

Proxy Voting Report

Jan 01, 2023 to Dec 31, 2023
New York State Common Retirement Fund Proxy Voting

1-800 Flowers.com Inc.

Voted

Ticker
Agenda Type

FLWS
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (12/14/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Celia R. Brown	For
1.2	Elect James A. Cannavino	For
1.3	Elect Dina Colombo	For
1.4	Elect Eugene F. DeMark	For
1.5	Elect Leonard J. Elmore	Withhold
1.6	Elect Adam Hanft	For
1.7	Elect Stephanie Redish Hofmann	For
1.8	Elect Christopher G. McCann	For
1.9	Elect James F. McCann	For
1.10	Elect Christina Shim	For
1.11	Elect Larry Zarin	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Frequency of Advisory Vote on Executive Compensation	1 Year
5	Amendment to the 2003 Long Term Incentive and Share Award Plan	For

10x Genomics Inc

Voted

Ticker
Agenda Type

TXG
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/14/2023)

		Vote Cast
1	Elect Benjamin J Hindson	For
2	Elect Serge Saxonov	For
3	Elect John R. Stuelpnagel	Against
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	Against

1st Source Corp.

Voted

Ticker
Agenda Type

SRCE
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (04/20/2023)

Vote
Cast

- | | | |
|---|--|---------|
| 1 | Elect Andrea G. Short | For |
| 2 | Elect Christopher J. Murphy III | For |
| 3 | Elect Timothy K. Ozark | Against |
| 4 | Elect Todd F. Schurz | Against |
| 5 | Advisory Vote on Executive Compensation | Against |
| 6 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 7 | Ratification of Auditor | For |

1stdibs.com Inc

Voted

Ticker
Agenda Type

DIBS
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/11/2023)

Vote
Cast

- | | | |
|-----|-------------------------|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Matthew Cohler | For |
| 1.2 | Elect Andrew G. Robb | Withhold |
| 2 | Ratification of Auditor | For |

22nd Century Group Inc

Voted

Ticker
Agenda Type

XXII
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/16/2023)

Vote
Cast

- | | | |
|-----|---|---------|
| 1 | Election of Directors | |
| 1.1 | Elect Lucille S. Salhany | For |
| 1.2 | Elect Anthony Johnson | For |
| 2 | Advisory Vote on Executive Compensation | Against |
| 3 | Increase in Authorized Common Stock | For |

4	Amendment to the 2021 Omnibus Incentive Plan	For
5	Ratification of Auditor	For
6	Right to Adjourn Meeting	For

23andMe Holding Co

Voted

Ticker Agenda Type	ME Mgmt	Country Of Origin	US
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Annual Meeting Agenda (09/06/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Neal Mohan	Withhold
1.2	Elect Valerie C. Montgomery Rice	Withhold
1.3	Elect Richard H. Scheller	Withhold
2	Advisory Vote on Executive Compensation	For
3	Amendment to the 2021 Incentive Equity Plan	Against
4	Ratification of Auditor	For

2seventy bio Inc

Voted

Ticker Agenda Type	TSVT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/13/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Daniel S. Lynch	For
1.2	Elect Sarah Glickman	For
1.3	Elect Wei Lin	For
2	Ratification of Auditor	For
3	Amendment to Articles to Limit the Liability of Certain Officers	Against

2U Inc

Voted

Ticker
Agenda Type

TWOU
Mgmt

Country Of
Origin US

Annual Meeting Agenda (06/06/2023)

Vote
Cast

- | | | |
|---|---|---------|
| 1 | Elect John M. Larson | Against |
| 2 | Elect Edward S. Macias | Against |
| 3 | Advisory Vote on Executive Compensation | Against |
| 4 | Ratification of Auditor | For |
| 5 | Amendment to the 2017 Employee Stock Purchase Plan | For |
| 6 | Amendment to Articles Regarding Officer Exculpation | Against |

3D Systems Corp.

Voted

Ticker
Agenda Type

DDD
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/16/2023)

Vote
Cast

- | | | |
|----|--|---------|
| 1 | Elect Malissia Clinton | For |
| 2 | Elect William E. Curran | Against |
| 3 | Elect Claudia N. Drayton | Against |
| 4 | Elect Thomas W. Erickson | For |
| 5 | Elect Jeffrey A. Graves | For |
| 6 | Elect Jim D. Kever | For |
| 7 | Elect Charles G. McClure, Jr. | For |
| 8 | Elect Kevin S. Moore | Against |
| 9 | Elect Vasant Padmanabhan | For |
| 10 | Elect John J. Tracy | For |
| 11 | Advisory Vote on Executive Compensation | For |
| 12 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 13 | Ratification of Auditor | For |

3M Co.

Voted

Ticker Agenda Type	MMM Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/09/2023)

Vote
Cast

- | | | |
|----|--|---------|
| 1 | Elect Thomas K. Brown | For |
| 2 | Elect Anne H. Chow | Against |
| 3 | Elect David B. Dillon | For |
| 4 | Elect Michael L. Eskew | Against |
| 5 | Elect James R. Fitterling | Against |
| 6 | Elect Amy E. Hood | Against |
| 7 | Elect Suzan Kereere | Against |
| 8 | Elect Gregory R. Page | Against |
| 9 | Elect Pedro J. Pizarro | For |
| 10 | Elect Michael F. Roman | For |
| 11 | Ratification of Auditor | For |
| 12 | Advisory Vote on Executive Compensation | For |
| 13 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

4D Molecular Therapeutics Inc

Voted

Ticker Agenda Type	FDMT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/23/2023)

Vote
Cast

- | | | |
|-----|--------------------------|-----|
| 1 | Election of Directors | |
| 1.1 | Elect Nancy Miller-Rich | For |
| 1.2 | Elect John F. Milligan | For |
| 1.3 | Elect Shawn C. Tomasello | For |
| 2 | Ratification of Auditor | For |

5E Advanced Materials Inc

Voted

Ticker Agenda Type	FEAM Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/27/2023)

Vote
Cast

- | | | |
|----|---|-----|
| 1 | Elect David Salisbury | For |
| 2 | Elect Stephen Hunt | For |
| 3 | Elect Keith Jennings | For |
| 4 | Elect Jimmy LIM Sen Ming | For |
| 5 | Elect Graham van't Hoff | For |
| 6 | Appoint Auditor | For |
| 7 | Ratify Placement of Securities (Bluescape) | For |
| 8 | Ratify Placement of Securities (2022 Equity Compensation Plan) | For |
| 9 | Approve 2022 Equity Compensation Plan | For |
| 10 | Approve Participation of Directors in the 2022 Equity Compensation Plan | For |
| 11 | Equity Grant (Share Units - Chair David Salisbury) | For |
| 12 | Equity Grant (Share Units - NED Jimmy LIM Sen Ming) | For |
| 13 | Equity Grant (Share Units - NED Stephen Hunt) | For |
| 14 | Equity Grant (Share Units - NED Graham van't Hoff) | For |
| 15 | Equity Grant (Share Units - NED Keith Jennings) | For |
| 16 | Equity Grant (Common Stock - Chair David Salisbury) | For |
| 17 | Equity Grant (Common Stock - NED Jimmy LIM Sen Ming) | For |
| 18 | Equity Grant (Common Stock - NED Stephen Hunt) | For |
| 19 | Equity Grant (Common Stock - Former NED Patricia Mishic O'Brien) | For |

8X8 Inc.

Voted

Ticker Agenda Type	EGHT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (07/28/2023)

Vote
Cast

- | | | |
|-----|---------------------------|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Jaswinder Pal Singh | Withhold |
| 1.2 | Elect Monique Bonner | For |
| 1.3 | Elect Todd R. Ford | Withhold |
| 1.4 | Elect Alison Gleeson | Withhold |
| 1.5 | Elect Eric Salzman | Withhold |

1.6	Elect Elizabeth Theophille	For
1.7	Elect Samuel Wilson	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Frequency of Advisory Vote on Executive Compensation	1 Year

908 Devices Inc

Voted

Ticker	MASS	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/15/2023)

		Vote
		Cast
1	Elect Keith L. Crandell	Withhold
2	Elect Marcia Eisenberg	Withhold
3	Elect E. Kevin Hrusovsky	Withhold
4	Ratification of Auditor	For

A-Mark Precious Metals Inc

Voted

Ticker	AMRK	Country Of	US
Agenda Type	Mgmt	Origin	


Annual Meeting Agenda (11/15/2023)

		Vote
		Cast
1	Election of Directors	
1.1	Elect Jeffrey D. Benjamin	For
1.2	Elect Ellis Landau	Withhold
1.3	Elect Beverley Lepine	Withhold
1.4	Elect Carol Meltzer	For
1.5	Elect John U. Moorhead	For
1.6	Elect Jess M. Ravich	Withhold
1.7	Elect Gregory N. Roberts	For
1.8	Elect Monique Sanchez	Withhold
1.9	Elect Kendall Saville	Withhold
1.10	Elect Michael R. Wittmeyer	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

A.O. Smith Corp.**Voted**

Ticker Agenda Type	AOS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/11/2023)**Vote
Cast**

1	Election of Directors	
1.1	Elect Ronald D. Brown	Withhold
1.2	Elect Earl A. Exum	For
1.3	Elect Michael M. Larsen	Withhold
1.4	Elect Idelle K. Wolf	Withhold
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	Against
4	Frequency of Advisory Vote on Executive Compensation	1 Year
 5	Shareholder Proposal Regarding Report on Racism in Company Culture	For

A10 Networks Inc**Voted**

Ticker Agenda Type	ATEN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/26/2023)**Vote
Cast**

1	Elect Tor R. Braham	Withhold
2	Elect Peter Y. Chung	Withhold
3	Elect Eric B. Singer	Withhold
4	Elect Dhruvad Trivedi	For
5	Elect Dana Wolf	For
6	Advisory Vote on Executive Compensation	For
7	Ratification of Auditor	For
8	Approval of the 2023 Stock Incentive Plan	Against

Aadi Bioscience Inc**Voted**

Ticker Agenda Type	AADI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/14/2023)

	Vote Cast
1 Election of Directors	
1.1 Elect Behzad Aghazadeh	For
1.2 Elect Richard Maroun	Withhold
1.3 Elect Emma Reeve	Withhold
2 Advisory Vote on Executive Compensation	For
3 Frequency of Advisory Vote on Executive Compensation	1 Year
4 Ratification of Auditor	For

AAON Inc.**Voted**

Ticker Agenda Type	AAON Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/16/2023)

	Vote Cast
1 Elect Caron A. Lawhorn	Against
2 Elect Stephen O. LeClair	Against
3 Elect David R. Stewart	Against
4 Advisory Vote on Executive Compensation	For
5 Ratification of Auditor	For

AAR Corp.**Voted**

Ticker Agenda Type	AIR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (09/19/2023)

	Vote Cast
1 Elect John W. Dietrich	For
2 Elect Robert F. Leduc	For
3 Elect Duncan J. McNabb	For

4	Elect Peter Pace	For
5	Advisory Vote on Executive Compensation	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year
7	Amendment to the 2013 Stock Plan	For
8	Ratification of Auditor	For

Aarons Company Inc (The)

Voted

Ticker Agenda Type	AAN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/03/2023)

**Vote
Cast**

1	Elect Walter G. Ehmer	For
2	Elect Timothy A. Johnson	For
3	Elect Marvonia P. Moore	For
4	Advisory Vote on Executive Compensation	For
5	Ratification of Auditor	For
6	Amendment to the Employee Stock Purchase Plan	For

Abbott Laboratories





Voted

Ticker Agenda Type	ABT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/28/2023)

**Vote
Cast**

1	Elect Robert J. Alpern	Against
2	Elect Claire Babineaux-Fontenot	For
3	Elect Sally E. Blount	Against
4	Elect Robert B. Ford	Against
5	Elect Paola Gonzalez	Against
6	Elect Michelle A. Kumbier	Against
7	Elect Darren W. McDew	Against
8	Elect Nancy McKinstry	Against
9	Elect Michael G. O'Grady	For
10	Elect Michael F. Roman	Against
11	Elect Daniel J. Starks	Against
12	Elect John G. Stratton	Against

	13	Ratification of Auditor	For
	14	Advisory Vote on Executive Compensation	Against
	15	Frequency of Advisory Vote on Executive Compensation	1 Year
	 16	Shareholder Proposal Regarding Right to Call Special Meetings	For
	 17	Shareholder Proposal Regarding Independent Chair	For
	 18	Shareholder Proposal Regarding Lobbying Report	For
	 19	Shareholder Proposal Prohibiting Adjustments for Legal and Compliance Costs	For





Abbvie Inc

Voted

Ticker ABBV
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/05/2023)

Vote Cast

	1	Elect Robert J. Alpern	Against
	2	Elect Melody B. Meyer	For
	3	Elect Frederick H. Waddell	For
	4	Ratification of Auditor	For
	5	Advisory Vote on Executive Compensation	For
	6	Elimination of Supermajority Requirement	For
	 7	Shareholder Proposal Regarding Simple Majority Vote	For
	 8	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	For
	 9	Shareholder Proposal Regarding Lobbying Report	For
	 10	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	For

Abcam

Voted

Ticker
Agenda Type

ABCM
Mgmt

Country Of
Origin

GB

Annual Meeting Agenda (05/17/2023)

Vote
Cast

1	Accounts and Reports	For
2	Remuneration Report	For
3	Appointment of Auditor	For
4	Authority to Set Auditor's Fees	For
5	Elect Peter V. Allen	For
6	Elect Alan Hirzel	For
7	Elect Michael Baldock	Against
8	Elect Mara G. Aspinall	Against
9	Elect Giles Kerr	Against
10	Elect Mark C. Capone	For
11	Elect Sally W. Crawford	Against
12	Elect Bessie Lee	For
13	Elect Luba Greenwood	For
14	Authority to Issue Shares w/ Preemptive Rights	For
15	Authority to Issue Shares w/o Preemptive Rights	For
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
17	Adoption of New Articles	For
18	Authority to Repurchase Shares Off-Market	For

Abcam

Voted

Ticker
Agenda Type

ABCM
Mgmt

Country Of
Origin

GB

Special Meeting Agenda (11/06/2023)

Vote
Cast

1	Scheme of Arrangement (All-Cash Acquisition by Danaher Corporation)	For
2	Authorize the Board to Give Effect to the Scheme	For

Abcam

Unvoted

Ticker
Agenda Type

ABCM
Opp

Country Of
Origin GB

Special Meeting Agenda (11/06/2023)

Vote
Cast

- 1 Scheme of Arrangement (All-Cash Acquisition by Danaher Corporation)

TNA

AbCellera Biologics Inc

Voted

Ticker
Agenda Type

ABCL
Mgmt

Country Of
Origin CA

Annual Meeting Agenda (06/15/2023)

Vote
Cast

- 1 Elect John Montalbano
- 2 Elect Peter A. Thiel
- 3 Ratification of Auditor
- 4 Advisory Vote on Executive Compensation

Against
Against
For
For

Abercrombie & Fitch Co.

Voted

Ticker
Agenda Type

ANF
Mgmt

Country Of
Origin US

Annual Meeting Agenda (06/08/2023)

Vote
Cast

- 1 Elect Kerrii B. Anderson
- 2 Elect Susie Coulter
- 3 Elect Sarah M. Gallagher
- 4 Elect James A. Goldman
- 5 Elect Fran Horowitz
- 6 Elect Helen McCluskey
- 7 Elect Kenneth B. Robinson
- 8 Elect Nigel Travis
- 9 Elect Helen Vaid
- 10 Advisory Vote on Executive Compensation

Against
For
Against
Against
For
For
For
For
For
For

11	Frequency of Advisory Vote on Executive Compensation	1 Year
12	Amendment to the 2016 Long-Term Incentive Plan	For
13	Ratification of Auditor	For

ABM Industries Inc.

Voted

Ticker Agenda Type	ABM Mgmt	Country Of Origin	US
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Annual Meeting Agenda (03/22/2023)

		Vote Cast
1	Elect Quincy L. Allen	For
2	Elect LeighAnne G. Baker	Against
3	Elect Donald F. Colleran	Against
4	Elect James D. DeVries	For
5	Elect Art A. Garcia	For
6	Elect Thomas M. Gartland	Against
7	Elect Jill M. Golder	For
8	Elect Sudhakar Kesavan	For
9	Elect Scott Salmirs	For
10	Elect Winifred Webb	For
11	Advisory Vote on Executive Compensation	Against
12	Frequency of Advisory Vote on Executive Compensation	1 Year
13	Ratification of Auditor	For

Absci Corp

Voted

Ticker Agenda Type	ABSI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/14/2023)

		Vote Cast
1	Elect Daniel A. Rabinovitsj	For
2	Ratification of Auditor	For
3	Amendment to Articles to Limit the Liability of Certain Officers	Against

Academy Sports and Outdoors Inc**Voted**

Ticker Agenda Type	ASO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/01/2023)

	Vote Cast
1 Elect Ken C. Hicks	For
2 Elect Beryl B. Raff	For
3 Elect Jeffrey C. Tweedy	For
4 Ratification of Auditor	For
5 Advisory Vote on Executive Compensation	For
6 Amendment to the 2020 Omnibus Incentive Plan	For

Acadia Healthcare Company Inc**Voted**

Ticker Agenda Type	ACHC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/18/2023)

	Vote Cast
1 Elect Michael J. Fucci	Against
2 Elect Wade D. Miquelon	Against
3 Amendment to the Incentive Compensation Plan	For
4 Advisory Vote on Executive Compensation	Against
5 Ratification of Auditor	For

Acadia Pharmaceuticals Inc**Voted**

Ticker Agenda Type	ACAD Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/01/2023)**Vote
Cast**

1	Election of Directors	
1.1	Elect James M. Daly	Withhold
1.2	Elect Edmund P. Harrigan	For
1.3	Elect Adora Ndu	For
2	Advisory Vote on Executive Compensation	Against
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For

Acadia Realty Trust

Voted

Ticker	AKR	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/04/2023)

**Vote
Cast**

1	Elect Kenneth F. Bernstein	For
2	Elect Douglas Crocker, II	For
3	Elect Mark A. Denien	For
4	Elect Kenneth A. McIntyre	For
5	Elect William T. Spitz	For
6	Elect Lynn C. Thurber	For
7	Elect Lee S. Wielansky	For
8	Elect Hope B. Woodhouse	For
9	Elect C. David Zoba	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For
12	Amendment to the 2020 Share Incentive Plan	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year

Accel Entertainment Inc

Voted

Ticker	ACEL	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/04/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Karl Peterson	Withhold
1.2	Elect Dee Robinson	For
1.3	Elect Andrew Rubenstein	For
2	Advisory Vote on Executive Compensation	For

3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For
5	Amendment to the Long Term Incentive plan	For

Accenture plc

Voted

Ticker
Agenda Type

ACN
Mgmt

Country Of
Origin

IE

Annual Meeting Agenda (02/01/2023)

Vote
Cast

1	Elect Jaime Ardila	For
2	Elect Nancy McKinstry	Against
3	Elect Beth E. Mooney	For
4	Elect Gilles Pélisson	For
5	Elect Paula A. Price	For
6	Elect Venkata Renduchintala	For
7	Elect Arun Sarin	For
8	Elect Julie Sweet	For
9	Elect Tracey T. Travis	Against
10	Advisory Vote on Executive Compensation	Against
11	Frequency of Advisory Vote on Executive Compensation	1 Year
12	Appointment of Auditor and Authority to Set Fees	For
13	Authority to Issue Shares w/ Preemptive Rights	For
14	Authority to Issue Shares w/o Preemptive Rights	For
15	Authorize the Price Range at which the Company can Re-allot Treasury Shares	For

Acco Brands Corporation

Voted

Ticker
Agenda Type

ACCO
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/16/2023)

	Vote Cast
1 Elect Joseph B. Burton	For
2 Elect Kathleen S. Dvorak	For
3 Elect Boris Elisman	For
4 Elect Pradeep Jotwani	Against
5 Elect Robert J. Keller	For
6 Elect Thomas Kroeger	Against
7 Elect Ronald M. Lombardi	For
8 Elect Graciela Monteagudo	Against
9 Elect E. Mark Rajkowski	For
10 Ratification of Auditor	For
11 Advisory Vote on Executive Compensation	For
12 Frequency of Advisory Vote on Executive Compensation	1 Year
13 Amendment to the 2022 Incentive Plan	Against

Accolade Inc

Voted

Ticker
Agenda Type

ACCD
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (08/08/2023)

	Vote Cast
1 Election of Directors	
1.1 Elect Rajeev Singh	For
1.2 Elect Peter S. Klein	For
1.3 Elect Dawn G. Lepore	For
1.4 Elect Patricia Wadors	For
2 Advisory Vote on Executive Compensation	For
3 Ratification of Auditor	For

Accuray Inc

Voted

Ticker
Agenda Type ARAY
Mgmt Country Of
Origin US

Annual Meeting Agenda (11/09/2023)

		Vote Cast
1	Elect Beverly A. Huss	Against
2	Elect Mika Nishimura	Against
3	Elect Byron C. Scott	For
4	Amendment to the 2016 Equity Incentive Plan	For
5	Advisory Vote on Executive Compensation	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year
7	Ratification of Auditor	For

ACI Worldwide Inc

Voted

Ticker
Agenda Type ACIW
Mgmt Country Of
Origin US

Annual Meeting Agenda (06/01/2023)

		Vote Cast
1	Elect Janet O. Estep	For
2	Elect James C. Hale	For
3	Elect Mary P. Harman	For
4	Elect Charles E. Peters, Jr.	For
5	Elect Adalio T. Sanchez	For
6	Elect Thomas W. Warsop III	For
7	Elect Samir M. Zabaneh	For
8	Ratification of Auditor	For
9	Advisory Vote on Executive Compensation	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year
11	Amendment to the 2020 Equity and Incentive Compensation Plan	For

Aclaris Therapeutics Inc**Voted**

Ticker Agenda Type	ACRS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/01/2023)**Vote
Cast**

1	Election of Directors	
1.1	Elect Anand Mehra	For
1.2	Elect Andrew Powell	Withhold
1.3	Elect Maxine Gowen	Withhold
2	Advisory Vote on Executive Compensation	For
3	Increase in Authorized Common Stock	For
4	Ratification of Auditor	For

ACM Research Inc**Voted**

Ticker Agenda Type	ACMR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/15/2023)**Vote
Cast**

1	Elect Haiping Dun	Withhold
2	Elect Chenming C. Hu	Withhold
3	Elect Tracy Liu	Withhold
4	Elect David H. Wang	For
5	Elect Xiao Xing	Withhold
6	Ratification of Auditor	For

ACNB Corp.**Voted**

Ticker Agenda Type	ACNB Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/02/2023)**Vote
Cast**

1	Elect Kimberly S. Chaney	Against
2	Elect Frank Elsner, III	For
3	Elect James P. Helt	For
4	Elect Scott L. Kelley	For
5	Elect Daniel W. Potts	Against

6	Advisory Vote on Executive Compensation	Against
7	Frequency of Advisory Vote on Executive Compensation	1 Year
8	Ratification of Auditor	For

Acrivon Therapeutics Inc

Voted

Ticker Agenda Type	ACRV Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/22/2023)

		Vote Cast
1	Elect Michael Tomsicek	Withhold
2	Ratification of Auditor	For
3	Elect Charles M. Baum	For

Actinium Pharmaceuticals Inc

Voted

Ticker Agenda Type	ATNM Mgmt	Country Of Origin	US
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Annual Meeting Agenda (11/30/2023)

		Vote Cast
1	Elect David Nicholson	Withhold
2	Elect Richard I. Steinhart	Withhold
3	Ratification of Auditor	For




Activision Blizzard Inc

Voted

Ticker	ATVI	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/21/2023)

Vote
Cast

- | | | |
|--|--|---------|
| 1 | Elect Reveta Bowers | For |
| 2 | Elect Kerry Carr | For |
| 3 | Elect Robert J. Corti | Against |
| 4 | Elect Brian G. Kelly | For |
| 5 | Elect Robert A. Kotick | Against |
| 6 | Elect Barry Meyer | Against |
| 7 | Elect Robert J. Morgado | Against |
| 8 | Elect Peter Nolan | For |
| 9 | Elect Dawn Ostroff | For |
| 10 | Advisory Vote on Executive Compensation | For |
| 11 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 12 | Ratification of Auditor | For |
|  13 | Shareholder Proposal Regarding Severance Approval Policy | For |
|  14 | Shareholder Proposal Regarding Policy on Freedom of Association | For |
|  15 | Shareholder Proposal Regarding Report on Harassment and Discrimination | Abstain |

Acuity Brands, Inc.

Voted

Ticker	AYI	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (01/25/2023)

Vote
Cast

- | | | |
|----|---|---------|
| 1 | Elect Neil M. Ashe | For |
| 2 | Elect Marcia J. Avedon | Against |
| 3 | Elect W. Patrick Battle | Against |
| 4 | Elect Michael J. Bender | Against |
| 5 | Elect G. Douglas Dillard, Jr. | Against |
| 6 | Elect James H. Hance, Jr. | Against |
| 7 | Elect Maya Leibman | Against |
| 8 | Elect Laura G. O'Shaughnessy | Against |
| 9 | Elect Mark J. Sachleben | Against |
| 10 | Elect Mary A. Winston | Against |
| 11 | Ratification of Auditor | For |
| 12 | Advisory Vote on Executive Compensation | Against |

Acushnet Holdings Corp**Voted****Ticker
Agenda Type**GOLF
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/05/2023)**Vote
Cast**

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect David Maher | For |
| 1.2 | Elect Yoon Soo Yoon | For |
| 1.3 | Elect Leanne Cunningham | For |
| 1.4 | Elect Gregory Hewett | For |
| 1.5 | Elect Ho Yeon Lee | Withhold |
| 1.6 | Elect Jan E. Singer | Withhold |
| 1.7 | Elect Steven H. Tishman | For |
| 1.8 | Elect Keun Chang Yoon | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

ACV Auctions Inc**Voted****Ticker
Agenda Type**ACVA
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/30/2023)**Vote
Cast**

- | | | |
|---|--|----------|
| 1 | Elect Eileen A. Kamerick | Withhold |
| 2 | Elect Brian Hirsch | For |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 5 | Ratification of Auditor | For |

Adani Green Energy Ltd.**Voted****Ticker
Agenda Type** Mgmt **Country Of
Origin** IN**Other Meeting Agenda (01/20/2023)****Vote
Cast**

- 1 Non-Voting Meeting Note
- 2 Elect Sunil Mehta For
- 3 Related Party Transactions (TotalEnergies SE) Against
- 4 Related Party Transactions (Jash Energy Private Limited) For
- 5 Related Party Transactions (Adani Electricity Mumbai Limited) For

AdaptHealth Corp**Voted****Ticker
Agenda Type** AHCO
Mgmt **Country Of
Origin** US**Annual Meeting Agenda (06/21/2023)****Vote
Cast**

- 1 Election of Directors
 - 1.1 Elect Richard A. Barasch Withhold
 - 1.2 Elect Stephen P. Griggs For
 - 1.3 Elect Gregory Belinfanti Withhold
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation For

Adaptive Biotechnologies Corp**Voted****Ticker
Agenda Type** ADPT
Mgmt **Country Of
Origin** US**Annual Meeting Agenda (06/09/2023)****Vote
Cast**

- 1 Elect Katey Einterz Owen Withhold
- 2 Elect Robert M. Hershberg Withhold

3	Advisory Vote on Executive Compensation	Against
4	Ratification of Auditor	For

Addus HomeCare Corporation

Voted

Ticker	ADUS	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/14/2023)

Vote Cast

1	Election of Directors	
1.1	Elect Heather Dixon	Withhold
1.2	Elect Michael M. Earley	Withhold
1.3	Elect Veronica Hill-Milbourne	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Amendment to the 2017 Omnibus Incentive Plan	For

Adeia Inc

Voted

Ticker	ADEA	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/25/2023)

Vote Cast

1	Elect Paul E. Davis	For
2	Elect V. Sue Molina	Against
3	Elect Daniel Moloney	For
4	Elect Tonia O'Connor	Against
5	Elect Raghavendra Rau	Against
6	Advisory Vote on Executive Compensation	For
7	Frequency of Advisory Vote on Executive Compensation	1 Year
8	Ratification of Auditor	For

Adicet Bio Inc

Voted

Ticker
Agenda Type

ACET
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/01/2023)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Carl L. Gordon Withhold
 - 1.2 Elect Steve Dubin Withhold
 - 1.3 Elect Jeffrey Chodakewitz For
- 2 Amendment to the 2018 Stock Option and Incentive Plan Against
- 3 Ratification of Auditor For

Adient plc

Voted

Ticker
Agenda Type

ADNT
Mgmt

Country Of
Origin

IE

Annual Meeting Agenda (03/07/2023)

Vote
Cast

- 1 Elect Julie L. Bushman For
- 2 Elect Peter H. Carlin For
- 3 Elect Douglas G. Del Grosso For
- 4 Elect Ricky T. Dillon For
- 5 Elect Richard A. Goodman For
- 6 Elect José M. Gutiérrez For
- 7 Elect Frederick A. Henderson For
- 8 Elect Barbara J. Samardzich For
- 9 Appointment of Auditor and Authority to Set Fees For
- 10 Advisory Vote on Executive Compensation For
- 11 Frequency of Advisory Vote on Executive Compensation 1 Year
- 12 Authority to Issue Shares w/ Preemptive Rights For
- 13 Authority to Opt-Out of Statutory Preemption Rights For

Adma Biologics Inc

Voted

Ticker Agenda Type	ADMA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/06/2023)


		Vote Cast
1	Elect Bryant E. Fong	Withhold
2	Ratification of Auditor	For

Adobe Inc

Voted

Ticker Agenda Type	ADBE Mgmt	Country Of Origin	US
-------------------------------	--------------	------------------------------	----

Annual Meeting Agenda (04/20/2023)

		Vote Cast
1	Elect Amy L. Banse	Against
2	Elect Brett Biggs	For
3	Elect Melanie Boulden	For
4	Elect Frank A. Calderoni	Against
5	Elect Laura B. Desmond	For
6	Elect Shantanu Narayen	For
7	Elect Spencer Neumann	For
8	Elect Kathleen Oberg	Against
9	Elect Dheeraj Pandey	For
10	Elect David A. Ricks	For
11	Elect Daniel Rosensweig	Against
12	Elect John E. Warnock	For
13	Amendment to the 2019 Equity Incentive Plan	For
14	Ratification of Auditor	For
15	Advisory Vote on Executive Compensation	For
16	Frequency of Advisory Vote on Executive Compensation	1 Year
 17	Shareholder Proposal Regarding Report on Hiring Practices for People With Arrest Records	For

ADT Inc

Voted

Ticker
Agenda Type

ADT
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/24/2023)

Vote
Cast

- | | | |
|---|---|----------|
| 1 | Elect Marc E. Becker | Withhold |
| 2 | Elect Stephanie Drescher | Withhold |
| 3 | Elect Reed B. Rayman | Withhold |
| 4 | Elect Sigal Zarmi | Withhold |
| 5 | Advisory Vote on Executive Compensation | Against |
| 6 | Ratification of Auditor | For |

Adtalem Global Education Inc

Voted

Ticker
Agenda Type

ATGE
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (11/08/2023)

Vote
Cast

- | | | |
|----|--|---------|
| 1 | Elect Stephen W. Beard | For |
| 2 | Elect William W. Burke | For |
| 3 | Elect Mayur Gupta | For |
| 4 | Elect Donna J. Hrinak | For |
| 5 | Elect Georgette D. Kiser | For |
| 6 | Elect Liam Krehbiel | For |
| 7 | Elect Michael W. Malafronte | For |
| 8 | Elect Sharon L. O'Keefe | For |
| 9 | Elect Kenneth J. Phelan | For |
| 10 | Elect Lisa W. Wardell | For |
| 11 | Ratification of Auditor | For |
| 12 | Advisory Vote on Executive Compensation | For |
| 13 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 14 | Amendment to Articles Regarding Officer Exculpation | Against |

AdTheorent Holding Company Inc**Voted**

Ticker Agenda Type	ADTH Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/24/2023)

	Vote Cast
1 Election of Directors	
1.1 Elect Vineet Mehra	For
1.2 Elect Zia Uddin	For
1.3 Elect Shuangxiu Yu	For
2 Ratification of Auditor	For
3 Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Against

ADTRAN Holdings Inc**Voted**

Ticker Agenda Type	ADTN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/10/2023)

	Vote Cast
1 Elect Thomas R. Stanton	For
2 Elect Johanna Hey	For
3 Elect H. Fenwick Huss	For
4 Elect Gregory J. McCray	For
5 Elect Balan Nair	Against
6 Elect Brian Protiva	For
7 Elect Jacqueline H. Rice	For
8 Elect Nikos Theodosopoulos	For
9 Elect Kathryn A. Walker	For
10 Advisory Vote on Executive Compensation	Against
11 Frequency of Advisory Vote on Executive Compensation	1 Year
12 Ratification of Auditor	For

Advance Auto Parts Inc

Voted

Ticker AAP
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/24/2023)

Vote Cast

- 1 Elect Carla J. Bailo For
- 2 Elect John F. Ferraro For
- 3 Elect Thomas R. Greco For
- 4 Elect Joan M. Hilson For
- 5 Elect Jeffrey J. Jones II Against
- 6 Elect Eugene I. Lee, Jr. For
- 7 Elect Douglas A. Pertz Against
- 8 Elect Sherice R. Torres Against
- 9 Elect Arthur L. Valdez Jr. For
- 10 Approval of the 2023 Omnibus Incentive Compensation Plan For
- 11 Approval of the 2023 Employee Stock Purchase Plan For
- 12 Advisory Vote on Executive Compensation For
- 13 Frequency of Advisory Vote on Executive Compensation 1 Year
- 14 Ratification of Auditor For
- 15 SHP Shareholder Proposal Regarding Independent Chair For

Advanced Drainage Systems Inc

Voted

Ticker WMS
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (07/20/2023)

Vote Cast

- 1 Elect D. Scott Barbour For
- 2 Elect Anesa T. Chaibi For
- 3 Elect Michael B. Coleman Against
- 4 Elect Robert M. Eversole Against
- 5 Elect Alexander R. Fischer Against
- 6 Elect Tanya D. Fratto Against
- 7 Elect Kelly S. Gast For
- 8 Elect M.A. (Mark) Haney Against
- 9 Elect Ross M. Jones Against
- 10 Elect Manuel Perez de la Mesa Against
- 11 Elect Carl A. Nelson, Jr. Against
- 12 Elect Anil Seetharam Against
- 13 Ratification of Auditor For
- 14 Advisory Vote on Executive Compensation For

Advanced Energy Industries Inc.**Voted****Ticker
Agenda Type**AEIS
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (04/27/2023)**Vote
Cast**

1	Elect Grant H. Beard	For
2	Elect Frederick A. Ball	For
3	Elect Anne DeSanto	For
4	Elect Tina M. Donikowski	For
5	Elect Ronald C. Foster	For
6	Elect Stephen D. Kelley	For
7	Elect Lanesha T. Minnix	For
8	Elect David W. Reed	For
9	Elect John A. Roush	For
10	Elect Brian M. Shirley	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year
14	Approval of the 2023 Omnibus Incentive Plan	For

Advanced Micro Devices Inc.**Voted****Ticker
Agenda Type**AMD
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/18/2023)**Vote
Cast**

1	Elect Nora M. Denzel	For
2	Elect D. Mark Durcan	For
3	Elect Michael P. Gregoire	For
4	Elect Joseph A. Householder	For
5	Elect John W. Marren	For
6	Elect Jon A. Olson	For
7	Elect Lisa T. Su	For
8	Elect Abhijit Y. Talwalkar	For

9	Elect Elizabeth W. Vanderslice	For
10	Approval of the 2023 Equity Incentive Plan	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	Against
13	Frequency of Advisory Vote on Executive Compensation	1 Year

AdvanSix Inc

Voted

Ticker Agenda Type	ASIX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/15/2023)

**Vote
Cast**

1	Elect Erin Kane	For
2	Elect Farha Aslam	For
3	Elect Darrell K. Hughes	For
4	Elect Todd D. Karran	For
5	Elect Gena C. Lovett	For
6	Elect Daniel F. Sansone	For
7	Elect Sharon S. Spurlin	For
8	Elect Patrick S. Williams	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year

Advantage Solutions Inc.

Voted

Ticker Agenda Type	ADV Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/24/2023)

**Vote
Cast**

1	Elect Tiffany Han	Withhold
2	Elect Jonathan D. Sokoloff	Withhold
3	Elect David J. West	Withhold

4	Elect David A. Peacock	For
5	Ratification of Auditor	For
6	Advisory Vote on Executive Compensation	For
7	Amendment to the 2020 Incentive Award Plan	Against

AECOM

Voted

Ticker Agenda Type	ACM Mgmt	Country Of Origin	US
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Annual Meeting Agenda (03/31/2023)

**Vote
Cast**

1	Elect Brad W. Buss	Against
2	Elect Lydia H. Kennard	Against
3	Elect Kristy M. Pipes	For
4	Elect W. Troy Rudd	For
5	Elect Douglas W. Stotlar	Against
6	Elect Daniel R. Tishman	Against
7	Elect Sander van 't Noordende	Against
8	Elect Janet C. Wolfenbarger	Against
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year

Aegon N. V.

Voted

Ticker Agenda Type	AEG Mgmt	Country Of Origin	NL
-------------------------------	-------------	------------------------------	----

Annual Meeting Agenda (05/25/2023)

**Vote
Cast**

1	Remuneration Report	For
2	Accounts and Reports	For
3	Allocation of Dividends	For
4	Ratification of Management Board Acts	For
5	Ratification of Supervisory Board Acts	For
6	Appointment of Auditor	For
7	Elect Dona D. Young to the Supervisory Board	For
8	Cancellation of Shares	For

9	Authority to Issue Shares w/ or w/o Preemptive Rights	For
10	Authority to Issue Shares w/ Preemptive Rights	For
11	Authority to Repurchase Shares	Against

Aegon N. V.

Voted

Ticker Agenda Type	AEG Mgmt	Country Of Origin	NL
-------------------------------	-------------	------------------------------	----

Special Meeting Agenda (09/29/2023)

**Vote
Cast**

1	Cross-Border Conversion (Aegon N.V.)	For
2	Elect William Connelly to the Board of Directors	For
3	Elect Mark A. Ellman to the Board of Directors	For
4	Elect Karen Fawcett to the Board of Directors	For
5	Elect Jack F. McGarry to the Board of Directors	For
6	Elect Caroline Ramsay to the Board of Directors	For
7	Elect Thomas Wellauer to the Board of Directors	For
8	Elect Corien M. Wortmann-Kool to the Board of Directors	For
9	Elect Dona D. Young to the Board of Directors	For
10	Elect Lard Friese to the Board of Directors	For
11	Appointment of Auditor	For
12	Appointment of Auditor (Aegon Ltd. - FY2023)	For
13	Appointment of Auditor (Aegon Ltd. - FY2024)	For
14	Cross-Border Conversion (Aegon S.A.)	For

Aehr Test Systems

Voted

Ticker Agenda Type	AEHR Mgmt	Country Of Origin	US
-------------------------------	--------------	------------------------------	----

Annual Meeting Agenda (10/23/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Rhea J. Posedel	For
1.2	Elect Gayn Erickson	For
1.3	Elect Fariba Danesh	Withhold
1.4	Elect Laura Oliphant	Withhold

1.5	Elect Geoffrey Scott	For
1.6	Elect Howard T. Slayen	Withhold
2	Approval of the 2023 Equity Incentive Plan	Against
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	For

Aemetis Inc

Voted

Ticker Agenda Type	AMTX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/17/2023)

**Vote
Cast**

1	Elect Lydia I. Beebe	Withhold
2	Elect John R. Block	Withhold
3	Ratification of Auditor	For

Aercap Holdings N.V.

Voted

Ticker Agenda Type	AER Mgmt	Country Of Origin	NL
-------------------------------	-------------	------------------------------	----

Annual Meeting Agenda (04/26/2023)

**Vote
Cast**

1	Accounts and Reports	For
2	Ratification of Board Acts	For
3	Designation of CFO as Person Temporarily Responsible for Management	For
4	Appointment of Auditor	For
5	Authority to Issue Shares w/ Preemptive Rights	For
6	Authority to Suppress Preemptive Rights	For
7	Authority to Issue Shares w/ Preemptive Rights in connection with Mergers and Acquisitions	For
8	Authority to Suppress Preemptive Rights (Additional Authority)	Against
9	Authority to Repurchase Shares	For
10	Authority to Repurchase Additional Shares	For
11	Reduction of Capital through Cancelation of Shares	For

Aerojet Rocketdyne Holdings Inc

Voted

Ticker
Agenda TypeAJRD
MgmtCountry Of
Origin

US

Special Meeting Agenda (03/16/2023)

- 1 Merger/Acquisition
- 2 Advisory Vote on Golden Parachutes
- 3 Right to Adjourn Meeting

Vote
CastFor
Against
For

Aerovate Therapeutics Inc

Voted

Ticker
Agenda TypeAVTE
MgmtCountry Of
Origin

US

Annual Meeting Agenda (06/06/2023)

- 1 Elect Allison Dorval
- 2 Elect Joshua Resnick
- 3 Ratification of Auditor

Vote
CastFor
Withhold
For

AeroVironment Inc.

Voted


Ticker
Agenda TypeAVAV
MgmtCountry Of
Origin

US

Annual Meeting Agenda (09/29/2023)

- 1 Elect Philip S. Davidson
- 2 Elect Mary Beth Long

Vote
CastFor
For

3	Elect Stephen F. Page	Against
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year
7	Approval of the 2023 Employee Stock Purchase Plan	For
 8	Shareholder Proposal Regarding Board Declassification	For

AerSale Corp.

Voted

Ticker	ASLE	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/09/2023)

Vote Cast

1	Elect Nicolas Finazzo	For
2	Elect Robert B. Nichols	For
3	Elect Jonathan Seiffer	Against
4	Elect Peter Nolan	Against
5	Elect Richard J. Townsend	For
6	Elect C. Robert Kehler	For
7	Elect Judith A. Fedder	For
8	Elect Andrew C. Levy	For
9	Amendment to the 2020 Equity Incentive Plan	For
10	Ratification of Auditor	For

AES Corp.


Voted

Ticker	AES	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (04/20/2023)

Vote Cast

1	Elect Janet G. Davidson	For
2	Elect Andrés R. Gluski	For
3	Elect Tarun Khanna	For
4	Elect Holly K. Koeppel	For
5	Elect Julia M. Laulis	For
6	Elect Alain Monié	For
7	Elect John B. Morse, Jr.	For
8	Elect Moisés Naím	For

9	Elect Teresa M. Sebastian	For
10	Elect Maura Shaughnessy	For
11	Advisory Vote on Executive Compensation	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year
13	Ratification of Auditor	For
 14	Shareholder Proposal Regarding Severance Approval Policy	For

Aeva Technologies Inc

Voted

Ticker Agenda Type	AEVA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (12/18/2023)

**Vote
Cast**

1	Elect Hrach Simonian	Withhold
2	Elect Stephen Zadesky	For
3	Ratification of Auditor	For
4	Reverse Stock Split	For
5	Issuance of Preferred Stock and Warrants and Common Stock Upon Conversion of Preferred Stock and Warrants	For

AEye Inc

Voted

Ticker Agenda Type	LIDR Mgmt	Country Of Origin	US
-------------------------------	--------------	------------------------------	----

Annual Meeting Agenda (05/03/2023)

**Vote
Cast**

1	Elect Luis Dussan	For
2	Elect Matthew Fisch	For
3	Ratification of Auditor	For
4	Increase in Authorized Common Stock	For
5	Amendment to the 2021 Equity Incentive Plan	Against
6	Amendment to Articles Limiting the Liability of Certain Officers	Against

AFC Gamma Inc**Voted****Ticker
Agenda Type**AFCG
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/18/2023)**Vote
Cast**

- 1 Election of Directors
 - 1.1 Elect Alexander C. Frank
 - 1.2 Elect Marnie Sudnow
- 2 Ratification of Auditor

Withhold
For
For

Affiliated Managers Group Inc.**Voted****Ticker
Agenda Type**AMG
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/25/2023)**Vote
Cast**

- 1 Elect Karen Alvingham
- 2 Elect Tracy A. Atkinson
- 3 Elect Dwight D. Churchill
- 4 Elect Jay C. Horgen
- 5 Elect Reuben Jeffery III
- 6 Elect Félix V. Matos Rodríguez
- 7 Elect Tracy P. Palandjian
- 8 Elect David C. Ryan
- 9 Advisory Vote on Executive Compensation
- 10 Frequency of Advisory Vote on Executive Compensation
- 11 Ratification of Auditor

For
For
Against
For
Against
Against
Against
For
For
1 Year
Against

Affimed N.V.

Voted

Ticker
Agenda Type

AFMD
Mgmt

Country Of
Origin NL

Annual Meeting Agenda (06/21/2023)

Vote
Cast

- | | | |
|----|---|---------|
| 1 | Accounts and Reports | For |
| 2 | Advisory Vote on Executive Compensation | Against |
| 3 | Ratification of Management Acts | For |
| 4 | Ratification of Supervisory Board Acts | For |
| 5 | Supervisory Board Remuneration Policy | For |
| 6 | Elect Adi Hoess | For |
| 7 | Elect Wolfgang Fischer | For |
| 8 | Elect Angus Smith | For |
| 9 | Elect Arndt Schottelius | For |
| 10 | Elect Andreas Harstrick | For |
| 11 | Elect Thomas Hecht | For |
| 12 | Elect Harry Welten | Against |
| 13 | Elect Annalisa Jenkins | For |
| 14 | Elect Constanze Ulmer-Eilfort | For |
| 15 | Reverse Stock Split | For |
| 16 | Authority to Repurchase Shares | For |
| 17 | Appointment of Auditor | For |

Affirm Holdings Inc

Voted

Ticker
Agenda Type

AFRM
Mgmt

Country Of
Origin US

Annual Meeting Agenda (12/04/2023)

Vote
Cast

- | | | |
|---|---|---------|
| 1 | Elect Max Levchin | For |
| 2 | Elect Jeremy Liew | Against |
| 3 | Elect James D. White | Against |
| 4 | Ratification of Auditor | For |
| 5 | Advisory Vote on Executive Compensation | For |

Aflac Inc.

Voted

Ticker
Agenda Type

AFL
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/01/2023)

Vote
Cast

- | | | |
|----|--|--------|
| 1 | Elect Daniel P. Amos | For |
| 2 | Elect W. Paul Bowers | For |
| 3 | Elect Arthur R. Collins | For |
| 4 | Elect Miwako Hosoda | For |
| 5 | Elect Thomas J. Kenny | For |
| 6 | Elect Georgette D. Kiser | For |
| 7 | Elect Karole F. Lloyd | For |
| 8 | Elect Nobuchika Mori | For |
| 9 | Elect Joseph L. Moskowitz | For |
| 10 | Elect Barbara K. Rimer | For |
| 11 | Elect Katherine T. Rohrer | For |
| 12 | Advisory Vote on Executive Compensation | For |
| 13 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 14 | Ratification of Auditor | For |

AGCO Corp.

Voted

Ticker
Agenda Type

AGCO
Mgmt

Country Of
Origin US

Annual Meeting Agenda (04/27/2023)

Vote
Cast

- | | | |
|----|--|--------|
| 1 | Elect Michael C. Arnold | For |
| 2 | Elect Sondra L. Barbour | For |
| 3 | Elect Suzanne P. Clark | For |
| 4 | Elect Bob De Lange | For |
| 5 | Elect Eric P. Hansotia | For |
| 6 | Elect George E. Minnich | For |
| 7 | Elect Niels Porksen | For |
| 8 | Elect David M. Sagehorn | For |
| 9 | Elect Mallika Srinivasan | For |
| 10 | Elect Matthew Tsien | For |
| 11 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 12 | Advisory Vote on Executive Compensation | For |
| 13 | Ratification of Auditor | For |

Agenus Inc**Voted****Ticker
Agenda Type**AGEN
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/12/2023)**Vote
Cast**

1	Election of Directors	
1.1	Elect Garo H. Armen	For
1.2	Elect Susan Hirsch	For
1.3	Elect Ulf Winberg	Withhold
2	Amendment to the 2019 Employee Stock Purchase Plan	For
3	Advisory Vote on Executive Compensation	Against
4	Ratification of Auditor	Against
5	Frequency of Advisory Vote on Executive Compensation	1 Year

Agilent Technologies Inc.**Voted****Ticker
Agenda Type**A
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (03/15/2023)**Vote
Cast**

1	Elect Heidi Kunz	Against
2	Elect Susan H. Rataj	For
3	Elect George A. Scangos	Against
4	Elect Dow R. Wilson	For
5	Advisory Vote on Executive Compensation	Against
6	Ratification of Auditor	For
7	Permit Shareholders to Call Special Meetings	For
8	Frequency of Advisory Vote on Executive Compensation	1 Year

Agiliti Inc**Voted**

Ticker Agenda Type	AGTI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/04/2023)**Vote
Cast**

- | | | |
|-----|---|---------|
| 1 | Election of Directors | |
| 1.1 | Elect Gary G. Gottlieb | For |
| 1.2 | Elect Diane B. Patrick | For |
| 1.3 | Elect Scott M. Sperling | For |
| 2 | Ratification of Auditor | Against |
| 3 | Advisory Vote on Executive Compensation | For |

Agilon Health Inc**Voted**

Ticker Agenda Type	AGL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/24/2023)**Vote
Cast**

- | | | |
|---|---|---------|
| 1 | Elect Ronald A. Williams | Against |
| 2 | Elect Derek L. Strum | Against |
| 3 | Elect Diana L. McKenzie | Against |
| 4 | Elect Karen A. McLoughlin | Against |
| 5 | Ratification of Auditor | For |
| 6 | Advisory Vote on Executive Compensation | For |

Agilysys, Inc**Voted**

Ticker Agenda Type	AGYS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (08/21/2023)**Vote
Cast**

- | | | |
|---|------------------------|---------|
| 1 | Elect Donald A. Colvin | Against |
| 2 | Elect Dana S. Jones | Against |
| 3 | Elect Jerry C. Jones | Against |

4	Elect Michael A. Kaufman	Against
5	Elect Melvin L. Keating	Against
6	Elect John Mutch	Against
7	Elect Ramesh Srinivasan	For
8	Amendment Regarding Officer Exculpation	Against
9	Advisory Vote on Executive Compensation	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year
11	Ratification of Auditor	For

Agios Pharmaceuticals Inc

Voted

Ticker Agenda Type	AGIO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/13/2023)

**Vote
Cast**

1	Elect Rahul D. Ballal	For
2	Elect Brian Goff	For
3	Elect Cynthia Smith	For
4	Advisory Vote on Executive Compensation	For
5	Approval of the 2023 Stock Incentive Plan	For
6	Ratification of Auditor	For

AGNC Investment Corp

Voted

Ticker Agenda Type	AGNC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/20/2023)

**Vote
Cast**

1	Elect Donna J. Blank	For
2	Elect Morris A. Davis	Against
3	Elect Peter J. Federico	For
4	Elect John D. Fisk	Against
5	Elect Andrew A. Johnson, Jr.	For
6	Elect Gary D. Kain	For
7	Elect Prue B. Larocca	Against
8	Elect Paul E. Mullings	Against
9	Elect Frances R Spark	For

10	Advisory Vote on Executive Compensation	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year
12	Ratification of Auditor	For
13	Elimination of Supermajority Requirement to Amend Certain Provisions of the Certificate	For
14	Elimination of Supermajority Requirement to Amend the Bylaws	For
15	Elimination of Supermajority Requirement to Remove Directors	For

Agnico Eagle Mines Ltd

Voted

Ticker AEM
Agenda Type Mgmt
Country Of Origin CA

Annual Meeting Agenda (04/28/2023)

Vote Cast

1	Election of Directors	
1.1	Elect Leona Aglukkaq	For
1.2	Elect Ammar Al-Joundi	For
1.3	Elect Sean Boyd	For
1.4	Elect Martine A. Celej	Withhold
1.5	Elect Robert J. Gemmell	Withhold
1.6	Elect Jonathan Gill	For
1.7	Elect Peter Grosskopf	Withhold
1.8	Elect Elizabeth Lewis-Gray	For
1.9	Elect Deborah McCombe	For
1.10	Elect Jeffrey Parr	For
1.11	Elect J. Merfyn Roberts	For
1.12	Elect Jamie C. Sokalsky	For
2	Appointment of Auditor and Authority to Set Fees	For
3	Advisory Vote on Executive Compensation	Against

Agree Realty Corp.

Voted

Ticker ADC
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/11/2023)

Vote Cast

1	Election of Directors	
1.1	Elect Merrie Frankel	For

1.2	Elect John Rakolta, Jr.	For
1.3	Elect Jerome Rossi	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year

Air Lease Corp

Voted

Ticker Agenda Type	AL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/03/2023)

**Vote
Cast**

1	Elect Matthew J. Hart	Against
2	Elect Yvette Hollingsworth Clark	For
3	Elect Cheryl Gordon Krongard	Against
4	Elect Marshall O. Larsen	Against
5	Elect Susan McCaw	Against
6	Elect Robert A. Milton	Against
7	Elect John L. Plueger	For
8	Elect Ian M. Saines	For
9	Elect Steven F. Udvar-Házy	For
10	Ratification of Auditor	For
11	Approval of the 2023 Equity Incentive Plan	For
12	Advisory Vote on Executive Compensation	Against

Air Products & Chemicals Inc.

Voted

Ticker Agenda Type	APD Mgmt	Country Of Origin	US
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Annual Meeting Agenda (01/26/2023)

**Vote
Cast**

1	Elect Tonit M. Calaway	For
2	Elect Charles I. Cogut	For
3	Elect Lisa A. Davis	For
4	Elect Seifollah Ghasemi	For
5	Elect David H. Y. Ho	For
6	Elect Edward L. Monser	For
7	Elect Matthew H. Paull	For
8	Elect Wayne T. Smith	For
9	Advisory Vote on Executive Compensation	Against

10	Frequency of Advisory Vote on Executive Compensation	1 Year
11	Ratification of Auditor	For

Air Transport Services Group Inc

Voted

Ticker Agenda Type	ATSG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/24/2023)

		Vote Cast
1	Elect Phyllis J. Campbell	For
2	Elect Richard F. Corrado	For
3	Elect Jeffrey A. Dominick	For
4	Elect Joseph C. Hete	For
5	Elect Raymond E. Johns, Jr.	For
6	Elect Laura J. Peterson	For
7	Elect Randy D. Rademacher	For
8	Elect J. Christopher Teets	For
9	Elect Jeffrey Vorholt	For
10	Elect Paul S. Williams	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year

Airbnb Inc

Voted

Ticker Agenda Type	ABNB Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/01/2023)

		Vote Cast
1	Elect Nathan Blecharczyk	For
2	Elect Alfred Lin	For
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	Against

Airsculpt Technologies Inc**Voted****Ticker
Agenda Type**AIRS
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/10/2023)**Vote
Cast**

- | | | |
|---|---|---------|
| 1 | Elect Adam Feinstein | For |
| 2 | Elect Thomas Aaron | For |
| 3 | Elect Kenneth Higgins | Against |
| 4 | Ratification of Auditor | For |
| 5 | Amendment to Articles Limiting the Liability of
Certain Officers | Against |

Aka Brands Holding Corp**Voted****Ticker
Agenda Type**AKA
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/25/2023)**Vote
Cast**

- | | | |
|---|---|----------|
| 1 | Elect Simon Beard | For |
| 2 | Elect Wesley Bryett | For |
| 3 | Elect Sourav Ghosh | For |
| 4 | Elect Kelly A. Thompson | Withhold |
| 5 | Amendment to the 2021 Omnibus Incentive
Plan | Against |
| 6 | Ratification of Auditor | Against |
-

Akamai Technologies Inc

Voted

Ticker AKAM
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/11/2023)

	Vote Cast
1 Elect Sharon Y. Bowen	Against
2 Elect Marianne C. Brown	For
3 Elect Monte E. Ford	Against
4 Elect Daniel R. Hesse	Against
5 Elect Peter Thomas Killalea	For
6 Elect F. Thomson Leighton	For
7 Elect Jonathan F. Miller	Against
8 Elect Madhu Ranganathan	For
9 Elect Bernardus Verwaayen	Against
10 Elect William R. Wagner	For
11 Amendment to the 2013 Stock Incentive Plan	For
12 Advisory Vote on Executive Compensation	For
13 Frequency of Advisory Vote on Executive Compensation	1 Year
14 Ratification of Auditor	For

Akero Therapeutics Inc

Voted

Ticker AKRO
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/23/2023)

	Vote Cast
1 Election of Directors	
1.1 Elect Andrew Cheng	For
1.2 Elect Jane P. Henderson	Withhold
1.3 Elect Mark T. Iwicki	Withhold
2 Ratification of Auditor	For
3 Advisory Vote on Executive Compensation	For

Akoustis Technologies Inc

Voted

Ticker AKTS
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (11/02/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Steven P. DenBaars For
 - 1.2 Elect Arthur E. Geiss For
 - 1.3 Elect J. Michael McGuire For
 - 1.4 Elect Jeffrey K. McMahon Withhold
 - 1.5 Elect Jerry D. Neal Withhold
 - 1.6 Elect Michelle L. Petock Withhold
 - 1.7 Elect Suzanne B. Rudy Withhold
 - 1.8 Elect Jeffrey B. Shealy For
- 2 Advisory Vote on Executive Compensation For
- 3 Increase in Authorized Common Stock For
- 4 Amendment to the Employee Stock Purchase Plan For
- 5 Ratification of Auditor For

Akoya Biosciences Inc

Voted

Ticker AKYA
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/01/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Myla P. Lai-Goldman Withhold
 - 1.2 Elect Brian McKelligon For
 - 1.3 Elect Thomas A. Raffin For
- 2 Ratification of Auditor For

Alamo Group Inc.

Voted

Ticker
Agenda Type

ALG
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/04/2023)

		Vote Cast
1	Elect Roderick R. Baty	For
2	Elect Robert P. Bauer	For
3	Elect Eric P. Etchart	For
4	Elect Nina C. Grooms	For
5	Elect Tracy C Jokinen	For
6	Elect Jeffery A. Leonard	For
7	Elect Richard W. Parod	For
8	Elect Lorie L. Tekorius	For
9	Advisory Vote on Executive Compensation	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year
11	Ratification of Auditor	Against

Alarm.com Holdings Inc

Voted


Ticker
Agenda Type

ALRM
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/07/2023)

		Vote Cast
1	Elect Donald Clarke	For
2	Elect Stephen C. Evans	Against
3	Elect Timothy McAdam	Against
4	Elect Timothy J. Whall	For
5	Elect Simone Wu	For
6	Ratification of Auditor	For
7	Advisory Vote on Executive Compensation	For
 8	Shareholder Proposal Regarding Changing Votes at AGMs	For

Alaska Air Group Inc.

Voted

Ticker Agenda Type	ALK Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/04/2023)

		Vote Cast
1	Elect Patricia M. Bedient	For
2	Elect James A. Beer	For
3	Elect Raymond L. Conner	Against
4	Elect Daniel K. Elwell	For
5	Elect Dhiren Fonseca	For
6	Elect Kathleen T. Hogan	Against
7	Elect Adrienne R. Lofton	For
8	Elect Benito Minicucci	For
9	Elect Helvi K. Sandvik	Against
10	Elect J. Kenneth Thompson	Against
11	Elect Eric K. Yeaman	For
12	Advisory Vote on Executive Compensation	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year
14	Ratification of Auditor	For

Albany International Corp.

Voted

Ticker Agenda Type	AIN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/12/2023)

		Vote Cast
1	Elect Erland E. Kailbourne	For
2	Elect John R. Scannell	For
3	Elect Katharine L. Plourde	Withhold
4	Elect A. William Higgins	For
5	Elect Kenneth W. Krueger	Withhold
6	Elect Mark J. Murphy	Withhold
7	Elect J. Michael McQuade	For
8	Elect Christina M. Alvord	For
9	Elect Russell E. Toney	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year
13	Approval of the 2023 Long Term Incentive Plan	For
14	Elimination of Dual Class Stock	For

Albemarle Corp.

Voted

Ticker
Agenda Type

ALB
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/02/2023)

Vote
Cast

- | | | |
|----|---|--------|
| 1 | Elect M. Lauren Brlas | For |
| 2 | Elect Ralf H. Cramer | For |
| 3 | Elect J. Kent Masters, Jr. | For |
| 4 | Elect Glenda J. Minor | For |
| 5 | Elect James J. O'Brien | For |
| 6 | Elect Diarmuid B. O'Connell | For |
| 7 | Elect Dean L. Seavers | For |
| 8 | Elect Gerald A. Steiner | For |
| 9 | Elect Holly A. Van Deursen | For |
| 10 | Elect Alejandro D. Wolff | For |
| 11 | Advisory Vote on Executive Compensation | For |
| 12 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 13 | Ratification of Auditor | For |
| 14 | Approval of the 2023 Stock Compensation and Deferral Election Plan for Non-Employee Directors | For |

Albertsons Companies Inc

Voted

Ticker
Agenda Type

ACI
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (08/03/2023)

Vote
Cast

- | | | |
|----|---------------------------|---------|
| 1 | Elect Vivek Sankaran | For |
| 2 | Elect Jim Donald | For |
| 3 | Elect Chan Galbato | For |
| 4 | Elect Sharon L. Allen | Against |
| 5 | Elect Kim S. Fennebresque | Against |
| 6 | Elect Allen M. Gibson | Against |
| 7 | Elect Alan H. Schumacher | Against |
| 8 | Elect Brian Kevin Turner | Against |
| 9 | Elect Mary Elizabeth West | Against |
| 10 | Elect Scott Wille | Against |
| 11 | Ratification of Auditor | For |

Alcoa Corp


Voted

Ticker
Agenda TypeAA
MgmtCountry Of
Origin

US

Annual Meeting Agenda (05/05/2023)

Vote
Cast

1	Elect Steven W. Williams	For
2	Elect Mary Anne Citrino	Against
3	Elect Pasquale (Pat) Fiore	For
4	Elect Thomas (Tom) J. Gorman	Against
5	Elect Roy C. Harvey	For
6	Elect James A. Hughes	For
7	Elect Carol L. Roberts	Against
8	Elect Jackson (Jackie) P. Roberts	Against
9	Elect Ernesto Zedillo Ponce de León	Against
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year
 13	Shareholder Proposal Regarding Severance Approval Policy	For

Alcon Inc

Voted

Ticker
Agenda TypeACL
MgmtCountry Of
Origin

CH

Annual Meeting Agenda (05/05/2023)

Vote
Cast

1	Accounts and Reports	For
2	Ratification of Board and Management Acts	For
3	Allocation of Dividends	For
4	Compensation Report	For
5	Board Compensation	For
6	Executive Compensation	For
7	Elect F. Michael Ball as Chair	Against
8	Elect Lynn Dorsey Bleil	For
9	Elect Raquel C. Bono	For
10	Elect Arthur Cummings	For
11	Elect David J. Endicott	For

12	Elect Thomas Glanzmann	For
13	Elect D. Keith Grossman	Against
14	Elect Scott H. Maw	For
15	Elect Karen J. May	For
16	Elect Ines Pöschel	For
17	Elect Dieter Spälti	For
18	Elect Thomas Glanzmann as Compensation Committee Member	For
19	Elect Scott H. Maw as Compensation Committee Member	For
20	Elect Karen J. May as Compensation Committee Member	For
21	Elect Ines Pöschel as Compensation Committee Member	For
22	Appointment of Independent Proxy	For
23	Appointment of Auditor	For
24	Introduction of a Capital Band	For
25	Increase in Conditional Capital	For
26	Amendments to Articles (Share Capital)	For
27	Amendments to Articles (Shareholder Meetings)	For
28	Amendments to Articles (Board of Directors)	For
29	Amendments to Articles (Compensation)	For
30	Additional or Amended Proposals	Against

Alector Inc

Voted

Ticker	ALEC	Country Of Origin	US
Agenda Type	Mgmt		

Annual Meeting Agenda (06/14/2023)

Vote Cast

1	Election of Directors	
1.1	Elect Elizabeth Garofalo	For
1.2	Elect Terrance G. McGuire	For
1.3	Elect Kristine Yaffe	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against

Alerus Financial Corp

Voted

Ticker ALRS
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/08/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Daniel E. Coughlin Withhold
 - 1.2 Elect Kevin D. Lemke Withhold
 - 1.3 Elect Michael S. Mathews For
 - 1.4 Elect Randy L. Newman For
 - 1.5 Elect Galen G. Vetter Withhold
 - 1.6 Elect Katie A. Lorenson For
 - 1.7 Elect Janet O. Estep For
 - 1.8 Elect Mary E. Zimmer Withhold
- 2 Ratification of Auditor Against

Alexander & Baldwin Inc

Voted

Ticker ALEX
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/25/2023)

Vote Cast

- 1 Elect Christopher J. Benjamin For
- 2 Elect Diana M. Laing For
- 3 Elect John T. Leong For
- 4 Elect Thomas A. Lewis Jr. For
- 5 Elect Douglas M. Pasquale For
- 6 Elect Michele K. Saito For
- 7 Elect Eric K. Yeaman For
- 8 Advisory Vote on Executive Compensation For
- 9 Ratification of Auditor For

Alexander`s Inc.

Voted

Ticker
Agenda Type

ALX
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/18/2023)

Vote
Cast

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Thomas R. DiBenedetto | Withhold |
| 1.2 | Elect Mandakini Puri | Withhold |
| 1.3 | Elect Russell B. Wight, Jr. | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | Against |
| 4 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Alexandria Real Estate Equities Inc.

Voted

Ticker
Agenda Type

ARE
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/16/2023)

Vote
Cast

- | | | |
|----|--|---------|
| 1 | Elect Joel S. Marcus | For |
| 2 | Elect Steven R. Hash | Against |
| 3 | Elect James P. Cain | Against |
| 4 | Elect Cynthia L. Feldmann | For |
| 5 | Elect Maria C. Freire | Against |
| 6 | Elect Richard H. Klein | Against |
| 7 | Elect Michael A. Woronoff | Against |
| 8 | Advisory Vote on Executive Compensation | Against |
| 9 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 10 | Ratification of Auditor | Against |

Alibaba Group Holding Ltd

Voted

Ticker Agenda Type BABA Mgmt Country Of Origin KY

Annual Meeting Agenda (09/28/2023)

		Vote Cast
1	Elect Eddie Yongming WU	For
2	Elect Maggie Wei WU	For
3	Elect Kabir MISRA	For
4	Appointment of Auditor	For

Alico Inc.

Voted

Ticker Agenda Type ALCO Mgmt Country Of Origin US

Annual Meeting Agenda (02/23/2023)

		Vote Cast
1	Elect John E. Kiernan	For
2	Elect George R. Brokaw	For
3	Elect Katherine R. English	Against
4	Elect Benjamin D. Fishman	For
5	Elect W. Andrew Krusen, Jr.	For
6	Elect Toby K. Purse	Against
7	Elect Adam H. Putnam	Against
8	Elect Henry R. Slack	Against
9	Ratification of Auditor	For

Alight Inc.

Voted

Ticker Agenda Type ALIT Mgmt Country Of Origin US

Annual Meeting Agenda (05/17/2023)

		Vote Cast
1	Elect Daniel S. Henson	For
2	Elect Richard N. Massey	Against

3	Elect Kausik Rajgopal	For
4	Elect Stephan D. Scholl	For
5	Ratification of Auditor	For
6	Advisory Vote on Executive Compensation	For

Align Technology, Inc.

Voted

Ticker Agenda Type	ALGN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/17/2023)

		Vote Cast
1	Elect Kevin J. Dallas	For
2	Elect Joseph M. Hogan	For
3	Elect Joseph Lacob	For
4	Elect C. Raymond Larkin, Jr.	For
5	Elect George J. Morrow	Against
6	Elect Anne M. Myong	Against
7	Elect Andrea L. Saia	Against
8	Elect Susan E. Siegel	For
9	Amendment to Articles Regarding Officer Exculpation	Against
10	Advisory Vote on Executive Compensation	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year
12	Amendment to the 2005 Incentive Plan	For
13	Ratification of Auditor	Against

Alignment Healthcare Inc

Voted

Ticker Agenda Type	ALHC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/06/2023)

		Vote Cast
1	Elect Jody L. Bilney	Withhold
2	Elect David C. Hodgson	Withhold
3	Elect Jacqueline B. Kosecoff	Withhold
4	Elect Jeffrey H. Margolis	Withhold
5	Ratification of Auditor	Against
6	Advisory Vote on Executive Compensation	Against

Alimentation-Couche Tard, Inc.**Voted****Ticker
Agenda Type**ANCTF
Mgmt**Country Of
Origin**

CA

Annual Meeting Agenda (09/07/2023)**Vote
Cast**

1	Appointment of Auditor and Authority to Set Fees	For
2	Elect Alain Bouchard	For
3	Elect Louis Vachon	For
4	Elect Jean Bernier	For
5	Elect Karinne Bouchard	For
6	Elect Eric Boyko	Against
7	Elect Marie-Eve D'Amours	For
8	Elect Janice L. Fields	Against
9	Elect Eric Fortin	For
10	Elect Richard Fortin	Against
11	Elect Brian Hannasch	For
12	Elect Mélanie Kau	Against
13	Elect Marie Josée Lamothe	For
14	Elect Monique F. Leroux	For
15	Elect Réal Plourde	Against
16	Elect Daniel Rabinowicz	Against
17	Elect Louis Têtu	Against
18	Advisory Vote on Executive Compensation	For

Alkami Technology Inc**Voted****Ticker
Agenda Type**ALKT
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/17/2023)**Vote
Cast**

1	Elect Charles F. Kane	Withhold
2	Elect Raphael Osnoss	Withhold
3	Elect Alex Shootman	For
4	Elect Brian R. Smith	Withhold
5	Ratification of Auditor	For

Alkermes plc

Voted

Ticker
Agenda Type




ALKS
Mgmt

Country Of
Origin

IE

Annual Meeting Agenda (06/29/2023)

Vote
Cast

1	Elect Management Nominee Emily Peterson Alva	For
2	Elect Management Nominee Shane M. Cooke	For
3	Elect Management Nominee Richard Gaynor	For
4	Elect Management Nominee Cato T. Laurencin	For
5	Elect Management Nominee Brian P. McKeon	For
6	Elect Management Nominee Richard F. Pops	For
7	Elect Management Nominee Christopher I. Wright	For
 8	Elect Dissident Nominee Patrice Bonfiglio	Withhold
 9	Elect Dissident Nominee Alexander J. Denner	Withhold
 10	Elect Dissident Nominee Sarah J. Schlesinger	Withhold
11	Advisory Vote on Executive Compensation	For
12	Ratification of Auditor	Against
13	Amendment to the 2018 Stock Option and Incentive Plan	For
14	Authority to Issue Shares w/ Preemptive Rights	For
15	Authority to Issue Shares w/o Preemptive Rights	Against

Alkermes plc

Unvoted

Ticker
Agenda Type




ALKS
Opp

Country Of
Origin

IE

Annual Meeting Agenda (06/29/2023)

Vote
Cast

 1	Elect Dissident Nominee Patrice Bonfiglio	TNA
 2	Elect Dissident Nominee Alexander J. Denner	TNA
 3	Elect Dissident Nominee Sarah J. Schlesinger	TNA
4	Elect Management Nominee Emily Peterson Alva	TNA
5	Elect Management Nominee Cato T. Laurencin	TNA
6	Elect Management Nominee Brian P. McKeon	TNA
7	Elect Management Nominee Christopher I. Wright	TNA
8	Elect Management Nominee Shane M. Cooke	TNA

9	Elect Management Nominee Richard Gaynor	TNA
10	Elect Management Nominee Richard F. Pops	TNA
11	Advisory Vote on Executive Compensation	TNA
12	Ratification of Auditor	TNA
13	Amendment to the 2018 Stock Option and Incentive Plan	TNA
14	Authority to Issue Shares w/ Preemptive Rights	TNA
15	Authority to Issue Shares w/o Preemptive Rights	TNA

Allbirds Inc

Voted

Ticker Agenda Type	BIRD Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/09/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Dan Levitan	Withhold
1.2	Elect Joseph Zwillinger	For
2	Ratification of Auditor	For

Allegiant Travel

Voted

Ticker Agenda Type	ALGT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/21/2023)

**Vote
Cast**

1	Elect Maurice J. Gallagher, Jr.	For
2	Elect Montie Brewer	For
3	Elect Gary Ellmer	For
4	Elect Ponder Harrison	For
5	Elect Linda A. Marvin	For
6	Elect Sandra D. Morgan	For
7	Elect Charles W. Pollard	For
8	Elect John T. Redmond	For
9	Advisory Vote on Executive Compensation	Against
10	Frequency of Advisory Vote on Executive Compensation	1 Year
11	Ratification of Auditor	For

Allegion plc

Voted

Ticker ALLE
Agenda Type Mgmt
Country Of Origin IE

Annual Meeting Agenda (06/08/2023)

Vote Cast

- | | | |
|----|--|---------|
| 1 | Elect Kirk S. Hachigian | Against |
| 2 | Elect Steven C. Mizell | Against |
| 3 | Elect Nicole Parent Haughey | Against |
| 4 | Elect Lauren B. Peters | Against |
| 5 | Elect Ellen Rubin | For |
| 6 | Elect Dean I. Schaffer | Against |
| 7 | Elect John H. Stone | For |
| 8 | Elect Dev Vardhan | Against |
| 9 | Elect Martin E. Welch III | Against |
| 10 | Advisory Vote on Executive Compensation | For |
| 11 | Approval of the Incentive Stock Plan of 2023 | For |
| 12 | Appointment of Auditor and Authority to Set Fees | For |
| 13 | Authority to Issue Shares w/ Preemptive Rights | For |
| 14 | Authority to Issue Shares w/o Preemptive Rights | For |

Allegro Microsystems Inc.

Voted

Ticker ALGM
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (08/03/2023)

Vote Cast

- | | | |
|---|---|----------|
| 1 | Elect Andrew G. Dunn | For |
| 2 | Elect Richard R. Lury | Withhold |
| 3 | Elect Susan D. Lynch | For |
| 4 | Ratification of Auditor | For |
| 5 | Advisory Vote on Executive Compensation | Against |

Allele, Inc.

Voted

Ticker
Agenda Type

ALE
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/09/2023)

Vote
Cast

- | | | |
|----|--|--------|
| 1 | Elect Bethany M. Owen | For |
| 2 | Elect Susan K. Nestegard | For |
| 3 | Elect George G. Goldfarb | For |
| 4 | Elect James J. Hoolihan | For |
| 5 | Elect Madeleine W. Ludlow | For |
| 6 | Elect Charles R. Matthews | For |
| 7 | Elect Douglas C. Neve | For |
| 8 | Elect Barbara A. Nick | For |
| 9 | Elect Robert P. Powers | For |
| 10 | Elect Charlene A. Thomas | For |
| 11 | Advisory Vote on Executive Compensation | For |
| 12 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 13 | Ratification of Auditor | For |

Alliant Energy Corp.

Voted

Ticker
Agenda Type

LNT
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/23/2023)

Vote
Cast

- | | | |
|---|--|--------|
| 1 | Elect Stephanie L. Cox | For |
| 2 | Elect Patrick E. Allen | For |
| 3 | Elect Michael D. Garcia | For |
| 4 | Elect Susan D. Whiting | For |
| 5 | Advisory Vote on Executive Compensation | For |
| 6 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 7 | Ratification of Auditor | For |

Allient Inc

Voted

Ticker
Agenda Type

AMOT
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/03/2023)

Vote
Cast

1	Elect Robert B. Engel	For
2	Elect Richard D. Federico	Against
3	Elect Steven C. Finch	For
4	Elect James J. Tanous	Against
5	Elect Nicole R. Tzetzio	Against
6	Elect Richard S. Warzala	For
7	Elect Michael R. Winter	Against
8	Advisory Vote on Executive Compensation	For
9	Ratification of Auditor	For

Allient Inc

Voted

Ticker
Agenda Type

AMOT
Mgmt

Country Of
Origin

US

Special Meeting Agenda (08/11/2023)

Vote
Cast

1	Company Name Change	For
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Allison Transmission Holdings Inc

Voted

Ticker
Agenda Type

ALSN
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/03/2023)

Vote
Cast

1	Elect Judy L. Altmaier	Against
2	Elect D. Scott Barbour	Against
3	Elect Philip J. Christman	Against
4	Elect David C. Everitt	Against

5	Elect David S. Graziosi	For
6	Elect Carolann I. Haznedar	Against
7	Elect Richard P. Lavin	Against
8	Elect Sasha Ostojic	For
9	Elect Gustave F. Perna	Against
10	Elect Krishna Shivram	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For

Allogene Therapeutics Inc

Voted

Ticker	ALLO	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/13/2023)

**Vote
Cast**

1	Elect Deborah M. Messemer	Withhold
2	Elect Vicki L. Sato	For
3	Elect Todd B. Sisitsky	Withhold
4	Elect Owen N. Witte	Withhold
5	Advisory Vote on Executive Compensation	Against
6	Ratification of Auditor	For

AlloVir Inc

Voted

Ticker	ALVR	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/11/2023)

**Vote
Cast**

1	Elect Jeffrey S. Bornstein	Withhold
2	Elect Diana Brainard	For
3	Elect David Hallal	For
4	Elect Shawn C. Tomasello	Withhold
5	Ratification of Auditor	Against
6	Increase in Authorized Common Stock	For

Allstate Corp (The)**Voted****Ticker
Agenda Type**ALL
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/23/2023)**Vote
Cast**

1	Elect Donald E. Brown	For
2	Elect Kermit R. Crawford	For
3	Elect Richard T. Hume	For
4	Elect Margaret M. Keane	For
5	Elect Siddharth N. Mehta	For
6	Elect Jacques P. Perold	For
7	Elect Andrea Redmond	For
8	Elect Gregg M. Sherrill	For
9	Elect Judith A. Sprieser	For
10	Elect Perry M. Traquina	For
11	Elect Monica Turner	For
12	Elect Thomas J. Wilson	For
13	Advisory Vote on Executive Compensation	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year
15	Ratification of Auditor	For

Ally Financial Inc**Voted****Ticker
Agenda Type**ALLY
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/03/2023)**Vote
Cast**

1	Elect Franklin W. Hobbs	Against
2	Elect Kenneth J. Bacon	For
3	Elect William H. Cary	For
4	Elect Mayree C. Clark	Against
5	Elect Kim S. Fennebresque	Against
6	Elect Melissa Goldman	For
7	Elect Marjorie Magner	Against
8	Elect David Reilly	For
9	Elect Brian H. Sharples	For
10	Elect Michael F. Steib	For
11	Elect Jeffrey J. Brown	For
12	Advisory Vote on Executive Compensation	Against

Alnylam Pharmaceuticals Inc

Voted

Ticker
Agenda TypeALNY
MgmtCountry Of
Origin

US

Annual Meeting Agenda (05/18/2023)Vote
Cast

1	Elect Michael W. Bonney	For
2	Elect Yvonne Greenstreet	For
3	Elect Phillip A. Sharp	For
4	Elect Elliott Sigal	For
5	Advisory Vote on Executive Compensation	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year
7	Ratification of Auditor	For

Alpha & Omega Semiconductor Ltd

Voted

Ticker
Agenda TypeAOSL
MgmtCountry Of
Origin

BM

Annual Meeting Agenda (11/09/2023)Vote
Cast

1	Elect Mike F. Chang	For
2	Elect Lucas S. Chang	For
3	Elect Stephen C. Chang	For
4	Elect Claudia Chen	For
5	Elect So-Yeon Jeong	For
6	Elect Hanqing (Helen) Li	For
7	Elect King Owyang	For
8	Elect Michael L. Pfeiffer	For
9	Elect Michael J. Salameh	For
10	Advisory Vote on Executive Compensation	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year
12	Amendment to the 2018 Omnibus Incentive Plan	For

13	Amendment to the 2018 Employee Share Purchase Plan	For
14	Ratification of Auditor	For

Alpha Teknova Inc

Voted

Ticker Agenda Type	TKNO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/13/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Irene Davis	Withhold
1.2	Elect J. Matthew Mackowski	Withhold
1.3	Elect Brett Robertson	For
2	Ratification of Auditor	For


Alphabet Inc

Voted

Ticker Agenda Type	GOOGL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/02/2023)

**Vote
Cast**

1	Elect Larry Page	For
2	Elect Sergey Brin	For
3	Elect Sundar Pichai	For
4	Elect John L. Hennessy	Against
5	Elect Frances H. Arnold	Against
6	Elect R. Martin Chavez	For
7	Elect L. John Doerr	Against
8	Elect Roger W. Ferguson, Jr.	For
9	Elect Ann Mather	Against
10	Elect K. Ram Shriram	For
11	Elect Robin L. Washington	For
12	Ratification of Auditor	For
13	Amendment to the 2021 Stock Plan	Against
14	Advisory Vote on Executive Compensation	Against
15	Frequency of Advisory Vote on Executive Compensation	1 Year
 16	Shareholder Proposal Regarding Lobbying Report	For

(SHP) 17	Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations	Against
(SHP) 18	Shareholder Proposal Regarding Lobbying Activity Alignment with Climate Commitments and the Paris Agreement	For
(SHP) 19	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	For
(SHP) 20	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	For
(SHP) 21	Shareholder Proposal Regarding Human Rights Impact Assessment	For
(SHP) 22	Shareholder Proposal Regarding Algorithm Disclosures	For
(SHP) 23	Shareholder Proposal Regarding Alignment of YouTube Policies With Legislation	For
(SHP) 24	Shareholder Proposal Regarding Content Governance Report	Against
(SHP) 25	Shareholder Proposal Regarding Assessment of Audit and Compliance Committee	For
(SHP) 26	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	For
(SHP) 27	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	For
(SHP) 28	Shareholder Proposal Regarding Recapitalization	For

Alphatec Holdings Inc

Voted

Ticker	ATEC	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/14/2023)

Vote Cast

1	Elect Elizabeth A. Altman	Withhold
2	Elect Evan Bakst	For
3	Elect Mortimer Berkowitz III	For
4	Elect Quentin Blackford	Withhold
5	Elect Karen K. McGinnis	For
6	Elect Marie Meynadier	For
7	Elect Patrick S. Miles	For
8	Elect David H. Mowry	Withhold
9	Elect David R. Pelizzon	For
10	Elect Jeffrey P. Rydin	For
11	Elect James L. L. Tullis	For

12	Elect Ward W. Woods, Jr.	For
13	Ratification of Auditor	For
14	Amendment to the 2007 Employee Stock Purchase Plan	For
15	Amendment to the 2016 Equity Incentive Plan	Against
16	Advisory Vote on Executive Compensation	For
17	Frequency of Advisory Vote on Executive Compensation	1 Year

Alpine Immune Sciences Inc

Voted

Ticker	ALPN	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/13/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Mitchell H. Gold	For
1.2	Elect Xiangmin Cui	Withhold
1.3	Elect Jorn Drappa	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Amendment to Certificate of Incorporation Regarding Officer Liability	Against

Alta Equipment Group Inc

Voted

Ticker	ALTG	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/09/2023)

**Vote
Cast**

1	Elect Daniel Shribman	Withhold
2	Elect Katherine E. White	Withhold
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	For

Altair Engineering Inc**Voted****Ticker
Agenda Type** ALTR
Mgmt **Country Of
Origin** US**Annual Meeting Agenda (06/06/2023)**

	Vote Cast
1 Elect James R. Scapa	For
2 Elect Steve Earhart	Withhold
3 Advisory Vote on Executive Compensation	For
4 Ratification of Auditor	For

Alteryx Inc**Voted****Ticker
Agenda Type** AYY
Mgmt **Country Of
Origin** US**Annual Meeting Agenda (05/17/2023)**

	Vote Cast
1 Election of Directors	
1.1 Elect Charles R. Cory	Withhold
1.2 Elect Jeffrey L. Horing	Withhold
1.3 Elect Dean A. Stoecker	For
2 Ratification of Auditor	For
3 Advisory Vote on Executive Compensation	Against

Altice USA Inc**Voted****Ticker
Agenda Type** ATUS
Mgmt **Country Of
Origin** US**Annual Meeting Agenda (06/14/2023)**

	Vote Cast
1 Elect Alexandre Fonseca	Against

2	Elect Patrick Drahi	Against
3	Elect David Drahi	Against
4	Elect Dexter Goei	Against
5	Elect Mark Mullen	Against
6	Elect Dennis Okhuijsen	Against
7	Elect Susan C. Schnabel	Against
8	Elect Charles Stewart	Against
9	Elect Raymond Svider	Against
10	Ratification of Auditor	Against

Altimune Inc

Voted

Ticker	ALT	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (09/28/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Mitchel B. Sayare	For
1.2	Elect Vipin K. Garg	For
1.3	Elect David J. Drutz	Withhold
1.4	Elect John M. Gill	For
1.5	Elect Philip L. Hodges	Withhold
1.6	Elect Diane Jorkasky	Withhold
1.7	Elect Wayne Pisano	For
1.8	Elect Klaus O. Schafer	Withhold
1.9	Elect Catherine Angell Sohn	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Frequency of Advisory Vote on Executive Compensation	1 Year
5	Right to Adjourn Meeting	Against

Alto Ingredients Inc

Voted

Ticker	ALTO	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/22/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Michael D. Kandris	For
1.2	Elect Maria G. Gray	For
1.3	Elect Douglas L. Kieta	For

1.4	Elect Gilbert E. Nathan	For
1.5	Elect Dianne S. Nury	Withhold
2	Advisory Vote on Executive Compensation	For
3	Amendment to the 2016 Stock Incentive Plan	Against
4	Ratification of Auditor	For

Altra Industrial Motion Corp

Voted

Ticker Agenda Type	AIMC Mgmt	Country Of Origin	US
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Special Meeting Agenda (01/17/2023)

**Vote
Cast**

1	Merger	For
2	Advisory Vote on Golden Parachutes	Against
3	Right to Adjourn Meeting	For


Altria Group Inc.

Voted

Ticker Agenda Type	MO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/18/2023)

**Vote
Cast**

1	Elect Ian L.T. Clarke	For
2	Elect Marjorie M. Connelly	For
3	Elect R. Matt Davis	For
4	Elect William F. Gifford, Jr.	For
5	Elect Jacinto J. Hernandez	For
6	Elect Debra J. Kelly-Ennis	Against
7	Elect Kathryn B. McQuade	For
8	Elect George Muñoz	For
9	Elect Nabil Y. Sakkab	For
10	Elect Virginia E. Shanks	For
11	Elect Ellen R. Strahlman	For
12	Elect M. Max Yzaguirre	For
13	Ratification of Auditor	For
14	Advisory Vote on Executive Compensation	For
15	Frequency of Advisory Vote on Executive Compensation	1 Year
 16	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	For

Altus Power Inc

Voted

Ticker	AMPS	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/22/2023)

		Vote
		Cast
1	Election of Directors	
1.1	Elect Christine R. Detrick	For
1.2	Elect Robert M. Horn	For
2	Ratification of Auditor	For

Alx Oncology Holdings Inc

Voted

Ticker	ALXO	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/16/2023)

		Vote
		Cast
1	Election of Directors	
1.1	Elect Scott Garland	For
1.2	Elect Rekha Hemrajani	For
1.3	Elect Jaume Pons, Ph.D.	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Amalgamated Financial Corp

Voted

Ticker AMAL
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/24/2023)

Vote Cast

- | | | |
|----|--|-----|
| 1 | Elect Lynne P. Fox | For |
| 2 | Elect Priscilla Sims Brown | For |
| 3 | Elect Maryann Bruce | For |
| 4 | Elect Mark A. Finser | For |
| 5 | Elect Darrell Jackson | For |
| 6 | Elect Julie Kelly | For |
| 7 | Elect JoAnn S. Lilek | For |
| 8 | Elect John McDonagh | For |
| 9 | Elect Meredith Miller | For |
| 10 | Elect Robert G. Romasco | For |
| 11 | Elect Edgar Romney Sr. | For |
| 12 | Ratification of Auditor | For |
| 13 | Approval of the 2023 Equity Incentive Plan | For |
| 14 | Advisory Vote on Executive Compensation | For |

Amarin Corp

Voted

Ticker AMRN
Agenda Type Mgmt
Country Of Origin GB

Special Meeting Agenda (02/28/2023)

Vote Cast

- | | | |
|---------|---|---------|
| (SHP) 1 | Shareholder Proposal Regarding Removal of Director Per Wold-Olsen | Against |
| (SHP) 2 | Shareholder Proposal Regarding Removal of Any Directors Appointed Between the Requisition and the Meeting | Against |
| (SHP) 3 | Shareholder Proposal Regarding Election of Dissident Nominee Patrice Bonfiglio | Against |
| (SHP) 4 | Shareholder Proposal Regarding Election of Dissident Nominee Paul Cohen | Against |
| (SHP) 5 | Shareholder Proposal Regarding Election of Dissident Nominee Mark DiPaolo | Against |
| (SHP) 6 | Shareholder Proposal Regarding Election of Dissident Nominee Keith L. Horn | Against |
| (SHP) 7 | Shareholder Proposal Regarding Election of Dissident Nominee Odysseas Kostas | Against |
| (SHP) 8 | Shareholder Proposal Regarding Election of Dissident Nominee Louis Sterling III | Against |
| (SHP) 9 | Shareholder Proposal Regarding Election of Dissident Nominee Diane E. Sullivan | Against |

Amarin Corp

Take No Action

Ticker
Agenda Type










AMRN
Opp

Country Of
Origin

GB

Special Meeting Agenda (02/28/2023)

Vote
Cast

 1	Shareholder Proposal Regarding Removal of Director Per Wold-Olsen	TNA
 2	Shareholder Proposal Regarding Removal of Any Directors Appointed Between the Requisition and the Meeting	TNA
 3	Shareholder Proposal Regarding Election of Dissident Nominee Patrice Bonfiglio	TNA
 4	Shareholder Proposal Regarding Election of Dissident Nominee Paul Cohen	TNA
 5	Shareholder Proposal Regarding Election of Dissident Nominee Mark DiPaolo	TNA
 6	Shareholder Proposal Regarding Election of Dissident Nominee Keith L. Horn	TNA
 7	Shareholder Proposal Regarding Election of Dissident Nominee Odysseas Kostas	TNA
 8	Shareholder Proposal Regarding Election of Dissident Nominee Louis Sterling III	TNA
 9	Shareholder Proposal Regarding Election of Dissident Nominee Diane E. Sullivan	TNA

Amazon.com Inc.

Voted

Ticker
Agenda Type

AMZN
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/24/2023)

Vote
Cast

1	Elect Jeffrey P. Bezos	For
2	Elect Andrew R. Jassy	For
3	Elect Keith B. Alexander	For
4	Elect Edith W. Cooper	Against
5	Elect Jamie S. Gorelick	Against
6	Elect Daniel P. Huttenlocher	Against
7	Elect Judith A. McGrath	Against
8	Elect Indra K. Nooyi	For
9	Elect Jonathan J. Rubinstein	Against
10	Elect Patricia Q. Stonesifer	Against
11	Elect Wendell P. Weeks	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	Against

	14	Frequency of Advisory Vote on Executive Compensation	1 Year
	15	Amendment to the 1997 Stock Incentive Plan	For
SHIP	16	Shareholder Proposal Regarding Report on Climate Risk In Employee Retirement Default Options	For
SHIP	17	Shareholder Proposal Regarding Report on Customer Due Diligence	For
SHIP	18	Shareholder Proposal Regarding Report on Government Requests for Content and Product Removal	Abstain
SHIP	19	Shareholder Proposal Regarding Report on Government Takedown Requests	Against
SHIP	20	Shareholder Proposal Regarding Just Transition Reporting	For
SHIP	21	Shareholder Proposal Regarding Report on Tax Transparency	For
SHIP	22	Shareholder Proposal Regarding Lobbying Alignment with Climate Commitments	For
SHIP	23	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For
SHIP	24	Shareholder Proposal Regarding Cost Benefit Analysis of DEI Programs	Against
SHIP	25	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	For
SHIP	26	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	For
SHIP	27	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	For
SHIP	28	Shareholder Proposal Regarding Report Evaluating Animal Welfare Standards	For
SHIP	29	Shareholder Proposal Regarding Formation of Public Policy Committee	Abstain
SHIP	30	Shareholder Proposal Regarding Hourly Associate Representation on the Board	For
SHIP	31	Shareholder Proposal Regarding Report on Working Conditions	For
SHIP	32	Shareholder Proposal Regarding Report on Plastic Packaging	For
SHIP	33	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	For

AMBAC Financial Group Inc.**Voted**

Ticker Agenda Type	ABKFQ Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/22/2023)

		Vote Cast
1	Elect Ian D. Haft	For
2	Elect Lisa G. Iglesias	For
3	Elect Joan Lamm-Tennant	For
4	Elect Claude LeBlanc	For
5	Elect Kristi A. Matus	For
6	Elect Michael D. Price	For
7	Elect Jeffrey S. Stein	For
8	Advisory Vote on Executive Compensation	For
9	Ratification of Auditor	For

Ambarella Inc**Voted**

Ticker Agenda Type	AMBA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/21/2023)

		Vote Cast
1	Elect Leslie Kohn	For
2	Elect David Jeffrey Richardson	Withhold
3	Elect Elizabeth M. Schwarting	For
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	Against

AMC Entertainment Holdings Inc**Voted**

Ticker Agenda Type	AMC Mgmt	Country Of Origin	US
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Special Meeting Agenda (03/14/2023)

		Vote Cast
1	Increase in Authorized Common Stock	Against
2	Reverse Stock Split	Against
3	Right to Adjourn Meeting	Against

AMC Entertainment Holdings Inc**Voted****Ticker
Agenda Type**AMC
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (11/08/2023)**Vote
Cast**

1	Repeal of Classified Board	For
2	Elect Adam M. Aron	For
3	Elect Denise M. Clark	For
4	Elect Howard W. Koch, Jr.	Withhold
5	Elect Philip Lader	Withhold
6	Elect Gary F. Locke	Withhold
7	Elect Kathleen M. Pawlus	Withhold
8	Elect Keri S. Putnam	For
9	Elect Anthony J. Saich	Withhold
10	Elect Adam J. Sussman	Withhold
11	Elect Denise M. Clark (if Proposal 1.00 is not approved)	For
12	Elect Keri S. Putnam (if Proposal 1.00 is not approved)	For
13	Restoration of Written Consent	For
14	Adoption of Right to Call a Special Meeting	For
15	Amendment to Articles to Limit the Liability of Certain Officers	Against
16	Ratification of Auditor	For
17	Advisory Vote on Executive Compensation	Against
18	Right to Adjourn Meeting	For

AMC Networks Inc**Voted****Ticker
Agenda Type**AMCX
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/15/2023)**Vote
Cast**

1	Election of Directors	
1.1	Elect Matthew C. Blank	Withhold
1.2	Elect Joseph M. Cohen	For
1.3	Elect Debra G. Perelman	For
1.4	Elect Leonard Tow	Withhold
1.5	Elect Carl E. Vogel	Withhold

	2	Ratification of Auditor	For
	3	Advisory Vote on Executive Compensation	Against
	4	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	For

Amcors Plc

Voted

Ticker AMCR
Agenda Type Mgmt
Country Of Origin JE

Annual Meeting Agenda (11/08/2023)

Vote Cast

1	Elect Graeme R. Liebelt	For
2	Elect Ronald S. Delia	For
3	Elect Achal Agarwal	Against
4	Elect Andrea E. Bertone	Against
5	Elect Susan K. Carter	For
6	Elect Lucrece J.I. Foufopoulus-De Ridder	For
7	Elect Karen J. Guerra	Against
8	Elect Nicholas T. Long	Against
9	Elect Arun Nayar	For
10	Elect David T. Szczupak	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For
13	Renewal of Share Purchase Mandate	Against

Amdocs Ltd

Voted

Ticker DOX
Agenda Type Mgmt
Country Of Origin GB

Annual Meeting Agenda (01/27/2023)

Vote Cast

1	Elect Robert A. Minicucci	Against
2	Elect Adrian Gardner	For
3	Elect Ralph de la Vega	For
4	Elect Eli Gelman	For
5	Elect Richard T.C. LeFave	Against
6	Elect John A. MacDonald	For
7	Elect Shuky Sheffer	For

8	Elect Yvette Kanouff	For
9	Elect Sarah Ruth Davis	For
10	Elect Amos Genish	For
11	Approve the 2023 Employee Share Purchase Plan	For
12	Increase Quarterly Dividend	For
13	Accounts and Reports	For
14	Appointment of Auditor and Authority to Set Fees	For

Amedisys Inc.

Voted

Ticker Agenda Type	AMED Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/08/2023)

Vote
Cast

1	Election of Directors	
1.1	Elect Richard M. Ashworth	For
1.2	Elect Vickie L. Capps	Withhold
1.3	Elect Molly J. Coye	Withhold
1.4	Elect Julie D. Klapstein	Withhold
1.5	Elect Teresa L. Kline	Withhold
1.6	Elect Paul B. Kusserow	For
1.7	Elect Bruce D. Perkins	For
1.8	Elect Jeffrey A. Rideout	Withhold
1.9	Elect Ivanetta Davis Samuels	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year

Amedisys Inc.

Voted

Ticker
Agenda Type

AMED
Mgmt

Country Of
Origin

US

Special Meeting Agenda (09/08/2023)

- 1 Acquisition by UnitedHealth Group Incorporated
- 2 Advisory Vote on Golden Parachutes
- 3 Right to Adjourn Meeting

Vote
Cast

For

Against

For

Amerant Bancorp Inc

Voted

Ticker
Agenda Type

AMTB
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/07/2023)

- 1 Elect Gerald P. Plush
- 2 Elect Pamela J. Dana
- 3 Elect Miguel Angel Capriles Lopez
- 4 Elect Samantha F. Holroyd
- 5 Elect Erin D. Knight
- 6 Elect Gustavo A. Marturet Medina
- 7 Elect John A. Quelch
- 8 Elect John W. Quill
- 9 Elect Ashaki Rucker
- 10 Elect Oscar Suarez
- 11 Elect Millar Wilson
- 12 Advisory Vote on Executive Compensation
- 13 Frequency of Advisory Vote on Executive Compensation
- 14 Ratification of Auditor

Vote
Cast

For

Against

For

For

For

Against

For

For

For

For

For

Against

1 Year

For

Ameren Corp.

Voted

Ticker
Agenda Type


AEE
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/11/2023)

Vote
Cast

1	Elect Warner L. Baxter	For
2	Elect Cynthia J. Brinkley	For
3	Elect Catherine S. Brune	For
4	Elect J. Edward Coleman	For
5	Elect Ward H. Dickson	For
6	Elect Noelle K. Eder	For
7	Elect Ellen M. Fitzsimmons	For
8	Elect Rafael Flores	For
9	Elect Richard J. Harshman	For
10	Elect Craig S. Ivey	For
11	Elect James C. Johnson	For
12	Elect Martin J. Lyons, Jr.	For
13	Elect Steven H. Lipstein	For
14	Elect Leo S. Mackay, Jr.	For
15	Advisory Vote on Executive Compensation	For
16	Frequency of Advisory Vote on Executive Compensation	1 Year
17	Ratification of Auditor	For
 18	Shareholder Proposal Regarding Revision of Scope 1 and 2 GHG Targets to Align with Paris Agreement	For

Ameresco Inc.

Voted

Ticker
Agenda Type

AMRC
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/13/2023)

Vote
Cast

1	Election of Directors	
1.1	Elect Claire Hughes Johnson	Withhold
1.2	Elect Frank V. Wisneski	Withhold
1.3	Elect Charles R. Patton	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year


American Airlines Group Inc

Voted

Ticker
Agenda Type AAL
Mgmt Country Of
Origin US

Annual Meeting Agenda (05/10/2023)

Vote
Cast

1	Elect Jeffrey D. Benjamin	Against
2	Elect Adriane M. Brown	Against
3	Elect John T. Cahill	Against
4	Elect Michael J. Emblar	Against
5	Elect Matthew J. Hart	Against
6	Elect Robert D. Isom, Jr.	Against
7	Elect Susan D. Kronick	Against
8	Elect Martin H. Nesbitt	Against
9	Elect Denise M. O'Leary	Against
10	Elect Vicente Reynal	For
11	Elect Gregory D. Smith	Against
12	Elect Douglas M. Steenland	Against
13	Ratification of Auditor	For
14	Advisory Vote on Executive Compensation	For
15	Frequency of Advisory Vote on Executive Compensation	1 Year
16	Approval of the 2023 Incentive Award Plan	For
 17	Shareholder Proposal Regarding Simple Majority Vote	For

American Assets Trust Inc

Voted

Ticker
Agenda Type AAT
Mgmt Country Of
Origin US

Annual Meeting Agenda (06/05/2023)

Vote
Cast

1	Election of Directors	
1.1	Elect Ernest S. Rady	Withhold
1.2	Elect Robert S. Sullivan	For
1.3	Elect Thomas S. Olinger	For
1.4	Elect Joy L. Schaefer	Withhold
1.5	Elect Nina A. Tran	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

American Axle & Manufacturing Holdings Inc**Voted**

Ticker Agenda Type	AXL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/04/2023)

		Vote Cast
1	Elect James A. McCaslin	Against
2	Elect William P. Miller II	For
3	Elect Sandra E. Pierce	Against
4	Advisory Vote on Executive Compensation	Against
5	Frequency of Advisory Vote on Executive Compensation	1 Year
6	Ratification of Auditor	For

American Eagle Outfitters Inc.**Voted**

Ticker Agenda Type	AEO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/07/2023)

		Vote Cast
1	Elect Jay L. Schottenstein	For
2	Elect Sujatha Chandrasekaran	Against
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	Against
5	Frequency of Advisory Vote on Executive Compensation	1 Year
6	Approval of the 2023 Stock Incentive and Award Plan	For

American Electric Power Company Inc.

Voted

Ticker Agenda Type	AEP Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/25/2023)

	Vote Cast
1 Elect Nicholas K. Akins	For
2 Elect J. Barnie Beasley, Jr.	For
3 Elect Benjamin G.S. Fowke III	Against
4 Elect Art A. Garcia	Against
5 Elect Linda A. Goodspeed	For
6 Elect Donna A. James	For
7 Elect Sandra Beach Lin	Against
8 Elect Margaret M. McCarthy	For
9 Elect Oliver G. Richard, III	For
10 Elect Daryl Roberts	For
11 Elect Julia A. Sloat	For
12 Elect Sara Martinez Tucker	Against
13 Elect Lewis Von Thær	For
14 Ratification of Auditor	For
15 Elimination of Supermajority Requirement	For
16 Advisory Vote on Executive Compensation	For
17 Frequency of Advisory Vote on Executive Compensation	1 Year

American Equity Investment Life Holding Co

Voted

Ticker Agenda Type	AEL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/08/2023)

	Vote Cast
1 Elect Joyce A. Chapman	Withhold
2 Elect Michael E. Hayes	For
3 Elect Robert L. Howe	For
4 Elect William R. Kunkel	For
5 Ratification of Auditor	For
6 Advisory Vote on Executive Compensation	Against
7 Frequency of Advisory Vote on Executive Compensation	1 Year
8 Approval of the 2023 Equity Incentive Plan	For

American Equity Investment Life Holding Co

Voted

Ticker Agenda Type	AEL Mgmt	Country Of Origin	US
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Special Meeting Agenda (11/10/2023)



	Vote Cast
1 Merger/Acquisition	For
2 Advisory Vote on Golden Parachutes	Against
3 Right to Adjourn Meeting	For

American Express Co.

