Rt | Wk Sch  | Pos FTE | Company   | Position Loc Code |

History Information

|                      |                                |                               |                         |                    |                                   |                          |                  |                 |  |
|----------------------|--------------------------------|-------------------------------|-------------------------|--------------------|-----------------------------------|--------------------------|------------------|-----------------|--|
| 08/08/2019<br>0<br>A | POS/APT<br>09000<br>08/25/2019 | 00392398<br>00392398<br>02127 | BUSINESS S<br>027<br>05 | XX/XX/XXXX<br>XXXX | XXXXX<br>ANN<br>XXXX.XX           | 1.0000/F<br>0<br>NYYYYYN | PERM<br>AL3<br>1 | S<br>N05<br>NYS | BUSINESS SYS ANLST 4<br>Environmental Conservation<br>0110 |
| 04/04/2019<br>0<br>A | PAY/PAV<br>09000<br>04/11/2019 | 00456395<br>00456395<br>02833 | PROJECT CO<br>600<br>05 | 11/17/2016<br>0001 | \$101446.00<br>ANN<br>\$3880.41   | 1.0000/F<br>0<br>NYYYYYN | PERM<br>AL3<br>1 | S<br>N05<br>NYS | PROJECT COORD<br>Environmental Conservation<br>0110        |
| 04/04/2019<br>0<br>A | PAY/FAC<br>09000<br>04/11/2019 | 00456395<br>00456395<br>02833 | PROJECT CO<br>600<br>05 | 11/17/2016<br>0001 | \$98612.00<br>ANN<br>\$3772.01    | 1.0000/F<br>0<br>NYYYYYN | PERM<br>AL3<br>1 | S<br>N05<br>NYS | PROJECT COORD<br>Environmental Conservation<br>0110        |
| 04/05/2018<br>0<br>A | PAY/PAV<br>09000<br>04/12/2018 | 00456395<br>00456395<br>02833 | PROJECT CO<br>600<br>05 | 11/17/2016<br>0001 | \$98612.00<br>ANN<br>\$3782.36    | 1.0000/F<br>0<br>NYYYYYN | PERM<br>AL3<br>1 | S<br>N05<br>NYS | PROJECT COORD<br>Environmental Conservation<br>0110        |
| 04/05/2018<br>0<br>A | PAY/PAV<br>09000<br>04/12/2018 | 00456395<br>00456395<br>02833 | PROJECT CO<br>600<br>05 | 11/17/2016<br>0001 | \$96678.00<br>ANN<br>\$3708.18    | 1.0000/F<br>0<br>NYYYYYN | PERM<br>AL3<br>1 | S<br>N05<br>NYS | PROJECT COORD<br>Environmental Conservation<br>0110        |
| 04/06/2017<br>1<br>A | PAY/SAC<br>09000<br>04/13/2017 | 00456395<br>00456395<br>02833 | PROJECT CO<br>600<br>05 | 11/17/2016<br>0001 | \$93899.00<br>ANN<br>\$3591.73    | 1.0000/F<br>0<br>NYYYYYN | PERM<br>AL3<br>1 | S<br>N05<br>NYS | PROJECT COORD<br>Environmental Conservation<br>0110        |
| 04/06/2017<br>0<br>A | DTA/CIC<br>09000<br>04/13/2017 | 00456395<br>00456395<br>02833 | PROJECT CO<br>600<br>05 | 11/17/2016<br>0001 | \$92058.00<br>ANN<br>16 \$3530.98 | 1.0000/F<br>0<br>NYYYYYN | PERM<br>AL3<br>1 | S<br>N05<br>NYS | PROJECT COORD<br>Environmental Conservation<br>0110        |
| 11/17/2016<br>0<br>A | POS/PJT<br>09000<br>12/02/2016 | 00456395<br>00456395<br>02833 | PROJECT CO<br>600<br>05 | 11/17/2016<br>0003 | \$92058.00<br>ANN<br>\$3530.98    | 1.0000/F<br>0<br>NYYYYYN | PERM<br>AL3<br>1 | S<br>N05<br>NYS | PROJECT COORD<br>Environmental Conservation<br>0110        |
| 03/24/2016<br>0<br>A | PAY/SAC<br>09000<br>03/31/2016 | 00392394<br>00392394<br>02139 | BUSINESS S<br>023<br>05 | 03/30/2008<br>2015 | \$89095.00<br>ANN<br>\$3417.33    | 1.0000/F<br>0<br>NYYYYYN | PERM<br>AL3<br>1 | S<br>N05<br>NYS | BUSINESS SYS ANLST 2<br>Environmental Conservation<br>0110 |