Voted

Ticker Agenda Type	AXP Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/02/2023)

	Vote Cast
1 Elect Thomas J. Baltimore, Jr.	Against
2 Elect John J. Brennan	For
3 Elect Peter Chernin	For
4 Elect Walter J. Clayton III	For
5 Elect Ralph de la Vega	For
6 Elect Theodore J. Leonsis	For
7 Elect Deborah P. Majoras	For
8 Elect Karen L. Parkhill	For
9 Elect Charles E. Phillips, Jr.	For
10 Elect Lynn A. Pike	For
11 Elect Stephen J. Squeri	For
12 Elect Daniel L. Vasella	For
13 Elect Lisa W. Wardell	For
14 Elect Christopher D. Young	For
15 Ratification of Auditor	For
16 Advisory Vote on Executive Compensation	Against
17 Frequency of Advisory Vote on Executive Compensation	1 Year
 18 Shareholder Proposal Regarding Severance Approval Policy	For
 19 Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	For

American Financial Group Inc

Voted

Ticker
Agenda TypeAFG
MgmtCountry Of
Origin

US

Annual Meeting Agenda (05/17/2023)Vote
Cast

- | | | |
|------|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Carl H. Lindner, III | For |
| 1.2 | Elect S. Craig Lindner | For |
| 1.3 | Elect John B. Berding | For |
| 1.4 | Elect James E. Evans | For |
| 1.5 | Elect Terry S. Jacobs | Withhold |
| 1.6 | Elect Gregory G. Joseph | For |
| 1.7 | Elect Mary Beth Martin | Withhold |
| 1.8 | Elect Amy Y. Murray | For |
| 1.9 | Elect Evans N. Nwankwo | For |
| 1.10 | Elect William W. Verity | Withhold |
| 1.11 | Elect John I. Von Lehman | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

American Homes 4 Rent

Voted

Ticker
Agenda TypeAMH
MgmtCountry Of
Origin

US


Annual Meeting Agenda (05/09/2023)Vote
Cast

- | | | |
|----|---|---------|
| 1 | Elect Matthew J. Hart | Against |
| 2 | Elect David P. Singelyn | For |
| 3 | Elect Douglas N. Benham | Against |
| 4 | Elect John Corrigan | For |
| 5 | Elect David Goldberg | For |
| 6 | Elect Tamara Hughes Gustavson | For |
| 7 | Elect Michelle C. Kerrick | For |
| 8 | Elect James H. Kropp | For |
| 9 | Elect Lynn C. Swann | Against |
| 10 | Elect Winifred Webb | Against |
| 11 | Elect Jay Willoughby | Against |
| 12 | Elect Matthew R. Zaist | For |
| 13 | Ratification of Auditor | For |
| 14 | Advisory Vote on Executive Compensation | For |

American International Group Inc**Voted****Ticker
Agenda Type**AIG
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/10/2023)**Vote
Cast**

1	Elect Paola Bergamaschi Broyd	For
2	Elect James Cole, Jr.	For
3	Elect W. Don Cornwell	For
4	Elect Linda A. Mills	Against
5	Elect Diana M. Murphy	For
6	Elect Peter R. Porrino	For
7	Elect John G. Rice	For
8	Elect Therese M. Vaughan	Against
9	Elect Vanessa A. Wittman	For
10	Elect Peter S. Zaffino	For
11	Advisory Vote on Executive Compensation	Against
12	Ratification of Auditor	For
 13	Shareholder Proposal Regarding Independent Chair	For

American National Bankshares Inc.**Voted****Ticker
Agenda Type**AMNB
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/16/2023)**Vote
Cast**

1	Elect Rickey J. Barker	For
2	Elect Adrian T. Smith	For
3	Elect Dan M. Pleasant	Withhold
4	Elect J. Nathan Duggins III	For
5	Elect William J. Farrell, II	For
6	Elect Tammy Moss Finley	For
7	Elect Joel R. Shepherd	Withhold
8	Ratification of Auditor	For

9	Advisory Vote on Executive Compensation	Against
10	Frequency of Advisory Vote on Executive Compensation	1 Year

American National Bankshares Inc.

Voted

Ticker Agenda Type	AMNB Mgmt	Country Of Origin	US
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Special Meeting Agenda (11/14/2023)

**Vote
Cast**

1	Merger/Acquisition	For
2	Advisory Vote on Golden Parachutes	Against
3	Right to Adjourn Meeting	For

American Public Education Inc

Voted

Ticker Agenda Type	APEI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/19/2023)

**Vote
Cast**

1	Elect Eric C. Andersen	For
2	Elect Granetta B. Blevins	Against
3	Elect Michael D. Braner	For
4	Elect Anna M. Fabrega	For
5	Elect Jean C. Halle	For
6	Elect James Kenigsberg	Against
7	Elect Barbara Kurshan	For
8	Elect Daniel S. Pianko	Against
9	Elect William G. Robinson, Jr.	Against
10	Elect Angela Selden	For
11	Amendment to the 2017 Omnibus Incentive Plan	For
12	Amendment to the Employee Stock Purchase Plan	For
13	Advisory Vote on Executive Compensation	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year
15	Ratification of Auditor	For

American Realty Investors Inc.**Voted**

Ticker Agenda Type	ARL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (12/13/2023)**Vote
Cast**

- | | | |
|-----|----------------------------------|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Henry A. Butler | Withhold |
| 1.2 | Elect Fernando Victor Lara Celis | For |
| 1.3 | Elect William J. Hogan | Withhold |
| 1.4 | Elect Robert A. Jakuszewski | Withhold |
| 1.5 | Elect Ted R. Munselle | Withhold |
| 1.6 | Elect Bradford A. Phillips | Withhold |
| 2 | Ratification of Auditor | For |

American Software Inc.**Voted**

Ticker Agenda Type	AMSWA Mgmt	Country Of Origin	US
-------------------------------	---------------	------------------------------	----

Annual Meeting Agenda (08/22/2023)**Vote
Cast**

- | | | |
|---|--|---------|
| 1 | Elect H. Allan Dow | For |
| 2 | Elect W. Dennis Hogue | Against |
| 3 | Elect Thomas L. Newberry, V | Against |
| 4 | Ratification of Auditor | For |
| 5 | Advisory Vote on Executive Compensation | For |
| 6 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

American States Water Co.

Voted

Ticker
Agenda Type AWR
Mgmt Country Of
Origin US

Annual Meeting Agenda (05/23/2023)

Vote
Cast

- | | | |
|-----|---|--------|
| 1 | Election of Directors | |
| 1.1 | Elect Thomas A. Eichelberger | For |
| 1.2 | Elect Roger M. Ervin | For |
| 1.3 | Elect C. James Levin | For |
| 2 | Approval of the 2023 Non-Employee Directors
Stock Plan | For |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Frequency of Advisory Vote on Executive
Compensation | 1 Year |
| 5 | Ratification of Auditor | For |

American Tower Corp.

Voted

Ticker
Agenda Type AMT
Mgmt Country Of
Origin US

Annual Meeting Agenda (05/24/2023)

Vote
Cast

- | | | |
|----|---|--------|
| 1 | Elect Thomas A. Bartlett | For |
| 2 | Elect Kelly C. Chambliss | For |
| 3 | Elect Teresa H. Clarke | For |
| 4 | Elect Raymond P. Dolan | For |
| 5 | Elect Kenneth R. Frank | For |
| 6 | Elect Robert D. Hormats | For |
| 7 | Elect Grace D. Lieblein | For |
| 8 | Elect Craig Macnab | For |
| 9 | Elect JoAnn A. Reed | For |
| 10 | Elect Pamela D.A. Reeve | For |
| 11 | Elect Bruce L. Tanner | For |
| 12 | Elect Samme L. Thompson | For |
| 13 | Ratification of Auditor | For |
| 14 | Advisory Vote on Executive Compensation | For |
| 15 | Frequency of Advisory Vote on Executive
Compensation | 1 Year |

American Vanguard Corp.**Voted**

Ticker Agenda Type	AVD Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/07/2023)

	Vote Cast
1 Elect Marisol Angelini	For
2 Elect Scott D. Baskin	For
3 Elect Mark R. Bassett	For
4 Elect Debra F. Edwards	For
5 Elect Morton D. Erlich	For
6 Elect Patrick E. Gottschalk	For
7 Elect Emer Gunter	For
8 Elect Keith M. Rosenbloom	For
9 Elect Eric G. Wintemute	For
10 Ratification of Auditor	Against
11 Advisory Vote on Executive Compensation	For

American Water Works Co. Inc.**Voted**

Ticker Agenda Type	AWK Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/10/2023)

	Vote Cast
1 Elect Jeffrey N. Edwards	Against
2 Elect Martha Clark Goss	For
3 Elect M. Susan Hardwick	For
4 Elect Kimberly J. Harris	Against
5 Elect Laurie P. Havanec	For
6 Elect Julia L. Johnson	Against
7 Elect Patricia L. Kampling	For
8 Elect Karl F. Kurz	For
9 Elect Michael L. Marberry	For
10 Elect James G. Stavridis	Against
11 Advisory Vote on Executive Compensation	For
12 Frequency of Advisory Vote on Executive Compensation	1 Year
13 Ratification of Auditor	For
 14 Shareholder Proposal Regarding Racial Equity Audit	For

American Well Corporation**Voted****Ticker** AMWL
Agenda Type Mgmt
Country Of Origin US**Annual Meeting Agenda (06/22/2023)**

		Vote Cast
1	Election of Directors	
1.1	Elect Peter Slavin	Withhold
1.2	Elect Ido Schoenberg	For
1.3	Elect Roy Schoenberg	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Withhold

American Woodmark Corp.**Voted****Ticker** AMWD
Agenda Type Mgmt
Country Of Origin US**Annual Meeting Agenda (08/24/2023)**

		Vote Cast
1	Elect Latasha M. Akoma	For
2	Elect Andrew B. Cogan	For
3	Elect M. Scott Culbreth	For
4	Elect James G. Davis, Jr.	For
5	Elect Daniel T. Hendrix	For
6	Elect David A. Rodriguez	For
7	Elect Vance W. Tang	For
8	Elect Emily C. Videtto	For
9	Ratification of Auditor	For
10	Approval of the 2023 Stock Incentive Plan	For
11	Advisory Vote on Executive Compensation	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year

Americas Car Mart, Inc.

Voted

Ticker
Agenda Type

CRMT
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (08/29/2023)

		Vote Cast
1	Elect Ann G. Bordelon	For
2	Elect Julia K. Davis	For
3	Elect Daniel J. Englander	For
4	Elect William H. Henderson	For
5	Elect Dawn C. Morris	For
6	Elect Joshua G. Welch	For
7	Elect Jeffrey A. Williams	For
8	Advisory Vote on Executive Compensation	For
9	Frequency of Advisory Vote on Executive Compensation	1 Year
10	Ratification of Auditor	For

Americold Realty Trust

Voted

Ticker
Agenda Type

COLD
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/16/2023)

		Vote Cast
1	Elect George F. Chappelle Jr.	For
2	Elect George J. Alburger, Jr.	Against
3	Elect Kelly H. Barrett	Against
4	Elect Robert L. Bass	Against
5	Elect Antonio F. Fernandez	Against
6	Elect Pamela K. Kohn	Against
7	Elect David J. Neithercut	Against
8	Elect Mark R. Patterson	Against
9	Elect Andrew P. Power	For
10	Advisory Vote on Executive Compensation	For
11	Ratification of Auditor	Against

Ameriprise Financial Inc

Voted

Ticker AMP
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/26/2023)

Vote Cast

- | | | |
|----|--|---------|
| 1 | Elect James M. Cracchiolo | For |
| 2 | Elect Robert F. Sharpe, Jr. | Against |
| 3 | Elect Dianne Neal Blixt | Against |
| 4 | Elect Amy DiGeso | Against |
| 5 | Elect Christopher J. Williams | For |
| 6 | Elect Armando Pimentel, Jr. | Against |
| 7 | Elect Brian T. Shea | For |
| 8 | Elect W. Edward Walter III | For |
| 9 | Advisory Vote on Executive Compensation | Against |
| 10 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 11 | Amendment to the 2005 Incentive Compensation Plan | For |
| 12 | Ratification of Auditor | For |

Ameris Bancorp

Voted

Ticker ABCB
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/05/2023)

Vote Cast

- | | | |
|----|---|-----|
| 1 | Elect William I. Bowen, Jr. | For |
| 2 | Elect Rodney D. Bullard | For |
| 3 | Elect Wm. Millard Choate | For |
| 4 | Elect R. Dale Ezzell | For |
| 5 | Elect Leo J. Hill | For |
| 6 | Elect Daniel B. Jeter | For |
| 7 | Elect Robert P. Lynch | For |
| 8 | Elect Elizabeth A. McCague | For |
| 9 | Elect James B. Miller, Jr. | For |
| 10 | Elect Gloria A. O'Neal | For |
| 11 | Elect H. Palmer Proctor, Jr. | For |
| 12 | Elect William H. Stern | For |
| 13 | Elect Jimmy D. Veal | For |
| 14 | Ratification of Auditor | For |
| 15 | Advisory Vote on Executive Compensation | For |

Amerisafe Inc**Voted**

Ticker Agenda Type	AMSF Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/09/2023)**Vote
Cast**

- | | | |
|-----|--|--------|
| 1 | Election of Directors | |
| 1.1 | Elect Michael J. Brown | For |
| 1.2 | Elect G. Janelle Frost | For |
| 1.3 | Elect Sean M. Traynor | For |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 4 | Ratification of Auditor | For |

Ametek Inc**Voted**

Ticker Agenda Type	AME Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/04/2023)**Vote
Cast**

- | | | |
|---|--|---------|
| 1 | Elect Thomas A. Amato | For |
| 2 | Elect Anthony J. Conti | Against |
| 3 | Elect Gretchen W. McClain | Against |
| 4 | Advisory Vote on Executive Compensation | Against |
| 5 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 6 | Ratification of Auditor | For |

AMGEN Inc.

Voted

Ticker Agenda Type	AMGN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/19/2023)

	Vote Cast
1 Elect Wanda M. Austin	For
2 Elect Robert A. Bradway	For
3 Elect Michael V. Drake	For
4 Elect Brian J. Druker	For
5 Elect Robert A. Eckert	Against
6 Elect Greg C. Garland	Against
7 Elect Charles M. Holley, Jr.	Against
8 Elect S. Omar Ishrak	For
9 Elect Tyler Jacks	For
10 Elect Ellen J. Kullman	Against
11 Elect Amy E. Miles	Against
12 Elect Ronald D. Sugar	Against
13 Elect R. Sanders Williams	Against
14 Frequency of Advisory Vote on Executive Compensation	1 Year
15 Advisory Vote on Executive Compensation	For
16 Ratification of Auditor	For

Amicus Therapeutics Inc

Voted

Ticker Agenda Type	FOLD Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/08/2023)

	Vote Cast
1 Election of Directors	
1.1 Elect Lynn Dorsey Bleil	For
1.2 Elect Bradley L. Campbell	For
2 Amendment to the 2007 Equity Incentive Plan	For
3 Ratification of Auditor	For
4 Advisory Vote on Executive Compensation	For
5 Frequency of Advisory Vote on Executive Compensation	1 Year
6 Approval of the 2023 Employee Stock Purchase Plan	For
7 Amendment to Articles to Limit the Liability of Certain Officers	Against

AMKOR Technology Inc.**Voted****Ticker
Agenda Type**AMKR
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/16/2023)**Vote
Cast**

1	Elect James J. Kim	For
2	Elect Susan Y. Kim	For
3	Elect Giel Rutten	For
4	Elect Douglas A. Alexander	For
5	Elect Roger A. Carolin	For
6	Elect Winston J. Churchill	Withhold
7	Elect Daniel Liao	For
8	Elect MaryFrances McCourt	For
9	Elect Robert R. Morse	For
10	Elect Gil C. Tily	Withhold
11	Elect David N. Watson	For
12	Advisory Vote on Executive Compensation	Against
13	Ratification of Auditor	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year

AMMO Inc**Voted****Ticker
Agenda Type**POWW
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (01/05/2023)**Vote
Cast**

1	Election of Directors	
1.1	Elect Fred W. Wagenhals	For
1.2	Elect Russell William Wallace	Withhold
1.3	Elect Harry S. Markley	Withhold
1.4	Elect Randy E. Luth	For
1.5	Elect Jessica M. Lockett	Withhold
1.6	Elect Steve F. Urvan	For
1.7	Elect Richard R. Childress	Withhold
1.8	Elect Wayne R. Walker	Withhold
1.9	Elect Christos Tsentas	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Amendment to the 2017 Equity Incentive Plan	For


AMN Healthcare Services Inc.

Voted

Ticker
Agenda TypeAMN
MgmtCountry Of
Origin

US

Annual Meeting Agenda (05/17/2023)Vote
Cast

1	Elect Jorge A. Caballero	For
2	Elect Mark G. Foletta	For
3	Elect Teri G. Fontenot	For
4	Elect Cary Grace	For
5	Elect R. Jeffrey Harris	For
6	Elect Daphne E. Jones	For
7	Elect Martha H. Marsh	For
8	Elect Sylvia Trent-Adams	For
9	Elect Douglas D. Wheat	For
10	Advisory Vote on Executive Compensation	For
11	Ratification of Auditor	For
 12	Shareholder Proposal Regarding Right to Call Special Meetings	For

Amneal Pharmaceuticals Inc

Voted

Ticker
Agenda TypeAMRX
MgmtCountry Of
Origin

US

Annual Meeting Agenda (05/09/2023)Vote
Cast

1	Elect Emily Peterson Alva	For
2	Elect Deborah M. Autor	For
3	Elect J. Kevin Buchi	Against
4	Elect Jeffrey P. George	Against
5	Elect John J. Kiely	Against
6	Elect Paul M. Meister	Against
7	Elect Ted Nark	For
8	Elect Chintu Patel	For
9	Elect Chirag Patel	For
10	Elect Gautam Patel	For
11	Elect Shlomo Yanai	For
12	Advisory Vote on Executive Compensation	For

13	Ratification of Auditor	For
14	Amendment to the 2018 Incentive Award Plan	Against

Amphastar Pharmaceuticals Inc

Voted

Ticker Agenda Type	AMPH Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/05/2023)


		Vote Cast
1	Elect Floyd F. Petersen	For
2	Elect Jacob Liawatidewi	For
3	Elect William J. Peters	For
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For

Amphenol Corp.

Voted

Ticker Agenda Type	APH Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/18/2023)

		Vote Cast
1	Elect Nancy A. Altobello	For
2	Elect David P. Falck	Against
3	Elect Edward G. Jepsen	For
4	Elect Rita S. Lane	Against
5	Elect Robert A. Livingston	For
6	Elect Martin H. Loeffler	For
7	Elect R. Adam Norwitt	For
8	Elect Prahlad R. Singh	For
9	Elect Anne C. Wolff	Against
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year
 13	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For

Amplify Energy Corp**Voted****Ticker
Agenda Type**AMPY
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/17/2023)**Vote
Cast**

1	Elect Deborah G. Adams	For
2	Elect James E. Craddock	For
3	Elect Patrice Douglas	Against
4	Elect Christopher W. Hamm	For
5	Elect Randal T. Klein	Against
6	Elect Todd R. Snyder	Against
7	Elect Martyn Willsher	For
8	Ratification of Auditor	For
9	Advisory Vote on Executive Compensation	For

Amplitude Inc**Voted****Ticker
Agenda Type**AMPL
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/08/2023)**Vote
Cast**

1	Election of Directors	
1.1	Elect Patrick Grady	Withhold
1.2	Elect Curtis Liu	For
1.3	Elect Catherine Wong	For
2	Ratification of Auditor	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year

Amprius Technologies Inc

Voted

Ticker AMPX
Agenda Type Mgmt
Country Of Origin US

Special Meeting Agenda (10/24/2023)

	Vote Cast
1 Reorganization	For
2 Authorize Non-Voting Common Stock	Against
3 Right to Adjourn Meeting	For

Amylyx Pharmaceuticals Inc

Voted

Ticker AMLX
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/08/2023)

	Vote Cast
1 Elect George Mclean Milne Jr.	Withhold
2 Elect Paul Fonteyne	For
3 Ratification of Auditor	For

Amyris Inc

Voted

Ticker AMRS
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/25/2023)

	Vote Cast
1 Elect Ana Dutra	Withhold
2 Elect Geoffrey Duyk	For
3 Elect James F. McCann	Withhold
4 Elect Steven R. Mills	For
5 Ratification of Auditor	For
6 Advisory Vote on Executive Compensation	Against
7 Frequency of Advisory Vote on Executive Compensation	1 Year
8 Increase in Authorized Common Stock	For

AN2 Therapeutics Inc**Voted**

Ticker Agenda Type	ANTX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/07/2023)

		Vote Cast
1	Elect Kabeer Aziz	For
2	Elect Gilbert Lynn Marks	For
3	Elect Rob Readnour	For
4	Ratification of Auditor	For

Analog Devices Inc.**Voted**

Ticker Agenda Type	ADI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (03/08/2023)

		Vote Cast
1	Elect Vincent Roche	For
2	Elect James A. Champy	Against
3	Elect André Andonian	For
4	Elect Anantha P. Chandrakasan	Against
5	Elect Edward H. Frank	Against
6	Elect Laurie H. Glimcher	Against
7	Elect Karen M. Golz	For
8	Elect Mercedes Johnson	For
9	Elect Kenton J. Sicchitano	Against
10	Elect Ray Stata	For
11	Elect Susie Wee	Against
12	Advisory Vote on Executive Compensation	Against
13	Frequency of Advisory Vote on Executive Compensation	1 Year
14	Ratification of Auditor	Against

AnaptysBio Inc**Voted**

Ticker Agenda Type	ANAB Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/15/2023)**Vote
Cast**

1	Elect Magda Marquet	Withhold
2	Elect Hollings C. Renton	Withhold
3	Elect John P. Schmid	Withhold
4	Ratification of Auditor	Against
5	Advisory Vote on Executive Compensation	Against
6	Amendment to Articles Regarding Officer Exculpation	Against

Anavex Life Sciences Corporation**Voted**

Ticker Agenda Type	AVXL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/23/2023)**Vote
Cast**

1	Election of Directors	
1.1	Elect Christopher Missling	For
1.2	Elect Claus van der Velden	Withhold
1.3	Elect Athanasios Skarpelos	Withhold
1.4	Elect Jiong Ma	Withhold
1.5	Elect Steffen Thomas	Withhold
1.6	Elect Peter Donhauser	Withhold
2	Ratification of Auditor	For

Andersons Inc.

Voted

Ticker
Agenda Type

ANDE
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/05/2023)

Vote
Cast

- | | | |
|------|--|--------|
| 1 | Election of Directors | |
| 1.1 | Elect Patrick (Pat) E. Bowe | For |
| 1.2 | Elect Michael J. Anderson, Sr. | For |
| 1.3 | Elect Gerard M. Anderson | For |
| 1.4 | Elect Steven K. Campbell | For |
| 1.5 | Elect Gary A. Douglas | For |
| 1.6 | Elect Pamela S. Hershberger | For |
| 1.7 | Elect Catherine M. Kilbane | For |
| 1.8 | Elect Robert J. King, Jr. | For |
| 1.9 | Elect Ross W. Manire | For |
| 1.10 | Elect John T. Stout, Jr. | For |
| 2 | Amendment to the Employee Stock Purchase Plan | For |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 5 | Ratification of Auditor | For |

Angel Oak Mortgage REIT Inc

Voted

Ticker
Agenda Type

AOMR
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/17/2023)

Vote
Cast

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Michael Fierman | Withhold |
| 1.2 | Elect Edward Cummings | For |
| 1.3 | Elect Craig B. Jones | Withhold |
| 1.4 | Elect Christine Jurinich | Withhold |
| 1.5 | Elect W.D. (Denny) Minami | Withhold |
| 1.6 | Elect Jonathan Morgan | For |
| 1.7 | Elect Landon Parsons | Withhold |
| 1.8 | Elect Michael Peck | For |
| 1.9 | Elect Vikram Shankar | For |
| 2 | Ratification of Auditor | For |
| 3 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Angiodynamic Inc**Voted****Ticker** ANGO
Agenda Type Mgmt
Country Of Origin US**Annual Meeting Agenda (11/14/2023)**

	Vote Cast
1 Election of Directors	
1.1 Elect Eileen O'Shea Auen	For
1.2 Elect James C. Clemmer	For
1.3 Elect Howard W. Donnelly	For
1.4 Elect Jan Stern Reed	For
2 Ratification of Auditor	For
3 Advisory Vote on Executive Compensation	For
4 Frequency of Advisory Vote on Executive Compensation	1 Year
5 Amendment to the 2020 Equity Incentive Plan	For

Anheuser-Busch InBev SA/NV**Voted****Ticker** BUD
Agenda Type Mgmt
Country Of Origin BE**Annual Meeting Agenda (04/26/2023)**

	Vote Cast
1 Amendments to Articles	For
2 Accounts and Reports; Allocation of Dividends	For
3 Ratification of Board Acts	For
4 Ratification of Auditors' Acts	For
5 Elect Aradhana Sarin to the Board of Directors	For
6 Elect Dirk Van de Put to the Board of Directors	For
7 Elect Lynne Biggar to the Board of Directors	For
8 Elect Sabine Chalmers to the Board of Directors	Against
9 Elect Claudio Moniz Barreto Garcia to the Board of Directors	Against
10 Elect Heloisa de Paula Machado Sicupira to the Board of Directors	Against
11 Elect Martin J. Barrington to the Board of Directors	Against
12 Elect Alejandro Santo Domingo to the Board of Directors	Against
13 Elect Salvatore Mancuso to the Board of Directors	Against
14 Remuneration Report	Against
15 Authorization of Legal Formalities	For

ANI Pharmaceuticals Inc**Voted**

Ticker Agenda Type	ANIP Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/23/2023)**Vote
Cast**

1	Elect Robert E. Brown, Jr.	Against
2	Elect Thomas J. Haughey	Against
3	Elect Nikhil Lalwani	For
4	Elect David B. Nash	Against
5	Elect Antonio R. Pera	For
6	Elect Renee P. Tannenbaum	For
7	Elect Muthusamy Shanmugam	For
8	Elect Jeanne A. Thoma	For
9	Elect Patrick D. Walsh	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For
12	Amendment to the 2022 Stock Incentive Plan	For

Anika Therapeutics Inc.**Voted**

Ticker Agenda Type	ANIK Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/14/2023)**Vote
Cast**

1	Elect Gary P. Fischetti	For
2	Elect John B. Henneman, III	Against
3	Elect Susan N. Vogt	Against
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year
7	Amendment to the 2017 Omnibus Incentive Plan	For


Annaly Capital Management Inc

Voted

Ticker NLY
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/17/2023)

Vote Cast

- | | | |
|--|---|--------|
| 1 | Elect Francine J. Bovich | For |
| 2 | Elect David L. Finkelstein | For |
| 3 | Elect Thomas Hamilton | For |
| 4 | Elect Kathy Hopinkah Hannan | For |
| 5 | Elect Michael Haylon | For |
| 6 | Elect Martin Laguerre | For |
| 7 | Elect Eric A. Reeves | For |
| 8 | Elect John H. Schaefer | For |
| 9 | Elect Glenn A. Votek | For |
| 10 | Elect Vicki Williams | For |
| 11 | Advisory Vote on Executive Compensation | For |
| 12 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 13 | Decrease in Authorized Common Stock | For |
| 14 | Ratification of Auditor | For |
|  15 | Shareholder Proposal Regarding Right to Call Special Meetings | For |

Ansys Inc.

Voted

Ticker ANSS
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/12/2023)

Vote Cast

- | | | |
|---|--|---------|
| 1 | Elect Robert M. Calderoni | For |
| 2 | Elect Glenda M. Dorchak | Against |
| 3 | Elect Ajei S. Gopal | For |
| 4 | Ratification of Auditor | Against |
| 5 | Advisory Vote on Executive Compensation | For |
| 6 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 7 | Repeal of Classified Board | For |

Anterix Inc**Voted**

Ticker Agenda Type	ATEX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (08/08/2023)

		Vote Cast
1	Elect Morgan E. O'Brien	For
2	Elect Robert H. Schwartz	For
3	Elect Jeffrey A. Altman	For
4	Elect Leslie B. Daniels	For
5	Elect Gregory A. Haller	For
6	Elect Singleton B. McAllister	For
7	Elect Gregory A. Pratt	For
8	Elect Paul Saleh	For
9	Elect Mahvash Yazdi	For
10	Advisory Vote on Executive Compensation	For
11	Approval of the 2023 Stock Plan	For
12	Ratification of Auditor	For

Antero Midstream Corp**Voted**

Ticker Agenda Type	AM Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/06/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Peter A. Dea	Withhold
1.2	Elect W. Howard Keenan, Jr.	Withhold
1.3	Elect Janine J. McArdle	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Against

Antero Resources Corp

Voted

Ticker Agenda Type	AR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/06/2023)

Vote
Cast

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Paul M. Rady | Withhold |
| 1.2 | Elect Thomas B. Tyree, Jr | Withhold |
| 1.3 | Elect Brenda R. Schroer | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | Against |
| 4 | Amendment to Articles to Reflect Delaware
Law Provisions Regarding Officer Exculpation | Against |

Anywhere Real Estate Inc

Voted

Ticker Agenda Type	HOUS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/03/2023)

Vote
Cast

- | | | |
|----|---|---------|
| 1 | Elect Fiona P. Dias | Against |
| 2 | Elect Matthew J. Espe | Against |
| 3 | Elect V. Ann Hailey | For |
| 4 | Elect Bryson R Koehler | For |
| 5 | Elect Duncan L. Niederauer | For |
| 6 | Elect Egbert L. J. Perry | For |
| 7 | Elect Ryan M. Schneider | For |
| 8 | Elect Enrique Silva | For |
| 9 | Elect Sherry M. Smith | For |
| 10 | Elect Chris S. Terrill | For |
| 11 | Elect Felicia Williams | For |
| 12 | Elect Michael J. Williams | For |
| 13 | Advisory Vote on Executive Compensation | Against |
| 14 | Ratification of Auditor | For |
| 15 | Amendment to the 2018 Long-Term Incentive
Plan | For |
| 16 | Amendment to Articles to Limit the Liability of
Certain Officers | Against |

Aon plc

Voted

Ticker
Agenda Type

AON
Mgmt

Country Of
Origin

GB

Annual Meeting Agenda (06/16/2023)

Vote
Cast

1	Elect Lester B. Knight	For
2	Elect Gregory C. Case	For
3	Elect CAI Jinyong	For
4	Elect Jeffrey C. Campbell	For
5	Elect Fulvio Conti	For
6	Elect Cheryl A. Francis	For
7	Elect Adriana Karaboutis	For
8	Elect Richard C. Notebaert	For
9	Elect Gloria Santona	For
10	Elect Sarah E. Smith	For
11	Elect Byron O. Spruell	For
12	Elect Carolyn Y. Woo	For
13	Advisory Vote on Executive Compensation	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year
15	Ratification of Auditor	For
16	Appointment of Statutory Auditor	For
17	Authority to Set Statutory Auditor's Fees	For
18	Amendment to the 2011 Incentive Plan	For

Apartment Income REIT Corp

Voted

Ticker
Agenda Type

AIRC
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (09/15/2023)

Vote
Cast

1	Elect Terry Considine	For
2	Elect Thomas N. Bohjalian	Against
3	Elect Kristin Finney-Cooke	Against
4	Elect Thomas L. Keltner	Against
5	Elect Devin I. Murphy	Against
6	Elect Margarita Paláu-Hernández	Against
7	Elect John D. Rayis	Against
8	Elect Ann Sperling	Against
9	Elect Nina A. Tran	Against
10	Ratification of Auditor	Against
11	Advisory Vote on Executive Compensation	For
12	Elimination of Supermajority Requirement	For

13	Amendment to Charter to Remove Directors Without Cause	For
14	Amendment to Charter to Remove Outdated Language	For

Apartment Investment & Management Co.

Voted

Ticker Agenda Type	AIV Mgmt	Country Of Origin	US
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Annual Meeting Agenda (09/29/2023)

		Vote Cast
1	Elimination of Supermajority Requirement	For
2	Amendment to Articles to Remove Directors Without Cause	For
3	Elect Wes Powell	For
4	Elect Quincy L. Allen	For
5	Elect Patricia L. Gibson	For
6	Elect Jay P. Leupp	For
7	Elect Sherry L. Rexroad	For
8	Elect Deborah Smith	For
9	Elect R. Dary Stone	For
10	Elect James P. Sullivan	For
11	Elect Kirk A. Sykes	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year

Apellis Pharmaceuticals Inc

Voted

Ticker Agenda Type	APLS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/01/2023)

		Vote Cast
1	Elect Gerald L. Chan	Withhold
2	Elect Cedric Francois	For
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	Against

APi Group Corporation**Voted**

Ticker Agenda Type	APG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/15/2023)

	Vote Cast
1 Elect Martin E. Franklin	Against
2 Elect James E. Lillie	For
3 Elect Ian G.H. Ashken	Against
4 Elect Russell A. Becker	For
5 Elect David S. Blitzler	For
6 Elect Paula D. Loop	Against
7 Elect Anthony E. Malkin	For
8 Elect Thomas V. Milroy	For
9 Elect Cyrus D. Walker	For
10 Elect Carrie A. Wheeler	Against
11 Ratification of Auditor	For
12 Advisory Vote on Executive Compensation	For

Apogee Enterprises Inc.**Voted**

Ticker Agenda Type	APOG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/21/2023)

	Vote Cast
1 Elect Lloyd E. Johnson	Against
2 Elect Donald A. Nolan	For
3 Elect Patricia K. Wagner	For
4 Advisory Vote on Executive Compensation	For
5 Frequency of Advisory Vote on Executive Compensation	1 Year
6 Ratification of Auditor	Against

Apollo Commercial Real Estate Finance Inc

Voted

Ticker
Agenda TypeARI
MgmtCountry Of
Origin

US

Annual Meeting Agenda (06/06/2023)Vote
Cast

1	Election of Directors	
1.1	Elect Mark C. Biderman	For
1.2	Elect Pamela G. Carlton	For
1.3	Elect Brenna Haysom	For
1.4	Elect Robert A. Kasdin	For
1.5	Elect Katherine G. Newman	For
1.6	Elect Eric L. Press	For
1.7	Elect Scott S. Prince	For
1.8	Elect Stuart A. Rothstein	For
1.9	Elect Michael E. Salvati	For
1.10	Elect Carmencita N.M. Whonder	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year

Apollo Global Management Inc

Voted

Ticker
Agenda TypeAPO
MgmtCountry Of
Origin

US

Annual Meeting Agenda (10/06/2023)Vote
Cast

1	Elect Marc A. Beilinson	Against
2	Elect James R. Belardi	For
3	Elect Jessica M. Bibliowicz	For
4	Elect Walter J. Clayton III	For
5	Elect Michael E. Ducey	For
6	Elect Kerry Murphy Healey	For
7	Elect Mitra Hormozi	For
8	Elect Pamela J. Joyner	For
9	Elect Scott M. Kleinman	For
10	Elect Alvin B. Krongard	For
11	Elect Pauline D.E. Richards	For
12	Elect Marc Rowan	For
13	Elect David Simon	Against
14	Elect Lynn C. Swann	Against
15	Elect Patrick Toomey	For
16	Elect James C. Zelter	For
17	Advisory Vote on Executive Compensation	Against
18	Ratification of Auditor	Against

Apollo Medical Holdings Inc**Voted****Ticker
Agenda Type**AMEH
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/13/2023)**Vote
Cast**

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Kenneth Sim | For |
| 1.2 | Elect Thomas S. Lam | For |
| 1.3 | Elect Mitchell W. Kitayama | Withhold |
| 1.4 | Elect David G. Schmidt | Withhold |
| 1.5 | Elect Linda Marsh | For |
| 1.6 | Elect John Chiang | Withhold |
| 1.7 | Elect Matthew Mazdyasni | Withhold |
| 1.8 | Elect J. Lorraine Estradas | Withhold |
| 1.9 | Elect Weili Dai | For |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | Against |
| 4 | Approval of the Employee Stock Purchase Plan | For |

Appfolio Inc**Voted****Ticker
Agenda Type**APPF
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/16/2023)**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Olivia Nottebohm | For |
| 1.2 | Elect Alex Wolf | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | Withhold |

AppHarvest Inc**Voted**

Ticker Agenda Type	APPH Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/09/2023)**Vote
Cast**

- | | | |
|-----|---|-----|
| 1 | Election of Directors | |
| 1.1 | Elect Jonathan Webb | For |
| 1.2 | Elect Anthony Martin | For |
| 1.3 | Elect Kiran Bhatraju | For |
| 1.4 | Elect Greg Couch | For |
| 1.5 | Elect Hollie P. Harris | For |
| 1.6 | Elect David Lee | For |
| 1.7 | Elect R. Geof Rochester | For |
| 1.8 | Elect Martha Stewart | For |
| 1.9 | Elect J. Kevin Willis | For |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Reverse Stock Split | For |

Appian Corp**Voted**

Ticker Agenda Type	APPN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/13/2023)**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Matthew W. Calkins | Withhold |
| 1.2 | Elect Robert C. Kramer | Withhold |
| 1.3 | Elect Mark Lynch | Withhold |
| 1.4 | Elect A.G.W. Biddle, III | Withhold |
| 1.5 | Elect Shirley A. Edwards | Withhold |
| 1.6 | Elect Barbara Kilberg | Withhold |
| 1.7 | Elect William D. McCarthy | Withhold |
| 1.8 | Elect Michael J. Mulligan | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | Against |

Apple Hospitality REIT Inc

Voted

Ticker Agenda Type	APLE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/18/2023)





	Vote Cast
1 Election of Directors	
1.1 Elect Glenn W. Bunting	For
1.2 Elect Jon A. Fosheim	For
1.3 Elect Kristian M. Gathright	For
1.4 Elect Carolyn B. Handlon	For
1.5 Elect Glade M. Knight	For
1.6 Elect Justin G. Knight	For
1.7 Elect Blythe J. McGarvie	For
1.8 Elect L. Hugh Redd	For
1.9 Elect Howard E. Woolley	For
2 Ratification of Auditor	Against
3 Advisory Vote on Executive Compensation	For
4 Frequency of Advisory Vote on Executive Compensation	1 Year

Apple Inc

Voted

Ticker Agenda Type	AAPL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (03/10/2023)

	Vote Cast
1 Elect James A. Bell	For
2 Elect Timothy D. Cook	For
3 Elect Albert A. Gore	For
4 Elect Alex Gorsky	For
5 Elect Andrea Jung	For
6 Elect Arthur D. Levinson	For
7 Elect Monica C. Lozano	For
8 Elect Ronald D. Sugar	For
9 Elect Susan L. Wagner	For
10 Ratification of Auditor	For
11 Advisory Vote on Executive Compensation	Against
12 Frequency of Advisory Vote on Executive Compensation	1 Year
 13 Shareholder Proposal Regarding Civil Rights Audit	Against
 14 Shareholder Proposal Regarding Report on Corporate Operations with China	Abstain
 15 Shareholder Proposal Regarding Shareholder Engagement with the Board	For
 16 Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For

Applied Digital Corporation

Voted

Ticker	APLD	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (11/09/2023)

Vote
Cast

- | | | |
|---|---|----------|
| 1 | Elect Wesley Cummins | For |
| 2 | Elect Douglas Miller | Withhold |
| 3 | Elect Kelli McDonald | Withhold |
| 4 | Elect Virginia Moore | Withhold |
| 5 | Elect Chuck Hastings | Withhold |
| 6 | Elect Richard Nottenburg | Withhold |
| 7 | Elect Kate Reed | For |
| 8 | Ratification of Auditor | For |
| 9 | Advisory Vote on Executive Compensation | For |

Applied Industrial Technologies Inc.

Voted

Ticker	AIT	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (10/24/2023)

Vote
Cast

- | | | |
|---|--|--------|
| 1 | Elect Robert J. Pagano, Jr. | For |
| 2 | Elect Neil A. Schrimsher | For |
| 3 | Elect Peter C. Wallace | For |
| 4 | Advisory Vote on Executive Compensation | For |
| 5 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 6 | Approval of the 2023 Long-Term Performance Plan | For |
| 7 | Ratification of Auditor | For |



Applied Materials Inc.

Voted

Ticker
Agenda TypeAMAT
MgmtCountry Of
Origin

US

Annual Meeting Agenda (03/09/2023)Vote
Cast

1	Elect Rani Borkar	For
2	Elect Judy Bruner	For
3	Elect Xun Chen	For
4	Elect Aart J. de Geus	For
5	Elect Gary E. Dickerson	For
6	Elect Thomas J. Iannotti	For
7	Elect Alexander A. Karsner	For
8	Elect Kevin P. March	For
9	Elect Yvonne McGill	For
10	Elect Scott A. McGregor	For
11	Advisory Vote on Executive Compensation	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year
13	Ratification of Auditor	For
 14	Shareholder Proposal Regarding Right to Call Special Meetings	For
 15	Shareholder Proposal Regarding Improvement of Executive Compensation Program	For

Applied Molecular Transport Inc


Voted

Ticker
Agenda TypeAMTI
MgmtCountry Of
Origin

US

Annual Meeting Agenda (06/14/2023)Vote
Cast

1	Election of Directors	
1.1	Elect David A. Lamond	For

	1.2	Elect Tahir Mahmood	For
	1.3	Elect Holly Schaachner	For
	2	Ratification of Auditor	For
	3	Advisory Vote on Executive Compensation	Against
	4	Shareholder Proposal Regarding Board Declassification	For

Applied Molecular Transport Inc

Voted

Ticker Agenda Type	AMTI Mgmt	Country Of Origin	US
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Special Meeting Agenda (12/26/2023)

**Vote
Cast**

1	Merger/Acquisition	For
2	Advisory Vote on Golden Parachutes	Against
3	Right to Adjourn Meeting	For

Applovin Corp

Voted

Ticker Agenda Type	APP Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/07/2023)

**Vote
Cast**

1	Elect Adam Foroughi	Withhold
2	Elect Herald Y. Chen	Withhold
3	Elect Craig S. Billings	Withhold
4	Elect Margaret H. Georgiadis	Withhold
5	Elect Alyssa Harvey Dawson	Withhold
6	Elect Edward Oberwager	Withhold
7	Elect Asha Sharma	Withhold
8	Elect Eduardo Vivas	Withhold
9	Ratification of Auditor	Against
10	Advisory Vote on Executive Compensation	Against
11	Frequency of Advisory Vote on Executive Compensation	1 Year

Aptargroup Inc.**Voted**

Ticker Agenda Type	ATR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/03/2023)

	Vote Cast
1 Elect George L. Fotiades	For
2 Elect Candace S. Matthews	Against
3 Elect B. Craig Owens	Against
4 Elect Julie Xing	For
5 Advisory Vote on Executive Compensation	For
6 Frequency of Advisory Vote on Executive Compensation	1 Year
7 Amendment to the 2018 Equity Incentive Plan	For
8 Ratification of Auditor	For

Aptiv PLC**Voted**

Ticker Agenda Type	APTV Mgmt	Country Of Origin	JE
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Annual Meeting Agenda (04/26/2023)

	Vote Cast
1 Elect Kevin P. Clark	For
2 Elect Richard L. Clemmer	For
3 Elect Nancy E. Cooper	For
4 Elect Joseph L. Hooley	Against
5 Elect Merit E. Janow	Against
6 Elect Sean O. Mahoney	Against
7 Elect Paul M. Meister	Against
8 Elect Robert K. Ortberg	For
9 Elect Colin J. Parris	For
10 Elect Ana G. Pinczuk	For
11 Appointment of Auditor and Authority to Set Fees	For
12 Advisory Vote on Executive Compensation	Against

Aramark

Voted

Ticker
Agenda Type

ARMK
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (02/03/2023)

		Vote Cast
1	Elect Susan M. Cameron	Against
2	Elect Greg Creed	For
3	Elect Bridgette P. Heller	Against
4	Elect Paul C. Hilal	Against
5	Elect Kenneth M. Keverian	For
6	Elect Karen M. King	For
7	Elect Patricia E. Lopez	For
8	Elect Stephen I. Sadove	Against
9	Elect Kevin G. Wills	For
10	Elect Arthur B. Winkleblack	Against
11	Elect John J. Zillmer	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For
14	Approval of the 2023 Stock Incentive Plan	For

Arbor Realty Trust Inc.

Voted

Ticker
Agenda Type

ABR
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/17/2023)

		Vote Cast
1	Elect Ivan Kaufman	For
2	Elect Melvin F. Lazar	For
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	Against
5	Frequency of Advisory Vote on Executive Compensation	1 Year

Arbutus Biopharma Corp

Voted

Ticker ABUS
Agenda Type Mgmt
Country Of Origin CA

Annual Meeting Agenda (05/24/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Daniel D. Burgess Withhold
 - 1.2 Elect William H. Collier Withhold
 - 1.3 Elect Richard C. Henriques Withhold
 - 1.4 Elect Keith S. Manchester Withhold
 - 1.5 Elect James R. Meyers Withhold
 - 1.6 Elect Frank Torti Withhold
- 2 Amendment to the 2016 Omnibus Share and Incentive Plan For
- 3 Advisory Vote on Executive Compensation For
- 4 Ratification of Auditor For

ArcBest Corp

Voted

Ticker ARCB
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/26/2023)

Vote Cast

- 1 Elect Salvatore A. Abbate Against
- 2 Elect Eduardo F. Conrado Against
- 3 Elect Fredrik J. Eliasson For
- 4 Elect Michael P. Hogan For
- 5 Elect Kathleen D. McElligott Against
- 6 Elect Judy R. McReynolds For
- 7 Elect Craig E. Philip Against
- 8 Elect Steven L. Spinner For
- 9 Elect Janice E. Stipp For
- 10 Advisory Vote on Executive Compensation For
- 11 Frequency of Advisory Vote on Executive Compensation 1 Year
- 12 Ratification of Auditor For
- 13 Amendment to Update the Exculpation Provision Against

Arcellx Inc

Voted

Ticker
Agenda Type

ACLX
Mgmt

Country Of
Origin US

Annual Meeting Agenda (06/13/2023)

Vote
Cast

- | | | |
|---|--|----------|
| 1 | Elect Ali Behbahani | Withhold |
| 2 | Elect Derek Yoon | For |
| 3 | Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation | Against |
| 4 | Ratification of Auditor | For |

ArcelorMittal

Voted

Ticker
Agenda Type

MT
Mgmt

Country Of
Origin LU

Annual Meeting Agenda (05/02/2023)

Vote
Cast

- | | | |
|----|---|---------|
| 1 | Consolidated Accounts and Reports | For |
| 2 | Accounts and Reports | For |
| 3 | Approve Distribution of Dividends | For |
| 4 | Allocation of Profits and the Remuneration of the Members of the Board of Directors | For |
| 5 | Remuneration Report | For |
| 6 | Directors' Fees | For |
| 7 | Ratification of Board Acts | Against |
| 8 | Elect Lakshmi N. Mittal to the Board of Directors | For |
| 9 | Elect Aditya Mittal to the Board of Directors | For |
| 10 | Elect Etienne Schneider to the Board of Directors | For |
| 11 | Elect Michel Wurth to the Board of Directors | Against |
| 12 | Elect Patricia Barbizet to the Board of Directors | For |
| 13 | Authority to Repurchase and Reissue Shares | For |
| 14 | Appointment of Auditor | For |
| 15 | Long-Term Incentive Plan | For |
| 16 | Cancellation of Shares | For |

ArcelorMittal

Voted

Ticker
Agenda Type

MT
Mgmt

Country Of
Origin LU

Annual Meeting Agenda (05/02/2023)

Vote
Cast

1	Consolidated Accounts and Reports	For
2	Accounts and Reports	For
3	Approve Distribution of Dividends	For
4	Allocation of Profits and the Remuneration of the Members of the Board of Directors	For
5	Remuneration Report	For
6	Directors' Fees	For
7	Ratification of Board Acts	Against
8	Elect Lakshmi N. Mittal to the Board of Directors	For
9	Elect Aditya Mittal to the Board of Directors	For
10	Elect Etienne Schneider to the Board of Directors	For
11	Elect Michel Wurth to the Board of Directors	For
12	Elect Patricia Barbizet to the Board of Directors	For
13	Authority to Repurchase and Reissue Shares	For
14	Appointment of Auditor	For
15	Long-Term Incentive Plan	For
16	Cancellation of Shares	For

Arch Capital Group Ltd

Voted

Ticker
Agenda Type

ACGL
Mgmt

Country Of
Origin BM

Annual Meeting Agenda (05/04/2023)

Vote
Cast

1	Elect Francis Ebong	Against
2	Elect Eileen A. Mallesch	For
3	Elect Louis J. Paglia	Against
4	Elect Brian S. Posner	For
5	Elect John D. Vollaro	For
6	Advisory Vote on Executive Compensation	For
7	Frequency of Advisory Vote on Executive Compensation	1 Year
8	Amendment to the 2007 Employee Share Purchase Plan	For
9	Ratification of Auditor	For
10	Elect Matthew Dragonetti	For
11	Elect Seamus Fearon	For
12	Elect H. Beau Franklin	For
13	Elect Jerome Halgan	For
14	Elect James Haney	For

15	Elect Chris Hovey	For
16	Elect Pierre Jal	For
17	Elect François Morin	For
18	Elect David J. Mulholland	For
19	Elect Chiara Nannini	For
20	Elect Maamoun Rajeh	For
21	Elect Christine Todd	For

Arch Resources Inc

Voted

Ticker	ARCH	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/12/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect James N. Chapman	For
1.2	Elect John W. Eaves	For
1.3	Elect Holly K. Koepfel	For
1.4	Elect Patrick A. Kriehauser	For
1.5	Elect Paul A. Lang	For
1.6	Elect Richard A. Navarre	For
1.7	Elect Molly P. Zhang	For
2	Advisory Vote on Executive Compensation	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For

Archer Aviation Inc

Voted

Ticker	ACHR	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/23/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Barbara Pilarski	For
1.2	Elect Maria Pinelli	For
1.3	Elect Michael Spellacy	Withhold

2	Issuance of Class A Common Stock	For
3	Ratification of Auditor	For


Archer Daniels Midland Co.

Voted

Ticker Agenda Type	ADM Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/04/2023)

**Vote
Cast**

1	Elect Michael S. Burke	Against
2	Elect Theodore Colbert	For
3	Elect James C. Collins Jr.	Against
4	Elect Terrell K. Crews	For
5	Elect Ellen de Brabander	For
6	Elect Suzan F. Harrison	Against
7	Elect Juan R. Luciano	For
8	Elect Patrick J. Moore	Against
9	Elect Debra A. Sandler	Against
10	Elect Lei Z. Schlitz	Against
11	Elect Kelvin R. Westbrook	Against
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	Against
14	Frequency of Advisory Vote on Executive Compensation	1 Year
 15	Shareholder Proposal Regarding Independent Chair	For

Archrock Inc

Voted

Ticker Agenda Type	AROC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/27/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Anne-Marie N. Ainsworth	For
1.2	Elect D. Bradley Childers	For
1.3	Elect Gordon T. Hall	For
1.4	Elect Frances Powell Hawes	For

1.5	Elect J.W.G. Honeybourne	For
1.6	Elect James H. Lytal	For
1.7	Elect Leonard W. Mallett	For
1.8	Elect Jason C. Rebrook	For
1.9	Elect Edmund P. Segner, III	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year


Arconic Corporation

Voted

Ticker Agenda Type	ARNC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/18/2023)

**Vote
Cast**

1	Elect Frederick A. Henderson	Against
2	Elect William F. Austen	For
3	Elect Christopher L. Ayers	For
4	Elect Margaret S. Billson	For
5	Elect Jacques Croisetiere	For
6	Elect Elmer L. Doty	Against
7	Elect Carol S. Eicher	Against
8	Elect Ellis A. Jones	Against
9	Elect Timothy D. Myers	For
10	Elect E. Stanley O'Neal	Against
11	Elect Jeffrey M. Stafeil	For
12	Advisory Vote on Executive Compensation	For
13	Ratification of Auditor	For
 14	Shareholder Proposal Regarding Right to Call Special Meetings	For

Arconic Corporation

Voted

Ticker Agenda Type	ARNC Mgmt	Country Of Origin	US
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Special Meeting Agenda (07/25/2023)

**Vote
Cast**

1	Merger/Acquisition	For
2	Advisory Vote on Golden Parachutes	Against
3	Right to Adjourn Meeting	For

Arcosa Inc**Voted**

Ticker Agenda Type	ACA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/09/2023)**Vote
Cast**

1	Elect Joseph Alvarado	For
2	Elect Rhys J. Best	For
3	Elect Antonio Carrillo	For
4	Elect Jeffrey A. Craig	For
5	Elect Steven J. Demetriou	For
6	Elect Ronald J. Gafford	For
7	Elect John W. Lindsay	For
8	Elect Kimberly S. Lubel	For
9	Elect Julie A. Piggott	For
10	Elect Melanie M. Trent	For
11	Advisory Vote on Executive Compensation	For
12	Ratification of Auditor	For

Arcturus Therapeutics Holdings Inc**Voted**

Ticker Agenda Type	ARCT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/14/2023)**Vote
Cast**

1	Election of Directors	
1.1	Elect Peter C. Farrell	For
1.2	Elect Joseph E. Payne	For
1.3	Elect Andrew H. Sassine	For
1.4	Elect James Barlow	Withhold
1.5	Elect Edward W. Holmes	Withhold
1.6	Elect Magda Marquet	Withhold
1.7	Elect Jing L. Marantz	For
1.8	Elect John H. Markels	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Arcus Biosciences Inc

Voted

Ticker Agenda Type	RCUS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/15/2023)

		Vote Cast
1	Elect David L. Lacey	For
2	Elect Juan Carlos Jaen	For
3	Elect Merdad Parsey	For
4	Elect Nicole Lambert	For
5	Ratification of Auditor	Against
6	Advisory Vote on Executive Compensation	For

Arcutis Biotherapeutics Inc

Voted

Ticker Agenda Type	ARQT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/31/2023)

		Vote Cast
1	Elect Patrick Heron	For
2	Elect Neha Krishnamohan	For
3	Elect Todd Franklin Watanabe	For
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	Against

Ardagh Group S.A.

Voted

Ticker Agenda Type	Mgmt	Country Of Origin	LU
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Annual Meeting Agenda (05/16/2023)

		Vote Cast
1	Consolidated Accounts and Reports	For
2	Accounts and Reports	For

3	Allocation of Dividends	For
4	Ratification of Appointment by Co-Option of Michael Dick	For
5	Ratification of Board Acts	For
6	Elect Abigail P. Blunt to the Board of Directors	Against
7	Elect Paul Coulson to the Board of Directors	Against
8	Elect Yves Elsen to the Board of Directors	Against
9	Elect John Sheehan to the Board of Directors	Against
10	Elect Edward White to the Board of Directors	Against
11	Elect Michael Dick to the Board of Directors	Against
12	Directors' Fees	For
13	Appointment of Auditor	For

Ardagh Metal Packaging S.A.

Voted

Ticker AMBP
Agenda Type Mgmt
Country Of Origin LU

Annual Meeting Agenda (05/16/2023)

Vote Cast

1	Approval of Consolidated Financial Statements	For
2	Approval of Annual Accounts	For
3	Approval of Allocation of Annual Results	For
4	Discharge to Directors for Performance	For
5	Elect Oliver Graham	Against
6	Elect Elizabeth Marcellino	Against
7	Elect John Sheehan	Against
8	Approval of Aggregate Director's Remuneration	For
9	Appointment of Auditor	For

Ardelyx Inc

Voted

Ticker ARDX
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/15/2023)

Vote Cast

1	Election of Directors	
1.1	Elect Robert B. Bazemore Jr.	Withhold
1.2	Elect Muna Bhanji	Withhold
1.3	Elect Richard J. Rodgers	Withhold
2	Increase in Authorized Common Stock	For
3	Advisory Vote on Executive Compensation	Against

4 Ratification of Auditor

For

Ardmore Shipping Corp

Voted

**Ticker
Agenda Type**

ASC
Mgmt

**Country Of
Origin**

MH

Annual Meeting Agenda (06/14/2023)

**Vote
Cast**

- 1 Elect Mats H. Berglund
- 2 Elect Kirsi Kyllikki Tikka

For
For

Arena Group Holdings Inc (The)

Voted

**Ticker
Agenda Type**

AREN
Mgmt

**Country Of
Origin**

US

Annual Meeting Agenda (06/01/2023)

**Vote
Cast**

- 1 Election of Directors
 - 1.1 Elect Ross Levinsohn
 - 1.2 Elect Todd D. Sims
 - 1.3 Elect Daniel Shribman
 - 1.4 Elect Carlo Zola
 - 1.5 Elect Christopher Petzel
 - 1.6 Elect Laura A. Lee
 - 1.7 Elect H. Hunt Allred
- 2 Ratification of Auditor
- 3 Advisory Vote on Executive Compensation
- 4 Frequency of Advisory Vote on Executive Compensation
- 5 Amendment to Certificate of Incorporation Regarding Officer Liability
- 6 Amendment to the 2022 Stock and Incentive Compensation Plan

For
Withhold
Withhold
Withhold
Withhold
Withhold
For
For
Against
1 Year
Against
Against

Ares Commercial Real Estate Corp

Voted

Ticker Agenda Type	ACRE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/25/2023)

	Vote Cast
1 Election of Directors	
1.1 Elect William S. Benjamin	For
1.2 Elect Caroline E. Blakely	For
2 Ratification of Auditor	For
3 Advisory Vote on Executive Compensation	For

Ares Management Corp

Voted

Ticker Agenda Type	ARES Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/12/2023)

	Vote Cast
1 Elect Michael J. Arougheti	Against
2 Elect Ashish Bhutani	For
3 Elect Antoinette C. Bush	Against
4 Elect R. Kipp deVeer	For
5 Elect Paul G. Joubert	Against
6 Elect David B. Kaplan	Against
7 Elect Michael Mark Lynton	Against
8 Elect Eileen Naughton	Against
9 Elect Judy Olian	Against
10 Elect Antony P. Ressler	Against
11 Elect Bennett Rosenthal	For
12 Ratification of Auditor	For
13 Approval of the 2023 Equity Incentive Plan	Against

Argan, Inc.

Voted

Ticker
Agenda Type

AGX
Mgmt

Country Of
Origin US

Annual Meeting Agenda (06/20/2023)

Vote
Cast

- | | | |
|------|---|-----|
| 1 | Election of Directors | |
| 1.1 | Elect Rainer H. Bosselmann | For |
| 1.2 | Elect Cynthia A. Flanders | For |
| 1.3 | Elect Peter W. Getsinger | For |
| 1.4 | Elect William F. Griffin, Jr. | For |
| 1.5 | Elect John R. Jeffrey, Jr. | For |
| 1.6 | Elect Mano S. Koilpillai | For |
| 1.7 | Elect William F. Leimkuhler | For |
| 1.8 | Elect W.G. Champion Mitchell | For |
| 1.9 | Elect James W. Quinn | For |
| 1.10 | Elect David H. Watson | For |
| 2 | Amendment to the 2020 Stock Plan | For |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Ratification of Auditor | For |

Argenx SE

Voted

Ticker
Agenda Type

ARGX
Mgmt

Country Of
Origin BE

Annual Meeting Agenda (05/02/2023)

Vote
Cast

- | | | |
|---|---|---------|
| 1 | Remuneration Report | Against |
| 2 | Accounts and Reports | For |
| 3 | Allocation of Losses | For |
| 4 | Ratification of Board Acts | For |
| 5 | Elect Joseph Donald deBethizy to the Board of Directors | For |
| 6 | Authority to Issue Shares w/ or w/o Preemptive Rights | For |
| 7 | Appointment of Auditor | For |

Argo Group International Holdings Ltd

Voted

Ticker
Agenda Type

ARGO
Mgmt

Country Of
Origin

BM

Special Meeting Agenda (04/19/2023)

- 1 Merger/Acquisition
- 2 Advisory Vote on Golden Parachutes
- 3 Right to Adjourn Meeting

Vote
Cast

For
Against
For

Aris Water Solutions Inc

Voted

Ticker
Agenda Type

ARIS
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/07/2023)

- 1 Election of Directors
 - 1.1 Elect William A. Zartler
 - 1.2 Elect Joseph Colonna
 - 1.3 Elect Debra G. Coy
- 2 Amendment to Articles Regarding Officer Exculpation
- 3 Ratification of Auditor

Vote
Cast

For
Withhold
For
Against
For

Arista Networks Inc

Voted

Ticker
Agenda Type

ANET
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/14/2023)

- 1 Election of Directors
 - 1.1 Elect Lewis Chew
 - 1.2 Elect Douglas Merritt
 - 1.3 Elect Mark B. Templeton
- 2 Advisory Vote on Executive Compensation
- 3 Ratification of Auditor

Vote
Cast

For
For
Withhold
For
Against

ARKO Corp**Voted**

Ticker Agenda Type	ARKO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/07/2023)**Vote
Cast**

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Andrew R. Heyer | Withhold |
| 1.2 | Elect Steven J. Heyer | Withhold |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Amendment to Certificate of Incorporation
Regarding Officer Liability | Against |
| 4 | Ratification of Auditor | For |

Arlo Technologies Inc**Voted**

Ticker Agenda Type	ARLO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/23/2023)**Vote
Cast**

- | | | |
|-----|-------------------------|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Prashant Aggarwal | Withhold |
| 1.2 | Elect Amy Rothstein | For |
| 1.3 | Elect Grady K. Summers | For |
| 2 | Ratification of Auditor | For |

Armada Hoffler Properties Inc**Voted**

Ticker Agenda Type	AHH Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/14/2023)

	Vote Cast
1 Elect George F. Allen	Against
2 Elect James A. Carroll	For
3 Elect James C. Cherry	Against
4 Elect Dennis H. Gartman	For
5 Elect Louis S. Haddad	For
6 Elect Eva S. Hardy	Against
7 Elect Daniel A. Hoffler	For
8 Elect A. Russell Kirk	For
9 Elect John W. Snow	Against
10 Ratification of Auditor	For
11 Advisory Vote on Executive Compensation	For
12 Amendment to the 2013 Equity Incentive Plan	For

ARMOUR Residential REIT Inc**Voted**

Ticker Agenda Type	ARR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/04/2023)

	Vote Cast
1 Elect Z. Jamie Behar	For
2 Elect Marc H. Bell	Against
3 Elect Carolyn Downey	Against
4 Elect Thomas K. Guba	Against
5 Elect Robert C. Hain	Against
6 Elect John P. Hollihan III	Against
7 Elect Stewart J. Paperin	Against
8 Elect Daniel C. Staton	For
9 Elect Scott J. Ulm	Against
10 Elect Jeffrey J. Zimmer	Against
11 Ratification of Auditor	Against
12 Advisory Vote on Executive Compensation	Against

Armstrong World Industries Inc.

Voted

Ticker
Agenda Type

AWI
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/15/2023)

	Vote Cast
1 Election of Directors	
1.1 Elect Victor D. Grizzle	For
1.2 Elect Richard D. Holder	For
1.3 Elect Barbara L. Loughran	Withhold
1.4 Elect James C. Melville	Withhold
1.5 Elect William H. Osborne	Withhold
1.6 Elect Wayne R. Shurts	Withhold
1.7 Elect Roy W. Templin	For
1.8 Elect Cheryl T. Thomas	Withhold
2 Ratification of Auditor	For
3 Advisory Vote on Executive Compensation	For
4 Frequency of Advisory Vote on Executive Compensation	1 Year

Array Technologies Inc.

Voted

Ticker
Agenda Type

ARRY
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/23/2023)

	Vote Cast
1 Election of Directors	
1.1 Elect Brad Forth	For
1.2 Elect Kevin G. Hostetler	For
1.3 Elect Gerrard B. Schmid	Withhold
2 Ratification of Auditor	Against
3 Advisory Vote on Executive Compensation	For
4 Amendment to Articles Regarding Officer Exculpation	Against

Arrow Electronics Inc.

Voted

Ticker Agenda Type	ARW Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/17/2023)

**Vote
Cast**

- | | | |
|------|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect William F. Austen | Withhold |
| 1.2 | Elect Fabian T. Garcia | For |
| 1.3 | Elect Steven H. Gunby | For |
| 1.4 | Elect Gail E. Hamilton | Withhold |
| 1.5 | Elect Andrew Kerin | Withhold |
| 1.6 | Elect Sean J Kerins | For |
| 1.7 | Elect Carol P. Lowe | For |
| 1.8 | Elect Mary T. McDowell | For |
| 1.9 | Elect Stephen C. Patrick | For |
| 1.10 | Elect Gerry P. Smith | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Arrow Financial Corp.

Voted

Ticker Agenda Type	AROW Mgmt	Country Of Origin	US
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Annual Meeting Agenda (10/25/2023)

**Vote
Cast**

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Mark L. Behan | For |
| 1.2 | Elect Gregory J Champion | Withhold |
| 1.3 | Elect Elizabeth A. Miller | Withhold |
| 1.4 | Elect William L. Owens | Withhold |
| 1.5 | Elect David S. DeMarco | For |
| 2 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Approval of the 2023 Directors' Stock Plan | For |
| 5 | Ratification of Auditor | For |

Arrowhead Pharmaceuticals Inc.

Voted

Ticker ARWR
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (03/16/2023)

		Vote Cast
1	Elect Douglass B. Given	For
2	Elect Michael S. Perry	Against
3	Elect Christopher Anzalone	For
4	Elect Marianne De Backer	Against
5	Elect Mauro Ferrari	Against
6	Elect Adeoye Y. Olukotun	Against
7	Elect William Waddill	Against
8	Elect Vicki Vakiener	Against
9	Advisory Vote on Executive Compensation	Against
10	Increase in Authorized Common Stock	For
11	Ratification of Auditor	For

Arteris Inc

Voted

Ticker AIP
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (06/06/2023)

		Vote Cast
1	Elect Wayne C. Cantwell	Withhold
2	Elect Antonio J. Viana	Withhold
3	Ratification of Auditor	For

Arthur J. Gallagher & Co.

Voted

Ticker AJG
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (05/09/2023)

		Vote Cast
1	Elect Sherry S. Barrat	For
2	Elect William L. Bax	For
3	Elect Teresa H. Clarke	For
4	Elect D. John Coldman	For

5	Elect J. Patrick Gallagher, Jr.	For
6	Elect David S. Johnson	For
7	Elect Christopher C. Miskel	For
8	Elect Ralph J. Nicoletti	For
9	Elect Norman L. Rosenthal	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	Against
12	Frequency of Advisory Vote on Executive Compensation	1 Year
13	Amendment to Allow Exculpation of Officers	Against

Artisan Partners Asset Management Inc

Voted

Ticker	APAM	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/01/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Jennifer A. Barbetta	Withhold
1.2	Elect Matthew R. Barger	Withhold
1.3	Elect Eric R. Colson	Withhold
1.4	Elect Tench Coxe	Withhold
1.5	Elect Stephanie G. DiMarco	Withhold
1.6	Elect Jeffrey A. Joerres	Withhold
1.7	Elect Saloni S. Multani	For
1.8	Elect Andrew A. Ziegler	Withhold
2	Advisory Vote on Executive Compensation	Against
3	Approval of the 2023 Omnibus Incentive Compensation Plan	Against
4	Approval of the 2023 Non-Employee Director Plan	For
5	Ratification of Auditor	Against

Artivion Inc

Voted

Ticker
Agenda Type

AORT
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/16/2023)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Thomas F. Ackerman For
 - 1.2 Elect Daniel J. Bevevino Withhold
 - 1.3 Elect Marna P. Borgstrom For
 - 1.4 Elect James W. Bullock For
 - 1.5 Elect Jeffrey H. Burbank For
 - 1.6 Elect Elizabeth A. Hoff For
 - 1.7 Elect J. Patrick Mackin For
 - 1.8 Elect Jon W. Salveson For
 - 1.9 Elect Anthony B. Semedo For
- 2 Advisory Vote on Executive Compensation Against
- 3 Frequency of Advisory Vote on Executive Compensation 1 Year
- 4 Ratification of Auditor For
- 5 Amendment to the 2020 Equity and Cash Incentive Plan For

Arvinas Inc

Voted

Ticker
Agenda Type

ARVN
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/15/2023)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Sunil Agarwal For
 - 1.2 Elect Leslie V. Norwalk Withhold
 - 1.3 Elect John D. Young For
- 2 Advisory Vote on Executive Compensation For
- 3 Ratification of Auditor For

Asana Inc

Voted

Ticker ASAN
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/12/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Krista Anderson-Copperman For
 - 1.2 Elect Sydney L. Carey For
 - 1.3 Elect Adam D'Angelo For
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation For

Asbury Automotive Group Inc

Voted

Ticker ABG
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/09/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Thomas J. Reddin For
 - 1.2 Elect Joel Alsine For
 - 1.3 Elect William D. Fay For
 - 1.4 Elect David W. Hult For
 - 1.5 Elect Juanita T. James For
 - 1.6 Elect Philip F. Maritz For
 - 1.7 Elect Maureen F. Morrison For
 - 1.8 Elect Bridget M. Ryan-Berman For
 - 1.9 Elect Hilliard C. Terry, III For
- 2 Advisory Vote on Executive Compensation For
- 3 Frequency of Advisory Vote on Executive Compensation 1 Year
- 4 Ratification of Auditor For

Ascendis Pharma A/S

Voted

Ticker ASND
Agenda Type Mgmt Country Of Origin DK

Annual Meeting Agenda (05/30/2023)

		Vote Cast
1	Election of Presiding Chair	For
2	Presentation of Accounts and Reports	For
3	Accounts and Reports; Ratification of Board and Management Acts	For
4	Allocation of Profits/Dividends	For
5	Elect Jan Møller Mikkelsen	For
6	Elect Lisa Bright	For
7	Elect William Carl Fairey, Jr.	For
8	Elect Siham Imani	For
9	Appointment of Auditor	For
10	Authority to Issue Shares w/o Preemptive Rights	For

ASGN Inc

Voted

Ticker ASGN
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (06/15/2023)

		Vote Cast
1	Elect Mark A. Frantz	Against
2	Elect Jonathan S. Holman	Against
3	Elect Arshad Matin	For
4	Advisory Vote on Executive Compensation	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year
6	Ratification of Auditor	For

Ashford Hospitality Trust Inc**Voted**

Ticker	AHT	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/09/2023)

		Vote Cast
1	Elect Monty J. Bennett	Against
2	Elect Benjamin J. Ansell	Against
3	Elect Amish Gupta	For
4	Elect Kamal Jafarnia	Against
5	Elect Frederick J. Kleisner	Against
6	Elect Sheri L. Pantermuehl	Against
7	Elect Alan L. Tallis	Against
8	Elect J. Robinson Hays, III	For
9	Advisory Vote on Executive Compensation	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year
11	Ratification of Auditor	For
12	Amendment to the 2021 Stock Incentive Plan	For

Ashland Inc**Voted**

Ticker	ASH	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (01/24/2023)

		Vote Cast
1	Elect Steven D. Bishop	For
2	Elect Brendan M. Cummins	Against
3	Elect Suzan F. Harrison	For
4	Elect Jay V. Ihlenfeld	Against
5	Elect Wetteny Joseph	For
6	Elect Susan L. Main	For
7	Elect Guillermo Novo	For
8	Elect Jerome A. Peribere	Against
9	Elect Janice J. Teal	Against
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	Against
12	Frequency of Advisory Vote on Executive Compensation	1 Year

ASML Holding NV

Voted

Ticker ASML
 Agenda Type Mgmt Country Of Origin NL

Annual Meeting Agenda (04/26/2023)

Vote Cast

1	Remuneration Report	For
2	Accounts and Reports	For
3	Allocation of Dividends	For
4	Ratification of Management Board Acts	For
5	Ratification of Supervisory Board Acts	For
6	Long-Term Incentive Plan; Authority to Issue Shares	For
7	Supervisory Board Remuneration Policy	For
8	Supervisory Board Fees	For
9	Elect Nils Andersen to the Supervisory Board	For
10	Elect Jack P. de Kreij to the Supervisory Board	For
11	Appointment of Auditor	For
12	Authority to Issue Shares w/ Preemptive Rights	For
13	Authority to Suppress Preemptive Rights	For
14	Authority to Repurchase Shares	For
15	Cancellation of Shares	For

Aspen Aerogels Inc.

Voted

Ticker ASPN
 Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (06/01/2023)

Vote Cast

1	Election of Directors	
	1.1 Elect Steven R. Mitchell	Withhold
	1.2 Elect Donald R. Young	For
2	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Against
3	Increase in Authorized Common Stock	Against
4	Approval of the 2023 Equity Incentive Plan	Against
5	Ratification of Auditor	For
6	Advisory Vote on Executive Compensation	Against

Aspen Technology Inc.

Voted

Ticker
Agenda Type

AZPN
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (12/14/2023)

		Vote Cast
1	Elect Patrick M. Antkowiak	For
2	Elect Thomas F. Bogan	Against
3	Elect Karen M. Golz	For
4	Elect Ram R. Krishnan	Against
5	Elect Antonio J. Pietri	For
6	Elect Arlen R. Shenkman	For
7	Elect Jill D. Smith	Against
8	Elect Robert M. Whelan, Jr.	Against
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For

Assetmark Financial Holdings Inc

Voted

Ticker
Agenda Type

AMK
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/05/2023)

		Vote Cast
1	Election of Directors	
	1.1 Elect Rohit Bhagat	Withhold
	1.2 Elect Bryan Lin	Withhold
	1.3 Elect Lei Wang	Withhold
2	Ratification of Auditor	For
3	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Against

Associated Banc-Corp.

Voted

Ticker ASB
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (04/25/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect R. Jay Gerken	For
1.2	Elect Judith P. Greffin	For
1.3	Elect Michael J. Haddad	For
1.4	Elect Andrew J. Harmening	For
1.5	Elect Robert A. Jeffe	For
1.6	Elect Eileen A. Kamerick	Withhold
1.7	Elect Gale E. Klappa	Withhold
1.8	Elect Cory L. Nettles	For
1.9	Elect Karen T. van Lith	Withhold
1.10	Elect John B. Williams	For
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For

Associated Capital Group Inc

Voted

Ticker AC
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (06/02/2023)

		Vote Cast
1	Elect Mario J. Gabelli	Withhold
2	Elect Marc Gabelli	Withhold
3	Elect Daniel R. Lee	For
4	Elect Bruce M. Lisman	Withhold
5	Elect Frederic V. Salerno	Withhold
6	Elect Salvatore F. Sodano	Withhold
7	Elect Elisa M. Wilson	Withhold
8	Elect Douglas R. Jamieson	For
9	Elect Richard T. Prins	For
10	Ratification of Auditor	For

Assurant Inc

Voted

Ticker Agenda Type	AIZ Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/11/2023)

	Vote Cast
1 Elect Elaine D. Rosen	For
2 Elect Paget L. Alves	For
3 Elect Rajiv Basu	For
4 Elect J. Braxton Carter	For
5 Elect Juan N. Cento	For
6 Elect Keith W. Demmings	For
7 Elect Harriet Edelman	For
8 Elect Sari Granat	For
9 Elect Lawrence V. Jackson	For
10 Elect Debra J. Perry	For
11 Elect Ognjen Redzic	For
12 Elect Paul J. Reilly	For
13 Elect Robert W. Stein	For
14 Ratification of Auditor	For
15 Advisory Vote on Executive Compensation	For
16 Frequency of Advisory Vote on Executive Compensation	1 Year

Assured Guaranty Ltd

Voted

Ticker Agenda Type	AGO Mgmt	Country Of Origin	BM
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Annual Meeting Agenda (05/03/2023)

	Vote Cast
1 Elect Francisco L. Borges	For
2 Elect G. Lawrence Buhl	Against
3 Elect Dominic J. Frederico	For
4 Elect Bonnie L. Howard	Against
5 Elect Thomas W. Jones	Against
6 Elect Patrick W. Kenny	Against
7 Elect Alan J. Kreczko	For
8 Elect Simon W. Leathes	For
9 Elect Yukiko Omura	For
10 Elect Lorin P.T. Radtke	For
11 Elect Courtney C. Shea	For
12 Advisory Vote on Executive Compensation	Against
13 Frequency of Advisory Vote on Executive Compensation	1 Year
14 Amendment to the Employee Stock Purchase Plan	For

15	Ratification of Auditor and Authority to Set Fees	For
16	Elect Robert A. Bailenson	For
17	Elect Gary Burnet	For
18	Elect Ling Chow	For
19	Elect Stephen Donnarumma	For
20	Elect Dominic J. Frederico	For
21	Elect Darrin Futter	For
22	Elect Jorge Gana	For
23	Elect Holly L. Horn	For
24	Elect Walter A. Scott	For
25	Ratification of Subsidiary Auditor	For

Astec Industries Inc.

Voted

Ticker	ASTE	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (04/25/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect William D. Gehl	For
1.2	Elect Mark J. Gliebe	For
1.3	Elect Nalin Jain	For
1.4	Elect Jaco G. van der Merwe	For
2	Advisory Vote on Executive Compensation	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For

Astra Space Inc

Voted

Ticker	ASTR	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/08/2023)

**Vote
Cast**

1	Elect Michèle A. Flournoy	Withhold
2	Elect Michael E. Lehman	For
3	Elect Lisa Nelson	Withhold
4	Reverse Stock Split	For

5	Approval of Cancellation of Existing Performance Options and Regrant of New Performance Options	Against
6	Amendment to the 2021 Omnibus Incentive Plan	Against
7	Ratification of Auditor	For

Astrazeneca plc

Voted

Ticker
Agenda Type

AZN
Mgmt

Country Of
Origin

GB

Annual Meeting Agenda (04/27/2023)

Vote
Cast

1	Accounts and Reports	For
2	Final Dividend	For
3	Appointment of Auditor	For
4	Authority to Set Auditor's Fees	For
5	Elect Michel Demaré	Against
6	Elect Pascal Soriot	For
7	Elect Aradhana Sarin	For
8	Elect Philip Broadley	For
9	Elect Euan Ashley	For
10	Elect Deborah DiSanzo	For
11	Elect Diana Layfield	For
12	Elect Sherilyn S. McCoy	For
13	Elect Tony MOK Shu Kam	For
14	Elect Nazneen Rahman	For
15	Elect Andreas Rummelt	For
16	Elect Marcus Wallenberg	Against
17	Remuneration Report	For
18	Authorisation of Political Donations	For
19	Authority to Issue Shares w/ Preemptive Rights	For
20	Authority to Issue Shares w/o Preemptive Rights	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
22	Authority to Repurchase Shares	For
23	Authority to Set General Meeting Notice Period at 14 Days	For
24	Adoption of New Articles	For

Astronics Corp.

Voted

Ticker
Agenda Type

ATRO
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/23/2023)

Vote
Cast

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Robert T. Brady | For |
| 1.2 | Elect Jeffrey D. Frisby | For |
| 1.3 | Elect Peter J. Gundermann | For |
| 1.4 | Elect Warren C. Johnson | Withhold |
| 1.5 | Elect Robert S. Keane | Withhold |
| 1.6 | Elect Neil Kim | Withhold |
| 1.7 | Elect Mark Moran | Withhold |
| 1.8 | Elect Linda O'Brien | For |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | Against |
| 4 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 5 | Increase in Authorized Common Stock | For |

AT&T, Inc.

Voted

Ticker
Agenda Type



T
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/18/2023)

Vote
Cast

- | | | |
|--|--|---------|
| 1 | Elect Scott T. Ford | For |
| 2 | Elect Glenn H. Hutchins | Against |
| 3 | Elect William E. Kennard | Against |
| 4 | Elect Stephen J. Luczo | For |
| 5 | Elect Michael B. McCallister | For |
| 6 | Elect Beth E. Mooney | Against |
| 7 | Elect Matthew K. Rose | For |
| 8 | Elect John T. Stankey | For |
| 9 | Elect Cindy B. Taylor | For |
| 10 | Elect Luis A. Ubiñas | Against |
| 11 | Ratification of Auditor | For |
| 12 | Advisory Vote on Executive Compensation | For |
| 13 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
|  14 | Shareholder Proposal Regarding Independent Chair | For |
|  15 | Shareholder Proposal Regarding Racial Equity Audit | For |

Atara Biotherapeutics Inc**Voted**

Ticker Agenda Type	ATRA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/31/2023)**Vote
Cast**

1	Elect Pascal Touchon	For
2	Elect Carol G. Gallagher	Withhold
3	Elect Maria Grazia Roncarolo	Withhold
4	Advisory Vote on Executive Compensation	Against
5	Ratification of Auditor	For
6	Amendment to Articles Regarding the Exculpation of Officers	Against

Atea Pharmaceuticals Inc**Voted**

Ticker Agenda Type	AVIR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/16/2023)**Vote
Cast**

1	Election of Directors	
1.1	Elect Jerome M. Adams	Withhold
1.2	Elect Barbara G. Duncan	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against

Aterian Inc**Voted**

Ticker Agenda Type	ATER Mgmt	Country Of Origin	US
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Annual Meeting Agenda (07/14/2023)**Vote
Cast**

- | | | |
|-----|--------------------------|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Bari A. Harlam | For |
| 1.2 | Elect William Kurtz | Withhold |
| 2 | Reverse Stock Split | For |
| 3 | Right to Adjourn Meeting | For |
| 4 | Ratification of Auditor | For |

Athira Pharma Inc**Voted**

Ticker Agenda Type	ATHA Mgmt	Country Of Origin	US
-------------------------------	--------------	------------------------------	----

Annual Meeting Agenda (05/18/2023)**Vote
Cast**

- | | | |
|-----|-------------------------|-----|
| 1 | Election of Directors | |
| 1.1 | Elect Kelly A. Romano | For |
| 1.2 | Elect James A. Johnson | For |
| 2 | Ratification of Auditor | For |

ATI Inc**Voted**

Ticker Agenda Type	ATI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/11/2023)**Vote
Cast**

- | | | |
|---|--|--------|
| 1 | Elect J. Brett Harvey | For |
| 2 | Elect James C. Diggs | For |
| 3 | Elect David J. Morehouse | For |
| 4 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 5 | Advisory Vote on Executive Compensation | For |
| 6 | Ratification of Auditor | For |

ATI Physical Therapy Inc**Voted**

Ticker Agenda Type	ATIP Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/13/2023)

		Vote Cast
1	Issuance of Preferred Stock and Common Stock upon Notes Conversion	For
2	Repeal of Classified Board	For
3	Ratification of Auditor	For
4	Election of Directors	
4.1	Elect Joanne M. Burns	Withhold
4.2	Elect James Parisi	Withhold
4.3	Elect Sharon Vitti	For
4.4	Elect John Maldonado	Withhold
4.5	Elect Joanne M. Burns	Withhold
4.6	Elect James Parisi	Withhold
4.7	Elect Sharon Vitti	For
4.8	Elect John Maldonado	Withhold
5	Reverse Stock Split	For
6	Advisory Vote on Executive Compensation	For
7	Amendment to the 2021 Equity Incentive Plan	Against

Atkore Inc**Voted**

Ticker Agenda Type	ATKR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (01/27/2023)

		Vote Cast
1	Elect Jeri L. Isbell	For
2	Elect Wilbert W. James, Jr.	For
3	Elect Betty R. Johnson	For
4	Elect Justin A. Kershaw	For
5	Elect Scott H. Muse	For
6	Elect Michael V. Schrock	For
7	Elect William R. VanArsdale	For
8	Elect William E. Waltz Jr.	For
9	Elect A. Mark Zeffiro	For
10	Advisory Vote on Executive Compensation	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year

Atlantic Union Bankshares Corp

Voted

Ticker AUB
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/02/2023)

Vote Cast

- 1 Elect John C. Asbury For
- 2 Elect Patrick E. Corbin For
- 3 Elect Heather M. Cox For
- 4 Elect Rilla S. Delorier For
- 5 Elect Frank Russell Ellett For
- 6 Elect Patrick J. McCann For
- 7 Elect Thomas P. Rohman For
- 8 Elect Linda V. Schreiner For
- 9 Elect Thomas G. Snead, Jr. For
- 10 Elect Ronald L. Tillett For
- 11 Elect Keith L. Wampler For
- 12 Elect F. Blair Wimbush For
- 13 Ratification of Auditor For
- 14 Advisory Vote on Executive Compensation For
- 15 Frequency of Advisory Vote on Executive Compensation 1 Year

Atlanticus Holdings Corp

Voted

Ticker ATLC
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/09/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect David G. Hanna For
 - 1.2 Elect Denise M. Harrod For
 - 1.3 Elect Jeffrey A. Howard For
 - 1.4 Elect Deal W. Hudson Withhold
 - 1.5 Elect Dennis H. James Jr. Withhold

- 1.6 Elect Joann G. Jones
- 1.7 Elect Mack F. Mattingly

Withhold
Withhold

Atlas Technical Consultants Inc

Voted

Ticker Agenda Type	ATCX Mgmt	Country Of Origin	US
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Special Meeting Agenda (03/29/2023)

**Vote
Cast**

- | | | |
|---|--------------------------|-----|
| 1 | Merger/Acquisition | For |
| 2 | Right to Adjourn Meeting | For |

Atlassian Corporation

Voted

Ticker Agenda Type	TEAM Mgmt	Country Of Origin	US
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Annual Meeting Agenda (12/06/2023)

**Vote
Cast**

- | | | |
|----|--|---------|
| 1 | Elect Shona L. Brown | Against |
| 2 | Elect Michael Cannon-Brookes | For |
| 3 | Elect Scott Farquhar | For |
| 4 | Elect Heather Mirjahangir Fernandez | Against |
| 5 | Elect Sasan Goodarzi | Against |
| 6 | Elect Jay Parikh | Against |
| 7 | Elect Enrique T. Salem | Against |
| 8 | Elect Steven J. Sordello | Against |
| 9 | Elect Richard Wong | Against |
| 10 | Elect Michelle Zatlyn | Against |
| 11 | Ratification of Auditor | For |
| 12 | Advisory Vote on Executive Compensation | Against |
| 13 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Atmos Energy Corp.

Voted

Ticker
Agenda TypeATO
MgmtCountry Of
Origin

US

Annual Meeting Agenda (02/08/2023)Vote
Cast

1	Elect John C. Ale	For
2	Elect J. Kevin Akers	For
3	Elect Kim R. Cocklin	For
4	Elect Kelly H. Compton	For
5	Elect Sean Donohue	Against
6	Elect Rafael G. Garza	Against
7	Elect Richard K. Gordon	For
8	Elect Nancy K. Quinn	For
9	Elect Richard A. Sampson	For
10	Elect Diana J. Walters	For
11	Elect Frank Yoho	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For

ATN International Inc

Voted

Ticker
Agenda TypeATNI
MgmtCountry Of
Origin

US

Annual Meeting Agenda (06/06/2023)Vote
Cast

1	Elect Bernard J. Bulkin	For
2	Elect Richard J. Ganong	For
3	Elect April V. Henry	For
4	Elect Derek Hudson	For
5	Elect Patricia Jacobs	For
6	Elect Pamela F. Lenehan	For
7	Elect Michael T. Prior	For
8	Approval of the 2023 Equity Compensation Plan	For
9	Advisory Vote on Executive Compensation	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year
11	Ratification of Auditor	For

Atomera Inc**Voted**

Ticker Agenda Type	ATOM Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/04/2023)**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect John Gerber | Withhold |
| 1.2 | Elect Scott Bibaud | For |
| 1.3 | Elect Steve Shevick | Withhold |
| 1.4 | Elect Duy-Loan T. Le | Withhold |
| 1.5 | Elect Suja Ramnath | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Approval of the 2023 Stock Incentive Plan | For |
| 4 | Advisory Vote on Executive Compensation | Against |
| 5 | Right to Adjourn Meeting | For |

Atricure Inc**Voted**

Ticker Agenda Type	ATRC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/25/2023)**Vote
Cast**

- | | | |
|----|--|---------|
| 1 | Elect Michael H. Carrel | For |
| 2 | Elect Regina E. Groves | For |
| 3 | Elect B. Kristine Johnson | For |
| 4 | Elect Karen N. Prange | For |
| 5 | Elect Deborah H. Telman | For |
| 6 | Elect Sven A. Wehrwein | For |
| 7 | Elect Robert S. White | For |
| 8 | Elect Maggie Yuen | For |
| 9 | Ratification of Auditor | For |
| 10 | Approval of the 2023 Stock Incentive Plan | For |
| 11 | Amendment to the 2018 Employee Stock Purchase Plan | For |
| 12 | Advisory Vote on Executive Compensation | Against |

Atrion Corp.**Voted**

Ticker Agenda Type	ATRI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/23/2023)**Vote
Cast**

- | | | |
|---|--|---------|
| 1 | Elect Emile A. Battat | Against |
| 2 | Elect Ronald N. Spaulding | Against |
| 3 | Ratification of Auditor | For |
| 4 | Advisory Vote on Executive Compensation | For |
| 5 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Audacy Inc**Voted**

Ticker Agenda Type	AUD Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/24/2023)**Vote
Cast**

- | | | |
|-----|--|--------|
| 1 | Election of Directors | |
| 1.1 | Elect David J. Field | For |
| 1.2 | Elect Joseph M. Field | For |
| 1.3 | Elect David J. Berkman | For |
| 2 | Reverse Stock Split | For |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 5 | Ratification of Auditor | For |

Audiocodes**Voted**

Ticker Agenda Type	AUDC Mgmt	Country Of Origin	IL
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Annual Meeting Agenda (10/24/2023)**Vote
Cast**

1	Elect Shai Levy	For
2	Elect Joseph Tenne	Against
3	Elect Shira Fayans Birenbaum	For
4	Amend Compensation Policy Regarding Clawback Policy	For
5	Confirmation of Non-Controlling Shareholder	For
6	Appointment of Auditor and Authority to Set Fees	Against

Aura Biosciences Inc

Voted

Ticker	AURA	Country Of Origin	US
Agenda Type	Mgmt		

Annual Meeting Agenda (06/07/2023)

Vote Cast

1	Election of Directors	
1.1	Elect David M. Johnson	For
1.2	Elect Karan S. Takhar	For
2	Ratification of Auditor	For

Aurinia Pharmaceuticals Inc

Voted

Ticker	AUPH	Country Of Origin	CA
Agenda Type	Mgmt		

Annual Meeting Agenda (05/17/2023)

Vote Cast

1	Election of Directors	
1.1	Elect George M. Milne, Jr.	For
1.2	Elect Peter S. Greenleaf	For
1.3	Elect David R. W. Jayne	For
1.4	Elect Joseph P. Hagan	For
1.5	Elect Daniel G. Billen	For
1.6	Elect R. Hector MacKay-Dunn	For
1.7	Elect Jill D. Leversage	For
1.8	Elect Brinda Balakrishnan	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Amendment to the Equity Incentive Plan	For

Autodesk Inc.

Voted

Ticker
Agenda Type

ADSK
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/21/2023)

Vote
Cast

- | | | |
|----|--|---------|
| 1 | Elect Andrew Anagnost | For |
| 2 | Elect Karen Blasing | For |
| 3 | Elect Reid French | For |
| 4 | Elect Ayanna M. Howard | For |
| 5 | Elect Blake J. Irving | Against |
| 6 | Elect Mary T. McDowell | For |
| 7 | Elect Stephen D. Milligan | For |
| 8 | Elect Lorrie M. Norrington | Against |
| 9 | Elect Elizabeth S. Rafael | For |
| 10 | Elect Rami Rahim | For |
| 11 | Elect Stacy J. Smith | Against |
| 12 | Ratification of Auditor | For |
| 13 | Advisory Vote on Executive Compensation | For |
| 14 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Autohome Inc

Voted

Ticker
Agenda Type

ATHM
Mgmt

Country Of
Origin

KY

Annual Meeting Agenda (06/26/2023)

Vote
Cast

- | | | |
|---|--|-----|
| 1 | Amended and Restated Memorandum of Association and Articles of Association | For |
|---|--|-----|

Autoliv Inc.

Voted

Ticker
Agenda Type

ALV
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/11/2023)

Vote
Cast

- | | | |
|----|--|--------|
| 1 | Elect Mikael Bratt | For |
| 2 | Elect Mary Lauren Brlas | For |
| 3 | Elect Jan Carlson | For |
| 4 | Elect Hasse Johansson | For |
| 5 | Elect Leif Johansson | For |
| 6 | Elect Franz-Josef Kortüm | For |
| 7 | Elect Frédéric B. Lissalde | For |
| 8 | Elect Xiaozhi Liu | For |
| 9 | Elect Gustav Lundgren | For |
| 10 | Elect Martin Lundstedt | For |
| 11 | Elect Thaddeus J. Senko | For |
| 12 | Advisory Vote on Executive Compensation | For |
| 13 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 14 | Ratification of Auditor | For |

Automatic Data Processing Inc.

Voted

Ticker
Agenda Type

ADP
Mgmt

Country Of
Origin US

Annual Meeting Agenda (11/08/2023)


Vote
Cast

- | | | |
|----|--|---------|
| 1 | Elect Peter E. Bisson | For |
| 2 | Elect Maria Black | For |
| 3 | Elect David V. Goeckeler | For |
| 4 | Elect Linnie M. Haynesworth | For |
| 5 | Elect John P. Jones | For |
| 6 | Elect Francine S. Katsoudas | For |
| 7 | Elect Nazzic S. Keene | For |
| 8 | Elect Thomas J. Lynch | For |
| 9 | Elect Scott F. Powers | For |
| 10 | Elect William J. Ready | Against |
| 11 | Elect Carlos A. Rodriguez | For |
| 12 | Elect Sandra S. Wijnberg | For |
| 13 | Advisory Vote on Executive Compensation | For |
| 14 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 15 | Ratification of Auditor | For |

Autonation Inc.**Voted**

Ticker Agenda Type	AN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/19/2023)**Vote
Cast**

1	Elect Rick L. Burdick	Against
2	Elect David B. Edelson	For
3	Elect Robert R. Grusky	Against
4	Elect Norman K. Jenkins	For
5	Elect Lisa Lutoff-Perlo	Against
6	Elect Michael Manley	For
7	Elect G. Mike Mikan	Against
8	Elect Jacqueline A. Travisano	Against
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year
 12	Shareholder Proposal Regarding Severance Approval Policy	For

Autozone Inc.**Voted**

Ticker Agenda Type	AZO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (12/20/2023)**Vote
Cast**

1	Elect Michael A. George	For
2	Elect Linda A. Goodspeed	For
3	Elect Earl G. Graves, Jr.	For
4	Elect Enderson Guimaraes	For
5	Elect Brian Hannasch	For
6	Elect D. Bryan Jordan	For
7	Elect Gale V. King	For
8	Elect George R. Mrkonic, Jr.	For
9	Elect William C. Rhodes, III	For
10	Elect Jill Ann Soltau	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	Against
13	Frequency of Advisory Vote on Executive Compensation	1 Year

Avalonbay Communities Inc.**Voted**

Ticker Agenda Type	AVB Mgmt	Country Of Origin	US
-------------------------------	-------------	------------------------------	----

Annual Meeting Agenda (05/24/2023)**Vote
Cast**

1	Elect Glyn F. Aeppel	For
2	Elect Terry S. Brown	For
3	Elect Ronald L. Havner, Jr.	For
4	Elect Stephen P. Hills	Against
5	Elect Christopher B. Howard	For
6	Elect Richard J. Lieb	Against
7	Elect Nnenna Lynch	For
8	Elect Charles E. Mueller, Jr.	For
9	Elect Timothy J. Naughton	For
10	Elect Benjamin W. Schall	For
11	Elect Susan Swanezy	For
12	Elect W. Edward Walter III	Against
13	Advisory Vote on Executive Compensation	Against
14	Frequency of Advisory Vote on Executive Compensation	1 Year
15	Ratification of Auditor	For

Avangrid Inc**Voted**

Ticker Agenda Type	AGR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (07/18/2023)**Vote
Cast**

1	Election of Directors	
1.1	Elect Ignacio Sanchez Galán	For
1.2	Elect John E. Baldacci	For
1.3	Elect Pedro Azagra Blázquez	For
1.4	Elect Daniel Alcain López	For
1.5	Elect Fátima Báñez García	For

1.6	Elect Robert Duffy	For
1.7	Elect Teresa A. Herbert	For
1.8	Elect Patricia Jacobs	Withhold
1.9	Elect John L. Lahey	Withhold
1.10	Elect Agustin Delgado Martín	For
1.11	Elect Santiago Martínez Garrido	For
1.12	Elect José Sáinz Armada	Withhold
1.13	Elect Alan D. Solomont	For
1.14	Elect Camille Joseph Varlack	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Approval of the Amended By-laws to Implement Committee Changes	For

Avanos Medical Inc

Voted

Ticker	AVNS	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (04/27/2023)

**Vote
Cast**

1	Elect Gary D. Blackford	Withhold
2	Elect John P. Byrnes	For
3	Elect Lisa C. Egbuonu-Davis	For
4	Elect Patrick J. O'Leary	Withhold
5	Elect Julie A. Shimer	For
6	Elect Joseph F. Woody	For
7	Ratification of Auditor	For
8	Advisory Vote on Executive Compensation	Against
9	Amendment to the 2021 Long Term Incentive Plan	For

Avantax Inc

Voted

Ticker	AVTA	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/04/2023)

**Vote
Cast**

1	Elect Georganne C. Proctor	For
2	Elect Mark A. Ernst	For
3	Elect E. Carol Hayles	For

4	Elect Kanayalal A. Kotecha	For
5	Elect J. Richard Leaman III	For
6	Elect Tina Perry	For
7	Elect Karthik Rao	For
8	Elect Jana R. Schreuder	For
9	Elect Christopher W. Walters	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year
13	Amendment to the 2016 Employee Stock Purchase Plan	For
14	Amendment to Allow Exculpation of Certain Officers	Against

Avantax Inc

Voted

Ticker Agenda Type	AVTA Mgmt	Country Of Origin	US
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Special Meeting Agenda (11/21/2023)

**Vote
Cast**

1	Merger/Acquisition	For
2	Advisory Vote on Golden Parachutes	Against
3	Right to Adjourn Meeting	For

Avantor Inc.

Voted

Ticker Agenda Type	AVTR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/11/2023)

**Vote
Cast**

1	Elect Juan Andres	Against
2	Elect John Carethers, M.D.	Against
3	Elect Lan Kang	Against
4	Elect Joseph Massaro	For
5	Elect Mala Murthy	For
6	Elect Jonathan M. Peacock	Against
7	Elect Michael Severino	Against
8	Elect Christi Shaw	Against
9	Elect Michael Stubblefield	For
10	Elect Gregory L. Summe	Against
11	Ratification of Auditor	For

Avaya Holdings Corp.

Voted

Ticker	AVYQA	Country Of	US
Agenda Type	Mgmt	Origin	

Consent Meeting Agenda (03/17/2023)

**Vote
Cast**

- | | | |
|---|--|-----|
| 1 | Opt Out Of The Third-Party Release. (For = Opt Out, Against Or Abstain = Do Not Opt Out) | For |
|---|--|-----|

Aveanna Healthcare Holdings Inc

Voted

Ticker	AVAH	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/10/2023)

**Vote
Cast**

- | | | |
|---|---|----------|
| 1 | Elect Rodney D. Windley | Withhold |
| 2 | Elect Christopher R. Gordon | Withhold |
| 3 | Elect Steve E. Rodgers | Withhold |
| 4 | Ratification of Auditor | For |
| 5 | Advisory Vote on Executive Compensation | For |
| 6 | Reverse Stock Split | For |
-

AvePoint Inc

Voted

Ticker
Agenda Type

AVPT
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/16/2023)

Vote
Cast

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Brian M. Brown | For |
| 1.2 | Elect Jeffrey E. Epstein | Withhold |
| 1.3 | Elect John Ho | Withhold |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Ratification of Auditor | Against |

Avery Dennison Corp.

Voted

Ticker
Agenda Type

AVY
Mgmt

Country Of
Origin US

Annual Meeting Agenda (04/27/2023)

Vote
Cast

- | | | |
|----|--|---------|
| 1 | Elect Bradley A. Alford | For |
| 2 | Elect Anthony K. Anderson | For |
| 3 | Elect Mitchell R. Butier | For |
| 4 | Elect Ken C. Hicks | For |
| 5 | Elect Andres A. Lopez | For |
| 6 | Elect Francesca Reverberi | For |
| 7 | Elect Patrick T. Siewert | For |
| 8 | Elect Julia A. Stewart | For |
| 9 | Elect Martha N. Sullivan | For |
| 10 | Elect William R. Wagner | For |
| 11 | Advisory Vote on Executive Compensation | For |
| 12 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 13 | Ratification of Auditor | Against |

Aviat Networks Inc

Voted

Ticker	AVNW	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (11/08/2023)

	Vote Cast
1 Elect John Mutch	For
2 Elect Laxmi Akkaraju	For
3 Elect Bryan Ingram	For
4 Elect Michele F. Klein	For
5 Elect Peter Smith	For
6 Elect Bruce Taten	For
7 Ratification of Auditor	For
8 Advisory Vote on Executive Compensation	For
9 Amended and Restated Tax Benefit Preservation Plan	Against
10 Amendment Regarding Officer Exculpation	Against
11 Amendment to Make Additional Non-Substantive Amendments	For

Avid Bioservices Inc

Voted

Ticker	CDMO	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (10/23/2023)

	Vote Cast
1 Election of Directors	
1.1 Elect Esther M. Alegria	Withhold
1.2 Elect Joseph Carleone	Withhold
1.3 Elect Nicholas S. Green	For
1.4 Elect Richard B. Hancock	Withhold
1.5 Elect Catherine J. Mackey	For
1.6 Elect Gregory P. Sargen	For
1.7 Elect Jeanne A. Thoma	Withhold
2 Ratification of Auditor	For
3 Advisory Vote on Executive Compensation	For
4 Frequency of Advisory Vote on Executive Compensation	1 Year

Avid Technology, Inc.

Voted

Ticker
Agenda Type

AVID
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/25/2023)

Vote
Cast

- | | | |
|----|--|---------|
| 1 | Elect Christian A. Asmar | For |
| 2 | Elect Robert M. Bakish | For |
| 3 | Elect Paula E. Boggs | For |
| 4 | Elect Elizabeth M. Daley | For |
| 5 | Elect Nancy Hawthorne | For |
| 6 | Elect Jeff Rosica | For |
| 7 | Elect Daniel B. Silvers | For |
| 8 | Elect John P. Wallace | For |
| 9 | Elect Peter Westley | For |
| 10 | Ratification of Auditor | For |
| 11 | Amendment to the 2014 Stock Incentive Plan | For |
| 12 | Amendment to Articles Regarding Officer Exculpation | Against |
| 13 | Advisory Vote on Executive Compensation | Against |
| 14 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Avid Technology, Inc.

Voted

Ticker
Agenda Type

AVID
Mgmt

Country Of
Origin US

Special Meeting Agenda (11/02/2023)

Vote
Cast

- | | | |
|---|------------------------------------|-----|
| 1 | Merger/Acquisition | For |
| 2 | Advisory Vote on Golden Parachutes | For |
| 3 | Right to Adjourn Meeting | For |
-

Avidity Biosciences Inc

Voted

Ticker RNA
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/15/2023)

		Vote Cast
1	Elect Noreen Henig	Withhold
2	Elect Edward M. Kaye	Withhold
3	Elect Jean Kim	Withhold
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For

AvidXchange Holdings Inc

Voted

Ticker AVDX
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/22/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect James Michael McGuire	Withhold
1.2	Elect Asif Ramji	For
1.3	Elect Sonali Sambhus	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year

Avient Corp

Voted

Ticker AVNT
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/11/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Robert E. Abernathy	For
1.2	Elect Richard H. Fearon	For
1.3	Elect Gregory J. Goff	For

1.4	Elect Neil Green	For
1.5	Elect William R. Jellison	For
1.6	Elect Sandra Beach Lin	For
1.7	Elect Kim Ann Mink	For
1.8	Elect Ernest Nicolas	For
1.9	Elect Robert M. Patterson	For
1.10	Elect Kerry J. Preete	For
1.11	Elect Patricia Verduin	For
1.12	Elect William A. Wulfsohn	For
2	Advisory Vote on Executive Compensation	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Amendment to the 2020 Equity and Incentive Compensation Plan	For
5	Ratification of Auditor	For

Avis Budget Group Inc

Voted

Ticker Agenda Type	CAR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/24/2023)

	Vote Cast	
1	Elect Bernardo Hees	For
2	Elect Jagdeep Pahwa	For
3	Elect Anu Hariharan	For
4	Elect Lynn Krominga	Against
5	Elect Glenn Lurie	Against
6	Elect Karthik Sarma	Against
7	Ratification of Auditor	Against
8	Advisory Vote on Executive Compensation	Against
9	Frequency of Advisory Vote on Executive Compensation	1 Year

Avista Corp.

Voted

Ticker
Agenda Type

AVA
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/11/2023)

		Vote Cast
1	Elect Julie A. Bentz	For
2	Elect Donald C. Burke	For
3	Elect Kevin B Jacobson	For
4	Elect Rebecca A. Klein	For
5	Elect Sena M. Kwawu	For
6	Elect Scott H. Maw	For
7	Elect Scott L. Morris	For
8	Elect Jeffry L. Philipps	For
9	Elect Heidi B. Stanley	For
10	Elect Dennis Vermillion	For
11	Elect Janet Widmann	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For
14	Frequency of Advisory Vote on Executive Compensation	For

Avnet Inc.