Employee was a PEF Gr 23 in 2016. Effective 11/17/2016 they are appointed to a PEF NS position equated to a Gr 27.  
Effective 8/8/2019 the employee is appointed to a PEF Gr 27.

What would their salary be?

What is their Anniversary Date?

What is the Increment Code?



|            |                        |                          |
|------------|------------------------|--------------------------|
| <b>ID:</b> | NS to Grade Scenario 3 | <b>Empl 0<br/>Record</b> |
|------------|------------------------|--------------------------|

|           |         |          |           |          |         |         |         |           |                   |
|-----------|---------|----------|-----------|----------|---------|---------|---------|-----------|-------------------|
| Effdt     | Act/Rea | Pos #    | NYS Title | Anniv Dt | Salary  | EE%/Ind | Appt Cd | EE Type   | Long NYS Title    |
| Seq #     | Agency  | NYS Pos# | Grade     | Inc Cd   | PBC     | Jur CL  | Pay Grp | Earn Prog | Long Agency Name  |
| EE Status | Act Dct | Line#    | BU        | FIS Sal  | Comp Rt | Wk Sch  | Pos FTE | Company   | Position Loc Code |

History Information

|            |            |          |         |            |         |          |      |     |                |
|------------|------------|----------|---------|------------|---------|----------|------|-----|----------------|
| 09/05/2019 | POS/APT    | 00149106 | Cleaner | X/XX/XXXX  | XXXXX   | 1.0000/F | PERM | S   | Cleaner        |
| 0          | 28210      | 00149106 | 005     | XXXX       | ANN     | 3        | ALC  | N03 | SUNY New Paltz |
| A          | 09/18/2019 | 00702    | 03      |            | XXXX.XX | NYYYYYN  | 1    | NYS | 5620           |
|            |            |          |         |            |         |          |      |     |                |
| 05/16/2019 | PAY/NEW    | 00149230 | Cleaner | 05/16/2019 | \$14.17 | 1.0000/F | TEMP | H   | Cleaner        |
| 1          | 28210      | 00149230 | 600     | 0000       | HRV     | 3        | ALC  | HRV | SUNY New Paltz |
| A          | 05/23/2019 | 19713    | 03      |            | \$14.17 | NYYYYYN  | 1    | NYS | 5620           |
|            |            |          |         |            |         |          |      |     |                |
| 05/16/2019 | HIR/OCS    | 00149230 | Cleaner | 05/16/2019 |         | 1.0000/F | TEMP | H   | Cleaner        |
| 0          | 28210      | 00149230 | 600     | 0000       | HRV     | 3        | ALC  | HRV | SUNY New Paltz |
| A          | 05/23/2019 | 19713    | 03      |            |         | NYYYYYN  | 1    | NYS | 5620           |

Employee worked in an hourly position for the period 5/16/2019 - 9/5/2019.  
 Effective 9/5/2019 a transaction is submitted appointing the employee to a CSEA Gr 5 position.  
 In the Status Reason box on the Job Request the agency reports the employee worked 603 hours for the period 5/16/2019 - 9/5/2019 and was an 8 hour day employee.

Using bulletin 835:

What would their salary be?

What would their Anniversary Date be?