Voted

Ticker
Agenda Type

AVT
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (11/16/2023)

		Vote Cast
1	Elect Rodney C. Adkins	Against
2	Elect Carlo Bozotti	For
3	Elect Brenda L. Freeman	For
4	Elect Philip R. Gallagher	For
5	Elect Jo Ann Jenkins	Against
6	Elect Oleg Khaykin	For
7	Elect James A. Lawrence	Against
8	Elect Ernest E. Maddock	For
9	Elect Avid Modjtabai	Against
10	Elect Adalio T. Sanchez	Against
11	Advisory Vote on Executive Compensation	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year
13	Ratification of Auditor	For

Axalta Coating Systems Ltd**Voted****Ticker
Agenda Type**AXTA
Mgmt**Country Of
Origin**

BM

Annual Meeting Agenda (06/07/2023)**Vote
Cast**

1	Election of Directors	
1.1	Elect Jan A. Bertsch	For
1.2	Elect Steven M. Chapman	For
1.3	Elect William M. Cook	Withhold
1.4	Elect Tyrone M. Jordan	For
1.5	Elect Deborah J. Kissire	Withhold
1.6	Elect Robert M. McLaughlin	Withhold
1.7	Elect Rakesh Sachdev	Withhold
1.8	Elect Samuel L. Smolik	For
1.9	Elect Chris Villavarayan	For
2	Ratification of Auditor	Against
3	Amendment to the 2014 Incentive Award Plan	For
4	Advisory Vote on Executive Compensation	Against

Axcelis Technologies Inc**Voted****Ticker
Agenda Type**ACLS
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/11/2023)**Vote
Cast**

1	Election of Directors	
1.1	Elect CHIU Tzu-Yin	Withhold
1.2	Elect Joseph P. Keithley	Withhold
1.3	Elect John T. Kurtzweil	For
1.4	Elect Russell J. Low	For
1.5	Elect Mary G. Puma	For
1.6	Elect Jeanne Quirk	For
1.7	Elect Thomas M. St. Dennis	For
1.8	Elect Jorge Titingier	For
1.9	Elect Dipti Vachani	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year

Axis Capital Holdings Ltd**Voted****Ticker
Agenda Type**AXS
Mgmt**Country Of
Origin**

BM

Annual Meeting Agenda (05/04/2023)**Vote
Cast**

1	Elect W. Marston Becker	Against
2	Elect Michael Millegan	Against
3	Elect Thomas C. Ramey	Against
4	Elect Lizabeth H. Zlatkus	Against
5	Advisory Vote on Executive Compensation	Against
6	Frequency of Advisory Vote on Executive Compensation	1 Year
7	Amendment to the 2017 Long-Term Equity Compensation Plan	For
8	Ratification of Auditor and Authority to Set Fees	For

Axogen Inc.**Voted****Ticker
Agenda Type**AXGN
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (08/15/2023)**Vote
Cast**

1	Election of Directors	
1.1	Elect Karen Zaderej	For
1.2	Elect Gregory G. Freitag	For
1.3	Elect William Burke	For
1.4	Elect John H. Johnson	For
1.5	Elect Alan Levine	Withhold
1.6	Elect Guido J. Neels	Withhold
1.7	Elect Paul G. Thomas	Withhold
1.8	Elect Amy M. Wendell	For
1.9	Elect Joseph Tyndall	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Amendment to the 2019 Long-Term Incentive Plan	Against

5	Amendment to the 2017 Employee Stock Purchase Plan	For
6	Board Size	For


Axon Enterprise Inc

Voted

Ticker Agenda Type	AXON Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/31/2023)

**Vote
Cast**

1	Elect Adriane M. Brown	Against
2	Elect Michael Garnreiter	Against
3	Elect Mark W. Kroll	Against
4	Elect Matthew R. McBrady	For
5	Elect Hadi Partovi	Against
6	Elect Graham Smith	For
7	Elect Patrick W. Smith	For
8	Elect Jeri Williams	For
9	Advisory Vote on Executive Compensation	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year
11	Ratification of Auditor	For
12	Approval of 2023 CEO Performance Award	Against
 13	Shareholder Proposal Regarding Discontinuation of Plans for a Remotely-Operated, Non-Lethal TASER Drone System	For

Axonics Inc

Voted

Ticker Agenda Type	AXNX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/26/2023)

**Vote
Cast**

1	Elect Michael H. Carrel	For
2	Elect Raymond W. Cohen	For
3	Elect David M. Demski	For
4	Elect Jane E. Kiernan	For
5	Elect Esteban López	For

6	Elect Robert E. McNamara	For
7	Elect Nancy L. Snyderman	For
8	Ratification of Auditor	For
9	Advisory Vote on Executive Compensation	For

Axos Financial Inc.

Voted

Ticker Agenda Type	AX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (11/09/2023)

**Vote
Cast**

1	Elect Tamara N. Bohlig	For
2	Elect Nicholas A. Mosich	Withhold
3	Elect Edward J. Ratinoff	For
4	Advisory Vote on Executive Compensation	Against
5	Frequency of Advisory Vote on Executive Compensation	1 Year
6	Amendment to the 2014 Stock Incentive Plan	For
7	Ratification of Auditor	For

Axsome Therapeutics Inc

Voted

Ticker Agenda Type	AXSM Mgmt	Country Of Origin	US
-------------------------------	--------------	------------------------------	----

Annual Meeting Agenda (06/02/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Mark E. Saad	Withhold
2	Ratification of Auditor	For
3	Approval of the 2023 Employee Stock Purchase Plan	For
4	Advisory Vote on Executive Compensation	For

AXT Inc

Voted

Ticker
Agenda Type

AXTI
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/18/2023)

Vote
Cast

- | | | |
|---|--|----------|
| 1 | Elect Morris S. Young | For |
| 2 | Elect David C. Chang | Withhold |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 5 | Ratification of Auditor | For |

AZEK Company Inc

Voted

Ticker
Agenda Type

AZEK
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (02/28/2023)

Vote
Cast

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Gary E. Hendrickson | Withhold |
| 1.2 | Elect Howard C. Heckes | For |
| 1.3 | Elect Bennett Rosenthal | For |
| 1.4 | Elect Jesse G. Singh | For |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Amendment to Articles to Limit Liability of Certain Officers | Against |

Azenta Inc

Voted

Ticker Agenda Type	AZTA Mgmt	Country Of Origin	US
-------------------------------	--------------	------------------------------	----

Annual Meeting Agenda (01/31/2023)

**Vote
Cast**

- | | | |
|------|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Frank E. Casal | For |
| 1.2 | Elect Robyn C. Davis | For |
| 1.3 | Elect Joseph R. Martin | Withhold |
| 1.4 | Elect Erica J. McLaughlin | For |
| 1.5 | Elect Tina S. Nova | For |
| 1.6 | Elect Krishna G. Palepu | Withhold |
| 1.7 | Elect Dorothy E. Puhly | For |
| 1.8 | Elect Michael Rosenblatt | For |
| 1.9 | Elect Stephen S. Schwartz | For |
| 1.10 | Elect Ellen M. Zane | Withhold |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Ratification of Auditor | For |

AZZ Inc

Voted

Ticker Agenda Type	AZZ Mgmt	Country Of Origin	US
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Annual Meeting Agenda (07/11/2023)

**Vote
Cast**

- | | | |
|----|---|-----|
| 1 | Elect Daniel E. Berce | For |
| 2 | Elect Paul Eisman | For |
| 3 | Elect Daniel R. Feehan | For |
| 4 | Elect Thomas E. Ferguson | For |
| 5 | Elect Clive A. Grannum | For |
| 6 | Elect Carol R. Jackson | For |
| 7 | Elect David M. Kaden | For |
| 8 | Elect Venita McCellon-Allen | For |
| 9 | Elect Ed McGough | For |
| 10 | Elect Steven R. Purvis | For |
| 11 | Advisory Vote on Executive Compensation | For |
| 12 | Approval of 2023 Long-Term Incentive Plan | For |
| 13 | Ratification of Auditor | For |

B&G Foods, Inc**Voted**

Ticker Agenda Type	BGS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/17/2023)

	Vote Cast
1 Elect DeAnn L. Brunts	Against
2 Elect Debra Martin Chase	Against
3 Elect Kenneth C. Keller	For
4 Elect Charles F. Marcy	For
5 Elect Robert D. Mills	For
6 Elect Dennis M. Mullen	Against
7 Elect Cheryl M. Palmer	Against
8 Elect Alfred Poe	For
9 Elect Stephen C. Sherrill	For
10 Elect David L. Wenner	For
11 Advisory Vote on Executive Compensation	For
12 Frequency of Advisory Vote on Executive Compensation	1 Year
13 Ratification of Auditor	For
14 Amendment to the Omnibus Incentive Compensation Plan	For

B. Riley Financial Inc**Voted**

Ticker Agenda Type	RILY Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/23/2023)

	Vote Cast
1 Elect Bryant R. Riley	For
2 Elect Thomas J. Kelleher	For
3 Elect Robert L. Antin	For
4 Elect Tammy Brandt	For
5 Elect Robert D'Agostino	Against
6 Elect Renee E. LaBran	Against
7 Elect Randall E. Paulson	Against
8 Elect Michael J. Sheldon	For
9 Elect Mimi K. Walters	Against
10 Ratification of Auditor	For

Babcock & Wilcox Enterprises Inc**Voted****Ticker
Agenda Type**BW
Mgmt**Country Of
Origin**

US


Annual Meeting Agenda (05/18/2023)**Vote
Cast**

1	Repeal of Classified Board	For
2	Elect Alan B. Howe	Withhold
3	Elect Rebecca L. Stahl	For
4	Elect Alan B. Howe	Withhold
5	Elect Rebecca L. Stahl	For
6	Elimination of Supermajority Requirement	For
7	Ratification of Auditor	For
8	Advisory Vote on Executive Compensation	Against
9	Amendment to Articles Regarding the Exculpation of Officers	Against

Badger Meter Inc.**Voted****Ticker
Agenda Type**BMI
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (04/28/2023)**Vote
Cast**

1	Elect Todd A. Adams	For
2	Elect Kenneth C. Bockhorst	For
3	Elect Henry F. Brooks	For
4	Elect Melanie K. Cook	For
5	Elect Xia Liu	For
6	Elect James W. McGill	For
7	Elect Tessa M. Myers	For
8	Elect James F. Stern	For
9	Elect Glen E. Tellock	For
10	Advisory Vote on Executive Compensation	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year
12	Ratification of Auditor	For
13	Increase in Authorized Common Stock	For
 14	Shareholder Proposal Regarding Report on Hiring Practices for People With Arrest Records	For

Baidu Inc**Voted**

Ticker Agenda Type	BIDU Mgmt	Country Of Origin	KY
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Annual Meeting Agenda (06/27/2023)

	Vote Cast
1 Amended and Restated Articles of Association	For

Baker Hughes Co**Voted**

Ticker Agenda Type	BKR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/16/2023)

	Vote Cast
1 Elect W. Geoffrey Beattie	For
2 Elect Gregory D. Brenneman	For
3 Elect Cynthia B. Carroll	Withhold
4 Elect Nelda J. Connors	Withhold
5 Elect Michael R. Dumais	For
6 Elect Lynn L. Elsenhans	For
7 Elect John G. Rice	For
8 Elect Lorenzo Simonelli	For
9 Elect Mohsen M. Sohi	For
10 Advisory Vote on Executive Compensation	Against
11 Ratification of Auditor	For
12 Frequency of Advisory Vote on Executive Compensation	1 Year

Bakkt Holdings Inc

Voted

Ticker BKKT
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/06/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect David C. Clifton Withhold
 - 1.2 Elect De'Ana Dow Withhold
 - 1.3 Elect Gordon Watson Withhold
- 2 Ratification of Auditor For
- 3 Amendment to the 2021 Omnibus Incentive Plan Against

Balchem Corp.

Voted

Ticker BCPC
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/22/2023)

Vote Cast

- 1 Elect David B. Fischer For
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation Against
- 4 Frequency of Advisory Vote on Executive Compensation 1 Year
- 5 Amendment to the 2017 Omnibus Incentive Plan For

Ball Corp.

Voted

Ticker BALL
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/26/2023)

Vote Cast

- 1 Elect Cathy D. Ross Against

2	Elect Betty J. Sapp	Against
3	Elect Stuart A. Taylor, II	Against
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	Against
6	Frequency of Advisory Vote on Executive Compensation	1 Year

Ballys Corporation

Voted

Ticker Agenda Type	BALY Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/17/2023)

**Vote
Cast**

1	Elect George T. Papanier	For
2	Elect Jeffrey W. Rollins	For
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	Against

Banc of California Inc

Voted

Ticker Agenda Type	BANC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/11/2023)

**Vote
Cast**

1	Elect James A. Barker	For
2	Elect Mary A. Curran	For
3	Elect Shannon F. Eusey	Against
4	Elect Bonnie G. Hill	Against
5	Elect Dennis P. Kalscheur	For
6	Elect Richard J. Lashley	For
7	Elect Joseph J. Rice	For
8	Elect Vania E. Schlogel	For
9	Elect Jonah F. Schnel	Against
10	Elect Robert D. Sznewajs	Against
11	Elect Andrew Thau	Against
12	Elect Jared M. Wolff	For
13	Ratification of Auditor	For
14	Advisory Vote on Executive Compensation	Against

Banc of California Inc**Voted****Ticker
Agenda Type**BANC
Mgmt**Country Of
Origin**

US

Special Meeting Agenda (11/22/2023)**Vote
Cast**

1	Merger/Acquisition (with PacWest Bancorp)	For
2	Amendment to the 2018 Omnibus Stock Incentive Plan	For
3	Voting Cap Exception Proposal	For
4	Right to Adjourn Meeting	For

Bancfirst Corp.**Voted****Ticker
Agenda Type**BANF
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/25/2023)**Vote
Cast**

1	Elect Dennis L. Brand	For
2	Elect F. Ford Drummond	For
3	Elect Joseph Ford	For
4	Elect Joe R. Goyne	For
5	Elect David R. Harlow	For
6	Elect William O. Johnstone	For
7	Elect Mautra Staley Jones	For
8	Elect Bill G. Lance	For
9	Elect Dave R. Lopez	For
10	Elect William Scott Martin	For
11	Elect Tom H. McCasland III	For
12	Elect David E. Rainbolt	For
13	Elect Robin Roberson	For
14	Elect Darryl W. Schmidt	For
15	Elect Natalie Shirley	For
16	Elect Michael K. Wallace	For
17	Elect Gregory G. Wedel	For
18	Elect G. Rainey Williams, Jr.	For
19	Approval of the Restricted Stock Unit Plan	For
20	Ratification of Auditor	For
21	Advisory Vote on Executive Compensation	For
22	Frequency of Advisory Vote on Executive Compensation	1 Year

Banco Bilbao Vizcaya Argentaria.

Voted

Ticker
Agenda TypeBBVA
MgmtCountry Of
Origin

ES

Annual Meeting Agenda (03/16/2023)Vote
Cast

1	Accounts and Reports	For
2	Report on Non-Financial Information	For
3	Allocation of Profits/Dividends	For
4	Ratification of Board Acts	For
5	Elect Raúl Catarino Galamba de Oliveira	For
6	Elect Lourdes Máiz Carro	For
7	Elect Ana Leonor Revenga Shanklin	For
8	Elect Carlos Salazar Lomelín	Against
9	Elect Sonia Dulá	For
10	Authority to Cancel Treasury Shares and Reduce Capital	For
11	Remuneration Policy	For
12	Maximum Variable Pay Ratio	For
13	Authorisation of Legal Formalities	For
14	Remuneration Report	For

Banco Bradesco S.A.

Voted

Ticker
Agenda TypeBBD
MgmtCountry Of
Origin

BR

Annual Meeting Agenda (03/10/2023)Vote
Cast

1	Elect Ava Cohn to the Supervisory Council Presented by Preferred Shareholders	For
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Banco Latinoamericano De Comercio Exterior SA

Voted

Ticker
Agenda TypeBLX
MgmtCountry Of
Origin PA**Annual Meeting Agenda (04/26/2023)**Vote
Cast

- | | | |
|---|--|--------|
| 1 | Financial Statements | For |
| 2 | Ratification of Auditor | For |
| 3 | Elect Mario Covo | For |
| 4 | Advisory Vote on Executive Compensation | For |
| 5 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Banco Santander Chile SA

Voted

Ticker
Agenda TypeBSAC
MgmtCountry Of
Origin CL**Annual Meeting Agenda (04/19/2023)**Vote
Cast

- | | | |
|----|--|---------|
| 1 | Accounts and Reports | For |
| 2 | Allocation of Profits/Dividends | For |
| 3 | Elect Claudio Melandri Hinojosa | Against |
| 4 | Elect Rodrigo Vergara | For |
| 5 | Elect Orlando Poblete Iturrate | For |
| 6 | Elect Félix de Vicente Mingo | For |
| 7 | Elect Blanca Bustamante | Against |
| 8 | Elect María Olivia Recart | For |
| 9 | Elect Lucía Santa Cruz Sutil | For |
| 10 | Elect Ana Dorrego de Carlos | For |
| 11 | Elect Rodrigo Echenique Gordillo | For |
| 12 | Elect Juan Pedro Santa María as Alternate Board Member | For |
| 13 | Elect Alfonso Gómez as Alternate Board Member | For |
| 14 | Directors' Fees | For |
| 15 | Appointment of Auditor | For |
| 16 | Appointment of Risk Rating Agency | For |
| 17 | Presentation of Report of the Directors and Audit Committee; Director's Committee Fees; Budget | For |

Banco Santander S.A.

Voted

Ticker
Agenda Type

SAN
Mgmt

Country Of
Origin

ES

Annual Meeting Agenda (03/31/2023)

Vote
Cast

1	Accounts and Reports	For
2	Report on Non-Financial Information	For
3	Ratification of Board Acts	For
4	Allocation of Profits/Dividends	For
5	Board Size	For
6	Ratify Co-Option and Elect Héctor Grisi Checa	For
7	Ratify Co-Option and Elect Glenn H. Hutchins	For
8	Elect Pamela Ann Walkden	For
9	Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea	For
10	Elect Sol Daurella Comadrán	For
11	Elect Gina Lorenza Díez Barroso Azcárraga	For
12	Elect Homaira Akbari	For
13	Appointment of Auditor	For
14	Authority to Cancel Treasury Shares (Buy-Back Programme)	For
15	Authority to Cancel Treasury Shares	For
16	Authority to Repurchase and Reissue Shares	For
17	Authority to Issue Convertible Debt Instruments	For
18	Remuneration Policy	For
19	Directors' Fees	For
20	Maximum Variable Pay Ratio	For
21	Deferred Multiyear Objectives Variable Remuneration Plan	For
22	Buy-Out Policy	For
23	Remuneration Report	For
24	Authorisation of Legal Formalities	For

Bancorp Inc. (The)

Voted

Ticker
Agenda Type

TBBK
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/24/2023)

Vote
Cast

1	Elect James J. McEntee III	For
2	Elect Michael J. Bradley	For
3	Elect Matthew Cohn	For
4	Elect Cheryl D. Creuzot	For
5	Elect John M. Eggemeyer	For
6	Elect Hersh Kozlov	For
7	Elect Damian M. Kozlowski	For
8	Elect William H. Lamb	For
9	Elect Daniela A. Mielke	For

10	Elect Stephanie B. Mudick	For
11	Advisory Vote on Executive Compensation	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year
13	Ratification of Auditor	For

Bandwidth Inc

Voted

Ticker Agenda Type	BAND Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/18/2023)

**Vote
Cast**

1	Elect David A. Morken	Withhold
2	Elect Rebecca G. Bottorff	Withhold
3	Amendment to the 2017 Incentive Award Plan	Against
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For

Bank First Corp

Voted

Ticker Agenda Type	BFC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/12/2023)







**Vote
Cast**

1	Elect Stephen E. Johnson	Withhold
2	Elect Timothy J. McFarlane	For
3	Elect David R. Sachse	For
4	Ratification of Auditor	For
5	Transaction of Other Business	Against

Voted

Ticker Agenda Type	BAC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/25/2023)

		Vote Cast
1	Elect Sharon L. Allen	For
2	Elect José E. Almeida	For
3	Elect Frank P. Bramble, Sr.	Against
4	Elect Pierre J. P. de Weck	For
5	Elect Arnold W. Donald	For
6	Elect Linda P. Hudson	For
7	Elect Monica C. Lozano	For
8	Elect Brian T. Moynihan	For
9	Elect Lionel L. Nowell, III	For
10	Elect Denise L. Ramos	For
11	Elect Clayton S. Rose	For
12	Elect Michael D. White	For
13	Elect Thomas D. Woods	For
14	Elect Maria T. Zuber	Against
15	Advisory Vote on Executive Compensation	Against
16	Frequency of Advisory Vote on Executive Compensation	1 Year
17	Ratification of Auditor	For
18	Amendment to the Bank of America Corporation Equity Plan	For
 19	Shareholder Proposal Regarding Independent Chair	Abstain
 20	Shareholder Proposal Regarding Severance Approval Policy	Abstain
 21	Shareholder Proposal Regarding Report on Absolute GHG Targets and Alignment with Paris Agreement	For
 22	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	For
 23	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	For
 24	Shareholder Proposal Regarding a Racial Equity Audit	For

Bank of Hawaii Corp.

Voted

Ticker Agenda Type	BOH Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/28/2023)

	Vote Cast
1 Elect S. Haunani Apoliona	For
2 Elect Mark A. Burak	For
3 Elect John C. Erickson	For
4 Elect Joshua D. Feldman	Against
5 Elect Peter S. Ho	For
6 Elect Michelle E. Hulst	Against
7 Elect Kent T. Lucien	For
8 Elect Elliot K. Mills	Against
9 Elect Alicia E. Moy	For
10 Elect Victor K. Nichols	For
11 Elect Barbara J. Tanabe	Against
12 Elect Dana M. Tokioka	For
13 Elect Raymond P. Vara, Jr.	Against
14 Elect Robert W. Wo	Against
15 Advisory Vote on Executive Compensation	Against
16 Frequency of Advisory Vote on Executive Compensation	1 Year
17 Ratification of Auditor	For

Bank of Marin Bancorp

Voted

Ticker Agenda Type	BMRC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/23/2023)

	Vote Cast
1 Elect Nicolas C. Anderson	Withhold
2 Elect Russell A. Colombo	For
3 Elect Charles D. Fite	Withhold
4 Elect James C. Hale	Withhold
5 Elect H. Robert Heller	Withhold
6 Elect Kevin R. Kennedy	Withhold
7 Elect William H. McDevitt, Jr.	Withhold
8 Elect Timothy D. Myers	For
9 Elect Sanjiv S. Sanghvi	Withhold
10 Elect Joel Sklar	Withhold
11 Elect Brian M. Sobel	Withhold
12 Elect Secil Tabli Watson	Withhold
13 Advisory Vote on Executive Compensation	Against
14 Frequency of Advisory Vote on Executive Compensation	1 Year
15 Ratification of Auditor	For

Bank of N T Butterfield & Son Ltd.

Voted

Ticker
Agenda TypeNTB
MgmtCountry Of
Origin

BM

Annual Meeting Agenda (05/24/2023)Vote
Cast

1	Appointment of Auditor and Authority to Set Fees	For
2	Elect Michael Collins	For
3	Elect Alastair Barbour	For
4	Elect Sonia Baxendale	For
5	Elect Mark Lynch	For
6	Elect Ingrid Pierce	For
7	Elect Jana R. Schreuder	For
8	Elect Michael Schrum	For
9	Elect Pamela A. Thomas-Graham	Against
10	Elect John R. Wright	For
11	Issuance of Treasury Shares	For

Bank Of New York Mellon Corp


Voted

Ticker
Agenda TypeBK
MgmtCountry Of
Origin

US

Annual Meeting Agenda (04/12/2023)Vote
Cast

1	Elect Linda Z. Cook	For
2	Elect Joseph J. Echevarria	For
3	Elect M. Amy Gilliland	For
4	Elect Jeffrey A. Goldstein	For
5	Elect K. Guru Gowrappan	For
6	Elect Ralph Izzo	For
7	Elect Sandie O'Connor	For
8	Elect Elizabeth E. Robinson	For
9	Elect Frederick O. Terrell	For
10	Elect Robin A. Vince	For
11	Elect Alfred W. Zollar	For
12	Advisory Vote on Executive Compensation	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year
14	Ratification of Auditor	For

	15	Approval of the 2023 Long-Term Incentive Plan	For
	 16	Shareholder Proposal Regarding Severance Approval Policy	For

Bank OZK

Voted

Ticker Agenda Type	OZK Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/08/2023)

**Vote
Cast**

1	Elect Nicholas Brown	Against
2	Elect Paula H.J. Cholmondeley	Against
3	Elect Beverly Cole	For
4	Elect Robert East	Against
5	Elect Kathleen Franklin	Against
6	Elect Jeffrey J. Gearhart	For
7	Elect George Gleason	For
8	Elect Peter Kenny	Against
9	Elect William A. Koefoed, Jr.	For
10	Elect Elizabeth Musico	Against
11	Elect Christopher Orndorff	For
12	Elect Steven Sadoff	For
13	Elect Ross Whipple	For
14	Ratification of Auditor	For
15	Advisory Vote on Executive Compensation	For

BankUnited Inc

Voted

Ticker Agenda Type	BKU Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/16/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Rajinder P. Singh	For
1.2	Elect Tere Blanca	For
1.3	Elect John N. DiGiacomo	For
1.4	Elect Michael J. Dowling	For

1.5	Elect Douglas J. Pauls	For
1.6	Elect A. Gail Prudenti	For
1.7	Elect William S. Rubenstein	For
1.8	Elect Germaine Smith-Baugh, Ed. D.	For
1.9	Elect Sanjiv Sobti, Ph. D.	For
1.10	Elect Lynne Wines	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Approval of the 2023 Omnibus Equity Incentive Plan	For

Bankwell Financial Group Inc

Voted

Ticker BWFG
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/31/2023)

Vote Cast

1	Elect Gail E. D. Brathwaite	Withhold
2	Elect Eric J. Dale	For
3	Elect Darryl Demos	Withhold
4	Elect Blake S. Drexler	For
5	Elect Jeffrey R. Dunne	For
6	Elect James M. Garnett, Jr.	Withhold
7	Elect Christopher Gruseke	For
8	Elect Anahaita N. Kotval	For
9	Elect Todd Lampert	For
10	Elect Carl M. Porto	Withhold
11	Elect Lawrence B. Seidman	Withhold
12	Advisory Vote on Executive Compensation	Against
13	Ratification of Auditor	Against

Banner Corp.

Voted

Ticker BANR
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/24/2023)

Vote Cast

1	Elect Margot J. Copeland	For
2	Elect Mark J. Grescovich	For
3	Elect David A. Klaue	For
4	Elect Paul J. Walsh	For
5	Advisory Vote on Executive Compensation	For

6	Ratification of Auditor	For
7	Approval of the 2023 Omnibus Incentive Plan	For

Bar Harbor Bankshares Inc

Voted

Ticker Agenda Type	BHB Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/18/2023)

		Vote Cast
1	Elect Daina H. Belair	For
2	Elect Matthew L. Caras	Withhold
3	Elect David M. Colter	Withhold
4	Elect Martha T. Dudman	For
5	Elect Lauri E. Fernald	For
6	Elect Debra B. Miller	For
7	Elect Brendan O'Halloran	Withhold
8	Elect Brian D. Shaw	For
9	Elect Curtis C. Simard	For
10	Elect Kenneth E. Smith	Withhold
11	Elect Scott G. Toothaker	For
12	Elect David B. Woodside	Withhold
13	Advisory Vote on Executive Compensation	Against
14	Frequency of Advisory Vote on Executive Compensation	1 Year
15	Ratification of Auditor	For

BARK Inc

Voted

Ticker Agenda Type	BARK Mgmt	Country Of Origin	US
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Annual Meeting Agenda (08/15/2023)

		Vote Cast
1	Elect Paulette Dodson	For
2	Elect Matt Meeker	For
3	Elect Michele S. Meyer	For
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For
6	Amendment to Articles Regarding the Exculpation of Certain Officers	Against

Barnes Group Inc.**Voted**

Ticker Agenda Type	B Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/05/2023)**Vote
Cast**

1	Elect Thomas O. Barnes	For
2	Elect Elijah K. Barnes	For
3	Elect Jakki L. Haussler	Against
4	Elect Richard J. Hipple	Against
5	Elect Thomas J. Hook	For
6	Elect Daphne E. Jones	For
7	Elect Neal J. Keating	For
8	Elect Mylle H. Mangum	Against
9	Elect Hans-Peter Manner	For
10	Elect Anthony V. Nicolosi	For
11	Elect JoAnna Sohovich	Against
12	Advisory Vote on Executive Compensation	Against
13	Frequency of Advisory Vote on Executive Compensation	1 Year
14	Approval of the 2023 Stock and Incentive Award Plan	For
15	Ratification of Auditor	For

Barrett Business Services Inc.**Voted**

Ticker Agenda Type	BBSI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/05/2023)**Vote
Cast**

1	Elect Thomas J. Carley	For
2	Elect Joseph S. Clabby	Against
3	Elect Thomas B. Cusick	Against
4	Elect Gary E. Kramer	For
5	Elect Anthony Meeker	Against
6	Elect Carla A. Moradi	Against
7	Elect Alexandra Morehouse	Against
8	Elect Vincent P. Price	For
9	Amendment to the 2020 Stock Incentive Plan	For
10	Advisory Vote on Executive Compensation	For

- | | | |
|----|--|--------|
| 11 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 12 | Ratification of Auditor | For |

Barrick Gold Corp.

Voted

Ticker Agenda Type	GOLD Mgmt	Country Of Origin	CA
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Annual Meeting Agenda (05/02/2023)

**Vote
Cast**

- | | | |
|------|--|---------|
| 1 | Election of Directors | |
| 1.1 | Elect D. Mark Bristow | For |
| 1.2 | Elect Helen Cai | For |
| 1.3 | Elect Gustavo A. Cisneros | For |
| 1.4 | Elect Christopher L. Coleman | For |
| 1.5 | Elect Isela Costantini | For |
| 1.6 | Elect J. Michael Evans | For |
| 1.7 | Elect Brian L. Greenspun | For |
| 1.8 | Elect J. Brett Harvey | For |
| 1.9 | Elect Anne Kabagambe | For |
| 1.10 | Elect Andrew J. Quinn | For |
| 1.11 | Elect Loreto Silva | For |
| 1.12 | Elect John L. Thornton | For |
| 2 | Appointment of Auditor and Authority to Set Fees | For |
| 3 | Advisory Vote on Executive Compensation | Against |

Bath & Body Works Inc


Voted

Ticker Agenda Type	BBWI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/08/2023)

**Vote
Cast**

- | | | |
|---|-----------------------------|---------|
| 1 | Elect Patricia S. Bellinger | Against |
| 2 | Elect Alessandro Bogliolo | Against |
| 3 | Elect Gina R. Boswell | For |
| 4 | Elect Lucy Brady | For |
| 5 | Elect Francis A. Hondal | Against |
| 6 | Elect Thomas J. Kuhn | For |
| 7 | Elect Danielle M. Lee | Against |
| 8 | Elect Michael G. Morris | Against |
| 9 | Elect Sarah E. Nash | For |

	10	Elect Juan Rajlin	For
	11	Elect Stephen D. Steinour	For
	12	Elect J.K. Symancyk	For
	13	Elect Steven E. Voskuil	For
	14	Ratification of Auditor	For
	15	Advisory Vote on Executive Compensation	Against
	16	Frequency of Advisory Vote on Executive Compensation	1 Year
	 17	Shareholder Proposal Regarding Independent Chair	For



Baxter International Inc.

Voted

Ticker	BAX	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/02/2023)

**Vote
Cast**

	1	Elect José E. Almeida	For
	2	Elect Michael F. Mahoney	Against
	3	Elect Patricia Morrison	For
	4	Elect Stephen N. Oesterle	For
	5	Elect Nancy M. Schlichting	Against
	6	Elect Brent Shafer	For
	7	Elect Catherine R. Smith	For
	8	Elect Amy M. Wendell	Against
	9	Elect David S. Wilkes	For
	10	Elect Peter M. Wilver	For
	11	Advisory Vote on Executive Compensation	Against
	12	Frequency of Advisory Vote on Executive Compensation	1 Year
	13	Ratification of Auditor	For
	 14	Shareholder Proposal Regarding Severance Approval Policy	For
	 15	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	For

BayCom Corp

Voted

Ticker
Agenda Type BCML
Mgmt Country Of
Origin US

Annual Meeting Agenda (06/20/2023)

		Vote Cast
1	Elect James S. Camp	For
2	Elect Harpreet S. Chaudhary	Withhold
3	Elect Keary L. Colwell	For
4	Elect Rocco Davis	Withhold
5	Elect George J. Guarini	For
6	Elect Lloyd W. Kendall, Jr.	Withhold
7	Elect Janet L. King	For
8	Elect Robert G. Laverne	Withhold
9	Elect Sylvia L. Magid	Withhold
10	Ratification of Auditor	For

BCB Bancorp Inc (NJ)

Voted

Ticker
Agenda Type BCBP
Mgmt Country Of
Origin US

Annual Meeting Agenda (04/27/2023)

		Vote Cast
1	Elect Robert Ballance	For
2	Elect Ryan Blake	For
3	Elect James Rizzo	For
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For
6	Approval of 2023 Equity Incentive Plan	For

Beacon Roofing Supply Inc

Voted

Ticker
Agenda Type BECN
Mgmt Country Of
Origin US

Annual Meeting Agenda (05/17/2023)

		Vote Cast
1	Elect Philip W. Knisely	For
2	Elect Julian G. Francis	For

3	Elect Barbara G. Fast	For
4	Elect Richard W. Frost	For
5	Elect Alan Gershenhorn	For
6	Elect Melanie M. Hart	For
7	Elect Racquel H. Mason	For
8	Elect Robert M. McLaughlin	For
9	Elect Earl Newsome, Jr.	For
10	Elect Neil S. Novich	For
11	Elect Stuart A. Randle	For
12	Elect Nathan K. Sleeper	For
13	Elect Douglas L. Young	For
14	Ratification of Auditor	For
15	Advisory Vote on Executive Compensation	For
16	Frequency of Advisory Vote on Executive Compensation	1 Year
17	Approval of the 2023 Employee Stock Purchase Plan	For

Beam Therapeutics Inc

Voted

Ticker Agenda Type	BEAM Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/06/2023)

**Vote
Cast**

1	Elect John Evans	For
2	Elect John M. Maraganore	Against
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	For

Beauty Health Company (The)

Voted

Ticker Agenda Type	SKIN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/14/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Michael D. Capellas	Withhold
1.2	Elect Julius Few	For
1.3	Elect Brian Miller	Withhold
2	Ratification of Auditor	Against
3	Advisory Vote on Executive Compensation	For

Beazer Homes USA Inc.**Voted****Ticker
Agenda Type**BZH
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (02/09/2023)**Vote
Cast**

1	Elect Elizabeth S. Acton	Against
2	Elect Lloyd E. Johnson	For
3	Elect Allan P. Merrill	Against
4	Elect Peter M. Orser	Against
5	Elect Norma A. Provencio	Against
6	Elect Danny R. Shepherd	Against
7	Elect David J. Spitz	Against
8	Elect C. Christian Winkle	Against
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year

Becton Dickinson & Co.**Voted****Ticker
Agenda Type**BDX
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (01/24/2023)**Vote
Cast**

1	Elect William M. Brown	For
2	Elect Catherine M. Burzik	For
3	Elect Carrie L. Byington	For
4	Elect R. Andrew Eckert	For
5	Elect Claire M. Fraser	For
6	Elect Jeffrey W. Henderson	For
7	Elect Christopher Jones	For
8	Elect Marshall O. Larsen	For
9	Elect Thomas E. Polen	For
10	Elect Timothy M. Ring	For
11	Elect Bertram L. Scott	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	Against
14	Frequency of Advisory Vote on Executive Compensation	1 Year

- | | | | |
|--|----|--|-----|
| | 15 | Amendment to the 2004 Employee and Director Equity-Based Compensation Plan | For |
| | 16 | Shareholder Proposal Regarding Severance Approval Policy | For |



Bed, Bath & Beyond Inc.

Voted

Ticker	BBBY	Country Of Origin	US
Agenda Type	Mgmt		

Special Meeting Agenda (05/09/2023)

Vote Cast

- | | | |
|---|--------------------------|-----|
| 1 | Reverse Stock Split | For |
| 2 | Right to Adjourn Meeting | For |

Belden Inc

Voted

Ticker	BDC	Country Of Origin	US
Agenda Type	Mgmt		

Annual Meeting Agenda (05/25/2023)

Vote Cast

- | | | |
|----|--|--------|
| 1 | Elect David J. Aldrich | For |
| 2 | Elect Lance C. Balk | For |
| 3 | Elect Steven W. Berglund | For |
| 4 | Elect Diane D. Brink | For |
| 5 | Elect Judy L. Brown | For |
| 6 | Elect Nancy E. Calderon | For |
| 7 | Elect Ashish Chand | For |
| 8 | Elect Jonathan C. Klein | For |
| 9 | Elect Vivie Lee | For |
| 10 | Elect Gregory J. McCray | For |
| 11 | Ratification of Auditor | For |
| 12 | Advisory Vote on Executive Compensation | For |
| 13 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Bellring Brands Inc**Voted**

Ticker Agenda Type	BRBR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (02/06/2023)**Vote
Cast**

1	Elect Darcy Horn Davenport	For
2	Elect Elliot Stein, Jr.	For
3	Ratification of Auditor	For
4	Amendment to the 2019 Long-Term Incentive Plan	For
5	Advisory Vote on Executive Compensation	For

Benchmark Electronics Inc.**Voted**

Ticker Agenda Type	BHE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/17/2023)**Vote
Cast**

1	Elect David W. Scheible	Against
2	Elect Douglas M. Britt	For
3	Elect Anne De Greef-Safft	Against
4	Elect Robert K. Gifford	Against
5	Elect Ramesh Gopalakrishnan	For
6	Elect Kenneth T. Lamneck	For
7	Elect Jeffrey McCreary	Against
8	Elect Lynn A. Wentworth	For
9	Elect Jeffrey W. Benck	For
10	Advisory Vote on Executive Compensation	Against
11	Ratification of Auditor	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year

Benefitfocus Inc**Voted**

Ticker Agenda Type	BNFT Mgmt	Country Of Origin	US
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Special Meeting Agenda (01/20/2023)

	Vote Cast
1 Acquisition by Voya Financial, Inc.	For
2 Advisory Vote on Golden Parachutes	Against

Benson Hill Inc**Voted**

Ticker Agenda Type	BHIL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (08/11/2023)

	Vote Cast
1 Elect Adrienne D. Elsner	For
2 Elect DeAnn L. Brunts	For
3 Elect J. Stephan Dolezalek	For
4 Elect Daniel Jacobi	For
5 Elect David Lee	For
6 Elect Richard Mack	For
7 Elect Molly Montgomery	For
8 Elect Craig Rohr	For
9 Elect Linda Whitley-Taylor	For
10 Ratification of Auditor	For

Bentley Systems Inc**Voted**

Ticker Agenda Type	BSY Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/25/2023)

	Vote Cast
1 Elect Barry J. Bentley	Withhold
2 Elect Gregory S. Bentley	Withhold
3 Elect Keith A. Bentley	Withhold
4 Elect Raymond B. Bentley	Withhold
5 Elect Kirk B. Griswold	Withhold
6 Elect Janet B. Haugen	Withhold

7	Elect Brian F. Hughes	Withhold
8	Advisory Vote on Executive Compensation	Against
9	Ratification of Auditor	For

Berkshire Grey Inc

Voted

Ticker Agenda Type	BGRY Mgmt	Country Of Origin	US
-------------------------------	--------------	------------------------------	----

Special Meeting Agenda (07/18/2023)

**Vote
Cast**

1	Merger (All-Cash Acquisition by SoftBank Group Corp.)	For
2	Increase in Authorized Common Stock	For
3	Right to Adjourn Meeting	For

Berkshire Hathaway Inc.







Voted

Ticker Agenda Type	BRKA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/06/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Warren E. Buffett	For
1.2	Elect Charles T. Munger	Withhold
1.3	Elect Gregory E. Abel	Withhold
1.4	Elect Howard G. Buffett	Withhold
1.5	Elect Susan A. Buffett	Withhold
1.6	Elect Stephen B. Burke	Withhold
1.7	Elect Kenneth I. Chenault	For
1.8	Elect Christopher C. Davis	Withhold
1.9	Elect Susan L. Decker	Withhold
1.10	Elect Charlotte Guyman	Withhold
1.11	Elect Ajit Jain	Withhold
1.12	Elect Thomas S. Murphy, Jr.	Withhold
1.13	Elect Ronald L. Olson	Withhold
1.14	Elect Wallace R. Weitz	Withhold
1.15	Elect Meryl B. Witmer	Withhold
2	Advisory Vote on Executive Compensation	For

	3	Frequency of Advisory Vote on Executive Compensation	1 Year
	 4	Shareholder Proposal Regarding Climate Report	For
	 5	Shareholder Proposal Regarding Disclosure and Oversight of Climate Change Risks	For
	 6	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	For
	 7	Shareholder Proposal Regarding Diversity and Inclusion Report	For
	 8	Shareholder Proposal Regarding Independent Chair	Against
	 9	Shareholder Proposal Regarding Public Positions on Political Speech	Against

Berkshire Hills Bancorp Inc.

Voted

Ticker	BHLB	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/18/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Baye Adofo-Wilson	For
1.2	Elect David M. Brunelle	For
1.3	Elect Nina A. Charnley	For
1.4	Elect Mihir Arvind Desai	For
1.5	Elect William H. Hughes III	For
1.6	Elect Jeffrey W. Kip	For
1.7	Elect Sylvia Maxfield	For
1.8	Elect Nitin J. Mhatre	For
1.9	Elect Laurie Norton Moffatt	For
1.10	Elect Karyn Polito	For
1.11	Elect Eric S. Rosengren	For
1.12	Elect Michael A. Zaitzeff	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year

Berry Corp

Voted

Ticker BRY
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/23/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Renée J. Hornbaker Withhold
 - 1.2 Elect Anne L. Mariucci Withhold
 - 1.3 Elect Donald L. Paul For
 - 1.4 Elect Rajath Shourie Withhold
 - 1.5 Elect A. T. Smith For
- 2 Ratification of Auditor For

Berry Global Group Inc

Voted

Ticker BERY
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (02/15/2023)

Vote Cast

- 1 Elect B. Evan Bayh Against
- 2 Elect Jonathan F. Foster Against
- 3 Elect Idalene F. Kesner Against
- 4 Elect Jill A. Rahman Against
- 5 Elect Carl J. (Rick) Rickertsen Against
- 6 Elect Thomas E. Salmon For
- 7 Elect Chaney M. Sheffield, Jr. For
- 8 Elect Robert A. Steele Against
- 9 Elect Stephen E. Sterrett For
- 10 Elect Scott B. Ullem Against
- 11 Ratification of Auditor For
- 12 Advisory Vote on Executive Compensation For

Best Buy Co. Inc.

Voted

Ticker
Agenda Type

BBY
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/14/2023)

		Vote Cast
1	Elect Corie S. Barry	For
2	Elect Lisa M. Caputo	For
3	Elect J. Patrick Doyle	For
4	Elect David W. Kenny	For
5	Elect Mario J. Marte	For
6	Elect Karen A. McLoughlin	For
7	Elect Claudia Fan Munce	For
8	Elect Richelle P. Parham	For
9	Elect Steven E. Rendle	For
10	Elect Sima D. Sistani	For
11	Elect Melinda D. Whittington	For
12	Elect Eugene A. Woods	For
13	Ratification of Auditor	For
14	Advisory Vote on Executive Compensation	For
15	Frequency of Advisory Vote on Executive Compensation	1 Year

Beyond Meat Inc

Voted

Ticker
Agenda Type

BYND
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/24/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Seth Goldman	Withhold
1.2	Elect C. James Koch	For
1.3	Elect Kathy N. Waller	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

BGC Group Inc**Voted**

Ticker Agenda Type	BGC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (11/14/2023)**Vote
Cast**

1	Election of Directors	
1.1	Elect Howard W. Lutnick	Withhold
1.2	Elect David Richards	Withhold
1.3	Elect Arthur U. Mbanefo	Withhold
1.4	Elect Linda A. Bell	Withhold
1.5	Elect William Addas	For
2	Ratification of Auditor	Against
3	Advisory Vote on Executive Compensation	Against

BGC Partners Inc**Voted**

Ticker Agenda Type	BGCP Mgmt	Country Of Origin	US
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Consent Meeting Agenda (06/28/2023)**Vote
Cast**

1	Corporate Conversion	For
2	Amendment to the Long Term Incentive Plan	For
3	Approval of Authorized Class A Common Stock	For
4	Approval of Authorized Class B Common Stock	Against
5	Approval of Officer Exculpation Provisions	Against
6	Approval of Exclusive Forum Provisions	Against

BHP Group Limited**Voted**

Ticker Agenda Type	BHP Mgmt	Country Of Origin	AU
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Annual Meeting Agenda (11/01/2023)

		Vote Cast
1	Re-elect Xiaoqun Clever	Against
2	Re-elect Ian D. Cockerill	Against
3	Re-elect G.J. (Gary) Goldberg	For
4	Re-elect Michelle A Hinchliffe	Against
5	Re-elect Ken N. MacKenzie	For
6	Re-elect Christine E. O'Reilly	Against
7	Re-elect Catherine Tanna	For
8	Re-elect Dion J. Weisler	For
9	Remuneration Report	For
10	Equity Grant (CEO Mike Henry)	For
11	Renew Potential Termination Benefits	For

Big 5 Sporting Goods Corp**Voted**

Ticker Agenda Type	BGFV Mgmt	Country Of Origin	US
-------------------------------	--------------	------------------------------	----

Annual Meeting Agenda (06/07/2023)

		Vote Cast
1	Elect Jennifer Holden Dunbar	Against
2	Elect Steven G. Miller	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year
5	Ratification of Auditor	For

Big Lots Inc**Voted**

Ticker Agenda Type	BIG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/23/2023)

		Vote Cast
1	Election of Directors	

1.1	Elect Sandra Campos	For
1.2	Elect James R. Chambers	For
1.3	Elect Sebastian J. DiGrande	For
1.4	Elect Marla C. Gottschalk	For
1.5	Elect Cynthia T. Jamison	For
1.6	Elect Christopher J. McCormick	For
1.7	Elect Kimberley A. Newton	For
1.8	Elect Nancy A. Reardon	For
1.9	Elect Wendy L. Schoppert	For
1.10	Elect Bruce K. Thorn	For
2	Amendment to the 2020 Long-Term Incentive Plan	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year
5	Ratification of Auditor	For

BigCommerce Holdings Inc

Voted

Ticker	BIGC	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/18/2023)

Vote Cast

1	Election of Directors	
1.1	Elect Donald Clarke	Withhold
1.2	Elect Ellen F. Siminoff	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

BILL Holdings Inc

Voted

Ticker	BILL	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (12/07/2023)

Vote Cast

1	Election of Directors	
1.1	Elect René Lacerte	For
1.2	Elect Peter J. Kight	Withhold
1.3	Elect Tina Reich	Withhold
1.4	Elect Scott W. Wagner	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For


Bio-Rad Laboratories Inc.

Voted

Ticker
Agenda TypeBIOB
MgmtCountry Of
Origin

US

Annual Meeting Agenda (04/25/2023)Vote
Cast

1	Elect Melinda Litherland	Against
2	Elect Arnold A. Pinkston	Against
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year
 6	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For

Bio-Techne Corp

Voted

Ticker
Agenda TypeTECH
MgmtCountry Of
Origin

US

Annual Meeting Agenda (10/26/2023)Vote
Cast

1	Board Size	For
2	Elect Robert V. Baumgartner	Against
3	Elect Julie L. Bushman	Against
4	Elect John L. Higgins	Against
5	Elect Joseph D. Keegan	Against
6	Elect Charles R. Kummeth	For
7	Elect Roeland Nusse	For
8	Elect Alpna H. Seth	Against
9	Elect Randolph C. Steer	Against
10	Elect Rupert Vessey	Against
11	Advisory Vote on Executive Compensation	Against
12	Frequency of Advisory Vote on Executive Compensation	1 Year
13	Ratification of Auditor	Against

Biocryst Pharmaceuticals Inc.

Voted

Ticker
Agenda TypeBCRX
MgmtCountry Of
Origin

US

Annual Meeting Agenda (06/13/2023)Vote
Cast

1	Election of Directors	
1.1	Elect George B. Abercrombie	Withhold
1.2	Elect Theresa M. Heggie	Withhold
1.3	Elect Amy E. McKee	For
1.4	Elect Jon P. Stonehouse	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year
5	Amendment to the Stock Incentive Plan	For

Biogen Inc

Voted

Ticker
Agenda TypeBIIB
MgmtCountry Of
Origin

US

Annual Meeting Agenda (06/14/2023)Vote
Cast

1	Elect Alexander J. Denner	For
2	Elect Caroline D. Dorsa	For
3	Elect Maria C. Freire	For
4	Elect William A. Hawkins	For
5	Elect William D. Jones	For
6	Elect Jesus B. Mantas	For
7	Elect Richard C. Mulligan	For
8	Elect Eric K. Rowinsky	For
9	Elect Stephen A. Sherwin	For
10	Elect Christopher A. Viehbacher	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year

Biohaven Ltd**Voted****Ticker
Agenda Type**BHAVN
Mgmt**Country Of
Origin**

VG

Annual Meeting Agenda (05/02/2023)

- 1 Elect Michael T. Heffernan
- 2 Elect Irina Antonijevic
- 3 Elect Robert J. Hugin
- 4 Ratification of Auditor

**Vote
Cast**

Against
Against
Against
For

Biolife Solutions Inc**Voted****Ticker
Agenda Type**BLFS
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (07/21/2023)

- 1 Election of Directors
 - 1.1 Elect Michael Rice
 - 1.2 Elect Joydeep Goswami
 - 1.3 Elect Joseph Schick
 - 1.4 Elect Amy DuRoss
 - 1.5 Elect Rachel Ellingson
 - 1.6 Elect Timothy L. Moore
 - 1.7 Elect Roderick de Greef
- 2 Advisory Vote on Executive Compensation
- 3 Ratification of Auditor
- 4 Approval of the 2023 Omnibus Performance Incentive Plan

**Vote
Cast**

For
Withhold
Withhold
For
Withhold
For
For
Against
For
For

Biomarin Pharmaceutical Inc.**Voted**

Ticker Agenda Type	BMRN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/23/2023)**Vote
Cast**

1	Election of Directors	
1.1	Elect Mark J. Alles	For
1.2	Elect Elizabeth McKee Anderson	Withhold
1.3	Elect Jean-Jacques Bienaimé	For
1.4	Elect Willard H. Dere	Withhold
1.5	Elect Elaine J. Heron	Withhold
1.6	Elect Maykin Ho	For
1.7	Elect Robert J. Hombach	Withhold
1.8	Elect V. Bryan Lawlis	Withhold
1.9	Elect Richard A. Meier	For
1.10	Elect David E.I. Pyott	Withhold
1.11	Elect Dennis J. Slamon	For
2	Ratification of Auditor	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Advisory Vote on Executive Compensation	For
5	Amendment to the 2017 Equity Incentive Plan	For

Bionano Genomics Inc**Voted**

Ticker Agenda Type	BNGO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/14/2023)**Vote
Cast**

1	Election of Directors	
1.1	Elect Albert Luderer	Withhold
1.2	Elect Kristiina Vuori	Withhold
1.3	Elect Hannah Mamuszka	Withhold
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For
4	Reverse Stock Split	For
5	Right to Adjourn Meeting	For

BioNTech SE

Voted

Ticker BNTX
Agenda Type Mgmt
Country Of Origin DE

Annual Meeting Agenda (05/25/2023)

Vote Cast

- 1 Allocation of Profits (FY2021) For
- 2 Allocation of Profits (FY2022) For
- 3 Ratification of Management Board Acts For
- 4 Ratification of Supervisory Board Acts For
- 5 Appointment of Auditor For
- 6 Remuneration Report For
- 7 Elect Nicola Blackwood For
- 8 Elect Ulrich Wandschneider For
- 9 Elect Michael Motschmann Against
- 10 Amendments to Articles (Virtual AGM) For
- 11 Amendments to Articles (Virtual AGM Participation of Supervisory Board Members) For
- 12 Approval of Intra-Company Control Agreement with BioNTech Idar-Oberstein Services GmbH For
- 13 Approval of Intra-Company Control Agreement with NT Security and Services GmbH For
- 14 Approval of Intra-Company Control Agreement with BioNTech BioNTainer Holding GmbH For
- 15 Approval of Intra-Company Control Agreement with BioNTech Individualized mRNA Manufacturing GmbH For

Bioventus Inc

Voted

Ticker BVS
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/07/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect John A. Bartholdson For
 - 1.2 Elect Patrick J. Beyer Withhold
 - 1.3 Elect William A. Hawkins For
 - 1.4 Elect Mary Kay Ladone Withhold
 - 1.5 Elect Susan M. Stalnecker Withhold
- 2 Approval of the 2023 Retention Equity Award Plan For
- 3 Ratification of Auditor For

BioVie Inc**Voted**

Ticker Agenda Type	BIVI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (11/08/2023)**Vote
Cast**

- | | | |
|-----|-------------------------------|----------|
| 1 | Election of Directors | |
| 1.1 | Elect James Lang | Withhold |
| 1.2 | Elect Cuong Viet Do | Withhold |
| 1.3 | Elect Michael Sherman | Withhold |
| 1.4 | Elect Richard J. Berman | Withhold |
| 1.5 | Elect Steve Gorlin | Withhold |
| 1.6 | Elect Robert J. Hariri | Withhold |
| 1.7 | Elect Sigmund Rogich | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Transaction of Other Business | Against |

BioXcel Therapeutics Inc**Voted**

Ticker Agenda Type	BTAI Mgmt	Country Of Origin	US
-------------------------------	--------------	------------------------------	----

Annual Meeting Agenda (06/26/2023)**Vote
Cast**

- | | | |
|-----|-------------------------|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Sandeep Laumas | Withhold |
| 1.2 | Elect Michael P. Miller | For |
| 1.3 | Elect Michal Votruba | For |
| 2 | Ratification of Auditor | For |

Bird Global Inc**Voted**

Ticker Agenda Type	BRDS Mgmt	Country Of Origin	US
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Special Meeting Agenda (05/18/2023)**Vote
Cast**

1	A one-for-ten reverse stock split	For
2	A one-for-fifteen reverse stock split	For
3	A one-for-twenty reverse stock split	For
4	A one-for-twenty-five reverse stock split	For
5	A one-for-thirty reverse stock split	For
6	A one-for-thirty-five reverse stock split	For
7	A one-for-forty reverse stock split	For
8	Decrease in Authorized Common Stock	For

Bit Digital Inc

Voted

Ticker	BTBT	Country Of	KY
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (09/20/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Zhaohui Deng	Withhold
1.2	Elect Erke Huang	For
1.3	Elect Ichi Shih	Withhold
1.4	Elect Yan Xiong	Withhold
1.5	Elect Brock Pierce	Withhold
2	Approval of the Omnibus Stock Plan	For
3	Appointment of Auditor	Against

BJ's Restaurant Inc.

Voted

Ticker	BJRI	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/15/2023)

		Vote Cast
1	Elect Peter A. Bassi	For
2	Elect Larry D. Bouts	For
3	Elect Bina Chaurasia	For
4	Elect James A. Dal Pozzo	For
5	Elect Gerald W. Deitchle	For
6	Elect Noah Elbogen	For
7	Elect Gregory S. Levin	For
8	Elect Lea Anne S. Ottinger	For
9	Elect Julius W. Robinson, Jr.	For
10	Elect Janet M. Sherlock	For
11	Elect Gregory A. Trojan	For

12	Frequency of Advisory Vote on Executive Compensation	1 Year
13	Advisory Vote on Executive Compensation	For
14	Ratification of Auditor	For

BJ's Wholesale Club Holdings Inc

Voted

Ticker Agenda Type	BJ Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/15/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Christopher J. Baldwin	For
1.2	Elect Darryl Brown	For
1.3	Elect Bob Eddy	For
1.4	Elect Michelle Gloeckler	For
1.5	Elect Maile Naylor	For
1.6	Elect Ken Parent	For
1.7	Elect Christopher H. Peterson	For
1.8	Elect Robert A. Steele	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Black Hills Corporation

Voted

Ticker Agenda Type	BKH Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/25/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Scott M. Prochazka	For
1.2	Elect Rebecca B. Roberts	For
1.3	Elect Teresa A. Taylor	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year

Black Knight Inc

Voted

**Ticker
Agenda Type**

BKI
Mgmt

**Country Of
Origin**

US

Special Meeting Agenda (04/28/2023)

**Vote
Cast**

- 1 Merger/Acquisition
- 2 Advisory Vote on Golden Parachutes
- 3 Right to Adjourn Meeting

For
Against
For

Black Knight Inc

Voted

**Ticker
Agenda Type**

BKI
Mgmt

**Country Of
Origin**

US

Annual Meeting Agenda (07/12/2023)

**Vote
Cast**

- 1 Election of Directors
 - 1.1 Elect Anthony M. Jabbour
 - 1.2 Elect Catherine L. Burke
 - 1.3 Elect David K. Hunt
 - 1.4 Elect Joseph M. Otting
 - 1.5 Elect Ganesh B. Rao
 - 1.6 Elect John D. Rood
 - 1.7 Elect Nancy L. Shanik
- 2 Advisory Vote on Executive Compensation
- 3 Ratification of Auditor

Withhold
Withhold
Withhold
For
For
For
For
Against
For

Blackbaud Inc**Voted**

Ticker Agenda Type	BLKB Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/14/2023)**Vote
Cast**

- | | | |
|---|--|---------|
| 1 | Elect Yogesh K. Gupta | For |
| 2 | Elect Rupal S. Hollenbeck | Against |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 5 | Amendment to the 2016 Equity and Incentive Compensation Plan | For |
| 6 | Ratification of Auditor | For |

BlackLine Inc**Voted**

Ticker Agenda Type	BL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/10/2023)**Vote
Cast**




- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Therese Tucker | Withhold |
| 1.2 | Elect Thomas Unterman | Withhold |
| 1.3 | Elect Amit Yoran | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | Against |

Blackrock Inc.**Voted**

Ticker Agenda Type	BLK Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/24/2023)**Vote
Cast**

- | | | |
|---|-----------------------|-----|
| 1 | Elect Bader M. Alsaad | For |
|---|-----------------------|-----|

2	Elect Pamela Daley	For
3	Elect Laurence D. Fink	For
4	Elect William E. Ford	Against
5	Elect Fabrizio Freda	For
6	Elect Murry S. Gerber	For
7	Elect Margaret "Peggy" L. Johnson	Against
8	Elect Robert S. Kapito	For
9	Elect Cheryl D. Mills	For
10	Elect Gordon M. Nixon	Against
11	Elect Kristin C. Peck	For
12	Elect Charles H. Robbins	For
13	Elect Marco Antonio Slim Domit	Against
14	Elect Hans E. Vestberg	For
15	Elect Susan L. Wagner	For
16	Elect Mark Wilson	For
17	Advisory Vote on Executive Compensation	Against
18	Frequency of Advisory Vote on Executive Compensation	1 Year
19	Ratification of Auditor	For
 20	Shareholder Proposal Regarding Civil Rights Audit	Against
 21	Shareholder Proposal Regarding Report on Pension Fund Clients' Investment Returns	For
 22	Shareholder Proposal Regarding Report on Material Risks of iShares ETF	Abstain

BlackSky Technology Inc

Voted

Ticker	BKSY	Country Of Origin	US
Agenda Type	Mgmt		

Annual Meeting Agenda (09/07/2023)

Vote Cast

1	Election of Directors	
1.1	Elect Susan M. Gordon	Withhold
1.2	Elect Timothy Harvey	For
1.3	Elect William Porteous	For
2	Ratification of Auditor	For

Blackstone Mortgage Trust Inc**Voted**

Ticker Agenda Type	BXMT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/23/2023)**Vote
Cast**

- | | | |
|------|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Michael Nash | For |
| 1.2 | Elect Katherine A. Keenan | For |
| 1.3 | Elect Leonard W. Cotton | For |
| 1.4 | Elect Thomas E. Dobrowski | For |
| 1.5 | Elect Timothy Johnson | For |
| 1.6 | Elect Nnenna Lynch | For |
| 1.7 | Elect Henry N. Nassau | Withhold |
| 1.8 | Elect Gilda Perez-Alvarado | For |
| 1.9 | Elect Jonathan L. Pollack | For |
| 1.10 | Elect Lynne B. Sagalyn | For |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |

Blade Air Mobility Inc**Voted**

Ticker Agenda Type	BLDE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/09/2023)**Vote
Cast**

- | | | |
|-----|-------------------------|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Eric L. Affeldt | Withhold |
| 1.2 | Elect Andrew C. Lauck | Withhold |
| 1.3 | Elect Kenneth B. Lerer | Withhold |
| 2 | Ratification of Auditor | For |

Blend Labs Inc**Voted**

Ticker Agenda Type	BLND Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/15/2023)**Vote
Cast**

1	Election of Directors	
1.1	Elect Nima Ghamsari	For
1.2	Elect Ciara A. Burnham	Withhold
1.3	Elect Gerald Chen	Withhold
1.4	Elect Erin James Collard	Withhold
1.5	Elect Erin N. Lantz	Withhold
1.6	Elect Ann Mather	Withhold
1.7	Elect Timothy J. Mayopoulos	For
2	Ratification of Auditor	For

Blink Charging Co

Voted

Ticker	BLNK	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (07/24/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Ritsaart J.M. van Montfrans	Withhold
1.2	Elect Brendan S. Jones	For
1.3	Elect Aviv Hillo	For
1.4	Elect Mahidhar Reddy	For
1.5	Elect Jack Levine	Withhold
1.6	Elect Kristina A. Peterson	For
1.7	Elect Cedric L. Richmond	Withhold
2	Amendment to the 2018 Incentive Compensation Plan	Against
3	Ratification of Auditor	For

Block Inc

Voted

Ticker	SQ	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/13/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Roelof F. Botha	Withhold
1.2	Elect Amy Brooks	Withhold
1.3	Elect Shawn Carter	For
1.4	Elect Jim McKelvey	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

SHP 4 Shareholder Proposal Regarding Diversity and Inclusion Report

For

Bloom Energy Corp

Voted

Ticker Agenda Type	BE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/17/2023)

**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Jeffrey R. Immelt | Withhold |
| 1.2 | Elect Eddy Zervigon | Withhold |
| 2 | Advisory Vote on Executive Compensation | Against |
| 3 | Ratification of Auditor | For |

Bloomin Brands Inc

Voted

Ticker Agenda Type	BLMN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/18/2023)

**Vote
Cast**

- | | | |
|---------------|---|---------|
| 1 | Elect Julie Kunkel | For |
| 2 | Elect Tara Walpert Levy | For |
| 3 | Elect Melanie Marein-Efron | For |
| 4 | Elect James R. Craigie | For |
| 5 | Elect David J. Deno | For |
| 6 | Elect Lawrence V. Jackson | For |
| 7 | Ratification of Auditor | For |
| 8 | Advisory Vote on Executive Compensation | For |
| 9 | Permit Shareholders to Call Special Meetings | For |
| 10 | Amendment to Allow Exculpation of Officers | Against |
| SHP 11 | Shareholder Proposal Regarding Right to Call Special Meeting | For |
| SHP 12 | Shareholder Proposal Regarding GHG Targets and Alignment with Paris Agreement | For |

Blue Bird Corp

Voted

Ticker
Agenda TypeBLBD
MgmtCountry Of
Origin

US

Annual Meeting Agenda (03/08/2023)Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Douglas Grimm
 - 1.2 Elect Phil Horlock
 - 1.3 Elect Jared Sperling
- 2 Advisory Vote on Executive Compensation
- 3 Ratification of Auditor

Withhold
For
Withhold
Against
For



Blue Foundry Bancorp

Voted

Ticker
Agenda TypeBLFY
MgmtCountry Of
Origin

US

Annual Meeting Agenda (05/18/2023)Vote
Cast

- 1 Elect Management Nominee J. Christopher Ely
- 2 Elect Management Nominee Robert T. Goldstein
-  3 Elect Dissident Nominee Jennifer Corrou
-  4 Elect Dissident Nominee Raymond J. Vanaria
- 5 Ratification of Auditor
- 6 Declassify the Board and Eliminate Supermajority Voting Provisions

For
For
Withhold
Withhold
For
For

Blue Foundry Bancorp

Unvoted



Ticker
Agenda Type

BLFY
Opp

Country Of
Origin

US

Annual Meeting Agenda (05/18/2023)

		Vote Cast
 1	Elect Dissident Nominee Jennifer Corrou	TNA
 2	Elect Dissident Nominee Raymond J. Vanaria	TNA
3	Elect Management Nominee J. Christopher Ely	TNA
4	Elect Management Nominee Robert Goldstein	TNA
5	Ratification of Auditor	TNA
6	Declassify the Board and Eliminate Supermajority Voting Provisions	TNA

Blue Owl Capital Inc

Voted

Ticker
Agenda Type

OWL
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/09/2023)

		Vote Cast
1	Elect Claudia Holz	Against
2	Elect Marc S. Lipschultz	Against
3	Elect Michael Rees	Against
4	Ratification of Auditor	For

Blue Ridge Bankshares Inc (VA)

Voted

Ticker
Agenda Type

BRBS
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/14/2023)

		Vote Cast
1	Elect Richard A. Farmar, III	For
2	Elect Andrew C. Holzwarth	For
3	Elect William W. Stokes	For
4	Elect Heather M. Cozart	For
5	Elect Otis S. Jones	For

6	Approval of the 2023 Stock Incentive Plan	For
7	Ratification of Auditor	For

Bluebird bio Inc

Voted

Ticker Agenda Type	BLUE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/16/2023)

**Vote
Cast**

1	Elect Charlotte Jones-Burton	For
2	Elect Mark Vachon	For
3	Advisory Vote on Executive Compensation	For
4	Increase in Authorized Common Stock	For
5	Approval of the 2023 Incentive Award Plan	For
6	Ratification of Auditor	For
7	Right to Adjourn Meeting	For

Bluegreen Vacations Holding Corporation

Voted

Ticker Agenda Type	BVH Mgmt	Country Of Origin	US
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Annual Meeting Agenda (12/21/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Alan B. Levan	Withhold
1.2	Elect John E. Abdo	Withhold
1.3	Elect James R. Allmand III	Withhold
1.4	Elect Norman H. Becker	Withhold
1.5	Elect Lawrence A. Cirillo	Withhold
1.6	Elect Darwin C. Dornbush	Withhold
1.7	Elect Jarett S. Levan	Withhold
1.8	Elect Joel Levy	Withhold
1.9	Elect Mark A. Nerenhausen	Withhold
1.10	Elect William Nicholson	Withhold
1.11	Elect Arnold Sevell	Withhold
1.12	Elect Orlando Sharpe	Withhold
1.13	Elect Seth M. Wise	Withhold

Bluelinx Hldgs Inc**Voted****Ticker
Agenda Type** BXC
Mgmt **Country Of
Origin** US**Annual Meeting Agenda (05/18/2023)****Vote
Cast**

- 1 Election of Directors
 - 1.1 Elect Anuj Dhandra For
 - 1.2 Elect Dominic DiNapoli For
 - 1.3 Elect Kim S. Fennebresque For
 - 1.4 Elect Keith A. Haas For
 - 1.5 Elect Mitchell B. Lewis For
 - 1.6 Elect Shyam K. Reddy For
 - 1.7 Elect J. David Smith For
 - 1.8 Elect Carol B. Yancey For
 - 1.9 Elect Marietta Edmunds Zakas For
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation For
- 4 Frequency of Advisory Vote on Executive Compensation 1 Year

Blueprint Medicines Corp**Voted****Ticker
Agenda Type** BPMC
Mgmt **Country Of
Origin** US**Annual Meeting Agenda (06/21/2023)****Vote
Cast**

- 1 Election of Directors
 - 1.1 Elect Alexis A. Borisy Withhold
 - 1.2 Elect Lonnel Coats Withhold
 - 1.3 Elect Kathryn Haviland For
- 2 Advisory Vote on Executive Compensation For
- 3 Ratification of Auditor For

Bluerock Homes Trust Inc

Voted

Ticker BHM
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/07/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect R. Ramin Kamfar For
 - 1.2 Elect I. Bobby Majumder Withhold
 - 1.3 Elect Romano Tio Withhold
 - 1.4 Elect Elizabeth Harrison Withhold
 - 1.5 Elect Kamal Jafarnia Withhold
- 2 Ratification of Auditor For

Boeing Co.

Voted

Ticker BA
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/18/2023)

Vote Cast

- 1 Elect Robert A. Bradway Against
- 2 Elect David L. Calhoun Against
- 3 Elect Lynne M. Doughtie Against
- 4 Elect David L. Gitlin Against
- 5 Elect Lynn J. Good Against
- 6 Elect Stayce D. Harris Against
- 7 Elect Akhil Johri Against
- 8 Elect David L. Joyce Against
- 9 Elect Lawrence W. Kellner Against
- 10 Elect Steven M. Mollenkopf Against
- 11 Elect John M. Richardson Against
- 12 Elect Sabrina Soussan For
- 13 Elect Ronald A. Williams Against
- 14 Advisory Vote on Executive Compensation Against
- 15 Frequency of Advisory Vote on Executive Compensation 1 Year
- 16 Approval of the 2023 Incentive Stock Plan For
- 17 Ratification of Auditor For
- (SHP) 18 Shareholder Proposal Regarding Report on Corporate Operations with China Abstain
- (SHP) 19 Shareholder Proposal Regarding Lobbying Report For
- (SHP) 20 Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement For
- (SHP) 21 Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report For

Boise Cascade Co**Voted****Ticker
Agenda Type**BCC
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/04/2023)**Vote
Cast**

1	Elect Thomas Carlile	For
2	Elect Steven Cooper	For
3	Elect Craig Dawson	For
4	Elect Karen Gowland	For
5	Elect David Hannah	For
6	Elect Mack Hogans	For
7	Elect Amy Humphreys	For
8	Elect Nate Jorgensen	For
9	Elect Kristopher Matula	For
10	Elect Duane McDougall	For
11	Elect Christopher McGowan	For
12	Elect Sue Taylor	For
13	Advisory Vote on Executive Compensation	For
14	Ratification of Auditor	For

BOK Financial Corp.**Voted****Ticker
Agenda Type**BOKF
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/02/2023)**Vote
Cast**

1	Election of Directors	
1.1	Elect Alan S. Armstrong	Withhold
1.2	Elect Steven Bangert	Withhold
1.3	Elect Chester Cadieux, III	Withhold
1.4	Elect John W. Coffey	For
1.5	Elect Joseph W. Craft III	Withhold
1.6	Elect David F. Griffin	Withhold
1.7	Elect V. Burns Hargis	For
1.8	Elect Douglas D Hawthorne	For
1.9	Elect Kimberley D. Henry	For
1.10	Elect E. Carey Joullian, IV	For
1.11	Elect George B. Kaiser	Withhold

1.12	Elect Stacy C. Kymes	Withhold
1.13	Elect Stanley A. Lybarger	For
1.14	Elect Steven J. Malcolm	Withhold
1.15	Elect E.C. Richards	Withhold
1.16	Elect Claudia San Pedro	Withhold
1.17	Elect Peggy I. Simmons	For
1.18	Elect Michael C. Turpen	For
1.19	Elect Rose M. Washington	For
2	Ratification of Auditor	Against
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year
5	Amendment to the 2009 Omnibus Stock Plan	For


Booking Holdings Inc

Voted

Ticker BKNG
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/06/2023)

Vote Cast

1	Election of Directors	
1.1	Elect Glenn D. Fogel	For
1.2	Elect Mirian M. Graddick-Weir	For
1.3	Elect Wei Hopeman	Withhold
1.4	Elect Robert J. Mylod Jr.	For
1.5	Elect Charles H. Noski	Withhold
1.6	Elect Joseph "Larry" Quinlan	For
1.7	Elect Nicholas J. Read	For
1.8	Elect Thomas E. Rothman	Withhold
1.9	Elect Sumit Singh	For
1.10	Elect Lynn M. Vojvodich Radakovich	Withhold
1.11	Elect Vanessa A. Wittman	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year
 5	Shareholder Proposal Regarding Severance Approval Policy	For

Boot Barn Holdings Inc

Voted

Ticker Agenda Type	BOOT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (08/30/2023)

		Vote Cast
1	Elect Peter M. Starrett	Withhold
2	Elect Chris Bruzzo	For
3	Elect Eddie Burt	For
4	Elect James G. Conroy	For
5	Elect Lisa G. Laube	Withhold
6	Elect Anne MacDonald	Withhold
7	Elect Brenda I. Morris	For
8	Elect Brad Weston	Withhold
9	Advisory Vote on Executive Compensation	For
10	Ratification of Auditor	Against

Booz Allen Hamilton Holding Corp

Voted

Ticker Agenda Type	BAH Mgmt	Country Of Origin	US
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Annual Meeting Agenda (07/26/2023)

		Vote Cast
1	Elect Ralph W. Shrader	For
2	Elect Horacio D. Rozanski	For
3	Elect Joan Lordi C. Amble	For
4	Elect Melody C. Barnes	Against
5	Elect Michèle A. Flournoy	Against
6	Elect Mark E. Gaumond	For
7	Elect Ellen Jewett	For
8	Elect Arthur E. Johnson	For
9	Elect Gretchen W. McClain	Against
10	Elect Rory P. Read	For
11	Elect Charles O. Rossotti	Against
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year
15	Amendment to Articles to Limit the Liability of Certain Officers	Against
16	Approval of the Equity Incentive Plan	For



BorgWarner Inc

Voted

Ticker
Agenda TypeBWA
MgmtCountry Of
Origin

US

Annual Meeting Agenda (04/26/2023)Vote
Cast

1	Elect Sara A. Greenstein	For
2	Elect Michael S. Hanley	For
3	Elect Frédéric B. Lissalde	For
4	Elect Shaun E. McAlmont	For
5	Elect Deborah D. McWhinney	For
6	Elect Alexis P. Michas	For
7	Elect Sailaja K. Shankar	For
8	Elect Hau N. Thai-Tang	For
9	Advisory Vote on Executive Compensation	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year
11	Ratification of Auditor	For
12	Approval of the 2023 Stock Incentive Plan	For
 13	Shareholder Proposal Regarding Right to Call Special Meetings	For
 14	Shareholder Proposal Regarding Just Transition Reporting	For

Borr Drilling Ltd

Voted

Ticker
Agenda TypeBORR
MgmtCountry Of
Origin

BM

Special Meeting Agenda (02/23/2023)Vote
Cast

1	Increase in Authorized Capital	For
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Borr Drilling Ltd

Voted

Ticker
Agenda Type

BORR
Mgmt

Country Of
Origin

BM

Annual Meeting Agenda (08/31/2023)

Vote
Cast

- | | | |
|---|--|---------|
| 1 | Board Size | For |
| 2 | Authority to Fill Board Vacancies | For |
| 3 | Elect Tor Olav Trøim | For |
| 4 | Elect Alexandra Kate Blankenship | For |
| 5 | Elect Neil J. Glass | Against |
| 6 | Elect Mi Hong Yoon | For |
| 7 | Elect Daniel Rubun | For |
| 8 | Appointment of Auditor and Authority to Set Fees | For |
| 9 | Directors' Fees | For |

Borr Drilling Ltd

Voted

Ticker
Agenda Type

BORR
Mgmt

Country Of
Origin

BM

Special Meeting Agenda (12/22/2023)

Vote
Cast

- | | | |
|---|------------------------------------|-----|
| 1 | Reduction in Share Premium Account | For |
|---|------------------------------------|-----|

Boston Beer Co., Inc.

Voted

Ticker
Agenda Type

SAM
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/17/2023)

Vote
Cast

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Meghan V. Joyce | Withhold |
| 1.2 | Elect Michael Spillane | Withhold |
| 1.3 | Elect Jean-Michel Valette | Withhold |
| 2 | Advisory Vote on Executive Compensation | Against |
| 3 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Boston Omaha Corp**Voted**

Ticker Agenda Type	BOC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/08/2023)**Vote
Cast**

1	Elect Bradford B. Briner	Withhold
2	Elect Brendan J. Keating	Withhold
3	Elect Frank H. Kenan II	Withhold
4	Elect Jeffrey C. Royal	Withhold
5	Elect Vishnu Srinivasan	Withhold
6	Ratification of Auditor	For
7	Advisory Vote on Executive Compensation	For

Boston Properties, Inc.**Voted**

Ticker Agenda Type	BXP Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/23/2023)**Vote
Cast**

1	Elect Kelly A. Ayotte	Against
2	Elect Bruce W. Duncan	Against
3	Elect Carol B. Einiger	Against
4	Elect Diane J. Hoskins	Against
5	Elect Mary E. Kipp	Against
6	Elect Joel I. Klein	Against
7	Elect Douglas T. Linde	For
8	Elect Matthew J. Lustig	Against
9	Elect Owen D. Thomas	For
10	Elect William H. Walton, III	Against
11	Elect Derek Anthony West	Against
12	Advisory Vote on Executive Compensation	Against
13	Frequency of Advisory Vote on Executive Compensation	1 Year
14	Ratification of Auditor	For

Boston Scientific Corp.**Voted**

Ticker Agenda Type	BSX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/04/2023)**Vote
Cast**

1	Elect Nelda J. Connors	Against
2	Elect Charles J. Dockendorff	For
3	Elect Yoshiaki Fujimori	Against
4	Elect Edward J. Ludwig	Against
5	Elect Michael F. Mahoney	For
6	Elect David J. Roux	For
7	Elect John E. Sununu	For
8	Elect David S. Wichmann	For
9	Elect Ellen M. Zane	Against
10	Advisory Vote on Executive Compensation	Against
11	Frequency of Advisory Vote on Executive Compensation	1 Year
12	Ratification of Auditor	For

Bowlero Corp**Voted**

Ticker Agenda Type	BOWL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (12/12/2023)**Vote
Cast**

1	Election of Directors	
1.1	Elect Michael J. Angelakis	Withhold
1.2	Elect Robert J. Bass	Withhold
1.3	Elect Sandeep Lakhmi Mathrani	For
1.4	Elect Brett I. Parker	For
1.5	Elect Alberto Perlman	For
1.6	Elect Thomas F. Shannon	For
1.7	Elect Rachael A. Wagner	For
1.8	Elect Michelle D. Wilson	For
1.9	Elect John A. Young	Withhold
2	Ratification of Auditor	For

Box Inc

Voted

Ticker
Agenda Type

BOX
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/27/2023)

Vote
Cast

- | | | |
|---|---|-----|
| 1 | Elect Susan P. Barsamian | For |
| 2 | Elect Jack R. Lazar | For |
| 3 | Elect John I. Park | For |
| 4 | Advisory Vote on Executive Compensation | For |
| 5 | Ratification of Auditor | For |

Boyd Gaming Corp.

Voted

Ticker
Agenda Type

BYD
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/04/2023)

Vote
Cast

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect John R. Bailey | Withhold |
| 1.2 | Elect William R. Boyd | For |
| 1.3 | Elect Marianne Boyd Johnson | For |
| 1.4 | Elect Keith E. Smith | For |
| 1.5 | Elect Christine J. Spadafor | Withhold |
| 1.6 | Elect A. Randall Thoman | For |
| 1.7 | Elect Peter M. Thomas | Withhold |
| 1.8 | Elect Paul W. Whetsell | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | Against |
| 4 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

BP plc

Voted

Ticker
Agenda Type


BP
Mgmt

Country Of
Origin

GB

Annual Meeting Agenda (04/27/2023)

Vote
Cast

1	Accounts and Reports	For
2	Remuneration Report	Withhold
3	Remuneration Policy	For
4	Elect Helge Lund	Against
5	Elect Bernard Looney	For
6	Elect Murray Auchincloss	For
7	Elect Paula Rosput Reynolds	For
8	Elect Melody B. Meyer	For
9	Elect Tushar Morzaria	For
10	Elect Sir John Sawers	For
11	Elect Pamela Daley	For
12	Elect Karen A. Richardson	For
13	Elect Johannes Teyssen	For
14	Elect Amanda J. Blanc	For
15	Elect Satish Pai	For
16	Elect Hina Nagarajan	For
17	Appointment of Auditor	For
18	Authority to Set Auditor's Fees	For
19	Authorisation of Political Donations	For
20	Authority to Issue Shares w/ Preemptive Rights	For
21	Authority to Issue Shares w/o Preemptive Rights	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
23	Authority to Repurchase Shares	For
24	Authority to Set General Meeting Notice Period at 14 Days	For
 25	Shareholder Proposal Regarding Reporting and Reducing Greenhouse Gas Emissions	For

Braemar Hotels & Resorts Inc

Voted

Ticker
Agenda Type

BHR
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/10/2023)

Vote
Cast

1	Election of Directors	
1.1	Elect Monty J. Bennett	Withhold
1.2	Elect Stefani D. Carter	For

1.3	Elect Candace Evans	For
1.4	Elect Kenneth H. Fearn, Jr.	Withhold
1.5	Elect Rebeca Odino-Johnson	Withhold
1.6	Elect Matthew D. Rinaldi	For
1.7	Elect Abteen Vaziri	Withhold
1.8	Elect Richard J. Stockton	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	Against
4	Amendment to the 2013 Equity Incentive Plan	For

Brandywine Realty Trust

Voted

Ticker	BDN	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/25/2023)

**Vote
Cast**

1	Elect Reginald DesRoches	For
2	Elect James C. Diggs	For
3	Elect H. Richard Haverstick, Jr.	For
4	Elect Terri A. Herubin	For
5	Elect Joan Lau	For
6	Elect Charles P. Pizzi	For
7	Elect Gerard H. Sweeney	For
8	Ratification of Auditor	For
9	Advisory Vote on Executive Compensation	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year
11	Approval of the 2023 Long-Term Incentive Plan	For

BRC Inc

Voted

Ticker	BRCC	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/05/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Kathryn P. Dickson	Withhold
1.2	Elect Roland C. Smith	Withhold
2	Ratification of Auditor	For

Bread Financial Holdings Inc

Voted

Ticker Agenda Type	BFH Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/16/2023)

		Vote Cast
1	Elect Ralph J. Andretta	For
2	Elect Roger H. Ballou	For
3	Elect John C. Gerspach, Jr.	For
4	Elect Rajesh Natarajan	For
5	Elect Timothy J. Theriault	For
6	Elect Laurie A. Tucker	Against
7	Elect Sharen J. Turney	Against
8	Advisory Vote on Executive Compensation	Against
9	Frequency of Advisory Vote on Executive Compensation	1 Year
10	Ratification of Auditor	For

BridgeBio Pharma Inc

Voted

Ticker Agenda Type	BBIO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/21/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect James C. Momtazee	For
1.2	Elect Frank McCormick	For
1.3	Elect Randal W. Scott	For
1.4	Elect Hannah A. Valantine	For
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For

Bridgewater Bancshares Inc

Voted

Ticker BWB
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/25/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect David B. Juran For
 - 1.2 Elect Thomas P. Trutna Withhold
 - 1.3 Elect Todd B. Urness For
- 2 Repeal of Classified Board For
- 3 Change in Board Size For
- 4 Approval of the 2023 Equity Incentive Plan For
- 5 Ratification of Auditor For

Bright Green Corp

Voted

Ticker BGXX
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (12/06/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Terry Rafih For
 - 1.2 Elect Alfie Morgan Withhold
 - 1.3 Elect Lynn Stockwell For
 - 1.4 Elect Dean M. Valore Withhold
 - 1.5 Elect Robert Arnone Withhold
- 2 Ratification of Auditor For

Bright Health Group Inc

Voted

Ticker BHG
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/04/2023)

Vote Cast

- 1 Elect Stephen Kraus For
- 2 Elect Jeffery R. Immelt Withhold
- 3 Elect Linda R. Gooden Withhold

4	Elect Manuel Kadre	Withhold
5	Ratification of Auditor	For
6	Advisory Vote on Executive Compensation	For
7	Amendment to the 2021 Omnibus Incentive Plan	Against
8	Reverse Stock Split	For

Bright Horizons Family Solutions, Inc.

Voted

Ticker	BFAM	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/21/2023)

		Vote Cast
1	Elect Stephen H. Kramer	For
2	Elect Sara Lawrence-Lightfoot	For
3	Elect Cathy E. Minehan	For
4	Advisory Vote on Executive Compensation	For
5	Ratification of Auditor	For

Brightcove Inc

Voted

Ticker	BCOV	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/10/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Marc DeBevoise	For
1.2	Elect Tsedal Neeley	For
1.3	Elect Thomas E. Wheeler	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Amendment to the 2021 Stock Incentive Plan	Against

BrightHouse Financial Inc

Voted

Ticker Agenda Type	BHF Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/08/2023)

	Vote Cast
1 Elect Phillip V. Bancroft	For
2 Elect Irene Chang Britt	Against
3 Elect C. Edward Chaplin	For
4 Elect Stephen C. Hooley	For
5 Elect Carol D. Juel	For
6 Elect Eileen A. Mallesch	Against
7 Elect Diane E. Offereins	Against
8 Elect Eric T. Steigerwalt	For
9 Elect Paul M. Wetzel	Against
10 Ratification of Auditor	For
11 Advisory Vote on Executive Compensation	For
12 Elimination of Supermajority Requirement	For
13 Amendment to Articles to Limit the Liability of Certain Officers	Against

BrightSphere Investment Group Inc

Voted

Ticker Agenda Type	BSIG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/07/2023)

	Vote Cast
1 Elect Robert J. Chersi	Against
2 Elect Andrew Kim	Against
3 Elect John A. Paulson	Against
4 Elect Barbara Trebbi	Against
5 Elect Suren S. Rana	For
6 Ratification of Auditor	For
7 Advisory Vote on Executive Compensation	For

BrightSpire Capital Inc**Voted**

Ticker Agenda Type	BRSP Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/16/2023)

		Vote Cast
1	Elect Catherine D. Rice	For
2	Elect Kim S. Diamond	For
3	Elect Catherine Long	For
4	Elect Vernon B. Schwartz	For
5	Elect John E. Westerfield	For
6	Elect Michael J. Mazzei	For
7	Advisory Vote on Executive Compensation	For
8	Ratification of Auditor	Against
9	Removal of Supermajority Vote Requirement	For

BrightView Holdings Inc**Voted**

Ticker Agenda Type	BV Mgmt	Country Of Origin	US
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Annual Meeting Agenda (03/07/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect James R. Abrahamson	For
1.2	Elect Jane Okun Bomba	Withhold
1.3	Elect William L. Cornog	For
1.4	Elect Frank Lopez	For
1.5	Elect Andrew V. Masterman	For
1.6	Elect Paul E. Raether	Withhold
1.7	Elect Richard W. Roedel	For
1.8	Elect Mara Swan	For
2	Ratification of Auditor	For
3	Amendment to Allow Exculpation of Officers	Against

Brink's Co.

Voted

Ticker
Agenda Type

BCO
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/05/2023)

Vote
Cast

- | | | |
|----|--|---------|
| 1 | Elect Kathie J. Andrade | For |
| 2 | Elect Paul G. Boynton | Against |
| 3 | Elect Ian D. Clough | For |
| 4 | Elect Susan E. Docherty | Against |
| 5 | Elect Mark Eubanks | For |
| 6 | Elect Michael J. Herling | Against |
| 7 | Elect A. Louis Parker | For |
| 8 | Elect Timothy J. Tynan | Against |
| 9 | Elect Keith R. Wyche | For |
| 10 | Advisory Vote on Executive Compensation | Against |
| 11 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 12 | Ratification of Auditor | For |

Brinker International, Inc.

Voted

Ticker
Agenda Type

EAT
Mgmt

Country Of
Origin US

Annual Meeting Agenda (11/16/2023)

Vote
Cast

- | | | |
|----|--|---------|
| 1 | Elect Joseph M. DePinto | Against |
| 2 | Elect Frances L. Allen | For |
| 3 | Elect Cynthia L. Davis | For |
| 4 | Elect Harriet Edelman | For |
| 5 | Elect William T. Giles | For |
| 6 | Elect Kevin D. Hochman | For |
| 7 | Elect Ramona T. Hood | For |
| 8 | Elect James C. Katzman | For |
| 9 | Elect Prashant N. Ranade | For |
| 10 | Ratification of Auditor | For |
| 11 | Advisory Vote on Executive Compensation | For |
| 12 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Bristol-Myers Squibb Co.

Voted

Ticker
Agenda Type




BMY
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/02/2023)

Vote
Cast

1	Elect Peter J. Arduini	For
2	Elect Deepak L. Bhatt	For
3	Elect Giovanni Caforio	For
4	Elect Julia A. Haller	Against
5	Elect Manuel Hidalgo Medina	Against
6	Elect Paula A. Price	Against
7	Elect Derica W. Rice	For
8	Elect Theodore R. Samuels, II	Against
9	Elect Gerald Storch	Against
10	Elect Karen H. Vousden	For
11	Elect Phyllis R. Yale	Against
12	Advisory Vote on Executive Compensation	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year
14	Ratification of Auditor	Against
 15	Shareholder Proposal Regarding Independent Chair	For
 16	Shareholder Proposal Regarding Non-Discrimination Audit	Against
 17	Shareholder Proposal Regarding Allowing Beneficial Owners to Call Special Meetings	For

Bristow Group Inc.

Voted

Ticker
Agenda Type

VTOL
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/07/2023)

Vote
Cast

1	Election of Directors	
1.1	Elect Christopher Bradshaw	For
1.2	Elect Lorin L. Brass	Withhold
1.3	Elect Wesley E. Kern	For
1.4	Elect Robert J. Manzo	Withhold
1.5	Elect G. Mark Mickelson	For
1.6	Elect Maryanne Miller	For
1.7	Elect Christopher Pucillo	Withhold
1.8	Elect Brian D. Truelove	Withhold
2	Advisory Vote on Executive Compensation	For
3	Amendment to the 2021 Equity Incentive Plan	For

4	Ratification of Auditor	For
5	U.S. Citizenship	For

British American Tobacco Plc

Voted

Ticker Agenda Type	BTI Mgmt	Country Of Origin	GB
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Annual Meeting Agenda (04/19/2023)

	Vote Cast	
1	Accounts and Reports	For
2	Remuneration Report	For
3	Appointment of Auditor	For
4	Authority to Set Auditor's Fees	For
5	Elect Luc Jobin	Against
6	Elect Jack M. Bowles	For
7	Elect Tadeu Marroco	For
8	Elect Krishnan Anand	For
9	Elect Susan J. Farr	For
10	Elect Karen Guerra	For
11	Elect Holly K. Koeppel	For
12	Elect Dimitri Panayotopoulos	For
13	Elect J. Darrell Thomas	For
14	Elect Véronique Laury	For
15	Authorisation of Political Donations	For
16	Authority to Issue Shares w/ Preemptive Rights	For
17	Authority to Issue Shares w/o Preemptive Rights	For
18	Authority to Repurchase Shares	For
19	Authority to Set General Meeting Notice Period at 14 Days	For
20	Adoption of New Articles	For

Brixmor Property Group Inc

Voted

Ticker Agenda Type	BRX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/26/2023)

	Vote Cast	
1	Elect James M. Taylor Jr.	For
2	Elect Michael Berman	For
3	Elect Julie Bowerman	Against

4	Elect Sheryl M. Crosland	For
5	Elect Thomas W. Dickson	For
6	Elect Daniel B. Hurwitz	For
7	Elect Sandra A.J. Lawrence	For
8	Elect William D. Rahm	Against
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For

Broadcom Inc

Voted

Ticker	AVGO	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (04/03/2023)

		Vote Cast
1	Elect Diane M. Bryant	For
2	Elect Gayla J. Delly	Against
3	Elect Raul J. Fernandez	Against
4	Elect Eddy W. Hartenstein	Against
5	Elect Check Kian Low	Against
6	Elect Justine F. Page	For
7	Elect Henry S. Samuelli	For
8	Elect Hock E. Tan	For
9	Elect Harry L. You	Against
10	Ratification of Auditor	For
11	Amendment to the 2012 Stock Incentive Plan	Against
12	Advisory Vote on Executive Compensation	Against
13	Frequency of Advisory Vote on Executive Compensation	1 Year

Broadmark Realty Capital Inc**Voted**

Ticker Agenda Type	BRMK Mgmt	Country Of Origin	US
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Special Meeting Agenda (05/30/2023)

	Vote Cast
1 Merger with Ready Capital Corporation	For
2 Advisory Vote on Golden Parachutes	Against
3 Right to Adjourn Meeting	For

Broadridge Financial Solutions, Inc.**Voted**

Ticker Agenda Type	BR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (11/09/2023)

	Vote Cast
1 Elect Leslie A. Brun	For
2 Elect Pamela L. Carter	For
3 Elect Richard J. Daly	For
4 Elect Robert N. Duelks	For
5 Elect Melvin L. Flowers	For
6 Elect Timothy C. Gokey	For
7 Elect Brett A. Keller	For
8 Elect Maura A. Markus	For
9 Elect Eileen K. Murray	For
10 Elect Annette L. Nazareth	For
11 Elect Amit K. Zavery	For
12 Advisory Vote on Executive Compensation	For
13 Frequency of Advisory Vote on Executive Compensation	1 Year
14 Ratification of Auditor	For

Broadstone Net Lease Inc**Voted**

Ticker Agenda Type	BNL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/04/2023)

		Vote Cast
1	Elect Laurie A. Hawkes	For
2	Elect John D. Moragne	For
3	Elect Denise Brooks-Williams	For
4	Elect Michael A. Coke	For
5	Elect Jessica Duran	For
6	Elect Laura Felice	For
7	Elect David M. Jacobstein	For
8	Elect Shekar Narasimhan	For
9	Elect James H. Watters	For
10	Amended and Restated Articles of Incorporation	For
11	Advisory Vote on Executive Compensation	For
12	Ratification of Auditor	Against

Brookdale Senior Living Inc**Voted**

Ticker Agenda Type	BKD Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/20/2023)

		Vote Cast
1	Elect Jordan R. Asher	Against
2	Elect Lucinda M. Baier	Against
3	Elect Marcus E. Bromley	Against
4	Elect Frank M. Bumstead	Against
5	Elect Victoria L. Freed	Against
6	Elect Guy P. Sansone	Against
7	Elect Denise W. Warren	Against
8	Elect Lee S. Wielansky	Against
9	Advisory Vote on Executive Compensation	Against
10	Frequency of Advisory Vote on Executive Compensation	1 Year
11	Ratification of Auditor	For

Brookfield Business Corp

Voted

Ticker
Agenda Type BBUC
Mgmt Country Of
Origin CA

Annual Meeting Agenda (06/13/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Jeffrey M. Blidner	Withhold
1.2	Elect David C. Court	For
1.3	Elect Stephen J. Girsky	For
1.4	Elect David J. Hamill	Withhold
1.5	Elect Anne Ruth Herkes	Withhold
1.6	Elect John S. Lacey	Withhold
1.7	Elect Don Mackenzie	For
1.8	Elect Michael J. Warren	For
1.9	Elect Patricia Zuccotti	For
2	Appointment of Auditor and Authority to Set Fees	For

Brookfield Infrastructure Corp

Voted

Ticker
Agenda Type BIPC
Mgmt Country Of
Origin CA

Annual Meeting Agenda (06/14/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Jeffrey M. Blidner	Withhold
1.2	Elect William Cox	Withhold
1.3	Elect Roslyn Kelly	For
1.4	Elect John P. Mullen	Withhold
1.5	Elect Daniel Muñoz Quintanilla	For
1.6	Elect Suzanne P. Nimocks	For
1.7	Elect Anne C. Schaumburg	Withhold
1.8	Elect Rajeev Vasudeva	For
2	Appointment of Auditor and Authority to Set Fees	For

Brookfield Renewable Corporation**Voted**

Ticker Agenda Type	BEPC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/27/2023)**Vote
Cast**

- | | | |
|------|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Jeffrey M. Blidner | Withhold |
| 1.2 | Elect Scott R. Cutler | For |
| 1.3 | Elect Sarah Deasley | For |
| 1.4 | Elect Nancy Dorn | Withhold |
| 1.5 | Elect Eleazar de Carvalho Filho | Withhold |
| 1.6 | Elect Randy MacEwen | For |
| 1.7 | Elect David Mann | Withhold |
| 1.8 | Elect Louis J. Maroun | Withhold |
| 1.9 | Elect Stephen Westwell | For |
| 1.10 | Elect Patricia Zuccotti | For |
| 2 | Appointment of Auditor and Authority to Set Fees | For |

Brookline Bancorp, Inc.**Voted**

Ticker Agenda Type	BRKL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/10/2023)**Vote
Cast**

- | | | |
|---|--|---------|
| 1 | Elect Margaret Boles Fitzgerald | For |
| 2 | Elect Bogdan Nowak | Against |
| 3 | Elect Merrill W. Sherman | For |
| 4 | Elect Peter O. Wilde | For |
| 5 | Ratification of Auditor | For |
| 6 | Advisory Vote on Executive Compensation | Against |
| 7 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Brown & Brown, Inc.

Voted

Ticker Agenda Type	BRO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/03/2023)

**Vote
Cast**

- | | | |
|------|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect J. Hyatt Brown | For |
| 1.2 | Elect J. Powell Brown | For |
| 1.3 | Elect Lawrence L. Gellerstedt, III | For |
| 1.4 | Elect James C. Hays | For |
| 1.5 | Elect Theodore J. Hoepner | Withhold |
| 1.6 | Elect James S. Hunt | For |
| 1.7 | Elect Toni Jennings | Withhold |
| 1.8 | Elect Timothy R.M. Main | For |
| 1.9 | Elect Jaymin B. Patel | For |
| 1.10 | Elect H. Palmer Proctor, Jr. | Withhold |
| 1.11 | Elect Wendell S. Reilly | Withhold |
| 1.12 | Elect Chilton D. Varner | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Brown-Forman Corp.

Voted

Ticker Agenda Type	BFA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (07/27/2023)

**Vote
Cast**

- | | | |
|----|--|---------|
| 1 | Elect Campbell P. Brown | Against |
| 2 | Elect Elizabeth M. Brown | For |
| 3 | Elect Stuart R. Brown | For |
| 4 | Elect Mark A. Clouse | Against |
| 5 | Elect Marshall B. Farrer | For |
| 6 | Elect Michael J. Roney | Against |
| 7 | Elect Jan E. Singer | For |
| 8 | Elect Tracy L. Skeans | Against |
| 9 | Elect Elizabeth A. Smith | For |
| 10 | Elect Michael A. Todman | Against |
| 11 | Elect Lawson E. Whiting | For |
| 12 | Advisory Vote on Executive Compensation | For |
| 13 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 14 | Ratification of Auditor | Against |

BRP Group Inc**Voted**

Ticker Agenda Type	BRP Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/05/2023)**Vote
Cast**

- | | | |
|-----|---|-----|
| 1 | Election of Directors | |
| 1.1 | Elect Lowry Baldwin | For |
| 1.2 | Elect Sathish Muthukrishnan | For |
| 1.3 | Elect Sunita Parasuraman | For |
| 1.4 | Elect Ellyn J. Shook | For |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Ratification of Auditor | For |

BRT Realty Trust**Voted**

Ticker Agenda Type	BRT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/14/2023)**Vote
Cast**

- | | | |
|---|--|---------|
| 1 | Elect Carol Cicero | For |
| 2 | Elect Fredric H. Gould | For |
| 3 | Elect Gary Hurand | Against |
| 4 | Elect Elie Weiss | Against |
| 5 | Advisory Vote on Executive Compensation | For |
| 6 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 7 | Ratification of Auditor | For |

Bruker Corp

Voted

Ticker Agenda Type	BRKR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/07/2023)

	Vote Cast
1 Election of Directors	
1.1 Elect Cynthia M. Friend	Withhold
1.2 Elect Philip Ma	For
1.3 Elect Hermann Requardt	Withhold
2 Advisory Vote on Executive Compensation	For
3 Frequency of Advisory Vote on Executive Compensation	1 Year
4 Ratification of Auditor	For

Brunswick Corp.

Voted

Ticker Agenda Type	BC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/03/2023)

	Vote Cast
1 Elect Nancy E. Cooper	Against
2 Elect David C. Everitt	Against
3 Elect Reginald Fils-Aime	For
4 Elect Lauren P. Flaherty	Against
5 Elect David M. Foulkes	For
6 Elect Joseph W. McClanathan	For
7 Elect David V. Singer	For
8 Elect J. Steven Whisler	Against
9 Elect Roger J. Wood	Against
10 Elect MaryAnn Wright	For
11 Amendment to Allow Exculpation of Officers	Against
12 Amendment to Clarify, Streamline and Modernize the Charter	For
13 Amendment to Eliminate Outdated Language	For
14 Advisory Vote on Executive Compensation	For
15 Frequency of Advisory Vote on Executive Compensation	1 Year
16 Approval of the 2023 Stock Incentive Plan	For
17 Ratification of Auditor	For

Buckle, Inc.

Voted

**Ticker
Agenda Type**

BKE
Mgmt

**Country Of
Origin**

US

Annual Meeting Agenda (06/05/2023)

**Vote
Cast**

- | | | |
|------|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Daniel J. Hirschfeld | For |
| 1.2 | Elect Dennis H. Nelson | For |
| 1.3 | Elect Thomas B. Heacock | For |
| 1.4 | Elect Kari G. Smith | For |
| 1.5 | Elect Hank M. Bounds | Withhold |
| 1.6 | Elect Bill L. Fairfield | Withhold |
| 1.7 | Elect Bruce L. Hoberman | Withhold |
| 1.8 | Elect Michael E. Huss | For |
| 1.9 | Elect Shruti S. Joshi | For |
| 1.10 | Elect Angie J. Klein | Withhold |
| 1.11 | Elect John P. Peetz, III | Withhold |
| 1.12 | Elect Karen B. Rhoads | For |
| 1.13 | Elect James E. Shada | For |
| 2 | Ratification of Auditor | For |
| 3 | Approval of the 2023 Employee Restricted Stock Plan | For |
| 4 | Advisory Vote on Executive Compensation | Against |
| 5 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Build A Bear Workshop Inc

Voted

**Ticker
Agenda Type**

BBW
Mgmt

**Country Of
Origin**

US

Annual Meeting Agenda (06/08/2023)


**Vote
Cast**

- | | | |
|---|--|---------|
| 1 | Elect Narayan Iyengar | For |
| 2 | Elect Lesli Rotenberg | For |
| 3 | Ratification of Auditor | For |
| 4 | Advisory Vote on Executive Compensation | For |
| 5 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 6 | Amendment to the 2020 Omnibus Incentive Plan | For |
| 7 | Transaction of Other Business | Against |

Builders Firstsource Inc**Voted**

Ticker Agenda Type	BLDR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/14/2023)**Vote
Cast**

- | | | |
|---|--|---------|
| 1 | Elect Paul S. Levy | For |
| 2 | Elect Cory J. Boydston | Against |
| 3 | Elect James O'Leary | Against |
| 4 | Elect Craig A. Steinke | Against |
| 5 | Advisory Vote on Executive Compensation | For |
| 6 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 7 | Ratification of Auditor | For |
|  8 | Shareholder Proposal Regarding Adoption of Targets to Achieve Net-zero Emissions by 2050 | For |

Bumble Inc**Voted**

Ticker Agenda Type	BMBL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/06/2023)**Vote
Cast**

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect R. Lynn Atchison | For |
| 1.2 | Elect Matthew S. Bromberg | For |
| 1.3 | Elect Amy M. Griffin | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | Against |
| 4 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Bunge Ltd.

Voted

Ticker
Agenda Type


BG
Mgmt

Country Of
Origin

BM

Annual Meeting Agenda (05/11/2023)

Vote
Cast

1	Elect Eliane Aleixo Lustosa de Andrade	Against
2	Elect Sheila C. Bair	Against
3	Elect Carol M. Browner	Against
4	Elect David Fransen	Against
5	Elect Gregory A. Heckman	Against
6	Elect Bernardo Hees	Against
7	Elect Michael Kober	Against
8	Elect Monica McGurk	For
9	Elect Kenneth M. Simril	Against
10	Elect Henry W. Winship	Against
11	Elect Mark N. Zenuk	Against
12	Advisory Vote on Executive Compensation	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year
14	Appointment of Auditor and Authority to Set Fees	For
 15	Shareholder Proposal Regarding Severance Approval Policy	For

Bunge Ltd.

Voted

Ticker
Agenda Type

BG
Mgmt

Country Of
Origin

BM

Special Meeting Agenda (10/05/2023)

Vote
Cast

1	Reincorporation from Bermuda to Switzerland	For
2	Merger/Acquisition (Viterro Limited)	For
3	Right to Adjourn Meeting	For

Burke & Herbert Financial Services Corp.

Voted

Ticker Agenda Type	BHRB Mgmt	Country Of Origin	US
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Special Meeting Agenda (12/06/2023)

	Vote Cast
1 Merger with Summit Financial Group, Inc.	For
2 Right to Adjourn Meeting	For

Burlington Stores Inc

Voted

Ticker Agenda Type	BURL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/17/2023)

	Vote Cast
1 Elect Ted English	Against
2 Elect Jordan Hitch	Against
3 Elect Mary Ann Tocio	Against
4 Ratification of Auditor	For
5 Advisory Vote on Executive Compensation	Against

Business First Bancshares Inc.