What would their Increment Code be?

|            |                        |                          |
|------------|------------------------|--------------------------|
| <b>ID:</b> | NS to Grade Scenario 4 | <b>Empl 0<br/>Record</b> |
|------------|------------------------|--------------------------|

|           |         |          |           |          |         |         |         |           |                   |
|-----------|---------|----------|-----------|----------|---------|---------|---------|-----------|-------------------|
| Effdt     | Act/Rea | Pos #    | NYS Title | Anniv Dt | Salary  | EE%/Ind | Appt Cd | EE Type   | Long NYS Title    |
| Seq #     | Agency  | NYS Pos# | Grade     | Inc Cd   | PBC     | Jur CL  | Pay Grp | Earn Prog | Long Agency Name  |
| EE Status | Act Dct | Line#    | BU        | FIS Sal  | Comp Rt | Wk Sch  | Pos FTE | Company   | Position Loc Code |

History Information

|            |            |          |            |            |            |          |      |     |                              |
|------------|------------|----------|------------|------------|------------|----------|------|-----|------------------------------|
| 09/05/2019 | POS OCM    | 00479150 | HUMAN RESO | XX/XX/XXXX | XXXXX.XX   | 1.0000/F | PERM | S   | HR SPEC 1                    |
| 0          | 23000      | 00479150 | 618        | XXXX       | ANN        | 0        | AL2  | N06 | Department Of Motor Vehicles |
| A          | 09/19/2019 | 18514    | 06         |            | XXXXX.XX   | NYYYYYN  | 1    | NYS | 0110                         |
| 04/04/2019 | PAY SAC    | 00454595 | EMPIRE FEL | 09/17/2017 | \$57794.00 | 1.0000/F | TEMP | S   | EMPIRE FELLOW                |
| 0          | 23000      | 00454595 | 600        | 0000       | ANN        | 0        | AL2  | N06 | Department Of Motor Vehicles |
| A          | 05/16/2019 | 10820    | 06         |            | \$2210.68  | NYYYYYN  | 1    | NYS | 0110                         |
| 04/04/2019 | PAY FAC    | 00454595 | EMPIRE FEL | 09/17/2017 | \$56661.00 | 1.0000/F | TEMP | S   | EMPIRE FELLOW                |
| 0          | 23000      | 00454595 | 600        | 0000       | ANN        | 0        | AL2  | N06 | Department Of Motor Vehicles |
| A          | 04/19/2019 | 10820    | 06         |            | \$2167.34  | NYYYYYN  | 1    | NYS | 0110                         |
| 04/05/2018 | PAY SAC    | 00454595 | EMPIRE FEL | 09/17/2017 | \$56661.00 | 1.0000/F | TEMP | S   | EMPIRE FELLOW                |
| 1          | 23000      | 00454595 | 600        | 0000       | ANN        | 0        | AL2  | N06 | Department Of Motor Vehicles |
| A          | 05/17/2018 | 10820    | 06         |            | \$2173.29  | NYYYYYN  | 1    | NYS | 0110                         |
| 04/05/2018 | PAY SAC    | 00454595 | EMPIRE FEL | 09/17/2017 | \$55550.00 | 1.0000/F | TEMP | S   | EMPIRE FELLOW                |
| 0          | 23000      | 00454595 | 600        | 0000       | ANN        | 1        | AL2  | N06 | Department Of Motor Vehicles |
| A          | 05/17/2018 | 10820    | 06         |            | \$2130.68  | NYYYYYN  | 1    | NYS | 0110                         |
| 09/07/2017 | PAY BDA    | 00454595 | EMPIRE FEL | 09/07/2017 | \$55000.00 | 1.0000/F | TEMP | S   | EMPIRE FELLOW                |
| 1          | 23000      | 00454595 | 600        | 0000       | ANN        | 0        | AL2  | N06 | Department Of Motor Vehicles |
| A          | 09/07/2017 | 10820    | 06         |            | \$2109.58  | NYYYYYN  | 1    | NYS | 0110                         |
| 09/07/2017 | HIR APT    | 00454595 | EMPIRE FEL | 09/07/2017 |            | 1.0000/F | TEMP | S   | EMPIRE FELLOW                |
| 0          | 23000      | 00454595 | 600        | 0000       | ANN        | 0        | AL2  | N06 | Department Of Motor Vehicles |
| A          | 09/14/2017 | 10820    | 06         |            |            | NYYYYYN  | 1    | NYS | 0110                         |

Employee was in a NS not equated to grade position appointed by a BDA effective 9/7/2017.  
Effective 9/5/2019 the employee is appointed to a MC 618 position.