Voted

Ticker Agenda Type	BFST Mgmt	Country Of Origin	US
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Annual Meeting Agenda (07/27/2023)

	Vote Cast
1 Elect Drew C. Brees	For
2 Elect James J. Buquet, III	Against
3 Elect Carol M. Calkins	Against
4 Elect Ricky D. Day	For
5 Elect John P. Ducrest	For
6 Elect Mark P. Folse	For

7	Elect Robert S. Greer Jr.	For
8	Elect J. Vernon Johnson	Against
9	Elect Rolfe Hood McCollister, Jr.	For
10	Elect Andrew D. McLindon	For
11	Elect David R. Melville, III	For
12	Elect Patrick E. Mockler	For
13	Elect David A. Montgomery Jr.	Against
14	Elect Arthur J. Price	For
15	Elect Kenneth Wm. Smith	For
16	Elect Keith Tillage	Against
17	Elect Steven G. White	Against
18	Advisory Vote on Executive Compensation	For
19	Ratification of Auditor	For

Butterfly Network Inc

Voted

Ticker Agenda Type	BFLY Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/16/2023)

**Vote
Cast**

1	Elect Joseph Devivo	For
2	Elect Jonathan M. Rothberg	Against
3	Elect Larry Robbins	Against
4	Elect Dawn Carfora	For
5	Elect Elazer R. Edelman	For
6	Elect Gianluca Pettiti	Against
7	Elect S. Louise Phanstiel	Against
8	Elect Erica G. Schwartz	Against
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	Against

BWX Technologies Inc

Voted

Ticker Agenda Type	BWXT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/03/2023)

**Vote
Cast**

1	Elect Jan A. Bertsch	Against
2	Elect Gerhard F. Burbach	Against
3	Elect Rex D. Geveden	For
4	Elect James M. Jaska	Against
5	Elect Kenneth J. Krieg	Against

6	Elect Leland D. Melvin	Against
7	Elect Robert L. Nardelli	Against
8	Elect Barbara A. Niland	Against
9	Elect John M. Richardson	Against
10	Advisory Vote on Executive Compensation	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year
12	Ratification of Auditor	For

Byline Bancorp Inc

Voted

Ticker Agenda Type	BY Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/06/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Roberto R. Herencia	For
1.2	Elect Phillip R. Cabrera	Withhold
1.3	Elect Antonio del Valle Perochena	Withhold
1.4	Elect Mary Jo S. Herseth	For
1.5	Elect Margarita Hugues Vélez	For
1.6	Elect Steven P. Kent	Withhold
1.7	Elect William G. Kistner	For
1.8	Elect Alberto J. Paracchini	For
2	Amendment to the 2017 Omnibus Incentive Compensation Plan	For
3	Advisory Vote on Executive Compensation	Against
4	Frequency of Advisory Vote on Executive Compensation	1 Year
5	Ratification of Auditor	For

C.H. Robinson Worldwide, Inc.

Voted

Ticker Agenda Type	CHRW Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/04/2023)

**Vote
Cast**

1	Elect Scott P. Anderson	For
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2	Elect James J. Barber, Jr.	For
3	Elect Kermit R. Crawford	Against
4	Elect Timothy C. Gokey	Against
5	Elect Mark A. Goodburn	For
6	Elect Mary J. Steele Guilfoile	Against
7	Elect Jodeen A. Kozlak	Against
8	Elect Henry J. Maier	Against
9	Elect James B. Stake	Against
10	Elect Paula C. Tolliver	Against
11	Elect Henry W. Winship	Against
12	Advisory Vote on Executive Compensation	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year
14	Ratification of Auditor	For

C3.ai Inc

Voted

Ticker AI
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (10/04/2023)

Vote Cast

1	Election of Directors	
1.1	Elect Michael G. McCaffery	Withhold
1.2	Elect Condoleezza Rice	For
1.3	Elect Jim Hagemann Snabe	For
1.4	Elect Stephen M. Ward, Jr.	Withhold
2	Advisory Vote on Executive Compensation	Against
3	Amendment to the 2020 Equity Incentive Plan	Against
4	Ratification of Auditor	For

C4 Therapeutics Inc

Voted

Ticker CCCC
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/15/2023)

Vote Cast

1	Election of Directors	
1.1	Elect Andrew J. Hirsch	For

1.2	Elect Utpal Koppikar	Withhold
1.3	Elect Malcolm Salter	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For
4	Amendment to Articles to Limit the Liability of Certain Officers	Against

Cable One Inc

Voted

Ticker Agenda Type	CABO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/19/2023)

**Vote
Cast**

1	Elect Brad D. Brian	Against
2	Elect Deborah J. Kissire	For
3	Elect Julia M. Laulis	For
4	Elect Mary E. Meduski	Against
5	Elect Thomas O. Might	For
6	Elect Sherrese M. Smith	Against
7	Elect Wallace R. Weitz	Against
8	Elect Katharine B. Weymouth	Against
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year

Cabot Corp.

Voted

Ticker Agenda Type	CBT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (03/09/2023)

**Vote
Cast**

1	Elect Juan Enriquez	For
2	Elect Sean D. Keohane	For
3	Elect William C. Kirby	For
4	Elect Raffiq Nathoo	For
5	Advisory Vote on Executive Compensation	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year
7	Ratification of Auditor	For

Caci International Inc.**Voted****Ticker
Agenda Type**CACI
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (10/19/2023)**Vote
Cast**

1	Elect Michael A. Daniels	Against
2	Elect Lisa S. Disbrow	Against
3	Elect Susan M. Gordon	Against
4	Elect William L. Jews	Against
5	Elect Gregory G. Johnson	Against
6	Elect Ryan D. McCarthy	Against
7	Elect John S. Mengucci	For
8	Elect Philip O. Nolan	Against
9	Elect Debora A. Plunkett	Against
10	Elect Stanton D. Sloane	For
11	Elect William S. Wallace	Against
12	Advisory Vote on Executive Compensation	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year
14	Ratification of Auditor	Against

Cactus Inc**Voted****Ticker
Agenda Type**WHD
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/16/2023)**Vote
Cast**

1	Election of Directors	
1.1	Elect Scott Bender	For
1.2	Elect Gary L. Rosenthal	Withhold
1.3	Elect Bruce Rothstein	For
2	Ratification of Auditor	For
3	Amendment to the Long-Term Incentive Plan	For

Cadence Bank**Voted****Ticker
Agenda Type**CADE
Mgmt**Country Of
Origin**

US


Annual Meeting Agenda (04/26/2023)**Vote
Cast**

- | | | |
|---|--|--------|
| 1 | Elect Deborah M. Cannon | For |
| 2 | Elect Warren A. Hood, Jr. | For |
| 3 | Elect Precious W. Owodunni | For |
| 4 | Elect Thomas R. Stanton | For |
| 5 | Advisory Vote on Executive Compensation | For |
| 6 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 7 | Ratification of Auditor | For |

Cadence Design Systems, Inc.**Voted****Ticker
Agenda Type**CDNS
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/04/2023)**Vote
Cast**

- | | | |
|--|--|---------|
| 1 | Elect Mark W. Adams | For |
| 2 | Elect Ita M. Brennan | Against |
| 3 | Elect Lewis Chew | For |
| 4 | Elect Anirudh Devgan | For |
| 5 | Elect Mary L. Krakauer | For |
| 6 | Elect Julia Liuson | Against |
| 7 | Elect James D. Plummer | Against |
| 8 | Elect Alberto Sangiovanni-Vincentelli | Against |
| 9 | Elect John B. Shoven | For |
| 10 | Elect Young K. Sohn | For |
| 11 | Amendment to the Omnibus Equity Incentive Plan | For |
| 12 | Advisory Vote on Executive Compensation | For |
| 13 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 14 | Ratification of Auditor | For |
|  15 | Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings | For |

Cadre Holdings Inc**Voted****Ticker
Agenda Type**CDRE
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/31/2023)**Vote
Cast**

- | | | |
|-----|-------------------------------|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Warren B. Kanders | For |
| 1.2 | Elect Nicholas Sokolow | Withhold |
| 1.3 | Elect William G. Quigley, III | Withhold |
| 1.4 | Elect Hamish Norton | Withhold |
| 1.5 | Elect Deborah A. DeCotis | Withhold |
| 2 | Ratification of Auditor | Against |

Caesars Entertainment Inc**Voted****Ticker
Agenda Type**CZR
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/13/2023)**Vote
Cast**

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Gary L. Carano | Withhold |
| 1.2 | Elect Bonnie Biumi | Withhold |
| 1.3 | Elect Jan Jones Blackhurst | Withhold |
| 1.4 | Elect Frank J. Fahrenkopf, Jr. | Withhold |
| 1.5 | Elect Don R. Kornstein | Withhold |
| 1.6 | Elect Courtney R. Mather | Withhold |
| 1.7 | Elect Michael E. Pegram | Withhold |
| 1.8 | Elect Thomas R. Reeg | Withhold |
| 1.9 | Elect David P. Tomick | Withhold |
| 2 | Advisory Vote on Executive Compensation | Against |
| 3 | Ratification of Auditor | For |
| 4 | Amendment to Articles to Limit the Liability of Certain Officers | Against |

-  5 Shareholder Proposal Regarding Political Contributions and Expenditures Report For
-  6 Shareholder Proposal Regarding Disclosure of a Board Diversity and Skills Matrix For

Cal-Maine Foods, Inc.

Voted

Ticker Agenda Type CALM Mgmt Country Of Origin US

Annual Meeting Agenda (10/06/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Adolphus B. Baker Withhold
 - 1.2 Elect Max P. Bowman For
 - 1.3 Elect Letitia C. Hughes Withhold
 - 1.4 Elect Sherman L. Miller For
 - 1.5 Elect James E. Poole Withhold
 - 1.6 Elect Steve W. Sanders Withhold
 - 1.7 Elect Camille S. Young Withhold
- 2 Advisory Vote on Executive Compensation For
- 3 Frequency of Advisory Vote on Executive Compensation 1 Year
- 4 Ratification of Auditor For

Calavo Growers, Inc

Voted

Ticker Agenda Type CVGW Mgmt Country Of Origin US

Annual Meeting Agenda (04/26/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Farha Aslam For
 - 1.2 Elect Marc L. Brown Withhold
 - 1.3 Elect Michael A. DiGregorio For
 - 1.4 Elect James D. Helin Withhold
 - 1.5 Elect Steven Hollister For
 - 1.6 Elect Kathleen M. Holmgren For
 - 1.7 Elect Brian Kocher For
 - 1.8 Elect J. Link Leavens For

1.9	Elect Adriana Mendizabal	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Caleres Inc

Voted

Ticker Agenda Type	CAL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/25/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Lisa A. Flavin	For
1.2	Elect Brenda C. Freeman	For
1.3	Elect Lori H. Greeley	For
1.4	Elect Mahendra R. Gupta	For
1.5	Elect Carla Hendra	For
1.6	Elect Ward M. Klein	For
1.7	Elect Steven W. Korn	For
1.8	Elect Wenda Harris Millard	For
1.9	Elect John W. Schmidt	For
1.10	Elect Diane M. Sullivan	For
1.11	Elect Bruce K. Thorn	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Frequency of Advisory Vote on Executive Compensation	1 Year

California Resources Corporation

Voted

Ticker Agenda Type	CRC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/28/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Andrew Bremner	Withhold
1.2	Elect Tiffany Thom Cepak	Withhold
1.3	Elect James N. Chapman	Withhold
1.4	Elect Francisco J. Leon	For
1.5	Elect Mark A. McFarland	Withhold
1.6	Elect Nicole N. Brady	For
1.7	Elect Julio M. Quintana	Withhold
1.8	Elect William B. Roby	Withhold

1.9	Elect Alejandra Veltmann	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Amendment to Allow Exculpation of Officers	Against


California Water Service Group

Voted

Ticker Agenda Type	CWT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/31/2023)

**Vote
Cast**

1	Elect Gregory E. Aliff	For
2	Elect Shelly M. Esque	For
3	Elect Martin A. Kropelnicki	For
4	Elect Thomas M. Krummel	For
5	Elect Yvonne Maldonado	For
6	Elect Scott L. Morris	For
7	Elect Carol M. Pottenger	For
8	Elect Lester A. Snow	For
9	Elect Patricia K. Wagner	For
10	Advisory Vote on Executive Compensation	Against
11	Frequency of Advisory Vote on Executive Compensation	1 Year
12	Ratification of Auditor	For
13	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Against
 14	Shareholder Proposal Regarding GHG Targets and Alignment with Paris Agreement	For

Calix Inc

Voted

Ticker Agenda Type	CALX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/11/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Kathleen M. Crusco	Withhold
1.2	Elect Carl Russo	Withhold

2	Amendment to the 2019 Equity Incentive Award Plan	Against
3	Amendment to the 2017 Nonqualified Employee Stock Purchase Plan	For
4	Advisory Vote on Executive Compensation	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year
6	Ratification of Auditor	For

Cambium Networks Corp

Voted

Ticker	CMBM	Country Of	KY
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/06/2023)

		Vote
		Cast
1	Elect Atul Bhatnagar	Withhold
2	Elect Alexander Slusky	Withhold
3	Ratification of Auditor	For

Cambridge Bancorp

Voted

Ticker	CATC	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/15/2023)

		Vote
		Cast
1	Election of Directors	
1.1	Elect Christine Fuchs	For
1.2	Elect Pamela A. Hamlin	For
1.3	Elect Daniel R. Morrison	For
1.4	Elect Leon A. Palandijan	For
1.5	Elect Laila S. Partridge	For
1.6	Elect Jane C. Walsh	Withhold
1.7	Elect Andargachew S. Zelleke	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	Against

Camden National Corp.

Voted

Ticker
Agenda TypeCAC
MgmtCountry Of
Origin

US

Annual Meeting Agenda (05/23/2023)Vote
Cast

1	Repeal of Classified Board	For
2	Elimination of Supermajority Requirement	For
3	Elect Rebecca Hatfield	For
4	Elect Robert Merrill	For
5	Elect Robin A. Sawyer	For
6	Elect Lawrence J. Sterrs	For
7	Advisory Vote on Executive Compensation	For
8	Frequency of Advisory Vote on Executive Compensation	1 Year
9	Ratification of Auditor	For

Camden Property Trust

Voted

Ticker
Agenda TypeCPT
MgmtCountry Of
Origin

US

Annual Meeting Agenda (05/12/2023)Vote
Cast

1	Elect Richard J. Campo	For
2	Elect Javier E. Benito	For
3	Elect Heather J. Brunner	For
4	Elect Mark D. Gibson	For
5	Elect Scott S. Ingraham	Against
6	Elect Renu Khator	Against
7	Elect D. Keith Oden	For
8	Elect Frances Aldrich Sevilla-Sacasa	Against
9	Elect Steven A. Webster	Against
10	Elect Kelvin R. Westbrook	For
11	Advisory Vote on Executive Compensation	For
12	Ratification of Auditor	Against
13	Frequency of Advisory Vote on Executive Compensation	1 Year

Campbell Soup Co.

Voted

Ticker CPB Country Of
 Agenda Type Mgmt Origin US

Annual Meeting Agenda (11/29/2023)

Vote
 Cast

- 1 Elect Fabiola R. Arredondo For
- 2 Elect Howard M. Averill For
- 3 Elect Mark A. Clouse For
- 4 Elect Bennett Dorrance, Jr. For
- 5 Elect Maria Teresa Hilado For
- 6 Elect Grant H. Hill Against
- 7 Elect Sarah Hofstetter Against
- 8 Elect Marc B. Lautenbach For
- 9 Elect Mary Alice D. Malone Against
- 10 Elect Keith R. McLoughlin For
- 11 Elect Kurt Schmidt Against
- 12 Elect Archbold D. van Beuren Against
- 13 Ratification of Auditor For
- 14 Advisory Vote on Executive Compensation For
- 15 Frequency of Advisory Vote on Executive Compensation 1 Year
- (SHP) 16 Shareholder Proposal Regarding Cage-Free Eggs For
- (SHP) 17 Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options For

Camping World Holdings Inc

Voted

Ticker CWH Country Of
 Agenda Type Mgmt Origin US

Annual Meeting Agenda (05/19/2023)

Vote
 Cast

- 1 Election of Directors
 - 1.1 Elect Mary J. George Withhold
 - 1.2 Elect K. Dillon Schickli Withhold
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation For
- 4 Frequency of Advisory Vote on Executive Compensation 1 Year

Camtek Ltd

Voted

Ticker
Agenda Type

CAMT
Mgmt

Country Of
Origin

IL

Annual Meeting Agenda (12/21/2023)

Vote
Cast

- | | | |
|----|---|---------|
| 1 | Elect Rafi Amit | For |
| 2 | Elect Yotam Stern | For |
| 3 | Elect Moty Ben-Arie | For |
| 4 | Elect Orit Stav | Against |
| 5 | Elect HUANG Chin-Ming Leo | For |
| 6 | Elect TSENG Ishih | Against |
| 7 | Indemnification and Exemption of Director Rafi Amit | For |
| 8 | Declaration of Material Interest | Against |
| 9 | Indemnification and Exemption of Director Yotam Stern | For |
| 10 | Declaration of Material Interest | Against |
| 11 | Indemnification and Exemption of Director Leo Huang | For |
| 12 | Declaration of Material Interest | Against |
| 13 | Amend Compensation Policy | For |
| 14 | Declaration of Material Interest | Against |
| 15 | Appointment of Auditor and Authority to Set Fees | For |

Canadian Imperial Bank Of Commerce

Voted

Ticker
Agenda Type

CM
Mgmt

Country Of
Origin

CA

Annual Meeting Agenda (04/04/2023)

Vote
Cast

- | | | |
|------|-------------------------------|-----|
| 1 | Election of Directors | |
| 1.1 | Elect Ammar Aljoundi | For |
| 1.2 | Elect Charles J.G. Brindamour | For |
| 1.3 | Elect Nanci E. Caldwell | For |
| 1.4 | Elect Michelle L. Collins | For |
| 1.5 | Elect Luc Desjardins | For |
| 1.6 | Elect Victor G. Dodig | For |
| 1.7 | Elect Kevin J. Kelly | For |
| 1.8 | Elect Christine E. Larsen | For |
| 1.9 | Elect Mary Lou Maher | For |
| 1.10 | Elect William F. Morneau | For |
| 1.11 | Elect Katharine B. Stevenson | For |
| 1.12 | Elect Martine Turcotte | For |

	1.13	Elect Barry L. Zubrow	For
2		Appointment of Auditor	For
3		Advisory Vote on Executive Compensation	For
(SHP) 4		Shareholder Proposal Regarding Pay Ratio Disclosure	For
(SHP) 5		Shareholder Proposal Regarding Say on Climate	Against
(SHP) 6		Shareholder Proposal Regarding Financing of the Canadian Oil and Gas Sector	Against

Canadian National Railway Co.

Voted

Ticker Agenda Type	CNI Mgmt	Country Of Origin	CA
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Annual Meeting Agenda (04/25/2023)

**Vote
Cast**

1	Elect Shauneen Bruder	For
2	Elect Jo-ann dePass Olsovsky	For
3	Elect David Freeman	For
4	Elect Denise Gray	For
5	Elect Justin M. Howell	For
6	Elect Susan C. Jones	For
7	Elect Robert Knight	For
8	Elect Michel Letellier	For
9	Elect Margaret A. McKenzie	For
10	Elect Al Monaco	For
11	Elect Tracy Robinson	For
12	Appointment of Auditor	For
13	Advisory Vote on Executive Compensation	For
14	Advisory Vote on Climate Action Plan	Against

Canadian Pacific Kansas City Limited

Voted

Ticker Agenda Type	CP Mgmt	Country Of Origin	CA
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Annual Meeting Agenda (06/15/2023)

**Vote
Cast**

1	Appointment of Auditor	For
2	Advisory Vote on Executive Compensation	For
3	Advisory Vote on Approach to Climate Change	For
4	Elect John Baird	For
5	Elect Isabelle Courville	For

6	Elect Keith E. Creel	For
7	Elect Gillian H. Denham	For
8	Elect Antonio Garza	For
9	Elect David Garza-Santos	For
10	Elect Edward R. Hamberger	For
11	Elect Janet H. Kennedy	For
12	Elect Henry J. Maier	For
13	Elect Matthew H. Paull	For
14	Elect Jane L. Peverett	For
15	Elect Andrea Robertson	For
16	Elect Gordon T. Trafton	For

Cannae Holdings Inc

Voted

Ticker	CNNE	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/21/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Hugh R. Harris	Withhold
1.2	Elect C. Malcolm Holland, III	Withhold
1.3	Elect Mark D. Linehan	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Cano Health Inc

Unvoted

Ticker	CANO	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/15/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Alan Muney	TNA
1.2	Elect Kim M. Rivera	TNA
2	Advisory Vote on Executive Compensation	TNA
3	Reverse Stock Split	TNA
4	Ratification of Auditor	TNA



Cano Health Inc

Voted

Ticker
Agenda TypeCANO
OppCountry Of
Origin

US

Annual Meeting Agenda (06/15/2023)Vote
Cast

-  1 Elect Management Nominee Alan Muney
-  2 Elect Management Nominee Kim M. Rivera
- 3 Advisory Vote on Executive Compensation
- 4 Reverse Stock Split
- 5 Ratification of Auditor

Withhold
Withhold
For
For
For

Cano Health Inc

Voted

Ticker
Agenda TypeCANO
MgmtCountry Of
Origin

US

Special Meeting Agenda (11/02/2023)Vote
Cast

- 1 Reverse Stock Split

For

Canoo Inc

Voted

Ticker
Agenda TypeGOEV
MgmtCountry Of
Origin

US

Special Meeting Agenda (01/24/2023)Vote
Cast

- 1 Issuance of Common Stock Pursuant to Warrant Issuance Agreement
- 2 Issuance of Common Stock Pursuant to Pre-Paid Advance Agreement
- 3 Amendment to Pre-Paid Advance Agreement to Remove Floor Price
- 4 Increase in Authorized Common Stock
- 5 Right to Adjourn Meeting

For
For
For
For
For

Cantaloupe Inc**Voted**

Ticker Agenda Type	CTLP Mgmt	Country Of Origin	US
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Annual Meeting Agenda (11/30/2023)

	Vote Cast
1 Elect Douglas G. Bergeron	For
2 Elect Lisa P. Baird	For
3 Elect Ian Harris	For
4 Elect Jacob Lamm	For
5 Elect Michael K. Passilla	For
6 Elect Ellen Richey	Against
7 Elect Anne M. Smalling	Against
8 Elect Ravi Venkatesan	For
9 Elect Shannon S. Warren	Against
10 Advisory Vote on Executive Compensation	For
11 Ratification of Auditor	For

Capital Bancorp Inc**Voted**

Ticker Agenda Type	CBNK Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/18/2023)

	Vote Cast
1 Election of Directors	
1.1 Elect Jerome R. Bailey	Withhold
1.2 Elect Steven J. Schwartz	Withhold
1.3 Elect James F. Whalen	Withhold
2 Adoption of Majority Voting in Uncontested Director Elections	For
3 Elimination of Supermajority Requirement	For
4 Ratification of Auditor	For

Capital City Bank Group, Inc.

Voted

Ticker Agenda Type	CCBG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/25/2023)

	Vote Cast
1 Election of Directors	
1.1 Elect Robert Antoine	Withhold
1.2 Elect Thomas A. Barron	For
1.3 Elect William F. Butler	For
1.4 Elect Stanley W. Connally, Jr.	Withhold
1.5 Elect Marshall M. Criser III	For
1.6 Elect Kimberly Crowell	For
1.7 Elect Bonnie Davenport	Withhold
1.8 Elect Eric Grant	Withhold
1.9 Elect Laura Johnson	Withhold
1.10 Elect John G. Sample, Jr.	For
1.11 Elect William G. Smith, Jr.	For
1.12 Elect Ashbel C. Williams	Withhold
2 Advisory Vote on Executive Compensation	For
3 Frequency of Advisory Vote on Executive Compensation	1 Year
4 Ratification of Auditor	For




Capital One Financial Corp.

Voted

Ticker Agenda Type	COF Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/04/2023)

	Vote Cast
1 Elect Richard D. Fairbank	For
2 Elect Ime Archibong	For
3 Elect Christine R. Detrick	For
4 Elect Ann Fritz Hackett	Against
5 Elect Peter Thomas Killalea	For
6 Elect Eli Leenaars	For
7 Elect François Locoh-Donou	Against
8 Elect Peter E. Raskind	Against
9 Elect Eileen M. Serra	For
10 Elect Mayo A. Shattuck III	Against
11 Elect Bradford H. Warner	For
12 Elect Craig Anthony Williams	For
13 Elimination of Supermajority Requirement	For
14 Frequency of Advisory Vote on Executive Compensation	1 Year
15 Advisory Vote on Executive Compensation	Against
16 Amendment to the 2004 Stock Incentive Plan	For
17 Ratification of Auditor	For

 18	Shareholder Proposal Regarding Simple Majority Vote	For
 19	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against
 20	Shareholder Proposal Regarding Disclosure of a Board Diversity and Skills Matrix	For

Capitol Federal Financial

Voted

Ticker CFFN
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (01/24/2023)

Vote Cast

1	Elect Michel Philipp Cole	Against
2	Elect Jeffrey M. Johnson	Against
3	Elect Michael T. McCoy	Against
4	Advisory Vote on Executive Compensation	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year
6	Ratification of Auditor	For

Capri Holdings Ltd

Voted

Ticker CPRI
Agenda Type Mgmt
Country Of Origin VG

Annual Meeting Agenda (08/02/2023)

Vote Cast

1	Elect John D. Idol	For
2	Elect Robin Freestone	Against
3	Elect Mahesh Madhavan	Against
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For

Capri Holdings Ltd**Voted****Ticker
Agenda Type**CPRI
Mgmt**Country Of
Origin**

VG

Special Meeting Agenda (10/25/2023)

- 1 Merger/Acquisition
- 2 Advisory Vote on Golden Parachutes
- 3 Right to Adjourn Meeting

**Vote
Cast**For
Against
For

CapStar Financial Holdings Inc**Voted****Ticker
Agenda Type**CSTR
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (04/19/2023)

- 1 Elect L. Earl Bentz
- 2 Elect William T. DeLay
- 3 Elect Sam B. Devane
- 4 Elect Thomas R. Flynn
- 5 Elect William H. Frist Jr.
- 6 Elect Louis A. Green, III
- 7 Elect Valora S. Gurganius
- 8 Elect Myra NanDora Jenne
- 9 Elect Joelle J. Phillips
- 10 Elect Timothy K. Schools
- 11 Elect Stephen B. Smith
- 12 Elect James S. Turner, Jr.
- 13 Elect Toby S. Wilt
- 14 Advisory Vote on Executive Compensation
- 15 Ratification of Auditor

**Vote
Cast**For
For
Withhold
Withhold
For
For
For
Withhold
Withhold
For
For
For
Withhold
For
For

Cara Therapeutics Inc

Voted

Ticker Agenda Type	CARA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/01/2023)



		Vote Cast
1	Election of Directors	
1.1	Elect Martin Vogelbaum	For
1.2	Elect Lisa von Moltke	For
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For

Cardinal Health, Inc.

Voted

Ticker Agenda Type	CAH Mgmt	Country Of Origin	US
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Annual Meeting Agenda (11/15/2023)

		Vote Cast
1	Elect Steven K. Barg	For
2	Elect Michelle M. Brennan	For
3	Elect Sujatha Chandrasekaran	For
4	Elect Sheri H. Edison	For
5	Elect David C. Evans	For
6	Elect Patricia Hemingway Hall	For
7	Elect Jason M. Hollar	For
8	Elect Akhil Johri	For
9	Elect Gregory B. Kenny	For
10	Elect Nancy Killefer	For
11	Elect Christine A. Mundkur	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year
 15	Shareholder Proposal Regarding Retention of Shares	For
 16	Shareholder Proposal Regarding Severance Approval Policy	For

Cardiovascular Systems Inc.

Voted

Ticker
Agenda Type CSII
Mgmt Country Of
Origin US

Special Meeting Agenda (04/27/2023)

- | | Vote
Cast |
|--------------------------------------|--------------|
| 1 Acquisition by Abbott Laboratories | For |
| 2 Advisory Vote on Golden Parachutes | Against |
| 3 Right to Adjourn Meeting | For |

Cardlytics Inc

Voted

Ticker
Agenda Type CDLX
Mgmt Country Of
Origin US

Annual Meeting Agenda (05/23/2023)

- | | Vote
Cast |
|---|--------------|
| 1 Election of Directors | |
| 1.1 Elect Karim Temsamani | For |
| 1.2 Elect John Klinck | Withhold |
| 1.3 Elect Tony Weisman | For |
| 2 Ratification of Auditor | For |
| 3 Advisory Vote on Executive Compensation | Against |

Caredx Inc

Voted

Ticker
Agenda Type CDNA
Mgmt Country Of
Origin US

Annual Meeting Agenda (06/15/2023)

- | | Vote
Cast |
|---|--------------|
| 1 Election of Directors | |
| 1.1 Elect Michael D. Goldberg | For |
| 1.2 Elect Peter Maag | For |
| 1.3 Elect Reginald Seeto | For |
| 1.4 Elect Arthur A. Torres | For |
| 2 Ratification of Auditor | For |
| 3 Advisory Vote on Executive Compensation | Against |
| 4 Repeal of Classified Board | For |
| 5 Amendment Regarding Officer Exculpation | Against |

CareMax Inc**Voted**

Ticker Agenda Type	CMAX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/12/2023)

	Vote Cast
1 Elect Beatriz Assapimonwait	For
2 Elect Ralph de la Torre	For
3 Elect José R. Rodríguez	Withhold
4 Elect David J. Shulkin	Withhold
5 Ratification of Auditor	For

CareTrust REIT Inc**Voted**

Ticker Agenda Type	CTRE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/27/2023)

	Vote Cast
1 Elect Diana M. Laing	For
2 Elect Anne Olson	For
3 Elect Spencer G. Plumb	For
4 Elect David M. Sedgwick	For
5 Elect Careina D. Williams	For
6 Advisory Vote on Executive Compensation	For
7 Frequency of Advisory Vote on Executive Compensation	1 Year
8 Ratification of Auditor	For

CarGurus Inc

Voted

Ticker CARG
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/06/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Langley Steinert
 - 2 Ratification of Auditor
 - 3 Advisory Vote on Executive Compensation
- Withhold
For
Against

Caribou Biosciences Inc

Voted

Ticker CRBU
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/15/2023)

Vote Cast

- 1 Elect Andrew L. Guggenhime
 - 2 Elect David L. Johnson
 - 3 Elect Nancy Whiting
 - 4 Ratification of Auditor
- Withhold
Withhold
For
For

Carlisle Companies Inc.

Voted

Ticker CSL
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/03/2023)


Vote Cast

- 1 Elect Robert G. Bohn
 - 2 Elect Gregg A. Ostrander
 - 3 Elect Jesse G. Singh
 - 4 Advisory Vote on Executive Compensation
 - 5 Frequency of Advisory Vote on Executive Compensation
 - 6 Ratification of Auditor
- Against
Against
Against
For
1 Year
For

Carlyle Group Inc (The)**Voted****Ticker
Agenda Type**CG
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/30/2023)**Vote
Cast**

1	Election of Directors	
1.1	Elect William E. Conway, Jr.	For
1.2	Elect Lawton W. Fitt	Withhold
1.3	Elect Mark S. Ordan	Withhold
1.4	Elect Anthony Welters	Withhold
2	Ratification of Auditor	For
3	Repeal of Classified Board	For
4	Amendment to the 2012 Equity Incentive Plan	For
5	Advisory Vote on Executive Compensation	Against
 6	Shareholder Proposal Regarding Simple Majority Vote	For

Carmax Inc**Voted****Ticker
Agenda Type**KMX
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/27/2023)**Vote
Cast**

1	Elect Peter J. Bensen	For
2	Elect Ronald E. Blaylock	For
3	Elect Sona Chawla	For
4	Elect Thomas J. Folliard	For
5	Elect Shira D. Goodman	For
6	Elect David W. McCreight	For
7	Elect William D. Nash	For
8	Elect Mark F. O'Neil	For
9	Elect Pietro Satriano	For
10	Elect Marcella Shinder	For
11	Elect Mitchell D. Steenrod	For
12	Ratification of Auditor	For

13	Advisory Vote on Executive Compensation	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year
15	Amendment to the 2022 Stock Incentive Plan	For

Carnival Corp.

		Voted			
		Ticker Agenda Type	CCL Mgmt	Country Of Origin	PA
Annual Meeting Agenda (04/21/2023)					
					Vote Cast
1	Elect Micky Arison				For
2	Elect Jonathon Band				Against
3	Elect Jason G. Cahilly				Against
4	Elect Helen Deeble				Against
5	Elect Jeffrey J. Gearhart				For
6	Elect Katie Lahey				For
7	Elect Sara Mathew				For
8	Elect Stuart Subotnick				Against
9	Elect Laura A. Weil				Against
10	Elect Josh Weinstein				For
11	Elect Randall J. Weisenburger				Against
12	Advisory Vote on Executive Compensation				Against
13	Frequency of Advisory Vote on Executive Compensation				1 Year
14	Remuneration Report				Against
15	Remuneration Policy				For
16	Appointment of Auditor				For
17	Authority to Set Auditor's Fees				For
18	Receipt of Accounts and Reports				For
19	Authority to Issue Shares w/ Preemptive Rights				For
20	Authority to Issue Shares w/o Preemptive Rights				For
21	Authority to Repurchase Shares				For
22	Amendment to the 2020 Stock Plan				For

Voted

Ticker Agenda Type	PRTS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/25/2023)

	Vote Cast
1 Election of Directors	
1.1 Elect Henry J. Maier	For
1.2 Elect Nanxi Liu	For
2 Ratification of Auditor	For
3 Advisory Vote on Executive Compensation	For
4 Frequency of Advisory Vote on Executive Compensation	1 Year
5 Amendment to the 2021 Employee Stock Purchase Plan	For

Voted

Ticker Agenda Type	CRS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (10/10/2023)

	Vote Cast
1 Election of Directors	
1.1 Elect Steven E. Karol	For
1.2 Elect Charles D. McLane, Jr.	For
1.3 Elect Colleen S. Pritchett	For
1.4 Elect Tony R. Thene	For
2 Ratification of Auditor	For
3 Advisory Vote on Executive Compensation	For
4 Frequency of Advisory Vote on Executive Compensation	1 Year

Carriage Services, Inc.

Voted

Ticker
Agenda Type CSV
Mgmt Country Of
Origin US

Annual Meeting Agenda (05/16/2023)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Douglas B. Meehan Withhold
 - 1.2 Elect Donald D. Patteson, Jr. Withhold
- 2 Advisory Vote on Executive Compensation Against
- 3 Frequency of Advisory Vote on Executive Compensation 1 Year
- 4 Ratification of Auditor For


Carrier Global Corp

Voted

Ticker
Agenda Type CARR
Mgmt Country Of
Origin US

Annual Meeting Agenda (04/20/2023)

Vote
Cast

- 1 Elect Jean-Pierre Garnier For
- 2 Elect David L. Gitlin For
- 3 Elect John J. Greisch For
- 4 Elect Charles M. Holley, Jr. For
- 5 Elect Michael M. McNamara Against
- 6 Elect Susan N. Story For
- 7 Elect Michael A. Todman For
- 8 Elect Virginia M. Wilson Against
- 9 Elect Beth A. Wozniak Against
- 10 Advisory Vote on Executive Compensation For
- 11 Ratification of Auditor For
-  12 Shareholder Proposal Regarding Independent Chair For

Voted

Ticker Agenda Type	CARS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/07/2023)

	Vote Cast
1 Election of Directors	
1.1 Elect Jerri L. DeVard	For
1.2 Elect Scott Forbes	For
1.3 Elect Jill Greenthal	For
1.4 Elect Thomas Hale	For
1.5 Elect Michael Kelly	For
1.6 Elect Donald A. McGovern, Jr.	For
1.7 Elect Greg Revelle	For
1.8 Elect Jenell R. Ross	For
1.9 Elect Bala Subramanian	For
1.10 Elect T. Alex Vetter	For
1.11 Elect Bryan Wiener	For
2 Ratification of Auditor	For
3 Advisory Vote on Executive Compensation	For

Voted

Ticker Agenda Type	CARE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/24/2023)

	Vote Cast
1 Elect Michael R. Bird	Withhold
2 Elect Kevin S. Bloomfield	For
3 Elect Robert Bolton	For
4 Elect Gregory W. Feldmann	For
5 Elect James W. Haskins	Withhold
6 Elect Phyllis Q. Karavatakis	For
7 Elect Jacob A. Lutz, III	For
8 Elect E. Warren Matthews	Withhold
9 Elect Catharine L. Midkiff	Withhold
10 Elect Curtis E. Stephens	For
11 Elect Litz H. Van Dyke	Withhold
12 Elect Elizabeth L. Walsh	Withhold
13 Advisory Vote on Executive Compensation	For
14 Frequency of Advisory Vote on Executive Compensation	1 Year
15 Ratification of Auditor	For

Carters Inc**Voted**

Ticker Agenda Type	CRI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/17/2023)

	Vote Cast
1 Elect Rochester Anderson Jr.	Against
2 Elect Jeffrey H. Black	For
3 Elect Hali Borenstein	Against
4 Elect Luis A. Borgen	Against
5 Elect Michael D. Casey	For
6 Elect Jevin S. Eagle	Against
7 Elect Mark P. Hipp	Against
8 Elect William J. Montgoris	Against
9 Elect Stacey S. Rauch	For
10 Elect Gretchen W. Schar	Against
11 Elect Stephanie P. Stahl	Against
12 Advisory Vote on Executive Compensation	For
13 Frequency of Advisory Vote on Executive Compensation	1 Year
14 Ratification of Auditor	For

Carvana Co.**Voted**

Ticker Agenda Type	CVNA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/01/2023)

	Vote Cast
1 Elect Michael E. Maroone	Withhold
2 Elect Neha Parikh	Withhold
3 Ratification of Auditor	For
4 Advisory Vote on Executive Compensation	Against
5 Amendment to the 2017 Omnibus Incentive Plan	Against

Casa Systems Inc

Voted

Ticker Agenda Type CASA Mgmt Country Of Origin US

Annual Meeting Agenda (05/18/2023)

		Vote Cast
1	Elect Scott Bruckner	For
2	Elect Michael T. Hayashi	Withhold
3	Elect Bill Styslinger	Withhold
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	Against
6	Frequency of Advisory Vote on Executive Compensation	1 Year

Casella Waste Systems, Inc.

Voted

Ticker Agenda Type CWST Mgmt Country Of Origin US

Annual Meeting Agenda (06/01/2023)

		Vote Cast
1	Elect Michael L. Battles	Withhold
2	Elect Joseph G. Doody	For
3	Elect Emily Nagle Green	Withhold
4	Amendment to the 1997 Employee Stock Purchase Plan	For
5	Advisory Vote on Executive Compensation	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year
7	Ratification of Auditor	For



Casey`s General Stores, Inc.

Voted

Ticker Agenda Type	CASY Mgmt	Country Of Origin	US
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Annual Meeting Agenda (09/06/2023)

**Vote
Cast**

- | | | |
|--|---|---------|
| 1 | Elect Sri Donthi | For |
| 2 | Elect Donald E. Frieson | Against |
| 3 | Elect Cara K. Heiden | For |
| 4 | Elect David K. Lenhardt | Against |
| 5 | Elect Darren M. Rebelez | For |
| 6 | Elect Larree M. Renda | For |
| 7 | Elect Judy A. Schmeling | Against |
| 8 | Elect Michael Spanos | For |
| 9 | Elect Gregory A. Trojan | For |
| 10 | Elect Allison M. Wing | For |
| 11 | Ratification of Auditor | For |
| 12 | Advisory Vote on Executive Compensation | For |
| 13 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
|  14 | Shareholder Proposal Regarding Disclosure of Supplier Code of Conduct | For |
|  15 | Shareholder Proposal Regarding Report on Aligning GHG Reductions with Paris Agreement | For |

Cass Information Systems Inc

Voted

Ticker Agenda Type	CASS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/18/2023)

**Vote
Cast**

- | | | |
|---|--|--------|
| 1 | Elect Eric H. Brunngraber | For |
| 2 | Elect Benjamin F. Edwards, IV | For |
| 3 | Elect Ann W. Marr | For |
| 4 | Elect Martin H. Resch | For |
| 5 | Elect Joseph D. Rupp | For |
| 6 | Advisory Vote on Executive Compensation | For |
| 7 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 8 | Approval of the 2023 Omnibus Stock and Performance Compensation Plan | For |
| 9 | Ratification of Auditor | For |

Cassava Sciences Inc

Voted

Ticker
Agenda TypeSAVA
MgmtCountry Of
Origin

US

Annual Meeting Agenda (05/04/2023)Vote
Cast

- | | | |
|---|--|----------|
| 1 | Elect Robert Z. Gussin | Withhold |
| 2 | Elect Richard J. Barry | Withhold |
| 3 | Amendment to Articles Limiting the Liability of Certain Officers | Against |
| 4 | Approval of the Non-Employee Directors Compensation Program | Against |
| 5 | Ratification of Auditor | For |
| 6 | Advisory Vote on Executive Compensation | Against |
| 7 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Castle Biosciences Inc

Voted

Ticker
Agenda TypeCSTL
MgmtCountry Of
Origin

US

Annual Meeting Agenda (05/25/2023)Vote
Cast

- | | | |
|-----|---|---------|
| 1 | Election of Directors | |
| 1.1 | Elect Ellen Goldberg | For |
| 1.2 | Elect Miles D. Harrison | For |
| 1.3 | Elect Tiffany P. Olson | For |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | Against |

Catalyst Pharmaceuticals Inc

Voted

Ticker
Agenda Type CPRX
Mgmt Country Of
Origin US

Annual Meeting Agenda (08/22/2023)





		Vote Cast
1	Elect Patrick J. McEnany	For
2	Elect Richard J. Daly	For
3	Elect Donald A. Denkhaus	For
4	Elect Molly Harper	For
5	Elect Charles B. O'Keeffe	For
6	Elect Tamar Thompson	For
7	Elect David S. Tierney	For
8	Amendment to the 2018 Stock Incentive Plan	For
9	Advisory Vote on Executive Compensation	For
10	Ratification of Auditor	For
11	Transaction of Other Business	Against

Caterpillar Inc.

Voted

Ticker
Agenda Type CAT
Mgmt Country Of
Origin US

Annual Meeting Agenda (06/14/2023)

		Vote Cast
1	Elect Kelly A. Ayotte	Against
2	Elect David L. Calhoun	Against
3	Elect Daniel M. Dickinson	Against
4	Elect James C. Fish, Jr.	For
5	Elect Gerald Johnson	Against
6	Elect David W. MacLennan	Against
7	Elect Judith F. Marks	For
8	Elect Debra L. Reed-Klages	For
9	Elect Susan C. Schwab	Against
10	Elect D. James Umpleby III	For
11	Elect Rayford Wilkins Jr.	Against
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year
15	Approval of the 2023 Long-Term Incentive Plan	For
 16	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	For
 17	Shareholder Proposal Regarding Lobbying Report	For
 18	Shareholder Proposal Regarding Report on Effectiveness of Due Diligence Process	For
 19	Shareholder Proposal Regarding Civil Rights Audit	Against

Cathay General Bancorp**Voted**

Ticker Agenda Type	CATY Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/15/2023)**Vote
Cast**

1	Elect Nelson Chung	For
2	Elect Felix S. Fernandez	For
3	Elect Maan-Huei Hung	Against
4	Elect Richard Sun	Against
5	Advisory Vote on Executive Compensation	For
6	Ratification of Auditor	For

Cato Corp.**Voted**

Ticker Agenda Type	CATO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/18/2023)**Vote
Cast**

1	Election of Directors	
1.1	Elect Pamela L. Davies	Withhold
1.2	Elect Thomas B. Henson	Withhold
1.3	Elect Bryan F. Kennedy, III	Withhold
2	Advisory Vote on Executive Compensation	Against
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For

Cavco Industries Inc

Voted

Ticker CVCO
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (08/01/2023)

	Vote Cast
1 Elect Susan L. Blount	For
2 Elect William C. Boor	For
3 Advisory Vote on Executive Compensation	For
4 Frequency of Advisory Vote on Executive Compensation	1 Year
5 Approval of the 2023 Omnibus Equity Incentive Plan	For
6 Ratification of Auditor	Against

Cbiz Inc

Voted

Ticker CBZ
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/10/2023)

	Vote Cast
1 Elect Richard T. Marabito	Withhold
2 Elect Rodney A. Young	For
3 Elect Benaree Pratt Wiley	For
4 Ratification of Auditor	For
5 Advisory Vote on Executive Compensation	For
6 Frequency of Advisory Vote on Executive Compensation	1 Year
7 Amendment to the 2019 Omnibus Incentive Plan	For

CBL& Associates Properties, Inc.

Voted

Ticker CBLAQ
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/24/2023)

Vote Cast

1	Election of Directors	
1.1	Elect Marjorie L. Bowen	Withhold
1.2	Elect David J. Contis	For
1.3	Elect David M. Fields	Withhold
1.4	Elect Robert G. Gifford	Withhold
1.5	Elect Jeffrey Kivitz	Withhold
1.6	Elect Stephen D. Lebovitz	For
2	Ratification of Auditor	Against
3	Advisory Vote on Executive Compensation	Against
4	Frequency of Advisory Vote on Executive Compensation	1 Year

Cboe Global Markets Inc.

Voted

Ticker Agenda Type	CBOE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/11/2023)

Vote
Cast

1	Elect Edward T. Tilly	For
2	Elect William M. Farrow III	For
3	Elect Edward J. Fitzpatrick	For
4	Elect Ivan K. Fong	For
5	Elect Janet P. Froetscher	For
6	Elect Jill R. Goodman	For
7	Elect Alexander J. Maturri, Jr.	For
8	Elect Jennifer J. McPeck	For
9	Elect Roderick A. Palmore	For
10	Elect James Parisi	For
11	Elect Joseph P. Ratterman	For
12	Elect Fredric J. Tomczyk	For
13	Advisory Vote on Executive Compensation	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year
15	Ratification of Auditor	For


CBRE Group Inc

Voted

Ticker CBRE
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/17/2023)

Vote Cast

- | | | |
|--|--|---------|
| 1 | Elect Brandon B. Boze | For |
| 2 | Elect Beth F. Cobert | For |
| 3 | Elect Reginald H. Gilyard | For |
| 4 | Elect Shira D. Goodman | For |
| 5 | Elect E.M. Blake Hutcheson | For |
| 6 | Elect Christopher T. Jenny | For |
| 7 | Elect Gerardo I. Lopez | For |
| 8 | Elect Susan Meaney | For |
| 9 | Elect Oscar Munoz | For |
| 10 | Elect Robert E. Sulentic | For |
| 11 | Elect Sanjiv Yajnik | For |
| 12 | Ratification of Auditor | For |
| 13 | Advisory Vote on Executive Compensation | Against |
| 14 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
|  15 | Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age | For |

CCC Intelligent Solutions Holdings Inc

Voted

Ticker CCCS
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/25/2023)

Vote Cast

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect William D. Ingram | Withhold |
| 1.2 | Elect Lauren Young | Withhold |
| 2 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 3 | Advisory Vote on Executive Compensation | Against |
| 4 | Ratification of Auditor | For |

CDW Corp.

Voted

Ticker
Agenda Type

CDW
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/18/2023)

		Vote Cast
1	Elect Virginia Addicott	For
2	Elect James A. Bell	For
3	Elect Lynda M. Clarizio	For
4	Elect Anthony R. Foxx	For
5	Elect Marc E. Jones	For
6	Elect Christine A. Leahy	For
7	Elect Sanjay Mehrotra	For
8	Elect David W. Nelms	For
9	Elect Joseph R. Swedish	For
10	Elect Donna F. Zarcone	For
11	Advisory Vote on Executive Compensation	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year
13	Ratification of Auditor	For
14	Allow Shareholders the Right to Call Special Meetings	For
15	Amendment to Articles Regarding Officer Exculpation	Against

Celanese Corp

Voted

Ticker
Agenda Type

CE
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (04/20/2023)

		Vote Cast
1	Elect Jean S. Blackwell	Against
2	Elect William M. Brown	Against
3	Elect Edward G. Galante	Against
4	Elect Kathryn M. Hill	Against
5	Elect David F. Hoffmeister	Against
6	Elect Jay V. Ihlenfeld	Against
7	Elect Deborah J. Kissire	For
8	Elect Michael Koenig	Against
9	Elect Kim K.W. Rucker	Against
10	Elect Lori J. Ryerkerk	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year

Celldex Therapeutics Inc.**Voted**

Ticker Agenda Type	CLDX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/15/2023)**Vote
Cast**

1	Elect Karen L. Shoos	For
2	Elect Anthony S. Marucci	For
3	Elect Keith L. Brownlie	For
4	Elect Cheryl L. Cohen	Against
5	Elect Herbert J. Conrad	Against
6	Elect Rita L. Jain	For
7	Elect James J. Marino	For
8	Elect Garry A. Neil	Against
9	Elect Harry H. Penner, Jr.	For
10	Ratification of Auditor	For
11	Amendment to the 2021 Omnibus Equity Incentive Plan	For
12	Advisory Vote on Executive Compensation	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year

Cellebrite DI Ltd**Voted**

Ticker Agenda Type	CLBT Mgmt	Country Of Origin	IL
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Annual Meeting Agenda (07/06/2023)**Vote
Cast**

1	Elect Brandon Van Buren	For
2	Elect Haim Shani	For
3	Elect Ryusuke Utsumi	For
4	Appointment of Auditor and Authority to Set Fees	For

Cellebrite DI Ltd**Voted**

Ticker Agenda Type	CLBT Mgmt	Country Of Origin	IL
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Special Meeting Agenda (11/29/2023)**Vote
Cast**

- | | | |
|---|---|---------|
| 1 | Executive Chair Compensation | Against |
| 2 | Confirmation of Controlling Shareholder | Against |

Celsius Holdings Inc**Voted**

Ticker Agenda Type	CSUH Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/01/2023)**Vote
Cast**

- | | | |
|-----|-------------------------|----------|
| 1 | Election of Directors | |
| 1.1 | Elect John Fieldly | For |
| 1.2 | Elect Nicholas Castaldo | Withhold |
| 1.3 | Elect Caroline Levy | Withhold |
| 1.4 | Elect Hal Kravitz | For |
| 1.5 | Elect Alexandre Ruberti | For |
| 1.6 | Elect Cheryl S. Miller | Withhold |
| 1.7 | Elect Damon DeSantis | Withhold |
| 1.8 | Elect Joyce Russell | For |
| 1.9 | Elect James Lee | Withhold |
| 2 | Ratification of Auditor | For |

Celularity Inc

Voted

Ticker Agenda Type	CELU Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/14/2023)


		Vote Cast
1	Elect Dean C. Kehler	Withhold
2	Elect Robin L. Smith	For
3	Elect LIM Kok Thay	Withhold
4	Issuance of Common Stock	For
5	Amendment to Pre-Paid Advance Agreement to Lower Floor Price	For
6	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Against
7	Ratification of Auditor	For

Cencora Inc.

Voted

Ticker Agenda Type	ABC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (03/09/2023)

		Vote Cast
1	Elect Ornella Barra	For
2	Elect Steven H. Collis	For
3	Elect D. Mark Durcan	For
4	Elect Richard W. Gochnauer	For
5	Elect Lon R. Greenberg	Against
6	Elect Kathleen W. Hyle	For
7	Elect Lorence H. Kim	For
8	Elect Henry W. McGee	Against
9	Elect Redonda G. Miller	For
10	Elect Dennis M. Nally	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year
 14	Shareholder Proposal Regarding Severance Approval Policy	Abstain

Centene Corp.

Voted

Ticker
Agenda Type



CNC
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/10/2023)

Vote
Cast

1	Elect Jessica L. Blume	For
2	Elect Kenneth A. Burdick	For
3	Elect Christopher J. Coughlin	Against
4	Elect H. James Dallas	For
5	Elect Wayne S. DeVeydt	For
6	Elect Frederick H. Eppinger	For
7	Elect Monte E. Ford	Against
8	Elect Sarah M. London	For
9	Elect Lori J. Robinson	Against
10	Elect Theodore R. Samuels, II	Against
11	Advisory Vote on Executive Compensation	Against
12	Frequency of Advisory Vote on Executive Compensation	1 Year
13	Ratification of Auditor	For
 14	Shareholder Proposal Regarding Severance Approval Policy	For
 15	Shareholder Proposal Regarding Report on Linking Executive Pay to Maternal Morbidity Metrics	For

Centerpoint Energy Inc.

Voted

Ticker
Agenda Type

CNP
Mgmt


Country Of
Origin

US

Annual Meeting Agenda (04/21/2023)

Vote
Cast

1	Elect Wendy Montoya Cloonan	Against
2	Elect Earl M. Cummings	Against
3	Elect Christopher H. Franklin	For
4	Elect David J. Lesar	For
5	Elect Raquelle W. Lewis	Against
6	Elect Martin H. Nesbitt	For
7	Elect Theodore F. Pound	Against
8	Elect Phillip R. Smith	Against
9	Elect Barry T. Smitherman	Against
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	Against

	12	Frequency of Advisory Vote on Executive Compensation	1 Year
	13	Shareholder Proposal Regarding Scope 3 Targets	For

Centerspace

Voted

Ticker CSR
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/16/2023)

Vote Cast

1	Elect John A. Schissel	For
2	Elect Jeffrey P. Caira	For
3	Elect Emily Nagle Green	For
4	Elect Linda Hall	For
5	Elect Rodney Jones-Tyson	For
6	Elect Anne Olson	For
7	Elect Mary J. Twinem	For
8	Advisory Vote on Executive Compensation	For
9	Frequency of Advisory Vote on Executive Compensation	1 Year
10	Ratification of Auditor	For

Central Garden & Pet Co.

Voted

Ticker CENT
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (02/07/2023)

Vote Cast

1	Election of Directors	
1.1	Elect William E. Brown	Withhold
1.2	Elect Courtnee Chun	For
1.3	Elect Timothy P. Cofer	Withhold
1.4	Elect Lisa Coleman	Withhold
1.5	Elect Brendan P. Dougher	Withhold
1.6	Elect Michael J. Griffith	For
1.7	Elect Christopher T. Metz	For
1.8	Elect Daniel P. Myers	Withhold
1.9	Elect Brooks M. Pennington III	Withhold
1.10	Elect John R. Ranelli	Withhold

1.11	Elect Mary Beth Springer	Withhold
2	Frequency of Advisory Vote on Executive Compensation	1 Year
3	Advisory Vote on Executive Compensation	For
4	Ratification of Auditor	For

Central Pacific Financial Corp.

Voted

Ticker Agenda Type	CPF Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/27/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Christine H.H. Camp	Withhold
1.2	Elect Earl E. Fry	For
1.3	Elect Jason R. Fujimoto	For
1.4	Elect Jonathan B. Kindred	For
1.5	Elect Paul J. Kosasa	For
1.6	Elect Duane K. Kurisu	Withhold
1.7	Elect Christopher T. Lutes	For
1.8	Elect Arnold D. Martines	For
1.9	Elect A. Catherine Ngo	For
1.10	Elect Saedene K. Ota	Withhold
1.11	Elect Crystal K. Rose	Withhold
1.12	Elect Paul K. Yonamine	For
2	Advisory Vote on Executive Compensation	Against
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Approval of 2023 Stock Compensation Plan	For
5	Ratification of Auditor	For

Centrus Energy Corp

Voted

Ticker Agenda Type	LEU Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/20/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Mikel H. Williams	For
1.2	Elect Kirkland H. Donald	For
1.3	Elect Tina W. Jonas	Withhold
1.4	Elect William J. Madia	For

1.5	Elect Daniel B. Poneman	For
1.6	Elect Bradley J. Sawatzke	Withhold
1.7	Elect Neil S. Subin	Withhold
2	Frequency of Advisory Vote on Executive Compensation	1 Year
3	Advisory Vote on Executive Compensation	For
4	Approval of Section 382 Rights Agreement	Against
5	Ratification of Auditor	For

Century Aluminum Co.

Voted

Ticker	CENX	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/05/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Jarl Berntzen	Withhold
1.2	Elect Jennifer Bush	Withhold
1.3	Elect Jesse Gary	For
1.4	Elect Errol Glasser	Withhold
1.5	Elect Wilhelm van Jaarsveld	For
1.6	Elect Andrew G. Michelmore	Withhold
1.7	Elect Tamla A. Olivier	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Frequency of Advisory Vote on Executive Compensation	1 Year

Century Casinos Inc.

Voted

Ticker	CNTY	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/07/2023)

**Vote
Cast**

1	Elect Peter Hoetzing	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against

Century Communities Inc**Voted**

Ticker Agenda Type	CCS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/03/2023)

	Vote Cast
1 Elect Dale Francescon	For
2 Elect Robert J. Francescon	For
3 Elect Patricia L Arvielo	Against
4 Elect John P. Box	Against
5 Elect Keith R. Guericke	Against
6 Elect James M. Lippman	Against
7 Amendment to Certificate of Incorporation to Eliminate or Limit Liability of Officers	Against
8 Ratification of Auditor	For
9 Advisory Vote on Executive Compensation	For

Century Therapeutics Inc**Voted**

Ticker Agenda Type	IPSC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/27/2023)

	Vote Cast
1 Election of Directors	
1.1 Elect Cynthia M. Butitta	For
1.2 Elect Timothy P. Walbert	Withhold
1.3 Elect Alessandro Riva	For
2 Ratification of Auditor	For

Cepton Inc

Voted

Ticker
Agenda Type

CPTN
Mgmt

Country Of
Origin

US

Special Meeting Agenda (01/11/2023)

- 1 Issuance of Preferred Stock
- 2 Right to Adjourn Meeting

Vote
Cast

For
For

Cepton Inc

Voted

Ticker
Agenda Type

CPTN
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/18/2023)

- 1 Election of Directors
 - 1.1 Elect Jun Ye
 - 1.2 Elect Mei Wang
 - 1.3 Elect Hideharu Konagaya
- 2 Ratification of Auditor

Vote
Cast

For
For
For
For

Cepton Inc

Voted

Ticker
Agenda Type

CPTN
Mgmt

Country Of
Origin

US

Special Meeting Agenda (09/07/2023)

- 1 Reverse Stock Split
- 2 Right to Adjourn Meeting

Vote
Cast

For
For

Cerence Inc

Voted

Ticker Agenda Type	CRNC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (02/09/2023)

		Vote Cast
1	Elect Arun Sarin	For
2	Elect Kristi A. Matus	For
3	Elect Stefan Ortmanns	For
4	Elect Sanjay K. Jha	For
5	Elect Marianne Budnik	For
6	Elect Alfred Nietzel	For
7	Elect Douglas L. Davis	For
8	Elect Thomas L. Beaudoin	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For

Cerevel Therapeutics Holdings Inc

Voted

Ticker Agenda Type	CERE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/07/2023)

		Vote Cast
1	Elect Marijn E. Dekkers	For
2	Elect Deval L. Patrick	For
3	Elect Norbert G. Riedel	For
4	Elect Gabrielle Sulzberger	For
5	Advisory Vote on Executive Compensation	For
6	Ratification of Auditor	For

Ceridian HCM Holding Inc.

Voted

Ticker Agenda Type	CDAY Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/28/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Brent B. Bickett	Withhold

1.2	Elect Ronald F. Clarke	Withhold
1.3	Elect Ganesh B. Rao	Withhold
1.4	Elect Leigh E. Turner	For
1.5	Elect Deborah A. Farrington	Withhold
1.6	Elect Thomas M. Hagerty	Withhold
1.7	Elect Linda P. Mantia	For
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For

Certara Inc

Voted

Ticker Agenda Type	CERT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/23/2023)

**Vote
Cast**

1	Elect William F. Feehery	Against
2	Elect Rosemary A. Crane	Against
3	Elect Stephen M. McLean	Against
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For

Cerus Corp.

Voted

Ticker Agenda Type	CERS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/07/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect William M. Greenman	For
1.2	Elect Ann Lucena	For
1.3	Elect Timothy L. Moore	For
2	Amendment to the 2008 Equity Incentive Plan	Against
3	Advisory Vote on Executive Compensation	For
4	Ratification of Auditor	For

Ceva Inc.

Voted

Ticker
Agenda Type

CEVA
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/23/2023)

Vote
Cast

- | | | |
|-----|--|--------|
| 1 | Election of Directors | |
| 1.1 | Elect Bernadette Andrietti | For |
| 1.2 | Elect Jaclyn Liu | For |
| 1.3 | Elect Maria Marced | For |
| 1.4 | Elect Peter McManamon | For |
| 1.5 | Elect Sven-Christer Nilsson | For |
| 1.6 | Elect Louis Silver | For |
| 1.7 | Elect Gideon Wertheizer | For |
| 2 | Amendment to the 2002 Employee Stock Purchase Plan | For |
| 3 | Amendment to the 2011 Equity Incentive Plan | For |
| 4 | Advisory Vote on Executive Compensation | For |
| 5 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 6 | Ratification of Auditor | For |

CF Industries Holdings Inc

Voted

Ticker
Agenda Type

CF
Mgmt


Country Of
Origin

US

Annual Meeting Agenda (05/03/2023)

Vote
Cast

- | | | |
|----|--|---------|
| 1 | Elect Javed Ahmed | Against |
| 2 | Elect Robert C. Arzbaecher | Against |
| 3 | Elect Deborah L. DeHaas | For |
| 4 | Elect John W. Eaves | Against |
| 5 | Elect Stephen J. Hagge | For |
| 6 | Elect Jesus Madrazo Yris | Against |
| 7 | Elect Anne P. Noonan | Against |
| 8 | Elect Michael J. Toelle | Against |
| 9 | Elect Theresa E. Wagler | Against |
| 10 | Elect Celso L. White | Against |
| 11 | Elect W. Anthony Will | For |
| 12 | Advisory Vote on Executive Compensation | For |
| 13 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 14 | Amendment to Articles to Limit the Liability of Certain Officers | Against |

	15	Ratification of Auditor	For
	16	Shareholder Proposal Regarding Independent Chair	For

ChampionX Corp.

Voted

Ticker Agenda Type	CHX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/10/2023)

**Vote
Cast**

1	Elect Heidi S. Alderman	For
2	Elect Mamatha Chamarthi	For
3	Elect Carlos A. Fierro	For
4	Elect Gary P. Luquette	For
5	Elect Elaine Pickle	For
6	Elect Stuart Porter	For
7	Elect Daniel W. Rabun	For
8	Elect Sivasankaran Somasundaram	For
9	Elect Stephen M. Todd	For
10	Adoption of Majority Vote for Election of Directors	For
11	Amendment to Articles Regarding the Exculpation of Officers	Against
12	Adoption of Federal Forum Provision	Against
13	Ratification of Auditor	For
14	Advisory Vote on Executive Compensation	For
15	Frequency of Advisory Vote on Executive Compensation	1 Year

Charge Enterprises Inc

Voted

Ticker Agenda Type	CRGE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/15/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Craig Denson	For

1.2	Elect Andrew Fox	For
1.3	Elect Amy L. Hanson	Withhold
2	Ratification of Auditor	For

ChargePoint Holdings Inc

Voted

Ticker Agenda Type	CHPT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (07/18/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Pasquale Romano	For
1.2	Elect Elaine L. Chao	For
1.3	Elect Bruce R. Chizen	Withhold
1.4	Elect Michael Linse	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Amendment to Articles Regarding the Exculpation of Certain Officers	Against

Charles River Laboratories International Inc.

Voted

Ticker Agenda Type	CRL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/09/2023)

**Vote
Cast**

1	Elect James C. Foster	For
2	Elect Nancy C. Andrews	Against
3	Elect Robert J. Bertolini	For
4	Elect Deborah T. Kochevar	Against
5	Elect George Llado, Sr.	Against
6	Elect Martin Mackay	Against
7	Elect George E. Massaro	Against
8	Elect C. Richard Reese	Against
9	Elect Craig B. Thompson	For
10	Elect Richard F. Wallman	Against
11	Elect Virginia M. Wilson	Against
12	Advisory Vote on Executive Compensation	Against
13	Frequency of Advisory Vote on Executive Compensation	1 Year
14	Ratification of Auditor	For

SHP 15 Shareholder Proposal Regarding Report on Nonhuman Primate Importation and Transportation

For

Charles Schwab Corp.

Voted

Ticker SCHW
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/18/2023)

Vote Cast

- 1 Elect Marianne C. Brown For
- 2 Elect Frank C. Herringer For
- 3 Elect Gerri Martin-Flickinger For
- 4 Elect Todd M. Ricketts For
- 5 Elect Carolyn Schwab-Pomerantz For
- 6 Ratification of Auditor For
- 7 Advisory Vote on Executive Compensation For
- 8 Frequency of Advisory Vote on Executive Compensation 1 Year
- SHP** 9 Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report For
- SHP** 10 Shareholder Proposal Regarding Report on Board Oversight of Discrimination Against

Chart Industries Inc

Voted

Ticker CTI
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/25/2023)

Vote Cast

- 1 Elect Jillian C. Evanko For
- 2 Elect Andrew R. Cichocki For
- 3 Elect Paula M. Harris For

4	Elect Linda A. Harty	For
5	Elect Paul E. Mahoney	For
6	Elect Singleton B. McAllister	For
7	Elect Michael L. Molinini	For
8	Elect David M. Sagehorn	For
9	Elect Spencer S. Stiles	For
10	Elect Roger A. Strauch	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year


Charter Communications Inc.

Voted

Ticker	CHTR	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (04/25/2023)

**Vote
Cast**

1	Elect W. Lance Conn	Against
2	Elect Kim C. Goodman	For
3	Elect Craig A. Jacobson	Against
4	Elect Gregory B. Maffei	Against
5	Elect John D. Markley, Jr.	Against
6	Elect David C. Merritt	For
7	Elect James E. Meyer	Against
8	Elect Steven A. Miron	Against
9	Elect Balan Nair	Against
10	Elect Michael A. Newhouse	Against
11	Elect Mauricio Ramos	Against
12	Elect Thomas M. Rutledge	For
13	Elect Eric L. Zinterhofer	Against
14	Advisory Vote on Executive Compensation	Against
15	Frequency of Advisory Vote on Executive Compensation	1 Year
16	Ratification of Auditor	For
 17	Shareholder Proposal Regarding Lobbying Report	For

Chase Corp.

Voted

Ticker
Agenda Type

CCF
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (02/07/2023)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Adam P. Chase
 - 1.2 Elect Peter R. Chase
 - 1.3 Elect Mary Claire Chase
 - 1.4 Elect Thomas D. DeByle
 - 1.5 Elect John H. Derby III
 - 1.6 Elect Chad A. McDaniel
 - 1.7 Elect Dana Mohler-Faria
 - 1.8 Elect Ellen Rubin
 - 1.9 Elect Joan Wallace-Benjamin
 - 1.10 Elect Thomas Wroe, Jr.
- 2 Advisory Vote on Executive Compensation
- 3 Ratification of Auditor

For
For
For
For
For
For
For
Withhold
For
For
For

Chase Corp.

Voted

Ticker
Agenda Type

CCF
Mgmt

Country Of
Origin

US

Special Meeting Agenda (10/06/2023)

Vote
Cast

- 1 KKR Transaction
- 2 Advisory Vote on Golden Parachutes
- 3 Right to Adjourn Meeting

For
Against
For

Chatham Lodging Trust

Voted

Ticker
Agenda Type

CLDT
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/18/2023)

Vote
Cast

1	Election of Directors	
1.1	Elect Edwin B. Brewer, Jr.	Withhold
1.2	Elect Jeffrey H. Fisher	For
1.3	Elect David J. Grissen	For
1.4	Elect Mary Beth Higgins	For
1.5	Elect Robert Perlmutter	For
1.6	Elect Rolf E. Ruhfus	For
1.7	Elect Ethel Isaacs Williams	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year

Check Point Software Technologies

Voted

Ticker	CHKP	Country Of	IL
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (08/03/2023)

	Vote Cast
1 Elect Gil Shwed	For
2 Elect Jerry Ungerman	For
3 Elect Zipora Ozer-Armon	For
4 Elect Tal Shavit	For
5 Elect Jill D. Smith	Against
6 Elect Shai Weiss	For
7 Elect Ray Rothrock as Outside Director	For
8 Ratification of Auditor	Against
9 Approve CEO Compensation	Against
10 Amend NED Compensation Arrangements	For
11 Declaration of Material Interest (Related to Proposal 2.00)	For
12 Declaration of Material Interest (Related to Proposal 4.00)	For

Cheesecake Factory Inc.

Voted

Ticker CAKE
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/01/2023)

	Vote Cast
1 Elect David Overton	For
2 Elect Edie Ames	For
3 Elect Alexander L. Cappello	For
4 Elect Khanh Collins	Against
5 Elect Adam S. Gordon	For
6 Elect Jerome I. Kransdorf	Against
7 Elect Janice L. Meyer	For
8 Elect Laurence B. Mindel	Against
9 Elect David B. Pittaway	For
10 Elect Herbert Simon	Against
11 Ratification of Auditor	For
12 Advisory Vote on Executive Compensation	For
13 Frequency of Advisory Vote on Executive Compensation	1 Year

Chefs` Warehouse Inc

Voted

Ticker CHEF
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/12/2023)

	Vote Cast
1 Elect Ivy Brown	For
2 Elect Dominick Cerbone	Against
3 Elect Joseph M. Cugine	Against
4 Elect Steven F. Goldstone	Against
5 Elect Alan C. Guarino	Against
6 Elect Stephen Hanson	Against
7 Elect Aylwin B. Lewis	Against
8 Elect Katherine Oliver	Against
9 Elect Christopher Pappas	Against
10 Elect John Pappas	Against
11 Ratification of Auditor	For
12 Advisory Vote on Executive Compensation	Against
13 Approval of Employee Stock Purchase Plan	For

Chegg Inc

Voted

Ticker
Agenda Type

CHGG
Mgmt

Country Of
Origin US

Annual Meeting Agenda (06/07/2023)

Vote
Cast

- | | | |
|---|--|---------|
| 1 | Elect Reneé Budig | For |
| 2 | Elect Daniel Rosensweig | For |
| 3 | Elect Theodore E. Schlein | Against |
| 4 | Advisory Vote on Executive Compensation | For |
| 5 | Approval of the 2023 Equity Incentive Plan | Against |
| 6 | Amendment to the 2013 Employee Stock Purchase Plan | For |
| 7 | Ratification of Auditor | For |

Chemed Corp.

Voted


Ticker
Agenda Type

CHE
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/15/2023)

Vote
Cast

- | | | |
|--|--|---------|
| 1 | Elect Kevin J. McNamara | For |
| 2 | Elect Ron DeLyons | Against |
| 3 | Elect Patrick Grace | Against |
| 4 | Elect Christopher J. Heaney | Against |
| 5 | Elect Thomas C. Hutton | For |
| 6 | Elect Andrea R. Lindell | Against |
| 7 | Elect Eileen P. McCarthy | For |
| 8 | Elect John M. Mount, Jr. | Against |
| 9 | Elect Thomas P. Rice | Against |
| 10 | Elect George J. Walsh III | Against |
| 11 | Ratification of Auditor | For |
| 12 | Advisory Vote on Executive Compensation | Against |
| 13 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
|  14 | Shareholder Proposal Regarding Severance Approval Policy | For |

Chemours Co

Voted

Ticker Agenda Type	CC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/26/2023)


		Vote Cast
1	Elect Curtis V. Anastasio	For
2	Elect Mary B. Cranston	Against
3	Elect Curtis J. Crawford	For
4	Elect Dawn L. Farrell	Against
5	Elect Erin Kane	Against
6	Elect Sean D. Keohane	Against
7	Elect Mark E. Newman	For
8	Elect Guillaume Pepy	Against
9	Elect Sandra Phillips Rogers	For
10	Advisory Vote on Executive Compensation	For
11	Ratification of Auditor	For

Cheniere Energy Inc.

Voted

Ticker Agenda Type	CHEX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/11/2023)

		Vote Cast
1	Elect G. Andrea Botta	Against
2	Elect Jack A. Fusco	For
3	Elect Patricia K. Collawn	Against
4	Elect Brian E. Edwards	Against
5	Elect Denise Gray	Against
6	Elect Lorraine Mitchelmore	Against
7	Elect Donald F. Robillard, Jr.	Against
8	Elect Matthew Runkle	For
9	Elect Neal A. Shear	Against
10	Advisory Vote on Executive Compensation	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year
12	Ratification of Auditor	For
 13	Shareholder Proposal Regarding Risk Report on LNG Capital Investments Aligned with Paris Accord	For

Chesapeake Utilities Corp

Voted

Ticker CPK
 Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (05/03/2023)

Vote Cast

- 1 Elect Thomas J. Bresnan For
- 2 Elect Ronald G. Forsythe Jr. For
- 3 Elect Sheree M. Petrone For
- 4 Elect Stephanie N. Gary For
- 5 Approval of the 2023 Stock and Incentive Compensation Plan For
- 6 Advisory Vote on Executive Compensation For
- 7 Frequency of Advisory Vote on Executive Compensation 1 Year
- 8 Ratification of Auditor For

Chevron Corp.





Voted

Ticker CVX
 Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (05/31/2023)

Vote Cast

- 1 Elect Wanda M. Austin For
- 2 Elect John B. Frank Against
- 3 Elect Alice P. Gast Against
- 4 Elect Enrique Hernandez, Jr. Against
- 5 Elect Marilyn A. Hewson Against
- 6 Elect Jon M. Huntsman Jr. Against
- 7 Elect Charles W. Moorman For
- 8 Elect Dambisa F. Moyo Against
- 9 Elect Debra L. Reed-Klages Against
- 10 Elect D. James Umpleby III Against
- 11 Elect Cynthia J. Warner Against
- 12 Elect Michael K. Wirth For
- 13 Ratification of Auditor For
- 14 Advisory Vote on Executive Compensation For
- 15 Frequency of Advisory Vote on Executive Compensation 1 Year
- (SHP) 16 Shareholder Proposal Regarding Rescission of Majority-Supported Shareholder Proposal Against
- (SHP) 17 Shareholder Proposal Regarding Medium-Term Scope 3 Target For
- (SHP) 18 Shareholder Proposal Regarding Recalculated Emissions Baseline For
- (SHP) 19 Shareholder Proposal Regarding Formation of Decarbonization Risk Committee Against

 20	Shareholder Proposal Regarding Just Transition Reporting	For
 21	Shareholder Proposal Regarding Racial Equity Audit	For
 22	Shareholder Proposal Regarding Report on Tax Transparency	For
 23	Shareholder Proposal Regarding Independent Chair	For

Chewy Inc

Voted

Ticker	CHWY	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (07/14/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Marco Castelli	Withhold
1.2	Elect James L. Nelson	Withhold
1.3	Elect Martin H. Nesbitt	For
1.4	Elect Raymond Svider	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Amendment to Articles Regarding the Securities Act	Against

Chicago Atlantic Real Estate Finance Inc

Voted

Ticker	REFI	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/15/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Andreas Bodmeier	Withhold
1.2	Elect John Mazarakis	Withhold
1.3	Elect Anthony Cappell	Withhold
1.4	Elect Peter Sack	Withhold
1.5	Elect Jason D. Papastavrou	Withhold
1.6	Elect Frederick C. Herbst	Withhold

1.7	Elect Donald Gulbrandsen	Withhold
1.8	Elect Brandon Konigsberg	Withhold
1.9	Elect Michael Steiner	Withhold
2	Ratification of Auditor	For

Chico`s Fas, Inc.

Voted

Ticker Agenda Type	CHS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/22/2023)

		Vote Cast
1	Elect Bonnie R. Brooks	For
2	Elect Janice L. Fields	For
3	Elect Deborah L. Kerr	For
4	Elect Eli M. Kumekpor	For
5	Elect Molly Langenstein	For
6	Elect John J. Mahoney	For
7	Elect Kevin Mansell	For
8	Elect Kim Roy	For
9	Elect David F. Walker	For
10	Advisory Vote on Executive Compensation	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year
12	Amendment to the 2020 Omnibus Stock and Incentive Plan	For
13	Ratification of Auditor	For

Childrens Place Inc

Voted

Ticker Agenda Type	PLCE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/10/2023)

		Vote Cast
1	Elect John E. Bachman	For
2	Elect Marla Beck	For
3	Elect Elizabeth J. Boland	For
4	Elect Jane T. Elfers	For
5	Elect John A. Frascotti	For
6	Elect Tracey R. Griffin	For
7	Elect Katherine Kountze	For
8	Elect Norman S. Matthews	For
9	Elect Wesley S. McDonald	For

10	Elect Debby Reiner	For
11	Elect Michael Shaffer	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year

Chimera Investment Corp

Voted

Ticker Agenda Type	CIM Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/14/2023)

**Vote
Cast**

1	Elect Mark Abrams	For
2	Elect Gerard Creagh	For
3	Elect Kevin G. Chavers	For
4	Elect Phillip J. Kardis II	For
5	Advisory Vote on Executive Compensation	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year
7	Approval of the 2023 Equity Incentive Plan	For
8	Ratification of Auditor	For

Chimerix Inc

Voted

Ticker Agenda Type	CMRX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/09/2023)

**Vote
Cast**

1	Elect Robert J. Meyer	Withhold
2	Elect Michael A. Sherman	For
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	For

China Longyuan Power Group Corporation Limited

Voted

Ticker Agenda Type	Mgmt	Country Of Origin	CN
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Special Meeting Agenda (01/30/2023)

		Vote Cast
1	Non-Voting Meeting Note	
2	Appointment of Internal Control Auditor	For
3	Increase registered capital of Guangdong New Energy	For

China Yuchai International

Voted

Ticker Agenda Type	CYD Mgmt	Country Of Origin	BM
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Annual Meeting Agenda (08/07/2023)

		Vote Cast
1	Financial Statements	For
2	Directors' Fees	For
3	Election of Directors	
3.1	Elect KWEK Leng Peck	Withhold
3.2	Elect Gan Khai Choon	Withhold
3.3	Elect Stephen HO Kiam Kong	Withhold
3.4	Elect Hoh Weng Ming	Withhold
3.5	Elect Li Hanyang	Withhold
3.6	Elect Wu Qiwei	Withhold
3.7	Elect Xie Tao	Withhold
3.8	Elect Neo Poh Kiat	Withhold
4	Elect Wong Hong Wai	For
5	Board Size	For
6	Appointment of Auditor and Authority to Set Fees	For
7	Amendments to Bye-laws	For

Chinook Therapeutics Inc

Voted

Ticker Agenda Type KDNY Mgmt Country Of Origin US

Annual Meeting Agenda (06/09/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Michelle R. Griffin Withhold
 - 1.2 Elect Eric L. Dobmeier For
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation For
- 4 Amendment to Certificate of Incorporation Regarding Officer Exculpation Against
- 5 Amendment to the 2015 Equity Incentive Plan Against

Chinook Therapeutics Inc

Voted

Ticker Agenda Type KDNY Mgmt Country Of Origin US

Special Meeting Agenda (08/02/2023)

Vote Cast

- 1 Merger/Acquisition For
- 2 Advisory Vote on Golden Parachutes Against
- 3 Right to Adjourn Meeting For

Chipotle Mexican Grill



Voted

Ticker Agenda Type CMG Mgmt Country Of Origin US

Annual Meeting Agenda (05/25/2023)

Vote Cast

- 1 Elect Albert S. Baldocchi Against
- 2 Elect Matthew Carey For
- 3 Elect Gregg L. Engles Against
- 4 Elect Patricia D. Fili-Krushel Against
- 5 Elect Mauricio Gutierrez For

6	Elect Robin Hickenlooper	Against
7	Elect Scott H. Maw	Against
8	Elect Brian Niccol	Against
9	Elect Mary A. Winston	Against
10	Advisory Vote on Executive Compensation	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year
12	Ratification of Auditor	For
 13	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	For
 14	Shareholder Proposal Regarding Policy on Freedom of Association	For

Choice Hotels International, Inc.

Voted

Ticker CHH
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/18/2023)

Vote Cast

1	Elect Brian B Bainum	For
2	Elect Stewart W. Bainum, Jr.	For
3	Elect William L. Jews	For
4	Elect Monte J. M. Koch	Against
5	Elect Liza K. Landsman	For
6	Elect Patrick S. Pacious	For
7	Elect Ervin R. Shames	Against
8	Elect Gordon A. Smith	For
9	Elect Maureen D. Sullivan	Against
10	Elect John P. Tague	For
11	Elect Donna F. Vieira	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year
13	Advisory Vote on Executive Compensation	Against
14	Ratification of Auditor	For

Chord Energy Corp

Voted

Ticker OAS
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/26/2023)

		Vote Cast
1	Elect Douglas E. Brooks	For
2	Elect Daniel E. Brown	For
3	Elect Susan M. Cunningham	For
4	Elect Samantha Holroyd	For
5	Elect Paul J. Korus	For
6	Elect Kevin S. McCarthy	For
7	Elect Anne Taylor	For
8	Elect Cynthia L. Walker	For
9	Elect Marguerite N. Woung-Chapman	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	Against
12	Frequency of Advisory Vote on Executive Compensation	1 Year

Chubb Limited

Voted

Ticker CB
Agenda Type Mgmt
Country Of Origin CH

Annual Meeting Agenda (05/17/2023)

		Vote Cast
1	Accounts and Reports	For
2	Allocation of Profits	For
3	Dividends from Reserves	For
4	Ratification of Board Acts	For
5	Election of Statutory Auditors	For
6	Ratification of Auditor	For
7	Appointment of Special Auditor	For
8	Elect Evan G. Greenberg	For
9	Elect Michael P. Connors	Against
10	Elect Michael G. Atieh	For
11	Elect Kathy Bonanno	For
12	Elect Nancy K. Buese	For
13	Elect Sheila P. Burke	For
14	Elect Michael L. Corbat	For
15	Elect Robert J. Hugin	For
16	Elect Robert W. Scully	For
17	Elect Theodore E. Shasta	For
18	Elect David H. Sidwell	For
19	Elect Olivier Steimer	For
20	Elect Frances F. Townsend	Against
21	Elect Evan G. Greenberg as Chair	For
22	Elect Michael P. Connors	For
23	Elect David H. Sidwell	For
24	Elect Frances F. Townsend	For

	25	Appointment of Independent Proxy (Switzerland)	For
	26	Amendments to Articles (Revision of Law)	For
	27	Amendment to Advance Notice Period	For
	28	Cancellation of Shares	For
	29	Amendment to Par Value	For
	30	Board Compensation	For
	31	Executive Compensation (Binding)	For
	32	Compensation Report (Switzerland)	For
	33	Advisory Vote on Executive Compensation	For
	34	Frequency of Advisory Vote on Executive Compensation	1 Year
(SHP)	35	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	For
(SHP)	36	Shareholder Proposal Regarding Human Rights Risks and Underwriting Process	For
	37	Additional or Amended Proposals	Against

Church & Dwight Co., Inc.

Voted

Ticker CHD
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/27/2023)

Vote Cast

	1	Elect Bradlen S. Cashaw	For
	2	Elect Matthew T. Farrell	For
	3	Elect Bradley C. Irwin	Against
	4	Elect Penry W. Price	For
	5	Elect Susan G. Saideman	Against
	6	Elect Ravichandra K. Saligram	Against
	7	Elect Robert K. Shearer	For
	8	Elect Janet S. Vergis	Against
	9	Elect Arthur B. Winkleblack	For
	10	Elect Laurie J. Yoler	Against
	11	Advisory Vote on Executive Compensation	For
	12	Frequency of Advisory Vote on Executive Compensation	1 Year
	13	Ratification of Auditor	For
	14	Approval of the Employee Stock Purchase Plan	For
(SHP)	15	Shareholder Proposal Regarding Independent Chair	For

Churchill Downs, Inc.

Voted

Ticker
Agenda Type

CHDN
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (04/25/2023)

Vote
Cast

- | | | |
|---|--|----------|
| 1 | Elect Robert L. Fealy | Withhold |
| 2 | Elect Douglas C. Grissom | Withhold |
| 3 | Elect Daniel P. Harrington | Withhold |
| 4 | Ratification of Auditor | For |
| 5 | Advisory Vote on Executive Compensation | For |
| 6 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Chuy`s Holdings Inc

Voted

Ticker
Agenda Type

CHUY
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (07/27/2023)

Vote
Cast

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Steve Hislop | For |
| 1.2 | Elect Jon Howie | For |
| 1.3 | Elect Jody L. Bilney | Withhold |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Approval of the 2023 Employee Stock Purchase Plan | For |
| 4 | Amendment to Articles to Limit the Liability of Certain Officers | Against |
| 5 | Approval of Exclusive Forum Provisions | Against |
| 6 | Ratification of Auditor | For |

CIENA Corp.

Voted

Ticker
Agenda Type

CIEN
Mgmt

Country Of
Origin US

Annual Meeting Agenda (03/30/2023)

Vote
Cast

- | | | |
|---|--|---------|
| 1 | Elect Joanne B. Olsen | Against |
| 2 | Elect Gary B. Smith | For |
| 3 | Ratification of Auditor | For |
| 4 | Advisory Vote on Executive Compensation | For |
| 5 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Cigna Group (The)

Voted



Ticker
Agenda Type

CI
Mgmt

Country Of
Origin US

Annual Meeting Agenda (04/26/2023)

Vote
Cast

- | | | |
|--|---|---------|
| 1 | Elect David M. Cordani | For |
| 2 | Elect William J. DeLaney | Against |
| 3 | Elect Eric J. Foss | Against |
| 4 | Elect Elder Granger | Against |
| 5 | Elect Neesha Hathi | For |
| 6 | Elect George Kurian | Against |
| 7 | Elect Kathleen M. Mazzarella | Against |
| 8 | Elect Mark B. McClellan | Against |
| 9 | Elect Kimberly A. Ross | For |
| 10 | Elect Eric C. Wiseman | For |
| 11 | Elect Donna F. Zarcone | Against |
| 12 | Advisory Vote on Executive Compensation | Against |
| 13 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 14 | Ratification of Auditor | For |
| 15 | Amendment to Allow Exculpation of Officers | Against |
|  16 | Shareholder Proposal Regarding Right to Call Special Meetings | For |
|  17 | Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency | For |

Cimpress plc**Voted****Ticker
Agenda Type**CMPR
Mgmt**Country Of
Origin**

IE

Annual Meeting Agenda (12/14/2023)**Vote
Cast**

1	Elect Sophie Gasperment	Against
2	Advisory Vote on Executive Compensation	Against
3	Authority to Issue Shares w/ Preemptive Rights	For
4	Authority to Issue Shares w/o Preemptive Rights	For
5	Ratification of Auditor	For
6	Authority to Set Auditor's Fees	For
7	Frequency of Advisory Vote on Executive Compensation	1 Year

Cincinnati Financial Corp.**Voted****Ticker
Agenda Type**CINF
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/06/2023)**Vote
Cast**

1	Elect Thomas Aaron	Against
2	Elect Nancy C. Benacci	Against
3	Elect Linda W. Clement Holmes	Against
4	Elect Dirk J. Debbink	Against
5	Elect Steven J. Johnston	For
6	Elect Jill P. Meyer	Against
7	Elect David P. Osborn	Against
8	Elect Gretchen W. Schar	Against
9	Elect Charles O. Schiff	For
10	Elect Douglas S. Skidmore	Against
11	Elect John F. Steele, Jr.	For
12	Elect Larry R. Webb	For
13	Approval of Code of Regulations Amendment	For
14	Advisory Vote on Executive Compensation	For
15	Frequency of Advisory Vote on Executive Compensation	1 Year
16	Ratification of Auditor	For

Cinemark Holdings Inc**Voted**

Ticker Agenda Type	CNK Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/18/2023)**Vote
Cast**

1	Elect Nancy Loewe	For
2	Elect Steven Rosenberg	For
3	Elect Enrique Senior	For
4	Elect Nina Vaca	Withhold
5	Advisory Vote on Executive Compensation	Against
6	Ratification of Auditor	For
7	Frequency of Advisory Vote on Executive Compensation	1 Year

Cintas Corporation**Voted**

Ticker Agenda Type	CTAS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (10/24/2023)**Vote
Cast**

1	Elect Gerald S. Adolph	Against
2	Elect John F. Barrett	Against
3	Elect Melanie W. Barstad	Against
4	Elect Karen L. Carnahan	Against
5	Elect Robert E. Coletti	For
6	Elect Scott D. Farmer	For
7	Elect Martin Mucci	Against
8	Elect Joseph Scaminace	Against
9	Elect Todd M. Schneider	For
10	Elect Ronald W. Tysoe	Against
11	Advisory Vote on Executive Compensation	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year
13	Ratification of Auditor	For
 14	Shareholder Proposal Regarding Diversity and Inclusion Report	For
 15	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	For

Cipher Mining Inc**Voted****Ticker
Agenda Type**CIFR
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/04/2023)**Vote
Cast**

- 1 Election of Directors
 - 1.1 Elect Holly Morrow Evans
 - 1.2 Elect James E. Newsome
 - 1.3 Elect Wesley Williams
- 2 Ratification of Auditor

Withhold
For
Withhold
For

Circor International Inc**Voted****Ticker
Agenda Type**CIR
Mgmt**Country Of
Origin**

US

Special Meeting Agenda (08/24/2023)**Vote
Cast**

- 1 Merger/Acquisition
- 2 Advisory Vote on Golden Parachutes
- 3 Right to Adjourn Meeting

For
Against
For

Cirrus Logic, Inc.**Voted****Ticker
Agenda Type**CRUS
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (07/28/2023)**Vote
Cast**

- 1 Election of Directors

1.1	Elect Alexander M. Davern	For
1.2	Elect Timothy R. Dehne	For
1.3	Elect John M. Forsyth	For
1.4	Elect Deirdre Hanford	Withhold
1.5	Elect Raghib Hussain	For
1.6	Elect Duy-Loan T. Le	Withhold
1.7	Elect Catherine P. Lego	Withhold
1.8	Elect David J. Tupman	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year

Cisco Systems, Inc.

Voted


Ticker
Agenda Type

CSCO
Mgmt

Country Of
Origin US

Annual Meeting Agenda (12/06/2023)

Vote
Cast

1	Elect Wesley G. Bush	For
2	Elect Michael D. Capellas	For
3	Elect Mark S. Garrett	For
4	Elect John D. Harris II	For
5	Elect Kristina M. Johnson	For
6	Elect Sarah Rae Murphy	For
7	Elect Charles H. Robbins	For
8	Elect Daniel H. Schulman	For
9	Elect Marianna Tessel	For
10	Amendment to the 2005 Stock Incentive Plan	For
11	Advisory Vote on Executive Compensation	Against
12	Frequency of Advisory Vote on Executive Compensation	1 Year
13	Ratification of Auditor	For
 14	Shareholder Proposal Regarding Report on Tax Transparency	For

Citi Trends Inc

Voted

Ticker Agenda Type	CTRN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/09/2023)



		Vote Cast
1	Elect Brian P. Carney	For
2	Elect Jonathan Duskin	For
3	Elect Christina Francis	For
4	Elect Laurens M. Goff	For
5	Elect Margaret L. Jenkins	For
6	Elect David N. Makuen	For
7	Elect Cara Sabin	For
8	Elect Peter Sachse	For
9	Elect Kenneth Seipel	For
10	Advisory Vote on Executive Compensation	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year
12	Ratification of Auditor	For



Citigroup Inc

Voted

Ticker Agenda Type	C Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/25/2023)

		Vote Cast
1	Elect Ellen M. Costello	For
2	Elect Grace E. Dailey	For
3	Elect Barbara J. Desoer	For
4	Elect John C. Dugan	Against
5	Elect Jane N. Fraser	For
6	Elect Duncan P. Hennes	For
7	Elect Peter B. Henry	Against
8	Elect S. Leslie Ireland	For
9	Elect Renée J. James	For
10	Elect Gary M. Reiner	Against
11	Elect Diana L. Taylor	For
12	Elect James S. Turley	For
13	Elect Casper W. von Koskull	For
14	Ratification of Auditor	For
15	Advisory Vote on Executive Compensation	Against
16	Amendment to the 2019 Stock Incentive Plan	For
17	Frequency of Advisory Vote on Executive Compensation	1 Year
 18	Shareholder Proposal Regarding Severance Approval Policy	For
 19	Shareholder Proposal Regarding Independent Chair	Against

 20	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	For
 21	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	For

Citizens & Northern Corp

Voted

Ticker Agenda Type	CZNC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/20/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Stephen M. Dorwart	Withhold
1.2	Elect J. Bradley Scovill	For
1.3	Elect Aaron K Singer	Withhold
2	Advisory Vote on Executive Compensation	Against
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Approval of the 2023 Equity Incentive Plan	For
5	Ratification of Auditor	For

Citizens Financial Group Inc

Voted

Ticker Agenda Type	CFG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/27/2023)

**Vote
Cast**

1	Elect Bruce Van Saun	For
2	Elect Lee Alexander	For
3	Elect Christine M. Cumming	For
4	Elect Kevin Cummings	For
5	Elect William P. Hankowsky	Against
6	Elect Edward J. Kelly, III	Against
7	Elect Robert G. Leary	For
8	Elect Terrance J. Lillis	For

9	Elect Michele N. Siekerka	Against
10	Elect Shivan S. Subramaniam	Against
11	Elect Christopher J. Swift	For
12	Elect Wendy A. Watson	Against
13	Elect Marita Zuraitis	For
14	Advisory Vote on Executive Compensation	For
15	Ratification of Auditor	For

City Holding Co.

Voted

Ticker Agenda Type	CHCO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/26/2023)

**Vote
Cast**

1	Elect Robert D. Fisher	Against
2	Elect Charles R. Hageboeck	For
3	Elect Javier A. Reyes	Against
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	Against
6	Frequency of Advisory Vote on Executive Compensation	1 Year
7	Approval of the 2023 Stock Incentive Plan	For

City Office REIT Inc

Voted

Ticker Agenda Type	CIO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/04/2023)

**Vote
Cast**

1	Elect John Sweet	For
2	Elect James Farrar	For
3	Elect Michael Mazan	For
4	Elect John McLernon	Against
5	Elect Sabah Mirza	Against
6	Elect Mark Murski	For
7	Ratification of Auditor	For
8	Advisory Vote on Executive Compensation	For

Civista Bancshares Inc

Voted

Ticker
Agenda TypeCIVB
MgmtCountry Of
Origin

US

Annual Meeting Agenda (04/18/2023)Vote
Cast

- | | | |
|------|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Darci Congrove | For |
| 1.2 | Elect Mark Macioce | For |
| 1.3 | Elect Julie A. Mattlin | Withhold |
| 1.4 | Elect James O. Miller | For |
| 1.5 | Elect Dennis E. Murray Jr. | For |
| 1.6 | Elect Allen R. Nickles | Withhold |
| 1.7 | Elect Mary Patricia Oliver | For |
| 1.8 | Elect Dennis G. Shaffer | For |
| 1.9 | Elect Harry Singer | For |
| 1.10 | Elect Lorina W. Wise | For |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Ratification of Auditor | Against |

Civitas Resources Inc

Voted

Ticker
Agenda TypeCIVI
MgmtCountry Of
Origin

US

Annual Meeting Agenda (06/01/2023)Vote
Cast

- | | | |
|-----|---|---------|
| 1 | Election of Directors | |
| 1.1 | Elect Wouter van Kempen | For |
| 1.2 | Elect Deborah L. Byers | For |
| 1.3 | Elect Morris R. Clark | For |
| 1.4 | Elect M.Christopher Doyle | For |
| 1.5 | Elect Carrie M. Fox | For |
| 1.6 | Elect Carrie L. Hudak | For |
| 1.7 | Elect James M. Trimble | For |
| 1.8 | Elect Howard A. Willard III | For |
| 1.9 | Elect Jeffrey E. Wojahn | For |
| 2 | Ratification of Auditor | Against |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Amendment for Shareholders to Call Special Meetings | For |
| 5 | Permit Shareholders to Act by Written Consent | For |

6	Amendment to Articles Limiting the Liability of Certain Officers	Against
7	Amendment Relating to Filling Board Vacancies	For
8	Amendment to Add Federal Forum Selection Provision	Against
9	Amendment to clarify and modernize the Certificate of Incorporation	For

Clarivate Plc

Voted

Ticker Agenda Type	CLVT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/04/2023)

		Vote Cast
1	Elect Andrew Snyder	For
2	Elect Jonathan Gear	For
3	Elect Valeria Alberola	Against
4	Elect Michael J. Angelakis	For
5	Elect Jane Okun Bomba	Against
6	Elect Usama N. Cortas	Against
7	Elect Adam T. Levyn	For
8	Elect Anthony Munk	For
9	Elect Richard W. Roedel	For
10	Elect Saurabh Saha	For
11	Elect Wendell E. Pritchett	For
12	Advisory Vote on Executive Compensation	For
13	Ratification of Auditor	For

Clarivate Plc

Voted

Ticker Agenda Type	CLVT Mgmt	Country Of Origin	US
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Special Meeting Agenda (07/27/2023)

		Vote Cast
1	Authority to Repurchase Shares from the Open Market	For

Claros Mortgage Trust Inc**Voted****Ticker
Agenda Type**CMTG
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/01/2023)**Vote
Cast**

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Derrick D. Cephas | For |
| 1.2 | Elect Mary Haggerty | Withhold |
| 1.3 | Elect Pamela Liebman | For |
| 1.4 | Elect Richard Mack | For |
| 1.5 | Elect J. Michael McGillis | For |
| 1.6 | Elect Steven L. Richman | For |
| 1.7 | Elect Andrew M. Silberstein | For |
| 1.8 | Elect Vincent S. Tese | Withhold |
| 1.9 | Elect W. Edward Walter III | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | Against |
| 4 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Clarus Corp**Voted****Ticker
Agenda Type**CLAR
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/01/2023)**Vote
Cast**

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Warren B. Kanders | For |
| 1.2 | Elect Donald L. House | Withhold |
| 1.3 | Elect Nicholas Sokolow | Withhold |
| 1.4 | Elect Michael A. Henning | Withhold |
| 1.5 | Elect Susan Ottmann | Withhold |
| 1.6 | Elect James E. Walker III | Withhold |
| 2 | Advisory Vote on Executive Compensation | Against |
| 3 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 4 | Ratification of Auditor | Against |

Clean Energy Fuels Corp**Voted****Ticker
Agenda Type**CLNE
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/18/2023)**Vote
Cast**

- | | | |
|------|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Lizabeth A. Ardisana | Withhold |
| 1.2 | Elect Karine Boissy-Rousseau | For |
| 1.3 | Elect Andrew J. Littlefair | Withhold |
| 1.4 | Elect James C. Miller III | Withhold |
| 1.5 | Elect Lorraine Paskett | For |
| 1.6 | Elect Stephen A. Scully | Withhold |
| 1.7 | Elect Kenneth M. Socha | Withhold |
| 1.8 | Elect Vincent C. Taormina | Withhold |
| 1.9 | Elect Parker A. Weil | Withhold |
| 1.10 | Elect Laurent Wolfsheim | For |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Clean Harbors, Inc.**Voted****Ticker
Agenda Type**CLH
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/24/2023)**Vote
Cast**

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Edward G. Galante | Withhold |
| 1.2 | Elect Alison A. Quirk | Withhold |
| 1.3 | Elect Shelley Stewart, Jr. | For |
| 1.4 | Elect John R. Welch | Withhold |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 4 | Ratification of Auditor | For |

Cleanspark Inc**Voted**

Ticker Agenda Type	CLSK Mgmt	Country Of Origin	US
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Annual Meeting Agenda (03/08/2023)**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Zachary K. Bradford | For |
| 1.2 | Elect S. Matthew Schultz | For |
| 1.3 | Elect Larry McNeill | Withhold |
| 1.4 | Elect Thomas L. Wood | Withhold |
| 1.5 | Elect Roger P. Beynon | Withhold |
| 1.6 | Elect Amanda Cavaleri | For |
| 2 | Increase in Authorized Common Stock | Against |
| 3 | Amendment to the 2017 Incentive Plan | Against |
| 4 | Advisory Vote on Executive Compensation | Against |
| 5 | Ratification of Auditor | For |

Clear Channel Outdoor Holdings Inc.**Voted**

Ticker Agenda Type	CCO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/03/2023)**Vote
Cast**

- | | | |
|-----|--|---------|
| 1 | Election of Directors | |
| 1.1 | Elect John Dionne | For |
| 1.2 | Elect Lisa Hammitt | For |
| 1.3 | Elect Andrew Hobson | For |
| 1.4 | Elect Thomas C. King | For |
| 1.5 | Elect Joe Marchese | For |
| 1.6 | Elect W. Benjamin Moreland | For |
| 1.7 | Elect Mary Teresa Rainey | For |
| 1.8 | Elect Scott R. Wells | For |
| 1.9 | Elect Jinhy Yoon | For |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 4 | Ratification of Auditor | Against |

Clear Secure Inc**Voted****Ticker** YOU
Agenda Type Mgmt
Country Of Origin US**Annual Meeting Agenda (06/14/2023)****Vote Cast**

- 1 Election of Directors
 - 1.1 Elect Caryn Seidman-Becker For
 - 1.2 Elect Kenneth Cornick For
 - 1.3 Elect Michael Z. Barkin For
 - 1.4 Elect Jeffery H. Boyd For
 - 1.5 Elect Tomago Collins For
 - 1.6 Elect Shawn Henry For
 - 1.7 Elect Kathryn A. Hollister For
 - 1.8 Elect Adam Wiener For
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation For
- 4 Frequency of Advisory Vote on Executive Compensation 1 Year

Clearfield Inc**Voted****Ticker** CLFD
Agenda Type Mgmt
Country Of Origin US**Annual Meeting Agenda (02/23/2023)****Vote Cast**

- 1 Elect Cheryl Beranek For
- 2 Elect Ronald G. Roth For
- 3 Elect Patrick Goepel For
- 4 Elect Roger Harding For
- 5 Elect Charles N. Hayssen For
- 6 Elect Donald R. Hayward For
- 7 Elect Walter Jones, Jr. For
- 8 Elect Carol Wirsbinski For
- 9 Advisory Vote on Executive Compensation Against
- 10 Frequency of Advisory Vote on Executive Compensation 1 Year
- 11 Approval of the 2022 Stock Compensation Plan For
- 12 Ratification of Auditor For

Clearwater Analytics Holdings Inc**Voted**

Ticker Agenda Type	CWAN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/21/2023)

		Vote Cast
1	Elect Christopher Hooper	Withhold
2	Elect D. Scott Mackesy	Withhold
3	Elect Sandeep Sahai	For
4	Ratification of Auditor	Against

Clearwater Paper Corp**Voted**

Ticker Agenda Type	CLW Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/11/2023)

		Vote Cast
1	Elect Joe W. Laymon	For
2	Elect John P. O'Donnell	For
3	Elect Christine M. Vickers Tucker	For
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year
7	Amendment to the 2017 Stock Incentive Plan	For

Clearway Energy Inc

Voted

Ticker Agenda Type	CWENA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/27/2023)

**Vote
Cast**

- | | | |
|------|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Jonathan Bram | Withhold |
| 1.2 | Elect Nathaniel Anschuetz | Withhold |
| 1.3 | Elect Emmanuel Barrois | Withhold |
| 1.4 | Elect Brian R. Ford | Withhold |
| 1.5 | Elect Guillaume Hediard | Withhold |
| 1.6 | Elect Jennifer E. Lowry | Withhold |
| 1.7 | Elect Bruce J. MacLennan | Withhold |
| 1.8 | Elect Daniel B. More | Withhold |
| 1.9 | Elect E. Stanley O'Neal | For |
| 1.10 | Elect Christopher S. Sotos | Withhold |
| 1.11 | Elect Vincent Stoquart | Withhold |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 4 | Ratification of Auditor | Against |

Cleveland-Cliffs Inc

Voted

Ticker Agenda Type	CLF Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/17/2023)

**Vote
Cast**

- | | | |
|------|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect C. Lourenco Goncalves | For |
| 1.2 | Elect Douglas C. Taylor | Withhold |
| 1.3 | Elect John T. Baldwin | Withhold |
| 1.4 | Elect Robert P. Fisher, Jr. | Withhold |
| 1.5 | Elect William K. Gerber | For |
| 1.6 | Elect Susan M. Green | Withhold |
| 1.7 | Elect Ralph S. Michael, III | Withhold |
| 1.8 | Elect Janet L. Miller | Withhold |
| 1.9 | Elect Gabriel Stoliar | For |
| 1.10 | Elect Arlene M. Yocum | For |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 4 | Ratification of Auditor | For |

Clipper Realty Inc**Voted**

Ticker Agenda Type	CLPR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/15/2023)**Vote
Cast**

1	Election of Directors	
1.1	Elect David Bistricher	Withhold
1.2	Elect Sam Levinson	Withhold
1.3	Elect Howard M. Lorber	Withhold
1.4	Elect Robert J. Ivanhoe	Withhold
1.5	Elect Roberto A. Verrone	Withhold
1.6	Elect Harmon S. Spolan	Withhold
1.7	Elect Richard N. Burger	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Frequency of Advisory Vote on Executive Compensation	1 Year

Clorox Co.**Voted**

Ticker Agenda Type	CLX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (11/15/2023)**Vote
Cast**

1	Elect Amy L. Banse	For
2	Elect Julia Denman	For
3	Elect Spencer C. Fleischer	For
4	Elect Esther S. Lee	Against
5	Elect A.D. David Mackay	For
6	Elect Paul G. Parker	For
7	Elect Stephanie Plaines	For
8	Elect Linda Rendle	For
9	Elect Matthew J. Shattock	Against
10	Elect Kathryn (Kathee) A. Tesija	Against
11	Elect Russell J. Weiner	For
12	Elect Christopher J. Williams	For
13	Advisory Vote on Executive Compensation	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year
15	Ratification of Auditor	For

Cloudflare Inc**Voted****Ticker
Agenda Type**NET
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/01/2023)**Vote
Cast**

- 1 Election of Directors
 - 1.1 Elect Scott D. Sandell
 - 1.2 Elect Michelle Zatlyn
- 2 Ratification of Auditor
- 3 Advisory Vote on Executive Compensation

Withhold
Withhold
For
Against

Clover Health Investments Corp**Voted****Ticker
Agenda Type**CLOV
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/07/2023)**Vote
Cast**

- 1 Election of Directors
 - 1.1 Elect Demetrios L. Kouzoukas
 - 1.2 Elect Andrew Toy
- 2 Advisory Vote on Executive Compensation
- 3 Ratification of Auditor

Withhold
For
Against
For

Clover Health Investments Corp

Voted

Ticker Agenda Type	CLOV Mgmt	Country Of Origin	US
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Special Meeting Agenda (08/29/2023)

	Vote Cast
1 Reverse Stock Split	For
2 Right to Adjourn Meeting	For

CME Group Inc

Voted

Ticker Agenda Type	CME Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/04/2023)

	Vote Cast
1 Elect Terrence A. Duffy	For
2 Elect Kathryn Benesh	For
3 Elect Timothy S. Bitsberger	Against
4 Elect Charles P. Carey	Against
5 Elect Bryan T. Durkin	For
6 Elect Harold Ford Jr.	For
7 Elect Martin J. Gepsman	Against
8 Elect Larry G. Gerdes	Against
9 Elect Daniel R. Glickman	Against
10 Elect Daniel G. Kaye	Against
11 Elect Phyllis M. Lockett	Against
12 Elect Deborah J. Lucas	Against
13 Elect Terry L. Savage	Against
14 Elect Rahael Seifu	Against
15 Elect William R. Shepard	For
16 Elect Howard J. Siegel	For
17 Elect Dennis A. Suskind	Against
18 Ratification of Auditor	For
19 Advisory Vote on Executive Compensation	Against
20 Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve 1 year	1 Year

CMS Energy Corporation

Voted

Ticker Agenda Type	CMS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/05/2023)

	Vote Cast
1 Elect Jon E. Barfield	For
2 Elect Deborah H. Butler	For
3 Elect Kurt L. Darrow	For
4 Elect William D. Harvey	For
5 Elect Garrick J. Rochow	For
6 Elect John G. Russell	For
7 Elect Suzanne F. Shank	For
8 Elect Myrna M. Soto	For
9 Elect John G. Sznewajs	For
10 Elect Ronald J. Tanski	For
11 Elect Laura H. Wright	For
12 Advisory Vote on Executive Compensation	For
13 Frequency of Advisory Vote on Executive Compensation	1 Year
14 Ratification of Auditor	For

CNA Financial Corp.

Voted

Ticker Agenda Type	CNA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/26/2023)

	Vote Cast
1 Election of Directors	
1.1 Elect Michael A. Bless	For
1.2 Elect Jose O. Montemayor	For
1.3 Elect Don M. Randel	For
1.4 Elect Andre Rice	For
1.5 Elect Dino E. Robusto	For
1.6 Elect Kenneth I. Siegel	For
1.7 Elect Andrew H. Tisch	For
1.8 Elect Benjamin J. Tisch	For
1.9 Elect James S. Tisch	For
1.10 Elect Jane Wang	For
2 Advisory Vote on Executive Compensation	For
3 Frequency of Advisory Vote on Executive Compensation	1 Year
4 Ratification of Auditor	For

CNB Financial Corp (PA)**Voted**

Ticker Agenda Type	CCNE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/18/2023)**Vote
Cast**

1	Elect Peter F. Smith	Against
2	Elect Jeffrey S. Powell	Against
3	Elect Francis X. Straub, III	For
4	Elect Peter C. Varischetti	Against
5	Elect Michael D. Peduzzi	For
6	Advisory Vote on Executive Compensation	For
7	Ratification of Auditor	For

CNH Industrial NV**Voted**

Ticker Agenda Type	CNHI Mgmt	Country Of Origin	NL
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Annual Meeting Agenda (04/14/2023)**Vote
Cast**


1	Accounts and Reports	For
2	Allocation of Dividends	For
3	Ratification of Board Acts	For
4	Remuneration Report	Against
5	Equity Compensation Plan	Against
6	Elect Suzanne Heywood to the Board of Directors	For
7	Elect Scott W. Wine to the Board of Directors	For
8	Elect Howard W. Buffett to the Board of Directors	For
9	Elect Karen Linehan to the Board of Directors	For
10	Elect Alessandro Nasi to the Board of Directors	Against
11	Elect Vagn Ove Sørensen to the Board of Directors	For
12	Elect Åsa Tamsons to the Board of Directors	For
13	Elect Elizabeth A. Bastoni to the Board of Directors	For
14	Elect Richard J. Kramer to the Board of Directors	For
15	Authority to Issue Shares w/ Preemptive Rights	For
16	Authority to Suppress Preemptive Rights	For
17	Authority to Issue Special Voting Shares	Against

18	Authority to Repurchase Shares	For
19	Appointment of Auditor	For

CNO Financial Group Inc
Voted

Ticker Agenda Type	CNO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/10/2023)
**Vote
Cast**

1	Elect Gary C. Bhojwani	For
2	Elect Archie M. Brown, Jr.	For
3	Elect Stephen N. David	For
4	Elect David B. Foss	For
5	Elect Nina Henderson	For
6	Elect Adrienne B Lee	For
7	Elect Daniel R. Maurer	For
8	Elect Chetlur S. Ragavan	For
9	Elect Steven E. Shebik	For
10	Advisory Vote on Executive Compensation	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year
12	Ratification of Auditor	For
 13	Shareholder Proposal Regarding Right to Call Special Meetings	For

CNX Resources Corp
Voted

Ticker Agenda Type	CNX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/04/2023)
**Vote
Cast**

1	Elect Robert O. Agbede	For
2	Elect J. Palmer Clarkson	Against
3	Elect Nicholas J. Deluliis	For
4	Elect Maureen Lally-Green	Against
5	Elect Bernard Lanigan, Jr.	Against
6	Elect Ian McGuire	For
7	Elect William N. Thorndike, Jr.	For
8	Ratification of Auditor	For
9	Advisory Vote on Executive Compensation	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year

Coastal Financial Corp.

Voted

Ticker Agenda Type	CCB Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/23/2023)

**Vote
Cast**

- | | | |
|---|----------------------------|----------|
| 1 | Elect Rilla R. Delorier | Withhold |
| 2 | Elect Michael R. Patterson | Withhold |
| 3 | Elect Gregory A. Tisdell | Withhold |
| 4 | Ratification of Auditor | For |

Coca-Cola Co



Voted

Ticker Agenda Type	KO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/25/2023)

**Vote
Cast**

- | | | |
|---------------|--|---------|
| 1 | Elect Herbert A. Allen, III | For |
| 2 | Elect Marc Bolland | For |
| 3 | Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea | Against |
| 4 | Elect Christopher C. Davis | For |
| 5 | Elect Barry Diller | Against |
| 6 | Elect Carolyn N. Everson | For |
| 7 | Elect Helene D. Gayle | For |
| 8 | Elect Alexis M. Herman | For |
| 9 | Elect Maria Elena Lagomasino | Against |
| 10 | Elect Amity Millhiser | For |
| 11 | Elect James Quincey | For |
| 12 | Elect Caroline J. Tsay | For |
| 13 | Elect David B. Weinberg | Against |
| 14 | Advisory Vote on Executive Compensation | Against |
| 15 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 16 | Ratification of Auditor | For |
| SHP 17 | Shareholder Proposal Regarding Racial Equity Audit | For |

 18	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	For
 19	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	For
 20	Shareholder Proposal Regarding Independent Chair	Abstain
 21	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	For

Coca-Cola Consolidated Inc

Voted

Ticker	COKE	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/09/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect J. Frank Harrison, III	Withhold
1.2	Elect Elaine Bowers Coventry	Withhold
1.3	Elect Sharon A. Decker	Withhold
1.4	Elect Morgan H. Everett	Withhold
1.5	Elect James R. Helvey, III	Withhold
1.6	Elect William H. Jones	Withhold
1.7	Elect Umesh M. Kasbekar	Withhold
1.8	Elect David M. Katz	Withhold
1.9	Elect James H. Morgan	Withhold
1.10	Elect Dennis A. Wicker	Withhold
1.11	Elect Richard T. Williams	For
2	Advisory Vote on Executive Compensation	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For
5	Amendment to Articles Limiting the Liability of Certain Officers	Against

Coca-Cola Europacific Partners Plc

Voted

Ticker
Agenda TypeCCEP
MgmtCountry Of
Origin

GB

Annual Meeting Agenda (05/24/2023)

Vote
Cast

1	Accounts and Reports	For
2	Remuneration Policy	For
3	Remuneration Report	For
4	Elect Mary Harris	For
5	Elect Nicolas Mirzayantz	For
6	Elect Nancy W. Quan	For
7	Elect Manolo Arroyo	Against
8	Elect John A. Bryant	For
9	Elect José Ignacio Comenge Sánchez-Real	Against
10	Elect Damian P. Gammell	For
11	Elect Nathalie Gaveau	For
12	Elect Álvaro Gómez-Trénor Aguilar	For
13	Elect Thomas H. Johnson	Against
14	Elect Dagmar Kollmann	For
15	Elect Alfonso Libano Daurella	For
16	Elect Mark Price	For
17	Elect Mario R. Solá	For
18	Elect Dessislava Temperley	For
19	Elect Garry Watts	For
20	Appointment of Auditor	For
21	Authority to Set Auditor's Fees	For
22	Authorisation of Political Donations	For
23	Authority to Issue Shares w/ Preemptive Rights	For
24	Waiver of Mandatory Takeover Requirement	For
25	Long-Term Incentive Plan	For
26	Authority to Issue Shares w/o Preemptive Rights	For
27	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
28	Authority to Repurchase Shares	For
29	Authority to Repurchase Shares Off Market	For
30	Authority to Set General Meeting Notice Period at 14 Days	For

Codexis Inc.

Voted

Ticker
Agenda TypeCDXS
MgmtCountry Of
Origin

US

Annual Meeting Agenda (06/13/2023)

Vote
Cast

1	Election of Directors	
1.1	Elect Stephen G. Dilly	For
1.2	Elect Alison Moore	For

1.3	Elect Rahul Singhvi	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year
5	Increase in Authorized Common Stock	For
6	Approval of the 2023 Employee Stock Purchase Plan	For
7	Amendment to the 2019 Incentive Award Plan	For

Coeur Mining Inc

Voted

Ticker CDE
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/09/2023)

Vote Cast

1	Elect Linda L. Adamany	For
2	Elect Paramita Das	For
3	Elect Sebastian Edwards	For
4	Elect Randolph E. Gress	For
5	Elect Jeane Hull	For
6	Elect Mitchell J. Krebs	For
7	Elect Eduardo Luna	For
8	Elect Robert E. Mellor	For
9	Elect J. Kenneth Thompson	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year

Cogent Biosciences Inc

Voted

Ticker COGT
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/07/2023)

Vote Cast

1	Election of Directors	
1.1	Elect Chris Cain	For
1.2	Elect Arlene M. Morris	For
1.3	Elect Todd Shegog	For
2	Amendment to the 2018 Stock Option and Incentive Plan	Against

3 Ratification of Auditor

For

Cogent Communications Group Inc

Voted

**Ticker
Agenda Type**

CCOI
Mgmt

**Country Of
Origin**

US

Annual Meeting Agenda (05/03/2023)

**Vote
Cast**

1	Elect Dave Schaeffer	For
2	Elect Marc Montagner	For
3	Elect D. Blake Bath	For
4	Elect Steven D. Brooks	For
5	Elect Paul de Sa	For
6	Elect Lewis H. Ferguson, III	For
7	Elect Eve Howard	For
8	Elect Deneen Howell	For
9	Elect Sheryl Kennedy	For
10	Amended and Restated 2017 Incentive Award Plan	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	Against
13	Frequency of Advisory Vote on Executive Compensation	1 Year

Cognex Corp.

Voted

**Ticker
Agenda Type**

CGNX
Mgmt

**Country Of
Origin**

US

Annual Meeting Agenda (05/03/2023)

**Vote
Cast**

1	Elect Angelos Papadimitriou	For
2	Elect Dianne M. Parrotte	Against
3	Elect John T. C. Lee	For
4	Approval of the 2023 Stock Option and Incentive Plan	For
5	Ratification of Auditor	For
6	Advisory Vote on Executive Compensation	For
7	Frequency of Advisory Vote on Executive Compensation	1 Year



Cognizant Technology Solutions Corp.

Voted

Ticker
Agenda TypeCTSH
MgmtCountry Of
Origin

US

Annual Meeting Agenda (06/06/2023)Vote
Cast

1	Elect Zein Abdalla	Against
2	Elect Vinita K. Bali	Against
3	Elect Eric Branderiz	Against
4	Elect Archana Deskus	Against
5	Elect John M. Dineen	For
6	Elect Nella Domenici	For
7	Elect Ravi Kumar Singiseti	For
8	Elect Leo S. Mackay, Jr.	Against
9	Elect Michael Patsalos-Fox	Against
10	Elect Stephen J. Rohleder	For
11	Elect Abraham Schot	For
12	Elect Joseph M. Velli	Against
13	Elect Sandra S. Wijnberg	For
14	Advisory Vote on Executive Compensation	Against
15	Frequency of Advisory Vote on Executive Compensation	1 Year
16	Approval of the 2023 Incentive Award Plan	For
17	Amendment to the 2004 Employee Stock Purchase Plan	For
18	Ratification of Auditor	For
 19	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	For
 20	Shareholder Proposal Regarding Severance Approval Policy	For

Cognyte Software Ltd

Voted

Ticker
Agenda TypeCGNT
MgmtCountry Of
Origin

IL

Annual Meeting Agenda (09/06/2023)Vote
Cast

1	Elect Dafna Sharir	For
2	Elect Avi Cohen	For
3	Amend Employment Terms of CEO	Against
4	Confirmation of Controlling Shareholder	Against
5	Appointment of Auditor and Authority to Set Fees	For

Cohen & Steers Inc.

Voted

Ticker Agenda Type	CNS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/04/2023)

**Vote
Cast**

1	Elect Martin Cohen	For
2	Elect Robert H. Steers	For
3	Elect Joseph H. Harvery	For
4	Elect Reena Aggarwal	Against
5	Elect Frank T. Connor	Against
6	Elect Peter L. Rhein	Against
7	Elect Richard P. Simon	Against
8	Elect Dasha Smith	Against
9	Elect Edmond D. Villani	Against
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	Against
12	Frequency of Advisory Vote on Executive Compensation	1 Year

Coherent Corp

Voted

Ticker Agenda Type	COHR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (11/09/2023)

**Vote
Cast**

1	Elect Joseph J. Corasanti	Against
2	Elect Patricia A. Hatter	Against
3	Elect Stephen A. Skaggs	For
4	Elect Sandeep S. Vij	Against
5	Advisory Vote on Executive Compensation	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year
7	Amendment to the 2018 Omnibus Incentive Plan	For

8	Amendment to the 2018 Employee Stock Purchase Plan	For
9	Ratification of Auditor	For

Coherus Biosciences Inc

Voted

Ticker Agenda Type	CHRS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/07/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Dennis M. Lanfear	For
1.2	Elect Mats Wahlström	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Cohu, Inc.

Voted

Ticker Agenda Type	COHU Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/10/2023)

**Vote
Cast**

1	Elect William E. Bendush	For
2	Elect Nina L. Richardson	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year
5	Amendment to the 2005 Equity Incentive Plan	For
6	Amendment to the 1997 Employee Stock Purchase Plan	For
7	Ratification of Auditor	For

Coinbase Global Inc

Voted

Ticker Agenda Type COIN Mgmt Country Of Origin US

Annual Meeting Agenda (06/16/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Frederick Ernest Ehram III Withhold
 - 1.2 Elect Kathryn Haun Withhold
 - 1.3 Elect Kelly A. Kramer Withhold
 - 1.4 Elect Tobias Lütke For
 - 1.5 Elect Gokul Rajaram Withhold
 - 1.6 Elect Fred Wilson Withhold
- 2 Ratification of Auditor For

Colgate-Palmolive Co.

Voted

Ticker Agenda Type CL Mgmt Country Of Origin US

Annual Meeting Agenda (05/12/2023)

Vote Cast

- 1 Elect John P. Bilbrey Against
- 2 Elect John T. Cahill Against
- 3 Elect Steve A. Cahillane For
- 4 Elect Lisa M. Edwards Against
- 5 Elect C. Martin Harris Against
- 6 Elect Martina Hund-Mejean Against
- 7 Elect Kimberly A. Nelson Against
- 8 Elect Lorrie M. Norrington Against
- 9 Elect Michael B. Polk Against
- 10 Elect Stephen I. Sadove Against
- 11 Elect Noel R. Wallace Against
- 12 Ratification of Auditor For
- 13 Advisory Vote on Executive Compensation For
- 14 Frequency of Advisory Vote on Executive Compensation 1 Year
- 15 Shareholder Proposal Regarding Independent Chair For
- 16 Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age For

Collegium Pharmaceutical Inc

Voted

Ticker
Agenda TypeCOLL
MgmtCountry Of
Origin

US

Annual Meeting Agenda (05/18/2023)Vote
Cast

1	Elect Rita Balice-Gordon	For
2	Elect Garen G. Bohlin	For
3	Elect Joseph Ciaffoni	For
4	Elect John A. Fallon	For
5	Elect John G. Freund	For
6	Elect Michael T. Heffernan	For
7	Elect Neil F. McFarlane	For
8	Elect Gwen A. Melincoff	For
9	Elect Gino Santini	For
10	Advisory Vote on Executive Compensation	For
11	Ratification of Auditor	For

Colony Bankcorp, Inc.

Voted

Ticker
Agenda TypeCBAN
MgmtCountry Of
Origin

US

Annual Meeting Agenda (05/18/2023)Vote
Cast

1	Election of Directors	
1.1	Elect Scott L. Downing	For
1.2	Elect T. Heath Fountain	For
1.3	Elect Audrey D. Hollingsworth	For
1.4	Elect Edward P. Loomis, Jr.	Withhold
1.5	Elect Mark H. Masee	For
1.6	Elect Meagan M. Mowry	Withhold
1.7	Elect Matthew D. Reed	Withhold
1.8	Elect Jonathan W.R. Ross	For
1.9	Elect Brian D. Schmitt	For
1.10	Elect Harold W. Wyatt, III	Withhold
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Columbia Banking System, Inc.

Voted

Ticker
Agenda TypeCOLB
MgmtCountry Of
Origin

US

Annual Meeting Agenda (05/18/2023)Vote
Cast

1	Elect Cort L. O'Haver	For
2	Elect Craig D. Eerkes	Against
3	Elect Mark A. Finkelstein	Against
4	Elect Eric Forrest	For
5	Elect Peggy Y. Fowler	Against
6	Elect Randal Lund	For
7	Elect Luis F. Machuca	Against
8	Elect S. Mae Fujita Numata	Against
9	Elect Maria Pope	Against
10	Elect John F. Schultz	Against
11	Elect Elizabeth W. Seaton	Against
12	Elect Clint E. Stein	For
13	Elect Hilliard C. Terry, III	For
14	Elect Anddria Varnado	Against
15	Advisory Vote on Executive Compensation	For
16	Frequency of Advisory Vote on Executive Compensation	1 Year
17	Ratification of Auditor	For

Columbia Financial, Inc

Voted

Ticker
Agenda TypeCLBK
MgmtCountry Of
Origin

US

Annual Meeting Agenda (06/07/2023)Vote
Cast

1	Election of Directors	
1.1	Elect Michael Massood, Jr.	For
1.2	Elect Elizabeth E. Randall	For
1.3	Elect Daria S. Torres	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Columbia Sportswear Co.**Voted****Ticker
Agenda Type**COLM
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/08/2023)**Vote
Cast**

1	Election of Directors	
1.1	Elect Timothy P. Boyle	For
1.2	Elect Stephen E. Babson	Withhold
1.3	Elect Andy D. Bryant	Withhold
1.4	Elect John W. Culver	Withhold
1.5	Elect Kevin Mansell	Withhold
1.6	Elect Ronald E. Nelson	For
1.7	Elect Christiana Smith Shi	For
1.8	Elect Sabrina L. Simmons	Withhold
1.9	Elect Malia H. Wasson	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year

Columbus Mckinnon Corp.**Voted****Ticker
Agenda Type**CMCO
Mgmt**Country Of
Origin**






US

Annual Meeting Agenda (07/24/2023)**Vote
Cast**

1	Elect Gerald G. Colella	For
2	Elect Kathryn V. Roedel	Against
3	Elect David J. Wilson	For
4	Elect Heath A. Mitts	For
5	Elect Aziz S. Aghili	Against
6	Elect Jeanne Beliveau-Dunn	Against
7	Elect Michael Dastoor	For
8	Elect Chad R. Abraham	For
9	Elect Rebecca Yeung	Against
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	Against
12	Frequency of Advisory Vote on Executive Compensation	1 Year

Annual Meeting Agenda (06/07/2023)

Vote
Cast

1	Election of Directors			
1.1	Elect Kenneth J. Bacon			Withhold
1.2	Elect Thomas J. Baltimore, Jr.			Withhold
1.3	Elect Madeline S. Bell			Withhold
1.4	Elect Edward D. Breen			Withhold
1.5	Elect Gerald L. Hassell			Withhold
1.6	Elect Jeffrey A. Honickman			Withhold
1.7	Elect Maritza Gomez Montiel			For
1.8	Elect Asuka Nakahara			For
1.9	Elect David C. Novak			Withhold
1.10	Elect Brian L. Roberts			For
2	Ratification of Auditor			For
3	Approval of the 2023 Omnibus Equity Incentive Plan			Against
4	Amendment to the 2002 Employee Stock Purchase Plan			For
5	Advisory Vote on Executive Compensation			Against
6	Frequency of Advisory Vote on Executive Compensation			1 Year
 7	Shareholder Proposal Regarding Racial Equity Audit			For
 8	Shareholder Proposal Regarding Report on Climate Risk In Employee Retirement Default Options			For
 9	Shareholder Proposal Regarding GHG Targets and Alignment with Paris Agreement			For
 10	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency			For
 11	Shareholder Proposal Regarding Report on Corporate Operations with China			Abstain

Comerica, Inc.

Voted

Ticker
Agenda Type

CMA
Mgmt

Country Of
Origin US

Annual Meeting Agenda (04/25/2023)

Vote
Cast

- | | | |
|----|--|--------|
| 1 | Elect Nancy Avila | For |
| 2 | Elect Michael E. Collins | For |
| 3 | Elect Roger A. Cregg | For |
| 4 | Elect Curtis C. Farmer | For |
| 5 | Elect Jacqueline P. Kane | For |
| 6 | Elect Derek J. Kerr | For |
| 7 | Elect Richard G. Lindner | For |
| 8 | Elect Jennifer H. Sampson | For |
| 9 | Elect Barbara R. Smith | For |
| 10 | Elect Robert S. Taubman | For |
| 11 | Elect Reginald M. Turner, Jr. | For |
| 12 | Elect Nina Vaca | For |
| 13 | Elect Michael G. Van de Ven | For |
| 14 | Ratification of Auditor | For |
| 15 | Advisory Vote on Executive Compensation | For |
| 16 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Comfort Systems USA, Inc.

Voted

Ticker
Agenda Type

FIX
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/16/2023)

Vote
Cast

- | | | |
|-----|--|--------|
| 1 | Election of Directors | |
| 1.1 | Elect Darcy G. Anderson | For |
| 1.2 | Elect Herman E. Bulls | For |
| 1.3 | Elect Brian E. Lane | For |
| 1.4 | Elect Pablo G. Mercado | For |
| 1.5 | Elect Franklin Myers | For |
| 1.6 | Elect William J. Sandbrook | For |
| 1.7 | Elect Constance E. Skidmore | For |
| 1.8 | Elect Vance W. Tang | For |
| 1.9 | Elect Cindy L. Wallis-Lage | For |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Commerce Bancshares, Inc.**Voted**

Ticker Agenda Type	CBSH Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/19/2023)**Vote
Cast**

1	Elect Blackford F. Brauer	For
2	Elect W. Kyle Chapman	Withhold
3	Elect Karen L. Daniel	For
4	Elect David W. Kemper	For
5	Ratification of Auditor	For
6	Advisory Vote on Executive Compensation	For
7	Frequency of Advisory Vote on Executive Compensation	1 Year
8	Increase in Authorized Common Stock	For
9	Amendment to the Equity Incentive Plan	For

Commercial Metals Co.**Voted**

Ticker Agenda Type	CMC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (01/11/2023)**Vote
Cast**

1	Elect Peter R. Matt	For
2	Elect Sarah E. Raiss	For
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	For

CommScope Holding Company Inc

Voted

Ticker Agenda Type	COMM Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/11/2023)

		Vote Cast
1	Elect Mary S. Chan	For
2	Elect Stephen C. Gray	For
3	Elect L. William Krause	For
4	Elect Joanne M. Maguire	For
5	Elect Thomas J. Manning	For
6	Elect Derrick Roman	For
7	Elect Charles L Treadway	For
8	Elect Claudius E. Watts, IV	For
9	Elect Timothy T. Yates	For
10	Advisory Vote on Executive Compensation	For
11	Amendment to the 2019 Long-Term Incentive Plan	For
12	Ratification of Auditor	For

Community Bank System, Inc.

Voted

Ticker Agenda Type	CBU Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/17/2023)

		Vote Cast
1	Elect Brian R. Ace	For
2	Elect Mark J. Bolus	For
3	Elect Neil E. Fesette	For
4	Elect Jeffery J. Knauss	For
5	Elect Kerrie D. MacPherson	Against
6	Elect John Parente	For
7	Elect Raymond C. Pecor III	For
8	Elect Susan Skerritt	Against
9	Elect Sally A. Steele	For
10	Elect Eric E. Stickels	For
11	Elect Mark E. Tryniski	For
12	Elect John F. Whipple, Jr.	Against
13	Advisory Vote on Executive Compensation	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year
15	Ratification of Auditor	For

Community Health Systems, Inc.**Voted****Ticker
Agenda Type**CYH
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/09/2023)**Vote
Cast**

1	Elect Susan W. Brooks	For
2	Elect John A. Clerico	Against
3	Elect Michael Dinkins	Against
4	Elect James S. Ely III	Against
5	Elect John A. Fry	Against
6	Elect Joseph A. Hastings	For
7	Elect Tim L. Hingtgen	Against
8	Elect Elizabeth T. Hirsch	Against
9	Elect William Norris Jennings	Against
10	Elect K. Ranga Krishnan	Against
11	Elect Wayne T. Smith	Against
12	Elect H. James Williams	Against
13	Advisory Vote on Executive Compensation	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year
15	Amendment to the 2009 Stock Option and Award Plan	For
16	Ratification of Auditor	For

Community Healthcare Trust Inc**Voted****Ticker
Agenda Type**CHCT
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/04/2023)**Vote
Cast**

1	Election of Directors	
1.1	Elect Cathrine Cotman	For
1.2	Elect David Dupuy	For
1.3	Elect Alan Gardner	For
1.4	Elect Claire Gulmi	For
1.5	Elect Robert Z. Hensley	For
1.6	Elect R. Lawrence Van Horn	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Community Trust Bancorp, Inc.

Voted

Ticker Agenda Type	CTBI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/25/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Charles J. Baird	For
1.2	Elect Franklin H. Farris, Jr	Withhold
1.3	Elect Mark A. Gooch	For
1.4	Elect Eugenia Crittenden Luallen	Withhold
1.5	Elect Ina Michelle Matthews	Withhold
1.6	Elect James E. McGhee II	Withhold
1.7	Elect Franky Minnifield	Withhold
1.8	Elect M. Lynn Parrish	Withhold
1.9	Elect Anthony W. St. Charles	Withhold
1.10	Elect Chad C. Street	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year

Commvault Systems Inc

Voted

Ticker Agenda Type	CVLT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (08/29/2023)

		Vote Cast
1	Elect Nicholas Adamo	For
2	Elect Martha Bejar	For
3	Elect Keith B. Geeslin	For
4	Elect Vivie Lee	For
5	Elect Sanjay Mirchandani	For
6	Elect Charles E. Moran	For
7	Elect Allison Pickens	For
8	Elect A. Shane Sanders	For
9	Elect Arlen R. Shenkman	For
10	Amendment to Articles Regarding Officer Exculpation	Against
11	Advisory Vote on Executive Compensation	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year
13	Ratification of Auditor	Against
14	Amendment to the 2016 Omnibus Incentive Plan	For

Compania de Minas Buenaventura S.A.**Voted**

Ticker Agenda Type	BVN Mgmt	Country Of Origin	PE
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Annual Meeting Agenda (03/31/2023)**Vote
Cast**

1	Annual Report	For
2	Accounts and Reports	For
3	Directors' Fees	For
4	Appointment of Auditor	For
5	Allocation of Profits/Dividends	For
6	Elect Roque Eduardo Benavides Ganoza	Against
7	Elect Nicole Bernex	For
8	Elect William H. Champion	Against
9	Elect Diego de la Torre	Against
10	Elect Raúl Benavides Ganoza	For
11	Elect Marco Antonio Zaldívar García	For
12	Elect Jorge Francisco Betzhold Henzi	For

Compass Diversified Holdings**Voted**

Ticker Agenda Type	CODI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/25/2023)**Vote
Cast**

1	Election of Directors	
1.1	Elect Alexander S. Bhathal	For
1.2	Elect James J. Bottiglieri	For
1.3	Elect Gordon M. Burns	For
1.4	Elect C. Sean Day	For
1.5	Elect Harold S. Edwards	For
1.6	Elect Larry L. Enterline	For
1.7	Elect Nancy B. Mahon	For
1.8	Elect Teri R. Shaffer	For
2	Advisory Vote on Executive Compensation	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For

Compass Inc**Voted****Ticker
Agenda Type**COMP
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/01/2023)

- 1 Elect Allan Leinwand
- 2 Elect Charles E. Phillips, Jr.
- 3 Elect Pamela A. Thomas-Graham
- 4 Ratification of Auditor
- 5 Advisory Vote on Executive Compensation

**Vote
Cast**

- For
- Against
- Against
- For
- For

Compass Minerals International Inc**Voted****Ticker
Agenda Type**CMP
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (02/15/2023)

- 1 Elect Kevin S. Crutchfield
- 2 Elect Jon A. Chisholm
- 3 Elect Richard P. Dealy
- 4 Elect Edward C. Dowling, Jr.
- 5 Elect Eric Ford
- 6 Elect Gareth T. Joyce
- 7 Elect Melissa M. Miller
- 8 Elect Joseph E. Reece
- 9 Elect Shane T. Wagnon
- 10 Elect Lori A. Walker
- 11 Advisory Vote on Executive Compensation
- 12 Frequency of Advisory Vote on Executive Compensation
- 13 Amendment to the 2020 Incentive Award Plan
- 14 Ratification of Auditor

**Vote
Cast**

- For
- For
- For
- For
- For
- For
- For
- For
- For
- For
- Against
- 1 Year
- Against
- For

CompoSecure Inc

Voted

Ticker
Agenda Type

CMPO
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/18/2023)

- 1 Elect Michele Logan
- 2 Elect Brian F. Hughes
- 3 Ratification of Auditor

Vote
Cast

For
Withhold
For

Computer Programs & Systems Inc

Voted

Ticker
Agenda Type

CPSI
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/11/2023)

- 1 Elect Regina M. Benjamin
- 2 Elect David A. Dye
- 3 Elect Christopher T. Hjelm
- 4 Advisory Vote on Executive Compensation
- 5 Frequency of Advisory Vote on Executive Compensation
- 6 Ratification of Auditor

Vote
Cast

For
For
For
For
1 Year
For

CompX International, Inc.

Voted

Ticker
Agenda Type

CIX
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/24/2023)

- 1 Elect Thomas E. Barry
- 2 Elect Loretta J. Feehan
- 3 Elect Terri L. Herrington
- 4 Elect Scott C. James
- 5 Elect Kevin B. Kramer
- 6 Elect Ann Manix
- 7 Elect Michael S. Simmons

Vote
Cast

Withhold
Withhold
Withhold
Withhold
Withhold
Withhold
Withhold

8	Elect Mary A. Tidlund	Withhold
9	Advisory Vote on Executive Compensation	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year

Comtech Telecommunications Corp.

Voted

Ticker Agenda Type	CMTL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (12/14/2023)

		Vote Cast
1	Elect Ken A. Peterman	For
2	Elect Wendi B. Carpenter	Against
3	Elect Bruce Crawford	For
4	Elect Ellen M. Lord	For
5	Elect Mark R. Quinlan	Against
6	Elect Yacov A. Shamash	For
7	Advisory Vote on Executive Compensation	Against
8	Frequency of Advisory Vote on Executive Compensation	1 Year
9	Ratification of Auditor	For
10	Approval of the 2023 Equity and Incentive Plan	For


Conagra Brands Inc

Voted

Ticker Agenda Type	CAG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (09/14/2023)

		Vote Cast
1	Elect Anil Arora	Against
2	Elect Thomas K. Brown	For
3	Elect Emanuel Chirico	For
4	Elect Sean M. Connolly	For
5	Elect George Dowdie	For
6	Elect Fransisco Fraga	For
7	Elect Fran Horowitz	Against
8	Elect Richard H. Lenny	Against
9	Elect Melissa B. Lora	For
10	Elect Ruth Ann Marshall	Against
11	Elect Denise A. Paulonis	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year

	13	Advisory Vote on Executive Compensation	Against
	14	Approval of the 2023 Stock Plan	For
	15	Ratification of Auditor	For
	16	Shareholder Proposal Regarding Right to Call Special Meeting	For

Concentrix Corp.

Voted

Ticker Agenda Type	CNXC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (03/23/2023)

**Vote
Cast**

1	Elect Chris Caldwell	For
2	Elect Teh-Chien Chou	Withhold
3	Elect LaVerne Council	Withhold
4	Elect Jennifer Deason	Withhold
5	Elect Kathryn J. Hayley	Withhold
6	Elect Kathryn V. Marinello	For
7	Elect Dennis Polk	For
8	Elect Ann Vezina	Withhold
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For

Concentrix Corp.

Voted

Ticker Agenda Type	CNXC Mgmt	Country Of Origin	US
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Special Meeting Agenda (08/04/2023)

**Vote
Cast**

1	Issuance of Common Stock in Connection with Acquisition of Webhelp SAS	For
2	Right to Adjourn Meeting	For

Concrete Pumping Holdings Inc**Voted****Ticker
Agenda Type** BBCP
Mgmt **Country Of
Origin** US**Annual Meeting Agenda (04/25/2023)**

		Vote Cast
1	Election of Directors	
1.1	Elect Raymond Cheesman	Withhold
1.2	Elect Brian W. Hodges	Withhold
1.3	Elect Howard Morgan	Withhold
1.4	Elect John M. Piecuch	Withhold
2	Ratification of Auditor	Against
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year
5	Amendment to the 2018 Omnibus Incentive Plan	For

Conduent Inc**Voted****Ticker
Agenda Type** CNDT
Mgmt **Country Of
Origin** US**Annual Meeting Agenda (05/24/2023)**

		Vote Cast
1	Elect Clifford Skelton	For
2	Elect Hunter C. Gary	For
3	Elect Kathy J. Higgins Victor	For
4	Elect Scott Letier	For
5	Elect Jesse A. Lynn	For
6	Elect Steven D. Miller	For
7	Elect Michael Montelongo	For
8	Elect Margarita Paláu-Hernández	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year

Confluent Inc

Voted

Ticker
Agenda Type

CFLT
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/01/2023)

Vote
Cast

- | | | |
|---|--|----------|
| 1 | Elect Matthew Miller | Withhold |
| 2 | Elect Eric Vishria | For |
| 3 | Elect Michelangelo Volpi | Withhold |
| 4 | Ratification of Auditor | For |
| 5 | Advisory Vote on Executive Compensation | For |
| 6 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Conmed Corp.

Voted

Ticker
Agenda Type

CNMD
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/24/2023)

Vote
Cast

- | | | |
|----|---|---------|
| 1 | Elect David Bronson | For |
| 2 | Elect Brian Concannon | For |
| 3 | Elect LaVerne Council | For |
| 4 | Elect Charles M. Farkas | For |
| 5 | Elect Martha Goldberg Aronson | For |
| 6 | Elect Curt R. Hartman | For |
| 7 | Elect Jerome J. Lande | For |
| 8 | Elect Barbara J. Schwarzentraub | For |
| 9 | Elect John L. Workman | For |
| 10 | Ratification of Auditor | For |
| 11 | Advisory Vote on Executive Compensation | For |
| 12 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 13 | Amendment to Articles Regarding the Exculpation of Officers | Against |

ConnectOne Bancorp Inc

Voted

Ticker CNOB
 Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (05/23/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Frank Sorrentino III For
 - 1.2 Elect Stephen Boswell For
 - 1.3 Elect Frank W. Baier For
 - 1.4 Elect Frank Huttle III For
 - 1.5 Elect Michael Kempner For
 - 1.6 Elect Elizabeth Magennis For
 - 1.7 Elect Nicholas Minoia For
 - 1.8 Elect Anson M. Moise For
 - 1.9 Elect Katherin Nukk-Freeman For
 - 1.10 Elect Daniel E. Rifkin For
 - 1.11 Elect Mark Sokolich For
 - 1.12 Elect William A. Thompson For
- 2 Amendment to the 2017 Equity Compensation Plan For
- 3 Advisory Vote on Executive Compensation For
- 4 Ratification of Auditor For

Conns Inc

Voted

Ticker CONN
 Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (05/24/2023)

Vote Cast

- 1 Elect Karen M. Hartje For
- 2 Elect James H. Haworth Against
- 3 Elect Bob L. Martin Against
- 4 Elect Douglas H. Martin Against
- 5 Elect Norman L. Miller Against
- 6 Elect William E. Saunders, Jr. Against
- 7 Elect William (David) Schofman Against
- 8 Elect Oded Shein Against
- 9 Ratification of Auditor For
- 10 Advisory Vote on Executive Compensation Against
- 11 Frequency of Advisory Vote on Executive Compensation 1 Year
- 12 Amendment to the 2020 Omnibus Equity Plan For





Conoco Phillips

Voted

Ticker
Agenda TypeCOP
MgmtCountry Of
Origin

US

Annual Meeting Agenda (05/16/2023)Vote
Cast**Annual Meeting Agenda (05/16/2023)**Vote
Cast

1	Elect Dennis Victor Arriola	Against
2	Elect Jody L. Freeman	Against
3	Elect Gay Huey Evans	Against
4	Elect Jeffrey A. Joerres	Against
5	Elect Ryan M. Lance	Against
6	Elect Timothy A. Leach	Against
7	Elect William H. McRaven	Against
8	Elect Sharmila Mulligan	Against
9	Elect Eric D. Mullins	Against
10	Elect Arjun N. Murti	Against
11	Elect Robert A. Niblock	Against
12	Elect David T. Seaton	Against
13	Elect R. A. Walker	Against
14	Ratification of Auditor	For
15	Advisory Vote on Executive Compensation	Against
16	Frequency of Advisory Vote on Executive Compensation	1 Year
17	Permit Shareholders to Call Special Meetings	For
18	Approval of the 2023 Omnibus Stock and Performance Incentive Plan	For
 19	Shareholder Proposal Regarding Independent Chair	For
 20	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	For
 21	Shareholder Proposal Regarding Report on Tax Transparency	For
 22	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	Against

Consensus Cloud Solutions Inc

Voted

Ticker
Agenda TypeCCSI
MgmtCountry Of
Origin

US

Annual Meeting Agenda (06/15/2023)Vote
Cast

1	Elect Elaine E. Healy	Against
2	Elect Stephen Ross	Against
3	Ratification of Auditor	Against
4	Frequency of Advisory Vote on Executive Compensation	1 Year

Consolidated Communications Holdings Inc

Voted

Ticker Agenda Type	CNSL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/01/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Robert J. Currey	For
1.2	Elect Andrew Frey	Withhold
1.3	Elect David G. Fuller	Withhold
1.4	Elect Thomas A. Gerke	Withhold
1.5	Elect Roger H. Moore	Withhold
1.6	Elect Maribeth S. Rahe	Withhold
1.7	Elect Marissa M. Solis	For
1.8	Elect C. Robert Udell Jr.	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year
5	Amendment to the Long-Term Incentive Plan	For

Consolidated Edison, Inc.

Voted

Ticker Agenda Type	ED Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/15/2023)

		Vote Cast
1	Elect Timothy P. Cawley	For
2	Elect Ellen V. Futter	Against
3	Elect John F. Killian	For
4	Elect Karol V. Mason	For
5	Elect Dwight A. McBride	For
6	Elect William J. Mulrow	For
7	Elect Armando J. Olivera	For
8	Elect Michael W. Ranger	For

9	Elect Linda S. Sanford	For
10	Elect Deirdre Stanley	For
11	Elect L. Frederick Sutherland	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year
15	Approval of the 2023 Long-Term Incentive Plan	For



Constellation Brands Inc

Voted

Ticker	STZ	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (07/18/2023)

**Vote
Cast**

1	Elect Christy Clark	Against
2	Elect Jennifer M. Daniels	For
3	Elect Nicholas I. Fink	For
4	Elect Ernesto M. Hernández	Against
5	Elect Susan Sommersille Johnson	Against
6	Elect José Manuel Madero Garza	For
7	Elect Daniel J. McCarthy	For
8	Elect William A. Newlands	For
9	Elect Richard Sands	For
10	Elect Robert Sands	Against
11	Elect Judy A. Schmeling	Against
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	Against
14	Frequency of Advisory Vote on Executive Compensation	1 Year
 15	Shareholder Proposal Regarding Report on Aligning GHG Reductions with Paris Agreement	For
 16	Shareholder Proposal Regarding Report on Circular Economy for Packaging	For

Constellation Energy Corp

Voted

Ticker Agenda Type	CEG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/25/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Joseph Dominguez	For
1.2	Elect Julie Holzrichter	For
1.3	Elect Ashish Khandpur	Withhold
2	Advisory Vote on Executive Compensation	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For

Constellium SE

Voted

Ticker Agenda Type	CSTM Mgmt	Country Of Origin	FR
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Annual Meeting Agenda (06/08/2023)

		Vote Cast
1	Elect Jean-Marc Germain	For
2	Elect Michiel Brandjes	For
3	Elect John Ormerod	Against
4	Accounts and Reports	For
5	Consolidated Accounts and Reports	For
6	Ratification of Board, Management and Auditors Acts	For
7	Allocation of Profits	For
8	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
9	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
10	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
11	Greenshoe	Against
12	Employee Stock Purchase Plan	Against
13	Authorisation of Legal Formalities	For

Construction Partners Inc

Voted

Ticker ROAD
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (02/23/2023)

Vote Cast

- | | | |
|---|--|----------|
| 1 | Elect Craig Jennings | Withhold |
| 2 | Elect Mark R. Matteson | Withhold |
| 3 | Ratification of Auditor | For |
| 4 | Amendment to Articles to Limit Liability of Certain Officers | Against |

Consumer Portfolio Service, Inc.

Voted

Ticker CPSS
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (11/14/2023)

Vote Cast

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Charles E. Bradley, Jr. | Withhold |
| 1.2 | Elect Stephen H. Deckoff | Withhold |
| 1.3 | Elect Louis M. Grasso | Withhold |
| 1.4 | Elect William W. Grounds | Withhold |
| 1.5 | Elect Brian J. Rayhill | Withhold |
| 1.6 | Elect William B. Roberts | Withhold |
| 1.7 | Elect James E. Walker III | Withhold |
| 1.8 | Elect Gregory S. Washer | Withhold |
| 1.9 | Elect Daniel S. Wood | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | Against |

Container Store Group Inc

Voted

Ticker TCS
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (08/30/2023)

Vote Cast

- | | | |
|---|-----------------------|--|
| 1 | Election of Directors | |
|---|-----------------------|--|

1.1	Elect Caryl Stern	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Approval of the 2023 Incentive Award Plan	For

Contango Ore Inc

Voted

Ticker	CTGO	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (11/14/2023)

**Vote
Cast**

1	Elect John "Brad" Juneau	Against
2	Elect Rick Van Nieuwenhuysse	Against
3	Elect Joseph S. Compofelice	Against
4	Elect Richard A. Shortz	Against
5	Elect Curtis Freeman	Against
6	Approval of the 2023 Omnibus Incentive Plan	For
7	Ratification of Auditor	For
8	Advisory Vote on Executive Compensation	For
9	Right to Adjourn Meeting	For
10	Transaction of Other Business	Against

ContextLogic Inc

Voted

Ticker	WISH	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (04/10/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Lawrence Kutscher	Withhold
1.2	Elect Stephanie Tilenius	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Reverse Stock Split	For
5	Right to Adjourn Meeting	For

Cooper Companies, Inc.

Voted

Ticker
Agenda Type

COO
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (03/15/2023)

Vote
Cast

1	Elect Colleen E. Jay	Against
2	Elect William A. Kozy	Against
3	Elect Cynthia L. Lucchese	For
4	Elect Teresa S. Madden	Against
5	Elect Gary S. Petersmeyer	Against
6	Elect Maria Rivas	Against
7	Elect Robert S. Weiss	Against
8	Elect Albert G. White III	Against
9	Ratification of Auditor	For
10	Approval of the 2023 Long-Term Incentive Plan	For
11	Advisory Vote on Executive Compensation	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year

Copart, Inc.

Voted

Ticker
Agenda Type

CPRT
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (12/08/2023)

Vote
Cast

1	Elect Willis J. Johnson	For
2	Elect A. Jayson Adair	For
3	Elect Matt Blunt	Against
4	Elect Steven D. Cohan	Against
5	Elect Daniel J. Englander	Against
6	Elect James E. Meeks	For
7	Elect Thomas N. Tryforos	Against
8	Elect Diane M. Morefield	Against
9	Elect Stephen Fisher	For
10	Elect Cherylyn Harley LeBon	Against
11	Elect Carl D. Sparks	Against
12	Advisory Vote on Executive Compensation	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year
14	Ratification of Auditor	For

COPT Defense Properties**Voted**

Ticker Agenda Type	OFC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/11/2023)**Vote
Cast**

- | | | |
|----|--|--------|
| 1 | Elect Thomas F. Brady | For |
| 2 | Elect Stephen E. Budorick | For |
| 3 | Elect Robert L. Denton, Sr. | For |
| 4 | Elect Philip L. Hawkins | For |
| 5 | Elect Steven D. Kesler | For |
| 6 | Elect Letitia A. Long | For |
| 7 | Elect Essye B. Miller | For |
| 8 | Elect Raymond L. Owens | For |
| 9 | Elect C. Taylor Pickett | For |
| 10 | Elect Lisa G. Trimberger | For |
| 11 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 12 | Advisory Vote on Executive Compensation | For |
| 13 | Ratification of Auditor | For |

Corcept Therapeutics Inc**Voted**

Ticker Agenda Type	CORT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/19/2023)**Vote
Cast**

- | | | |
|-----|------------------------------|-----|
| 1 | Election of Directors | |
| 1.1 | Elect Gregg Alton | For |
| 1.2 | Elect G. Leonard Baker, Jr. | For |
| 1.3 | Elect Joseph K. Belanoff | For |
| 1.4 | Elect Gillian M. Cannon | For |
| 1.5 | Elect David L. Mahoney | For |
| 1.6 | Elect Joshua Murray | For |
| 1.7 | Elect Kimberly Park | For |
| 1.8 | Elect Daniel N. Swisher, Jr. | For |

1.9	Elect James N. Wilson	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year
5	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Against

Core & Main Inc

Voted

Ticker CNM
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/28/2023)

Vote Cast

1	Election of Directors	
1.1	Elect Bhavani Amirthalingam	For
1.2	Elect Orvin T. Kimbrough	For
1.3	Elect Margaret M. Newman	Withhold
1.4	Elect Ian A. Rorick	For
2	Ratification of Auditor	Against
3	Advisory Vote on Executive Compensation	For

Core Laboratories Inc

Voted

Ticker CLB
Agenda Type Mgmt
Country Of Origin NL

Special Meeting Agenda (03/29/2023)

Vote Cast

1	Reincorporation	For
2	Amend the Articles for the Reincorporation	For

Core Laboratories Inc

Voted

Ticker
Agenda Type

CLB
Mgmt

Country Of
Origin

NL

Special Meeting Agenda (04/03/2023)

1 Redomestication

Vote
Cast

For

Core Laboratories Inc

Voted

Ticker
Agenda Type

CLB
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/28/2023)

1 Elect Harvey Klingensmith
2 Elect Curtis V. Anastasio
3 Ratification of Auditor
4 Advisory Vote on Executive Compensation
5 Frequency of Advisory Vote on Executive
Compensation
6 Amendment to the 2014 Non-Employee
Director Stock Incentive Plan

Vote
Cast

For
For
For
For
1 Year
For

Corebridge Financial Inc.

Voted

Ticker
Agenda Type

CRBG
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/20/2023)

1 Elect Adam Burk
2 Elect Alan B. Colberg
3 Elect Lucy Fato
4 Elect Jonathan D. Gray
5 Elect Marilyn Hirsch
6 Elect Kevin Hogan
7 Elect Christopher S. Lynch
8 Elect Sabra Purtill
9 Elect Elaine Rocha
10 Elect Chris Schaper

Vote
Cast

Against
For
Against
Against
Against
Against
For
Against
Abstain
Against

11	Elect Amy Schioldager	For
12	Elect Patricia Walsh	For
13	Elect Peter S. Zaffino	Against
14	Advisory Vote on Executive Compensation	For
15	Frequency of Advisory Vote on Executive Compensation	1 Year
16	Ratification of Auditor	For

CorMedix Inc

Voted

Ticker CRMD
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (10/26/2023)

Vote Cast

1	Election of Directors	
1.1	Elect Janet M. Dillione	Withhold
1.2	Elect Greg Duncan	Withhold
1.3	Elect Alan W. Dunton	Withhold
1.4	Elect Myron Kaplan	Withhold
1.5	Elect Steven Lefkowitz	For
1.6	Elect Robert A. Stewart	For
1.7	Elect Joseph Todisco	Withhold
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For

Corning, Inc.

Voted

Ticker GLW
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/27/2023)

Vote Cast

1	Elect Donald W. Blair	For
2	Elect Leslie A. Brun	Against
3	Elect Stephanie A. Burns	For
4	Elect Richard T. Clark	Against
5	Elect Pamela J. Craig	For
6	Elect Robert F. Cummings, Jr.	For
7	Elect Roger W. Ferguson, Jr.	Against
8	Elect Deborah Ann Henretta	For
9	Elect Daniel P. Huttenlocher	For
10	Elect Kurt M. Landgraf	Against

11	Elect Kevin J. Martin	For
12	Elect Deborah D. Rieman	Against
13	Elect Hansel E. Tookes II	Against
14	Elect Wendell P. Weeks	For
15	Elect Mark S. Wrighton	For
16	Advisory Vote on Executive Compensation	Against
17	Ratification of Auditor	For
18	Frequency of Advisory Vote on Executive Compensation	1 Year

Corsair Gaming Inc

Voted

Ticker Agenda Type	CRSR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/08/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Diana Bell	Withhold
1.2	Elect Thi La	Withhold
1.3	Elect Randall J. Weisenburger	Withhold
2	Ratification of Auditor	For

Corteva Inc

Voted

Ticker Agenda Type	CTVA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/21/2023)

**Vote
Cast**

1	Elect Lamberto Andreotti	For
2	Elect Klaus A. Engel	For
3	Elect David C. Everitt	For
4	Elect Janet Plaut Giesselman	For
5	Elect Karen H. Grimes	For
6	Elect Michael O. Johanns	For
7	Elect Rebecca B. Liebert	For
8	Elect Marcos Marinho Lutz	For
9	Elect Charles V. Magro	For
10	Elect Nayaki R. Nayyar	For

11	Elect Gregory R. Page	For
12	Elect Kerry J. Preete	For
13	Elect Patrick J. Ward	For
14	Advisory Vote on Executive Compensation	For
15	Ratification of Auditor	For

Corvel Corp.

Voted

Ticker Agenda Type	CRVL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (08/10/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect V. Gordon Clemons, Sr.	For
1.2	Elect Steven J. Hamerslag	Withhold
1.3	Elect Alan R. Hoops	Withhold
1.4	Elect R. Judd Jessup	Withhold
1.5	Elect Jean H. Macino	For
1.6	Elect Jeffrey J. Michael	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year

Costamare Inc

Voted

Ticker Agenda Type	CMRE Mgmt	Country Of Origin	MH
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Annual Meeting Agenda (10/03/2023)


**Vote
Cast**

1	Elect Konstantinos Zacharatos	Against
2	Appointment of Auditor	For

Costar Group, Inc.**Voted****Ticker
Agenda Type**CSGP
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/08/2023)**Vote
Cast**


1	Elect Michael R. Klein	Against
2	Elect Andrew C. Florance	For
3	Elect Michael J. Glosserman	Against
4	Elect John W. Hill	For
5	Elect Laura Cox Kaplan	Against
6	Elect Robert W. Musslewhite	For
7	Elect Christopher J. Nassetta	Against
8	Elect Louise S. Sams	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	Against
11	Frequency of Advisory Vote on Executive Compensation	1 Year
 12	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	For

Costco Wholesale Corp**Voted****Ticker
Agenda Type**COST
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (01/19/2023)**Vote
Cast**

1	Elect Susan L. Decker	For
2	Elect Kenneth D. Denman	Against
3	Elect Richard A. Galanti	For
4	Elect Hamilton E. James	For
5	Elect W. Craig Jelinek	For
6	Elect Sally Jewell	For
7	Elect Charles T. Munger	For
8	Elect Jeffrey S. Raikes	Against
9	Elect John W. Stanton	For
10	Elect Ron M. Vachris	For
11	Elect Mary Agnes Wilderotter	Against
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For

- 14 Frequency of Advisory Vote on Executive Compensation 1 Year
-  15 Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care For



Coterra Energy Inc

Voted

Ticker CTRA
 Agenda Type Mgmt
 Country Of Origin US

Annual Meeting Agenda (05/04/2023)

Vote Cast

- 1 Elect Thomas E. Jorden For
- 2 Elect Robert S. Boswell For
- 3 Elect Dorothy M. Ables Against
- 4 Elect Amanda M. Brock For
- 5 Elect Dan O. Dinges For
- 6 Elect Paul N. Eckley Against
- 7 Elect Hans Helmerich For
- 8 Elect Lisa A. Stewart For
- 9 Elect Frances M. Vallejo Against
- 10 Elect Marcus A. Watts Against
- 11 Ratification of Auditor Against
- 12 Advisory Vote on Executive Compensation Against
- 13 Frequency of Advisory Vote on Executive Compensation 1 Year
- 14 Approval of the 2023 Equity Incentive Plan For
-  15 Shareholder Proposal Regarding Methane Emission Disclosures For
-  16 Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement For


Coty Inc

Voted

Ticker
Agenda Type COTY
Mgmt Country Of
Origin US

Annual Meeting Agenda (11/02/2023)

Vote
Cast

1	Elect Beatrice Ballini	Withhold
2	Elect Joachim Creus	Withhold
3	Elect Olivier Goudet	Withhold
4	Elect Peter Harf	Withhold
5	Elect Johannes P. Huth	Withhold
6	Elect María Asunción Aramburuzabala Larregui	Withhold
7	Elect Anna Adeola Makanju	Withhold
8	Elect Sue Y. Nabi	Withhold
9	Elect Isabelle Parize	Withhold
10	Elect Lubomira Rochet	For
11	Elect Robert S. Singer	Withhold
12	Advisory Vote on Executive Compensation	Against
13	Ratification of Auditor	For
 14	Shareholder Proposal Regarding Report on Plastics	For

Couchbase Inc

Voted

Ticker
Agenda Type BASE
Mgmt Country Of
Origin US

Annual Meeting Agenda (06/01/2023)

Vote
Cast

1	Elect Carol W. Carpenter	For
2	Elect Kevin J. Efrusy	For
3	Elect Jeffrey E. Epstein	For
4	Ratification of Auditor	For

Coupa Software Inc

Voted

Ticker COUP
Agenda Type Mgmt
Country Of Origin US

Special Meeting Agenda (02/23/2023)

- | | Vote Cast |
|--------------------------------------|------------------|
| 1 Merger/Acquisition | For |
| 2 Advisory Vote on Golden Parachutes | Against |
| 3 Right to Adjourn Meeting | For |

Coupang Inc

Voted

Ticker CPNG
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/15/2023)

- | | Vote Cast |
|---|------------------|
| 1 Elect Bom Kim | For |
| 2 Elect Neil Mehta | Against |
| 3 Elect Jason Child | For |
| 4 Elect Pedro Franceschi | Against |
| 5 Elect Benjamin Sun | Against |
| 6 Elect Ambereen Toubassy | For |
| 7 Elect Kevin M. Warsh | Against |
| 8 Ratification of Auditor | For |
| 9 Advisory Vote on Executive Compensation | For |

Coursera Inc

Voted

Ticker COUR
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/23/2023)

- | | Vote Cast |
|---|------------------|
| 1 Election of Directors | |
| 1.1 Elect Amanda M. Clark | Withhold |
| 1.2 Elect Christopher D. McCarthy | For |
| 1.3 Elect Andrew Y. Ng | For |
| 2 Advisory Vote on Executive Compensation | Against |

3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For

Cousins Properties Inc.

Voted

Ticker Agenda Type	CUZ Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/25/2023)

**Vote
Cast**

1	Elect Charles T. Cannada	Against
2	Elect Robert M. Chapman	For
3	Elect M. Colin Connolly	For
4	Elect Scott W. Fordham	For
5	Elect Lillian C. Giornelli	Against
6	Elect R. Kent Griffin Jr.	Against
7	Elect Donna W. Hyland	Against
8	Elect Dionne Nelson	For
9	Elect R. Dary Stone	Against
10	Advisory Vote on Executive Compensation	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year
12	Ratification of Auditor	Against

Covenant Logistics Group Inc

Voted

Ticker Agenda Type	CVLG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/17/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect David R. Parker	For
1.2	Elect Benjamin S. Carson, Sr.	Withhold
1.3	Elect Joey B. Hogan	For
1.4	Elect D. Michael Kramer	For
1.5	Elect Bradley A. Moline	Withhold
1.6	Elect Rachel Parker-Hatchett	For
1.7	Elect Tracy L. Rosser	For
1.8	Elect Herbert J. Schmidt	Withhold
1.9	Elect W. Miller Welborn	For

2	Advisory Vote on Executive Compensation	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For
5	Amendment to the 2006 Omnibus Incentive Plan	Against

CRA International Inc.

Voted

Ticker Agenda Type	CRAI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (07/13/2023)

**Vote
Cast**

1	Elect Richard Booth	For
2	Elect William F. Concannon	For
3	Elect Christine R. Detrick	For
4	Advisory Vote on Executive Compensation	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year
6	Amendment to the 2006 Equity Incentive Plan	For
7	Ratification of Auditor	For

Cracker Barrel Old Country Store Inc

Voted

Ticker Agenda Type	CBRL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (11/16/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Thomas H. Barr	Withhold
1.2	Elect Carl T. Berquist	For
1.3	Elect Jody L. Bilney	For
1.4	Elect Sandra B. Cochran	For
1.5	Elect Meg G. Crofton	Withhold
1.6	Elect Gilbert R. Dávila	Withhold
1.7	Elect Julie Masino	For
1.8	Elect William M. Moreton	For
1.9	Elect Gisel Ruiz	For
1.10	Elect Darryl L. Wade	For
2	Advisory Vote on Executive Compensation	Against
3	Frequency of Advisory Vote on Executive Compensation	1 Year

4 Ratification of Auditor

For

Crane NXT Co

Voted

Ticker
Agenda Type

CXT
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/05/2023)

Vote
Cast

1	Elect Michael Dinkins	For
2	Elect William Grogan	Against
3	Elect Cristen Kogl	For
4	Elect Ellen McClain	Against
5	Elect Max H. Mitchell	For
6	Elect Aaron W. Saak	For
7	Elect John S. Stroup	For
8	Elect James L. L. Tullis	Against
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year

Credicorp Ltd

Voted

Ticker
Agenda Type

BAP
Mgmt

Country Of
Origin

BM

Annual Meeting Agenda (03/27/2023)

Vote
Cast

1	Elect Antonio Abruña Puyol	For
2	Elect Nuria Aliño Pérez	For
3	Elect Maite Aranzabal Harreguy	Against
4	Elect Alexandre Gouvêa	Against
5	Elect Patricia Lizárraga Guthertz	For
6	Elect Raimundo Morales Dasso	Against
7	Elect Leslie Harold Pierce Diez Canseco	Against
8	Elect Luis Enrique Romero Belismelis	Against
9	Elect Pedro Rubio Feijóo	For
10	Directors' Fees	For

11 Appointment of Auditor and Authority to Set Fees

For

Credit Acceptance Corp.

Voted

Ticker CACC
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/02/2023)

	Vote Cast
1 Elect Kenneth S. Booth	For
2 Elect Glenda J. Flanagan	Withhold
3 Elect Vinayak R. Hegde	Withhold
4 Elect Thomas N. Tryforos	Withhold
5 Elect Scott J. Vassalluzzo	Withhold
6 Amendment to the Incentive Compensation Plan	For
7 Advisory Vote on Executive Compensation	Against
8 Frequency of Advisory Vote on Executive Compensation	1 Year
9 Ratification of Auditor	For

Credo Technology Group Holding Ltd

Voted

Ticker CRDO
Agenda Type Mgmt
Country Of Origin KY

Annual Meeting Agenda (10/17/2023)

	Vote Cast
1 Elect Pantas Sutardja	Withhold
2 Elect David Zinsner	Withhold
3 Elect Sylvia Acevedo	Withhold
4 Frequency of Advisory Vote on Executive Compensation	1 Year
5 Ratification of Auditor	For

CRH Plc

Voted

Ticker
Agenda Type

CRH
Mgmt

Country Of
Origin

IE

Annual Meeting Agenda (04/27/2023)

Vote
Cast

1	Accounts and Reports	For
2	Final Dividend	For
3	Remuneration Report	For
4	Elect Richard Boucher	Against
5	Elect Caroline Dowling	For
6	Elect Richard H. Fearon	For
7	Elect Johan Karlström	For
8	Elect Shaun Kelly	For
9	Elect Badar Khan	For
10	Elect H. Lamar McKay	For
11	Elect Albert Manifold	For
12	Elect Jim Mintern	For
13	Elect Gillian L. Platt	For
14	Elect Mary K. Rhinehart	For
15	Elect Siobhán Talbot	For
16	Elect Christina Verchere	For
17	Authority to Set Auditor's Fees	For
18	Appointment of Auditor	For
19	Authority to Issue Shares w/ Preemptive Rights	For
20	Authority to Issue Shares w/o Preemptive Rights	For
21	Authority to Repurchase Shares	For
22	Authority to Set Price Range for Reissuance of Treasury Shares	For

CRH Plc

Voted

Ticker
Agenda Type

CRH
Mgmt

Country Of
Origin

IE

Special Meeting Agenda (06/08/2023)

Vote
Cast

1	Scheme of Arrangement (Settlement System Migration)	For
2	Approve Scheme of Arrangement	For
3	Change of Listing	For
4	Adoption of New Articles	For
5	Authority to Repurchase Shares	For
6	Authority to Set Price Range for Reissuance of Treasury Shares	For
7	Amendments to Articles (Share Redemption)	Against

Crinetics Pharmaceuticals Inc**Voted****Ticker
Agenda Type**CRNX
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/16/2023)**Vote
Cast**

- | | | |
|---|--|----------|
| 1 | Elect Caren Deardorf | For |
| 2 | Elect Weston Nichols, Ph.D. | Withhold |
| 3 | Elect Stephanie S. Okey, M.S. | For |
| 4 | Ratification of Auditor | For |
| 5 | Advisory Vote on Executive Compensation | For |
| 6 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Criteo S.A**Voted****Ticker
Agenda Type**CRTO
Mgmt**Country Of
Origin**

FR

Annual Meeting Agenda (06/13/2023)**Vote
Cast**

- | | | |
|----|---|---------|
| 1 | Elect Rachel Picard | For |
| 2 | Elect Nathalie Balla | For |
| 3 | Elect Hubert de Pesquidoux | For |
| 4 | Ratification of Co-Option of Frederik van der Kooi as Censor | For |
| 5 | Elect Frederik van der Kooi | For |
| 6 | Appointment of Auditor (Deloitte) | For |
| 7 | 2023 Directors' Fees | For |
| 8 | Advisory Vote on Executive Compensation | For |
| 9 | Accounts and Reports; Non Tax-Deductible Expenses | For |
| 10 | Consolidated Accounts and Reports | For |
| 11 | Allocation of Losses | For |
| 12 | Authority to Repurchase and Reissue Shares | For |
| 13 | Authority to Cancel Shares and Reduce Capital | For |
| 14 | Authority to Cancel Lapsed Shares or Options and Reduce Capital | For |
| 15 | Authority to Repurchase and Cancel Shares | Against |
| 16 | Authority to Grant Stock Options | Against |

17	Authority to Issue Restricted Shares (RSUs)	For
18	Authority to Issue Performance Shares (PSUs)	For
19	Global Ceiling on Capital Increases For Equity Compensation Plans	For
20	Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights (Underwriters)	For
21	Authority to Issue Shares and/or Convertible Debt Through Private Placement	For
22	Greenshoe	For
23	Authority to Increase Capital Through Capitalisations	For
24	Employee Stock Purchase Plan	Against
25	Global Ceiling on Capital Increases and Debt Issuances	For
26	Article Amendment Regarding Censors	For

Crocs Inc

Voted

Ticker Agenda Type	CROX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/20/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Thomas J. Smach	For
1.2	Elect Beth J. Kaplan	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year

Cross Country Healthcare, Inc.

Voted

Ticker Agenda Type	CCRN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/16/2023)

**Vote
Cast**

1	Elect Kevin C. Clark	For
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2	Elect Dwayne Allen	For
3	Elect Venkat Bhamidipati	For
4	Elect W. Larry Cash	For
5	Elect Gale S. Fitzgerald	For
6	Elect John A. Martins	For
7	Elect Janice E. Nevin	For
8	Elect Mark C. Perlberg	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year

Crossfirst Bankshares Inc

Voted

Ticker Agenda Type	CFB Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/16/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Rod K Brenneman	Withhold
1.2	Elect George Bruce	Withhold
1.3	Elect Jennifer Grigsby	For
1.4	Elect Mason King	For
1.5	Elect James Kuykendall	For
2	Ratification of Auditor	For

CrowdStrike Holdings Inc

Voted

Ticker Agenda Type	CRWD Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/21/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Johanna Flower	For
1.2	Elect Denis J. O'Leary	Withhold
1.3	Elect Godfrey R. Sullivan	For
2	Ratification of Auditor	Against

Crown Castle International Corp.

Voted

Ticker
Agenda TypeCCI
MgmtCountry Of
Origin

US

Annual Meeting Agenda (05/17/2023)Vote
Cast

1	Elect P. Robert Bartolo	For
2	Elect Jay A. Brown	For
3	Elect Cindy Christy	For
4	Elect Ari Q. Fitzgerald	For
5	Elect Andrea J. Goldsmith	For
6	Elect Tammy K. Jones	For
7	Elect Anthony J. Melone	For
8	Elect W. Benjamin Moreland	For
9	Elect Kevin A. Stephens	For
10	Elect Matthew Thornton III	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For
13	Amendment to Articles Regarding Officer Exculpation	Against

Crown Holdings, Inc.


Voted

Ticker
Agenda TypeCCK
MgmtCountry Of
Origin

US

Annual Meeting Agenda (04/27/2023)Vote
Cast

1	Election of Directors	
1.1	Elect Timothy J. Donahue	For
1.2	Elect Richard H. Fearon	Withhold
1.3	Elect Andrea Funk	Withhold
1.4	Elect Stephen J. Hagge	Withhold
1.5	Elect Jesse A. Lynn	For
1.6	Elect James H. Miller	Withhold
1.7	Elect Josef M. Müller	Withhold
1.8	Elect B. Craig Owens	For
1.9	Elect Angela M. Snyder	For
1.10	Elect Caesar F. Sweitzer	Withhold
1.11	Elect Andrew J. Teno	Withhold
1.12	Elect Marsha C. Williams	Withhold
1.13	Elect Dwayne A. Wilson	For

	2	Ratification of Auditor	For
	3	Advisory Vote on Executive Compensation	For
	4	Frequency of Advisory Vote on Executive Compensation	1 Year
	 5	Shareholder Proposal Regarding Several Approval Policy	For

CryoPort Inc

Voted

Ticker	CYRX	Country Of Origin	US
Agenda Type	Mgmt		

Annual Meeting Agenda (05/12/2023)

Vote Cast

1	Election of Directors	
1.1	Elect Linda Baddour	For
1.2	Elect Richard J. Berman	Withhold
1.3	Elect Daniel M. Hancock	For
1.4	Elect Robert J. Hariri	Withhold
1.5	Elect Ram M. Jagannath	For
1.6	Elect Ramkumar Mandalam	Withhold
1.7	Elect Jerrell W. Shelton	For
1.8	Elect Edward J. Zecchini	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

CS Disco Inc

Voted

Ticker	LAW	Country Of Origin	US
Agenda Type	Mgmt		

Annual Meeting Agenda (06/15/2023)

Vote Cast

1	Elect Colette Pierce Burnette	For
2	Elect K. Aaron Clark	For
3	Elect James R. Offerdahl	For
4	Ratification of Auditor	For

CSG Systems International Inc.**Voted**

Ticker Agenda Type	CSGS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/17/2023)**Vote
Cast**

1	Elect Rachel A. Barger	For
2	Elect David G. Barnes	For
3	Elect Rajan Naik	For
4	Elect Haiyan Song	For
5	Advisory Vote on Executive Compensation	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year
7	Amendment to the 2005 Stock Incentive Plan	Against
8	Amendment to Articles to Limit the Liability of Certain Officers	Against
9	Ratification of Auditor	For

CSW Industrials Inc**Voted**

Ticker Agenda Type	CSWI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (08/24/2023)**Vote
Cast**

1	Election of Directors	
1.1	Elect Joseph B. Armes	For
1.2	Elect Michael R. Gambrell	For
1.3	Elect Bobby Griffin	For
1.4	Elect Terry L. Johnston	For
1.5	Elect Linda A. Livingstone	For
1.6	Elect Anne B. Motsenbocker	For
1.7	Elect Robert M. Swartz	For
1.8	Elect J. Kent Sweezey	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

CSX Corp.

Voted

Ticker
Agenda Type

CSX
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/10/2023)

Vote
Cast

1	Elect Donna M. Alvarado	Against
2	Elect Thomas P. Bostick	For
3	Elect Steven T. Halverson	Against
4	Elect Paul C. Hilal	For
5	Elect Joseph R. Hinrichs	For
6	Elect David M. Moffett	For
7	Elect Linda H. Riefler	Against
8	Elect Suzanne M. Vautrinot	For
9	Elect James L. Wainscott	Against
10	Elect J. Steven Whisler	For
11	Elect John J. Zillmer	Against
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	Against
14	Frequency of Advisory Vote on Executive Compensation	1 Year

CTO Realty Growth Inc

Voted

Ticker
Agenda Type

CTO
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/21/2023)

Vote
Cast

1	Elect John P. Albright	For
2	Elect George R. Brokaw	Against
3	Elect Christopher J. Drew	Against
4	Elect Laura M. Franklin	For
5	Elect R. Blakeslee Gable	Against
6	Elect Christopher W. Haga	Against
7	Ratification of Auditor	For
8	Advisory Vote on Executive Compensation	For
9	Frequency of Advisory Vote on Executive Compensation	1 Year
10	Amendment to the 2010 Equity Incentive Plan	For

CTS Corp.

Voted

Ticker
Agenda Type


CTS
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/11/2023)

Vote
Cast

1	Elect Donna M. Costello	For
2	Elect William S. Johnson	For
3	Elect Kieran O'Sullivan	For
4	Elect Robert A. Profusek	For
5	Elect Randy L. Stone	For
6	Elect Alfonso G. Zulueta	For
7	Advisory Vote on Executive Compensation	For
8	Frequency of Advisory Vote on Executive Compensation	1 Year
9	Ratification of Auditor	For
 10	Shareholder Proposal Regarding Severance Approval Policy	For

CubeSmart

Voted

Ticker
Agenda Type

CUBE
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/16/2023)

Vote
Cast

1	Election of Directors	
1.1	Elect Piero Bussani	Withhold
1.2	Elect Jit Kee Chin	For
1.3	Elect Dorothy Dowling	Withhold
1.4	Elect John W. Fain	Withhold
1.5	Elect Jair K. Lynch	Withhold
1.6	Elect Christopher P. Marr	For
1.7	Elect Deborah Ratner Salzberg	For
1.8	Elect John F. Remondi	Withhold
1.9	Elect Jeffrey F. Rogatz	Withhold
2	Ratification of Auditor	Against
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year

Cue Health Inc**Voted**

Ticker Agenda Type	HLTH Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/05/2023)

	Vote Cast
1 Elect Chris Achar	For
2 Elect Joanne Bradford	For
3 Ratification of Auditor	For

Cullen Frost Bankers Inc.**Voted**

Ticker Agenda Type	CFR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/26/2023)

	Vote Cast
1 Elect Carlos Alvarez	For
2 Elect Chris M. Avery	Against
3 Elect Anthony R. Chase	Against
4 Elect Cynthia J. Comparin	For
5 Elect Samuel G. Dawson	Against
6 Elect Crawford H. Edwards	For
7 Elect Patrick B. Frost	For
8 Elect Phillip D. Green	For
9 Elect David J. Haemisegger	For
10 Elect Charles W. Matthews	Against
11 Elect Joseph A. Pierce	Against
12 Elect Linda B. Rutherford	Against
13 Elect Jack Willome	Against
14 Advisory Vote on Executive Compensation	For
15 Frequency of Advisory Vote on Executive Compensation	1 Year
16 Ratification of Auditor	For

Cullinan Oncology Inc

Voted

Ticker Agenda Type	CGEM Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/08/2023)

Vote
Cast

- | | | |
|-----|--------------------------|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Nadim Ahmed | For |
| 1.2 | Elect Stephen W. Webster | Withhold |
| 2 | Ratification of Auditor | Against |

Cummins Inc.

Voted

Ticker Agenda Type	CMI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/09/2023)

Vote
Cast

- | | | |
|----------|--|---------|
| 1 | Elect N. Thomas Linebarger | For |
| 2 | Elect Jennifer W. Rumsey | For |
| 3 | Elect Gary L Belske | For |
| 4 | Elect Robert J. Bernhard | Against |
| 5 | Elect Bruno V. Di Leo Allen | Against |
| 6 | Elect Stephen B. Dobbs | Against |
| 7 | Elect Carla A. Harris | Against |
| 8 | Elect Thomas J. Lynch | Against |
| 9 | Elect William I. Miller | Against |
| 10 | Elect Georgia R. Nelson | Against |
| 11 | Elect Kimberly A. Nelson | Against |
| 12 | Elect Karen H. Quintos | Against |
| 13 | Advisory Vote on Executive Compensation | For |
| 14 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 15 | Ratification of Auditor | For |
| 16 | Amendment to the Employee Stock Purchase Plan | Against |
| (SHP) 17 | Shareholder Proposal Regarding Independent Chair | For |
| (SHP) 18 | Shareholder Proposal Regarding Plan to Link Executive Compensation to 1.5°C Aligned GHG Reductions | For |

Cumulus Media Inc.**Voted**

Ticker Agenda Type	CMLS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/26/2023)**Vote
Cast**

- | | | | |
|-----|--|---------|--|
| 1 | Election of Directors | | |
| 1.1 | Elect Mary G. Berner | For | |
| 1.2 | Elect Matthew C. Blank | For | |
| 1.3 | Elect Thomas H. Castro | For | |
| 1.4 | Elect Deborah A. Farrington | For | |
| 1.5 | Elect Joan H. Gillman | For | |
| 1.6 | Elect Andrew W. Hobson | For | |
| 1.7 | Elect Brian Kushner | For | |
| 2 | Advisory Vote on Executive Compensation | Against | |
| 3 | Frequency of Advisory Vote on Executive Compensation | 1 Year | |
| 4 | Amendment to the 2020 Equity and Incentive Plan | For | |
| 5 | Ratification of Auditor | For | |

CURO Group Holdings Corp**Voted**

Ticker Agenda Type	CURO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/14/2023)**Vote
Cast**

- | | | | |
|-----|---|----------|--|
| 1 | Election of Directors | | |
| 1.1 | Elect Douglas Clark | For | |
| 1.2 | Elect Chad Faulkner | For | |
| 1.3 | Elect Andrew J. Frawley | For | |
| 1.4 | Elect David M. Kirchheimer | For | |
| 1.5 | Elect Christopher A. Masto | Withhold | |
| 1.6 | Elect Mike McKnight | For | |
| 1.7 | Elect Gillian Van Schaick | Withhold | |
| 1.8 | Elect Issac Vaughn | For | |
| 2 | Advisory Vote on Executive Compensation | For | |
| 3 | Ratification of Auditor | For | |

Curtiss-Wright Corp.

Voted

Ticker
Agenda Type

CW
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/04/2023)

Vote
Cast

- | | | |
|------|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Lynn M. Bamford | For |
| 1.2 | Elect Dean M. Flatt | Withhold |
| 1.3 | Elect S. Marce Fuller | Withhold |
| 1.4 | Elect Bruce D. Hoechner | Withhold |
| 1.5 | Elect Glenda J. Minor | Withhold |
| 1.6 | Elect Anthony J. Moraco | Withhold |
| 1.7 | Elect William F. Moran | For |
| 1.8 | Elect Robert J. Rivet | Withhold |
| 1.9 | Elect Peter C. Wallace | Withhold |
| 1.10 | Elect Larry D. Wyche | For |
| 2 | Ratification of Auditor | For |
| 3 | Amendment to the Incentive Compensation Plan | For |
| 4 | Advisory Vote on Executive Compensation | For |
| 5 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Cushman & Wakefield plc

Voted

Ticker
Agenda Type

CWK
Mgmt

Country Of
Origin GB

Annual Meeting Agenda (05/11/2023)

Vote
Cast

- | | | |
|----|---|---------|
| 1 | Elect Brett White | For |
| 2 | Elect Jodie W. McLean | Against |
| 3 | Elect Billie I. Williamson | For |
| 4 | Ratification of Auditor | For |
| 5 | Appointment of Statutory Auditor | For |
| 6 | Authority to Set Auditor's Fees | For |
| 7 | Advisory Vote on Executive Compensation | Against |
| 8 | Remuneration Report | For |
| 9 | Remuneration Policy | For |
| 10 | Authority to Issue Shares w/ Preemptive Rights | For |
| 11 | Authority to Issue Shares w/o Preemptive Rights | For |

Custom Truck One Source Inc**Voted****Ticker
Agenda Type** CTOS
Mgmt **Country Of
Origin** US**Annual Meeting Agenda (06/15/2023)**

		Vote Cast
1	Election of Directors	
1.1	Elect Paul T. Bader	Withhold
1.2	Elect Rahman D'Argenio	Withhold
1.3	Elect Mark D. Ein	Withhold
1.4	Elect David Glatt	Withhold
2	Amendments to Reflect Director Voting Rights Consistent with the Stockholders' Agreement	For
3	Ratification of Auditor	For

Customers Bancorp Inc**Voted****Ticker
Agenda Type** CUBI
Mgmt **Country Of
Origin** US**Annual Meeting Agenda (05/30/2023)**

		Vote Cast
1	Elect Robert N. Mackay	For
2	Elect T. Lawrence Way	Against
3	Elect Steven J. Zuckerman	Against
4	Ratification of Auditor	Against
5	Advisory Vote on Executive Compensation	For
6	Amendment to the 2019 Stock Incentive Plan	For

Cutera Inc**Voted****Ticker
Agenda Type** CUTR
Mgmt **Country Of
Origin** US**Annual Meeting Agenda (07/13/2023)****Vote
Cast**

1	Elect Sheila A. Hopkins	For
2	Elect Juliane T. Park	For
3	Elect Janet Widmann	For
4	Elect Taylor C. Harris	For
5	Elect Kevin J. Cameron	For
6	Elect Nicholas S. Lewin	For
7	Elect Keith J. Sullivan	Against
8	Ratification of Auditor	For
9	Advisory Vote on Executive Compensation	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year
11	Amendment to the 2019 Equity Incentive Plan	For

CVB Financial Corp.

Voted

Ticker	CVBF	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/17/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect George A. Borba, Jr.	For
1.2	Elect David A. Brager	For
1.3	Elect Stephen A. Del Guercio	Withhold
1.4	Elect Anna Kan	Withhold
1.5	Elect Jane Olvera	Withhold
1.6	Elect Raymond V. O'Brien III	Withhold
1.7	Elect Hal W. Oswald	Withhold
1.8	Elect Kimberly H. Sheehy	Withhold
2	Advisory Vote on Executive Compensation	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For

Cvent Holding Corp

Voted

Ticker	CVT	Country Of	US
Agenda Type	Mgmt	Origin	

Special Meeting Agenda (06/01/2023)

**Vote
Cast**

1	Merger (Blackstone)	For
2	Advisory Vote on Golden Parachutes	For
3	Right to Adjourn Meeting	For

CVR Energy Inc**Voted****Ticker
Agenda Type**CVI
Mgmt**Country Of
Origin**

US


Annual Meeting Agenda (06/01/2023)**Vote
Cast**

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Jaffrey A. Firestone | Withhold |
| 1.2 | Elect Hunter C. Gary | Withhold |
| 1.3 | Elect David L. Lamp | Withhold |
| 1.4 | Elect Stephen Mongillo | Withhold |
| 1.5 | Elect Ted Papapostolou | Withhold |
| 1.6 | Elect James M. Strock | Withhold |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 4 | Ratification of Auditor | For |

CVS Health Corp**Voted****Ticker
Agenda Type**CVS
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/18/2023)**Vote
Cast**

- | | | |
|--|--|---------|
| 1 | Elect Fernando Aguirre | For |
| 2 | Elect Jeffrey R. Balsler | For |
| 3 | Elect C. David Brown II | Against |
| 4 | Elect Alecia A. DeCoudreaux | For |
| 5 | Elect Nancy-Ann DeParle | For |
| 6 | Elect Roger N. Farah | Against |
| 7 | Elect Anne M. Finucane | Against |
| 8 | Elect Edward J. Ludwig | For |
| 9 | Elect Karen S. Lynch | For |
| 10 | Elect Jean-Pierre Millon | For |
| 11 | Elect Mary L. Schapiro | For |
| 12 | Ratification of Auditor | For |
| 13 | Advisory Vote on Executive Compensation | Against |
| 14 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
|  15 | Shareholder Proposal Regarding Paid Sick Leave | For |

 16	Shareholder Proposal Regarding Right to Call Special Meetings	For
 17	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	For
 18	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	For
 19	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	Against

CyberArk Software Ltd

Voted

Ticker CYBR
Agenda Type Mgmt
Country Of Origin IL

Annual Meeting Agenda (06/28/2023)

Vote Cast

1	Elect Ron Gutler	For
2	Elect Kim E. Perdikou	For
3	Elect Ehud Mokady	For
4	Elect Matthew Cohen	For
5	Employment Agreement of CEO	For
6	Employment Agreement of Executive Chair	For
7	Bundled Amendments to Articles	Against
8	Appointment of Auditor and Authority to Set Fees	Against

Cytek BioSciences Inc

Voted

Ticker CTKB
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/14/2023)

Vote Cast

1	Election of Directors	
1.1	Elect Jack Ball	Withhold
1.2	Elect Vera Imper	Withhold
1.3	Elect Ming Yan	For
2	Advisory Vote on Executive Compensation	For

- 3 Frequency of Advisory Vote on Executive Compensation 1 Year
- 4 Ratification of Auditor For

Cytokinetics Inc

Voted

Ticker CYTK
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/10/2023)

Vote Cast

- 1 Elect Edward M. Kaye Withhold
- 2 Elect Wendell Wierenga For
- 3 Elect Nancy J. Wysenski For
- 4 Amendment to Allow Exculpation of Directors Against
- 5 Amendment to Allow Exculpation of Officers Against
- 6 Ratification of Auditor For
- 7 Advisory Vote on Executive Compensation For
- 8 Frequency of Advisory Vote on Executive Compensation 1 Year

Cyxtera Technologies Inc

Voted

Ticker CYXTQ
Agenda Type Mgmt
Country Of Origin US

Consent Meeting Agenda (11/07/2023)

Vote Cast

- 1 ELECT TO OPT OUT OF THE THIRD-PARTY RELEASE (FOR =OPT OUT, AGAINST OR ABSTAIN = DO NOT OPT OUT) For

D.R. Horton Inc.

Voted

Ticker
Agenda Type

DHI
Mgmt

Country Of
Origin US

Annual Meeting Agenda (01/18/2023)

Vote
Cast

1	Elect Donald R. Horton	Against
2	Elect Barbara K. Allen	Against
3	Elect Brad S. Anderson	Against
4	Elect Michael R. Buchanan	Against
5	Elect Benjamin S. Carson, Sr.	Against
6	Elect Maribess L. Miller	Against
7	Advisory Vote on Executive Compensation	Against
8	Ratification of Auditor	For

Daikin Industries Ltd

Voted

Ticker
Agenda Type

Mgmt

Country Of
Origin JP

Annual Meeting Agenda (06/29/2023)

Vote
Cast

1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Amendments to Articles – Change in Size of Board of Statutory Auditors	For
4	Elect Noriyuki Inoue	Against
5	Elect Masanori Togawa	Against
6	Elect Tatsuo Kawada	Against
7	Elect Akiji Makino	Against
8	Elect Shingo Torii	For
9	Elect Yuko Arai	For
10	Elect Ken Tayano	Against
11	Elect Masatsugu Minaka	Against
12	Elect Takashi Matsuzaki	Against
13	Elect Kanwal Jeet Jawa	Against
14	Elect Kaeko Kitamoto	For
15	Elect Kosei Uematsu	For
16	Elect Hisao Tamori	Against
17	Elect Ichiro Ono as Alternate Statutory Auditor	For

Daily Journal Corporation

Voted

Ticker
Agenda Type DJCO
Mgmt Country Of
Origin US

Annual Meeting Agenda (02/15/2023)

		Vote Cast
1	Elect Charles T. Munger	Against
2	Elect Mary Conlin	Against
3	Elect John B. Frank	Against
4	Elect Steven Myhill-Jones	Against
5	Ratification of Auditor	For
6	Advisory Vote on Executive Compensation	For
7	Frequency of Advisory Vote on Executive Compensation	1 Year

Dakota Gold Corp

Voted

Ticker
Agenda Type DC
Mgmt Country Of
Origin US

Annual Meeting Agenda (05/16/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Robert Quartermain	For
1.2	Elect Stephen T. O'Rourke	For
1.3	Elect Jonathan T. Awde	For
1.4	Elect Gerald Aberle	For
1.5	Elect Jennifer Grafton	For
1.6	Elect Amy Koenig	For
1.7	Elect Alice Schroeder	For
2	Ratification of Auditor	For
3	Increase in Authorized Common Stock	Against

Daktronics Inc.

Voted

Ticker
Agenda Type DAKT
Mgmt Country Of
Origin US

Annual Meeting Agenda (09/06/2023)

Vote
Cast

1	Election of Directors	
1.1	Elect Lance D. Bultena	Withhold
1.2	Elect José-Marie Griffiths	Withhold
1.3	Elect Howard I. Atkins	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For
4	Amendment to Bylaws to Alter Advance Notice Provisions Regarding Director Nominations	Against


Dana Inc

Voted

Ticker DAN
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (04/26/2023)

Vote Cast

1	Election of Directors	
1.1	Elect Ernesto M. Hernández	For
1.2	Elect Gary Hu	For
1.3	Elect Brett M. Icahn	Withhold
1.4	Elect James K. Kamsickas	For
1.5	Elect Virginia A. Kamsky	For
1.6	Elect Bridget E. Karlin	For
1.7	Elect Michael J. Mack, Jr.	For
1.8	Elect R. Bruce McDonald	For
1.9	Elect Diarmuid B. O'Connell	For
1.10	Elect Keith E. Wandell	For
2	Advisory Vote on Executive Compensation	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For
 5	Shareholder Proposal Regarding Independent Chair	For

Danaher Corp.



Voted

Ticker DHR
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (05/09/2023)

Vote Cast

1	Elect Rainer M. Blair	For
2	Elect Feroz Dewan	For
3	Elect Linda P. Hefner Filler	Against

4	Elect Teri L. List	Against
5	Elect Walter G. Lohr, Jr.	For
6	Elect Jessica L. Mega	For
7	Elect Mitchell P. Rales	For
8	Elect Steven M. Rales	For
9	Elect Pardis C. Sabeti	For
10	Elect A. Shane Sanders	Against
11	Elect John T. Schwieters	Against
12	Elect Alan G. Spoon	For
13	Elect Raymond C. Stevens	Against
14	Elect Elias A. Zerhouni	For
15	Ratification of Auditor	For
16	Advisory Vote on Executive Compensation	For
17	Frequency of Advisory Vote on Executive Compensation	1 Year
 18	Shareholder Proposal Regarding Independent Chair	For
 19	Shareholder Proposal Regarding Diversity and Inclusion Report	For

Danimer Scientific Inc

Voted

Ticker
Agenda Type

DNMR
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/01/2023)

Vote
Cast

1	Election of Directors	
1.1	Elect Stephen E. Croskrey	For
1.2	Elect John P. Amboian	For
1.3	Elect Richard J. Hendrix	Withhold
1.4	Elect Philip Gregory Calhoun	For
1.5	Elect Gregory Hunt	For
1.6	Elect Isao Noda	For
1.7	Elect Stuart W. Pratt	For
1.8	Elect Cynthia Cohen	For
1.9	Elect Allison M. Leopold Tilley	For
2	Ratification of Auditor	For



Darden Restaurants, Inc.

Voted

Ticker
Agenda Type DRI
Mgmt Country Of
Origin US

Annual Meeting Agenda (09/20/2023)

Vote
Cast

1	Election of Directors	
1.1	Elect Margaret Shân Atkins	Withhold
1.2	Elect Ricardo Cardenas	For
1.3	Elect Juliana L. Chugg	Withhold
1.4	Elect James P. Fogarty	For
1.5	Elect Cynthia T. Jamison	For
1.6	Elect Nana Mensah	For
1.7	Elect William S. Simon	Withhold
1.8	Elect Charles M. Sonsteby	Withhold
1.9	Elect Timothy J. Wilmott	For
2	Advisory Vote on Executive Compensation	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For
 5	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	For
 6	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	For

Darling Ingredients Inc

Voted

Ticker
Agenda Type DAR
Mgmt Country Of
Origin US

Annual Meeting Agenda (05/09/2023)

Vote
Cast

1	Elect Randall C. Stuewe	For
2	Elect Charles Adair	For
3	Elect Beth Albright	Against
4	Elect Larry A. Barden	For
5	Elect Celeste A. Clark	For
6	Elect Linda A. Goodspeed	Against
7	Elect Enderson Guimaraes	Against
8	Elect Gary W. Mize	For
9	Elect Michael Rescoe	For
10	Elect Kurt Stoffel	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For

Daseke Inc

Voted

Ticker DSKE
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/08/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Bruce Blaise For
 - 1.2 Elect Brian Bonner For
 - 1.3 Elect Catharine Ellingsen For
 - 1.4 Elect Grant Garbers For
 - 1.5 Elect Melendy E. Lovett For
 - 1.6 Elect Charles F. Serianni For
 - 1.7 Elect Jonathan Shepko For
 - 1.8 Elect Ena Williams For
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation For
- 4 Amendment to the 2017 Omnibus Incentive Plan For

Datadog Inc

Voted

Ticker DDOG
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/08/2023)

Vote Cast

- 1 Elect Olivier Pomel For
- 2 Elect Dev Ittycheria Withhold
- 3 Elect Shardul Shah Withhold
- 4 Advisory Vote on Executive Compensation For
- 5 Ratification of Auditor For

Dave & Buster`s Entertainment Inc

Voted

Ticker
Agenda TypePLAY
MgmtCountry Of
Origin

US

Annual Meeting Agenda (06/15/2023)Vote
Cast

1	Elect James P. Chambers	For
2	Elect Hamish A. Dodds	For
3	Elect Michael J. Griffith	For
4	Elect Gail Mandel	For
5	Elect Chris Morris	For
6	Elect Atish Shah	For
7	Elect Kevin M. Sheehan	For
8	Elect Jennifer Storms	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	Against

DaVita Inc

Voted

Ticker
Agenda TypeDVA
MgmtCountry Of
Origin

US

Annual Meeting Agenda (06/06/2023)Vote
Cast

1	Elect Pamela M. Arway	Against
2	Elect Charles G. Berg	For
3	Elect Barbara J. Desoer	Against
4	Elect Jason M. Hollar	For
5	Elect Gregory J. Moore	Against
6	Elect John M. Nehra	Against
7	Elect Javier J. Rodriguez	For
8	Elect Adam H. Schechter	For
9	Elect Phyllis R. Yale	Against
10	Ratification of Auditor	Against
11	Advisory Vote on Executive Compensation	Against
12	Frequency of Advisory Vote on Executive Compensation	1 Year
13	Amendment to Allow Exculpation of Officers	Against

Day One Biopharmaceuticals Inc**Voted****Ticker
Agenda Type**DAWN
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/22/2023)**Vote
Cast**

- | | | |
|-----|--|---------|
| 1 | Election of Directors | |
| 1.1 | Elect Scott Garland | For |
| 1.2 | Elect John A. Josey, Ph.D | For |
| 2 | Ratification of Auditor | For |
| 3 | Amendment to Articles Regarding Officer
Exculpation | Against |

Deciphera Pharmaceuticals Inc**Voted****Ticker
Agenda Type**DCPH
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/21/2023)**Vote
Cast**

- | | | |
|---|---|-----|
| 1 | Elect Patricia L. Allen | For |
| 2 | Elect Edward J. Benz, Jr. | For |
| 3 | Elect Dennis L. Walsh | For |
| 4 | Advisory Vote on Executive Compensation | For |
| 5 | Ratification of Auditor | For |
-

Deckers Outdoor Corp.

Voted

Ticker
Agenda Type

DECK
Mgmt

Country Of
Origin US

Annual Meeting Agenda (09/11/2023)

Vote
Cast

- | | | |
|------|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Michael F. Devine, III | For |
| 1.2 | Elect David A. Burwick | Withhold |
| 1.3 | Elect Nelson C. Chan | Withhold |
| 1.4 | Elect Cynthia L. Davis | Withhold |
| 1.5 | Elect Juan R. Figuereo | For |
| 1.6 | Elect Maha S. Ibrahim | For |
| 1.7 | Elect Victor Luis | Withhold |
| 1.8 | Elect David Powers | For |
| 1.9 | Elect Lauri M. Shanahan | Withhold |
| 1.10 | Elect Bonita C. Stewart | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Deere & Co.

Voted

Ticker
Agenda Type

DE
Mgmt

Country Of
Origin US

Annual Meeting Agenda (02/22/2023)

Vote
Cast

- | | | |
|----|--|---------|
| 1 | Elect Leanne G. Caret | For |
| 2 | Elect Tamra A. Erwin | For |
| 3 | Elect Alan C. Heuberger | For |
| 4 | Elect Charles O. Holliday, Jr. | For |
| 5 | Elect Michael O. Johanns | For |
| 6 | Elect Clayton M. Jones | For |
| 7 | Elect John C. May | For |
| 8 | Elect Gregory R. Page | For |
| 9 | Elect Sherry M. Smith | For |
| 10 | Elect Dmitri L. Stockton | For |
| 11 | Elect Sheila G. Talton | For |
| 12 | Advisory Vote on Executive Compensation | Against |
| 13 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 14 | Ratification of Auditor | For |

Definitive Healthcare Corp

Voted

Ticker Agenda Type DH Mgmt Country Of Origin US

Annual Meeting Agenda (06/01/2023)

Vote Cast

- 1 Elect Christopher Egan For
- 2 Elect Samuel A. Hamood For
- 3 Elect Jill Larsen Withhold
- 4 Elect Sastry Chilukuri For
- 5 Frequency of Advisory Vote on Executive Compensation 1 Year
- 6 Ratification of Auditor Against

Delek US Holdings Inc

Voted

Ticker Agenda Type DK Mgmt Country Of Origin US

Annual Meeting Agenda (05/03/2023)

Vote Cast

- 1 Elect Ezra Uzi Yemin For
- 2 Elect Avigal Soreq For
- 3 Elect William J. Finnerty Against
- 4 Elect Richard J. Marcogliese Against
- 5 Elect Leonardo Eleutério Moreno For
- 6 Elect Gary M. Sullivan Jr. Against
- 7 Elect Vicky Sutil For
- 8 Elect Laurie Z. Tolson Against
- 9 Elect Shlomo Zohar Against
- 10 Advisory Vote on Executive Compensation Against
- 11 Frequency of Advisory Vote on Executive Compensation 1 Year
- 12 Ratification of Auditor For

13 Amendment to the 2016 Long-Term Incentive Plan

For

Dell Technologies Inc

Voted

Ticker
Agenda Type

DVMT
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/20/2023)

Vote
Cast

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Michael Dell | Withhold |
| 1.2 | Elect David W. Dorman | Withhold |
| 1.3 | Elect Egon P. Durban | Withhold |
| 1.4 | Elect David J. Grain | For |
| 1.5 | Elect William D. Green | For |
| 1.6 | Elect Simon Patterson | For |
| 1.7 | Elect Lynn M. Vojvodich Radakovich | For |
| 1.8 | Elect Ellen J. Kullman | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 5 | Approval of the 2023 Stock Incentive Plan | For |

Delta Air Lines, Inc.

Voted

Ticker
Agenda Type

DALRQ
Mgmt



Country Of
Origin

US

Annual Meeting Agenda (06/15/2023)

Vote
Cast

- | | | |
|---|-------------------------------|---------|
| 1 | Elect Edward H. Bastian | Against |
| 2 | Elect Greg Creed | Against |
| 3 | Elect David G. DeWalt | Against |
| 4 | Elect William H. Easter III | Against |
| 5 | Elect Leslie D. Hale | Against |
| 6 | Elect Christopher A. Hazleton | Against |
| 7 | Elect Michael P. Huerta | Against |

8	Elect Jeanne P. Jackson	Against
9	Elect George N. Mattson	Against
10	Elect Vasant M. Prabhu	For
11	Elect Sérgio A. L. Rial	Against
12	Elect David S. Taylor	Against
13	Elect Kathy N. Waller	Against
14	Advisory Vote on Executive Compensation	For
15	Frequency of Advisory Vote on Executive Compensation	1 Year
16	Ratification of Auditor	For
 17	Shareholder Proposal Regarding Severance Approval Policy	For
 18	Shareholder Proposal Regarding Policy on Freedom of Association	For

Deluxe Corp.

Voted

Ticker
Agenda Type

DLX
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (04/26/2023)

Vote
Cast

1	Election of Directors	
1.1	Elect William C. Cobb	For
1.2	Elect Paul R. Garcia	Withhold
1.3	Elect Cheryl Mayberry McKissack	Withhold
1.4	Elect Barry C. McCarthy	For
1.5	Elect Don J. McGrath	For
1.6	Elect Thomas J. Reddin	Withhold
1.7	Elect Martyn R. Redgrave	For
1.8	Elect John L. Stauch	For
1.9	Elect Telisa L. Yancy	Withhold
2	Advisory Vote on Executive Compensation	Against
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Amendment to the 2022 Stock Incentive Plan	For
5	Ratification of Auditor	For

Denali Therapeutics Inc

Voted

Ticker
Agenda Type

DNLI
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/01/2023)

Vote
Cast

- | | | |
|-----|---|-----|
| 1 | Election of Directors | |
| 1.1 | Elect Jennifer Cook | For |
| 1.2 | Elect David P. Schenkein | For |
| 1.3 | Elect Ryan J. Watts | For |
| 2 | Ratification of Auditor | For |
| 3 | Advisory vote on executive compensation | For |

Denbury Inc.

Voted

Ticker
Agenda Type

DEN
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/01/2023)

Vote
Cast

- | | | |
|----|--|--------|
| 1 | Elect Kevin O. Meyers | For |
| 2 | Elect Anthony M. Abate | For |
| 3 | Elect Caroline G. Angoorly | For |
| 4 | Elect James N. Chapman | For |
| 5 | Elect Christian S. Kendall | For |
| 6 | Elect Lynn A. Peterson | For |
| 7 | Elect Brett R. Wiggs | For |
| 8 | Elect Cindy A. Yeilding | For |
| 9 | Advisory Vote on Executive Compensation | For |
| 10 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 11 | Ratification of Auditor | For |

Denbury Inc.

Voted

Ticker
Agenda Type

DEN
Mgmt

Country Of
Origin

US

Special Meeting Agenda (10/31/2023)

Vote
Cast

- 1 Merger with Exxon Mobil Corporation
- 2 Advisory Vote on Golden Parachutes

For
Against

Denny`s Corp.

Voted

Ticker
Agenda Type


DENN
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/17/2023)

Vote
Cast

- 1 Elect Bernadette S. Aulestia
- 2 Elect Olu Fajemirokun Beck
- 3 Elect Gregg R. Dedrick
- 4 Elect José M. Gutiérrez
- 5 Elect Brenda J. Lauderback
- 6 Elect John C. Miller
- 7 Elect Kelli F. Valade
- 8 Elect Laysha Ward
- 9 Ratification of Auditor
- 10 Advisory Vote on Executive Compensation
- 11 Frequency of Advisory Vote on Executive Compensation
-  12 Shareholder Proposal Regarding Paid Sick Leave

For
For
Against
Against
Against
For
For
Against
For
Against
1 Year
For

DENTSPLY Sirona Inc

Voted

Ticker
Agenda Type

XRAY
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/24/2023)

Vote
Cast

- 1 Elect Eric K. Brandt

Against

2	Elect Simon D. Champion	For
3	Elect Willie A. Deese	Against
4	Elect Betsy D. Holden	Against
5	Elect Clyde R. Hosein	For
6	Elect Harry M. Jansen Kraemer, Jr.	Against
7	Elect Gregory T. Lucier	Against
8	Elect Jonathan J. Mazelsky	Against
9	Elect Leslie F. Varon	For
10	Elect Janet S. Vergis	For
11	Elect Dorothea Wenzel	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	Against
14	Frequency of Advisory Vote on Executive Compensation	1 Year

Descartes Systems Group Inc

Voted

Ticker	DSGX	Country Of	CA
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/15/2023)

		Vote Cast
1	Elect Deepak Chopra	For
2	Elect Deborah Close	For
3	Elect Eric A. Demirian	For
4	Elect Sandra L. Hanington	For
5	Elect Kelley Irwin	For
6	Elect Dennis Maple	For
7	Elect Chris E. Muntwyler	For
8	Elect Jane O'Hagan	For
9	Elect Edward J. Ryan	For
10	Elect John J. Walker	For
11	Appointment of Auditor	For
12	Shareholder Rights Plan	For
13	Advisory Vote on Executive Compensation	For

Design Therapeutics Inc

Voted

Ticker DSGN
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/31/2023)

	Vote Cast
1 Elect Simeon J. George	For
2 Elect Arsani William	Withhold
3 Elect Deepa Prasad	Withhold
4 Ratification of Auditor	For

Designer Brands Inc

Voted

Ticker DBI
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/15/2023)

	Vote Cast
1 Election of Directors	
1.1 Elect Harvey L. Sonnenberg	For
1.2 Elect Allan J. Tanenbaum	Withhold
1.3 Elect Peter S. Cobb	Withhold
1.4 Elect Douglas M. Howe	For
2 Ratification of Auditor	For
3 Advisory Vote on Executive Compensation	Against
4 Frequency of Advisory Vote on Executive Compensation	1 Year

Desktop Metal Inc

Voted

Ticker DM
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/08/2023)

	Vote Cast
1 Elect Ric Fulop	For
2 Elect Scott Dussault	Against
3 Ratification of Auditor	For
4 Advisory Vote on Executive Compensation	For

Desktop Metal Inc**Voted****Ticker
Agenda Type**DM
Mgmt**Country Of
Origin**

US

Special Meeting Agenda (09/28/2023)**Vote
Cast**

- | | | |
|---|------------------------------------|---------|
| 1 | Merger with Stratasys Ltd. | For |
| 2 | Advisory Vote on Golden Parachutes | Against |
| 3 | Right to Adjourn Meeting | For |

Destination XL Group Inc**Voted****Ticker
Agenda Type**DXLG
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (08/03/2023)**Vote
Cast**

- | | | |
|----|--|--------|
| 1 | Elect Harvey S. Kanter | For |
| 2 | Elect Carmen Bauza | For |
| 3 | Elect Jack Boyle | For |
| 4 | Elect Lionel F. Conacher | For |
| 5 | Elect Willem Mesdag | For |
| 6 | Elect Ivy Ross | For |
| 7 | Elect Elaine K. Rubin | For |
| 8 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 9 | Advisory Vote on Executive Compensation | For |
| 10 | Ratification of Auditor | For |

Devon Energy Corp.