What would their salary be?

What is their Anniversary Date?

What is the Increment Code?

|            |                        |                          |
|------------|------------------------|--------------------------|
| <b>ID:</b> | NS to Grade Scenario 5 | <b>Empl 0<br/>Record</b> |
|------------|------------------------|--------------------------|

|           |         |          |           |          |         |         |         |           |                   |
|-----------|---------|----------|-----------|----------|---------|---------|---------|-----------|-------------------|
| Effdt     | Act/Rea | Pos #    | NYS Title | Anniv Dt | Salary  | EE%/Ind | Appt Cd | EE Type   | Long NYS Title    |
| Seq #     | Agency  | NYS Pos# | Grade     | Inc Cd   | PBC     | Jur CL  | Pay Grp | Earn Prog | Long Agency Name  |
| EE Status | Act Dct | Line#    | BU        | FIS Sal  | Comp Rt | Wk Sch  | Pos FTE | Company   | Position Loc Code |

History Information

|            |            |          |               |            |          |          |      |     |                      |
|------------|------------|----------|---------------|------------|----------|----------|------|-----|----------------------|
|            |            |          | Facility Oper |            |          |          |      |     |                      |
| 10/17/2019 | POS/APT    | 00356397 | Assnt 1       | XX/XX/XXXX | XXXXX.XX | 1.0000/F | PERM | S   | Facility Oper Asnt 1 |
| 0          | 28210      | 00356397 | 006           | XXXX       | ANN      | 3        | ALC  | N03 | SUNY New Paltz       |
| A          | 10/21/2019 | 00581    | 03            |            | XXXXX.XX | NYYYYYN  | 1    | NYS | 5620                 |
|            |            |          |               |            |          |          |      |     |                      |
| 04/04/2019 | PAY/SAC    | 00149230 | Cleaner       | 07/28/2016 | \$14.18  | 1.0000/F | TEMP | H   | Cleaner              |
| 0          | 28210      | 00149230 | 600           | 0000       | HRV      | 3        | ALC  | HRV | SUNY New Paltz       |
| A          | 04/11/2019 | 19713    | 03            |            | \$14.18  | NYYYYYN  | 1    | NYS | 5620                 |
|            |            |          |               |            |          |          |      |     |                      |
| 04/05/2018 | PAY/SAC    | 00149230 | Cleaner       | 07/28/2016 | \$13.90  | 1.0000/F | TEMP | H   | Cleaner              |
| 0          | 28210      | 00149230 | 600           | 0000       | HRV      | 3        | ALC  | HRV | SUNY New Paltz       |
| A          | 04/12/2018 | 19713    | 03            |            | \$13.90  | NYYYYYN  | 1    | NYS | 5620                 |
|            |            |          |               |            |          |          |      |     |                      |
| 04/06/2017 | PAY/SAC    | 00149230 | Cleaner       | 07/28/2016 | \$13.63  | 1.0000/F | TEMP | H   | Cleaner              |
| 0          | 28210      | 00149230 | 005           | 0000       | ANN      | 3        | ALC  | HRV | SUNY New Paltz       |
| A          | 04/13/2017 | 19713    | 03            |            | \$13.63  | NYYYYYN  | 1    | NYS | 5620                 |
|            |            |          |               |            |          |          |      |     |                      |
| 07/28/2016 | PAY/NEW    | 00149230 | Cleaner       | 07/28/2016 | \$13.36  | 1.0000/F | TEMP | H   | Cleaner              |
| 1          | 28210      | 00149230 | 600           | 0000       | HRV      | 3        | ALC  | HRV | SUNY New Paltz       |
| A          | 08/02/2016 | 19713    | 03            |            | \$13.36  | NYYYYYN  | 1    | NYS | 5620                 |
|            |            |          |               |            |          |          |      |     |                      |
| 07/28/2016 | HIR/OCS    | 00149230 | Cleaner       | 07/28/2016 |          | 1.0000/F | TEMP | H   | Cleaner              |
| 0          | 28210      | 00149230 | 600           | 0000       | HRV      | 3        | ALC  | HRV | SUNY New Paltz       |
| A          | 08/02/2016 | 19713    | 03            |            |          | NYYYYYN  | 1    | NYS | 5620                 |