Voted

Ticker
Agenda Type


DVN
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/07/2023)

Vote
Cast

1	Election of Directors	
1.1	Elect Barbara M. Baumann	Withhold
1.2	Elect John E. Bethancourt	Withhold
1.3	Elect Ann G. Fox	Withhold
1.4	Elect Gennifer F. Kelly	For
1.5	Elect Kelt Kindick	Withhold
1.6	Elect John Krenicki, Jr.	Withhold
1.7	Elect Karl F. Kurz	Withhold
1.8	Elect Michael N. Mears	For
1.9	Elect Robert A. Mosbacher, Jr.	Withhold
1.10	Elect Richard E. Muncrief	Withhold
1.11	Elect Valerie M. Williams	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year
5	Exclusive Forum Provision	Against
6	Amendment Regarding the Exculpation of Officers	Against
 7	Shareholder Proposal Regarding Right to Call Special Meetings	For

Dexcom Inc

Voted

Ticker
Agenda Type


DXCM
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/18/2023)

Vote
Cast

1	Elect Steven R. Altman	Against
2	Elect Richard A. Collins	Against
3	Elect Karen M. Dahut	For
4	Elect Mark G. Foletta	For
5	Elect Barbara E. Kahn	For
6	Elect Kyle Malady	Against
7	Elect Eric Topol	For
8	Ratification of Auditor	For
9	Advisory Vote on Executive Compensation	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year
 11	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For

DHI Group Inc**Voted****Ticker
Agenda Type**DHX
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (04/26/2023)**Vote
Cast**

- | | | |
|---|--|---------|
| 1 | Elect Art Zeile | For |
| 2 | Elect Elizabeth Salomon | Against |
| 3 | Ratification of Auditor | For |
| 4 | Advisory Vote on Executive Compensation | For |
| 5 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 6 | Amendment to the 2022 Omnibus Equity Award Plan | Against |

DHT Holdings Inc**Voted****Ticker
Agenda Type**DHT
Mgmt**Country Of
Origin**

MH

Annual Meeting Agenda (06/15/2023)**Vote
Cast**

- | | | |
|---|-------------------------|-----|
| 1 | Elect Jeremy Kramer | For |
| 2 | Ratification of Auditor | For |
-

Diageo plc

Voted

Ticker
Agenda Type

DEO
Mgmt

Country Of
Origin GB

Annual Meeting Agenda (09/28/2023)

Vote
Cast

1	Accounts and Reports	For
2	Remuneration Report	For
3	Remuneration Policy	For
4	Long-Term Incentive Plan	For
5	Final Dividend	For
6	Elect Debra A. Crew	For
7	Elect Javier Ferrán	Against
8	Elect Lavanya Chandrashekar	For
9	Elect Susan Kilsby	For
10	Elect Melissa Bethell	For
11	Elect Karen Blackett	For
12	Elect Valérie Chapoulaud-Floquet	For
13	Elect Sir John A. Manzoni	For
14	Elect Alan Stewart	For
15	Elect Ireena Vittal	For
16	Appointment of Auditor	For
17	Authority to Set Auditor's Fees	For
18	Authorisation of Political Donations	For
19	Authority to Issue Shares w/ Preemptive Rights	For
20	Authority to Issue Shares w/o Preemptive Rights	For
21	Authority to Repurchase Shares	For
22	Adoption of New Articles	For
23	Authority to Set General Meeting Notice Period at 14 Days	For

Diamond Hill Investment Group, Inc.

Voted

Ticker
Agenda Type

DHIL
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/11/2023)

Vote
Cast

1	Elect Heather E. Brilliant	For
2	Elect Richard S. Cooley	Against
3	Elect James F. Laird	Against
4	Elect Paula R. Meyer	Against
5	Elect Nicole R. St. Pierre	Against
6	Elect L'Quentus Thomas	Against
7	Elect Mark Zinkula	Against
8	Ratification of Auditor	For
9	Advisory Vote on Executive Compensation	For

10 Frequency of Advisory Vote on Executive Compensation

1 Year

Diamond Offshore Drilling, Inc.

Voted

Ticker Agenda Type	DOFSQ Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/10/2023)

**Vote
Cast**

1	Elect Patrice Douglas	For
2	Elect Neal P. Goldman	Against
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year
5	Ratification of Auditor	For
6	Repeal of Classified Board	For

Diamondrock Hospitality Co.

Voted

Ticker Agenda Type	DRKCL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/02/2023)

**Vote
Cast**

1	Elect William W. McCarten	For
2	Elect Mark W. Brugger	For
3	Elect Timothy R. Chi	For
4	Elect Michael A. Hartmeier	For
5	Elect Kathleen A. Merrill	For
6	Elect William J. Shaw	For
7	Elect Bruce D. Wardinski	For
8	Elect Tabassum Zalotrawala	For
9	Advisory Vote on Executive Compensation	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year
11	Ratification of Auditor	For

DICE Therapeutics Inc**Voted**

Ticker Agenda Type	DICE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/07/2023)

	Vote Cast
1 Election of Directors	
1.1 Elect James Scopa	For
1.2 Elect Jake Simson	For
2 Ratification of Auditor	For
3 Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Against

Dicks Sporting Goods, Inc.**Voted**

Ticker Agenda Type	DKS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/14/2023)

	Vote Cast
1 Elect Mark J. Barrenechea	For
2 Elect Emanuel Chirico	For
3 Elect William J. Colombo	Withhold
4 Elect Anne Fink	For
5 Elect Larry Fitzgerald, Jr.	Withhold
6 Elect Lauren R. Hobart	For
7 Elect Sandeep Lakhmi Mathrani	For
8 Elect Desiree Ralls-Morrison	Withhold
9 Elect Lawrence J. Schorr	Withhold
10 Elect Edward W. Stack	For
11 Elect Larry D. Stone	Withhold
12 Advisory Vote on Executive Compensation	For
13 Frequency of Advisory Vote on Executive Compensation	1 Year
14 Ratification of Auditor	For
15 Amendment to Articles Regarding Officer Exculpation	Against

Diebold Nixdorf Inc**Voted**

Ticker Agenda Type	DBD Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/27/2023)

	Vote Cast
1 Elect Arthur F. Anton	For
2 Elect William A. Borden	For
3 Elect Marjorie L. Bowen	For
4 Elect Matthew Goldfarb	For
5 Elect Octavio Marquez	For
6 Elect Emanuel R. Pearlman	For
7 Elect Kent M. Stahl	Against
8 Ratification of Auditor	For
9 Advisory Vote on Executive Compensation	Against
10 Frequency of Advisory Vote on Executive Compensation	1 Year
11 Increase in Authorized Common Stock	For
12 Elimination of Supermajority Requirement	For

Digi International, Inc.**Voted**

Ticker Agenda Type	DGII Mgmt	Country Of Origin	US
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Annual Meeting Agenda (01/27/2023)

	Vote Cast
1 Elect Satbir Khanuja	Against
2 Elect Ronald E. Konezny	For
3 Advisory Vote on Executive Compensation	For
4 Ratification of Auditor	For
5 Amendment to the 2021 Omnibus Incentive Plan	For

Voted

Ticker Agenda Type	DMRC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/10/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Alicia Syrett	Withhold
1.2	Elect Milena Alberti-Perez	Withhold
1.3	Elect Sandeep Dadlani	For
1.4	Elect Katie Kool	Withhold
1.5	Elect Riley McCormack	For
1.6	Elect Andrew J. Walter	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Frequency of Advisory Vote on Executive Compensation	1 Year
5	Amendment to the 2018 Incentive Plan	For

Voted

Ticker Agenda Type	DLR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/08/2023)

		Vote Cast
1	Elect Alexis Black Bjorlin	Against
2	Elect VeraLinn Jamieson	Against
3	Elect Kevin J. Kennedy	Against
4	Elect William G. LaPerch	Against
5	Elect Jean F.H.P. Mandeville	For
6	Elect Afshin Mohebbi	For
7	Elect Mark R. Patterson	Against
8	Elect Mary Hogan Preusse	Against
9	Elect Andrew P. Power	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	Against
12	Frequency of Advisory Vote on Executive Compensation	1 Year
 13	Shareholder Proposal Regarding Concealment Clauses	For
 14	Shareholder Proposal Regarding Report on Racism in Company Culture	For

Digital Turbine Inc**Voted**

Ticker Agenda Type	APPS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (08/29/2023)

	Vote Cast
1 Election of Directors	
1.1 Elect Roy H. Chestnutt	Withhold
1.2 Elect Robert M. Deutschman	Withhold
1.3 Elect Holly Hess Groos	Withhold
1.4 Elect Mohan S. Gyani	Withhold
1.5 Elect Jeffrey Karish	Withhold
1.6 Elect Mollie V. Spilman	For
1.7 Elect Michelle Sterling	Withhold
1.8 Elect William G. Stone III	Withhold
2 Advisory Vote on Executive Compensation	For
3 Ratification of Auditor	For

DigitalBridge Group Inc**Voted**

Ticker Agenda Type	DBRG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/11/2023)

	Vote Cast
1 Elect James Keith Brown	Against
2 Elect Nancy A. Curtin	For
3 Elect Jeannie H. Diefenderfer	Against
4 Elect Jon A. Fosheim	Against
5 Elect Marc C. Ganzi	For
6 Elect Gregory J. McCray	Against
7 Elect Shaka Rasheed	For
8 Elect Dale Anne Reiss	For
9 Elect David M. Tolley	Against
10 Advisory Vote on Executive Compensation	Against
11 Frequency of Advisory Vote on Executive Compensation	1 Year
12 Decrease in Authorized Common Stock	For
13 Ratification of Auditor	For

DigitalOcean Holdings Inc

Voted

Ticker
Agenda Type

DOCN
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/06/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Warren Adelman	For
1.2	Elect Pueo Keffer	For
1.3	Elect Hilary A. Schneider	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Frequency of Advisory Vote on Executive Compensation	1 Year

Dillard`s Inc.

Voted

Ticker
Agenda Type

DDS
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/20/2023)

		Vote Cast
1	Elect James I. Freeman	For
2	Elect Rob C. Holmes	For
3	Elect Reynie Rutledge	Against
4	Elect J.C. Watts, Jr.	Against
5	Elect Nick White	For
6	Ratification of Auditor	For
7	Advisory Vote on Executive Compensation	For
8	Frequency of Advisory Vote on Executive Compensation	1 Year

Dime Community Bancshares Inc

Voted

Ticker
Agenda Type

DCOM
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/25/2023)

Vote
Cast


1	Election of Directors	
1.1	Elect Kenneth J. Mahon	For
1.2	Elect Dennis A. Suskind	For
1.3	Elect Paul M. Aguggia	For
1.4	Elect Rosemarie Chen	Withhold
1.5	Elect Michael P. Devine	Withhold
1.6	Elect Marcia Z. Hefter	For
1.7	Elect Mathew Lindenbaum	Withhold
1.8	Elect Albert E. McCoy, Jr.	Withhold
1.9	Elect Raymond A. Nielsen	For
1.10	Elect Kevin M. O'Connor	For
1.11	Elect Joseph J. Perry	For
1.12	Elect Kevin Stein	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Frequency of Advisory Vote on Executive Compensation	1 Year

Dine Brands Global Inc

Voted

Ticker Agenda Type	DIN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/11/2023)

		Vote Cast
1	Elect Howard M. Berk	Against
2	Elect Susan M. Collyns	For
3	Elect Richard J. Dahl	For
4	Elect Michael C. Hyter	For
5	Elect Caroline W. Nahas	Against
6	Elect Douglas M. Pasquale	For
7	Elect John W. Peyton	For
8	Elect Martha C. Poulter	For
9	Elect Arthur F. Starrs	For
10	Elect Lillian Tomovich	Against
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	Against
13	Frequency of Advisory Vote on Executive Compensation	1 Year
14	Elimination of Supermajority Requirement	For
15	Amendment to Articles Regarding the Exculpation of Officers	Against
 16	Shareholder Proposal Regarding Cage-Free Eggs	For

Diodes, Inc.

Voted

Ticker Agenda Type	DIOD Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/23/2023)

		Vote Cast
1	Elect Elizabeth Bull	For
2	Elect Angie Chen Button	For
3	Elect Warren Chen	For
4	Elect Michael R. Giordano	For
5	Elect LU Keh-Shew	For
6	Elect Peter M. Menard	For
7	Elect Christina Wen-Chi Sung	For
8	Advisory Vote on Executive Compensation	For
9	Frequency of Advisory Vote on Executive Compensation	1 Year
10	Ratification of Auditor	For

Discover Financial Services

Voted

Ticker Agenda Type	DFS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/11/2023)

		Vote Cast
1	Elect Jeffrey S. Aronin	Against
2	Elect Mary K. Bush	For
3	Elect Gregory C. Case	Against
4	Elect Candace H. Duncan	For
5	Elect Joseph F. Eazor	For
6	Elect Roger C. Hochschild	For
7	Elect Thomas G. Maheras	For
8	Elect John B. Owen	For
9	Elect David L. Rawlinson II	For
10	Elect Beverley A. Sibblies	For
11	Elect Mark A. Thierer	Against
12	Elect Jennifer L. Wong	For
13	Advisory Vote on Executive Compensation	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year
15	Approval of the 2023 Omnibus Incentive Plan	For
16	Ratification of Auditor	For

Dish Network Corp

Voted

Ticker
Agenda TypeDISH
MgmtCountry Of
Origin

US

Annual Meeting Agenda (04/28/2023)Vote
Cast

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Kathleen Q. Abernathy | Withhold |
| 1.2 | Elect George R. Brokaw | Withhold |
| 1.3 | Elect Stephen J. Bye | Withhold |
| 1.4 | Elect W. Erik Carlson | Withhold |
| 1.5 | Elect James DeFranco | Withhold |
| 1.6 | Elect Cantey M. Ergen | Withhold |
| 1.7 | Elect Charles W. Ergen | Withhold |
| 1.8 | Elect Tom A. Ortolf | Withhold |
| 1.9 | Elect Joseph T. Proietti | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Amendment to the Employee Stock Purchase Plan | For |
| 4 | Advisory Vote on Executive Compensation | Against |
| 5 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Distribution Solutions Group Inc

Voted

Ticker
Agenda TypeDSGR
MgmtCountry Of
Origin

US

Annual Meeting Agenda (05/19/2023)Vote
Cast

- | | | |
|----|--|----------|
| 1 | Elect Andrew B. Albert | Withhold |
| 2 | Elect I. Steven Edelson | Withhold |
| 3 | Elect Lee S. Hillman | For |
| 4 | Elect J. Bryan King | For |
| 5 | Elect Mark F. Moon | Withhold |
| 6 | Elect Bianca A. Rhodes | Withhold |
| 7 | Elect M. Bradley Wallace | For |
| 8 | Elect Robert S. Zamarripa | For |
| 9 | Ratification of Auditor | For |
| 10 | Advisory Vote on Executive Compensation | For |
| 11 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Diversey Holdings Ltd**Voted**

Ticker Agenda Type	DSEY Mgmt	Country Of Origin	KY
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Special Meeting Agenda (06/08/2023)

	Vote Cast
1 Merger (Solenis / Platinum Equity)	For
2 Advisory Vote on Golden Parachutes	Against

Diversified Healthcare Trust**Voted**

Ticker Agenda Type	DHC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/05/2023)

	Vote Cast
1 Elect John L. Harrington	Withhold
2 Elect Lisa Harris Jones	Withhold
3 Elect Daniel F. LePage	Withhold
4 Elect David A. Pierce	Withhold
5 Elect Jeffrey P. Somers	Withhold
6 Elect Jennifer F. Francis	For
7 Elect Adam D. Portnoy	Withhold
8 Advisory Vote on Executive Compensation	For
9 Frequency of Advisory Vote on Executive Compensation	1 Year
10 Ratification of Auditor	For

Diversified Healthcare Trust

Voted

Ticker DHC
 Agenda Type Mgmt Country Of Origin US

Special Meeting Agenda (08/30/2023)

- | | | |
|---|--------------------------|---------|
| 1 | OPI Transaction | Against |
| 2 | Right to Adjourn Meeting | Against |

Diversified Healthcare Trust

Unvoted

Ticker DHC
 Agenda Type Opp Country Of Origin US

Special Meeting Agenda (08/30/2023)

- | | | |
|---|--------------------------|-----|
| 1 | OPI Transaction | TNA |
| 2 | Right to Adjourn Meeting | TNA |

DMC Global Inc

Voted

Ticker BOOM
 Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (05/10/2023)

- | | | |
|-----|--|---------|
| 1 | Election of Directors | |
| 1.1 | Elect David C. Aldous | For |
| 1.2 | Elect Richard P. Graff | For |
| 1.3 | Elect Robert A. Cohen | For |
| 1.4 | Elect Ruth I. Dreessen | For |
| 1.5 | Elect Michael A. Kelly | For |
| 1.6 | Elect Clifton Peter Rose | For |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 4 | Amendment to Allow Exculpation of Officers | Against |
| 5 | Ratification of Auditor | For |

DocGo Inc**Voted**

Ticker Agenda Type	DCGO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/20/2023)

	Vote Cast
1 Election of Directors	
1.1 Elect Vina M. Leite	For
1.2 Elect James M. Travers	For
2 Ratification of Auditor	For

DocuSign Inc**Voted**

Ticker Agenda Type	DOCU Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/31/2023)

	Vote Cast
1 Election of Directors	
1.1 Elect James A. Beer	For
1.2 Elect Cain A. Hayes	Withhold
1.3 Elect Allan Thygesen	For
2 Ratification of Auditor	For
3 Advisory Vote on Executive Compensation	Against

Dolby Laboratories Inc

Voted

Ticker Agenda Type	DLB Mgmt	Country Of Origin	US
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Annual Meeting Agenda (02/07/2023)



		Vote Cast
1	Elect Kevin Yeaman	For
2	Elect Peter Gotcher	Withhold
3	Elect Micheline Chau	For
4	Elect David Dolby	For
5	Elect Tony Prophet	Withhold
6	Elect Emily Rollins	For
7	Elect Simon Segars	Withhold
8	Elect Anjali Sud	For
9	Elect Avadis Tevanian, Jr.	Withhold
10	Advisory Vote on Executive Compensation	For
11	Amendment to the 2020 Stock Plan	For
12	Amendment to the Employee Stock Purchase Plan	For
13	Ratification of Auditor	For

Dollar General Corp.

Voted

Ticker Agenda Type	DG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/31/2023)

		Vote Cast
1	Elect Warren F. Bryant	Against
2	Elect Michael M. Calbert	For
3	Elect Ana M. Chadwick	For
4	Elect Patricia D. Fili-Krushel	Against
5	Elect Timothy I. McGuire	Against
6	Elect Jeffery C. Owen	For
7	Elect Debra A. Sandler	For
8	Elect Ralph E. Santana	For
9	Elect Todd J. Vasos	For
10	Advisory Vote on Executive Compensation	Against
11	Frequency of Advisory Vote on Executive Compensation	1 Year
12	Ratification of Auditor	Against
 13	Shareholder Proposal Regarding Cage-Free Eggs	For
 14	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	For

SHP 15 Shareholder Proposal Regarding Third-Party Audit of Worker Safety and Well-Being

For

Dollar Tree Inc

Voted

Ticker DLTR
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/13/2023)

Vote Cast

- | | | |
|---------------|--|---------|
| 1 | Elect Richard W. Dreiling | For |
| 2 | Elect Cheryl W. Gris  | Against |
| 3 | Elect Daniel J. Heinrich | For |
| 4 | Elect Paul C. Hilal | Against |
| 5 | Elect Edward J. Kelly, III | For |
| 6 | Elect Mary A. Laschinger | Against |
| 7 | Elect Jeffrey G. Naylor | For |
| 8 | Elect Winnie Y. Park | Against |
| 9 | Elect Bertram L. Scott | For |
| 10 | Elect Stephanie P. Stahl | For |
| 11 | Advisory Vote on Executive Compensation | Against |
| 12 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 13 | Ratification of Auditor | For |
| SHP 14 | Shareholder Proposal Regarding Report on Workforce Practices and Financial Returns | For |

Doma Holdings Inc

Voted

Ticker DOMA
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/08/2023)


Vote Cast

- | | | |
|-----|-------------------------|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Lawrence Summers | For |
| 1.2 | Elect Maxine Williams | Withhold |
| 2 | Ratification of Auditor | For |

Dominion Energy Inc**Voted****Ticker
Agenda Type**D
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/10/2023)**Vote
Cast**

- | | | |
|--|---|---------|
| 1 | Elect James A. Bennett | For |
| 2 | Elect Robert M. Blue | For |
| 3 | Elect D. Maybank Hagood | For |
| 4 | Elect Ronald W. Jibson | For |
| 5 | Elect Mark J. Kington | Against |
| 6 | Elect Kristin G. Lovejoy | For |
| 7 | Elect Joseph M. Rigby | Against |
| 8 | Elect Pamela J. Royal | Against |
| 9 | Elect Robert H. Spilman, Jr. | Against |
| 10 | Elect Susan N. Story | Against |
| 11 | Elect Michael E. Szymanczyk | Against |
| 12 | Advisory Vote on Executive Compensation | Against |
| 13 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 14 | Ratification of Auditor | For |
| 15 | Amendment Regarding Information Requirements for Shareholders to Call a Special Meeting | For |
| 16 | Amendment to Advance Notice Provisions for Director Nominations | For |
|  17 | Shareholder Proposal Regarding Independent Chair | For |

Dominos Pizza Inc**Voted****Ticker
Agenda Type**DPZ
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (04/25/2023)**Vote
Cast**

- | | | |
|-----|-------------------------|----------|
| 1 | Election of Directors | |
| 1.1 | Elect David A. Brandon | For |
| 1.2 | Elect C. Andrew Ballard | Withhold |

1.3	Elect Andrew B. Balson	Withhold
1.4	Elect Corie S. Barry	Withhold
1.5	Elect Diana F. Cantor	For
1.6	Elect Richard L. Federico	Withhold
1.7	Elect James A. Goldman	For
1.8	Elect Patricia E. Lopez	For
1.9	Elect Russell J. Weiner	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year

DOMO, INC.

Voted

Ticker Agenda Type	DOMO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/30/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Joshua G. James	For
1.2	Elect Carine Clark	Withhold
1.3	Elect Daniel Daniel	Withhold
1.4	Elect Jeff Kearl	Withhold
1.5	Elect John R. Pestana	Withhold
1.6	Elect Dan Strong	Withhold
1.7	Elect Renée Soto	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Amendment to Articles to Limit the Liability of Certain Officers	Against

Donaldson Co. Inc.

Voted

Ticker Agenda Type	DCI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (11/17/2023)

**Vote
Cast**

1	Election of Directors	
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1.1	Elect Tod E. Carpenter	For
1.2	Elect Pilar Cruz	Withhold
1.3	Elect Ajita G. Rajendra	Withhold
2	Advisory Vote on Executive Compensation	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Amendment to the 2019 Master Stock Incentive Plan	For
5	Ratification of Auditor	For

Donegal Group Inc.

Voted

Ticker DGICA
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/20/2023)

Vote Cast

1	Election of Directors	
1.1	Elect Kevin G. Burke	For
1.2	Elect Jack L. Hess	Withhold
1.3	Elect David C. King	For
1.4	Elect Annette B. Szady	For
2	Advisory Vote on Executive Compensation	Against
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For

Donnelley Financial Solutions Inc

Voted

Ticker DFIN
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/17/2023)

Vote Cast

1	Elect Luis A. Aguilar	For
2	Elect Richard L. Crandall	For
3	Elect Charles Drucker	For
4	Elect Juliet S. Ellis	For
5	Elect Gary G. Greenfield	For
6	Elect Jeffery Jacobowitz	For
7	Elect Daniel N. Leib	For

8	Elect Lois M. Martin	For
9	Elect Chandar Pattabhiram	For
10	Advisory Vote on Executive Compensation	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year
12	Ratification of Auditor	For
13	Approval of the Employee Stock Purchase Plan	For
14	Amendment to Allow Exculpation of Officers	Against

DoorDash Inc

Voted

Ticker	DASH	Country Of Origin	US
Agenda Type	Mgmt		

Annual Meeting Agenda (06/20/2023)

		Vote Cast
1	Elect Shona L. Brown	Against
2	Elect Alfred Lin	Against
3	Elect Stanley Tang	For
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	Against

Dorian LPG Ltd

Voted

Ticker	LPG	Country Of Origin	MH
Agenda Type	Mgmt		

Annual Meeting Agenda (09/13/2023)

		Vote Cast
1	Elect Christina Tan	For
2	Elect Marit Lunde	For
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	For

Dorman Products Inc**Voted**

Ticker Agenda Type	DORM Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/18/2023)

	Vote Cast
1 Elect Steven L. Berman	For
2 Elect Kevin M. Olsen	For
3 Elect Lisa M. Bachmann	For
4 Elect John J. Gavin	For
5 Elect Richard T. Riley	For
6 Elect Kelly A. Romano	For
7 Elect G. Michael Stakias	For
8 Elect J. Darrell Thomas	For
9 Advisory Vote on Executive Compensation	For
10 Frequency of Advisory Vote on Executive Compensation	1 Year
11 Ratification of Auditor	Against

DoubleVerify Holdings Inc**Voted**

Ticker Agenda Type	DV Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/01/2023)

	Vote Cast
1 Election of Directors	
1.1 Elect R. Davis Noell	Withhold
1.2 Elect Lucy Stamell Dobrin	For
1.3 Elect Teri L. List	Withhold
2 Frequency of Advisory Vote on Executive Compensation	1 Year
3 Ratification of Auditor	For

Douglas Dynamics Inc

Voted

Ticker PLOW
Agenda Type Mgmt Country Of US
Origin

Annual Meeting Agenda (04/25/2023)

		Vote Cast
1	Elect Joher Akolawala	For
2	Elect James L. Janik	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year
5	Ratification of Auditor	For

Douglas Elliman Inc

Voted

Ticker DOUG
Agenda Type Mgmt Country Of US
Origin

Annual Meeting Agenda (07/27/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Michael Liebowitz	For
1.2	Elect Mark Zeitchick	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against


Douglas Emmett Inc

Voted

Ticker DEI
Agenda Type Mgmt Country Of US
Origin

Annual Meeting Agenda (05/24/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Dan A. Emmett	For
1.2	Elect Jordan L. Kaplan	For
1.3	Elect Kenneth M. Panzer	For
1.4	Elect Leslie E. Bider	Withhold
1.5	Elect Dorene C. Dominguez	Withhold
1.6	Elect David T. Feinberg	Withhold

	1.7	Elect Ray C. Leonard	Withhold
	1.8	Elect Virginia McFerran	Withhold
	1.9	Elect Thomas E. O'Hern	For
	1.10	Elect William E. Simon, Jr.	Withhold
	1.11	Elect Shirley Wang	Withhold
	2	Ratification of Auditor	Against
	3	Advisory Vote on Executive Compensation	Against
	4	Amendment to the 2016 Omnibus Stock Incentive Plan	For
	5	Frequency of Advisory Vote on Executive Compensation	1 Year
	 6	Shareholder Proposal Regarding Lobbying Report	For

Dover Corp.

Voted


Ticker
Agenda Type

DOV
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/05/2023)

		Vote Cast	
	1	Elect Deborah L. DeHaas	For
	2	Elect H. John Gilbertson, Jr.	For
	3	Elect Kristiane C. Graham	Against
	4	Elect Michael F. Johnston	Against
	5	Elect Michael Manley	For
	6	Elect Eric A. Spiegel	For
	7	Elect Richard J. Tobin	For
	8	Elect Stephen M. Todd	For
	9	Elect Keith E. Wandell	Against
	10	Ratification of Auditor	For
	11	Advisory Vote on Executive Compensation	For
	12	Frequency of Advisory Vote on Executive Compensation	1 Year
	 13	Shareholder Proposal Regarding Severance Approval Policy	For

Dow Inc

Voted

Ticker
Agenda Type



DOW
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (04/13/2023)

Vote
Cast

1	Elect Samuel R. Allen	Against
2	Elect Gaurdie E. Banister, Jr.	Against
3	Elect Wesley G. Bush	Against
4	Elect Richard K. Davis	Against
5	Elect Jerri L. DeVard	For
6	Elect Debra L. Dial	Against
7	Elect Jeff M. Fettig	Against
8	Elect James R. Fitterling	Against
9	Elect Jacqueline C. Hinman	Against
10	Elect Luis A. Moreno	Against
11	Elect Jill S. Wyant	Against
12	Elect Daniel W. Yohannes	Against
13	Advisory Vote on Executive Compensation	For
14	Ratification of Auditor	For
 15	Shareholder Proposal Regarding Independent Chair	For
 16	Shareholder Proposal Regarding Virgin Plastic Demand	For

Doximity Inc

Voted

Ticker
Agenda Type

DOCS
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (07/26/2023)

Vote
Cast

1	Election of Directors	
1.1	Elect Kevin Spain	Withhold
1.2	Elect Tim Cabral	For
2	Ratification of Auditor	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year

DraftKings Inc.

Voted

Ticker
Agenda Type

DKNG
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/15/2023)

Vote
Cast

- | | | |
|------|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Jason D. Robins | For |
| 1.2 | Elect Harry E. Sloan | Withhold |
| 1.3 | Elect Matthew Kalish | For |
| 1.4 | Elect Paul Liberman | For |
| 1.5 | Elect Woodrow H. Levin | Withhold |
| 1.6 | Elect Jocelyn Moore | Withhold |
| 1.7 | Elect Ryan R. Moore | Withhold |
| 1.8 | Elect Valerie A. Mosley | Withhold |
| 1.9 | Elect Steven J. Murray | Withhold |
| 1.10 | Elect Marni M. Walden | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | Against |

Dragonfly Energy Holdings Corp

Voted

Ticker
Agenda Type

DFLI
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (11/29/2023)

Vote
Cast

- | | | |
|-----|-------------------------------------|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Richard W. Parod | Withhold |
| 1.2 | Elect Karina Edmonds | For |
| 2 | Increase in Authorized Common Stock | For |
| 3 | Right to Adjourn Meeting | For |
| 4 | Ratification of Auditor | For |
-

Dream Finders Homes Inc

Voted

Ticker DFH
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/22/2023)

Vote Cast

- | | | |
|---|---|---------|
| 1 | Elect Patrick O. Zalupski | For |
| 2 | Elect W. Radford Lovett, II | Against |
| 3 | Elect Megha H. Parekh | Against |
| 4 | Elect Justin W. Udelhofen | Against |
| 5 | Elect Leonard M Sturm | Against |
| 6 | Elect William W. Weatherford | For |
| 7 | Ratification of Auditor | For |
| 8 | Advisory Vote on Executive Compensation | Against |

Dril-Quip, Inc.

Voted

Ticker DRQ
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/16/2023)

Vote Cast

- | | | |
|---|--|--------|
| 1 | Elect Jeffrey J. Bird | For |
| 2 | Elect John Lovoi | For |
| 3 | Ratification of Auditor | For |
| 4 | Advisory Vote on Executive Compensation | For |
| 5 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Driven Brands Holdings Inc

Voted

Ticker DRVN
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/08/2023)

Vote Cast

- | | | |
|-----|-----------------------|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Chadwick Hume | Withhold |
| 1.2 | Elect Karen Stroup | Withhold |
| 1.3 | Elect Peter Swinburn | Withhold |

2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For

Dropbox Inc

Voted

Ticker Agenda Type	DBX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/18/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Andrew W. Houston	For
1.2	Elect Donald W. Blair	For
1.3	Elect Lisa Campbell	Withhold
1.4	Elect Paul E. Jacobs	Withhold
1.5	Elect Sara Mathew	Withhold
1.6	Elect Abhay Parasnis	Withhold
1.7	Elect Karen Peacock	Withhold
1.8	Elect Michael Seibel	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

DT Midstream Inc

Voted

Ticker Agenda Type	DTM Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/05/2023)



**Vote
Cast**

1	Election of Directors	
1.1	Elect Peter Tumminello	Withhold
1.2	Elect Dwayne A. Wilson	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

DTE Energy Co.**Voted****Ticker
Agenda Type**DTE
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/04/2023)**Vote
Cast**

1	Election of Directors	
1.1	Elect David A. Brandon	Withhold
1.2	Elect Charles G. McClure, Jr.	For
1.3	Elect Gail J. McGovern	Withhold
1.4	Elect Mark A. Murray	Withhold
1.5	Elect Gerardo Norcia	For
1.6	Elect Robert C. Skaggs, Jr.	Withhold
1.7	Elect David A. Thomas	For
1.8	Elect Gary Torgow	For
1.9	Elect James H. Vandenberghe	For
1.10	Elect Valerie M. Williams	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year
5	Bylaw Amendment Regarding Ownership Threshold for Shareholders to Call a Special Meeting	For
 6	Shareholder Proposal Regarding Right to Call Special Meetings	For
 7	Shareholder Proposal Regarding Lobbying Report	For

Duck Creek Technologies Inc**Voted****Ticker
Agenda Type**DCT
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (02/22/2023)**Vote
Cast**

1	Election of Directors	
1.1	Elect William Bloom	Withhold
1.2	Elect Kathleen M. Crusco	Withhold
1.3	Elect Michael Jackowski	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Duck Creek Technologies Inc**Voted****Ticker
Agenda Type** DCT
Mgmt **Country Of
Origin** US**Special Meeting Agenda (03/28/2023)****Vote
Cast**

- | | | |
|---|------------------------------------|---------|
| 1 | Merger | For |
| 2 | Advisory Vote on Golden Parachutes | Against |

Duckhorn Portfolio Inc (The)**Voted****Ticker
Agenda Type** NAPA
Mgmt **Country Of
Origin** US**Annual Meeting Agenda (01/20/2023)****Vote
Cast**

- | | | |
|---|--|---------|
| 1 | Elect Melanie Cox | Against |
| 2 | Elect Adriel Lares | For |
| 3 | Elect James O'Hara | Against |
| 4 | Ratification of Auditor | For |
| 5 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 6 | Amendment to Articles to Limit Liability of Certain Officers | Against |

Ducommun Inc.**Voted****Ticker
Agenda Type** DCO
Mgmt **Country Of
Origin** US**Annual Meeting Agenda (04/26/2023)****Vote
Cast**

- | | | |
|-----|---------------------------|-----|
| 1 | Election of Directors | |
| 1.1 | Elect Richard A. Baldrige | For |

1.2	Elect Stephen G. Oswald	For
1.3	Elect Samara A. Strycker	For
2	Advisory Vote on Executive Compensation	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For



Duke Energy Corp.

Voted

Ticker Agenda Type	DUK Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/04/2023)

Vote
Cast

1	Elect Derrick Burks	For
2	Elect Annette K. Clayton	For
3	Elect Theodore F. Craver, Jr.	For
4	Elect Robert M. Davis	For
5	Elect Caroline D. Dorsa	Against
6	Elect W. Roy Dunbar	Against
7	Elect Nicholas C. Fanandakis	For
8	Elect Lynn J. Good	For
9	Elect John T. Herron	For
10	Elect Idalene F. Kesner	For
11	Elect E. Marie McKee	Against
12	Elect Michael J. Pacilio	For
13	Elect Thomas E. Skains	Against
14	Elect William E. Webster, Jr.	For
15	Ratification of Auditor	For
16	Advisory Vote on Executive Compensation	Against
17	Frequency of Advisory Vote on Executive Compensation	1 Year
18	Approval of the 2023 Long-Term Incentive Plan	For
 19	Shareholder Proposal Regarding Simple Majority Vote	For
 20	Shareholder Proposal Regarding Formation of Decarbonization Risk Committee	Against

Duluth Holdings Inc

Voted

Ticker Agenda Type DLTH Mgmt Country Of Origin US

Annual Meeting Agenda (05/25/2023)

		Vote Cast
1	Elect Stephen L. Schlecht	Withhold
2	Elect Samuel M. Sato	For
3	Elect Francesca M. Edwardson	Withhold
4	Elect David C. Finch	Withhold
5	Elect Brett L. Paschke	For
6	Elect Susan J. Riley	For
7	Elect Ronald Robinson	For
8	Elect Scott K. Williams	Withhold
9	Advisory Vote on Executive Compensation	Against
10	Ratification of Auditor	For

Dun & Bradstreet Holdings Inc

Voted

Ticker Agenda Type DNB Mgmt Country Of Origin US

Annual Meeting Agenda (06/15/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Ellen R. Alemany	Withhold
1.2	Elect Douglas K. Ammerman	For
1.3	Elect Chinh E. Chu	For
1.4	Elect William P. Foley	Withhold
1.5	Elect Thomas M. Hagerty	Withhold
1.6	Elect Anthony M. Jabbour	For
1.7	Elect Keith J. Jackson	Withhold
1.8	Elect Richard N. Massey	Withhold
1.9	Elect James A. Quella	Withhold
1.10	Elect Ganesh B. Rao	For
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For

Duolingo Inc

Voted

Ticker Agenda Type	DUOL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/15/2023)

**Vote
Cast**

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Amy Bohutinsky | Withhold |
| 1.2 | Elect Gillian Munson | Withhold |
| 1.3 | Elect Jim Shelton | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Frequency of Advisory Vote on Executive Compensation | 1 Year |


DuPont de Nemours Inc

Voted

Ticker Agenda Type	DD Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/24/2023)

**Vote
Cast**

- | | | |
|--|--|---------|
| 1 | Elect Amy G. Brady | For |
| 2 | Elect Edward D. Breen | For |
| 3 | Elect Ruby R. Chandy | For |
| 4 | Elect Terrence R. Curtin | For |
| 5 | Elect Alexander M. Cutler | For |
| 6 | Elect Eleuthère I. du Pont | For |
| 7 | Elect Kristina M. Johnson | For |
| 8 | Elect Luther C. Kissam IV | For |
| 9 | Elect Frederick M. Lowery | For |
| 10 | Elect Raymond J. Milchovich | For |
| 11 | Elect Deanna M. Mulligan | For |
| 12 | Elect Steven M. Sterin | For |
| 13 | Advisory Vote on Executive Compensation | Against |
| 14 | Ratification of Auditor | For |
|  15 | Shareholder Proposal Regarding Independent Chair | For |

DXC Technology Co

Voted

Ticker Agenda Type	DXC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (07/25/2023)

	Vote Cast
1 Elect David A. Barnes	Against
2 Elect Raul J. Fernandez	Against
3 Elect Anthony Gonzalez	Against
4 Elect David L. Herzog	Against
5 Elect Pinkie D. Mayfield	Against
6 Elect Karl Racine	Against
7 Elect Dawn Rogers	Against
8 Elect Michael J. Salvino	For
9 Elect Carrie W. Teffner	For
10 Elect Akihiko Washington	Against
11 Elect Robert F. Woods	For
12 Ratification of Auditor	For
13 Advisory Vote on Executive Compensation	For
14 Frequency of Advisory Vote on Executive Compensation	1 Year

DXP Enterprises, Inc.

Voted

Ticker Agenda Type	DXPE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/16/2023)

	Vote Cast
1 Election of Directors	
1.1 Elect David R. Little	For
1.2 Elect Kent Yee	For
1.3 Elect Joseph R. Mannes	Withhold
1.4 Elect Timothy P. Halter	Withhold
1.5 Elect David Patton	Withhold
1.6 Elect Karen Hoffman	Withhold
2 Advisory Vote on Executive Compensation	Against
3 Amendment to the 2016 Omnibus Incentive Plan	For
4 Ratification of Auditor	For
5 Approval of Amended and Restated Certificate of Formation	For

Dycom Industries, Inc.**Voted**

Ticker Agenda Type	DY Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/25/2023)

	Vote Cast
1 Elect Peter T. Pruitt, Jr.	For
2 Elect Laurie J. Thomsen	For
3 Advisory Vote on Executive Compensation	For
4 Ratification of Auditor	For
5 Amendment to the 2017 Non-Employee Directors Equity Plan	For
6 Frequency of Advisory Vote on Executive Compensation	1 Year

Dynatrace Inc**Voted**

Ticker Agenda Type	DT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (08/23/2023)

	Vote Cast
1 Elect Rick M. McConnell	For
2 Elect Michael Capone	Withhold
3 Elect Stephen J. Lifshatz	Withhold
4 Ratification of Auditor	Against
5 Advisory Vote on Executive Compensation	For

Dynavax Technologies Corp.

Voted

Ticker DVAX
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/26/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Daniel L. Kisner For
 - 1.2 Elect Ryan Spencer For
- 2 Advisory Vote on Executive Compensation For
- 3 Ratification of Auditor For
- 4 Frequency of Advisory Vote on Executive Compensation 1 Year

Dyne Therapeutics Inc

Voted

Ticker DYN
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/24/2023)

Vote Cast

- 1 Elect Joshua Brumm For
- 2 Elect David Lubner Withhold
- 3 Elect Jason Rhodes Withhold
- 4 Ratification of Auditor For

Dynex Capital, Inc.

Voted

Ticker DX
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/18/2023)

Vote Cast

- 1 Elect Byron L. Boston For
- 2 Elect Julia L. Coronado For
- 3 Elect Michael R. Hughes For
- 4 Elect Joy D. Palmer For
- 5 Elect Robert A. Salcetti For
- 6 Elect David H. Stevens For

7	Advisory Vote on Executive Compensation	For
8	Frequency of Advisory Vote on Executive Compensation	1 Year
9	Ratification of Auditor	For
10	Increase in Authorized Common Stock	For

DZS Inc

Voted

Ticker Agenda Type	DZSI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/30/2023)

		Vote Cast
1	Elect Barbara A. Carbone	Against
2	Elect Joon Kyung Kim	Against
3	Ratification of Auditor	For
4	Increase in Authorized Common Stock	For
5	Advisory Vote on Executive Compensation	Against
6	Frequency of Advisory Vote on Executive Compensation	1 Year

e.l.f. Beauty Inc

Voted

Ticker Agenda Type	ELF Mgmt	Country Of Origin	US
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Annual Meeting Agenda (08/24/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Kenneth Mitchell	For
1.2	Elect Gayle Tait	For
1.3	Elect Maureen C. Watson	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

E.W. Scripps Co.**Voted**

Ticker Agenda Type	SSP Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/01/2023)

	Vote Cast
1 Elect Lauren Rich Fine	For
2 Elect Burton F. Jablin	Withhold
3 Elect Kim Williams	Withhold

E2open Parent Holdings Inc**Voted**

Ticker Agenda Type	ETWO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (07/07/2023)

	Vote Cast
1 Elect Martin Fichtner	For
2 Elect Ryan Hinkle	Withhold
3 Elect Timothy I. Maudlin	Withhold
4 Advisory Vote on Executive Compensation	For
5 Ratification of Auditor	For

Eagle Bancorp Inc (MD)**Voted**

Ticker Agenda Type	EGBN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/18/2023)

	Vote Cast
1 Elect Matthew D. Brockwell	For
2 Elect Steven J. Freidkin	For
3 Elect Theresa G. LaPlaca	For
4 Elect A. Leslie Ludwig	Against
5 Elect Norman R. Pozez	For
6 Elect Kathy A. Raffa	For

7	Elect Susan G. Riel	For
8	Elect James A. Soltesz	Against
9	Elect Benjamin N. Soto	Against
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	Against
12	Frequency of Advisory Vote on Executive Compensation	1 Year

Eagle Bulk Shipping Inc

Voted

Ticker
Agenda Type

EGLE
Mgmt

Country Of
Origin

MH

Annual Meeting Agenda (06/14/2023)

Vote
Cast

1	Election of Directors	
1.1	Elect Paul M. Leand, Jr.	Withhold
1.2	Elect Kate Blakenship	For
1.3	Elect Randee E. Day	Withhold
1.4	Elect Justin A. Knowles	Withhold
1.5	Elect Bart Veldhuizen	Withhold
1.6	Elect Gary Vogel	Withhold
1.7	Elect Gary Weston	Withhold
2	Ratification of Auditor	Against
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year

Eagle Materials Inc.

Voted

Ticker
Agenda Type

EXP
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (08/03/2023)

Vote
Cast

1	Elect Margot L. Carter	Against
2	Elect Michael R. Nicolais	For
3	Elect Mary P. Ricciardello	Against
4	Elect Richard R. Stewart	Against
5	Advisory Vote on Executive Compensation	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year
7	Approval of the 2023 Equity Incentive Plan	For
8	Ratification of Auditor	For

Eagle Pharmaceuticals**Voted**

Ticker Agenda Type	EGRX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/28/2023)**Vote
Cast**

1	Election of Directors	
1.1	Elect Steven Ratoff	Withhold
1.2	Elect Robert Glenning	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Earthstone Energy Inc**Voted**

Ticker Agenda Type	ESTE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/08/2023)**Vote
Cast**

1	Election of Directors	
1.1	Elect Frost W. Cochran	Withhold
1.2	Elect David S. Habachy	Withhold
1.3	Elect Brad A. Thielemann	Withhold
1.4	Elect Zachary G. Urban	Withhold
2	Ratification of Auditor	For
3	Amendment to Articles Regarding Officer Exculpation	Against

Earthstone Energy Inc

Voted

Ticker
Agenda Type

ESTE
Mgmt

Country Of
Origin US

Special Meeting Agenda (10/30/2023)

- 1 Merger with Permian Resources Corporation
- 2 Advisory Vote on Golden Parachutes
- 3 Right to Adjourn Meeting

Vote
Cast

For
Against
For

East West Bancorp, Inc.

Voted

Ticker
Agenda Type

EWBC
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/23/2023)

- 1 Elect Manuel P. Alvarez
- 2 Elect Molly Campbell
- 3 Elect Archana Deskus
- 4 Elect Serge Dumont
- 5 Elect Rudolph I. Estrada
- 6 Elect Paul H. Irving
- 7 Elect Sabrina Kay
- 8 Elect Jack C. Liu
- 9 Elect Dominic Ng
- 10 Elect Lester M. Sussman
- 11 Advisory Vote on Executive Compensation
- 12 Frequency of Advisory Vote on Executive Compensation
- 13 Ratification of Auditor

Vote
Cast

For
Against
Against
Against
Against
Against
Against
Against
For
Against
For
1 Year
For

Easterly Government Properties Inc

Voted

Ticker DEA
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/02/2023)

		Vote Cast
1	Elect Darrell W. Crate	For
2	Elect William C. Trimble, III	For
3	Elect Michael P. Ibe	For
4	Elect William H. Binnie	For
5	Elect Cynthia A. Fisher	For
6	Elect Scott D. Freeman	For
7	Elect Emil W. Henry, Jr.	For
8	Elect Tara S. Innes	For
9	Advisory Vote on Executive Compensation	For
10	Ratification of Auditor	Against

Eastern Bankshares Inc.

Voted

Ticker EBC
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/15/2023)

		Vote Cast
1	Elect Luis A Borgen	For
2	Elect Diane Hessian	For
3	Elect Robert F Rivers	For
4	Elect Paul D. Spiess	For
5	Advisory Vote on Executive Compensation	For
6	Ratification of Auditor	For

Eastgroup Properties, Inc.

Voted

Ticker Agenda Type	EGP Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/25/2023)


		Vote Cast
1	Elect D. Pike Aloian	For
2	Elect H. Eric Bolton, Jr.	Against
3	Elect Donald F. Collieran	Against
4	Elect David M. Fields	Against
5	Elect Marshall A. Loeb	For
6	Elect Mary E. McCormick	Against
7	Elect Katherine M. Sandstrom	Against
8	Ratification of Auditor	For
9	Advisory Vote on Executive Compensation	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year
11	Approval of the 2023 Equity Incentive Plan	For

Eastman Chemical Co

Voted

Ticker Agenda Type	EMN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/04/2023)

		Vote Cast
1	Elect Humberto P. Alfonso	For
2	Elect Brett D. Begemann	Against
3	Elect Eric L. Butler	For
4	Elect Mark J. Costa	For
5	Elect Edward L. Doheny II	For
6	Elect Linnie M. Haynesworth	For
7	Elect Julie Fasone Holder	Against
8	Elect Renée J. Hornbaker	Against
9	Elect Kim Ann Mink	For
10	Elect James J. O'Brien	Against
11	Elect David W. Raisbeck	Against
12	Elect Charles K. Stevens III	For
13	Ratification of Auditor	Against
14	Advisory Vote on Executive Compensation	Against
15	Frequency of Advisory Vote on Executive Compensation	1 Year
 16	Shareholder Proposal Regarding Independent Chair	For

Eastman Kodak Co.

Voted

Ticker
Agenda Type

EKDKQ
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/17/2023)

Vote
Cast

1	Elect James V. Continenza	For
2	Elect B. Thomas Golisano	Against
3	Elect Philippe D. Katz	Against
4	Elect Kathleen B. Lynch	Against
5	Elect Jason G. New	Against
6	Elect Darren L. Richman	Against
7	Elect Michael E. Sileck, Jr.	Against
8	Advisory Vote on Executive Compensation	Against
9	Ratification of Auditor	For

Eaton Corporation plc

Voted

Ticker
Agenda Type

ETN
Mgmt

Country Of
Origin

IE

Annual Meeting Agenda (04/26/2023)

Vote
Cast

1	Elect Craig Arnold	For
2	Elect Olivier Leonetti	For
3	Elect Silvio Napoli	For
4	Elect Gregory R. Page	For
5	Elect Sandra Pianalto	For
6	Elect Robert V. Pragada	For
7	Elect Lori J. Ryerkerk	For
8	Elect Gerald B. Smith	For
9	Elect Dorothy C. Thompson	For
10	Elect Darryl L. Wilson	For
11	Appointment of Auditor and Authority to Set Fees	For
12	Advisory Vote on Executive Compensation	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year
14	Authority to Issue Shares w/ Preemptive Rights	For
15	Authority to Issue Shares w/o Preemptive Rights	For
16	Authority to Repurchase Shares	For

EBay Inc.

Voted

Ticker
Agenda Type


EBAY
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/21/2023)

Vote
Cast

1	Elect Adriane M. Brown	Against
2	Elect Aparna Chennapragda	For
3	Elect Logan D. Green	Against
4	Elect E. Carol Hayles	For
5	Elect Jamie Iannone	For
6	Elect Shripriya Mahesh	For
7	Elect Paul S. Pressler	Against
8	Elect Mohak Shroff	For
9	Elect Perry M. Traquina	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	Against
12	Frequency of Advisory Vote on Executive Compensation	1 Year
13	Amendment to the Equity Incentive Award Plan	For
14	Amendment Regarding Officer Exculpation	Against
 15	Shareholder Proposal Regarding Right to Call Special Meeting	For

EchoStar Corp

Voted

Ticker
Agenda Type

SATS
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (04/27/2023)

Vote
Cast

1	Election of Directors	
1.1	Elect R. Stanton Dodge	Withhold

1.2	Elect Michael T. Dugan	Withhold
1.3	Elect Charles W. Ergen	Withhold
1.4	Elect Lisa W. Hershman	Withhold
1.5	Elect Pradman P. Kaul	Withhold
1.6	Elect C. Michael Schroeder	Withhold
1.7	Elect Jeffrey R. Tarr	Withhold
1.8	Elect William David Wade	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Frequency of Advisory Vote on Executive Compensation	1 Year


Ecolab, Inc.

Voted

Ticker	ECL	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/04/2023)

Vote
Cast

1	Elect Shari L Ballard	For
2	Elect Barbara J. Beck	For
3	Elect Christophe Beck	For
4	Elect Jeffrey M. Ettinger	For
5	Elect Eric M. Green	For
6	Elect Arthur J. Higgins	For
7	Elect Michael Larson	For
8	Elect David W. MacLennan	For
9	Elect Tracy B. McKibben	For
10	Elect Lionel L. Nowell, III	For
11	Elect Victoria J. Reich	For
12	Elect Suzanne M. Vautrinot	For
13	Elect John J. Zillmer	Against
14	Ratification of Auditor	For
15	Approval of the 2023 Stock Incentive Plan	For
16	Amendment to the Stock Purchase Plan	For
17	Advisory Vote on Executive Compensation	For
18	Frequency of Advisory Vote on Executive Compensation	1 Year
 19	Shareholder Proposal Regarding Independent Chair	For

Ecovyst Inc

Voted

Ticker
Agenda Type

ECVT
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/10/2023)

Vote
Cast

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Kurt J. Bitting | Withhold |
| 1.2 | Elect David A. Bradley | Withhold |
| 1.3 | Elect Kevin M. Fogarty | Withhold |
| 2 | Advisory Vote on Executive Compensation | Against |
| 3 | Ratification of Auditor | For |

EDAP TMS S.A.

Voted

Ticker
Agenda Type

EDAP
Mgmt

Country Of
Origin FR

Annual Meeting Agenda (06/30/2023)

Vote
Cast

- | | | |
|----|---|---------|
| 1 | Special Auditors Report on Regulated Agreements | Against |
| 2 | Accounts and Reports; Consolidated Accounts and Reports; Ratification of Acts | For |
| 3 | Allocation of Losses | For |
| 4 | 2022 Directors' Fees | For |
| 5 | Elect Marc Oczachowski | Against |
| 6 | Authority to Issue Shares and Convertible Debt w/ Preemptive Rights | Against |
| 7 | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights | Against |
| 8 | Authority to Issue Shares and Convertible Debt Through Private Placement | Against |
| 9 | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Institutional Investors) | Against |
| 10 | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Clients) | Against |
| 11 | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Employees and Corporate Officers) | Against |
| 12 | Global Ceiling on Capital Increases and Debt Issuances | For |
| 13 | Greenshoe | Against |
| 14 | Employee Stock Purchase Plan | Against |

Edgewell Personal Care Co**Voted**

Ticker Agenda Type	EPC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (02/03/2023)

	Vote Cast
1 Elect Robert W. Black	For
2 Elect George R. Corbin	For
3 Elect Carla Hendra	For
4 Elect John C. Hunter, III	For
5 Elect James C. Johnson	For
6 Elect Rod R. Little	For
7 Elect Joseph D. O'Leary	For
8 Elect Rakesh Sachdev	For
9 Elect Swan Sit	For
10 Elect Gary K. Waring	For
11 Ratification of Auditor	For
12 Advisory Vote on Executive Compensation	For
13 Amendment to the 2018 Stock Incentive Plan	For

Edgewise Therapeutics Inc**Voted**

Ticker Agenda Type	EWTX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/09/2023)

	Vote Cast
1 Election of Directors	
1.1 Elect Laura A. Brege	Withhold
1.2 Elect Badreddin Edris	Withhold
1.3 Elect Jonathan Root	Withhold
2 Ratification of Auditor	For

Edison International

Voted

Ticker Agenda Type	EIX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/27/2023)

		Vote Cast
1	Elect Jeanne Beliveau-Dunn	Against
2	Elect Michael C. Camuñez	Against
3	Elect Vanessa C.L. Chang	Against
4	Elect James T. Morris	Against
5	Elect Timothy T. O'Toole	For
6	Elect Pedro J. Pizarro	For
7	Elect Marcy L. Reed	For
8	Elect Carey A. Smith	Against
9	Elect Linda G. Stuntz	Against
10	Elect Peter J. Taylor	Against
11	Elect Keith Trent	Against
12	Ratification of Auditor	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year
14	Advisory Vote on Executive Compensation	For

Editas Medicine Inc

Voted

Ticker Agenda Type	EDIT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/01/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Bernadette Connaughton	Withhold
1.2	Elect Elliott Levy	For
1.3	Elect Akshay K. Vaishnaw	Withhold
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For

EDP Renovaveis S.A.

Voted

Ticker
Agenda Type

Mgmt

Country Of
Origin

ES

Annual Meeting Agenda (04/04/2023)

Vote
Cast

1	Non-Voting Meeting Note	
2	Accounts and Reports	For
3	Allocation of Profits/Dividends	For
4	Capitalisation of Reserves for Scrip Dividend	For
5	Management Report; Corporate Governance Report; Remuneration Report	For
6	Report on Non-Financial Information	For
7	Ratification of Board Acts	For
8	Ratify Co-Option of Cynthia Kay McCall	For
9	Related Party Transactions (EDP Renovaveis SA and EDP Energias de Portugal, SA)	For
10	Authorisation of Legal Formalities (Related Party Transactions)	For
11	Amendment to Remuneration Policy	For
12	Amendments to Articles (Environmental, Social and Corporate Governance Committee)	For
13	Amendments to Articles (Updated References)	For
14	Authorisation of Legal Formalities	For
15	Non-Voting Meeting Note	
16	Non-Voting Meeting Note	
17	Non-Voting Meeting Note	
18	Non-Voting Meeting Note	
19	Non-Voting Meeting Note	

Edwards Lifesciences Corp

Voted

Ticker
Agenda Type

EW
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/11/2023)

Vote
Cast

1	Elect Kieran T. Gallahue	For
2	Elect Leslie Stone Heisz	For
3	Elect Paul A. LaViolette	Against
4	Elect Steven R. Loranger	For
5	Elect Martha H. Marsh	Against
6	Elect Michael A. Mussallem	For
7	Elect Ramona Sequeira	For
8	Elect Nicholas J. Valeriani	Against
9	Elect Bernard J. Zovighian	For
10	Advisory Vote on Executive Compensation	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year
12	Ratification of Auditor	Against
13	Amendment to Allow Exculpation of Officers	Against

eGain Corp

Voted

Ticker Agenda Type	EGAN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (12/05/2023)

Vote
Cast

1	Elect Ashutosh Roy	For
2	Elect Gunjan Sinha	Withhold
3	Elect Phiroz P. Darukhanavala	Withhold
4	Elect Brett Shockley	Withhold
5	Elect Christine Russell	Withhold
6	Amendment to the 2005 Stock Incentive Plan	For
7	Advisory Vote on Executive Compensation	Against
8	Ratification of Auditor	For

eHealth Inc

Voted

Ticker Agenda Type	EHTH Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/14/2023)

Vote
Cast

1	Election of Directors	
1.1	Elect Andrea C. Brimmer	Withhold
1.2	Elect Beth A. Brooke	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Frequency of Advisory Vote on Executive Compensation	1 Year

Eiger BioPharmaceuticals Inc**Voted**

Ticker Agenda Type	EIGR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/15/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Jeffrey S. Glenn	Withhold
1.2	Elect Evan Loh	Withhold
1.3	Elect Amit K. Sachdev	Withhold
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For

Eightco Holdings Inc**Voted**

Ticker Agenda Type	TYDE Mgmt	Country Of Origin	US
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Special Meeting Agenda (03/15/2023)

		Vote Cast
1	Increase in Authorized Common Stock	Against
2	Reverse Stock Split	For
3	Right to Adjourn Meeting	Against

Eightco Holdings Inc**Voted**

Ticker Agenda Type	TYDE Mgmt	Country Of Origin	US
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Special Meeting Agenda (06/30/2023)

		Vote Cast
1	Issuance of Common Stock	For
2	Right to Adjourn Meeting	For

El Pollo Loco Holdings Inc**Voted****Ticker** LOCO
Agenda Type Mgmt
Country Of Origin US**Annual Meeting Agenda (06/06/2023)****Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Samuel N. Borgese | Withhold |
| 1.2 | Elect Laurance Roberts | For |
| 1.3 | Elect Mark Buller | Withhold |
| 1.4 | Elect John M. Roth | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |

Elanco Animal Health Inc**Voted****Ticker** ELAN
Agenda Type Mgmt
Country Of Origin US**Annual Meeting Agenda (05/18/2023)****Vote
Cast**

- | | | |
|---|---|---------|
| 1 | Elect Michael J. Harrington | For |
| 2 | Elect R. David Hoover | Against |
| 3 | Elect Deborah T. Kochevar | Against |
| 4 | Elect Kirk P. McDonald | Against |
| 5 | Ratification of Auditor | For |
| 6 | Advisory Vote on Executive Compensation | For |
| 7 | Amendment to the Employee Stock Purchase Plan | For |
| 8 | Amendment to the 2018 Stock Plan | For |

Elastic N.V

Voted

Ticker
Agenda Type

ESTC
Mgmt

Country Of
Origin

NL

Annual Meeting Agenda (10/05/2023)

Vote
Cast

1	Elect Paul Auvil	Against
2	Elect Alison Gleeson	Against
3	Elect Caryn Marooney	Against
4	Adoption of Dutch Statutory Annual Accounts for 2023	For
5	Appointment of Dutch Statutory Auditor	For
6	Ratification of Auditor	For
7	Discharge from Liability for Executive Directors	For
8	Discharge from Liability for Non-Executive Directors	For
9	Authority to Issue Shares with Preemptive Rights	For
10	Authority to Suppress Preemptive Rights	For
11	Authority to Repurchase Shares	For
12	Advisory Vote on Executive Compensation	Against

Eldorado Gold Corp.

Voted

Ticker
Agenda Type

EGO
Mgmt

Country Of
Origin

CA

Annual Meeting Agenda (06/08/2023)

Vote
Cast

1	Elect Carissa Browning	For
2	Elect George Burns	For
3	Elect Teresa Conway	For
4	Elect Catharine Farrow	For
5	Elect Pamela M. Gibson	For
6	Elect Judith Mosely	For
7	Elect Steven P. Reid	For
8	Elect Stephen Walker	For
9	Elect John Webster	For
10	Appointment of Auditor	For
11	Authority to Set Auditor's Fees	For
12	Advisory Vote on Executive Compensation	For


Electronic Arts, Inc.

Voted

Ticker Agenda Type	EA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (08/10/2023)

Vote
Cast

- | | | |
|--|--|--------|
| 1 | Elect Kofi A. Bruce | For |
| 2 | Elect Rachel A. Gonzalez | For |
| 3 | Elect Jeffrey T. Huber | For |
| 4 | Elect Talbott Roche | For |
| 5 | Elect Richard A. Simonson | For |
| 6 | Elect Luis A. Ubiñas | For |
| 7 | Elect Heidi J. Ueberroth | For |
| 8 | Elect Andrew Wilson | For |
| 9 | Advisory Vote on Executive Compensation | For |
| 10 | Ratification of Auditor | For |
| 11 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
|  12 | Shareholder Proposal Regarding Severance Approval Policy | For |

Element Solutions Inc

Voted

Ticker Agenda Type	ESI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/06/2023)



Vote
Cast

- | | | |
|----|---|---------|
| 1 | Elect Martin E. Franklin | Against |
| 2 | Elect Benjamin Gliklich | For |
| 3 | Elect Ian G.H. Ashken | Against |
| 4 | Elect Elyse Napoli Filon | For |
| 5 | Elect Christopher T. Fraser | Against |
| 6 | Elect Michael F. Goss | Against |
| 7 | Elect Nichelle Maynard-Elliott | For |
| 8 | Elect E. Stanley O'Neal | Against |
| 9 | Advisory Vote on Executive Compensation | Against |
| 10 | Approval of the 2024 Employee Stock Purchase Plan | For |
| 11 | Ratification of Auditor | For |

Elevance Health Inc**Voted****Ticker
Agenda Type**ELV
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/10/2023)**Vote
Cast**

1	Elect Gail K. Boudreaux	For
2	Elect R. Kerry Clark	For
3	Elect Robert L. Dixon, Jr.	For
4	Elect Deanna Strable-Soethout	For
5	Advisory Vote on Executive Compensation	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year
7	Ratification of Auditor	For
 8	Shareholder Proposal Regarding Right to Call Special Meetings	For
 9	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	For

Ellington Financial Inc**Voted****Ticker
Agenda Type**EFC
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/16/2023)**Vote
Cast**

1	Election of Directors	
1.1	Elect Stephen J. Dannhauser	Withhold
1.2	Elect Lisa Mumford	Withhold
1.3	Elect Laurence Penn	For
1.4	Elect Edward Resendez	Withhold
1.5	Elect Ronald I. Simon	Withhold
2	Increase in Authorized Common Stock	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year
5	Ratification of Auditor	For

Elme Communities**Voted****Ticker
Agenda Type**ELME
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/25/2023)**Vote
Cast**

1	Elect Jennifer S. Banner	For
2	Elect Benjamin S. Butcher	For
3	Elect Ellen M. Goitia	For
4	Elect Paul T. McDermott	For
5	Elect Thomas H. Nolan, Jr.	For
6	Elect Anthony L. Winns	For
7	Advisory Vote on Executive Compensation	For
8	Frequency of Advisory Vote on Executive Compensation	1 Year
9	Ratification of Auditor	For

Embecta Corp**Voted****Ticker
Agenda Type**EMBC
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (02/09/2023)**Vote
Cast**

1	Elect David J. Albritton	For
2	Elect Carrie L. Anderson	For
3	Elect Christopher R. Reidy	For
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year


Emcor Group, Inc.

Voted

Ticker Agenda Type	EME Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/08/2023)

Vote
Cast

- | | | |
|--|--|---------|
| 1 | Elect John W. Altmeyer | For |
| 2 | Elect Anthony J. Guzzi | For |
| 3 | Elect Ronald L. Johnson | For |
| 4 | Elect Carol P. Lowe | For |
| 5 | Elect M. Kevin McEvoy | For |
| 6 | Elect William P. Reid | For |
| 7 | Elect Steven B. Schwarzwaelder | For |
| 8 | Elect Robin A. Walker-Lee | For |
| 9 | Elect Rebecca A. Weyenberg | For |
| 10 | Advisory Vote on Executive Compensation | Against |
| 11 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 12 | Authorization of Board to Set Board Size | Against |
| 13 | Amendment to Articles to Reflect Delaware Law Provisions Regarding Officer Exculpation | Against |
| 14 | Amendment to the Certificate of Incorporation to Select an Exclusive Forum | Against |
| 15 | Ratification of Auditor | For |
|  16 | Shareholder Proposal Regarding Independent Chair | For |

Emergent Biosolutions Inc

Voted

Ticker Agenda Type	EBS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/25/2023)

Vote
Cast

- | | | |
|---|--|--------|
| 1 | Elect Sujata Dayal | For |
| 2 | Elect Zsolt Harsanyi | For |
| 3 | Elect Louis Sullivan | For |
| 4 | Ratification of Auditor | For |
| 5 | Advisory Vote on Executive Compensation | For |
| 6 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 7 | Amendment to the Stock Incentive Plan | For |
| 8 | Amendment to the Employee Stock Purchase Plan | For |

Emerson Electric Co.**Voted**

Ticker Agenda Type	EMR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (02/07/2023)

		Vote Cast
1	Elect Martin S. Craighead	Against
2	Elect Gloria A. Flach	Against
3	Elect Mathew S. Levatich	For
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	Against
6	Frequency of Advisory Vote on Executive Compensation	1 Year

Empire Petroleum Corporation**Voted**

Ticker Agenda Type	EMPR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/09/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Michael R. Morrisett	Withhold
1.2	Elect Andrew Lewis	Withhold
1.3	Elect J. Kevin Vann	Withhold
2	Advisory Vote on Executive Compensation	For
3	Approval of the 2023 Stock and Incentive Plan	For
4	Ratification of Auditor	For

Empire State Realty Trust Inc

Voted

Ticker
Agenda Type ESRT
Mgmt Country Of
Origin US

Annual Meeting Agenda (05/11/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Anthony E. Malkin	For
1.2	Elect Thomas J. DeRosa	Withhold
1.3	Elect Steven J. Gilbert	Withhold
1.4	Elect S. Michael Giliberto	Withhold
1.5	Elect Patricia S. Han	Withhold
1.6	Elect Grant H. Hill	Withhold
1.7	Elect R. Paige Hood	Withhold
1.8	Elect James D. Robinson, IV	Withhold
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Employers Holdings Inc

Voted

Ticker
Agenda Type EIG
Mgmt Country Of
Origin US

Annual Meeting Agenda (05/25/2023)

		Vote Cast
1	Elect Katherine H Antonello	For
2	Elect Joao M. de Figueriredo	For
3	Elect Prasanna G. Dhoré	For
4	Elect Barbara A. Higgins	For
5	Elect James R. Kroner	For
6	Elect Michael J. McColgan	For
7	Elect Michael J. McSally	For
8	Elect Jeanne L. Mockard	For
9	Elect Alejandro Perez-Tenessa	For
10	Advisory Vote on Executive Compensation	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year
12	Ratification of Auditor	For

Enact Holdings Inc

Voted

Ticker ACT
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/12/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Dominic J. Addresso For
 - 1.2 Elect Michael A. Bless For
 - 1.3 Elect John D. Fisk For
 - 1.4 Elect Rohit Gupta For
 - 1.5 Elect Sheila Hooda Withhold
 - 1.6 Elect Thomas J. McInerney Withhold
 - 1.7 Elect Robert P. Restrepo, Jr. For
 - 1.8 Elect Debra W. Still For
 - 1.9 Elect Westley V. Thompson For
 - 1.10 Elect Jerome T. Upton For
 - 1.11 Elect Anne G. Waleski For
- 2 Advisory Vote on Executive Compensation For
- 3 Ratification of Auditor For

Enanta Pharmaceuticals Inc

Voted

Ticker ENTA
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (03/02/2023)

Vote Cast

- 1 Elect Bruce L.A. Carter For
- 2 Elect Jay R. Luly For
- 3 Amendment to the 2019 Equity Incentive Plan For
- 4 Advisory Vote on Executive Compensation For
- 5 Ratification of Auditor For

Encompass Health Corp

Voted

Ticker
Agenda Type EHC
Mgmt Country Of
Origin US

Annual Meeting Agenda (05/04/2023)

		Vote Cast
1	Elect Greg D. Carmichael	Against
2	Elect John W. Chidsey	For
3	Elect Donald L. Correll	Against
4	Elect Joan E. Herman	For
5	Elect Leslye G. Katz	Against
6	Elect Patricia A. Maryland	Against
7	Elect Kevin J. O'Connor	Against
8	Elect Christopher R. Reidy	For
9	Elect Nancy M. Schlichting	Against
10	Elect Mark J. Tarr	For
11	Elect Terrance Williams	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year

Encore Capital Group, Inc.

Voted

Ticker
Agenda Type ECPG
Mgmt Country Of
Origin US

Annual Meeting Agenda (06/09/2023)

		Vote Cast
1	Elect Michael Monaco	Against
2	Elect William C. Goings	Against
3	Elect Ashwini Gupta	Against
4	Elect Wendy G. Hannam	Against
5	Elect Jeffrey A. Hilzinger	Against
6	Elect Angela A. Knight	Against
7	Elect Laura Newman Olle	Against
8	Elect Richard P. Stovsky	Against
9	Elect Ashish Masih	Against
10	Advisory Vote on Executive Compensation	For
11	Ratification of Auditor	For

Encore Wire Corp.**Voted****Ticker
Agenda Type**WIRE
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/02/2023)**Vote
Cast**

1	Election of Directors	
1.1	Elect Daniel L. Jones	For
1.2	Elect Gina A. Norris	Withhold
1.3	Elect William R. Thomas	Withhold
1.4	Elect W. Kelvin Walker	Withhold
1.5	Elect Scott D. Weaver	Withhold
1.6	Elect John H. Wilson	Withhold
2	Advisory Vote on Executive Compensation	Against
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For

Energizer Holdings Inc**Voted****Ticker
Agenda Type**ENR
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (01/30/2023)**Vote
Cast**

1	Elect Carlos Abrams-Rivera	For
2	Elect Cynthia J. Brinkley	For
3	Elect Rebecca Frankiewicz	For
4	Elect Kevin J. Hunt	For
5	Elect James C. Johnson	For
6	Elect Mark S. LaVigne	For
7	Elect Patrick J. Moore	For
8	Elect Donal L. Mulligan	For
9	Elect Nneka L. Rimmer	For
10	Elect Robert V. Vitale	Against
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For
13	Approval of the 2023 Omnibus Incentive Plan	For

Energy Absolute Public Company Limited

Voted

Ticker Agenda Type	Mgmt	Country Of Origin	TH
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Annual Meeting Agenda (04/21/2023)

	Vote Cast
1 Meeting Minutes	For
2 Directors Report	For
3 Accounts and Reports	For
4 Cancellation of Debentures from 2022 AGM	For
5 Authority to Issue Debentures	For
6 Allocation of Profits/Dividends	For
7 Directors' Fees	Against
8 Elect Somchainuk Engtrakul	Against
9 Elect Patcharavat Wongsuwan	Against
10 Elect Amornsuk Noparumpa	Against
11 Elect Somphop Keerasuntonpong	Against
12 Appointment of Auditor and Authority to Set Fees	Against
13 Non-Voting Meeting Note	
14 Non-Voting Meeting Note	

Energy Fuels Inc

Voted

Ticker Agenda Type	EFRFF Mgmt	Country Of Origin	CA
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Annual Meeting Agenda (05/25/2023)

	Vote Cast
1 Elect J. Birks Bovaird	For
2 Elect Mark S. Chalmers	For
3 Elect Benjamin Eshleman III	For
4 Elect Ivy Estabrooke	For
5 Elect Barbara A. Filas	For
6 Elect Bruce D. Hansen	For
7 Elect Jacqueline Herrera	For
8 Elect Dennis L. Higgs	For
9 Elect Robert W. Kirkwood	For
10 Elect Alex G. Morrison	For
11 Appointment of Auditor and Authority to Set Fees	For
12 Advisory Vote on Executive Compensation	Against

Energy Recovery Inc

Voted

Ticker ERII
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/08/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Alexander J. Buehler For
 - 1.2 Elect Joan K. Chow For
 - 1.3 Elect Arve Hanstveit For
 - 1.4 Elect Robert Y.L. Mao For
 - 1.5 Elect Pamela Tondreau For
- 2 Advisory Vote on Executive Compensation For
- 3 Ratification of Auditor For
- 4 Frequency of Advisory Vote on Executive Compensation 1 Year

Energy Vault Holdings Inc

Voted

Ticker NRGV
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/25/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Theresa Fariello For
 - 1.2 Elect Thomas R. Ertel Withhold
 - 1.3 Elect Tahsinul Zia Huque Withhold
- 2 Ratification of Auditor For

Enerpac Tool Group Corp

Voted

Ticker EPAC
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (02/03/2023)

Vote Cast

- 1 Election of Directors

1.1	Elect Alfredo Altavilla	For
1.2	Elect Judy L. Altmaier	For
1.3	Elect J. Palmer Clarkson	For
1.4	Elect Danny L. Cunningham	For
1.5	Elect E. James Ferland	For
1.6	Elect Richard D. Holder	For
1.7	Elect Lynn Minella	For
1.8	Elect Sidney S. Simmons	For
1.9	Elect Paul E. Sternlieb	For
2	Ratification of Auditor	Against
3	Advisory Vote on Executive Compensation	For

Enersys

Voted

Ticker ENS
Agenda Type Mgmt **Country Of Origin** US

Annual Meeting Agenda (08/03/2023)

Vote Cast

1	Elect Caroline Chan	For
2	Elect Steven M. Fludder	For
3	Elect Paul J. Tufano	For
4	Elect Rudolph Wynter	For
5	Approval of the 2023 Equity Incentive Plan	For
6	Ratification of Auditor	For
7	Advisory Vote on Executive Compensation	For

Eneti Inc

Voted

Ticker NETI
Agenda Type Mgmt **Country Of Origin** MH

Annual Meeting Agenda (05/30/2023)

Vote Cast

1	Elect Emanuele A. Lauro	For
2	Elect Roberto Giorgi	Withhold
3	Appointment of Auditor	For

Eneti Inc**Voted**

Ticker Agenda Type	NETI Mgmt	Country Of Origin	MH
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Special Meeting Agenda (12/29/2023)

1	Merger / Squeeze-Out by Cadeler A/S	Vote Cast	For
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Enfusion Inc**Voted**

Ticker Agenda Type	ENFN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/16/2023)

1	Election of Directors	Vote Cast	
1.1	Elect Michael Spellacy		For
1.2	Elect Kathleen Traynor DeRose		Withhold
1.3	Elect Roy Luo		Withhold
2	Ratification of Auditor		For

Engagesmart Inc**Voted**

Ticker Agenda Type	ESMT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/17/2023)

1	Election of Directors	Vote Cast	
1.1	Elect Matthew G. Hamilton		For
1.2	Elect David E. Mangum		Withhold
1.3	Elect Raphael Osnoos		Withhold
2	Ratification of Auditor		For

Enhabit Inc**Voted****Ticker
Agenda Type**EHAB
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/28/2023)**Vote
Cast**

1	Elect Jeffrey W Bolton	For
2	Elect Tina L. Brown-Stevenson	For
3	Elect Yvonne M. Curl	For
4	Elect Charles M. Elson	For
5	Elect Leo I. Higdon, Jr.	For
6	Elect Erin P. Hoeflinger	For
7	Elect Barbara A. Jacobsmeyer	For
8	Elect Susan A. La Monica	For
9	Elect John E. Maupin, Jr.	For
10	Elect Stuart M. McGuigan	For
11	Elect Gregory S. Rush	For
12	Elect Barry P. Schochet	For
13	Elect L. Edward Shaw, Jr.	For
14	Ratification of Auditor	For
15	Advisory Vote on Executive Compensation	For
16	Frequency of Advisory Vote on Executive Compensation	1 Year

Ennis Inc.**Voted****Ticker
Agenda Type**EBF
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (07/13/2023)**Vote
Cast**

1	Elect Keith S. Walters	For
2	Elect Gary S. Mozina	For
3	Elect Aaron Carter	Against
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year

Enova International Inc.**Voted**

Ticker Agenda Type	ENVA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/10/2023)

		Vote Cast
1	Elect Ellen Carnahan	Against
2	Elect Daniel R. Feehan	For
3	Elect David Fisher	For
4	Elect William M. Goodyear	Against
5	Elect James A. Gray	Against
6	Elect Gregg A. Kaplan	For
7	Elect Mark P. McGowan	Against
8	Elect Linda Johnson Rice	For
9	Elect Mark A. Tebbe	For
10	Advisory Vote on Executive Compensation	For
11	Ratification of Auditor	For

Enovis Corp**Voted**

Ticker Agenda Type	ENOV Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/16/2023)

		Vote Cast
1	Elect Matthew L. Trerotola	For
2	Elect Barbara W. Bodem	For
3	Elect Liam J. Kelly	Against
4	Elect Angela S. Lalor	Against
5	Elect Philip A. Okala	For
6	Elect Christine Ortiz	Against
7	Elect A. Clayton Perfall	For
8	Elect Brady Shirley	For
9	Elect Rajiv Vinnakota	Against
10	Elect Sharon Wienbar	Against
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year
14	Approval of the 2023 Non-Qualified Stock Purchase Plan	For

Enovix Corporation**Voted**

Ticker Agenda Type	ENVX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/15/2023)**Vote
Cast**

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Thurman John Rodgers | For |
| 1.2 | Elect Betsy S. Atkins | Withhold |
| 1.3 | Elect Pegah Ebrahimi | For |
| 1.4 | Elect Emmanuel T. Hernandez | For |
| 1.5 | Elect Gregory Reichow | Withhold |
| 1.6 | Elect Raj Talluri | For |
| 2 | Advisory Vote on Executive Compensation | Against |
| 3 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 4 | Ratification of Auditor | For |

Enphase Energy Inc**Voted**

Ticker Agenda Type	ENPH Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/17/2023)**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Jamie Haenggi | Withhold |
| 1.2 | Elect Benjamin Kortlang | Withhold |
| 1.3 | Elect Richard Mora | Withhold |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Ratification of Auditor | For |

EnPro Industries Inc

Voted

Ticker
Agenda TypeNPO
MgmtCountry Of
Origin

US

Annual Meeting Agenda (04/28/2023)Vote
Cast

- | | | |
|------|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Eric A. Vaillancourt | For |
| 1.2 | Elect William Abbey | For |
| 1.3 | Elect Thomas M. Botts | Withhold |
| 1.4 | Elect Felix M. Brueck | Withhold |
| 1.5 | Elect Adele M. Gulfo | Withhold |
| 1.6 | Elect David L. Hauser | Withhold |
| 1.7 | Elect John Humphrey | Withhold |
| 1.8 | Elect Ronald C. Keating | For |
| 1.9 | Elect Judith A. Reinsdorf | Withhold |
| 1.10 | Elect Kees van der Graaf | Withhold |
| 2 | Advisory Vote on Executive Compensation | Against |
| 3 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 4 | Ratification of Auditor | For |

Ensign Group Inc

Voted

Ticker
Agenda TypeENSG
MgmtCountry Of
Origin

US

Annual Meeting Agenda (05/18/2023)Vote
Cast

- | | | |
|---|--|---------|
| 1 | Elect Barry M. Smith | Against |
| 2 | Elect Swati B. Abbott | For |
| 3 | Elect Suzanne D. Snapper | For |
| 4 | Elect John Agwunobi | For |
| 5 | Increase in Authorized Common Stock | For |
| 6 | Amendment to Allow Exculpation of Officers | Against |
| 7 | Ratification of Auditor | For |
| 8 | Advisory Vote on Executive Compensation | For |
| 9 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Enstar Group Limited**Voted**

Ticker Agenda Type	ESGR Mgmt	Country Of Origin	BM
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Annual Meeting Agenda (06/01/2023)

	Vote Cast
1 Elect Robert J. Campbell	Against
2 Elect B. Frederick Becker	Against
3 Elect Sharon Beesley	For
4 Elect James D. Carey	For
5 Elect Susan L. Cross	For
6 Elect Hans-Peter Gerhardt	Against
7 Elect Orla Gregory	For
8 Elect Willard Myron Hendry, Jr.	For
9 Elect Paul J. O'Shea	For
10 Elect Hitesh R. Patel	For
11 Elect Dominic F. Silvester	For
12 Elect Poul A. Winslow	Against
13 Advisory Vote on Executive Compensation	Against
14 Frequency of Advisory Vote on Executive Compensation	1 Year
15 Appointment of Auditor and Authority to Set Fees	For

Entegris Inc**Voted**

Ticker Agenda Type	ENTG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/26/2023)

	Vote Cast
1 Elect James R. Anderson	For
2 Elect Rodney Clark	Against
3 Elect James F. Gentilcore	Against
4 Elect Yvette Kanouff	Against
5 Elect James P. Lederer	Against
6 Elect Bertrand Loy	For
7 Elect Azita Saleki-Gerhardt	Against
8 Advisory Vote on Executive Compensation	For
9 Frequency of Advisory Vote on Executive Compensation	1 Year
10 Ratification of Auditor	For

Entergy Corp.

Voted

Ticker
Agenda TypeETR
MgmtCountry Of
Origin

US

Annual Meeting Agenda (05/05/2023)Vote
Cast

1	Elect Gina F Adams	For
2	Elect John H Black	For
3	Elect John R. Burbank	Against
4	Elect P.J. Condon	For
5	Elect Kirkland H. Donald	For
6	Elect Brian W. Ellis	Against
7	Elect Philip L. Frederickson	For
8	Elect M. Elise Hyland	For
9	Elect Stuart L. Levenick	For
10	Elect Blanche L. Lincoln	Against
11	Elect Andrew S Marsh	For
12	Elect Karen A. Puckett	Against
13	Ratification of Auditor	For
14	Advisory Vote on Executive Compensation	Against
15	Frequency of Advisory Vote on Executive Compensation	1 Year
16	Amendment to the 2019 Omnibus Incentive Plan	For
17	Amendment to Allow Exculpation of Officers	Against

Enterprise Bancorp, Inc.

Voted

Ticker
Agenda TypeEBTC
MgmtCountry Of
Origin

US

Annual Meeting Agenda (05/02/2023)Vote
Cast

1	Elect John R. Clementi	Withhold
2	Elect Carole A. Cowan	Withhold
3	Elect Normand E. Deschene	Withhold
4	Elect John A. Koutsos	Withhold
5	Elect Joseph C. Lerner	Withhold
6	Elect Richard W. Main	Withhold
7	Elect Anita R. Worden	Withhold
8	Advisory Vote on Executive Compensation	For
9	Ratification of Auditor	For

Enterprise Financial Services Corp.

Voted

Ticker
Agenda TypeEFSC
MgmtCountry Of
Origin

US

Annual Meeting Agenda (05/10/2023)Vote
Cast

- | | | |
|------|--|---------|
| 1 | Election of Directors | |
| 1.1 | Elect Lyne B. Andrich | For |
| 1.2 | Elect Michael A. DeCola | For |
| 1.3 | Elect Robert E. Guest, Jr. | For |
| 1.4 | Elect James M. Havel | For |
| 1.5 | Elect Michael R. Holmes | For |
| 1.6 | Elect Nevada A. Kent IV | For |
| 1.7 | Elect James B. Lally | For |
| 1.8 | Elect Marcela Manjarrez | For |
| 1.9 | Elect Stephen P. Marsh | For |
| 1.10 | Elect Daniel A. Rodrigues | For |
| 1.11 | Elect Richard M. Sanborn | For |
| 1.12 | Elect Eloise E. Schmitz | For |
| 1.13 | Elect Sandra A. Van Trease | For |
| 1.14 | Elect Lina A. Young | For |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | Against |
| 4 | Amendment to the 2018 Stock Incentive Plan | For |
| 5 | Amendment to Stock Plan for Non-
Management Director Plan | For |

Entravision Communications Corp.

Voted

Ticker
Agenda TypeEVC
MgmtCountry Of
Origin

US

Annual Meeting Agenda (06/08/2023)Vote
Cast

- | | | |
|-----|----------------------------------|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Paul A. Zevnik | For |
| 1.2 | Elect Gilbert R. Vasquez | Withhold |
| 1.3 | Elect Juan Saldívar von Wuthenau | For |

1.4	Elect Martha Elena Diaz	For
1.5	Elect Fehmi Zeko	For
1.6	Elect Thomas Strickler	For
1.7	Elect Javier Rodriguez	For
2	Amendment to the Certificate of Incorporation	For
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year
6	Elect Brad Bender	For

Investnet Inc.

Voted

Ticker ENV
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/15/2023)

Vote Cast

1	Election of Directors	
1.1	Elect Luis A. Aguilar	For
1.2	Elect Gayle Crowell	For
1.3	Elect James L. Fox	For
2	Advisory Vote on Executive Compensation	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For

Enviri Corp

Voted

Ticker HSC
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/19/2023)

Vote Cast

1	Elect James F. Earl	For
2	Elect Kathy G. Eddy	For
3	Elect David C. Everitt	For
4	Elect F. Nicholas Grasberger, III	For
5	Elect Carolann I. Haznedar	For
6	Elect Timothy M. Laurion	For
7	Elect Edgar M. Purvis, Jr.	For
8	Elect John S. Quinn	For
9	Elect Phillip C. Widman	For

10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year
13	Amendment to the 2013 Equity and Incentive Compensation Plan	For

Envista Holdings Corp

Voted

Ticker Agenda Type	NVST Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/23/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Kieran T. Gallahue	Withhold
1.2	Elect Barbara B. Hulit	For
1.3	Elect Amir Aghdaei	For
1.4	Elect Vivek Jain	For
1.5	Elect Daniel A. Raskas	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Enviva Inc

Voted

Ticker Agenda Type	EVA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/15/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Thomas Meth	For
1.2	Elect John K. Keppler	For
1.3	Elect Ralph Alexander	Withhold
1.4	Elect John C. Bumgarner, Jr	Withhold
1.5	Elect Martin N. Davidson	For
1.6	Elect Jim H. Derryberry	For
1.7	Elect Gerrit L. Lansing, Jr.	For
1.8	Elect Pierre F. Lapeyre, Jr.	Withhold
1.9	Elect David M. Leuschen	For
1.10	Elect Jeffrey W. Ubben	Withhold

1.11	Elect Gary L. Whitlock	For
1.12	Elect Janet S. Wong	For
1.13	Elect Eva T. Zlotnicka	For
2	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Against
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Advisory Vote on Executive Compensation	For
5	Ratification of Auditor	For
6	Issuance of Common Stock	For

EOG Resources, Inc.

Voted

Ticker Agenda Type	EOG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/24/2023)

**Vote
Cast**

1	Elect Janet F. Clark	Against
2	Elect Charles R. Crisp	Against
3	Elect Robert P. Daniels	Against
4	Elect Lynn A. Dugle	For
5	Elect C. Christopher Gaut	Against
6	Elect Michael T. Kerr	Against
7	Elect Julie J. Robertson	Against
8	Elect Donald F. Textor	Against
9	Elect Ezra Y. Yacob	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year

EPAM Systems Inc

Voted

Ticker Agenda Type	EPAM Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/02/2023)

**Vote
Cast**

1	Elect Eugene Roman	For
2	Elect Jill B. Smart	Against
3	Elect Ronald P. Vargo	Against
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For

ePlus Inc

Voted

Ticker Agenda Type	PLUS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (09/14/2023)

**Vote
Cast**

1	Elect Renée Bergeron	For
2	Elect Bruce M. Bowen	For
3	Elect John E. Callies	Withhold
4	Elect C. Thomas Faulders, III	Withhold
5	Elect Eric D. Hovde	For
6	Elect Ira A. Hunt, III	For
7	Elect Mark P. Marron	For
8	Elect Maureen F. Morrison	Withhold
9	Elect Ben Xiang	Withhold
10	Advisory Vote on Executive Compensation	For
11	Ratification of Auditor	For
12	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Against

EPR Properties

Voted

Ticker Agenda Type	EPR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/24/2023)

**Vote
Cast**

1	Elect Peter C. Brown	For
2	Elect John P. Case III	For
3	Elect James B. Connor	Against
4	Elect Virginia E. Shanks	Against

5	Elect Gregory K. Silvers	For
6	Elect Robin P. Sterneck	Against
7	Elect Lisa G. Trimberger	For
8	Elect Caixia Ziegler	Against
9	Advisory Vote on Executive Compensation	For
10	Ratification of Auditor	Against
11	Frequency of Advisory Vote on Executive Compensation	1 Year

EQRx Inc

Voted

Ticker	EQRX	Country Of Origin	US
Agenda Type	Mgmt		

Special Meeting Agenda (11/08/2023)

Vote Cast

1	Merger (Acquisition by Revolution Medicines, Inc.)	For
2	Advisory Vote on Golden Parachutes	Against
3	Right to Adjourn Meeting	For

EQT Corp

Voted

Ticker	EQT	Country Of Origin	US
Agenda Type	Mgmt		

Annual Meeting Agenda (04/19/2023)

Vote Cast

1	Elect Lydia I. Beebe	Against
2	Elect Lee M. Canaan	Against
3	Elect Janet L. Carrig	Against
4	Elect Frank C. Hu	For
5	Elect Kathryn Jackson	Against
6	Elect John F. McCartney	Against
7	Elect James T. McManus, II	Against
8	Elect Anita M. Powers	Against
9	Elect Daniel J. Rice IV	For
10	Elect Toby Z. Rice	For
11	Elect Hallie A. Vanderhider	Against
12	Advisory Vote on Executive Compensation	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year
14	Ratification of Auditor	For

Equifax, Inc.

Voted

Ticker
Agenda Type


EFX
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/04/2023)

Vote
Cast

1	Elect Mark W. Begor	For
2	Elect Mark L. Feidler	Against
3	Elect Karen Fichuk	For
4	Elect G. Thomas Hough	Against
5	Elect Robert D. Marcus	Against
6	Elect Scott A. McGregor	Against
7	Elect John A. McKinley	Against
8	Elect Melissa D. Smith	Against
9	Elect Audrey Boone Tillman	Against
10	Elect Heather H. Wilson	For
11	Advisory Vote on Executive Compensation	Against
12	Frequency of Advisory Vote on Executive Compensation	1 Year
13	Ratification of Auditor	Against
14	Approval of the 2023 Omnibus Incentive Plan	For
 15	Shareholder Proposal Regarding Racial Equity Audit	For

Equinix, Inc.

Voted

Ticker
Agenda Type

EQIX
Mgmt


Country Of
Origin

US

Annual Meeting Agenda (05/25/2023)

Vote
Cast

1	Elect Nanci E. Caldwell	Against
2	Elect Adaire Fox-Martin	Against
3	Elect Ron Guerrier	For
4	Elect Gary F. Hromadko	For
5	Elect Charles Meyers	For
6	Elect Thomas S. Olinger	For
7	Elect Christopher B. Paisley	Against

8	Elect Jeetendra I. Patel	Against
9	Elect Sandra Rivera	Against
10	Elect Fidelma Russo	Against
11	Elect Peter F. Van Camp	For
12	Advisory Vote on Executive Compensation	Against
13	Frequency of Advisory Vote on Executive Compensation	1 Year
14	Ratification of Auditor	For
 15	Shareholder Proposal Regarding Severance Approval Policy	For

Equitable Holdings Inc

Voted

Ticker EQH
Agenda Type Mgmt **Country Of Origin** US

Annual Meeting Agenda (05/24/2023)

Vote Cast

1	Elect Francis A. Hondal	For
2	Elect Arlene Isaacs-Lowe	For
3	Elect Daniel G. Kaye	For
4	Elect Joan Lamm-Tennant	For
5	Elect Craig C. Mackay	For
6	Elect Mark Pearson	For
7	Elect Bertram L. Scott	For
8	Elect George Stansfield	For
9	Elect Charles G.T. Stonehill	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For

Equitrans Midstream Corporation

Voted

Ticker ETRN
Agenda Type Mgmt **Country Of Origin** US

Annual Meeting Agenda (04/25/2023)

Vote Cast

1	Elect Vicky A. Bailey	For
2	Elect Sarah M. Barpoulis	For
3	Elect Kenneth M. Burke	For
4	Elect Diana M. Charletta	For
5	Elect Thomas F. Karam	For
6	Elect D. Mark Leland	For
7	Elect Norman J. Szydlowski	For
8	Elect Robert F. Vagt	For
9	Advisory Vote on Executive Compensation	For
10	Ratification of Auditor	For

Equity Bancshares Inc

Voted

Ticker	EQBK	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (04/25/2023)

**Vote
Cast**

1	Elect Leon H. Borck	For
2	Elect Gregory L. Gaeddert	For
3	Elect Benjamin M. Hutton	Against
4	Advisory Vote on Executive Compensation	Against
5	Ratification of Auditor	For

Equity Commonwealth

Voted

Ticker	EQC	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/13/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Samuel Zell	For
1.2	Elect Ellen-Blair Chube	For
1.3	Elect Martin L. Edelman	For
1.4	Elect David Helfand	For
1.5	Elect Peter L. Linneman	For
1.6	Elect Mary Jane Robertson	For
1.7	Elect Gerald A. Spector	For
1.8	Elect James A. Star	For
2	Advisory Vote on Executive Compensation	Against
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For

5 Amendment to the 2015 Omnibus Incentive Plan

Against

Equity Lifestyle Properties Inc.

Voted

Ticker Agenda Type	ELS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/25/2023)

**Vote
Cast**

- | | | |
|------|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Andrew Berkenfield | For |
| 1.2 | Elect Derrick Burks | For |
| 1.3 | Elect Philip C. Calian | Withhold |
| 1.4 | Elect David J. Contis | Withhold |
| 1.5 | Elect Constance Freedman | Withhold |
| 1.6 | Elect Thomas P. Heneghan | For |
| 1.7 | Elect Marguerite Nader | For |
| 1.8 | Elect Scott R. Peppet | For |
| 1.9 | Elect Sheli Z. Rosenberg | Withhold |
| 1.10 | Elect Samuel Zell | For |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Equity Residential Properties Trust

Voted

Ticker Agenda Type	EQR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/15/2023)

**Vote
Cast**

- | | | |
|-----|---------------------------|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Angela M. Aman | For |
| 1.2 | Elect Linda Walker Bynoe | For |
| 1.3 | Elect Mary Kay Haben | Withhold |
| 1.4 | Elect Tahsinul Zia Huque | For |
| 1.5 | Elect John E. Neal | For |
| 1.6 | Elect David J. Neithercut | For |
| 1.7 | Elect Mark J. Parrell | For |
| 1.8 | Elect Mark S. Shapiro | Withhold |

1.9	Elect Stephen E. Sterrett	Withhold
1.10	Elect Samuel Zell	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year

Erasca Inc

Voted

Ticker Agenda Type	ERAS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/22/2023)

		Vote Cast
1	Elect Alexander W. Casdin	For
2	Elect Julie Hambleton	For
3	Elect Michael D. Varney	For
4	Ratification of Auditor	For

Ermenegildo Zegna N.V.

Voted

Ticker Agenda Type	ZGN Mgmt	Country Of Origin	NL
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Annual Meeting Agenda (06/27/2023)

		Vote Cast
1	Accounts and Reports	For
2	Allocation of Profits/Dividends	For
3	Discharge from liability of the executive director	For
4	Discharge from liability of the non-executive directors	For
5	Elect Ermenegildo Zegna	Against
6	Elect Andrea Bonomi	Against
7	Elect Angelica Cheung	Against
8	Elect Domenico De Sole	Against
9	Elect Sergio Ermotti	Against
10	Elect Ronald B. Johnson	Against
11	Elect Valerie A. Mars	For
12	Elect Michele Norsa	Against
13	Elect Henry Peter	For

14	Elect Anna Zegna di Monte Rubello	Against
15	Elect Paolo Zegna di Monte Rubello	Against
16	Authority to Repurchase Shares	For
17	Appointment of Auditor	For

ESAB Corp

Voted

Ticker Agenda Type	ESAB Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/11/2023)

		Vote Cast
1	Elect Mitchell P. Rales	For
2	Elect Stephanie M. Phillipps	For
3	Elect Didier Teirlinck	For
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year

Esco Technologies, Inc.

Voted

Ticker Agenda Type	ESE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (02/03/2023)

		Vote Cast
1	Elect Patrick M. Dewar	For
2	Elect Vinod M. Khilnani	For
3	Elect Robert J. Phillippy	For
4	Amendment to the 2018 Omnibus Incentive Plan	For
5	Advisory Vote on Executive Compensation	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year
7	Ratification of Auditor	For

Esperion Therapeutics Inc.

Voted

Ticker
Agenda TypeESPR
MgmtCountry Of
Origin

US

Annual Meeting Agenda (05/25/2023)

		Vote Cast
1	Elect J. Martin Carroll	For
2	Elect Sheldon L. Koenig	For
3	Elect Stephen C. Rocamboli	For
4	Elect Tracy M. Woody	For
5	Advisory Vote on Executive Compensation	For
6	Ratification of Auditor	For
7	Amendment to the 2022 Stock Option and Incentive Plan	For
8	Increase in Authorized Common Stock	For

Esquire Financial Holdings Inc

Voted

Ticker
Agenda TypeESQ
MgmtCountry Of
Origin

US

Annual Meeting Agenda (05/25/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Joseph Melohn	Withhold
1.2	Elect Robert Mitzman	Withhold
1.3	Elect Kevin C. Waterhouse	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Frequency of Advisory Vote on Executive Compensation	1 Year

ESS Tech Inc**Voted**

Ticker Agenda Type	GWH Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/19/2023)

		Vote Cast
1	Elect Sandeep Nijhawan	Withhold
2	Elect Kyle Teamey	Withhold
3	Amendment to Articles Regarding Officer Exculpation	Against
4	Ratification of Auditor	For

Essent Group Ltd**Voted**

Ticker Agenda Type	ESNT Mgmt	Country Of Origin	BM
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Annual Meeting Agenda (05/02/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Mark A. Casale	For
1.2	Elect Douglas J. Pauls	For
1.3	Elect William L. Spiegel	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Amendment to the 2013 Long-Term Incentive Plan	For

Essential Properties Realty Trust Inc**Voted**

Ticker Agenda Type	EPRT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/15/2023)

		Vote Cast
1	Elect Paul T. Bossidy	For
2	Elect Joyce DeLucca	For
3	Elect Scott A. Estes	For
4	Elect Peter M. Mavoides	For

5	Elect Lawrence J. Minich	For
6	Elect Heather L. Neary	For
7	Elect Stephen D. Sautel	For
8	Elect Janaki Sivanesan	For
9	Advisory Vote on Executive Compensation	For
10	Approval of the 2023 Incentive Plan	For
11	Ratification of Auditor	Against

Essential Utilities Inc

Voted

Ticker	WTRG	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/03/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Elizabeth B. Amato	Withhold
1.2	Elect David A. Ciesinski	Withhold
1.3	Elect Christopher H. Franklin	For
1.4	Elect Daniel J. Hilferty	For
1.5	Elect Edwina Kelly	For
1.6	Elect W. Bryan Lewis	For
1.7	Elect Ellen T. Ruff	Withhold
1.8	Elect Lee C. Stewart	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year

Essex Property Trust, Inc.

Voted

Ticker	ESS	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/09/2023)

**Vote
Cast**

1	Elect Keith R. Guericke	For
2	Elect Maria R. Hawthorne	For
3	Elect Amal M. Johnson	Against
4	Elect Mary Kasaris	For

5	Elect Angela L. Kleiman	For
6	Elect Irving F. Lyons, III	Against
7	Elect George M. Marcus	For
8	Elect Thomas E. Robinson	For
9	Elect Michael J. Schall	For
10	Elect Byron A. Scordelis	Against
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For
13	Frequency of Advisory Vote on Executive Compensation-ONE (1) YEAR	1 Year

Establishment Labs Holdings Inc

Voted

Ticker Agenda Type	ESTA Mgmt	Country Of Origin	VG
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Annual Meeting Agenda (05/24/2023)

**Vote
Cast**

1	Elect Dennis E. Condon	Against
2	Elect Leslie Gillin	Against
3	Advisory Vote on Executive Compensation	For
4	Ratification of Auditor	For
5	Repeal of Classified Board	For
6	Elimination of Supermajority Requirement	For

Estee Lauder Cos., Inc.

Voted

Ticker Agenda Type	EL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (11/17/2023)

**Vote
Cast**

1	Elect Charlene Barshefsky	Withhold
2	Elect Angela Wei Dong	For
3	Elect Fabrizio Freda	For
4	Elect Gary M. Lauder	For
5	Elect Jane Lauder	For
6	Ratification of Auditor	For
7	Advisory Vote on Executive Compensation	Against
8	Frequency of Advisory Vote on Executive Compensation	1 Year

Ethan Allen Interiors, Inc.

Voted

Ticker
Agenda Type

ETD
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (11/09/2023)

Vote
Cast

- | | | |
|---|--|--------|
| 1 | Elect M. Farooq Kathwari | For |
| 2 | Elect Maria Eugenia Casar | For |
| 3 | Elect John J. Dooner, Jr. | For |
| 4 | Elect David M. Sable | For |
| 5 | Elect Tara J. Stacom | For |
| 6 | Elect Cynthia Ekberg Tsai | For |
| 7 | Advisory Vote on Executive Compensation | For |
| 8 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 9 | Ratification of Auditor | For |

Etsy Inc

Voted

Ticker
Agenda Type


ETSY
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/14/2023)

Vote
Cast

- | | | |
|---|--|----------|
| 1 | Elect M. Michele Burns | Withhold |
| 2 | Elect Josh Silverman | For |
| 3 | Elect Fred Wilson | Withhold |
| 4 | Advisory Vote on Executive Compensation | For |
| 5 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 6 | Ratification of Auditor | For |
|  7 | Shareholder Proposal Regarding Report on Harassment and Discrimination | For |

Euronet Worldwide Inc**Voted****Ticker
Agenda Type**EEFT
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/18/2023)**Vote
Cast**

- 1 Election of Directors
 - 1.1 Elect Ligia Torres Fentanes
 - 1.2 Elect Andrzej Olechowski
- 2 Ratification of Auditor
- 3 Advisory Vote on Executive Compensation
- 4 Frequency of Advisory Vote on Executive Compensation

Withhold
Withhold
For
For
1 Year

European Wax Center Inc**Voted****Ticker
Agenda Type**EWCZ
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/06/2023)**Vote
Cast**

- 1 Election of Directors
 - 1.1 Elect Laurie Ann Goldman
 - 1.2 Elect Dorvin D. Lively
 - 1.3 Elect Nital Scott
- 2 Ratification of Auditor
- 3 Amendment to Articles to Limit the Liability of Certain Officers

For
Withhold
For
For
Against

Eventbrite Inc.