Employee worked in an hourly position for the period 7/28/2016 as a Cleaner and appointed to a CSEA Grade 6 Effective 10/17/2019. The agency has reported that the employee worked 6,300 Hours as a 7.5/hour employee = 840 work days.

What would their salary be?

What would their Anniversary Date be?

What would their Increment Code be?

|            |                               |                          |
|------------|-------------------------------|--------------------------|
| <b>ID:</b> | NS to Grade Scenario 6 Answer | <b>Empl 0<br/>Record</b> |
|------------|-------------------------------|--------------------------|

|           |         |          |           |          |         |         |         |           |                   |
|-----------|---------|----------|-----------|----------|---------|---------|---------|-----------|-------------------|
| Effdt     | Act/Rea | Pos #    | NYS Title | Anniv Dt | Salary  | EE%/Ind | Appt Cd | EE Type   | Long NYS Title    |
| Seq #     | Agency  | NYS Pos# | Grade     | Inc Cd   | PBC     | Jur CL  | Pay Grp | Earn Prog | Long Agency Name  |
| EE Status | Act Dct | Line#    | BU        | FIS Sal  | Comp Rt | Wk Sch  | Pos FTE | Company   | Position Loc Code |

History Information

|            |            |          |            |            |             |          |      |     |                |
|------------|------------|----------|------------|------------|-------------|----------|------|-----|----------------|
| 09/25/2019 | POS/NCP    | 00479249 | ADMNV OFFR | XX/XX/XXXX | XXXXX.XX    | 1.0000/F | PERM | S   | ADMNV OFFR 6   |
| 0          | 01160      | 00479249 | 665        | XXXX       | ANN         | 0        | AL2  | N06 | Justice Center |
| A          | 10/04/2019 | 00079    | 06         |            | XXXXX.XX    | NYYYYYN  | 1    | NYS | 0161           |
| 04/04/2019 | PAY/SAC    | 00029202 | DEPUTY DIR | 09/08/2017 | \$136204.00 | 1.0000/F | PERM | S   | DEPUTY DIR     |
| 1          | 01160      | 00029202 | 600        | 0000       | ANN         | 2        | AL2  | N06 | Justice Center |
| A          | 05/16/2019 | 00080    | 06         |            | \$5209.94   | NYYYYYN  | 1    | NYS | 0161           |
| 04/04/2019 | PAY/FAC    | 00029202 | DEPUTY DIR | 09/08/2017 | \$133533.00 | 1.0000/F | PERM | S   | DEPUTY DIR     |
| 0          | 01160      | 00029202 | 600        | 0000       | ANN         | 2        | AL2  | N06 | Justice Center |
| A          | 04/19/2019 | 00080    | 06         |            | \$5107.77   | NYYYYYN  | 1    | NYS | 0161           |
| 10/18/2018 | POS/MOV    | 00029202 | DEPUTY DIR | 09/08/2017 | \$133533.00 | 1.0000/F | PERM | S   | DEPUTY DIR     |
| 0          | 01160      | 00029202 | 600        | 0000       | ANN         | 2        | AL2  | N06 | Justice Center |
| A          | 11/05/2018 | 00080    | 06         |            | \$5121.79   | NYYYYYN  | 1    | NYS | 0161           |
| 04/05/2018 | PAY/SAC    | 00029202 | DEPUTY DIR | 09/08/2017 | \$133533.00 | 1.0000/F | PERM | S   | DEPUTY DIR     |
| 1          | 01160      | 00029202 | 600        | 0000       | ANN         | 2        | AL2  | N06 | Justice Center |
| A          | 05/17/2018 | 00301    | 06         |            | \$5121.79   | NYYYYYN  | 1    | NYS | 0161           |
| 04/05/2018 | PAY/SAC    | 00029202 | DEPUTY DIR | 09/08/2017 | \$130915.00 | 1.0000/F | PERM | S   | DEPUTY DIR     |
| 0          | 01160      | 00029202 | 600        | 0000       | ANN         | 2        | AL2  | N06 | Justice Center |
| A          | 05/17/2018 | 00301    | 06         |            | \$2130.68   | NYYYYYN  | 1    | NYS | 0161           |
| 09/08/2017 | POS/BDA    | 00029202 | DEPUTY DIR | 09/08/2017 | \$129619.00 | 1.0000/F | PERM | S   | DEPUTY DIR     |
| 0          | 01160      | 00029202 | 600        | 0000       | ANN         | 2        | AL2  | N06 | Justice Center |
| A          | 10/03/2017 | 00301    | 06         |            | \$4971.67   | NYYYYYN  | 1    | NYS | 0161           |

|                      |                                |                               |                         |                    |  |                          |                  |                 |   |
|----------------------|--------------------------------|-------------------------------|-------------------------|--------------------|--|--------------------------|------------------|-----------------|---|
| 04/06/2017<br>2<br>A | PAY/SAC<br>01160<br>06/01/2017 | 00453073<br>00453073<br>00083 | DIR FINANC<br>664<br>06 | 03/24/2017<br>0001 | \$117836.00<br>ANN<br>\$4519.72              | 1.0000/F<br>0<br>NYYYYYN | CONT<br>AL2<br>1 | S<br>N06<br>NYS | DIR FINANCIAL ADMIN 4<br>Justice Center<br>0161 |
| 04/06/2017<br>1<br>A | PAY/SAC<br>01160<br>06/01/2017 | 00453073<br>00453073<br>00083 | DIR FINANC<br>664<br>06 | 03/24/2017<br>0001 | \$115525.00<br>ANN<br>\$4431.08              | 1.0000/F<br>0<br>NYYYYYN | CONT<br>AL2<br>1 | S<br>N06<br>NYS | DIR FINANCIAL ADMIN 4<br>Justice Center<br>0161 |
| 04/06/2017<br>0<br>A | PAY/PMR<br>01160<br>06/01/2017 | 00453073<br>00453073<br>00083 | DIR FINANC<br>664<br>06 | 03/24/2017<br>0001 | \$113260.00<br>ANN<br>\$4344.20              | 1.0000/F<br>0<br>NYYYYYN | CONT<br>AL2<br>1 | S<br>N06<br>NYS | DIR FINANCIAL ADMIN 4<br>Justice Center<br>0161 |
| 03/24/2017<br>1<br>A | PAY/CSL<br>01160<br>05/18/2017 | 00453073<br>00453073<br>00083 | DIR FINANC<br>664<br>06 | 03/24/2017<br>0001 | \$109084.00<br>ANN<br>\$113,260<br>\$4184.03 | 1.0000/F<br>0<br>NYYYYYN | CONT<br>AL2<br>1 | S<br>N06<br>NYS | DIR FINANCIAL ADMIN 4<br>Justice Center<br>0161 |
| 03/24/2017<br>0<br>A | POS/526<br>01160<br>04/17/2017 | 00453073<br>00453073<br>00083 | DIR FINANC<br>664<br>06 | 03/24/2017<br>0001 | \$106945.00<br>ANN<br>\$111,039<br>\$4101.98 | 1.0000/F<br>0<br>NYYYYYN | CONT<br>AL2<br>1 | S<br>N06<br>NYS | DIR FINANCIAL ADMIN 4<br>Justice Center<br>0161 |

Employee was in a NS not equated to grade position appointed by a BDA effective 9/8/2017.  
Effective 9/25/2019 the employee is appointed to a MC 665 position.