Voted

Ticker
Agenda Type

EB
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/08/2023)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Katherine August-deWilde Withhold
 - 1.2 Elect Julia Hartz For
 - 1.3 Elect Helen Riley Withhold
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation Against

Everbridge Inc

Voted

Ticker
Agenda Type

EVBG
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/25/2023)

Vote
Cast

- 1 Elect David Benjamin For
- 2 Elect Richard A. D'Amore Withhold
- 3 Elect Alison Dean Withhold
- 4 Elect Rohit Ghai For
- 5 Elect David Henshall For
- 6 Elect Kent J. Mathy Withhold
- 7 Elect Simon Paris Withhold
- 8 Elect Sharon Rowlands Withhold
- 9 Elect David J. Wagner For
- 10 Ratification of Auditor For
- 11 Advisory Vote on Executive Compensation Against

EverCommerce Inc

Voted

Ticker
Agenda Type

EVCM
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/21/2023)

Vote
Cast

- 1 Election of Directors

1.1	Elect John Rudella	For
1.2	Elect Kimberly N. Ellison-Taylor	Withhold
1.3	Elect Mark W. Hastings	Withhold
2	Ratification of Auditor	For

Evercore Inc

Voted

Ticker Agenda Type	EVR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/15/2023)

		Vote Cast
1	Elect Roger C. Altman	For
2	Elect Richard I. Beattie	For
3	Elect Pamela G. Carlton	Against
4	Elect Ellen V. Futter	Against
5	Elect Gail B. Harris	Against
6	Elect Robert B. Millard	Against
7	Elect Willard J. Overlock, Jr.	Against
8	Elect Sir Simon M. Robertson	Against
9	Elect John S. Weinberg	For
10	Elect William J. Wheeler	Against
11	Elect Sarah K. Williamson	Against
12	Advisory Vote on Executive Compensation	Against
13	Ratification of Auditor	For

Everest Group Ltd

Voted

Ticker Agenda Type	RE Mgmt	Country Of Origin	BM
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Annual Meeting Agenda (05/17/2023)

		Vote Cast
1	Elect John J. Amore	Against
2	Elect Juan C. Andrade	For
3	Elect William F. Galtney, Jr.	Against
4	Elect John A. Graf	Against
5	Elect Meryl D. Hartzband	Against
6	Elect Gerri Losquadro	Against
7	Elect Hazel M. McNeilage	For

8	Elect Roger M. Singer	Against
9	Elect Joseph V. Taranto	For
10	Appointment of Auditor and Authority to Set Fees	For
11	Advisory Vote on Executive Compensation	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year
13	Company Name Change	For

Evergy Inc

Voted

Ticker EVRG
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/02/2023)

Vote Cast

1	Elect David A. Campbell	For
2	Elect Thomas D. Hyde	Against
3	Elect B. Anthony Isaac	Against
4	Elect Paul Keglevic	For
5	Elect Mary L. Landrieu	Against
6	Elect Sandra A.J. Lawrence	Against
7	Elect Ann D. Murtlow	For
8	Elect Sandra J. Price	Against
9	Elect Mark A. Ruelle	For
10	Elect James Scarola	For
11	Elect C. John Wilder	Against
12	Advisory Vote on Executive Compensation	For
13	Ratification of Auditor	For

Everi Holdings Inc

Voted

Ticker EVRI
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/17/2023)

Vote Cast

1	Election of Directors
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1.1	Elect Linster W. Fox	For
1.2	Elect Maureen T. Mullarkey	For
1.3	Elect Secil Tabli Watson	For
2	Advisory Vote on Executive Compensation	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For

EverQuote Inc

Voted

Ticker Agenda Type	EVER Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/08/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect David B. Blundin	Withhold
1.2	Elect Sanju K. Bansal	Withhold
1.3	Elect Paul F. Deninger	Withhold
1.4	Elect Jayme Mendal	Withhold
1.5	Elect George Neble	Withhold
1.6	Elect John L. Shields	Withhold
1.7	Elect Mira Wilczek	Withhold
2	Ratification of Auditor	For

Eversource Energy

Voted

Ticker Agenda Type	ES Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/03/2023)

**Vote
Cast**

1	Elect Cotton M. Cleveland	For
2	Elect Francis A. Doyle	For
3	Elect Linda D. Forry	For
4	Elect Gregory M. Jones	For
5	Elect Loretta D. Keane	For
6	Elect John Y. Kim	For
7	Elect Kenneth R. Leibler	For
8	Elect David H. Long	For
9	Elect Joseph R. Nolan, Jr.	For
10	Elect William C. Van Faasen	For
11	Elect Frederica M. Williams	For

12	Advisory Vote on Executive Compensation	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year
14	Amendment to the 2018 Incentive Plan	For
15	Increase in Authorized Common Stock	For
16	Ratification of Auditor	For

Evertec Inc

Voted

Ticker EVTC
Agenda Type Mgmt **Country Of Origin** PR

Annual Meeting Agenda (05/25/2023)

Vote Cast

1	Elect Frank G. D'Angelo	For
2	Elect Morgan M. Schuessler, Jr.	For
3	Elect Kelly H. Barrett	For
4	Elect Olga Botero	For
5	Elect Jorge A. Junquera	For
6	Elect Iván Pagán	For
7	Elect Aldo J. Polak	For
8	Elect Alan H. Schumacher	For
9	Elect Brian J. Smith	For
10	Advisory Vote on Executive Compensation	For
11	Ratification of Auditor	For
12	Remove Certificate Provisions that No Longer Apply	For

EVgo Inc

Voted

Ticker EVGO
Agenda Type Mgmt **Country Of Origin** US

Annual Meeting Agenda (05/17/2023)

Vote Cast

1	Election of Directors	
1.1	Elect Darpan Kapadia	Withhold
1.2	Elect Jonathan Seelig	Withhold
1.3	Elect Paul Segal	Withhold

2	Ratification of Auditor	For
3	Amendment to Articles to Limit the Liability of Certain Officers	Against

EVI Industries Inc

Voted

Ticker Agenda Type	EVI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (12/13/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Henry M. Nahmad	Withhold
1.2	Elect Dennis Mack	Withhold
1.3	Elect David Blyer	Withhold
1.4	Elect Glen Kruger	Withhold
1.5	Elect Timothy P. LaMacchia	Withhold
1.6	Elect Hal M. Lucas	Withhold

Evolent Health Inc

Voted

Ticker Agenda Type	EVH Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/08/2023)

**Vote
Cast**

1	Elect Craig Barbarosh	For
2	Elect Seth Blackley	For
3	Elect Bridget Duffy	Against
4	Elect Peter J. Grua	For
5	Elect Diane Holder	Against
6	Elect Richard Jelinek	For
7	Elect Kim Keck	Against
8	Elect Cheryl Scott	Against
9	Elect Tunde Sotunde	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For
12	Amendment to the 2015 Omnibus Incentive Compensation Plan	For

Evolus Inc**Voted**

Ticker Agenda Type	EOLS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/09/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Simone Blank	For
1.2	Elect Brady Stewart	For
2	Increase in Authorized Common Stock	For
3	Ratification of Auditor	For

Evolution Petroleum Corporation**Voted**

Ticker Agenda Type	EPM Mgmt	Country Of Origin	US
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Annual Meeting Agenda (12/07/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Myra C. Bierria	For
1.2	Elect Edward J. DiPaolo	For
1.3	Elect William E. Dozier	For
1.4	Elect Marjorie A. Hargrave	For
1.5	Elect Robert S. Herlin	For
1.6	Elect Kelly W. Loyd	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Evolv Technologies Holdings Inc

Voted

**Ticker
Agenda Type**

EVLV
Mgmt

**Country Of
Origin**

US

Annual Meeting Agenda (05/30/2023)

**Vote
Cast**

- | | | |
|-----|-------------------------|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Alan Cohen | For |
| 1.2 | Elect Neil Glat | For |
| 1.3 | Elect Merline Saintil | Withhold |
| 1.4 | Elect Mark J. Sullivan | Withhold |
| 2 | Ratification of Auditor | For |

Evoqua Water Technologies Corp

Voted

**Ticker
Agenda Type**

AQUA
Mgmt

**Country Of
Origin**

US

Annual Meeting Agenda (02/07/2023)

**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Ronald C. Keating | For |
| 1.2 | Elect Martin J. Lamb | Withhold |
| 1.3 | Elect Peter M. Wilver | Withhold |
| 2 | Advisory Vote on Executive Compensation | Against |
| 3 | Ratification of Auditor | For |

Evoqua Water Technologies Corp

Voted

**Ticker
Agenda Type**

AQUA
Mgmt

**Country Of
Origin**

US

Special Meeting Agenda (05/11/2023)

**Vote
Cast**

- | | | |
|---|------------------------------------|---------|
| 1 | Merger/Acquisition | For |
| 2 | Advisory Vote on Golden Parachutes | Against |
| 3 | Right to Adjourn Meeting | For |

Exact Sciences Corp.

Voted

Ticker
Agenda Type

EXAS
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/08/2023)

Vote
Cast

- | | | |
|---|--|---------|
| 1 | Elect D. Scott Coward | For |
| 2 | Elect James E. Doyle | Against |
| 3 | Elect Freda C. Lewis-Hall | Against |
| 4 | Elect Kathleen G. Sebelius | Against |
| 5 | Ratification of Auditor | For |
| 6 | Advisory Vote on Executive Compensation | Against |
| 7 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 8 | Repeal of Classified Board | For |
| 9 | Amendment to the 2019 Omnibus Long-Term Incentive Plan | For |

Excelerate Energy Inc

Voted

Ticker
Agenda Type

EE
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/01/2023)

Vote
Cast

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Carolyn J. Burke | Withhold |
| 1.2 | Elect Deborah L. Byers | For |
| 1.3 | Elect Paul Hanrahan | Withhold |
| 1.4 | Elect Henry G. Kleemeier | Withhold |
| 1.5 | Elect Steven M. Kobos | Withhold |
| 1.6 | Elect Don P. Millican | Withhold |
| 1.7 | Elect Robert A. Waldo | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Exelixis Inc

Unvoted

Ticker
Agenda Type

EXEL
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/31/2023)

Vote
Cast

1	Elect Maria C. Freire	TNA
2	Elect Alan M. Garber	TNA
3	Elect Michael M. Morrissey	TNA
4	Elect Stelios Papadopoulos	TNA
5	Elect George H. Poste	TNA
6	Elect Julie Anne Smith	TNA
7	Elect Lance Willsey	TNA
8	Elect Jacqueline Wright	TNA
9	Elect Jack L. Wyszomierski	TNA
10	Elect Tomas J. Heyman	TNA
11	Elect Robert (Bob) Oliver, Jr.	TNA
12	Elect David E. Johnson	TNA
13	Ratification of Auditor	TNA
14	Advisory Vote on Executive Compensation	TNA
15	Frequency of Advisory Vote on Executive Compensation	TNA

Exelixis Inc

Voted

Ticker
Agenda Type













EXEL
Opp

Country Of
Origin

US

Annual Meeting Agenda (05/31/2023)

Vote
Cast

 1	Elect Thomas J. Heyman	For
 2	Elect David E. Johnson	For
 3	Elect Robert Bob Oliver, Jr.	For
 4	Elect Maria C. Freire	For
 5	Elect Alan M. Garber	For
 6	Elect Michael M. Morrissey	For
 7	Elect Stelios Papadopoulos	For
 8	Elect George Poste	For
 9	Elect Julie Anne Smith	For
 10	Elect Jacqueline Wright	For
 11	Elect Jack L. Wyszomierski	For
 12	Elect Lance Willsey	Withhold
13	Ratification of Auditor	For
14	Advisory Vote on Executive Compensation	For

15 Frequency of Advisory Vote on Executive Compensation

1 Year

Exelon Corp.

Voted

**Ticker
Agenda Type**

EXC
Mgmt

**Country Of
Origin**

US

Annual Meeting Agenda (04/25/2023)

**Vote
Cast**

1	Elect Anthony K. Anderson	Against
2	Elect W. Paul Bowers	For
3	Elect Calvin G. Butler, Jr.	For
4	Elect Marjorie Rodgers Cheshire	Against
5	Elect Linda P. Jojo	Against
6	Elect Charisse Lillie	For
7	Elect Matthew Rogers	For
8	Elect John F. Young	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	Against
11	Frequency of Advisory Vote on Executive Compensation	1 Year

ExlService Holdings Inc

Voted

**Ticker
Agenda Type**

EXLS
Mgmt

**Country Of
Origin**

US

Annual Meeting Agenda (06/20/2023)

**Vote
Cast**

1	Elect Vikram S. Pandit	For
2	Elect Rohit Kapoor	For
3	Elect Andreas Fibig	For
4	Elect Som Mittal	For
5	Elect Kristy M. Pipes	For
6	Elect Nitin Sahney	For
7	Elect Jaynie M. Studenmund	For
8	Ratification of Auditor	For
9	Advisory Vote on Executive Compensation	For

10	Frequency of Advisory Vote on Executive Compensation	1 Year
11	Increase in Authorized Common Stock	For
12	Amend Articles to Allow for the Removal of Directors	For

eXp World Holdings Inc

Voted

Ticker	EXPI	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/19/2023)

		Vote Cast
1	Elect Glenn Sanford	Against
2	Elect Darren Jacklin	For
3	Elect Jason Gesing	Against
4	Elect Randall D. Miles	For
5	Elect Dan Cahir	For
6	Elect Monica Weakley	For
7	Elect Peggie Pelosi	For
8	Ratification of Auditor	For
9	Advisory Vote on Executive Compensation	Against

Expedia Group Inc

Voted

Ticker	EXPE	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/31/2023)

		Vote Cast
1	Elect Samuel Altman	Withhold
2	Elect Beverly Anderson	Withhold
3	Elect M. Moina Banerjee	For
4	Elect Chelsea Clinton	For
5	Elect Barry Diller	For
6	Elect Henrique Dubugras	For
7	Elect Craig A. Jacobson	Withhold
8	Elect Peter M. Kern	For
9	Elect Dara Khosrowshahi	Withhold
10	Elect Patricia Menendez Cambo	For
11	Elect Alexander von Furstenberg	For
12	Elect Julie Whalen	For
13	Advisory Vote on Executive Compensation	Against

14	Frequency of Advisory Vote on Executive Compensation	1 Year
15	Amendment to the 2005 Stock and Annual Incentive Plan	Against
16	Amendment to the 2013 Employee Stock Purchase Plan	For
17	Ratification of Auditor	For



Expeditors International Of Washington, Inc.

Voted

Ticker	EXPD	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/02/2023)

**Vote
Cast**

1	Elect Glenn M. Alger	For
2	Elect Robert P. Carlile	Against
3	Elect James M. DuBois	For
4	Elect Mark A. Emmert	Against
5	Elect Diane H. Gulyas	Against
6	Elect Jeffrey S. Musser	For
7	Elect Brandon S. Pedersen	Against
8	Elect Liane J. Pelletier	Against
9	Elect Olivia D. Polius	For
10	Advisory Vote on Executive Compensation	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year
12	Ratification of Auditor	For
 13	Shareholder Proposal Regarding Severance Approval Policy	For
 14	Shareholder Proposal Regarding Diversity and Inclusion Report	For

Exponent Inc.

Voted

Ticker
Agenda Type

EXPO
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/08/2023)

Vote
Cast

- | | | |
|---|--|--------|
| 1 | Elect George H. Brown | For |
| 2 | Elect Catherine Ford Corrigan | For |
| 3 | Elect Paul R. Johnston | For |
| 4 | Elect Carol Lindstrom | For |
| 5 | Elect Karen A. Richardson | For |
| 6 | Elect Debra L. Zumwalt | For |
| 7 | Ratification of Auditor | For |
| 8 | Advisory Vote on Executive Compensation | For |
| 9 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Express Inc.

Voted

Ticker
Agenda Type

EXPR
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/07/2023)

Vote
Cast

- | | | |
|---|---|-----|
| 1 | Elect Michael Archbold | For |
| 2 | Elect Timothy Baxter | For |
| 3 | Elect Satish Mehta | For |
| 4 | Elect Peter Swinburn | For |
| 5 | Advisory Vote on Executive Compensation | For |
| 6 | Reverse Stock Split | For |
| 7 | Ratification of Auditor | For |

Expro Group Holdings N.V.

Voted

Ticker
Agenda Type

XPRO
Mgmt

Country Of
Origin

NL

Annual Meeting Agenda (05/24/2023)

Vote
Cast

1	Elect Michael C. Kearney	For
2	Elect Michael Jardon	For
3	Elect Eitan Arbeter	For
4	Elect Robert W. Drummond	For
5	Elect Alan M. Schrage	For
6	Elect Lisa L. Troe	For
7	Elect Brian D. Truelove	For
8	Elect Frances M. Vallejo	For
9	Elect Eileen G. Whelley	For
10	Advisory Vote on Executive Compensation	For
11	Accounts and Reports	For
12	Ratification of Board Acts	For
13	Appointment of Dutch Statutory Auditor	For
14	Ratification of Auditor	For
15	Authority to Repurchase Shares	For
16	Authority to Issue Shares w/ or w/o Preemptive Rights	For
17	Approval of the 2023 Employee Stock Purchase Plan	For

Extra Space Storage Inc.

Voted

Ticker Agenda Type	EXR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/24/2023)

**Vote
Cast**

1	Elect Kenneth M. Woolley	For
2	Elect Joseph D. Margolis	For
3	Elect Roger B. Porter	Against
4	Elect Jennifer Blouin	For
5	Elect Joseph J. Bonner	Against
6	Elect Gary L. Crittenden	Against
7	Elect Spencer F. Kirk	For
8	Elect Diane Olmstead	For
9	Elect Jefferson S. Shreve	For
10	Elect Julia Vander Ploeg	For
11	Ratification of Auditor	Against
12	Advisory Vote on Executive Compensation	For

Extra Space Storage Inc.

Voted

Ticker Agenda Type	EXR Mgmt	Country Of Origin	US
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Special Meeting Agenda (07/18/2023)

		Vote Cast
1	Stock Issuance for Merger with Life Storage	For
2	Right to Adjourn Meeting	For

Extreme Networks Inc.

Voted

Ticker Agenda Type	EXTR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (11/08/2023)














		Vote Cast
1	Election of Directors	
1.1	Elect Ingrid J. Burton	For
1.2	Elect Charles P. Carinalli	For
1.3	Elect Kathleen M. Holmgren	For
1.4	Elect Edward H. Kennedy	For
1.5	Elect Raj Khanna	For
1.6	Elect Edward B. Meyercord	For
1.7	Elect John C. Shoemaker	For
2	Advisory Vote on Executive Compensation	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For
5	Amendment to the Equity Incentive Plan	Against
6	Amendment to Articles Regarding Officer Exculpation	Against

Exxon Mobil Corp.

Voted

Ticker Agenda Type	XOM Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/31/2023)

		Vote Cast
1	Elect Michael J. Angelakis	Against
2	Elect Susan K. Avery	Against
3	Elect Angela F. Braly	Against
4	Elect Gregory J. Goff	For
5	Elect John D. Harris II	For
6	Elect Kaisa H. Hietala	For
7	Elect Joseph L. Hooley	Against
8	Elect Steven A. Kandarian	Against
9	Elect Alexander A. Karsner	For
10	Elect Lawrence W. Kellner	For
11	Elect Jeffrey W. Ubben	Against
12	Elect Darren W. Woods	Against
13	Ratification of Auditor	For
14	Advisory Vote on Executive Compensation	Against
15	Frequency of Advisory Vote on Executive Compensation	1 Year
 16	Shareholder Proposal Regarding Formation of Decarbonization Risk Committee	Against
 17	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	For
 18	Shareholder Proposal Regarding Report on Carbon Capture and Storage	Against
 19	Shareholder Proposal Regarding Methane Emission Disclosures	For
 20	Shareholder Proposal Regarding Medium-Term Scope 3 Target	For
 21	Shareholder Proposal Regarding Report on Guyanese Operations	For
 22	Shareholder Proposal Regarding Recalculated Emissions Baseline	For
 23	Shareholder Proposal Regarding Audited Report on Asset Retirement Obligations	For
 24	Shareholder Proposal Regarding Addressing Virgin Plastic Demand	For
 25	Shareholder Proposal Regarding Environmental Litigation	For
 26	Shareholder Proposal Regarding Report on Tax Transparency	For
 27	Shareholder Proposal Regarding Just Transition Reporting	For
 28	Shareholder Proposal Regarding Report on Exploration and Production in the Arctic Refuge	Abstain

EyePoint Pharmaceuticals Inc

Voted

Ticker	EYPT	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/20/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Göran A. Ando	For
1.2	Elect Nancy S. Lurker	For
1.3	Elect John B. Landis	For
1.4	Elect David R. Guyer	For
1.5	Elect Wendy F. DiCicco	For
1.6	Elect Ye Liu	For
1.7	Elect Anthony P. Adamis	For
1.8	Elect Karen Zaderej	For
2	Approval of the 2023 Long-Term Incentive Plan	For
3	Advisory Vote on Executive Compensation	For
4	Ratification of Auditor	Against

F&G Annuities & Life Inc

Voted

Ticker	FG	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (07/12/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect John D. Rood	Withhold
1.2	Elect Michael J. Nolan	Withhold
1.3	Elect Douglas Martinez	For
2	Advisory Vote on Executive Compensation	Against
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For

F.N.B. Corp.

Voted

Ticker
Agenda Type

FNB
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/10/2023)

Vote
Cast

- | | | |
|------|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Pamela A. Bena | Withhold |
| 1.2 | Elect William B. Campbell | Withhold |
| 1.3 | Elect James D. Chiafullo | Withhold |
| 1.4 | Elect Vincent J. Delie, Jr. | For |
| 1.5 | Elect Mary Jo Dively | For |
| 1.6 | Elect David J. Malone | Withhold |
| 1.7 | Elect Frank C. Mencini | Withhold |
| 1.8 | Elect David L. Motley | Withhold |
| 1.9 | Elect Heidi A. Nicholas | For |
| 1.10 | Elect John S. Stanik | For |
| 1.11 | Elect William J. Strimbu | Withhold |
| 2 | Advisory Vote on Executive Compensation | Against |
| 3 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 4 | Ratification of Auditor | For |

F5 Inc

Voted

Ticker
Agenda Type

FFIV
Mgmt

Country Of
Origin US

Annual Meeting Agenda (03/09/2023)

Vote
Cast

- | | | |
|----|--|--------|
| 1 | Elect Marianne Budnik | For |
| 2 | Elect Elizabeth L. Buse | For |
| 3 | Elect Michael L. Dreyer | For |
| 4 | Elect Alan J. Higginson | For |
| 5 | Elect Peter S. Klein | For |
| 6 | Elect François Locoh-Donou | For |
| 7 | Elect Nikhil Mehta | For |
| 8 | Elect Michael F. Montoya | For |
| 9 | Elect Marie E. Myers | For |
| 10 | Elect James M. Phillips | For |
| 11 | Elect Sripada Shivananda | For |
| 12 | Amendment to the Incentive Plan | For |
| 13 | Amendment to the Employee Stock Purchase Plan | For |
| 14 | Ratification of Auditor | For |
| 15 | Advisory Vote on Executive Compensation | For |
| 16 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Fabrinet**Voted****Ticker
Agenda Type**FN
Mgmt**Country Of
Origin**

KY

Annual Meeting Agenda (12/12/2023)**Vote
Cast**

- | | | |
|-----|--|--------|
| 1 | Election of Directors | |
| 1.1 | Elect Seamus Grady | For |
| 1.2 | Elect Thomas F. Kelly | For |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Factset Research Systems Inc.**Voted****Ticker
Agenda Type**FDS
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (12/14/2023)**Vote
Cast**

- | | | |
|---|--|--------|
| 1 | Elect Robin A. Abrams | For |
| 2 | Elect Malcolm Frank | For |
| 3 | Elect Laurie A. Siegel | For |
| 4 | Elect Elisha Wiesel | For |
| 5 | Ratification of Auditor | For |
| 6 | Advisory Vote on Executive Compensation | For |
| 7 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Fair, Isaac Corp.

Voted

Ticker
Agenda Type

FICO
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (03/01/2023)

Vote
Cast

- | | | |
|----|--|---------|
| 1 | Elect Braden R. Kelly | Against |
| 2 | Elect Fabiola R. Arredondo | Against |
| 3 | Elect James D. Kirsner | Against |
| 4 | Elect William J. Lansing | For |
| 5 | Elect Eva Manolis | Against |
| 6 | Elect Marc F. McMorris | For |
| 7 | Elect Joanna Rees | Against |
| 8 | Elect David A. Rey | For |
| 9 | Advisory Vote on Executive Compensation | For |
| 10 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 11 | Ratification of Auditor | For |

Faraday Future Intelligent Electric Inc

Voted

Ticker
Agenda Type

FFIE
Mgmt

Country Of
Origin

US

Special Meeting Agenda (02/28/2023)

Vote
Cast

- | | | |
|---|-------------------------------------|-----|
| 1 | Issuance of Common Stock | For |
| 2 | Increase in Authorized Common Stock | For |

Faraday Future Intelligent Electric Inc**Voted**

Ticker Agenda Type	FFIE Mgmt	Country Of Origin	US
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Special Meeting Agenda (03/30/2023)

	Vote Cast
1 Issuance of Common Stock	For
2 Ratification of Auditor	For

Faraday Future Intelligent Electric Inc**Voted**

Ticker Agenda Type	FFIE Mgmt	Country Of Origin	US
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Special Meeting Agenda (08/16/2023)

	Vote Cast
1 Reverse Stock Split	For
2 Reduction in Authorized Shares of Common Stock	For
3 Issuance of Stock Pursuant to the Securities Purchase Agreement	For
4 Amendment to the 2021 Stock Incentive Plan	Against
5 Right to Adjourn Meeting	For

Farmers & Merchants Bancorp Inc.**Voted**

Ticker Agenda Type	FMAO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/17/2023)

	Vote Cast
1 Elect Andrew J. Briggs	For
2 Elect Eugene N. Burkholder	For
3 Elect Lars B. Eller	For
4 Elect Jo Ellen Hornish	Withhold
5 Elect Jack C. Johnson	For
6 Elect Lori A. Johnston	Withhold
7 Elect Marcia S. Latta	For
8 Elect Steven J. Planson	Withhold
9 Elect Kevin J. Sauder	For

10	Elect Frank R. Simon	For
11	Elect K. Brad Stamm	Withhold
12	Elect David P. Vernon	For
13	Advisory Vote on Executive Compensation	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year
15	Amendment to Articles to Eliminate Preemptive Rights	Against
16	Creation of a New Class of Preferred Stock	Against
17	Ratification of Auditor	For

Farmers National Banc Corp.

Voted

Ticker	FMNB	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (04/20/2023)

Vote Cast

1	Elect Gregory C. Bestic	Withhold
2	Elect Kevin J. Helmick	For
3	Elect Neil J. Kaback	Withhold
4	Elect Terry A. Moore	Withhold
5	Frequency of Advisory Vote on Executive Compensation	1 Year
6	Advisory Vote on Executive Compensation	For
7	Ratification of Auditor	For

Farmland Partners Inc

Voted

Ticker	FPI	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/03/2023)

Vote Cast

1	Election of Directors	
1.1	Elect Chris A. Downey	Withhold
1.2	Elect Luca Fabbri	For
1.3	Elect Joseph W. Glauber	For
1.4	Elect John A. Good	Withhold
1.5	Elect Jennifer S. Grafton	For
1.6	Elect Thomas P. Heneghan	For
1.7	Elect Danny D. Moore	Withhold
1.8	Elect Paul A. Pittman	For
1.9	Elect Murray R. Wise	For

2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against

Faro Technologies Inc.

Voted

Ticker Agenda Type	FARO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/25/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Michael D. Burger	For
1.2	Elect Alexander M. Davern	For
1.3	Elect Rajani Ramanathan	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year
5	Amendment to the 2022 Equity Incentive Plan	For

Fastenal Co.

Voted

Ticker Agenda Type	FAST Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/22/2023)

**Vote
Cast**

1	Elect Scott A. Satterlee	Against
2	Elect Michael J. Ancius	Against
3	Elect Stephen L. Eastman	Against
4	Elect Daniel L. Florness	For
5	Elect Rita J. Heise	Against
6	Elect Hsenghung Sam Hsu	For
7	Elect Daniel L. Johnson	Against
8	Elect Nicholas J. Lundquist	For
9	Elect Sarah N. Nielsen	For
10	Elect Reyne K. Wisecup	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year

Fastly Inc**Voted**

Ticker Agenda Type	FSLY Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/14/2023)**Vote
Cast**

- | | | |
|-----|---|---------|
| 1 | Election of Directors | |
| 1.1 | Elect Aida M. Alvarez | For |
| 1.2 | Elect Richard Daniels | For |
| 1.3 | Elect Todd Nightingale | For |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | Against |
| 4 | Approval of Performance Award for Chief Architect | Against |

Fate Therapeutics Inc**Voted**

Ticker Agenda Type	FATE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/06/2023)**Vote
Cast**

- | | | |
|---|---|----------|
| 1 | Elect Robert S. Epstein | Withhold |
| 2 | Elect John D. Mendlein | For |
| 3 | Elect Karin Jooss | For |
| 4 | Ratification of Auditor | For |
| 5 | Advisory Vote on Executive Compensation | For |

Fathom Digital Manufacturing Corporation**Voted**

Ticker Agenda Type	FATH Mgmt	Country Of Origin	US
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Annual Meeting Agenda (07/11/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Caralynn Nowinski Collens	Withhold
1.2	Elect Adam DeWitt	Withhold
1.3	Elect Ryan Martin	For
2	Ratification of Auditor	For
3	Amendment to Articles to Reflect New Delaware Provisions Regarding Officer Exculpation	Against
4	Reverse Stock Split	For

FB Financial Corp**Voted**

Ticker Agenda Type	FBK Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/18/2023)

		Vote Cast
1	Elect J. Jonathan Ayers	For
2	Elect William F. Carpenter III	For
3	Elect Agenia W. Clark	For
4	Elect James W. Cross, IV	For
5	Elect James L. Exum	For
6	Elect Christopher T. Holmes	For
7	Elect Orrin H. Ingram II	Withhold
8	Elect Raja J. Jubran	Withhold
9	Elect C. Wright Pinson	For
10	Elect Emily J. Reynolds	For
11	Elect Melody J. Sullivan	Withhold
12	Advisory Vote on Executive Compensation	For
13	Elimination of Supermajority Requirement	For
14	Ratification of Auditor	For

Federal Realty Investment Trust.**Voted**

Ticker Agenda Type	FRT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/03/2023)

	Vote Cast
1 Elect David W. Faeder	For
2 Elect Elizabeth Holland	For
3 Elect Nicole Y. Lamb-Hale	For
4 Elect Thomas A. McEachin	For
5 Elect Anthony P. Nader, III.	For
6 Elect Gail P. Steinel	For
7 Elect Donald C. Wood	For
8 Advisory Vote on Executive Compensation	For
9 Frequency of Advisory Vote on Executive Compensation	1 Year
10 Increase in Authorized Common Stock	For
11 Ratification of Auditor	For

Federal Signal Corp.**Voted**

Ticker Agenda Type	FSS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/25/2023)

	Vote Cast
1 Election of Directors	
1.1 Elect Eugene J. Lowe, III	For
1.2 Elect Dennis J. Martin	For
1.3 Elect William F. Owens	For
1.4 Elect Shashank Patel	For
1.5 Elect Brenda L. Reichelderfer	For
1.6 Elect Jennifer L. Sherman	For
1.7 Elect John L. Workman	For
2 Advisory Vote on Executive Compensation	For
3 Frequency of Advisory Vote on Executive Compensation	1 Year
4 Ratification of Auditor	For

Fedex Corp

Voted





Ticker
Agenda Type

FDX
Mgmt

Country Of
Origin US

Annual Meeting Agenda (09/21/2023)

Vote
Cast

1	Elect Marvin R. Ellison	Against
2	Elect Stephen E. Gorman	Against
3	Elect Susan Patricia Griffith	Against
4	Elect Amy B. Lane	For
5	Elect R. Brad Martin	For
6	Elect Nancy A. Norton	For
7	Elect Frederick P. Perpall	Against
8	Elect Joshua Cooper Ramo	For
9	Elect Susan C. Schwab	For
10	Elect Frederick W. Smith	For
11	Elect David P. Steiner	Against
12	Elect Rajesh Subramaniam	For
13	Elect Paul S. Walsh	For
14	Advisory Vote on Executive Compensation	For
15	Frequency of Advisory Vote on Executive Compensation	1 Year
16	Ratification of Auditor	For
 17	Shareholder Proposal Regarding Amendment to Clawback Policy	Abstain
 18	Shareholder Proposal Regarding Just Transition Reporting	For
 19	Shareholder Proposal Regarding Paid Sick Leave	For
 20	Shareholder Proposal Regarding Report on Climate Risk In Employee Retirement Default Options	For

Ferguson Plc.

Voted

Ticker
Agenda Type

FERG
Mgmt

Country Of
Origin JE

Annual Meeting Agenda (11/28/2023)

Vote
Cast

1	Elect Kelly Baker	Against
2	Elect Bill Brundage	For
3	Elect Geoff Drabble	Against
4	Elect Catherine Halligan	Against
5	Elect Brian May	Against
6	Elect James S. Metcalf	Against
7	Elect Kevin Murphy	For
8	Elect Alan J. Murray	Against

9	Elect Thomas Schmitt	Against
10	Elect Nadia Shouraboura	For
11	Elect Suzanne Wood	For
12	Ratification of Auditor	For
13	Authority to Set Auditor's Fees	For
14	Accounts and Reports	For
15	Advisory Vote on Executive Compensation	For
16	Frequency of Advisory Vote on Executive Compensation	1 Year
17	Approval of the 2023 Omnibus Equity Incentive Plan	For
18	Authority to Issue Shares w/ Preemptive Rights	For
19	Authority to Issue Shares w/o Preemptive Rights	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
21	Authority to Repurchase Shares	For
22	Adoption of New Articles	For

Ferrari N.V.

Voted

Ticker
Agenda Type

RACE
Mgmt

Country Of
Origin

NL

Annual Meeting Agenda (04/14/2023)

Vote
Cast

1	Remuneration Report	For
2	Accounts and Reports	For
3	Allocation of Dividends	For
4	Ratification of Board Acts	For
5	Elect John Elkann to the Board of Directors	Against
6	Elect Benedetto Vigna to the Board of Directors	For
7	Elect Piero Ferrari to the Board of Directors	Against
8	Elect Delphine Arnault to the Board of Directors	Against
9	Elect Francesca Bellettini to the Board of Directors	Against
10	Elect Eduardo H. Cue to the Board of Directors	For
11	Elect Sergio Duca to the Board of Directors	Against
12	Elect John Galantic to the Board of Directors	For
13	Elect Maria Patrizia Grieco to the Board of Directors	Against
14	Elect Adam P.C. Keswick to the Board of Directors	Against
15	Elect Michelangelo Volpi to the Board of Directors	For
16	Authority to Issue Shares w/ Preemptive Rights	For
17	Authority to Suppress Preemptive Rights	For
18	Authority to Repurchase Shares	For
19	Equity Grant	For

FibroGen Inc

Voted

Ticker
Agenda Type

FGEN
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/07/2023)

Vote
Cast

- | | | |
|---|---|---------|
| 1 | Elect Enrique Conterno | For |
| 2 | Elect Aoife M. Brennan | For |
| 3 | Elect Gerald Lema | For |
| 4 | Advisory Vote on Executive Compensation | Against |
| 5 | Ratification of Auditor | For |

Fidelity National Financial Inc

Voted

Ticker
Agenda Type

FNF
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/14/2023)

Vote
Cast

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect William P. Foley | Withhold |
| 1.2 | Elect Douglas K. Ammerman | For |
| 1.3 | Elect Thomas M. Hagerty | For |
| 1.4 | Elect Peter O. Shea, Jr. | Withhold |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 4 | Ratification of Auditor | For |

Fidelity National Information Services, Inc.

Voted

Ticker FIS
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/24/2023)

	Vote Cast
1 Elect Lee Adrean	For
2 Elect Ellen R. Alemany	For
3 Elect Mark D. Benjamin	For
4 Elect Vijay D'Silva	For
5 Elect Stephanie L. Ferris	For
6 Elect Jeffrey A. Goldstein	For
7 Elect Lisa Hook	For
8 Elect Kenneth T. Lamneck	For
9 Elect Gary L. Lauer	For
10 Elect Louise M. Parent	For
11 Elect Brian T. Shea	For
12 Elect James B. Stallings, Jr.	For
13 Advisory Vote on Executive Compensation	For
14 Frequency of Advisory Vote on Executive Compensation	1 Year
15 Ratification of Auditor	For

Fiesta Restaurant Group Inc

Voted

Ticker FRGI
Agenda Type Mgmt
Country Of Origin US

Special Meeting Agenda (10/24/2023)

	Vote Cast
1 Acquisition by Authentic Restaurant Brands	For
2 Advisory Vote on Golden Parachutes	Against
3 Right to Adjourn Meeting	For

Voted

Ticker Agenda Type	FITB Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/18/2023)

**Vote
Cast**

- | | | |
|----|---|-----|
| 1 | Elect Nicholas K. Akins | For |
| 2 | Elect B. Evan Bayh, III | For |
| 3 | Elect Jorge L. Benitez | For |
| 4 | Elect Katherine B. Blackburn | For |
| 5 | Elect Emerson L. Brumback | For |
| 6 | Elect Linda W. Clement-Holmes | For |
| 7 | Elect C. Bryan Daniels | For |
| 8 | Elect Mitchell S. Feiger | For |
| 9 | Elect Thomas H. Harvey | For |
| 10 | Elect Gary R. Heminger | For |
| 11 | Elect Eileen A. Mallesch | For |
| 12 | Elect Michael B. McCallister | For |
| 13 | Elect Timothy N. Spence | For |
| 14 | Elect Marsha C. Williams | For |
| 15 | Ratification of Auditor | For |
| 16 | Advisory Vote on Executive Compensation | For |

Voted

Ticker Agenda Type	FIGS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/07/2023)

**Vote
Cast**

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Heather Hasson | For |
| 1.2 | Elect Kenneth Lin | Withhold |
| 1.3 | Elect Michael J. Soenen | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | Against |
| 4 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Finance of America Companies Inc

Voted

Ticker
Agenda Type

FOA
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/08/2023)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Brian L. Libman Withhold
 - 1.2 Elect Norma C. Corio For
 - 1.3 Elect Robert W. Lord Withhold
 - 1.4 Elect Tyson A. Pratcher For
 - 1.5 Elect Lance N. West For
- 2 Advisory Vote on Executive Compensation For
- 3 Ratification of Auditor For

Financial Institutions Inc.

Voted

Ticker
Agenda Type

FIISO
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/21/2023)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Donald K. Boswell For
 - 1.2 Elect Andrew W. Dorn, Jr. For
 - 1.3 Elect Robert M. Glaser For
 - 1.4 Elect Bruce W. Harting For
 - 1.5 Elect Susan R. Holliday For
- 2 Advisory Vote on Executive Compensation For
- 3 Ratification of Auditor For

First Advantage Corp.

Voted

Ticker
Agenda Type

FA
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/08/2023)

Vote
Cast

- 1 Elect James L. Clark For

2	Elect Bridgett R. Price	For
3	Elect Bianca Stoica	For
4	Ratification of Auditor	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year

First American Financial Corp

Voted

Ticker Agenda Type	FAF Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/09/2023)

**Vote
Cast**

1	Elect Kenneth D. DeGiorgio	For
2	Elect James L. Doti	For
3	Elect Michael D. McKee	Against
4	Elect Marsha A. Spence	For
5	Advisory Vote on Executive Compensation	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year
7	Amendment to the 2020 Incentive Compensation Plan	For
8	Ratification of Auditor	For

First Bancorp

Voted

Ticker Agenda Type	FBNC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/04/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Mary Clara Capel	Withhold
1.2	Elect James C. Crawford, III	Withhold
1.3	Elect Suzanne S. DeFerie	Withhold
1.4	Elect Abby Donnelly	Withhold
1.5	Elect Mason Y. Garrett	For
1.6	Elect John B. Gould	Withhold
1.7	Elect Michael G. Mayer	For
1.8	Elect John W. McCauley	For
1.9	Elect Carlie C. McLamb, Jr.	For

1.10	Elect Richard H. Moore	For
1.11	Elect Dexter V. Perry	Withhold
1.12	Elect J. Randolph Potter	Withhold
1.13	Elect O. Temple Sloan, III	Withhold
1.14	Elect Frederick L. Taylor, II	Withhold
1.15	Elect Virginia C. Thomasson	Withhold
1.16	Elect Dennis A. Wicker	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

First Bancorp Inc (ME)

Voted

Ticker Agenda Type	FNLC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/26/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Robert B. Gregory	For
1.2	Elect Renee W. Kelly	For
1.3	Elect Tony C. McKim	For
1.4	Elect Cornelius J. Russell	For
1.5	Elect Stuart G. Smith	Withhold
1.6	Elect Kimberly S. Swan	Withhold
1.7	Elect Bruce B. Tindal	Withhold
1.8	Elect F. Stephen Ward	Withhold
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

First Bancorp PR

Voted

Ticker Agenda Type	FBP Mgmt	Country Of Origin	PR
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Annual Meeting Agenda (05/18/2023)

**Vote
Cast**

1	Elect Juan Acosta-Reboyras	Against
2	Elect Aurelio Alemán	For
3	Elect Luz A. Crespo	Against
4	Elect Tracey Dedrick	For
5	Elect Patricia M. Eaves	For
6	Elect Daniel E. Frye	Against
7	Elect John A. Heffern	Against

8	Elect Roberto R. Herencia	Against
9	Elect Felix M. Villamil	Against
10	Advisory Vote on Executive Compensation	For
11	Ratification of Auditor	For

First Bancshares Inc Miss

Voted

Ticker Agenda Type	FBMS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/25/2023)

**Vote
Cast**

1	Elect Ted E. Parker	For
2	Elect J. Douglas Seidenburg	Withhold
3	Elect Renee Moore	Withhold
4	Elect Valencia M. Williamson	For
5	Elect Jonathan A. Levy	For
6	Advisory Vote on Executive Compensation	For
7	Frequency of Advisory Vote on Executive Compensation	1 Year
8	Increase in Authorized Common Stock	For
9	Repeal of Classified Board	For
10	Ratification of Auditor	For

First Bank (NJ)

Voted

Ticker Agenda Type	FRBA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/28/2023)

**Vote
Cast**

1	Elect Patrick M. Ryan	For
2	Elect Leslie E. Goodman	For
3	Elect Patrick L. Ryan	For
4	Elect Douglas C. Borden	Withhold
5	Elect Scott R Gamble	For
6	Elect Deborah Paige Hanson	Withhold
7	Elect Glenn M. Josephs	Withhold
8	Elect Peter Pantages	Withhold
9	Elect Michael E. Salz	For
10	Elect John E. Strydesky	For
11	Advisory Vote on Executive Compensation	For
12	Ratification of Auditor	For

13	Frequency of Advisory Vote on Executive Compensation	1 Year
14	Merger/Acquisition	For
15	Change in Board Size	For
16	Right to Adjourn Meeting	For

First Busey Corp.

Voted

Ticker Agenda Type	BUSE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/24/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Samuel P. Banks	For
1.2	Elect George Barr	For
1.3	Elect Stanley J. Bradshaw	Withhold
1.4	Elect Michael D. Cassens	For
1.5	Elect Van A. Dukeman	For
1.6	Elect Karen M. Jensen	Withhold
1.7	Elect Frederic L. Kenney	For
1.8	Elect Stephen V. King	Withhold
1.9	Elect Gregory B. Lykins	For
1.10	Elect Cassandra R. Sanford	For
2	Advisory Vote on Executive Compensation	Against
3	Amendment to the 2020 Equity Incentive Plan	For
4	Ratification of Auditor	For

First Business Financial Services Inc

Voted

Ticker Agenda Type	FBIZ Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/28/2023)

**Vote
Cast**

1	Elect Carla C. Chavarria	For
2	Elect Ralph R. Kauten	For
3	Elect Gerald L. Kilcoyne	For
4	Elect Daniel P. Olszewski	For
5	Amendment to the 2019 Equity Incentive Plan	For
6	Advisory Vote on Executive Compensation	For
7	Ratification of Auditor	For

First Citizens Bancshares, Inc (NC)**Voted****Ticker
Agenda Type**FCNCA
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (04/25/2023)**Vote
Cast**

1	Election of Directors	
1.1	Elect Ellen R. Alemany	For
1.2	Elect John M. Alexander, Jr.	Withhold
1.3	Elect Victor E. Bell III	Withhold
1.4	Elect Peter M. Bristow	For
1.5	Elect Hope H. Bryant	For
1.6	Elect Michael A. Carpenter	Withhold
1.7	Elect H. Lee Durham, Jr.	Withhold
1.8	Elect Eugene Flood, Jr.	For
1.9	Elect Frank B. Holding, Jr.	For
1.10	Elect Robert R. Hoppe	For
1.11	Elect Floyd L. Keels	Withhold
1.12	Elect Robert E. Mason IV	Withhold
1.13	Elect Robert T. Newcomb	Withhold
2	Advisory Vote on Executive Compensation	Against
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Increase in Authorized Common Stock	For
5	Increase in Preferred Stock	Against
6	Amendment to Articles Regarding Officer Exculpation	Against
7	Ratification of Auditor	For

First Commonwealth Financial Corp.**Voted****Ticker
Agenda Type**FCF
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (04/25/2023)**Vote
Cast**

1	Elect Julie A. Caponi	For
2	Elect Ray T. Charley	For
3	Elect Gary R. Claus	For
4	Elect David S. Dahlmann	For
5	Elect Johnston A. Glass	For
6	Elect Jon L. Gorney	For

7	Elect Jane Grebenc	For
8	Elect David W. Greenfield	For
9	Elect Patricia A. Husic	For
10	Elect Bart E. Johnson	For
11	Elect Luke A. Latimer	For
12	Elect Aradhna M. Oliphant	For
13	Elect T. Michael Price	For
14	Elect Robert J. Ventura	For
15	Elect Stephen A. Wolfe	For
16	Ratification of Auditor	For
17	Advisory Vote on Executive Compensation	For
18	Frequency of Advisory Vote on Executive Compensation	1 Year

First Community Bankshares Inc.

Voted

Ticker Agenda Type	FCBC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/23/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Gary R. Mills	For
1.2	Elect Michael Adam Sarver	Withhold
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

First Financial Bancorp

Voted

Ticker Agenda Type	FFBC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/23/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect William G. Barron	For
1.2	Elect Vincent A. Berta	For
1.3	Elect Cynthia O. Booth	For
1.4	Elect Archie M. Brown, Jr.	For
1.5	Elect Claude E. Davis	For
1.6	Elect Susan L. Knust	For
1.7	Elect William J. Kramer	For
1.8	Elect Dawn C. Morris	For
1.9	Elect Thomas M. O'Brien	For

1.10	Elect Andre T. Porter	For
1.11	Elect Maribeth S. Rahe	For
1.12	Elect Gary W. Warzala	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year

First Financial Bankshares, Inc.

Voted

Ticker FFIN
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/25/2023)

Vote Cast

1	Elect April Anthony	For
2	Elect Viane Lopez Braun	For
3	Elect David Copeland	For
4	Elect Mike Denny	For
5	Elect F. Scott Dueser	For
6	Elect Murray Edwards	For
7	Elect Eli Jones	For
8	Elect Tim Lancaster	For
9	Elect Kade L. Matthews	For
10	Elect Robert Nickles, Jr.	For
11	Elect Johnny E. Trotter	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year

First Financial Corp. - Indiana

Voted

Ticker THFF
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/19/2023)

Vote Cast

1	Election of Directors	
1.1	Elect Mark J. Blade	For
1.2	Elect Gregory L. Gibson	For
1.3	Elect Norman D. Lowery	For

1.4	Elect Paul J. Pierson	For
1.5	Elect Richard J. Shagley	For
2	Advisory Vote on Executive Compensation	Against
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For

First Foundation Inc

Unvoted

Ticker Agenda Type	FFWM Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/27/2023)

**Vote
Cast**

1	Elect Ulrich E. Keller, Jr.	TNA
2	Elect Scott Kavanaugh	TNA
3	Elect Max A. Briggs	TNA
4	Elect John Hakopian	TNA
5	Elect David Lake	TNA
6	Elect Elizabeth A. Pagliarini	TNA
7	Elect Mitchell M. Rosenberg	TNA
8	Elect Diane M. Rubin	TNA
9	Elect Jacob Sonenshine	TNA
10	Elect Gabriel V. Vazquez	TNA
(SHP) 11	Elect Allison Ball (Dissident Nominee)	TNA
12	Ratification of Auditor	TNA
13	Advisory Vote on Executive Compensation	TNA

First Foundation Inc

Voted

Ticker Agenda Type	FFWM Opp	Country Of Origin	US
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Annual Meeting Agenda (06/27/2023)

**Vote
Cast**

(SHP) 1	Elect Dissident Nominee Allison Ball	For
(SHP) 2	Elect Management Nominee Max A. Briggs	For
(SHP) 3	Elect Management Nominee Scott Kavanaugh	For
(SHP) 4	Elect Management Nominee Ulrich E. Keller, Jr.	For
(SHP) 5	Elect Management Nominee David Lake	For
(SHP) 6	Elect Management Nominee Elizabeth A. Pagliarini	For

(SHP) 7	Elect Management Nominee Mitchell M. Rosenberg	For
(SHP) 8	Elect Management Nominee Diane M. Rubin	For
(SHP) 9	Elect Management Nominee Jacob Sonenshine	For
(SHP) 10	Elect Management Nominee Gabriel V. Vazquez	For
(SHP) 11	Elect Management Nominee John Hakopian	Withhold
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For

First Guaranty Bancshares Inc

Voted

Ticker FGBI
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/18/2023)

Vote Cast

1	Election of Directors	
1.1	Elect Jack Rossi	Withhold
1.2	Elect William K. Hood	Withhold
1.3	Elect Alton B. Lewis	For
1.4	Elect Marshall T. Reynolds	Withhold
1.5	Elect Edgar R. Smith, III	Withhold
1.6	Elect Vanessa R. Drew	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

First Hawaiian INC

Voted

Ticker FHB
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/26/2023)

Vote Cast

1	Elect Michael K. Fujimoto	For
2	Elect Robert S. Harrison	For
3	Elect Faye W. Kurren	Against
4	Elect James S. Moffatt	For
5	Elect Mark M. Mugiishi	For
6	Elect Kelly A. Thompson	Against
7	Elect Allen B. Uyeda	Against
8	Elect Vanessa L. Washington	Against
9	Elect C. Scott Wo	For

10	Advisory Vote on Executive Compensation	For
11	Ratification of Auditor	For

First Horizon Corporation

Voted

Ticker Agenda Type	FHN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/25/2023)

**Vote
Cast**

1	Elect Harry V. Barton, Jr.	For
2	Elect John N. Casbon	Against
3	Elect John C. Compton	Against
4	Elect Wendy P. Davidson	For
5	Elect William H. Fenstermaker	Against
6	Elect D. Bryan Jordan	For
7	Elect J. Michael Kemp, Sr.	Against
8	Elect Rick E. Maples	Against
9	Elect Vicki R. Palmer	Against
10	Elect Colin V. Reed	Against
11	Elect E. Stewart Shea III	Against
12	Elect Cecelia D. Stewart	For
13	Elect Rosa Sugrañes	For
14	Elect R. Eugene Taylor	For
15	Ratification of Auditor	Against
16	Advisory Vote on Executive Compensation	For
17	Frequency of Advisory Vote on Executive Compensation	1 Year

First Industrial Realty Trust, Inc.

Voted

Ticker Agenda Type	FR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/03/2023)

**Vote
Cast**

1	Elect Peter E. Baccile	For
2	Elect Teresa Bryce Bazemore	For
3	Elect Matthew S. Dominski	Against
4	Elect H. Patrick Hackett, Jr.	Against
5	Elect Denise A. Olsen	Against
6	Elect John E. Rau	Against
7	Elect Marcus L. Smith	Against

8	Advisory Vote on Executive Compensation	For
9	Frequency of Advisory Vote on Executive Compensation	1 Year
10	Ratification of Auditor	For

First Internet Bancorp

Voted

Ticker	INBK	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/15/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Aasif M. Bade	Withhold
1.2	Elect David B. Becker	For
1.3	Elect Justin P. Christian	For
1.4	Elect Ann Colussi Dee	For
1.5	Elect Joseph A. Fenech	For
1.6	Elect John K. Keach, Jr.	For
1.7	Elect Jean L. Wojtowicz	For
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For

First Interstate BancSystem Inc.

Voted

Ticker	FIBK	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/24/2023)

**Vote
Cast**

1	Elect Alice S. Cho	For
2	Elect Thomas E. Henning	For
3	Elect Dennis L. Johnson	For
4	Elect Patricia L. Moss	For
5	Elect Daniel A. Rykhus	For
6	Conversion from Montana to Delaware	Against
7	Approval of the 2023 Equity and Incentive Plan	For
8	Advisory Vote on Executive Compensation	For
9	Frequency of Advisory Vote on Executive Compensation	1 Year
10	Ratification of Auditor	For

First Merchants Corp.**Voted**

Ticker Agenda Type	FRME Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/10/2023)**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Susan W. Brooks | Withhold |
| 1.2 | Elect Mung Chiang | For |
| 1.3 | Elect Patrick J. Fehring | For |
| 1.4 | Elect Michael J. Fisher | For |
| 1.5 | Elect Kevin D. Johnson | Withhold |
| 1.6 | Elect Gary J. Lehman | For |
| 1.7 | Elect Jason Sondhi | For |
| 1.8 | Elect Jean L. Wojtowicz | Withhold |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Ratification of Auditor | For |

First Mid Bancshares Inc.**Voted**

Ticker Agenda Type	FMBH Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/26/2023)**Vote
Cast**

- | | | |
|---|--|----------|
| 1 | Elect J. Kyle McCurry | Withhold |
| 2 | Elect Mary Westerhold | Withhold |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

First Of Long Island Corp.

Voted

Ticker
Agenda Type

FLIC
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (04/18/2023)

Vote
Cast

1	Election of Directors	
1.1	Elect Christopher Becker	For
1.2	Elect J. Abbott R. Cooper	For
1.3	Elect John J. Desmond	For
1.4	Elect Edward J. Haye	For
1.5	Elect Louisa M. Ives	For
1.6	Elect Milbrey Rennie Taylor	For
1.7	Elect Walter C. Teagle, III	For
2	Advisory Vote on Executive Compensation	Against
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For

First Solar Inc

Voted

Ticker
Agenda Type

FSLR
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/09/2023)

Vote
Cast

1	Elect Michael J. Ahearn	For
2	Elect Richard D. Chapman	For
3	Elect Anita Marangoly George	For
4	Elect George A. Hambro	For
5	Elect Molly E. Joseph	For
6	Elect Craig Kennedy	For
7	Elect Lisa A. Kro	For
8	Elect William J. Post	For
9	Elect Paul H. Stebbins	For
10	Elect Michael T. Sweeney	For
11	Elect Mark Widmar	For
12	Elect Norman L. Wright	For
13	Ratification of Auditor	For
14	Advisory Vote on Executive Compensation	For
15	Frequency of Advisory Vote on Executive Compensation	1 Year

First Watch Restaurant Group Inc**Voted**

Ticker Agenda Type	FWRG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/23/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Julie M.B. Bradley	For
1.2	Elect David Paresky	For
2	Ratification of Auditor	For

First Western Financial Inc**Voted**

Ticker Agenda Type	MYFW Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/21/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Julie A. Caponi	For
1.2	Elect Julie A. Courkamp	For
1.3	Elect David R. Duncan	For
1.4	Elect Thomas A. Gart	For
1.5	Elect Patrick H. Hamill	For
1.6	Elect Luke A. Latimer	For
1.7	Elect Scott C. Mitchell	For
1.8	Elect Eric D. Sipf	For
1.9	Elect Mark L. Smith	For
1.10	Elect Scott C. Wylie	For
1.11	Elect Joseph C. Zimlich	For
2	Ratification of Auditor	For

FirstCash Holdings Inc

Voted

Ticker Agenda Type	FCFS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/08/2023)



		Vote Cast
1	Elect Daniel E. Berce	Against
2	Elect Mikel D. Faulkner	For
3	Elect Randel G. Owen	Against
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year

Firstenergy Corp.

Voted

Ticker Agenda Type	FE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/24/2023)

		Vote Cast
1	Elect Jana T. Croom	For
2	Elect Steven J. Demetriou	Against
3	Elect Lisa Winston Hicks	Against
4	Elect Paul Kaleta	Against
5	Elect Sean T. Klimczak	Against
6	Elect Jesse A. Lynn	For
7	Elect James F. O'Neil III	Against
8	Elect John W. Somerhalder II	For
9	Elect Andrew J. Teno	For
10	Elect Leslie M. Turner	Against
11	Elect Melvin Williams	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year
15	Reduce Ownership Threshold for Shareholders to Call Special Meetings	For
 16	Shareholder Proposal Regarding Severance Approval Policy	For
 17	Shareholder Proposal Regarding Formation of Decarbonization Risk Committee	Against

FirstService Corp

Voted

Ticker
Agenda Type FSV
Mgmt Country Of
Origin CA

Annual Meeting Agenda (04/06/2023)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Yousry Bissada For
 - 1.2 Elect Elizabeth Carducci For
 - 1.3 Elect Steve H. Grimshaw For
 - 1.4 Elect Jay S. Hennick Withhold
 - 1.5 Elect D. Scott Patterson For
 - 1.6 Elect Frederick F. Reichheld For
 - 1.7 Elect Joan Eloise Sproul For
 - 1.8 Elect Erin J. Wallace Withhold
- 2 Appointment of Auditor and Authority to Set Fees For
- 3 Amendment to the Stock Option Plan For
- 4 Advisory Vote on Executive Compensation Against


Fiserv, Inc.

Voted

Ticker
Agenda Type FISV
Mgmt Country Of
Origin US

Annual Meeting Agenda (05/17/2023)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Frank J. Bisignano For
 - 1.2 Elect Henrique de Castro For
 - 1.3 Elect Harry F. DiSimone For
 - 1.4 Elect Dylan G. Haggart For
 - 1.5 Elect Wafaa Mamilli For
 - 1.6 Elect Heidi G. Miller For
 - 1.7 Elect Doyle R. Simons For
 - 1.8 Elect Kevin M. Warren For
- 2 Advisory Vote on Executive Compensation For
- 3 Frequency of Advisory Vote on Executive Compensation 1 Year
- 4 Ratification of Auditor For
-  5 Shareholder Proposal Regarding Independent Chair For

Fisker Inc

Voted

Ticker
Agenda Type

FSR
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/06/2023)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Henrik Fisker
 - 1.2 Elect Mark E. Hickson
- 2 Advisory Vote on Executive Compensation
- 3 Ratification of Auditor

For
Withhold
For
Against

Fisker Inc

Voted

Ticker
Agenda Type

FSR
Mgmt

Country Of
Origin

US

Special Meeting Agenda (08/30/2023)

Vote
Cast

- 1 Issuance of Class A Common Stock
- 2 Increase in Authorized shares of Class A Common Stock
- 3 Restoration of Written Consent

For
For
For

Five Below Inc

Voted

Ticker
Agenda Type

FIVE
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/13/2023)

Vote
Cast

- 1 Elect Joel D. Anderson

For

2	Elect Kathleen S. Barclay	Against
3	Elect Thomas M. Ryan	Against
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For
6	Amendment to Articles to Limit the Liability of Certain Officers	Against
7	Amendment to Articles to Limit the Liability of Certain Directors	Against

Five Star Bancorp

Voted

Ticker Agenda Type	FSBC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/18/2023)

**Vote
Cast**

1	Elect Larry E. Allbaugh	Withhold
2	Elect James E. Beckwith	For
3	Elect Shannon Deary-Bell	For
4	Elect Warren P. Kashiwagi	For
5	Elect Donna L. Lucas	For
6	Elect David F. Nickum	For
7	Elect Robert T. Perry-Smith	For
8	Elect Kevin F. Ramos	For
9	Elect Randall E. Reynoso	For
10	Elect Judson T. Riggs	For
11	Elect Leigh A. White	For
12	Ratification of Auditor	For

Five9 Inc

Voted

Ticker Agenda Type	FIVN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/16/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Michael Burkland	For
1.2	Elect Robert J. Zollars	Withhold
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For

Fiverr International Ltd**Voted**

Ticker Agenda Type	FVRR Mgmt	Country Of Origin	IL
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Annual Meeting Agenda (10/25/2023)**Vote
Cast**


1	Elect Jonathan B. Kolber	For
2	Elect Yael Garten	For
3	Increase in Authorized Capital	For
4	Amend Compensation Policy	Against
5	Confirmation of Non-Controlling Shareholder	For
6	Amend Employment Agreement of the CEO and Chair	Against
7	Confirmation of Non-Controlling Shareholder	For
8	Amend NED Compensation	For
9	Appointment of Auditor and Authority to Set Fees	Against

Fleetcor Technologies Inc**Voted**

Ticker Agenda Type	FLT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/09/2023)**Vote
Cast**

1	Elect Steven T. Stull	Against
2	Elect Annabelle G. Bexiga	For
3	Elect Michael Buckman	For
4	Elect Ronald F. Clarke	For
5	Elect Joseph W. Farrelly	Against
6	Elect Rahul Gupta	For
7	Elect Thomas M. Hagerty	Against
8	Elect Archie L. Jones Jr.	Against
9	Elect Hala G. Moddelmog	Against
10	Elect Richard Macchia	For
11	Elect Jeffrey S. Sloan	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	Against

	14	Frequency of Advisory Vote on Executive Compensation	1 Year
	 15	Shareholder Proposal Regarding Right to Call Special Meeting	For

Flex Lng Ltd

Voted

Ticker FLNG
Agenda Type Mgmt
Country Of Origin BM

Annual Meeting Agenda (05/08/2023)

Vote Cast

1	Board Size	For
2	Authority to Fill Board Vacancies	For
3	Elect David McManus to the Board of Directors	For
4	Elect Ola Lorentzon to the Board of Directors	Against
5	Elect Nikolai Grigoriev to the Board of Directors	For
6	Elect Steen Jakobsen to the Board of Directors	For
7	Elect Susan Sakmar to the Board of Directors	For
8	Appointment of Auditor	For
9	Directors' Fees	For

Flex Ltd

Voted

Ticker FLEX
Agenda Type Mgmt
Country Of Origin SG

Annual Meeting Agenda (08/02/2023)

Vote Cast

1	Elect Revathi Advaiti	For
2	Elect Michael D. Capellas	For
3	Elect John D. Harris II	For
4	Elect Michael E. Hurlston	For
5	Elect Erin L. McSweeney	For
6	Elect Charles K. Stevens III	For
7	Elect Maryrose T. Sylvester	For
8	Elect Lay Koon Tan	For
9	Elect Patrick J. Ward	For

10	Elect William D. Watkins	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year
14	Amendment to the 2017 Equity Incentive Plan	For
15	Authority to Issue Ordinary Shares	For
16	Renewal of Share Purchase Mandate	Against

Flex Ltd

Voted

Ticker FLEX
Agenda Type Mgmt
Country Of Origin SG

Special Meeting Agenda (11/20/2023)

Vote Cast

1	Approval of Capital Reduction and the Distribution	For
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Floor & Decor Holdings Inc

Voted

Ticker FND
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/10/2023)

Vote Cast

1	Elect Dwight James	For
2	Elect Melissa Kersey	For
3	Elect Peter M. Starrett	Against
4	Elect Thomas V. Taylor, Jr.	For
5	Elect George Vincent West	For
6	Elect Charles Young	For
7	Ratification of Auditor	For
8	Advisory Vote on Executive Compensation	For
9	Amendment to the 2017 Stock Incentive Plan	For

Flowers Foods, Inc.**Voted**

Ticker Agenda Type	FLO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/25/2023)

	Vote Cast
1 Elect George E. Deese	For
2 Elect Edward J. Casey, Jr.	Against
3 Elect Thomas C. Chubb	Against
4 Elect Rhonda Gass	For
5 Elect Margaret G. Lewis	Against
6 Elect W. Jameson McFadden	For
7 Elect A. Ryals McMullian	For
8 Elect James T. Spear	For
9 Elect Melvin T. Stith	Against
10 Elect Terry S. Thomas	For
11 Elect C. Martin Wood, III	For
12 Advisory Vote on Executive Compensation	For
13 Frequency of Advisory Vote on Executive Compensation	1 Year
14 Amendment to the 2014 Omnibus Equity Incentive Plan	Against
15 Ratification of Auditor	Against

Flowerserve Corp.**Voted**

Ticker Agenda Type	FLS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/25/2023)

	Vote Cast
1 Elect R. Scott Rowe	For
2 Elect Sujeet Chand	For
3 Elect Ruby R. Chandy	Against
4 Elect Gayla J. Delly	Against
5 Elect John R. Friedery	Against
6 Elect John L. Garrison Jr.	Against
7 Elect Michael C. McMurray	Against
8 Elect Thomas B. Okray	For
9 Elect David E. Roberts	For
10 Elect Kenneth I. Siegel	For
11 Elect Carlyn R. Taylor	For
12 Advisory Vote on Executive Compensation	Against
13 Frequency of Advisory Vote on Executive Compensation	1 Year
14 Ratification of Auditor	For

Fluence Energy Inc

Voted

Ticker Agenda Type FLNC Mgmt Country Of Origin US

Annual Meeting Agenda (03/20/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Cynthia A. Arnold Withhold
 - 1.2 Elect Herman E. Bulls Withhold
 - 1.3 Elect Emma Falck Withhold
 - 1.4 Elect Ricardo Falu Withhold
 - 1.5 Elect Elizabeth A. Fessenden For
 - 1.6 Elect Harald von Heynitz Withhold
 - 1.7 Elect Barbara W. Humpton Withhold
 - 1.8 Elect Axel Meier Withhold
 - 1.9 Elect Tish Mendoza Withhold
 - 1.10 Elect Julian Jose Nebreda Marquez Withhold
 - 1.11 Elect John Christopher Shelton Withhold
 - 1.12 Elect Simon James Smith Withhold
- 2 Ratification of Auditor For

Fluor Corporation

Voted

Ticker Agenda Type FLR Mgmt Country Of Origin US

Annual Meeting Agenda (05/03/2023)

Vote Cast

- 1 Elect Alan M. Bennett Against
- 2 Elect Rosemary T. Berkery For
- 3 Elect David E. Constable For
- 4 Elect H. Paulett Eberhart Against
- 5 Elect James T. Hackett Against
- 6 Elect Thomas C. Leppert Against
- 7 Elect Teri P. McClure For
- 8 Elect Armando J. Olivera For
- 9 Elect Matthew K. Rose Against
- 10 Advisory Vote on Executive Compensation Against

- 11 Frequency of Advisory Vote on Executive Compensation 1 Year
- 12 Ratification of Auditor For

Flushing Financial Corp.

Voted

Ticker FFIC
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/16/2023)

Vote Cast

- 1 Elect John J. McCabe For
- 2 Elect Donna M. O'Brien For
- 3 Elect Caren C. Yoh Against
- 4 Advisory Vote on Executive Compensation For
- 5 Frequency of Advisory Vote on Executive Compensation 1 Year
- 6 Ratification of Auditor For

Flywire Corp

Voted

Ticker FLYW
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/06/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Alex Finkelstein For
 - 1.2 Elect Matthew Harris For
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation For
- 4 Frequency of Advisory Vote on Executive Compensation 1 Year

FMC Corp.

Voted

Ticker
Agenda Type

FMCPRC
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (04/27/2023)

Vote
Cast

- | | | |
|----|--|---------|
| 1 | Elect Pierre R. Brondeau | For |
| 2 | Elect Eduardo E. Cordeiro | For |
| 3 | Elect Carol A. Davidson | For |
| 4 | Elect Mark A. Douglas | For |
| 5 | Elect Kathy L. Fortmann | Against |
| 6 | Elect C. Scott Greer | Against |
| 7 | Elect K'Lynne Johnson | Against |
| 8 | Elect Dirk A. Kempthorne | Against |
| 9 | Elect Margareth Øvrum | For |
| 10 | Elect Robert C. Pallash | For |
| 11 | Ratification of Auditor | For |
| 12 | Approval of the 2023 Incentive Stock Plan | For |
| 13 | Advisory Vote on Executive Compensation | For |
| 14 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Focus Financial Partners Inc

Voted

Ticker
Agenda Type

FOCS
Mgmt

Country Of
Origin

US

Special Meeting Agenda (07/14/2023)

Vote
Cast

- | | | |
|---|------------------------------------|---------|
| 1 | Merger/Acquisition | For |
| 2 | Right to Adjourn Meeting | For |
| 3 | Advisory Vote on Golden Parachutes | Against |

Focus Universal Inc**Voted**

Ticker Agenda Type	FCUV Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/18/2023)

		Vote Cast
1	Elect Desheng Wang	For
2	Elect Edward Lee	Against
3	Elect Michael Pope	Against
4	Elect Carine Clark	Against
5	Elect Sean Warren	Against
6	Ratification of Auditor	For
7	Increase in Authorized Common Stock	Against

Foghorn Therapeutics Inc**Voted**

Ticker Agenda Type	FHTX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/21/2023)

		Vote Cast
1	Elect Douglas G. Cole	Against
2	Elect Balkrishan Gill	Against
3	Elect B. Lynne Parshall	Against
4	Ratification of Auditor	For

Fomento Economico Mexicano S.A.B. de C.V.**Voted**

Ticker Agenda Type	FMX Mgmt	Country Of Origin	MX
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Annual Meeting Agenda (03/31/2023)

		Vote Cast
1	Amendments to Article 25 (Board Size)	For
2	Election of Meeting Delegates	For
3	Minutes	For
4	Accounts and Reports	Abstain
5	Allocation of Profits/Dividends	For
6	Authority to Repurchase Shares	For
7	Elect José Antonio Fernández Carbajal	Against

8	Elect Eva María Garza Lagüera Gonda	Against
9	Elect Paulina Garza Lagüera Gonda	Against
10	Elect Francisco José Calderón Rojas	Against
11	Elect Alfonso Garza Garza	Against
12	Elect Bertha Paula Michel González	Against
13	Elect Alejandro Baillères Gual	Against
14	Elect Bárbara Garza Lagüera Gonda	Against
15	Elect Enrique Francisco Senior Hernández	For
16	Elect Michael Larson	Against
17	Elect Ricardo Saldívar Escajadillo	Against
18	Elect Alfonso González Migoya	Against
19	Elect Víctor Alberto Tiburcio Celorio	Against
20	Elect Daniel I. Alegre	For
21	Elect Gibu Thomas	For
22	Elect Michael Kahn (Alternate)	For
23	Elect Francisco Zambrano Rodríguez (Alternate)	For
24	Elect Jaime A. El Koury (Alternate)	For
25	Director's Fees; Verification of Directors' Independence Status; Election of Board Chair, Non-Member Secretary and alternate	For
26	Election of Board Committee Members and Chairs; Fees	For
27	Election of Meeting Delegates	For
28	Minutes	For

Foot Locker Inc

Voted

Ticker
Agenda Type

FL
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/17/2023)

Vote
Cast

1	Elect Mary N. Dillon	For
2	Elect Virginia C. Drosos	For
3	Elect Alan D. Feldman	For
4	Elect Guillermo G. Marmol	For
5	Elect Darlene Nicosia	For
6	Elect Steven Oakland	For
7	Elect Ulice Payne, Jr.	For
8	Elect Kimberly Underhill	For
9	Elect Tristan Walker	For
10	Elect Dona D. Young	For
11	Advisory Vote on Executive Compensation	For
12	Amendment to the 2007 Stock Incentive Plan	For
13	Approval of the 2023 Employee Stock Purchase Plan	For
14	Ratification of Auditor	For

Forafric Global PLC

Voted

Ticker
Agenda TypeAFRI
MgmtCountry Of
Origin

GI

Annual Meeting Agenda (12/08/2023)Vote
Cast

1 Appointment of Auditor

For




Ford Motor Co.

Voted

Ticker
Agenda TypeFDMTP
MgmtCountry Of
Origin

US

Annual Meeting Agenda (05/11/2023)Vote
Cast

1	Elect Kimberly A. Casiano	Against
2	Elect Alexandra Ford English	For
3	Elect James D. Farley, Jr.	For
4	Elect Henry Ford III	For
5	Elect William Clay Ford, Jr.	For
6	Elect William W. Helman IV	Against
7	Elect Jon M. Huntsman, Jr.	For
8	Elect William E. Kennard	Against
9	Elect John C. May	Against
10	Elect Beth E. Mooney	Against
11	Elect Lynn M. Vojvodich Radakovich	Against
12	Elect John L. Thornton	Against
13	Elect John B. Veihmeyer	Against
14	Elect John S. Weinberg	Against
15	Ratification of Auditor	For
16	Advisory Vote on Executive Compensation	For
17	Frequency of Advisory Vote on Executive Compensation	1 Year
18	Approval of the 2023 Long-Term Incentive Plan	Against
 19	Shareholder Proposal Regarding Recapitalization	For
 20	Shareholder Proposal Regarding Child Labor Linked To Electric Vehicles	Abstain
 21	Shareholder Proposal Regarding Transparency and Minimization of Animal Testing	For

Forestar Group Inc**Voted**

Ticker Agenda Type	FOR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (01/17/2023)

	Vote Cast
1 Elect Samuel R. Fuller	Against
2 Elect Lisa H. Jamieson	Against
3 Elect G.F. Rick Ringler, III	Against
4 Elect Donald C. Spitzer	Against
5 Elect Donald J. Tomnitz	For
6 Advisory Vote on Executive Compensation	For
7 Ratification of Auditor	For
8 Approval of the 2022 Employee Stock Purchase Plan	For
9 Frequency of Advisory Vote on Executive Compensation	1 Year

ForgeRock Inc**Voted**

Ticker Agenda Type	FORG Mgmt	Country Of Origin	US
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Special Meeting Agenda (01/12/2023)

	Vote Cast
1 Merger/Acquisition	For
2 Advisory Vote on Golden Parachutes	For
3 Right to Adjourn Meeting	For

ForgeRock Inc

Voted

Ticker
Agenda Type

FORG
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/24/2023)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Bruce Golden Withhold
 - 1.2 Elect Arun Mathew Withhold
 - 1.3 Elect Alexander Ott For
 - 1.4 Elect Maria Walker Withhold
- 2 Ratification of Auditor For
- 3 Frequency of Advisory Vote on Executive Compensation 1 Year

FormFactor Inc.

Voted

Ticker
Agenda Type

FORM
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/19/2023)

Vote
Cast

- 1 Elect Lothar Maier For
- 2 Elect Sheri Rhodes For
- 3 Elect Michael D. Slessor For
- 4 Elect Thomas M. St. Dennis For
- 5 Elect Jorge Titingier For
- 6 Elect Brian White For
- 7 Advisory Vote on Executive Compensation For
- 8 Amendment to the Employee Stock Purchase Plan For
- 9 Ratification of Auditor For

Forrester Research Inc.

Voted

Ticker
Agenda Type

FORR
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/09/2023)

Vote
Cast

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect David Boyce | For |
| 1.2 | Elect Neil Bradford | Withhold |
| 1.3 | Elect George F. Colony | For |
| 1.4 | Elect Anthony Friscia | Withhold |
| 1.5 | Elect Robert M. Galford | For |
| 1.6 | Elect Warren Romine | Withhold |
| 1.7 | Elect Gretchen G. Teichgraeber | For |
| 1.8 | Elect Yvonne Wassenaar | Withhold |
| 2 | Amendment to the Equity Incentive Plan | Against |
| 3 | Ratification of Auditor | For |
| 4 | Advisory Vote on Executive Compensation | For |
| 5 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Fortinet Inc

Voted

Ticker
Agenda Type

FTNT
Mgmt

Country Of
Origin US

Annual Meeting Agenda (06/16/2023)


Vote
Cast

- | | | |
|----|---|---------|
| 1 | Elect Ken Xie | For |
| 2 | Elect Michael Xie | For |
| 3 | Elect Kenneth A. Goldman | For |
| 4 | Elect Ming Hsieh | Against |
| 5 | Elect Jean Hu | For |
| 6 | Elect William H. Neukom | Against |
| 7 | Elect Judith Sim | Against |
| 8 | Elect James G. Stavridis | For |
| 9 | Ratification of Auditor | For |
| 10 | Advisory Vote on Executive Compensation | For |
| 11 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 12 | Elimination of Supermajority Requirement | For |
| 13 | Amendment to Articles to Permit the Exculpation of Officers | Against |

Fortive Corp**Voted**

Ticker Agenda Type	FTV Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/06/2023)**Vote
Cast**

1	Elect Eric Branderiz	For
2	Elect Daniel L. Comas	Against
3	Elect Sharmistha Dubey	Against
4	Elect Reiji P. Hayes	For
5	Elect Wright L. Lassiter III	Against
6	Elect James A. Lico	For
7	Elect Kate D. Mitchell	Against
8	Elect Jeannine P. Sargent	For
9	Elect Alan G. Spoon	For
10	Advisory Vote on Executive Compensation	Against
11	Frequency of Advisory Vote on Executive Compensation	1 Year
12	Ratification of Auditor	For
 13	Shareholder Proposal Regarding Severance Approval Policy	For

Fortune Brands Innovations Inc**Voted**

Ticker Agenda Type	FBIN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/16/2023)**Vote
Cast**

1	Elect Nicholas I. Fink	For
2	Elect A.D. David Mackay	Against
3	Elect Stephanie L. Pugliese	For
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For
6	Amendment to Articles Regarding the Exculpation of Officers	Against

Forward Air Corp.

Voted

Ticker
Agenda TypeFWRD
MgmtCountry Of
Origin

US

Annual Meeting Agenda (05/09/2023)Vote
Cast

- | | | |
|------|--|--------|
| 1 | Election of Directors | |
| 1.1 | Elect Ronald W. Allen | For |
| 1.2 | Elect Ana B. Amicarella | For |
| 1.3 | Elect Valerie A. Bonebrake | For |
| 1.4 | Elect C. Robert Campbell | For |
| 1.5 | Elect R. Craig Carlock | For |
| 1.6 | Elect G. Michael Lynch | For |
| 1.7 | Elect George S. Mayes, Jr. | For |
| 1.8 | Elect Chitra Nayak | For |
| 1.9 | Elect Scott M. Niswonger | For |
| 1.10 | Elect Javier Polit | For |
| 1.11 | Elect Thomas Schmitt | For |
| 1.12 | Elect Laurie A. Tucker | For |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Fossil Group Inc

Voted

Ticker
Agenda TypeFOSL
MgmtCountry Of
Origin

US

Annual Meeting Agenda (05/24/2023)Vote
Cast

- | | | |
|----|---|---------|
| 1 | Elect Mark R. Belgya | Against |
| 2 | Elect William B. Chiasson | Against |
| 3 | Elect Susie Coulter | For |
| 4 | Elect Kim Harris Jones | Against |
| 5 | Elect Kosta N. Kartsotis | Against |
| 6 | Elect Kevin Mansell | Against |
| 7 | Elect Marc R. Y. Rey | Against |
| 8 | Elect Gail B. Tifford | Against |
| 9 | Advisory Vote on Executive Compensation | For |
| 10 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 11 | Approval of the 2023 Long-Term Incentive Plan | For |
| 12 | Amendment to Articles Regarding the Exculpation of Officers | Against |

Four Corners Property Trust Inc

Voted

Ticker Agenda Type	FCPT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/08/2023)

**Vote
Cast**

- | | | |
|----|--|--------|
| 1 | Elect William H. Lenehan | For |
| 2 | Elect John S. Moody | For |
| 3 | Elect Douglas B. Hansen | For |
| 4 | Elect Charles Jemley | For |
| 5 | Elect Barbara Jesuele | For |
| 6 | Elect Marran H. Ogilvie | For |
| 7 | Elect Toni S. Steele | For |
| 8 | Elect Liz Tennican | For |
| 9 | Ratification of Auditor | For |
| 10 | Advisory Vote on Executive Compensation | For |
| 11 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Fox Corporation

Voted

Ticker Agenda Type	FOXA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (11/17/2023)

**Vote
Cast**

- | | | |
|---|---|---------|
| 1 | Elect Lachlan K. Murdoch | Against |
| 2 | Elect Tony Abbott | For |
| 3 | Elect William A. Burck | Against |
| 4 | Elect Chase Carey | Against |
| 5 | Elect Roland A. Hernandez | Against |
| 6 | Elect Margaret L. Johnson | For |
| 7 | Elect Paul D. Ryan | Against |
| 8 | Ratification of Auditor | For |
| 9 | Advisory Vote on Executive Compensation | Against |

Fox Factory Holding Corp**Voted****Ticker
Agenda Type**FOXF
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/05/2023)**Vote
Cast**

- | | | |
|---|---|---------|
| 1 | Elect Elizabeth A. Fetter | For |
| 2 | Elect Dudley Mendenhall | For |
| 3 | Ratification of Auditor | For |
| 4 | Advisory Vote on Executive Compensation | For |
| 5 | Exculpation of Officers | Against |
| 6 | Remove Outdated Article Provisions | For |

Franchise Group Inc**Voted****Ticker
Agenda Type**FRG
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/09/2023)**Vote
Cast**

- | | | |
|-----|---|-----|
| 1 | Election of Directors | |
| 1.1 | Elect Matthew E. Avril | For |
| 1.2 | Elect Cynthia S. Dubin | For |
| 1.3 | Elect Lisa M. Fairfax | For |
| 1.4 | Elect Thomas Herskovits | For |
| 1.5 | Elect Brian R. Kahn | For |
| 1.6 | Elect Gary S. Rich | For |
| 1.7 | Elect Nanhi Singh | For |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Ratification of Auditor | For |

Franchise Group Inc

Voted

Ticker
Agenda Type FRG
Mgmt Country Of
Origin US

Special Meeting Agenda (08/17/2023)

Vote
Cast

- 1 Merger / Management Buyout (Freedom VCM, Inc.) For
- 2 Right to Adjourn Meeting For
- 3 Advisory Vote on Golden Parachutes Against

Franklin BSP Realty Trust Inc

Voted

Ticker
Agenda Type FBRT
Mgmt Country Of
Origin US

Annual Meeting Agenda (05/31/2023)

Vote
Cast

- 1 Elect Pat Augustine For
- 2 Elect Richard J. Byrne For
- 3 Elect Joe Dumars For
- 4 Elect Jamie Handwerker For
- 5 Elect Peter J. McDonough For
- 6 Elect Buford H. Ortale For
- 7 Elect Elizabeth K. Tuppeny For
- 8 Elimination of Supermajority Requirement For
- 9 Ratification of Auditor For
- 10 Advisory Vote on Executive Compensation For
- 11 Frequency of Advisory Vote on Executive Compensation 1 Year

Franklin Covey Co.

Voted

Ticker
Agenda Type FC
Mgmt Country Of
Origin US

Annual Meeting Agenda (01/20/2023)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Anne H. Chow For

1.2	Elect Craig Cuffie	For
1.3	Elect Donald J. McNamara	For
1.4	Elect Joel C. Peterson	For
1.5	Elect Nancy Phillips	For
1.6	Elect Derek C.M. Van Bever	For
1.7	Elect Robert A. Whitman	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	Against

Franklin Electric Co., Inc.

Voted

Ticker	FELE	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/05/2023)

		Vote Cast
1	Elect Victor D. Grizzle	For
2	Elect Alok Maskara	For
3	Elect Thomas R. VerHage	For
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For
6	Amendment to the 2017 Stock Plan	For
7	Frequency of Advisory Vote on Executive Compensation	1 Year

Franklin Resources, Inc.

Voted

Ticker	BEN	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (02/07/2023)

		Vote Cast
1	Elect Mariann Byerwalter	Against
2	Elect Alexander S. Friedman	Against
3	Elect Gregory E. Johnson	For
4	Elect Jennifer M. Johnson	For
5	Elect Rupert H. Johnson, Jr.	For
6	Elect John Y. Kim	Against
7	Elect Karen M. King	For
8	Elect Anthony J. Noto	Against
9	Elect John W. Thiel	For
10	Elect Seth H. Waugh	For

11	Elect Geoffrey Y. Yang	Against
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	Against
14	Frequency of Advisory Vote on Executive Compensation	1 Year

Franklin Street Properties Corp.

Voted

Ticker Agenda Type	FSP Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/11/2023)

**Vote
Cast**

1	Elect George J. Carter	For
2	Elect Georgia Murray	For
3	Elect Brian N. Hansen	For
4	Elect John N. Burke	For
5	Elect Dennis J. McGillicuddy	For
6	Elect Kenneth A. Hoxsie	For
7	Elect Kathryn P. O'Neill	For
8	Elect Milton P. Wilkins, Jr.	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year

Freeport-McMoRan Inc

Voted

Ticker Agenda Type	FCXPRA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/06/2023)

**Vote
Cast**

1	Elect David P. Abney	For
2	Elect Richard C. Adkerson	For
3	Elect Marcela E. Donadio	For
4	Elect Robert W. Dudley	For
5	Elect Hugh Grant	For
6	Elect Lydia H. Kennard	Against
7	Elect Ryan M. Lance	For
8	Elect Sara Grootwassink Lewis	For

9	Elect Dustan E. McCoy	For
10	Elect Kathleen L. Quirk	For
11	Elect John J. Stephens	For
12	Elect Frances F. Townsend	For
13	Advisory Vote on Executive Compensation	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year
15	Ratification of Auditor	For

Fresh Del Monte Produce Inc

Voted

Ticker Agenda Type	FDP Mgmt	Country Of Origin	KY
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Annual Meeting Agenda (05/04/2023)

**Vote
Cast**

1	Elect Michael J. Berthelot	Against
2	Elect Lori Tauber Marcus	For
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	Against
5	Frequency of Advisory Vote on Executive Compensation	1 Year

Freshpet Inc

Voted

Ticker Agenda Type	FRPT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (10/10/2023)

**Vote
Cast**

1	Elect Olu Beck	Withhold
2	Elect William B. Cyr	For
3	Elect Leta D. Priest	Withhold
4	Elect David J. West	Withhold
5	Ratification of Auditor	For
6	Advisory Vote on Executive Compensation	Against

Frontdoor Inc.**Voted****Ticker
Agenda Type**FTDR
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/11/2023)**Vote
Cast**

1	Elect William C. Cobb	For
2	Elect D. Steve Boland	For
3	Elect Anna C. Catalano	For
4	Elect Peter L. Cella	For
5	Elect Christopher L. Clipper	For
6	Elect Brian P. McAndrews	For
7	Elect Liane J. Pelletier	For
8	Ratification of Auditor	For
9	Advisory Vote on Executive Compensation	For

Frontier Communications Parent Inc**Voted****Ticker
Agenda Type**FYBR
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/17/2023)**Vote
Cast**

1	Elect Kevin L. Beebe	Against
2	Elect Lisa V. Chang	Against
3	Elect Pamela L. Coe	Against
4	Elect Nick Jeffery	For
5	Elect Stephen Pusey	Against
6	Elect Margaret M. Smyth	Against
7	Elect John G. Stratton	For
8	Elect Maryann Turcke	Against
9	Elect Prat Vemana	Against
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	Against

Frontier Group Holdings Inc**Voted**

Ticker Agenda Type	ULCC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/25/2023)

	Vote Cast
1 Elect Andrew Broderick	For
2 Elect Bernard L Han	For
3 Elect Michael R. MacDonald	For
4 Elect Alejandro D. Wolff	For
5 Ratification of Auditor	For
6 Advisory Vote on Executive Compensation	Against

Frontline Plc**Voted**

Ticker Agenda Type	FRO Mgmt	Country Of Origin	CY
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Annual Meeting Agenda (12/12/2023)

	Vote Cast
1 Elect John Fredriksen	Against
2 Elect James O'Shaughnessy	Against
3 Elect Ola Lorentzon	Against
4 Elect Ole B. Hjertaker	Against
5 Elect Steen Jakobsen	Against
6 Elect Marios Demetriades	Against
7 Elect Cato Henning Stonex	For
8 Appointment of Auditor and Authority to Set Fees	For
9 Directors' Fees	For
10 Amendments to Articles	For
11 Authority to Issue Shares w/o Preemptive Rights	Against
12 Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
13 Remuneration Policy	Against
14 Remuneration Report	Against

FRP Holdings Inc

Voted

Ticker Agenda Type	FRPH Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/10/2023)

**Vote
Cast**

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect John D. Baker II | Withhold |
| 1.2 | Elect Charles E. Commander III | For |
| 1.3 | Elect Martin E. Stein, Jr. | For |
| 1.4 | Elect John S. Surface | For |
| 1.5 | Elect Nicole B. Thomas | For |
| 1.6 | Elect William H. Walton, III | For |
| 1.7 | Elect Margaret B. Wetherbee | For |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

FTC Solar Inc

Voted

Ticker Agenda Type	FTCI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/01/2023)

**Vote
Cast**

- | | | |
|---|-------------------------|----------|
| 1 | Elect Sean Hunkler | For |
| 2 | Elect Shaker Sadasivam | Withhold |
| 3 | Ratification of Auditor | For |

FTI Consulting Inc.

Voted

Ticker Agenda Type	FCN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/07/2023)

**Vote
Cast**

- | | | |
|---|------------------------|---------|
| 1 | Elect Brenda J. Bacon | Against |
| 2 | Elect Mark S. Bartlett | For |

3	Elect Elsy Boglioli	For
4	Elect Claudio Costamagna	Against
5	Elect Nicholas C. Fanandakis	For
6	Elect Steven H. Gunby	For
7	Elect Gerard E. Holthaus	Against
8	Elect Stephen C. Robinson	For
9	Elect Lauren E. Seeger	Against
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year

fuboTV Inc

Voted

Ticker	FUBO	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/15/2023)

	Vote Cast
1	Election of Directors
1.1	Elect David Gandler
1.2	Elect Edgar Bronfman, Jr.
1.3	Elect Ignacio Figueras
1.4	Elect Julie Haddon
1.5	Elect Daniel Leff
1.6	Elect Laura Onopchenko
1.7	Elect Pär-Jörgen Pärson
2	Ratification of Auditor
3	Advisory Vote on Executive Compensation
4	Amendment to the 2020 Equity Incentive Plan
5	Amendment to Articles to Remove Gaming-Related Provisions
6	Increase in Authorized Common Stock
7	Right to Adjourn Meeting

Fuelcell Energy Inc

Voted

Ticker Agenda Type FCEL Mgmt Country Of Origin US

Annual Meeting Agenda (04/06/2023)

Vote Cast

- 1 Elect James H. England For
- 2 Elect Jason B. Few For
- 3 Elect Matthew F. Hilzinger For
- 4 Elect Natica von Althann For
- 5 Elect Cynthia Hansen For
- 6 Elect Donna Sims Wilson For
- 7 Elect Betsy Bingham For
- 8 Ratification of Auditor For
- 9 Amendment to the 2018 Employee Stock Purchase Plan For
- 10 Amendment to the 2018 Omnibus Incentive Plan For
- 11 Increase in Authorized Common Stock For
- 12 Advisory Vote on Executive Compensation For
- 13 Frequency of Advisory Vote on Executive Compensation 1 Year

Fuelcell Energy Inc

Voted

Ticker Agenda Type FCEL Mgmt Country Of Origin US

Special Meeting Agenda (10/10/2023)

Vote Cast

- 1 Increase in Authorized Common Stock For
- 2 Right to Adjourn Meeting For

Fulcrum Therapeutics Inc

Voted

Ticker Agenda Type FULC Mgmt Country Of Origin US

Annual Meeting Agenda (06/08/2023)

Vote Cast

1	Elect Alan Ezekowitz	Withhold
2	Elect Sonja L. Banks	For
3	Amendment to the 2019 Stock Incentive Plan	Against
4	Amendment to Articles to Limit the Liability of Certain Officers	Against
5	Ratification of Auditor	For

Fulgent Genetics Inc

Voted

Ticker Agenda Type	FLGT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/18/2023)

**Vote
Cast**

1	Elect Ming Hsieh	For
2	Elect Linda Marsh	Withhold
3	Elect Michael Nohaile	Withhold
4	Elect Regina E. Groves	Withhold
5	Ratification of Auditor	For
6	Advisory Vote on Executive Compensation	For
7	Amendment to the 2016 Omnibus Incentive Plan	Against

Full House Resorts, Inc.

Voted

Ticker Agenda Type	FLL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/18/2023)

**Vote
Cast**

1	Elect Kenneth R. Adams	Against
2	Elect Carl G. Braunlich	For
3	Elect Lewis A. Fanger	For
4	Elect Eric J. Green	For
5	Elect Lynn M. Handler	For
6	Elect Michael A. Hartmeier	For
7	Elect Daniel R. Lee	For
8	Elect Kathleen Marshall	Against
9	Elect Michael P. Shaunnessy	Against
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For

Fulton Financial Corp.

Voted

Ticker
Agenda Type

FULT
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/16/2023)

Vote
Cast

1	Elect Jennifer Craighead Carey	For
2	Elect Lisa Crutchfield	For
3	Elect Denise L. Devine	For
4	Elect Steven S. Etter	For
5	Elect George K. Martin	For
6	Elect James R. Moxley III	For
7	Elect Curtis J. Myers	For
8	Elect Antoinette M. Pergolin	For
9	Elect Scott A. Snyder	For
10	Elect Ronald H. Spair	For
11	Elect E. Philip Wenger	For
12	Advisory Vote on Executive Compensation	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year
14	Approval of the 2023 Director Equity Plan	For
15	Ratification of Auditor	For

Funko Inc

Voted

Ticker
Agenda Type

FNKO
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/13/2023)

Vote
Cast

1	Election of Directors	
1.1	Elect Diane Irvine	Withhold
1.2	Elect Sarah Kirshbaum Levy	Withhold
1.3	Elect Jesse Jacobs	Withhold
2	Ratification of Auditor	For
3	Amendment to Articles Regarding the Interested Stockholder Definition	For
4	Amendment to Articles Regarding the Exculpation of Officers from Breaches of Fiduciary Duty	Against
5	Advisory Vote on Executive Compensation	Against

6 Frequency of Advisory Vote on Executive Compensation

1 Year

Futurefuel Corp

Voted

Ticker FF
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (09/19/2023)

Vote Cast

1	Elect Paul M. Manheim	Withhold
2	Elect Paul A. Novelly, II	For
3	Elect Rose M. Sparks	For
4	Advisory Vote on Executive Compensation	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year
6	Ratification of Auditor	For

FVCBankcorp Inc

Voted

Ticker FVCB
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/17/2023)

Vote Cast

1	Elect Marc N. Duber	For
2	Elect Patricia A. Ferrick	For
3	Elect L. Burwell Gunn	For
4	Elect Meena Krishnan	For
5	Elect Scott Laughlin	Withhold
6	Elect Thomas L. Patterson	For
7	Elect David W. Pijor	For
8	Elect Devin Satz	For
9	Elect Lawrence W. Schwartz	Withhold
10	Elect Sidney G. Simmonds	Withhold
11	Elect Daniel M. Testa	For
12	Elect Philip R. Wills III	For
13	Elect Steven M. Wiltse	For
14	Ratification of Auditor	For

G-III Apparel Group Ltd.

Voted

Ticker
Agenda Type

GIII
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/08/2023)

Vote
Cast

- | | | |
|------|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Morris Goldfarb | For |
| 1.2 | Elect Sammy Aaron | For |
| 1.3 | Elect Thomas J. Brosig | Withhold |
| 1.4 | Elect Joyce F. Brown | For |
| 1.5 | Elect Alan Feller | For |
| 1.6 | Elect Jeffrey Goldfarb | For |
| 1.7 | Elect Victor A Herrero | For |
| 1.8 | Elect Robert L. Johnson | Withhold |
| 1.9 | Elect Patti H. Ongman | Withhold |
| 1.10 | Elect Laura H. Pomerantz | Withhold |
| 1.11 | Elect Michael Shaffer | For |
| 1.12 | Elect Cheryl Vitali | Withhold |
| 1.13 | Elect Richard D. White | Withhold |
| 1.14 | Elect Andrew Yaeger | For |
| 2 | Advisory Vote on Executive Compensation | Against |
| 3 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 4 | Ratification of Auditor | For |

G-III Apparel Group Ltd.

Voted

Ticker
Agenda Type

GIII
Mgmt

Country Of
Origin

US

Special Meeting Agenda (10/10/2023)

Vote
Cast

- | | | |
|---|---|-----|
| 1 | Approval of the 2023 Long-Term Incentive Plan | For |
| 2 | Right to Adjourn Meeting | For |

Galapagos NV

Voted

Ticker
Agenda Type

GLPG
Mgmt

Country Of
Origin

BE

Annual Meeting Agenda (04/25/2023)

		Vote Cast
1	Accounts and Reports; Allocation of Losses	For
2	Remuneration Report	Against
3	Ratification of Board of Directors, Former Supervisory Board and Auditors' Acts	For
4	Authority to Set Auditor's Fees	For
5	Appointment of Auditor and Authority to Set Fees	Against
6	Elect Peter Guenter to the Board of Directors	For
7	Elect Daniel P. O'Day to the Board of Directors	For
8	Elect Linda Higgins to the Board of Directors	For

Galapagos NV

Voted

Ticker
Agenda Type

GLPG
Mgmt

Country Of
Origin

BE

Annual Meeting Agenda (04/25/2023)

		Vote Cast
1	Accounts and Reports; Allocation of Losses	For
2	Remuneration Report	Against
3	Ratification of Board of Directors, Former Supervisory Board and Auditors' Acts	For
4	Authority to Set Auditor's Fees	For
5	Appointment of Auditor and Authority to Set Fees	Against
6	Elect Peter Guenter to the Board of Directors	For
7	Elect Daniel P. O'Day to the Board of Directors	For
8	Elect Linda Higgins to the Board of Directors	For

Gambling.com Group Ltd

Voted

**Ticker
Agenda Type**

GAMB
Mgmt

**Country Of
Origin**

JE

Annual Meeting Agenda (05/16/2023)

**Vote
Cast**

- | | | |
|---|---|---------|
| 1 | Accounts and Reports | For |
| 2 | Elect Pär Sundberg | Against |
| 3 | Elect Gregg Michaelson | For |
| 4 | Appointment of Auditor | For |
| 5 | Authority to Set Auditor's Fees | For |
| 6 | Adoption of New Articles of Association | For |

Gamestop Corporation

Voted

**Ticker
Agenda Type**

GME
Mgmt

**Country Of
Origin**

US

Annual Meeting Agenda (06/15/2023)

**Vote
Cast**

- | | | |
|---|--|---------|
| 1 | Elect Matthew Furlong | For |
| 2 | Elect Alain Attal | Against |
| 3 | Elect Lawrence Cheng | Against |
| 4 | Elect Ryan Cohen | For |
| 5 | Elect James Grube | Against |
| 6 | Elect Yang Xu | Against |
| 7 | Advisory Vote on Executive Compensation | Against |
| 8 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 9 | Ratification of Auditor | For |

Gaming and Leisure Properties Inc

Voted

**Ticker
Agenda Type**

GLPI
Mgmt

**Country Of
Origin**

US

Annual Meeting Agenda (06/15/2023)

**Vote
Cast**

1	Elect Peter M. Carlino	For
2	Elect JoAnne A. Epps	Against
3	Elect Carol Lynton	Against
4	Elect Joseph W. Marshall, III	Against
5	Elect James B. Perry	Against
6	Elect Barry F. Schwartz	For
7	Elect Earl C. Shanks	For
8	Elect E. Scott Urdang	Against
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year

Gannett Co Inc.

Voted

Ticker
Agenda Type

GCI
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/05/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Theodore P. Janulis	Withhold
1.2	Elect John Jeffry Louis III	Withhold
1.3	Elect Maria Miller	For
1.4	Elect Michael E. Reed	Withhold
1.5	Elect Amy Reinhard	For
1.6	Elect Debra A. Sandler	For
1.7	Elect Kevin M. Sheehan	Withhold
1.8	Elect Laurence Tarica	Withhold
1.9	Elect Barbara W. Wall	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Approval of the 2023 Stock Incentive Plan	For
5	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Against
6	Adoption of Majority Vote for Uncontested Director Elections	For
7	Elimination of Supermajority Requirement to Amend Certain Provisions of Charter	For
8	Elimination of Supermajority Requirement to Amend Bylaws	For
9	Elimination of Supermajority Requirement to Remove Directors	For

Gap, Inc.

Voted

Ticker
Agenda Type

GPS
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/09/2023)

Vote
Cast

1	Elect Richard Dickson	Against
2	Elect Elisabeth B. Donohue	Against
3	Elect Robert J. Fisher	Against
4	Elect William S. Fisher	For
5	Elect Tracy Gardner	Against
6	Elect Kathryn Hall	For
7	Elect Bob L. Martin	For
8	Elect Amy E. Miles	For
9	Elect Chris O'Neill	For
10	Elect Mayo A. Shattuck III	Against
11	Elect Tariq M. Shaukat	For
12	Elect Salaam Coleman Smith	Against
13	Ratification of Auditor	For
14	Advisory Vote on Executive Compensation	Against
15	Frequency of Advisory Vote on Executive Compensation	1 Year
16	Amendment to the 2016 Long- Term Incentive Plan	Against

Garmin Ltd

Voted

Ticker
Agenda Type

GRMN
Mgmt

Country Of
Origin

CH

Annual Meeting Agenda (06/09/2023)

Vote
Cast

1	Approval of Consolidated Financial Statements	For
2	Allocation of Profits	For
3	Dividend from Reserves	For
4	Ratification of Board Acts	For
5	Elect Jonathan C. Burrell	Against
6	Elect Joseph J. Hartnett	Against
7	Elect Min H. Kao as Chairman	Against
8	Elect Catherine A. Lewis	Against
9	Elect Charles W. Peffer	Against
10	Elect Clifton A. Pemble	Against
11	Elect Min H. Kao	Against
12	Elect Jonathan C. Burrell	Against
13	Elect Joseph J. Hartnett	Against
14	Elect Catherine A. Lewis	Against
15	Elect Charles W. Peffer	Against

16	Election of Independent Voting Rights Representative	For
17	Ratification of Auditor	For
18	Advisory vote on executive compensation	For
19	Frequency of Advisory Vote on Executive Compensation	1 Year
20	Approval of Swiss Statutory Compensation Report	For
21	Executive Compensation	For
22	Board Compensation	For
23	Cancellation of Shares	For
24	Amendment to the Employee Stock Purchase Plan	For
25	2011 Non-Employee Directors' Equity Incentive Plan	For
26	Reduction of Par Value	For
27	Approval of Change of Currency of the Issued Share Capital	For
28	Creation of capital band	For
29	Amendments to Articles Regarding Shareholder Rights and General Meetings	For
30	Amendments to Articles Regarding Board and Compensation Matters	For

Gartner, Inc.

Voted

Ticker
Agenda Type

IT
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/01/2023)

Vote
Cast

1	Elect Peter E. Bisson	For
2	Elect Richard J. Bressler	For
3	Elect Raul E. Cesan	For
4	Elect Karen E. Dykstra	For
5	Elect Diana S. Ferguson	For
6	Elect Anne Sutherland Fuchs	For
7	Elect William O. Grabe	Against
8	Elect José M. Gutiérrez	For
9	Elect Eugene A. Hall	For
10	Elect Stephen G. Pagliuca	For
11	Elect Eileen M. Serra	For
12	Elect James C. Smith	For
13	Advisory Vote on Executive Compensation	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year
15	Amendment to the Long-Term Incentive Plan	For
16	Ratification of Auditor	For

Gates Industrial Corporation plc**Voted****Ticker
Agenda Type**GTES
Mgmt**Country Of
Origin**

GB

Annual Meeting Agenda (06/08/2023)**Vote
Cast**

1	Elect Fredrik J. Eliasson	For
2	Elect James W. Ireland, III	Against
3	Elect Ivo Jurek	For
4	Elect Stephanie K. Mains	For
5	Elect Seth A. Meisel	For
6	Elect Wilson S. Neely	Against
7	Elect Neil P. Simpkins	Against
8	Elect Alicia Tillman	For
9	Elect Molly P. Zhang	For
10	Advisory Vote on Executive Compensation	Against
11	Directors' Remuneration Report (Advisory)	Against
12	Ratification of Auditor	For
13	Appointment of U.K. Statutory Auditor	For
14	Authority to Set U.K. Statutory Auditor's Fees	For

GATX Corp.**Voted****Ticker
Agenda Type**GATX
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (04/28/2023)**Vote
Cast**

1	Elect Diane M. Aigotti	For
2	Elect Anne L. Arvia	For
3	Elect Robert C. Lyons	For
4	Elect James B. Ream	Against
5	Elect Adam L. Stanley	For
6	Elect David S. Sutherland	Against
7	Elect Stephen R. Wilson	Against
8	Elect Paul G. Yovovich	Against
9	Advisory Vote on Executive Compensation	Against
10	Frequency of Advisory Vote on Executive Compensation	1 Year
11	Ratification of Auditor	For

GCM Grosvenor Inc

Voted

Ticker
Agenda TypeGCMG
MgmtCountry Of
Origin

US

Annual Meeting Agenda (06/07/2023)Vote
Cast

1	Election of Directors	
1.1	Elect Michael J. Sacks	Withhold
1.2	Elect Angela Blanton	Withhold
1.3	Elect Francesca Cornelli	Withhold
1.4	Elect Jonathan R. Levin	Withhold
1.5	Elect Stephen Malkin	Withhold
1.6	Elect Blythe Masters	Withhold
1.7	Elect Samuel C. Scott III	Withhold
2	Ratification of Auditor	Against
3	Amendment to the 2020 Incentive Award Plan	For

GE HealthCare Technologies Inc

Voted

Ticker
Agenda TypeGEHC
MgmtCountry Of
Origin

US


Annual Meeting Agenda (05/23/2023)Vote
Cast

1	Elect Peter J. Arduini	For
2	Elect H. Lawrence Culp, Jr.	For
3	Elect Rodney F. Hochman	For
4	Elect Lloyd W. Howell, Jr.	For
5	Elect Risa Lavizzo-Mourey	For
6	Elect Catherine Lesjak	For
7	Elect Anne T. Madden	For
8	Elect Tomislav Mihaljevic	For
9	Elect William J. Stromberg	For
10	Elect Phoebe L. Yang	For
11	Advisory Vote on Executive Compensation	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year
13	Ratification of Auditor	For

Gen Digital Inc**Voted****Ticker
Agenda Type**GEN
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (09/12/2023)**Vote
Cast**

- | | | |
|--|--|---------|
| 1 | Elect Susan P. Barsamian | Against |
| 2 | Elect Pavel Baudis | For |
| 3 | Elect Eric K. Brandt | For |
| 4 | Elect Frank E. Dangeard | Against |
| 5 | Elect Nora M. Denzel | For |
| 6 | Elect Peter A. Feld | Against |
| 7 | Elect Emily Heath | For |
| 8 | Elect Vincent Pilette | For |
| 9 | Elect Sherrese M. Smith | Against |
| 10 | Elect Ondrej Vlcek | For |
| 11 | Ratification of Auditor | For |
| 12 | Advisory Vote on Executive Compensation | For |
| 13 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
|  14 | Shareholder Proposal Regarding Severance Approval Policy | For |

Genco Shipping & Trading Limited**Voted****Ticker
Agenda Type**GNK
Mgmt**Country Of
Origin**

MH

Annual Meeting Agenda (05/16/2023)**Vote
Cast**

- | | | |
|-----|---|-----|
| 1 | Election of Directors | |
| 1.1 | Elect James G. Dolphin | For |
| 1.2 | Elect Kathleen C. Haines | For |
| 1.3 | Elect Basil G. Mavroleon | For |
| 1.4 | Elect Karin Y. Orsel | For |
| 1.5 | Elect Arthur L. Regan | For |
| 1.6 | Elect John C. Wobensmith | For |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Ratification of Auditor | For |

GeneDx Holdings Corp**Voted****Ticker
Agenda Type** WGS
Mgmt **Country Of
Origin** US**Special Meeting Agenda (04/14/2023)**

		Vote Cast
1	Reverse Stock Split	For
2	Amendment to Allow Exculpation of Officers	Against
3	Issuance of Common Stock	For
4	Amendment to the 2021 Equity Incentive Plan	Against
5	Right to Adjourn Meeting	Against

GeneDx Holdings Corp**Voted****Ticker
Agenda Type** WGS
Mgmt **Country Of
Origin** US**Annual Meeting Agenda (06/14/2023)**

		Vote Cast
1	Election of Directors	
1.1	Elect Katherine Stueland	For
1.2	Elect Jason Ryan	For
2	Ratification of Auditor	For

Genelux Corp**Voted****Ticker
Agenda Type** GN LX
Mgmt **Country Of
Origin** US**Annual Meeting Agenda (09/11/2023)**

		Vote Cast
1	Elect John W. Smither	For

2 Ratification of Auditor

For

Generac Holdings Inc

Voted

**Ticker
Agenda Type**

GNRC
Mgmt

**Country Of
Origin**

US

Annual Meeting Agenda (06/15/2023)

**Vote
Cast**

1	Elect Marcia J. Avedon	Against
2	Elect Bennett J. Morgan	Against
3	Elect Dominick P. Zarcone	Against
4	Ratification of Auditor	Against
5	Advisory Vote on Executive Compensation	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year

General Dynamics Corp.