What would their salary be?

What is their Anniversary Date?

What is the Increment Code?

|            |                                  |                          |
|------------|----------------------------------|--------------------------|
| <b>ID:</b> | NS to Grade Old Rules Scenario 7 | <b>Empl 0<br/>Record</b> |
|------------|----------------------------------|--------------------------|

|           |         |          |           |          |         |         |         |           |                   |
|-----------|---------|----------|-----------|----------|---------|---------|---------|-----------|-------------------|
| Effdt     | Act/Rea | Pos #    | NYS Title | Anniv Dt | Salary  | EE%/Ind | Appt Cd | EE Type   | Long NYS Title    |
| Seq #     | Agency  | NYS Pos# | Grade     | Inc Cd   | PBC     | Jur CL  | Pay Grp | Earn Prog | Long Agency Name  |
| EE Status | Act Dct | Line#    | BU        | FIS Sal  | Comp Rt | Wk Sch  | Pos FTE | Company   | Position Loc Code |

History Information

|            |            |          |            |            |             |          |      |     |                  |
|------------|------------|----------|------------|------------|-------------|----------|------|-----|------------------|
| 09/26/2019 | POS/NCP    | 00479250 | DIR HUMN R | XX/XX/XXXX | XXXXX.XX    | 1.0000/F | PERM | S   | DIR HUMN RESRC 3 |
| 0          | 01160      | 00479250 | 663        | XXXX       | ANN         | 0        | AL4  | N06 | Justice Center   |
| A          | 10/07/2019 | 00742    | 06         |            | XXXXX.XX    | NYYYYYN  | 1    | NYS | 0161             |
| 04/04/2019 | PAY/SIC    | 00029110 | DEPUTY DIR | 09/24/2015 | \$114446.00 | 1.0000/F | PERM | S   | DEPUTY DIR       |
| 2          | 01160      | 00029110 | 600        | 0000       | ANN         | 2        | AL4  | N06 | Justice Center   |
| A          | 06/19/2019 | 00081    | 06         |            | \$4548.70   | NYYYYYN  | 1    | NYS | 0161             |
| 04/04/2019 | PAY/SAC    | 00029110 | DEPUTY DIR | 09/24/2015 | \$112303.00 | 1.0000/F | PERM | S   | DEPUTY DIR       |
| 1          | 01160      | 00029110 | 600        | 0000       | ANN         | 2        | AL4  | N06 | Justice Center   |
| A          | 05/16/2019 | 00081    | 06         |            | \$4295.70   | NYYYYYN  | 1    | NYS | 0161             |
| 04/04/2019 | PAY/FAC    | 00029110 | DEPUTY DIR | 09/24/2015 | \$110101.00 | 1.0000/F | PERM | S   | DEPUTY DIR       |
| 0          | 01160      | 00029110 | 600        | 0000       | ANN         | 2        | AL4  | N06 | Justice Center   |
| A          | 04/19/2019 | 00081    | 06         |            | \$4211.47   | NYYYYYN  | 1    | NYS | 0161             |
| 04/05/2018 | PAY/SAC    | 00029110 | DEPUTY DIR | 09/24/2015 | \$110101.00 | 1.0000/F | PERM | S   | DEPUTY DIR       |
| 1          | 01160      | 00029110 | 600        | 0000       | ANN         | 2        | AL4  | N06 | Justice Center   |
| A          | 05/17/2018 | 00081    | 06         |            | \$4223.03   | NYYYYYN  | 1    | NYS | 0161             |
| 04/05/2018 | PAY/SAC    | 00029110 | DEPUTY DIR | 09/24/2015 | \$107942.00 | 1.0000/F | PERM | S   | DEPUTY DIR       |
| 0          | 01160      | 00029110 | 600        | 0000       | ANN         | 2        | AL4  | N06 | Justice Center   |
| A          | 05/17/2018 | 00081    | 06         |            | \$4140.22   | NYYYYYN  | 1    | NYS | 0161             |
| 04/06/2017 | PAY/SAC    | 00029110 | DEPUTY DIR | 09/24/2015 | \$106873.00 | 1.0000/F | PERM | S   | DEPUTY DIR       |
| 1          | 01160      | 00029110 | 600        | 0000       | ANN         | 2        | AL4  | N06 | Justice Center   |
| A          | 06/01/2017 | 00081    | 06         |            | \$4099.22   | NYYYYYN  | 1    | NYS | 0161             |
| 04/06/2017 | PAY/SAC    | 00029110 | DEPUTY DIR | 09/24/2015 | \$104777.00 | 1.0000/F | PERM | S   | DEPUTY DIR       |
| 0          | 01160      | 00029110 | 600        | 0000       | ANN         | 2        | AL4  | N06 | Justice Center   |
| A          | 06/01/2017 | 00081    | 06         |            | \$4018.83   | NYYYYYN  | 1    | NYS | 0161             |

|                      |                                |                               |                         |                    |                                 |                          |                  |                 |   |
|----------------------|--------------------------------|-------------------------------|-------------------------|--------------------|---------------------------------|--------------------------|------------------|-----------------|---|
| 04/07/2016<br>2<br>A | PAY/SAC<br>01160<br>05/18/2017 | 00029110<br>00029110<br>00081 | DEPUTY DIR<br>600<br>06 | 09/24/2015<br>0000 | \$102723.00<br>ANN<br>\$3940.04 | 1.0000/F<br>2<br>NYYYYYN | PERM<br>AL4<br>1 | S<br>N06<br>NYS | DEPUTY DIR<br>Justice Center<br>0161      |
| 04/07/2016<br>1<br>A | PAY/SAC<br>01160<br>05/19/2016 | 00029110<br>00029110<br>00081 | DEPUTY DIR<br>600<br>06 | 09/24/2015<br>0000 | \$100709.00<br>ANN<br>\$3862.79 | 1.0000/F<br>2<br>NYYYYYN | PERM<br>AL4<br>1 | S<br>N06<br>NYS | DEPUTY DIR<br>Justice Center<br>0161      |
| 04/07/2016<br>0<br>A | PAY/FAC<br>01160<br>04/21/2016 | 00029110<br>00029110<br>00081 | DEPUTY DIR<br>600<br>06 | 09/24/2015<br>0000 | \$98734.00<br>ANN<br>\$3787.00  | 1.0000/F<br>2<br>NYYYYYN | PERM<br>AL4<br>1 | S<br>N06<br>NYS | DEPUTY DIR<br>Justice Center<br>0161      |
| 09/24/2015<br>0<br>A | POS/BDA<br>01160<br>10/22/2015 | 00029110<br>00029110<br>00081 | DEPUTY DIR<br>600<br>06 | 09/24/2015<br>0000 | \$98734.00<br>ANN<br>\$3776.67  | 1.0000/F<br>2<br>NYYYYYN | PERM<br>AL4<br>1 | S<br>N06<br>NYS | DEPUTY DIR<br>Justice Center<br>0161      |
| 07/02/2015<br>0<br>A | PAY/SAC<br>01160<br>07/16/2015 | 00452750<br>00452750<br>00112 | DIR PERSON<br>661<br>06 | 09/26/2013<br>2015 | \$89758.00<br>ANN<br>\$3443.33  | 1.0000/F<br>0<br>NYYYYYN | PERM<br>AL4<br>1 | S<br>N06<br>NYS | DIR PERSONNEL D<br>Justice Center<br>0161 |

Employee was in a NS not equated to grade position appointed by a BDA effective 9/24/2015.  
Effective 9/26/2019 the employee is appointed to a MC 663.

What would their salary be?

What is their Anniversary Date?

What is the Increment Code?