Voted

**Ticker
Agenda Type**

GD
Mgmt



**Country Of
Origin**

US

Annual Meeting Agenda (05/03/2023)

**Vote
Cast**

1	Elect Richard D. Clarke	For
2	Elect James S. Crown	Against
3	Elect Rudy F. deLeon	Against
4	Elect Cecil D. Haney	Against
5	Elect Mark M. Malcolm	For
6	Elect James N. Mattis	Against
7	Elect Phebe N. Novakovic	For
8	Elect C. Howard Nye	Against
9	Elect Catherine B. Reynolds	For
10	Elect Laura J. Schumacher	Against
11	Elect Robert K. Steel	Against
12	Elect John G. Stratton	For
13	Elect Peter A. Wall	Against
14	Amendment to Articles Limiting the Liability of Certain Officers	Against
15	Ratification of Auditor	For
16	Advisory Vote on Executive Compensation	Against

	17	Frequency of Advisory Vote on Executive Compensation	1 Year
	 18	Shareholder Proposal Regarding Report on Human Rights Impact Assessments	For
	 19	Shareholder Proposal Regarding Independent Chair	For





General Electric Co.

Voted

Ticker Agenda Type	GE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/03/2023)

**Vote
Cast**

	1	Elect Stephen F. Angel	Against
	2	Elect Sébastien Bazin	Against
	3	Elect H. Lawrence Culp, Jr.	Against
	4	Elect Edward Garden	Against
	5	Elect Isabella D. Goren	Against
	6	Elect Thomas Horton	Against
	7	Elect Catherine Lesjak	Against
	8	Elect Darren W. McDew	For
	9	Elect Paula Rosput Reynolds	Against
	10	Elect Jessica Uhl	For
	11	Advisory Vote on Executive Compensation	Against
	12	Frequency of Advisory Vote on Executive Compensation	1 Year
	13	Ratification of Auditor	For
	 14	Shareholder Proposal Regarding Independent Chair	For
	 15	Shareholder Proposal Regarding Sale of Company	Against
	 16	Shareholder Proposal Regarding Audited Report of Net Zero 2050 Goal	Against
	 17	Shareholder Proposal Regarding Audited Report on Net Zero Emissions by 2050 Scenario Analysis	For


General Mills, Inc.

Voted

Ticker
Agenda TypeGIS
MgmtCountry Of
Origin

US

Annual Meeting Agenda (09/26/2023)Vote
Cast

1	Elect R. Kerry Clark	For
2	Elect C. Kim Goodwin	Against
3	Elect Jeffrey L. Harmening	For
4	Elect Maria G. Henry	For
5	Elect Jo Ann Jenkins	Against
6	Elect Elizabeth C. Lempres	For
7	Elect Diane L. Neal	Against
8	Elect Stephen A. Odland	For
9	Elect Maria A. Sastre	Against
10	Elect Eric D. Sprunk	For
11	Elect Jorge A. Uribe	For
12	Advisory Vote on Executive Compensation	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year
14	Ratification of Auditor	For
15	Advisory Vote on Adoption of Right to Call a Special Meeting	For
 16	Shareholder Proposal Regarding Right to Call Special Meeting	For

General Motors Company




Voted

Ticker
Agenda TypeGM
MgmtCountry Of
Origin

US

Annual Meeting Agenda (06/20/2023)Vote
Cast

1	Elect Mary T. Barra	For
2	Elect Aneel Bhusri	For
3	Elect Wesley G. Bush	Against
4	Elect Joanne C. Crevoiserat	For
5	Elect Linda R. Gooden	For
6	Elect Joseph Jimenez	Against
7	Elect Jonathan McNeill	For
8	Elect Judith A. Miscik	For
9	Elect Patricia F. Russo	Against

	10	Elect Thomas M. Schoewe	For
	11	Elect Mark A. Tatum	For
	12	Elect Jan E. Tighe	For
	13	Elect Devin N. Wenig	For
	14	Ratification of Auditor	For
	15	Advisory Vote on Executive Compensation	Against
	16	Amendment to the 2020 Long-Term Incentive Plan	For
	 17	Shareholder Proposal Regarding Report on Corporate Operations with China	Abstain
	 18	Shareholder Proposal Regarding Right to Act by Written Consent	For
	 19	Shareholder Proposal Regarding Procurement Targets for Sustainable Materials in Supply Chain	For

Generation Bio Co

Voted

Ticker GBIO
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/08/2023)

Vote Cast

1	Election of Directors	
1.1	Elect Dannielle Appelhans	For
1.2	Elect Gustav Christensen	Withhold
1.3	Elect Charles A. Rowland, Jr.	Withhold
1.4	Elect Catherine Stehman-Breen	For
2	Ratification of Auditor	For
3	Amendment to Articles Regarding the Exculpation of Officers	Against
4	Advisory Vote on Executive Compensation	For

Genesco Inc.

Voted

Ticker GCO
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/22/2023)

Vote Cast

1	Elect Joanna Barsh	Against
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2	Elect Matthew M. Bilunas	For
3	Elect Carolyn Bojanowski	For
4	Elect John F. Lambros	For
5	Elect Thurgood Marshall, Jr.	For
6	Elect Angel R. Martinez	For
7	Elect Mary E. Meixelsperger	For
8	Elect Gregory A. Sandfort	For
9	Elect Mimi E. Vaughn	For
10	Advisory Vote on Executive Compensation	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year
12	Amendment to the 2020 Equity Incentive Plan	For
13	Ratification of Auditor	For

Genius Sports Limited

Voted

Ticker Agenda Type	GENI Mgmt	Country Of Origin	GG
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Annual Meeting Agenda (12/06/2023)

**Vote
Cast**

1	Accounts and Reports	For
2	Elect David Levy	For
3	Appointment of Auditor	For
4	Appointment of Statutory Auditor	For
5	Authority to Set Auditor's Fees	For
6	Authority to Repurchase Shares	Against

Genpact Ltd

Voted

Ticker Agenda Type	G Mgmt	Country Of Origin	BM
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Annual Meeting Agenda (05/04/2023)

**Vote
Cast**

1	Elect N.V. Tyagarajan	For
2	Elect James C. Madden	Against
3	Elect Ajay Agrawal	For
4	Elect Stacey Cartwright	For
5	Elect Laura Conigliaro	For
6	Elect Tamara Franklin	For
7	Elect Carol Lindstrom	Against
8	Elect CeCelia Morken	Against
9	Elect Brian M. Stevens	For

10	Elect Mark Verdi	For
11	Advisory Vote on Executive Compensation	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year
13	Ratification of Auditor	For

Gentex Corp.

Voted

Ticker Agenda Type	GNTX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/18/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Joseph Anderson	For
1.2	Elect Leslie Brown	Withhold
1.3	Elect Garth Deur	For
1.4	Elect Steve Downing	For
1.5	Elect Gary Goode	Withhold
1.6	Elect Richard O. Schaum	Withhold
1.7	Elect Kathleen Starkoff	For
1.8	Elect Brian C. Walker	Withhold
1.9	Elect Ling Zang	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year

Gentherm Inc

Voted

Ticker Agenda Type	THRM Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/18/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Sophie Desormiere	For
1.2	Elect Phillip M. Eyer	For
1.3	Elect David W. Heinzmann	For
1.4	Elect Ronald Hundzinski	For
1.5	Elect Charles R. Kummeth	For
1.6	Elect Betsy Meter	For
1.7	Elect Byron Shaw II	For
1.8	Elect John G. Stacey	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year
5	Approval of the 2023 Equity Incentive Plan	For

Genuine Parts Co.

Voted

Ticker Agenda Type	GPC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/01/2023)

		Vote Cast
1	Elect Elizabeth W. Camp	For
2	Elect Richard Cox, Jr.	For
3	Elect Paul D. Donahue	For
4	Elect Gary P. Fayard	For
5	Elect P. Russell Hardin	Withhold
6	Elect John R. Holder	Withhold
7	Elect Donna W. Hyland	Withhold
8	Elect John D. Johns	Withhold
9	Elect Jean-Jacques Lafont	For
10	Elect Robert C. Loudermilk, Jr.	For
11	Elect Wendy B. Needham	For
12	Elect Juliette W. Pryor	For
13	Elect E. Jenner Wood III	Withhold
14	Advisory Vote on Executive Compensation	For
15	Frequency of Advisory Vote on Executive Compensation	1 Year
16	Ratification of Auditor	For

Genworth Financial Inc**Voted**

Ticker Agenda Type	GNW Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/18/2023)

	Vote Cast
1 Elect G. Kent Conrad	For
2 Elect Karen E. Dyson	Withhold
3 Elect Jill R. Goodman	Withhold
4 Elect Melina E. Higgins	Withhold
5 Elect Thomas J. McInerney	For
6 Elect Howard D. Mills	For
7 Elect Robert P. Restrepo, Jr.	Withhold
8 Elect Elaine A. Sarsynski	For
9 Elect Ramsey D. Smith	For
10 Advisory Vote on Executive Compensation	Against
11 Frequency of Advisory Vote on Executive Compensation	1 Year
12 Ratification of Auditor	For

German American Bancorp Inc**Voted**

Ticker Agenda Type	GABC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/18/2023)

	Vote Cast
1 Elect Angela Curry	For
2 Elect Diane B. Medley	For
3 Elect M. Darren Root	For
4 Elect Jack W. Sheidler	For
5 Advisory Vote on Executive Compensation	For
6 Frequency of Advisory Vote on Executive Compensation	1 Year
7 Ratification of Auditor	For

Geron Corp.

Voted

Ticker
Agenda Type

GERN
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/31/2023)

Vote
Cast

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect V. Bryan Lawlis | Withhold |
| 1.2 | Elect Susan M. Molineaux | Withhold |
| 2 | Increase in Authorized Common Stock | For |
| 3 | Amendment to the 2018 Equity Incentive Plan | For |
| 4 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 5 | Advisory Vote on Executive Compensation | For |
| 6 | Ratification of Auditor | For |

Getty Realty Corp.

Voted

Ticker
Agenda Type

GTY
Mgmt

Country Of
Origin US

Annual Meeting Agenda (04/25/2023)

Vote
Cast

- | | | |
|---|--|----------|
| 1 | Elect Christopher J. Constant | For |
| 2 | Elect Milton Cooper | For |
| 3 | Elect Philip E. Coviello | For |
| 4 | Elect Evelyn Leon Infurna | For |
| 5 | Elect Mary Lou Malanoski | Withhold |
| 6 | Elect Howard B. Safenowitz | For |
| 7 | Advisory Vote on Executive Compensation | For |
| 8 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 9 | Ratification of Auditor | For |
-

Gevo Inc

Voted

Ticker
Agenda Type

GEVO
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/22/2023)

Vote
Cast

- | | | |
|-----|--|---------|
| 1 | Election of Directors | |
| 1.1 | Elect Carol J. Battershell | For |
| 1.2 | Elect Patrick R. Gruber | For |
| 2 | Amendment to the 2010 Stock Incentive Plan | For |
| 3 | Ratification of Auditor | For |
| 4 | Advisory Vote on Executive Compensation | Against |
| 5 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Gibraltar Industries Inc.

Voted

Ticker
Agenda Type

ROCK
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/03/2023)




Vote
Cast

- | | | |
|----|--|---------|
| 1 | Elect Mark G. Barberio | For |
| 2 | Elect William T. Bosway | For |
| 3 | Elect Craig A. Hindman | For |
| 4 | Elect Gwendolyn G. Mizell | For |
| 5 | Elect Linda K. Myers | For |
| 6 | Elect James B. Nish | For |
| 7 | Elect Atlee Valentine Pope | For |
| 8 | Elect Manish H. Shah | For |
| 9 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 10 | Advisory Vote on Executive Compensation | For |
| 11 | Amendment to the 2018 Equity Incentive Plan | For |
| 12 | Approval of Exclusive Forum Provisions | Against |
| 13 | Ratification of Auditor | For |

Voted

Ticker Agenda Type	GILD Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/03/2023)

		Vote Cast
1	Elect Jacqueline K. Barton	For
2	Elect Jeffrey A. Bluestone	For
3	Elect Sandra J. Horning	For
4	Elect Kelly A. Kramer	For
5	Elect Kevin E. Lofton	For
6	Elect Harish Manwani	For
7	Elect Daniel P. O'Day	For
8	Elect Javier J. Rodriguez	For
9	Elect Anthony Welters	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year
13	Amendment to the Employee Stock Purchase Plan	For
 14	Shareholder Proposal Regarding Multiple Board Nominees	Against
 15	Shareholder Proposal Regarding Allowing Beneficial Owners to Call Special Meetings	For
 16	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	For

Voted

Ticker Agenda Type	DNA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/16/2023)

		Vote Cast
1	Elect Arie S. Belldegrun	Against
2	Elect Marijn E. Dekkers	For
3	Elect Kathy Hopinkah Hannan	Against
4	Elect Christian O. Henry	Against
5	Elect Reshma Kewalramani	Against
6	Elect Shyam Sankar	Against
7	Elect Harry E. Sloan	Against
8	Ratification of Auditor	For
9	Advisory Vote on Executive Compensation	For

10 Frequency of Advisory Vote on Executive Compensation

1 Year

Gitlab Inc

Voted

Ticker GTLB
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/29/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Karen Blasing For
 - 1.2 Elect Merline Saintil Withhold
 - 1.3 Elect Godfrey R. Sullivan Withhold
- 2 Ratification of Auditor Against
- 3 Advisory Vote on Executive Compensation For
- 4 Frequency of Advisory Vote on Executive Compensation 1 Year

Glacier Bancorp, Inc.

Voted

Ticker GBCI
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/26/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect David C. Boyles For
 - 1.2 Elect Robert A. Cashell, Jr. For
 - 1.3 Elect Randall M. Chesler For
 - 1.4 Elect Sherry L. Cladouhos For
 - 1.5 Elect Jesus T. Espinoza For
 - 1.6 Elect Annie M. Goodwin For
 - 1.7 Elect Kristen L. Heck For
 - 1.8 Elect Michael B. Hormaechea For
 - 1.9 Elect Craig A. Langel For
 - 1.10 Elect Douglas J. McBride For
- 2 Advisory Vote on Executive Compensation For
- 3 Frequency of Advisory Vote on Executive Compensation 1 Year
- 4 Ratification of Auditor For

Gladstone Commercial Corp**Voted**

Ticker Agenda Type	GOOD Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/04/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Michela A. English	For
1.2	Elect Anthony W. Parker	For
2	Ratification of Auditor	For

Gladstone Land Corp**Voted**

Ticker Agenda Type	LAND Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/11/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect David Gladstone	For
1.2	Elect Paul W. Adलगren	Withhold
1.3	Elect John H. Outland	Withhold
2	Ratification of Auditor	For

Glatfelter Corporation**Voted**

Ticker Agenda Type	GLT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/05/2023)

		Vote Cast
1	Elect Bruce Brown	For

2	Elect Kathleen A. Dahlberg	For
3	Elect Kevin M. Fogarty	For
4	Elect Marie T. Gallagher	For
5	Elect Darrel Hackett	For
6	Elect J. Robert Hall	For
7	Elect Thomas M. Fahnmann	For
8	Elect Lee C. Stewart	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For
11	Amendment to the 2022 Long-Term Incentive Plan	For

Glaukos Corporation

Voted

Ticker	GKOS	Country Of Origin	US
Agenda Type	Mgmt		

Annual Meeting Agenda (06/01/2023)

Vote Cast

1	Election of Directors	
1.1	Elect Denice M. Torres	Withhold
1.2	Elect Aimee S. Weisner	For
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For

Global E Online Ltd

Voted

Ticker	GLBE	Country Of Origin	IL
Agenda Type	Mgmt		

Annual Meeting Agenda (06/20/2023)

Vote Cast

1	Elect Nir Debbi	For
2	Elect Anna Jain Bakst	For
3	Appointment of Auditor and Authority to Set Fees	For

Global Industrial Co

Voted

Ticker
Agenda TypeGIC
MgmtCountry Of
Origin

US

Annual Meeting Agenda (06/05/2023)Vote
Cast

1	Election of Directors	
1.1	Elect Richard Leeds	Withhold
1.2	Elect Bruce Leeds	Withhold
1.3	Elect Robert Leeds	Withhold
1.4	Elect Barry Litwin	Withhold
1.5	Elect Chad M. Lindbloom	Withhold
1.6	Elect Paul S. Pearlman	Withhold
1.7	Elect Robert D. Rosenthal	Withhold
1.8	Elect Thomas R. Suozzi	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year

Global Medical REIT Inc

Voted

Ticker
Agenda TypeGMRE
MgmtCountry Of
Origin

US

Annual Meeting Agenda (05/10/2023)Vote
Cast

1	Elect Jeffrey Busch	For
2	Elect Matthew L. Cypher	For
3	Elect Ronald Marston	For
4	Elect Henry Cole	For
5	Elect Zhang Huiqi	For
6	Elect Paula Crowley	For
7	Elect Lori Wittman	For
8	Advisory Vote on Executive Compensation	For
9	Ratification of Auditor	For

Voted

Ticker Agenda Type GNL Mgmt Country Of Origin US

Annual Meeting Agenda (06/29/2023)

1	Elect James L. Nelson	Withhold
2	Elect Edward M. Weil, Jr.	Withhold
3	Ratification of Auditor	For

Unvoted

Ticker Agenda Type GNL Opp Country Of Origin US

Annual Meeting Agenda (06/29/2023)

(SHP) 1	Elect Dissident Nominee Jim Lozier	TNA
(SHP) 2	Elect Dissident Nominee Richard O'Toole	TNA
(SHP) 3	Elect Management Nominee James L. Nelson	TNA
(SHP) 4	Elect Management Nominee Edward M. Well, Jr.	TNA
(SHP) 5	Shareholder Proposal Regarding Repeal of Bylaw	TNA
(SHP) 6	Shareholder Proposal Regarding Poison Pill	TNA
(SHP) 7	Shareholder Proposal Regarding Declassification of the Board	TNA
(SHP) 8	Shareholder Proposal Regarding Majority Vote for Election of Directors	TNA
(SHP) 9	Shareholder Proposal Regarding Creation of Strategic Review Committee	TNA
(SHP) 10	Shareholder Proposal Regarding Simple Majority Vote for Bylaw Amendments	TNA
11	Ratification of Auditor	TNA

Global Net Lease Inc

Voted

Ticker GNL
Agenda Type Mgmt
Country Of Origin US

Special Meeting Agenda (09/08/2023)


- | | Vote Cast |
|----------------------------|------------------|
| 1 RTL Transaction | Against |
| 2 Right to Adjourn Meeting | Against |

Global Payments, Inc.

Voted

Ticker GPN
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/27/2023)

- | | Vote Cast |
|---|------------------|
| 1 Elect F. Thaddeus Arroyo | For |
| 2 Elect Robert H.B. Baldwin, Jr. | For |
| 3 Elect John G. Bruno | For |
| 4 Elect Joia M. Johnson | For |
| 5 Elect Ruth Ann Marshall | For |
| 6 Elect Connie D. McDaniel | For |
| 7 Elect Joseph H. Osnoss | Against |
| 8 Elect William B. Plummer | For |
| 9 Elect Jeffrey S. Sloan | For |
| 10 Elect John T. Turner | For |
| 11 Elect M. Troy Woods | For |
| 12 Advisory Vote on Executive Compensation | For |
| 13 Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 14 Ratification of Auditor | Against |
|  15 Shareholder Proposal Regarding Severance Approval Policy | For |

Global Ship Lease Inc**Voted**

Ticker Agenda Type	GSLU Mgmt	Country Of Origin	MH
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Annual Meeting Agenda (06/06/2023)

	Vote Cast
1 Elect Michael S. Gross	For
2 Elect Menno van Lacum	For
3 Elect Alain Wils	Against
4 Appointment of Auditor	For

Global Water Resources Inc**Voted**

Ticker Agenda Type	GWRS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/03/2023)

	Vote Cast
1 Election of Directors	
1.1 Elect Ron L. Fleming	For
1.2 Elect Richard M. Alexander	Withhold
1.3 Elect Debra G. Coy	Withhold
1.4 Elect Brett Huckelbridge	Withhold
1.5 Elect David Rousseau	Withhold
1.6 Elect Jonathan L. Levine	For
1.7 Elect Andrew M. Cohn	For
2 Ratification of Auditor	For
3 Advisory Vote on Executive Compensation	For

GlobalFoundries Inc**Voted**

Ticker Agenda Type	GFS Mgmt	Country Of Origin	KY
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Annual Meeting Agenda (08/02/2023)

	Vote Cast
1 Election of Directors	
1.1 Elect Martin L. Edelman	Withhold
1.2 Elect David M. Kerko	For
1.3 Elect Jack R. Lazar	For

2	1.4 Elect Carlos A. Obeid	For
	Appointment of Auditor	For

Globalstar Inc.

Voted

Ticker Agenda Type	GSAT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/27/2023)

**Vote
Cast**

1	Elect James F. Lynch	Against
2	Elect Timothy E. Taylor	Against
3	Ratification of Auditor	Against
4	Advisory Vote on Executive Compensation	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year
6	Issuance of Common Stock Pursuant to Thermo Guaranty	For

Globant S.A.

Voted

Ticker Agenda Type	GLOB Mgmt	Country Of Origin	LU
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Annual Meeting Agenda (04/19/2023)

**Vote
Cast**

1	Accounts and Reports (Consolidated)	For
2	Accounts and Reports	For
3	Allocation of Profits	For
4	Ratification of Board Acts	For
5	Non-Executive Remuneration Policy	For
6	Appointment of Auditor	For
7	Appointment of Auditor (Consolidated)	For
8	Elect Linda Rottenberg to the Board of Directors	Against
9	Elect Martin Gonzalo Umaran to the Board of Directors	For
10	Elect Guibert Andres Englebienne to the Board of Directors	For
11	Increase in Authorised Capital	For

Globe Life Inc**Voted**

Ticker Agenda Type	GL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/27/2023)**Vote
Cast**

1	Elect Linda L. Addison	For
2	Elect Marilyn A. Alexander	For
3	Elect Cheryl D. Alston	Against
4	Elect Mark A. Blinn	For
5	Elect James P. Brannen	Against
6	Elect Jane Buchan	Against
7	Elect Alice S. Cho	For
8	Elect J. Matthew Darden	For
9	Elect Steven P. Johnson	For
10	Elect David A. Rodriguez	For
11	Elect Frank M. Svoboda	For
12	Elect Mary E. Thigpen	For
13	Ratification of Auditor	For
14	Advisory Vote on Executive Compensation	Against
15	Frequency of Advisory Vote on Executive Compensation	1 Year
16	Amendment to the 2018 Incentive Plan	Against
17	Amendment to Allow Exculpation of Officers	Against

Globus Medical Inc**Voted**

Ticker Agenda Type	GMED Mgmt	Country Of Origin	US
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Special Meeting Agenda (04/27/2023)**Vote
Cast**

1	NuVasive Transaction	For
2	Right to Adjourn Meeting	For

Globus Medical Inc**Voted**

Ticker Agenda Type	GMED Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/07/2023)**Vote
Cast**

1	Elect Daniel T. Scavilla	Withhold
2	Elect Robert A. Douglas	Withhold
3	Amendment to the 2021 Equity Incentive Plan	Against
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For

GMS Inc**Voted**

Ticker Agenda Type	GMS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (10/18/2023)**Vote
Cast**

1	Election of Directors	
1.1	Elect Lisa M. Bachmann	For
1.2	Elect Peter C. Browning	Withhold
1.3	Elect John J. Gavin	For
1.4	Elect Theron I. Gilliam	For
1.5	Elect Mitchell B. Lewis	For
1.6	Elect Teri P. McClure	For
1.7	Elect Randolph W. Melville	For
1.8	Elect J. David Smith	For
1.9	Elect John C. Turner, Jr.	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year

Godaddy Inc**Voted**

Ticker Agenda Type	GDDY Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/07/2023)

	Vote Cast
1 Elect Mark S. Garrett	For
2 Elect Srinivas Tallapragada	For
3 Elect Sigal Zarmi	For
4 Advisory Vote on Executive Compensation	For
5 Ratification of Auditor	For

Gogo Inc**Voted**

Ticker Agenda Type	GOGO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/06/2023)

	Vote Cast
1 Election of Directors	
1.1 Elect Hugh W. Jones	For
1.2 Elect Oakleigh Thorne	For
1.3 Elect Charles C. Townsend	For
2 Advisory Vote on Executive Compensation	For
3 Ratification of Auditor	For

Golar Lng

Voted

Ticker
Agenda Type

GLNG
Mgmt

Country Of
Origin

BM

Annual Meeting Agenda (08/08/2023)

		Vote Cast
1	Board Size	For
2	Board Vacancies to be Deemed Casual Vacancies and May Be Filled by the Board	For
3	Elect Tor Olav Trøim	For
4	Elect Daniel W. Rabun	For
5	Elect Thorleif Egeli	For
6	Elect Carl Erik Steen	For
7	Elect Niels G. Stolt-Nielsen	Against
8	Elect Lori Wheeler Naess	For
9	Elect Georgina Sousa	For
10	Appointment of Auditor	For
11	Directors' Fees	For

Gold Fields Ltd

Voted

Ticker
Agenda Type

GFI
Mgmt

Country Of
Origin

ZA

Annual Meeting Agenda (05/24/2023)

		Vote Cast
1	Appointment of Auditor	For
2	Elect Martin Preece	For
3	Re-elect Yunus G.H. Suleman	For
4	Re-elect Terence P. Goodlace	For
5	Re-elect Philisiwe G. Sibiyi	For
6	Elect Audit Committee Chair (Philisiwe Sibiyi)	For
7	Elect Audit Committee Member (Alhassan Andani)	For
8	Elect Audit Committee Member (Peter J. Bacchus)	For
9	General Authority to Issue Shares	For
10	Approve Remuneration Policy	For
11	Approve Remuneration Implementation Report	For
12	Authority to Issue Shares for Cash	For
13	Approve NEDs' Fees	For
14	Approve NEDs' Fees (Board Chair)	For
15	Approve NEDs' Fees (Lead Independent Director)	For
16	Approve NEDs' Fees (Board Member)	For
17	Approve NEDs' Fees (Audit Committee Chair)	For
18	Approve NEDs' Fees (Other Committees Chairs)	For
19	Approve NEDs' Fees (Audit Committee Member)	For

20	Approve NEDs' Fees (Other Committees Members)	For
21	Approve NEDs' Fees (Ad-Hoc Committee Chair)	For
22	Approve NEDs' Fees (Ad-Hoc Committee Member)	For
23	Approve Financial Assistance (Sections 44 & 45)	For
24	Authority to Repurchase Shares	For

Golden Entertainment Inc

Voted

Ticker Agenda Type	GDEN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/25/2023)

		Vote Cast
1	Elect Blake L. Sartini	For
2	Elect Andy H. Chien	For
3	Elect Ann Dozier	Withhold
4	Elect Mark A. Lipparelli	For
5	Elect Anthony A. Marnell	Withhold
6	Elect Terrence L. Wright	Withhold
7	Advisory Vote on Executive Compensation	Against
8	Ratification of Auditor	For

Golden Ocean Group Limited

Voted









Ticker Agenda Type	GOGL Mgmt	Country Of Origin	BM
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Annual Meeting Agenda (05/08/2023)

		Vote Cast
1	Board Size	For
2	Board Vacancies Be Deemed Casual Vacancies and May Be Filled by the Board	For
3	Elect Ola Lorentzon	Against
4	Elect John Fredriksen	Against
5	Elect James O'Shaughnessy	Against
6	Elect Ben Mills	Against
7	Appointment of Auditor and Authority to Set Fees	For
8	Directors' Fees	For

Annual Meeting Agenda (04/26/2023)

Vote
Cast

1	Elect M. Michele Burns	For
2	Elect Mark Flaherty	For
3	Elect Kimberley Harris	For
4	Elect Kevin R. Johnson	For
5	Elect Ellen J. Kullman	Against
6	Elect Lakshmi N. Mittal	For
7	Elect Adebayo O. Ogunlesi	For
8	Elect Peter Oppenheimer	For
9	Elect David M. Solomon	For
10	Elect Jan E. Tighe	For
11	Elect Jessica Uhl	For
12	Elect David A. Viniar	For
13	Advisory Vote on Executive Compensation	Against
14	Frequency of Advisory Vote on Executive Compensation	1 Year
15	Ratification of Auditor	For
 16	Shareholder Proposal Regarding Lobbying Report	For
 17	Shareholder Proposal Regarding Independent Chair	Against
 18	Shareholder Proposal Regarding Third-Party Review for Congruency of China-focused ETFs	Abstain
 19	Shareholder Proposal Regarding a Racial Equity Audit	For
 20	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	For
 21	Shareholder Proposal Regarding Absolute GHG Reduction Targets	For
 22	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	For
 23	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For

Goodyear Tire & Rubber Co.

Voted


Ticker
Agenda Type

GT
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (04/10/2023)

		Vote Cast
1	Elect Norma B. Clayton	For
2	Elect James A. Firestone	For
3	Elect Werner Geissler	For
4	Elect Laurette T. Koellner	For
5	Elect Richard J. Kramer	For
6	Elect Karla R. Lewis	For
7	Elect Prashanth Mahendra-Rajah	For
8	Elect John E. McGlade	For
9	Elect Roderick A. Palmore	For
10	Elect Hera K. Siu	For
11	Elect Michael R. Wessel	For
12	Elect Thomas L. Williams	For
13	Advisory Vote on Executive Compensation	Against
14	Frequency of Advisory Vote on Executive Compensation	1 Year
15	Ratification of Auditor	For
16	Elimination of Supermajority Requirement	For
 17	Shareholder Proposal Regarding Severance Approval Policy	For

Goosehead Insurance Inc

Voted

Ticker
Agenda Type

GSHD
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/01/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Robyn Jones	For
1.2	Elect Thomas McConnon	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

GoPro Inc.

Voted

Ticker
Agenda Type

GPRO
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/06/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Nicholas Woodman	Withhold
1.2	Elect Tyrone Ahmad-Taylor	Withhold
1.3	Elect Kenneth A. Goldman	Withhold
1.4	Elect Peter Gotcher	Withhold
1.5	Elect Shaz Kahng	For
1.6	Elect Alexander J. Lurie	Withhold
1.7	Elect Susan Lyne	Withhold
1.8	Elect Frederic Welts	Withhold
1.9	Elect Lauren Zalaznick	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Approval of the 2024 Equity Incentive Plan	Against
5	Approval of the 2024 Employee Stock Purchase Plan	For

Gorman-Rupp Co.

Voted

Ticker
Agenda Type

GRC
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (04/27/2023)

		Vote Cast
1	Elect Donald H. Bullock, Jr.	For
2	Elect Jeffrey S. Gorman	For
3	Elect M. Ann Harlan	Withhold
4	Elect Scott A. King	For
5	Elect Christopher H. Lake	Withhold
6	Elect Sonja K. McClelland	Withhold
7	Elect Vincent K. Petrella	Withhold
8	Elect Kenneth R. Reynolds	For
9	Elect Charmaine R. Riggins	Withhold
10	Advisory Vote on Executive Compensation	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year
12	Ratification of Auditor	For

Gossamer Bio Inc

Voted

Ticker
Agenda Type

GSS
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/08/2023)

		Vote Cast
1	Elect Faheem Hasnain	For
2	Elect Russell J. Cox	Withhold
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	Against
5	Amendment to Articles to Limit the Liability of Certain Officers	Against

Graco Inc.

Voted

Ticker
Agenda Type

GGG
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (04/28/2023)

		Vote Cast
1	Elect Lee R. Mitau	Against
2	Elect Martha A. Morfitt	Against
3	Elect Mark W. Sheahan	For
4	Elect Kevin J. Wheeler	Against
5	Ratification of Auditor	For
6	Advisory Vote on Executive Compensation	For
7	Frequency of Advisory Vote on Executive Compensation	1 Year

GrafTech International Ltd.

Voted

Ticker
Agenda Type

GTI
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/10/2023)

		Vote Cast
1	Elect Jean-Marc Germain	For
2	Elect Henry R. Keizer	For
3	Elect Marcel Kessler	For

- 4 Ratification of Auditor For
- 5 Advisory Vote on Executive Compensation Against

Graham Holdings Co.

Voted

Ticker Agenda Type	GHC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/04/2023)

**Vote
Cast**

- | | | |
|---|----------------------------|----------|
| 1 | Elect Tony Allen | For |
| 2 | Elect Danielle Conley | For |
| 3 | Elect Christopher C. Davis | Withhold |

Grand Canyon Education Inc

Voted

Ticker Agenda Type	LOPE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/20/2023)

**Vote
Cast**

- | | | |
|---|--|---------|
| 1 | Elect Brian E. Mueller | For |
| 2 | Elect Sara R. Dial | Against |
| 3 | Elect Jack A. Henry | Against |
| 4 | Elect Lisa Graham Keegan | Against |
| 5 | Elect Chevy Humphrey | Against |
| 6 | Elect David M. Adame | Against |
| 7 | Advisory Vote on Executive Compensation | For |
| 8 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 9 | Ratification of Auditor | For |

Granite Construction Inc.

Voted

Ticker GVA
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/08/2023)

Vote Cast

- | | | |
|---|--|---------|
| 1 | Elect David C. Darnell | Against |
| 2 | Elect Kyle T. Larkin | For |
| 3 | Elect Celeste Beeks Mastin | Against |
| 4 | Advisory Vote on Executive Compensation | For |
| 5 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 6 | Amendment to Articles to Limit the Liability of Certain Officers | Against |
| 7 | Ratification of Auditor | Against |

Granite Point Mortgage Trust Inc

Voted

Ticker GPMT
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/01/2023)

Vote Cast

- | | | |
|---|---|-----|
| 1 | Elect Tanuja M. Dehne | For |
| 2 | Elect Stephen G. Kasnet | For |
| 3 | Elect Sheila K McGrath | For |
| 4 | Elect W. Reid Sanders | For |
| 5 | Elect John A. Taylor | For |
| 6 | Elect Hope B. Woodhouse | For |
| 7 | Advisory Vote on Executive Compensation | For |
| 8 | Ratification of Auditor | For |

Graphic Packaging Holding Co

Voted

Ticker GPK
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/24/2023)

Vote Cast

- | | | |
|---|-----------------------|--|
| 1 | Election of Directors | |
|---|-----------------------|--|

1.1	Elect Michael P. Doss	Withhold
1.2	Elect Dean A. Scarborough	Withhold
1.3	Elect Larry M. Venturelli	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year

Gray Television, Inc.

Voted

Ticker Agenda Type	GTN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/04/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Hilton H. Howell, Jr.	For
1.2	Elect Howell W. Newton	Withhold
1.3	Elect Richard L. Boger	Withhold
1.4	Elect Luis A. Garcia	For
1.5	Elect Richard B. Hare	Withhold
1.6	Elect Robin R. Howell	For
1.7	Elect Donald P. LaPlatney	For
1.8	Elect Lorraine McClain	For
1.9	Elect Paul H. McTear	For
1.10	Elect Sterling A. Spainhour, Jr.	Withhold
2	Advisory Vote on Executive Compensation	Against
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For

Great Lakes Dredge & Dock Corporation

Voted

Ticker Agenda Type	GLDD Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/03/2023)

**Vote
Cast**

1	Elect Elaine Dorward-King	For
2	Elect Ryan J. Levenson	For
3	Ratification of Auditor	For

- | | | |
|---|--|--------|
| 4 | Advisory Vote on Executive Compensation | For |
| 5 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Great Southern Bancorp, Inc.

Voted

Ticker Agenda Type	GSBC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/10/2023)

**Vote
Cast**

- | | | |
|---|---|---------|
| 1 | Elect Kevin R. Ausburn | For |
| 2 | Elect Steven D. Edwards | For |
| 3 | Elect Larry D. Frazier | For |
| 4 | Elect Douglas M. Pitt | For |
| 5 | Advisory Vote on Executive Compensation | For |
| 6 | Ratification of Auditor | Against |

Green Brick Partners Inc

Voted

Ticker Agenda Type	GRBK Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/13/2023)

**Vote
Cast**

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Elizabeth K. Blake | For |
| 1.2 | Elect Harry Brandler | For |
| 1.3 | Elect James R. Brickman | For |
| 1.4 | Elect David Einhorn | For |
| 1.5 | Elect Kathleen Olsen | Withhold |
| 1.6 | Elect Richard S. Press | Withhold |
| 1.7 | Elect Lila Manassa Murphy | Withhold |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 4 | Ratification of Auditor | For |

Green Dot Corp.**Voted**

Ticker Agenda Type	GDOT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/25/2023)

	Vote Cast
1 Elect J. Chris Brewster	For
2 Elect Rajeev V. Date	Against
3 Elect Saturnino S. Fanlo	Against
4 Elect Peter A. Feld	For
5 Elect George W. Gresham	For
6 Elect William I. Jacobs	Against
7 Elect Jeffrey B. Osher	Against
8 Elect Ellen Richey	Against
9 Elect George T. Shaheen	Against
10 Ratification of Auditor	For
11 Advisory Vote on Executive Compensation	Against
12 Frequency of Advisory Vote on Executive Compensation	1 Year
13 Amendment to the 2010 Equity Incentive Plan	Against

Green Plains Inc**Voted**

Ticker Agenda Type	GPRE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/09/2023)

	Vote Cast
1 Elect James David Anderson	For
2 Elect Ejnar Knudsen	For
3 Elect Kimberly Wagner	For
4 Ratification of Auditor	For
5 Advisory Vote on Executive Compensation	For
6 Frequency of Advisory Vote on Executive Compensation	1 Year

Greenbrier Cos., Inc.

Voted

Ticker GBX
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (01/06/2023)

Vote Cast

- | | | |
|---|---|----------|
| 1 | Elect Wanda F. Felton | For |
| 2 | Elect Graeme A. Jack | Withhold |
| 3 | Elect David L. Starling | Withhold |
| 4 | Elect Lorie L. Tekorius | For |
| 5 | Elect Wendy L. Teramoto | Withhold |
| 6 | Advisory Vote on Executive Compensation | Against |
| 7 | Ratification of Auditor | For |

Greene County Bancorp Inc

Voted

Ticker GCBC
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (11/04/2023)

Vote Cast

- | | | |
|---|---|----------|
| 1 | Elect Peter W. Hogan | Withhold |
| 2 | Elect Stephen E. Nelson | Withhold |
| 3 | Ratification of Auditor | For |
| 4 | Advisory Vote on Executive Compensation | For |

Greenlight Capital Re Ltd

Voted

Ticker GLRE
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (07/25/2023)

Vote Cast

- | | | |
|---|-------------------------|-----|
| 1 | Elect Simon Burton | For |
| 2 | Elect David Einhorn | For |
| 3 | Elect Johnny Ferrari | For |
| 4 | Elect Ursuline F. Foley | For |
| 5 | Elect Leonard Goldberg | For |
| 6 | Elect Victoria Guest | For |
| 7 | Elect Ian Isaacs | For |

8	Elect Bryan Murphy	For
9	Elect Joseph P. Platt	For
10	Elect Daniel Roitman	For
11	Elect Simon Burton	For
12	Elect David Einhorn	For
13	Elect Johnny Ferrari	For
14	Elect Ursuline F. Foley	For
15	Elect Leonard Goldberg	For
16	Elect Victoria Guest	For
17	Elect Ian Isaacs	For
18	Elect Bryan Murphy	For
19	Elect Joseph P. Platt	For
20	Elect Daniel Roitman	For
21	Elect Michael Brady	For
22	Elect Bryan Murphy	For
23	Elect Patrick O'Brien	For
24	Elect Brid Quigley	For
25	Elect Daniel Roitman	For
26	Elect Faramarz Romer	For
27	Ratification of Auditor	For
28	Ratification of Auditor of Greenlight RE	For
29	Ratification of Auditor of GRIL	For
30	Elimination of Dual Class Stock	For
31	Article Amendment Regarding Voting Power Reduction	For
32	Article Amendment Regarding Subsidiary Voting	For
33	Amended and Restated Articles of Association	For
34	Approval of the 2023 Omnibus Incentive Plan	Against
35	Advisory Vote on Executive Compensation	For
36	Frequency of Advisory Vote on Executive Compensation	1 Year

Greif Inc

Voted

Ticker
Agenda Type

GEF
Mgmt

Country Of
Origin US

Annual Meeting Agenda (02/28/2023)

Vote
Cast

1	Election of Directors	
1.1	Elect Ole G. Rosgaard	For
1.2	Elect Vicki L. Avril-Groves	For
1.3	Elect Bruce A. Edwards	Withhold
1.4	Elect Mark A. Emkes	For
1.5	Elect Daniel J. Gunsett	Withhold
1.6	Elect John W. McNamara	Withhold
1.7	Elect Frank C. Miller	For
1.8	Elect Karen A. Morrison	For
1.9	Elect Robert M. Patterson	Withhold
1.10	Elect Kimberly Scott	Withhold
1.11	Elect Roel Vestjens	For
2	Advisory Vote on Executive Compensation	For

3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Amendment to the Outside Directors Equity Award Plan	For
5	Approval of the Employee Stock Purchase Plan	For

Grid Dynamics Holdings Inc

Voted

Ticker	GDYN	Country Of Origin	US
Agenda Type	Mgmt		

Annual Meeting Agenda (12/19/2023)

Vote Cast

1	Election of Directors	
1.1	Elect Leonard Livschitz	For
1.2	Elect ZHANG Shuo	Withhold
1.3	Elect Marina Levinson	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Frequency of Advisory Vote on Executive Compensation	1 Year

Griffon Corp.

Voted

Ticker	GFF	Country Of Origin	US
Agenda Type	Mgmt		

Annual Meeting Agenda (03/15/2023)

Vote Cast

1	Election of Directors	
1.1	Elect Travis W. Cocke	For
1.2	Elect H.C. Charles Diao	For
1.3	Elect Louis J. Grabowsky	For
1.4	Elect Lacy M. Johnson	For
1.5	Elect James W. Sight	For
1.6	Elect Samanta Hegedus Stewart	For
1.7	Elect Michelle L. Taylor	For
1.8	Elect Cheryl L. Turnbull	For
2	Advisory Vote on Executive Compensation	Against
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For

Grocery Outlet Holding Corp**Voted****Ticker
Agenda Type**GO
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/20/2023)**Vote
Cast**

- | | | |
|---|---|---------|
| 1 | Elect Kenneth W. Alterman | Against |
| 2 | Elect John E. Bachman | For |
| 3 | Elect Thomas F. Herman | Against |
| 4 | Elect Erik D. Ragatz | Against |
| 5 | Ratification of Auditor | For |
| 6 | Advisory Vote on Executive Compensation | For |

Group 1 Automotive, Inc.**Voted****Ticker
Agenda Type**GPI
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/17/2023)**Vote
Cast**

- | | | |
|-----|---|---------|
| 1 | Election of Directors | |
| 1.1 | Elect Carin M. Barth | For |
| 1.2 | Elect Daryl A. Kenningham | For |
| 1.3 | Elect Steven C. Mizell | For |
| 1.4 | Elect Lincoln Pereira Filho | For |
| 1.5 | Elect Stephen D. Quinn | For |
| 1.6 | Elect Steven P. Stanbrook | For |
| 1.7 | Elect Charles L. Szews | For |
| 1.8 | Elect Anne Taylor | For |
| 1.9 | Elect MaryAnn Wright | For |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 4 | Ratification of Auditor | For |
| 5 | Amendment to Articles to Limit Liability of Officers | Against |
| 6 | Amendment to the Certificate of Incorporation to Allow Shareholders to Remove Directors | For |

Groupon Inc

Voted

Ticker
Agenda TypeGRPN
MgmtCountry Of
Origin

US

Annual Meeting Agenda (06/14/2023)Vote
Cast

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Dusan Senkypf | Withhold |
| 1.2 | Elect Jan Barta | Withhold |
| 1.3 | Elect Robert J. Bass | Withhold |
| 1.4 | Elect Eric Lefkofsky | Withhold |
| 1.5 | Elect Theodore J. Leonsis | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | Against |
| 4 | Amendment to the 2011 Incentive Plan | For |
| 5 | Amendment to the 2011 Incentive Plan | For |

GrowGeneration Corp

Voted

Ticker
Agenda TypeGRWG
MgmtCountry Of
Origin

US

Annual Meeting Agenda (06/22/2023)Vote
Cast

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Darren Lampert | Withhold |
| 1.2 | Elect Michael Salaman | Withhold |
| 1.3 | Elect Eula Adams | Withhold |
| 1.4 | Elect Stephen Aiello | Withhold |
| 1.5 | Elect Paul Ciasullo | Withhold |
| 2 | Advisory Vote on Executive Compensation | Against |
| 3 | Amendment to the 2018 Equity Incentive Plan | Against |
| 4 | Ratification of Auditor | For |

Grupo Aeroportuario del Centro Norte S.A.B de C.V.

Voted

Ticker
Agenda TypeOMAB
MgmtCountry Of
Origin

MX

Special Meeting Agenda (02/13/2023)

		Vote Cast
1	Interim Dividend	For
2	Election of Meeting Delegates	For

Grupo Aeroportuario del Centro Norte S.A.B de C.V.

Voted

Ticker
Agenda TypeOMAB
MgmtCountry Of
Origin

MX

Annual Meeting Agenda (04/21/2023)

		Vote Cast
1	Report of the Board of Directors	For
2	Accounts and Reports	For
3	Approval of Reports	For
4	Allocation of Profits/Dividends; Authority to Repurchase Shares	For
5	Elect Eric Delobel	Against
6	Elect Pierre-Hughes Schmit	Against
7	Elect Emmanuelle Huon	Against
8	Elect Ricardo Maldonado Yañez	For
9	Elect Alejandro Ortega Aguayo	Against
10	Elect Federico Patiño Marquez	Against
11	Elect Martín Werner Wainfeld	Against
12	Elect Luis Ignacio Solórzano Aizpuru	For
13	Elect Nicolas Notebaert as Board Chair	For
14	Elect Adriana Díaz Galindo as Board Secretary	For
15	Directors' Fees	For
16	Elect Alejandro Ortega Aguayo as Audit Committee Chair	Against
17	Elect Ricardo Maldonado Yañez as Governance, Finances, Planning and Sustainability Committee Chair	For
18	Election of Meeting Delegates	For

Grupo Aeroportuario Del Pacifico SAB de CV

Voted

Ticker
Agenda TypePAC
MgmtCountry Of
Origin

MX

Annual Meeting Agenda (04/13/2023)Vote
Cast

1	Reports	For
2	Ratification of Board Acts	For
3	Accounts and Reports	For
4	Allocation of Profits	For
5	Allocation of Dividends	For
6	Authority to Repurchase Shares	For
7	Election of Directors Series B	For
8	Elect Laura Reneé Diez Barroso Azcárraga de Laviada as Board Chair	For
9	Directors' Fees	For
10	Elect Álvaro Fernández Garza as Nominating and Remuneration Committee Member Series B	For
11	Elect Carlos Cárdenas Guzmán as Audit and Corporate Governance Committee Chair	Against
12	Election of Meeting Delegates	For
13	Cancellation of Treasury Shares	For
14	Amendments to Article 29 (Sustainability Committee)	For
15	Election of Meeting Delegates	For

Grupo Aeroportuario Del Pacifico SAB de CV

Voted

Ticker
Agenda TypePAC
MgmtCountry Of
Origin

MX

Annual Meeting Agenda (05/22/2023)Vote
Cast

1	Elect Carlos Cárdenas Guzmán	Against
2	Elect Ángel Losada Moreno	Against
3	Elect Joaquín Vargas Guajardo	Against
4	Elect Juan Diez-Canedo Ruiz	For
5	Elect Luis Téllez Kuenzler	For
6	Elect Alejandra Palacios Prieto	For
7	Elect Alejandra Yazmin Soto Ayeche	For
8	Elect Luis Tellez Kuenzler as Nominating and Remuneration Committee Member Series B	For
9	Election of Meeting Delegates	For

Annual Meeting Agenda (04/26/2023)

Vote
Cast

1	Report of the CEO and Auditor	For
2	Report of the Board Regarding Accounting Principles	For
3	Report of the Board's Activities and Operations	For
4	Financial Statements	For
5	Report of the Audit and Corporate Governance Committee	For
6	Report on Tax Compliance	For
7	Authority to Increase Legal Reserve	For
8	Allocation of Dividends	For
9	Authority to Repurchase Shares	For
10	Ratification of Board and CEO Acts	For
11	Elect Fernando Chico Pardo	Against
12	Elect José Antonio Pérez Antón	Against
13	Elect Pablo Chico Hernández	For
14	Elect Aurelio Pérez Alonso	For
15	Elect Rasmus Christiansen	For
16	Elect Francisco Garza Zambrano	Against
17	Elect Ricardo Guajardo Touché	Against
18	Elect Guillermo Ortiz Martínez	Against
19	Elect Bárbara Garza Lagüera Gonda	Against
20	Elect Heliane Steden	For
21	Elect Diana M. Chávez	For
22	Election of Board Secretary	For
23	Election of Board Deputy Secretary	For
24	Elect Ricardo Guajardo Touché as Audit Committee Chair	For
25	Elect Bárbara Garza Lagüera Gonda as Nominations and Remuneration Committee Chair	Against
26	Elect Fernando Chico Pardo as Nominations and Remuneration Committee member	For
27	Elect José Antonio Pérez Antón as Nominations and Remuneration Committee member	Against
28	Directors' Fees	For
29	Operation Committee's Fees	For
30	Nominations and Remuneration Committee's Fees	For
31	Audit and Corporate Governance Committee's Fees	For
32	Acquisitions Committee's Fees	For
33	Elect Claudio R. Góngora Morales as Meeting Delegate	For
34	Elect Rafael Robles Miaja as Meeting Delegate	For
35	Elect Ana María Poblanno Chanona as Meeting Delegate	For

Grupo Financiero Galicia**Voted****Ticker** GGAL
Agenda Type Mgmt
Country Of Origin AR**Annual Meeting Agenda (04/25/2023)**

		Vote Cast
1	Holding of Shareholders' Meeting Remotely; Election of Delegates in Charge of Meeting Minutes	For
2	Accounts and Reports	For
3	Allocation of Profits/Dividends	For
4	Use of the Company's Voluntary Reserves/Distribution of Dividends	For
5	Ratification of Board and Supervisory Council Acts	For
6	Supervisory Council Fees	For
7	Directors' Fees	For
8	Authority to Advance Directors' Fees	For
9	Election of Supervisory Council	For
10	Board Size; Election of Directors	Against
11	Ratification of Auditor's Fees	For
12	Appointment of Auditor	For
13	Approval of Audit Committee Budget	For

GSK Plc**Voted****Ticker** GSK
Agenda Type Mgmt
Country Of Origin GB**Annual Meeting Agenda (05/03/2023)**

		Vote Cast
1	Accounts and Reports	For
2	Remuneration Report	For
3	Elect Julie Brown	For
4	Elect Vishal Sikka	For
5	Elect Elizabeth McKee Anderson	For
6	Elect Sir Jonathan R. Symonds	Against
7	Elect Emma N. Walmsley	For
8	Elect Charles A. Bancroft	For
9	Elect Hal V. Barron	For
10	Elect Anne Beal	For
11	Elect Harry Dietz	For
12	Elect Jesse Goodman	For
13	Elect Urs Rohner	For
14	Appointment of Auditor	For
15	Authority to Set Auditor's Fees	For

16	Amendment to Remuneration Policy	For
17	Authorisation of Political Donations	For
18	Authority to Issue Shares w/ Preemptive Rights	For
19	Authority to Issue Shares w/o Preemptive Rights	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
21	Authority to Repurchase Shares	For
22	Approve Exemption from Statement of the Senior Statutory Auditor's name in published Auditors' Reports	For
23	Authority to Set General Meeting Notice Period at 14 Days	For

Guaranty Bancshares, Inc. (TX)

Voted

Ticker GNTY
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/17/2023)

Vote Cast

1	Elect Tyson T. Abston	For
2	Elect Richard W. Baker	Against
3	Elect Jeffrey W. Brown	Against
4	Elect James M. Nolan Jr.	Against
5	Advisory Vote on Executive Compensation	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year
7	Ratification of Auditor	For

Guardant Health Inc

Voted

Ticker GH
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/14/2023)

Vote Cast

1	Elect Ian T. Clark	Withhold
2	Elect Meghan V. Joyce	Withhold
3	Elect Samir Kaul	Withhold
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For

Guess Inc.

Voted

Ticker
Agenda Type GES
Mgmt Country Of
Origin US

Annual Meeting Agenda (05/05/2023)

Vote
Cast

1	Elect Carlos Alberini	For
2	Elect Anthony Chidoni	Withhold
3	Elect Cynthia Livingston	Withhold
4	Elect Maurice Marciano	Withhold
5	Elect Paul Marciano	For
6	Elect Deborah Weinswig	For
7	Elect Alejandro Yemenidjian	Withhold
8	Advisory Vote on Executive Compensation	Against
9	Frequency of Advisory Vote on Executive Compensation	1 Year
10	Ratification of Auditor	For

Guidewire Software Inc

Voted

Ticker
Agenda Type GWRE
Mgmt Country Of
Origin US

Annual Meeting Agenda (12/19/2023)

Vote
Cast

1	Elect Marcus S. Ryu	For
2	Elect Paul Lavin	Against
3	Elect Michael Rosenbaum	For
4	Elect David S. Bauer	Against
5	Elect Margaret Dillon	Against
6	Elect Michael C. Keller	Against
7	Elect Catherine P. Lego	Against
8	Elect Rajani Ramanathan	Against
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For
11	Amendment to the 2020 Stock Plan	For

Gulfport Energy Corp.**Voted**

Ticker Agenda Type	GPOR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/24/2023)

		Vote Cast
1	Elect Timothy J. Cutt	For
2	Elect David Wolf	Against
3	Elect Guillermo Martinez	Against
4	Elect Jason Martinez	Against
5	Elect David Reganato	Against
6	Elect John K. Reinhart	For
7	Elect Mary L. Shafer-Malicki	For
8	Ratification of Auditor	For
9	Advisory Vote on Executive Compensation	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year

GXO Logistics Inc**Voted**

Ticker Agenda Type	GXO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/24/2023)

		Vote Cast
1	Elect Clare Chatfield	For
2	Elect Joli Gross	Against
3	Elect Jason D. Papastavrou	Against
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For

H World Group Limited**Voted****Ticker
Agenda Type**HTHT
Mgmt**Country Of
Origin** KY**Annual Meeting Agenda (06/27/2023)**

		Vote Cast
1	Appointment of Auditor and Authority to Set Fees	For
2	Amended and Restated Articles of Association	For
3	Ratification of Board Acts	For

H&E Equipment Services Inc**Voted****Ticker
Agenda Type**HEES
Mgmt**Country Of
Origin** US**Annual Meeting Agenda (05/12/2023)**

		Vote Cast
1	Elect John M. Engquist	For
2	Elect Bradley W. Barber	For
3	Elect Paul N. Arnold	For
4	Elect Gary W. Bagley	For
5	Elect Bruce C. Bruckmann	Withhold
6	Elect Patrick L. Edsell	For
7	Elect Thomas J. Galligan III	For
8	Elect Lawrence C. Karlson	Withhold
9	Elect Jacob Thomas	Withhold
10	Elect Mary P. Thompson	Withhold
11	Elect Suzanne Wood	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year

H&R Block Inc.**Voted**

Ticker Agenda Type	HRB Mgmt	Country Of Origin	US
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Annual Meeting Agenda (11/03/2023)

	Vote Cast
1 Elect Sean H. Cohan	Against
2 Elect Robert A. Gerard	For
3 Elect Anuradha Gupta	Against
4 Elect Richard A. Johnson	Against
5 Elect Jeffrey J. Jones II	For
6 Elect Mia F. Mends	For
7 Elect Yolande G. Piazza	Against
8 Elect Victoria J. Reich	For
9 Elect Matthew E. Winter	Against
10 Ratification of Auditor	For
11 Advisory Vote on Executive Compensation	For
12 Frequency of Advisory Vote on Executive Compensation	1 Year

H.B. Fuller Company**Voted**

Ticker Agenda Type	FUL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/06/2023)

	Vote Cast
1 Election of Directors	
1.1 Elect Daniel L. Florness	For
1.2 Elect Lee R. Mitau	Withhold
1.3 Elect Teresa J. Rasmussen	For
2 Ratification of Auditor	Against
3 Advisory Vote on Executive Compensation	Against
4 Frequency of Advisory Vote on Executive Compensation	1 Year
5 Amendment to the 2020 Master Incentive Plan	For

Hackett Group Inc (The)

Voted

Ticker Agenda Type	HCKT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/04/2023)

	Vote Cast
1 Elect John R. Harris	Against
2 Advisory Vote on Executive Compensation	For
3 Frequency of Advisory Vote on Executive Compensation	1 Year
4 Ratification of Auditor	For

Haemonetics Corp.

Voted

Ticker Agenda Type	HAE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (08/04/2023)

	Vote Cast
1 Elect Robert E. Abernathy	For
2 Elect Michael J. Coyle	For
3 Elect Charles J. Dockendorff	For
4 Elect Lloyd E. Johnson	For
5 Elect Mark W. Kroll	For
6 Elect Claire Pomeroy	For
7 Elect Christopher A. Simon	For
8 Elect Ellen M. Zane	For
9 Advisory Vote on Executive Compensation	For
10 Frequency of Advisory Vote on Executive Compensation	1 Year
11 Amendment to the 2019 Long-Term Incentive Compensation Plan	For
12 Ratification of Auditor	For

Hain Celestial Group Inc

Voted

Ticker Agenda Type	HAIN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (10/26/2023)

		Vote Cast
1	Elect Richard A. Beck	Against
2	Elect Neil Campbell	For
3	Elect Celeste A. Clark	Against
4	Elect Wendy P. Davidson	For
5	Elect Shervin J. Korangy	Against
6	Elect Michael B. Sims	Against
7	Elect Carlyn R. Taylor	For
8	Elect Dawn M. Zier	Against
9	Advisory Vote on Executive Compensation	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year
11	Ratification of Auditor	For

Halliburton Co.

Voted

Ticker Agenda Type	HAL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/17/2023)

		Vote Cast
1	Elect Abdulaziz F. Alkhayyal	Against
2	Elect William E. Albrecht	For
3	Elect M. Katherine Banks	For
4	Elect Alan M. Bennett	Against
5	Elect Milton Carroll	Against
6	Elect Earl M. Cummings	For
7	Elect Murry S. Gerber	For
8	Elect Robert A. Malone	Against
9	Elect Jeffrey A. Miller	For
10	Elect Bhavesh V. Patel	For
11	Elect Maurice Smith	For
12	Elect Janet L. Weiss	For
13	Elect Tobi M. Edwards Young	Against
14	Ratification of Auditor	For
15	Advisory Vote on Executive Compensation	For
16	Frequency of Advisory Vote on Executive Compensation	1 Year
17	Amendment to Article Regarding Officer Exculpation	Against
18	Amendments to the Certificate of Incorporation	For

Halozyme Therapeutics Inc.**Voted**

Ticker Agenda Type	HALO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/05/2023)**Vote
Cast**

- | | | |
|---|--|--------|
| 1 | Elect Bernadette Connaughton | For |
| 2 | Elect Moni Miyashita | For |
| 3 | Elect Matthew L. Posard | For |
| 4 | Advisory Vote on Executive Compensation | For |
| 5 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 6 | Ratification of Auditor | For |

Hamilton Lane Inc**Voted**

Ticker Agenda Type	HLNE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (09/07/2023)**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect David J. Berkman | Withhold |
| 1.2 | Elect O. Griffith Sexton | Withhold |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Amendment Regarding Officer Exculpation | Against |
| 4 | Adoption of Federal Forum Provision | Against |
| 5 | Ratification of Auditor | For |

Hancock Whitney Corp.

Voted

Ticker
Agenda Type

HWC
Mgmt

Country Of
Origin US

Annual Meeting Agenda (04/26/2023)

Vote
Cast

- | | | |
|-----|--|--------|
| 1 | Election of Directors | |
| 1.1 | Elect Frank E. Bertucci | For |
| 1.2 | Elect Constantine S. Liollo | For |
| 1.3 | Elect Thomas H. Olinde | For |
| 1.4 | Elect Joan C. Teofilo | For |
| 1.5 | Elect C. Richard Wilkins | For |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 4 | Ratification of Auditor | For |

Hanesbrands Inc

Voted

Ticker
Agenda Type

HBI
Mgmt

Country Of
Origin US

Annual Meeting Agenda (04/24/2023)

Vote
Cast

- | | | |
|----|--|--------|
| 1 | Elect Cheryl K. Beebe | For |
| 2 | Elect Stephen B. Bratspies | For |
| 3 | Elect Geralyn R. Breig | For |
| 4 | Elect Mark A. Irvin | For |
| 5 | Elect James C. Johnson | For |
| 6 | Elect Franck J. Moison | For |
| 7 | Elect Robert F. Moran | For |
| 8 | Elect Ronald L. Nelson | For |
| 9 | Elect William S. Simon | For |
| 10 | Elect Ann E. Ziegler | For |
| 11 | Ratification of Auditor | For |
| 12 | Advisory Vote on Executive Compensation | For |
| 13 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 14 | Amendment to the 2020 Omnibus Incentive Plan | For |

Hanmi Financial Corp.

Voted

Ticker Agenda Type	H AFC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/24/2023)

	Vote Cast
1 Elect John J. Ahn	For
2 Elect Christie K. Chu	For
3 Elect Harry H. Chung	For
4 Elect Bonita I. Lee	For
5 Elect Gloria J. Lee	For
6 Elect David L. Rosenblum	For
7 Elect Thomas J. Williams	For
8 Elect Michael M. Yang	For
9 Elect Gideon Yu	For
10 Advisory Vote on Executive Compensation	For
11 Frequency of Advisory Vote on Executive Compensation	1 Year
12 Ratification of Auditor	For

Hannon Armstrong Sustainable Infrastructure capital Inc

Voted

Ticker Agenda Type	H ASI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/07/2023)

	Vote Cast
1 Election of Directors	
1.1 Elect Jeffrey W. Eckel	For
1.2 Elect Lizabeth A. Ardisana	For
1.3 Elect Clarence D. Armbrister	For
1.4 Elect Teresa M. Brenner	For
1.5 Elect Michael T. Eckhart	For
1.6 Elect Nancy C. Floyd	For
1.7 Elect Jeffrey A. Lipson	For
1.8 Elect Charles M. O'Neil	For
1.9 Elect Richard J. Osborne	For
1.10 Elect Steven G. Osgood	For
1.11 Elect Kimberly A. Reed	For
2 Ratification of Auditor	For
3 Advisory Vote on Executive Compensation	For
4 Frequency of Advisory Vote on Executive Compensation	1 Year

Hanover Insurance Group Inc**Voted**

Ticker Agenda Type	THG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/09/2023)

		Vote Cast
1	Elect Francisco A. Aristeguieta	Against
2	Elect Jane D. Carlin	For
3	Elect Elizabeth A. Ward	For
4	Approval of the 2023 Employee Stock Purchase Plan	For
5	Advisory Vote on Executive Compensation	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year
7	Ratification of Auditor	For

HarborOne Bancorp Inc**Voted**

Ticker Agenda Type	HONE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/17/2023)

		Vote Cast
1	Elect Joseph F. Casey	For
2	Elect David P. Frenette	For
3	Elect Barry R. Koretz	Withhold
4	Elect Andreana Santangelo	Withhold
5	Elect Michael J. Sullivan	For
6	Ratification of Auditor	For
7	Advisory Vote on Executive Compensation	For

Harley-Davidson, Inc.

Voted

Ticker HOG
Agenda Type Mgmt Country Of US
Origin

Annual Meeting Agenda (05/18/2023)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Troy M. Alstead Withhold
 - 1.2 Elect Jared D. Dourdeville Withhold
 - 1.3 Elect James D. Farley, Jr. Withhold
 - 1.4 Elect Allan C. Golston Withhold
 - 1.5 Elect Sara L. Levinson Withhold
 - 1.6 Elect N. Thomas Linebarger Withhold
 - 1.7 Elect Rafeh Masood Withhold
 - 1.8 Elect Maryrose T. Sylvester Withhold
 - 1.9 Elect Jochen Zeitz For
- 2 Advisory Vote on Executive Compensation Against
- 3 Frequency of Advisory Vote on Executive Compensation 1 Year
- 4 Ratification of Auditor For

Harmonic, Inc.

Voted

Ticker HLIT
Agenda Type Mgmt Country Of US
Origin

Annual Meeting Agenda (06/23/2023)

Vote
Cast

- 1 Elect Patrick J. Harshman For
- 2 Elect Patrick T. Gallagher For
- 3 Elect Deborah L. Clifford For
- 4 Elect Sophia Kim For
- 5 Elect David A. Krall For
- 6 Elect Mitzi Reaugh For
- 7 Elect Susan Swenson For
- 8 Advisory Vote on Executive Compensation For
- 9 Amendment to the 2002 Employee Stock Purchase Plan For
- 10 Ratification of Auditor For

Harmony Biosciences Holdings Inc

Voted

Ticker Agenda Type	HRMY Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/25/2023)


		Vote Cast
1	Election of Directors	
1.1	Elect Antonio J. Gracias	For
1.2	Elect Jack B. Nielsen	Withhold
1.3	Elect Andreas Wicki	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Hartford Financial Services Group Inc.

Voted

Ticker Agenda Type	HIG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/17/2023)

		Vote Cast
1	Elect Larry D. De Shon	Against
2	Elect Carlos Dominguez	Against
3	Elect Trevor Fetter	For
4	Elect Donna A. James	For
5	Elect Kathryn A. Mikells	For
6	Elect Edmund Reese	For
7	Elect Teresa W. Roseborough	Against
8	Elect Virginia P. Ruesterholz	Against
9	Elect Christopher J. Swift	For
10	Elect Matthew E. Winter	For
11	Elect Greig Woodring	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For
 14	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	For

Harvard Bioscience Inc.

Voted

Ticker Agenda Type	HBIO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/15/2023)

Vote
Cast

- | | | |
|-----|--|--------|
| 1 | Election of Directors | |
| 1.1 | Elect Katherine A. Eade | For |
| 1.2 | Elect Thomas W. Loewald | For |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Hasbro, Inc.

Voted

Ticker Agenda Type	HAS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/18/2023)

Vote
Cast

- | | | |
|----|--|---------|
| 1 | Elect Michael R. Burns | Against |
| 2 | Elect Hope Cochran | For |
| 3 | Elect Christian P. Cocks | For |
| 4 | Elect Lisa Gersh | For |
| 5 | Elect Elizabeth Hamren | For |
| 6 | Elect Blake Jorgensen | For |
| 7 | Elect Tracy A. Leinbach | Against |
| 8 | Elect Laurel J. Richie | Against |
| 9 | Elect Richard S. Stoddart | For |
| 10 | Elect Mary Elizabeth West | Against |
| 11 | Elect Linda Zecher Higgins | For |
| 12 | Advisory Vote on Executive Compensation | For |
| 13 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 14 | Amendment to the 2003 Stock Incentive Performance Plan | For |
| 15 | Ratification of Auditor | For |

HashiCorp Inc

Voted

Ticker HCP
Agenda Type Mgmt Country Of US
Origin

Annual Meeting Agenda (06/29/2023)

		Vote Cast
1	Elect Todd R. Ford	For
2	Elect David Henshall	Withhold
3	Elect Sigal Zarmi	Withhold
4	Frequency of Advisory Vote on Executive Compensation	1 Year
5	Ratification of Auditor	For

Haverty Furniture Cos., Inc.

Voted

Ticker HVT
Agenda Type Mgmt Country Of US
Origin

Annual Meeting Agenda (05/08/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Michael R. Cote	For
1.2	Elect L. Allison Dukes	For
1.3	Elect G. Thomas Hough	For
2	Approval of the Non-Employee Director Compensation Plan	For
3	Advisory Vote on Executive Compensation	For
4	Ratification of Auditor	For

Hawaiian Electric Industries, Inc.

Voted

Ticker HE
Agenda Type Mgmt Country Of US
Origin

Annual Meeting Agenda (05/05/2023)

		Vote Cast
1	Elect Thomas B. Fargo	Against
2	Elect Celeste A. Connors	For

3	Elect Richard J. Dahl	Against
4	Elect Elisia K. Flores	For
5	Elect Peggy Y. Fowler	Against
6	Elect Micah A. Kane	Against
7	Elect Michael J. Kennedy	For
8	Elect Yoko Otani	For
9	Elect William James Scilacci, Jr.	For
10	Elect Scott W.H. Seu	For
11	Advisory Vote on Executive Compensation	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year
13	Ratification of Auditor	For

Hawaiian Holdings, Inc.

Voted

Ticker
Agenda Type

HA
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/17/2023)

Vote
Cast

1	Election of Directors	
1.1	Elect Wendy A. Beck	For
1.2	Elect Earl E. Fry	For
1.3	Elect Lawrence S. Hershfield	For
1.4	Elect C. Jayne Hrdlicka	For
1.5	Elect Peter R. Ingram	For
1.6	Elect Michael E. McNamara	Withhold
1.7	Elect Crystal K. Rose	Withhold
1.8	Elect Craig E. Vosburg	For
1.9	Elect Richard N. Zwern	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Frequency of Advisory Vote on Executive Compensation	1 Year
5	Please check if owner is a U.S. Citizen. (Please mark ONE box ONLY indicating if stock owned beneficially by you is owned or contributed by persons who are U.S. Citizens or non U.S. Citizens. A box MUST be checked in order for this card to be considered valid.)	For

Hawkins Inc

Voted

Ticker HWKN
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (08/02/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect James A. Faulconbridge	For
1.2	Elect Patrick H. Hawkins	For
1.3	Elect Yi "Faith" Tang	For
1.4	Elect Mary J. Schumacher	For
1.5	Elect Daniel J. Stauber	For
1.6	Elect James T. Thompson	For
1.7	Elect Jeffrey L. Wright	For
1.8	Elect Jeffrey E. Spethmann	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year

Haynes International Inc.

Voted

Ticker HAYN
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (02/22/2023)

		Vote Cast
1	Elect Donald C. Campion	For
2	Elect Robert H. Getz	Against
3	Elect Dawne S. Hickton	Against
4	Elect Michael L. Shor	For
5	Elect Larry O. Spencer	Against
6	Ratification of Auditor	Against
7	Advisory Vote on Executive Compensation	For
8	Frequency of Advisory Vote on Executive Compensation	1 Year

Hayward Holdings Inc

Voted

Ticker HAYW
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (05/18/2023)

		Vote Cast
1	Elect Kevin Brown	Withhold
2	Elect Mark McFadden	Withhold
3	Elect Arthur Soucy	Withhold
4	Ratification of Auditor	For

HBT Financial Inc

Voted

Ticker HBT
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (05/23/2023)

		Vote Cast
1	Elect Roger A. Baker	Withhold
2	Elect C. Alvin Bowman	Withhold
3	Elect Eric E. Burwell	Withhold
4	Elect Patrick F. Busch	For
5	Elect J. Lance Carter	For
6	Elect Allen C. Drake	For
7	Elect Fred L. Drake	For
8	Elect Linda J. Koch	Withhold
9	Elect Gerald E. Pfeiffer	Withhold
10	Ratification of Auditor	For



HCA Healthcare Inc

Voted

Ticker HCA
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (04/19/2023)

		Vote Cast
1	Elect Thomas F. Frist III	For
2	Elect Samuel N. Hazen	For

3	Elect Meg G. Crofton	For
4	Elect Robert J. Dennis	Against
5	Elect Nancy-Ann DeParle	Against
6	Elect William R. Frist	For
7	Elect Hugh F. Johnston	For
8	Elect Michael W. Michelson	For
9	Elect Wayne J. Riley	Against
10	Elect Andrea B. Smith	For
11	Ratification of Auditor	For
12	Approval of the 2023 Employee Stock Purchase Plan	For
13	Advisory Vote on Executive Compensation	For
 14	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For
 15	Shareholder Proposal Regarding Board Oversight of Staffing and Patient Safety	For

HCI Group Inc

Voted

Ticker	HCI	Country Of Origin	US
Agenda Type	Mgmt		

Annual Meeting Agenda (06/08/2023)

Vote Cast

1	Election of Directors	
1.1	Elect Wayne Burks	For
1.2	Elect Sanjay Madhu	Withhold
1.3	Elect Anthony Saravanos	For
1.4	Elect Peter Politis	For
2	Ratification of Auditor	Against
3	Advisory Vote on Executive Compensation	Against

Health Catalyst Inc

Voted

Ticker	HCAT	Country Of Origin	US
Agenda Type	Mgmt		

Annual Meeting Agenda (06/14/2023)

Vote Cast

1	Election of Directors	
1.1	Elect Anita V. Pramoda	For
1.2	Elect S. Dawn Smith	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Healthcare Realty Trust, Inc.

Voted

Ticker Agenda Type	HR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/05/2023)

**Vote
Cast**

1	Elect Todd J. Meredith	For
2	Elect John V. Abbott	For
3	Elect Nancy H. Agee	For
4	Elect W. Bradley Blair, II	For
5	Elect Vicki U. Booth	For
6	Elect Edward H. Braman	For
7	Elect Ajay Gupta	For
8	Elect James J. Kilroy	For
9	Elect Jay P. Leupp	For
10	Elect Peter F. Lyle, Sr.	For
11	Elect Constance B. Moore	For
12	Elect John Knox Singleton	For
13	Elect Christann M. Vasquez	For
14	Ratification of Auditor	For
15	Advisory Vote on Executive Compensation	For
16	Frequency of Advisory Vote on Executive Compensation	1 Year

Healthcare Services Group, Inc.

Voted

Ticker Agenda Type	HCSG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/30/2023)

**Vote
Cast**

1	Elect Diane S. Casey	For
2	Elect Daniela Castagnino	For
3	Elect Robert L. Frome	For
4	Elect Laura Grant	For
5	Elect John J. McFadden	For

6	Elect Dino D. Ottaviano	For
7	Elect Kurt Simmons, Jr.	For
8	Elect Jude Viscontò	For
9	Elect Theodore Wahl	For
10	Ratification of Auditor	For
11	Amendment to the 2020 Omnibus Incentive Plan	For
12	Advisory Vote on Executive Compensation	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year

Healthequity Inc

Voted

Ticker HQY
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/22/2023)

Vote Cast

1	Elect Robert W. Selander	For
2	Elect Jon Kessler	For
3	Elect Stephen D. Neeleman	For
4	Elect Paul M. Black	For
5	Elect Frank A. Corvino	For
6	Elect Adrian T. Dillon	For
7	Elect Evelyn S. Dilsaver	For
8	Elect Debra McCowan	For
9	Elect Rajesh Natarajan	For
10	Elect Stuart B. Parker	For
11	Elect Gayle Wellborn	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year

Healthpeak OP LLC

Voted

Ticker PEAK
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/27/2023)

Vote Cast

1	Elect Scott M. Brinker	For
2	Elect Brian G. Cartwright	Against
3	Elect James B. Connor	For
4	Elect Christine N. Garvey	For
5	Elect R. Kent Griffin Jr.	For
6	Elect David B. Henry	Against
7	Elect Sara G. Lewis	Against
8	Elect Katherine M. Sandstrom	Against
9	Advisory Vote on Executive Compensation	Against
10	Frequency of Advisory Vote on Executive Compensation	1 Year
11	Approval of the 2023 Performance Incentive Plan	For
12	Ratification of Auditor	Against

Healthstream Inc

Voted

Ticker	HSTM	Country Of Origin	US
Agenda Type	Mgmt		

Annual Meeting Agenda (05/25/2023)

Vote Cast

1	Elect Jeffrey L. McLaren	For
2	Elect Linda Eskind Rebrovick	For
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	For

Heartland Express, Inc.

Voted

Ticker	HTLD	Country Of Origin	US
Agenda Type	Mgmt		

Annual Meeting Agenda (05/11/2023)

Vote Cast

1	Election of Directors	
1.1	Elect Michael J. Gerdin	For
1.2	Elect Larry J. Gordon	Withhold
1.3	Elect Benjamin J. Allen	For
1.4	Elect Brenda S. Neville	Withhold
1.5	Elect James G. Pratt	For
1.6	Elect Michael J. Sullivan	Withhold

1.7	Elect David P. Millis	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year

Heartland Financial USA, Inc.

Voted

Ticker	HTLF	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/14/2023)

		Vote Cast
1	Elect Robert B. Engel	Withhold
2	Elect Thomas L. Flynn	Withhold
3	Elect Jennifer K. Hopkins	Withhold
4	Elect Bruce K. Lee	For
5	Repeal of Classified Board	For
6	Advisory Vote on Executive Compensation	For
7	Frequency of Advisory Vote on Executive Compensation	1 Year
8	Ratification of Auditor	For

Hecla Mining Co.

Voted

Ticker	HL	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/23/2023)

		Vote Cast
1	Elect Phillips S. Baker, Jr.	For
2	Elect George R. Johnson	For
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year

Heico Corp.

Voted

Ticker
Agenda Type

HEI
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (03/17/2023)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Thomas M. Culligan For
 - 1.2 Elect Carol F. Fine For
 - 1.3 Elect Adolfo Henriques For
 - 1.4 Elect Mark H. Hildebrandt Withhold
 - 1.5 Elect Eric A. Mendelson For
 - 1.6 Elect Laurans A. Mendelson For
 - 1.7 Elect Victor H. Mendelson For
 - 1.8 Elect Julie Neitzel Withhold
 - 1.9 Elect Alan Schriesheim Withhold
 - 1.10 Elect Frank J. Schwitter For
- 2 Advisory Vote on Executive Compensation For
- 3 Frequency of Advisory Vote on Executive Compensation 1 Year
- 4 Ratification of Auditor For

Heico Corp.

Voted

Ticker
Agenda Type

HEI
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (03/17/2023)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Thomas M. Culligan For
 - 1.2 Elect Carol F. Fine For
 - 1.3 Elect Adolfo Henriques For
 - 1.4 Elect Mark H. Hildebrandt Withhold
 - 1.5 Elect Eric A. Mendelson For
 - 1.6 Elect Laurans A. Mendelson For
 - 1.7 Elect Victor H. Mendelson For
 - 1.8 Elect Julie Neitzel Withhold
 - 1.9 Elect Alan Schriesheim Withhold
 - 1.10 Elect Frank J. Schwitter For
- 2 Advisory Vote on Executive Compensation For
- 3 Frequency of Advisory Vote on Executive Compensation 1 Year

4 Ratification of Auditor

For

Heidrick & Struggles International, Inc.

Voted

Ticker
Agenda Type

HSII
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/25/2023)

Vote
Cast

- | | | |
|-----|--|--------|
| 1 | Election of Directors | |
| 1.1 | Elect Elizabeth L. Axelrod | For |
| 1.2 | Elect Mary E.G. Bear | For |
| 1.3 | Elect Lyle Logan | For |
| 1.4 | Elect Willem Mesdag | For |
| 1.5 | Elect Krishnan Rajagopalan | For |
| 1.6 | Elect Stacey Rauch | For |
| 1.7 | Elect Adam Warby | For |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 4 | Ratification of Auditor | For |
| 5 | Amendment to the 2012 Global Share Program | For |

Helen of Troy Ltd

Voted

Ticker
Agenda Type

HELE
Mgmt

Country Of
Origin

BM

Annual Meeting Agenda (08/16/2023)

Vote
Cast

- | | | |
|----|---|-----|
| 1 | Elect Julien R. Mininberg | For |
| 2 | Elect Timothy F. Meeker | For |
| 3 | Elect Krista L. Berry | For |
| 4 | Elect Vincent D. Carson | For |
| 5 | Elect Thurman K. Case | For |
| 6 | Elect Tabata L. Gomez | For |
| 7 | Elect Elena B. Otero | For |
| 8 | Elect Beryl B. Raff | For |
| 9 | Elect Darren G. Woody | For |
| 10 | Advisory Vote on Executive Compensation | For |

- 11 Frequency of Advisory Vote on Executive Compensation 1 Year
- 12 Ratification of Auditor For

Heliogen Inc

Voted

Ticker HLGN
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (08/03/2023)

Vote Cast

- 1 Elect Stacey Abrams For
- 2 Elect Barbara Burger For
- 3 Reverse Stock Split For
- 4 Ratification of Auditor For
- 5 Right to Adjourn Meeting For

Helios Technologies Inc

Voted

Ticker HLIO
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/01/2023)

Vote Cast

- 1 Elect Laura Dempsey Brown For
- 2 Elect Cariappa M. Chenanda For
- 3 Elect Alexander Schuetz For
- 4 Ratification of Auditor For
- 5 Frequency of Advisory Vote on Executive Compensation 1 Year
- 6 Advisory Vote on Executive Compensation For
- 7 Approval of the 2023 Equity Incentive Plan For

Helix Energy Solutions Group Inc

Voted

Ticker
Agenda Type

HLX
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/17/2023)

		Vote Cast
1	Elect Paula Harris	For
2	Elect Amy H. Nelson	Withhold
3	Elect William L. Transier	For
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year

Helmerich & Payne, Inc.

Voted

Ticker
Agenda Type

HP
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (02/28/2023)

		Vote Cast
1	Elect Delaney M. Bellinger	Against
2	Elect Belgacem Chariag	Against
3	Elect Kevin Cramton	Against
4	Elect Randy A. Foutch	Against
5	Elect Hans Helmerich	For
6	Elect John W. Lindsay	For
7	Elect Jose R. Mas	Against
8	Elect Thomas A. Petrie	Against
9	Elect Donald F. Robillard, Jr.	Against
10	Elect John D. Zeglis	Against
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	Against
13	Frequency of Advisory Vote on Executive Compensation	1 Year

Henry Schein Inc.

Voted

Ticker
Agenda Type

HSIC
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/23/2023)

Vote
Cast

- | | | |
|----|---|---------|
| 1 | Elect Mohamad Ali | For |
| 2 | Elect Stanley M. Bergman | For |
| 3 | Elect James P. Breslawski | For |
| 4 | Elect Deborah M. Derby | Against |
| 5 | Elect Joseph L. Herring | For |
| 6 | Elect Kurt P. Kuehn | For |
| 7 | Elect Philip A. Laskawy | Against |
| 8 | Elect Anne H. Margulies | For |
| 9 | Elect Mark E. Mlotek | For |
| 10 | Elect Steven Paladino | For |
| 11 | Elect Carol Raphael | For |
| 12 | Elect Scott Serota | For |
| 13 | Elect Bradley T. Sheares | Against |
| 14 | Elect Reed V. Tuckson | For |
| 15 | Amendment to the 2015 Non-Employee
Director Stock Incentive Plan | For |
| 16 | Advisory Vote on Executive Compensation | For |
| 17 | Frequency of Advisory Vote on Executive
Compensation | 1 Year |
| 18 | Ratification of Auditor | For |

Herbalife Ltd

Voted

Ticker
Agenda Type

HLF
Mgmt

Country Of
Origin

KY

Annual Meeting Agenda (04/26/2023)

Vote
Cast

- | | | |
|----|---|---------|
| 1 | Elect Michael O. Johnson | For |
| 2 | Elect Richard H. Carmona | For |
| 3 | Elect Celine Del Genes | Against |
| 4 | Elect Stephan Paulo Gratziani | For |
| 5 | Elect Kevin M. Jones | Against |
| 6 | Elect Sophie L'Helias | For |
| 7 | Elect Alan W. LeFevre | For |
| 8 | Elect Juan Miguel Mendoza | For |
| 9 | Elect Donal L. Mulligan | Against |
| 10 | Elect María Otero | Against |
| 11 | Advisory Vote on Executive Compensation | Against |
| 12 | Frequency of Advisory Vote on Executive
Compensation | 1 Year |
| 13 | Company Name Change | For |

14	Approval of the 2023 Stock Incentive Plan	For
15	Ratification of Auditor	For

Herc Holdings Inc

Voted

Ticker Agenda Type	HRI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/11/2023)

**Vote
Cast**

1	Elect Patrick D. Campbell	For
2	Elect Lawrence H. Silber	For
3	Elect James H. Browning	For
4	Elect Shari L. Burgess	For
5	Elect Jean K. Holley	For
6	Elect Michael A. Kelly	For
7	Elect Rakesh Sachdev	For
8	Advisory Vote on Executive Compensation	For
9	Frequency of Advisory Vote on Executive Compensation	1 Year
10	Ratification of Auditor	For

Heritage Commerce Corp.

Voted

Ticker Agenda Type	HTBK Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/25/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Julianne M. Biagini-Komas	For
1.2	Elect Bruce H. Cabral	For
1.3	Elect Jack W. Conner	For
1.4	Elect Jason DiNapoli	For
1.5	Elect Stephen G. Heitel	For
1.6	Elect Kamran F. Husain	For
1.7	Elect Robertson Clay Jones	For
1.8	Elect Laura Roden	For
1.9	Elect Marina Park Sutton	For
1.10	Elect Ranson W. Webster	Withhold
2	Approval of the 2023 Equity Incentive Plan	For
3	Advisory Vote on Executive Compensation	For

4 Ratification of Auditor

For

Heritage Financial Corp.

Voted

**Ticker
Agenda Type**

HFWA
Mgmt

**Country Of
Origin**

US

Annual Meeting Agenda (05/03/2023)

**Vote
Cast**

1	Elect Eric K. Chan	For
2	Elect Brian S. Charneski	For
3	Elect Jeffrey J Deuel	For
4	Elect Trevor Dryer	For
5	Elect Kimberly T. Ellwanger	For
6	Elect Deborah J. Gavin	For
7	Elect Gail Giacobbe	For
8	Elect Jeffrey S. Lyon	For
9	Elect Frederick B. Rivera	For
10	Elect Brian L. Vance	For
11	Elect Ann Watson	For
12	Advisory Vote on Executive Compensation	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year
14	Approval of the 2023 Omnibus Equity Plan	For
15	Ratification of Auditor	For

Heritage-Crystal Clean Inc

Voted

**Ticker
Agenda Type**

HCCI
Mgmt

**Country Of
Origin**

US

Annual Meeting Agenda (06/13/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Bruce C. Bruckmann	For
1.2	Elect Robert W. Willmschen, Jr.	Withhold
2	Ratification of Auditor	For
3	Increase in Authorized Common Stock	For
4	Advisory Vote on Executive Compensation	Against
5	Frequency of Advisory Vote on Executive Compensation	1 Year
6	Transaction of Other Business	Against

Heritage-Crystal Clean Inc**Voted**

Ticker Agenda Type	HCCI Mgmt	Country Of Origin	US
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Special Meeting Agenda (10/10/2023)**Vote
Cast**

- | | | |
|---|---|---------|
| 1 | Acquisition by J.F. Lehman and Company, LLC | For |
| 2 | Advisory Vote on Golden Parachutes | Against |
| 3 | Right to Adjourn Meeting | For |

Heron Therapeutics Inc**Voted**

Ticker Agenda Type	HRTX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/08/2023)**Vote
Cast**

- | | | |
|----|--|---------|
| 1 | Elect Adam Morgan | For |
| 2 | Elect Craig Collard | For |
| 3 | Elect Sharmila Dissanaïke | For |
| 4 | Elect Craig A. Johnson | For |
| 5 | Elect Kevin Kotler | For |
| 6 | Elect Susan Rodriguez | For |
| 7 | Elect Christian Waage | For |
| 8 | Ratification of Auditor | For |
| 9 | Advisory Vote on Executive Compensation | For |
| 10 | Increase in Authorized Common Stock | For |
| 11 | Amendment to the 2007 Equity Incentive Plan | Against |
| 12 | Amendment to the 1997 Employee Stock Purchase Plan | For |

Hersha Hospitality Trust

Voted

Ticker HT
Agenda Type Mgmt Country Of
Origin US

Annual Meeting Agenda (05/25/2023)

Vote
Cast

- | | | |
|---|--|---------|
| 1 | Elect Jackson Hsieh | Against |
| 2 | Elect Dianna F. Morgan | Against |
| 3 | Elect John M. Sabin | Against |
| 4 | Elect Neil H. Shah | For |
| 5 | Advisory Vote on Executive Compensation | For |
| 6 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 7 | Amendment to the 2012 Equity Incentive Plan | For |
| 8 | Ratification of Auditor | Against |

Hersha Hospitality Trust

Voted

Ticker HT
Agenda Type Mgmt Country Of
Origin US

Special Meeting Agenda (11/08/2023)

Vote
Cast

- | | | |
|---|------------------------------------|---------|
| 1 | Merger/Acquisition | For |
| 2 | Advisory Vote on Golden Parachutes | Against |
| 3 | Right to Adjourn Meeting | For |

Hershey Company


Voted

Ticker HSY
Agenda Type Mgmt Country Of
Origin US

Annual Meeting Agenda (05/16/2023)

Vote
Cast

- | | | |
|-----|---------------------------|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Pamela M. Arway | For |
| 1.2 | Elect Michele G. Buck | For |
| 1.3 | Elect Victor L. Crawford | For |
| 1.4 | Elect Robert M. Dutkowsky | Withhold |
| 1.5 | Elect Mary Kay Haben | For |

	1.6	Elect James C. Katzman	Withhold
	1.7	Elect M. Diane Koken	For
	1.8	Elect Huong Maria T. Kraus	For
	1.9	Elect Robert M. Malcolm	Withhold
	1.10	Elect Anthony J. Palmer	For
	1.11	Elect Juan R. Perez	Withhold
2		Ratification of Auditor	For
3		Advisory Vote on Executive Compensation	For
4		Frequency of Advisory Vote on Executive Compensation	1 Year
 5		Shareholder Proposal Regarding Report on Ending Child Labor	For

Hertz Global Holdings Inc.

Voted

Ticker	HTZGQ	Country Of Origin	US
Agenda Type	Mgmt		

Annual Meeting Agenda (05/17/2023)

Vote Cast

1	Elect Jennifer Feikin	Withhold
2	Elect Mark Fields	Withhold
3	Elect Evelina Vougeessis Machas	Withhold
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	Against
6	Frequency of Advisory Vote on Executive Compensation	1 Year

Heska Corp.

Voted

Ticker	HSKA	Country Of Origin	US
Agenda Type	Mgmt		

Annual Meeting Agenda (05/03/2023)

Vote Cast

1	Elect Robert L. Antin	For
2	Elect Stephen L. Davis	Withhold
3	Elect Mark F. Furlong	Withhold
4	Elect Joachim A. Hasenmaier	Withhold

5	Elect Scott W. Humphrey	Withhold
6	Elect Sharon J. Maples	Withhold
7	Elect David E. Sveen	For
8	Elect Kevin S. Wilson	For
9	Ratification of Auditor	For
10	Amendment to the Equity Incentive Plan	For
11	Advisory Vote on Executive Compensation	Against

Heska Corp.

Voted

Ticker	HSKA	Country Of	US
Agenda Type	Mgmt	Origin	

Special Meeting Agenda (06/07/2023)

**Vote
Cast**

1	Merger/Acquisition	For
2	Advisory Vote on Golden Parachutes	Against
3	Right to Adjourn Meeting	For

Hewlett Packard Enterprise Co

Voted

Ticker	HPE	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (04/05/2023)

**Vote
Cast**

1	Elect Daniel Ammann	For
2	Elect Pamela L. Carter	For
3	Elect Frank A. D'Amelio	For
4	Elect Regina E. Dugan	For
5	Elect Jean M. Hobby	For
6	Elect Raymond J. Lane	For
7	Elect Ann M. Livermore	Against
8	Elect Antonio F. Neri	For
9	Elect Charles H. Noski	For
10	Elect Raymond E. Ozzie	For
11	Elect Gary M. Reiner	Against
12	Elect Patricia F. Russo	Against
13	Ratification of Auditor	For
14	Amendment to the 2021 Stock Incentive Plan	For
15	Advisory Vote on Executive Compensation	For
16	Shareholder Proposal Regarding Lobbying Report	For

 SHP

Hexcel Corp.

Voted

Ticker
Agenda Type

HXL
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/04/2023)

Vote
Cast

1	Elect Nick L. Stanage	For
2	Elect Jeffrey C. Campbell	Against
3	Elect Cynthia M. Egnotovich	Against
4	Elect Thomas A. Gendron	Against
5	Elect Jeffrey A. Graves	Against
6	Elect Guy C. Hachey	Against
7	Elect Marilyn L. Minus	Against
8	Elect Catherine A. Suever	Against
9	Advisory Vote on Executive Compensation	Against
10	Frequency of Advisory Vote on Executive Compensation	1 Year
11	Ratification of Auditor	For

HF Foods Group Inc.

Voted

Ticker
Agenda Type

HFFG
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/01/2023)

Vote
Cast

1	Elect Valerie Chase	Against
2	Elect Prudence Kuai	For
3	Elect Russell T. Libby	Against
4	Elect Hong Wang	Against
5	Elect Xiao Mou Zhang	Against
6	Ratification of Auditor	Against
7	Advisory Vote on Executive Compensation	For

HF Sinclair Corp.

Voted

Ticker
Agenda Type


DINO
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/24/2023)

Vote
Cast

1	Elect Anne-Marie N. Ainsworth	Against
2	Elect Anna C. Catalano	Against
3	Elect Leldon E. Echols	Against
4	Elect Manuel J. Fernandez	Against
5	Elect Timothy Go	For
6	Elect Rhoman J. Hardy	Against
7	Elect R. Craig Knocke	Against
8	Elect Robert J. Kostelnik	Against
9	Elect James H. Lee	Against
10	Elect Ross B. Matthews	For
11	Elect Franklin Myers	Against
12	Elect Norman J. Szydlowski	Against
13	Advisory Vote on Executive Compensation	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year
15	Ratification of Auditor	For
 16	Shareholder Proposal Regarding Right to Call Special Meetings	For

HF Sinclair Corp.

Voted

Ticker
Agenda Type

DINO
Mgmt

Country Of
Origin

US

Special Meeting Agenda (11/28/2023)

Vote
Cast

1	HEP Transaction	For
2	Right to Adjourn Meeting	For

Hibbett Inc**Voted**

Ticker Agenda Type	HIBB Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/07/2023)

	Vote Cast
1 Elect Anthony F. Crudele	Against
2 Elect Pamela J. Edwards	For
3 Elect James A. Hilt	Against
4 Ratification of Auditor	For
5 Advisory Vote on Executive Compensation	For
6 Frequency of Advisory Vote on Executive Compensation	1 Year

HighPeak Energy Inc.**Voted**

Ticker Agenda Type	HPK Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/01/2023)

	Vote Cast
1 Elect Jack D. Hightower	Withhold
2 Elect Michael H. Gustin	For
3 Elect Larry C. Oldham	For
4 Amendment to Articles to Limit the Liability of Certain Officers	Against
5 Ratification of Auditor	For

Highwoods Properties, Inc.**Voted**

Ticker Agenda Type	HIW Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/16/2023)

	Vote Cast
1 Election of Directors	
1.1 Elect Charles A. Anderson	For

1.2	Elect Gene H. Anderson	For
1.3	Elect Thomas P. Anderson	Withhold
1.4	Elect Carlos E. Evans	Withhold
1.5	Elect David L. Gadis	For
1.6	Elect David J. Hartzell	For
1.7	Elect Theodore J. Klinck	For
1.8	Elect Anne H. Lloyd	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year

Hillenbrand Inc

Voted

Ticker	HI	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (02/24/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Daniel C. Hillenbrand	For
1.2	Elect Neil S. Novich	For
1.3	Elect Kimberly K. Ryan	For
1.4	Elect Inderpreet Sawhney	For
2	Advisory Vote on Executive Compensation	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For

HilleVax Inc

Voted

Ticker	HLVX	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/07/2023)

**Vote
Cast**

1	Elect Shelley Chu	For
2	Elect Julie Gerberding	Withhold
3	Ratification of Auditor	For
4	Elect Nanette Cocero	For

Hillman Solutions Corp**Voted****Ticker
Agenda Type**HLMN
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/31/2023)**Vote
Cast**

- | | | |
|---|---|---------|
| 1 | Elect Aaron Jagdfeld | For |
| 2 | Elect David Owens | Against |
| 3 | Elect Philip Woodlief | For |
| 4 | Advisory Vote on Executive Compensation | For |
| 5 | Ratification of Auditor | For |

Hilltop Holdings Inc**Voted****Ticker
Agenda Type**HTH
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (07/20/2023)**Vote
Cast**

- | | | |
|------|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Rhodes R. Bobbitt | Withhold |
| 1.2 | Elect Tracy A. Bolt | For |
| 1.3 | Elect J. Taylor Crandall | Withhold |
| 1.4 | Elect Hill A. Feinberg | For |
| 1.5 | Elect Gerald J. Ford | For |
| 1.6 | Elect Jeremy B. Ford | For |
| 1.7 | Elect J. Markham Green | For |
| 1.8 | Elect Charlotte Jones | Withhold |
| 1.9 | Elect Lee Lewis | For |
| 1.10 | Elect Andrew J. Littlefair | Withhold |
| 1.11 | Elect Thomas C. Nichols | For |
| 1.12 | Elect W. Robert Nichols, III | Withhold |
| 1.13 | Elect Kenneth D. Russell | Withhold |
| 1.14 | Elect A. Haag Sherman | Withhold |
| 1.15 | Elect Jonathan S. Sobel | For |
| 1.16 | Elect Robert C. Taylor, Jr. | Withhold |
| 1.17 | Elect Carl B. Webb | For |
| 2 | Advisory Vote on Executive Compensation | Against |
| 3 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

4 Ratification of Auditor

For

Hilton Grand Vacations Inc

Voted

**Ticker
Agenda Type**

HGV
Mgmt

**Country Of
Origin**

US

Annual Meeting Agenda (05/03/2023)

**Vote
Cast**

- 1 Election of Directors
 - 1.1 Elect Mark D. Wang For
 - 1.2 Elect Leonard A. Potter For
 - 1.3 Elect Brenda J. Bacon For
 - 1.4 Elect David W. Johnson For
 - 1.5 Elect Mark H. Lazarus For
 - 1.6 Elect Pamela H. Patsley For
 - 1.7 Elect David Sambur For
 - 1.8 Elect Alex van Hoek For
 - 1.9 Elect Paul W. Whetsell For
- 2 Ratification of Auditor Against
- 3 Approval of the 2023 Omnibus Incentive Plan For
- 4 Advisory Vote on Executive Compensation For
- 5 Frequency of Advisory Vote on Executive Compensation 1 Year

Hilton Worldwide Holdings Inc

Voted

**Ticker
Agenda Type**

HLT
Mgmt

**Country Of
Origin**

US

Annual Meeting Agenda (05/18/2023)

**Vote
Cast**

- 1 Elect Christopher J. Nassetta For
- 2 Elect Jonathan D. Gray For
- 3 Elect Charlene T. Begley For
- 4 Elect Chris Carr For
- 5 Elect Melanie L. Healey For
- 6 Elect Raymond E. Mabus, Jr. For
- 7 Elect Judith A. McHale For
- 8 Elect Elizabeth A. Smith For

9	Elect Douglas M. Steenland	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	Against

Himalaya Shipping Ltd

Voted

Ticker Agenda Type	HSHP Mgmt	Country Of Origin	NO
-------------------------------	--------------	------------------------------	----

Annual Meeting Agenda (08/10/2023)

		Vote Cast
1	Board Size	For
2	Authority to Fill the Vacancies in the Board	For
3	Elect Bjorn Isaksen to the Board of Directors	Against
4	Elect Carl Erik Steen	For
5	Elect Georgina Sousa	Against
6	Elect Mi Hong Yoon	Against
7	Elect Jehan Mawjee	For
8	Appointment of Auditor and Authority to Set Fees	For
9	Directors' Fees	For

Hims & Hers Health Inc

Voted

Ticker Agenda Type	HIMS Mgmt	Country Of Origin	US
-------------------------------	--------------	------------------------------	----

Annual Meeting Agenda (06/01/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Andrew Dudum	Withhold
1.2	Elect Alex Bard	For
1.3	Elect Ambar Bhattacharyya	Withhold
1.4	Elect Patrick Carroll	Withhold
1.5	Elect Delos Cosgrove	For
1.6	Elect Lynne Chou O'Keefe	Withhold
1.7	Elect Christiane Pendarvis	For
1.8	Elect Andrea Perez	For
1.9	Elect David Wells	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against

Hingham Institution For Savings**Voted**

Ticker Agenda Type	HIFS Mgmt	Country Of Origin	US
-------------------------------	--------------	------------------------------	----

Annual Meeting Agenda (04/27/2023)**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Brian T. Kenner | Withhold |
| 1.2 | Elect Stacey M. Page | Withhold |
| 1.3 | Elect Geoffrey C. Wilkinson, Sr. | Withhold |
| 1.4 | Elect Robert H. Gaughen, Jr. | Withhold |
| 1.5 | Elect Patrick R. Gaughen | Withhold |
| 2 | Election of Clerk | For |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Ratification of Auditor | For |

Hippo Holdings Inc**Voted**

Ticker Agenda Type	HIPO Mgmt	Country Of Origin	US
-------------------------------	--------------	------------------------------	----

Annual Meeting Agenda (06/07/2023)**Vote
Cast**

- | | | |
|---|-----------------------------|----------|
| 1 | Elect Lori Dickerson Fouché | For |
| 2 | Elect Hugh R. Frater | Withhold |
| 3 | Elect Richard McCathron | For |
| 4 | Ratification of Auditor | For |
-

HireRight Holdings Corp

Voted

Ticker HRT
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (05/25/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect James D. Carey Withhold
 - 1.2 Elect Mark F. Dzialga For
 - 1.3 Elect Larry Kutscher Withhold
 - 1.4 Elect James LaPlaine For
- 2 Ratification of Auditor For

HNI Corp.

Voted

Ticker HNI
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (05/17/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Miguel M. Calado For
 - 1.2 Elect Cheryl A. Francis For
 - 1.3 Elect John R. Hartnett For
 - 1.4 Elect Dhanusha Sivajee For
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation For
- 4 Frequency of Advisory Vote on Executive Compensation 1 Year

Holley Inc

Voted

Ticker HLLY
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (05/09/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect James D. Coady Withhold
 - 1.2 Elect Ginger M. Jones For

Holmen AB

Voted

**Ticker
Agenda Type**

Mgmt

**Country Of
Origin**

SE

Annual Meeting Agenda (03/28/2023)

**Vote
Cast**

- 1 Non-Voting Meeting Note
- 2 Non-Voting Meeting Note
- 3 Non-Voting Meeting Note
- 4 Non-Voting Meeting Note
- 5 Non-Voting Agenda Item
- 6 Non-Voting Agenda Item
- 7 Non-Voting Agenda Item
- 8 Non-Voting Agenda Item
- 9 Non-Voting Agenda Item
- 10 Non-Voting Agenda Item
- 11 Non-Voting Agenda Item
- 12 Non-Voting Agenda Item
- 13 Accounts and Reports
- 14 Allocation of Profits/Dividends
- 15 Ratification of Board and CEO Acts
- 16 Board Size; Number of Auditors
- 17 Directors and Auditors' Fees
- 18 Election of Directors
- 19 Appointment of Auditor
- 20 Remuneration Report
- 21 Remuneration Policy
- 22 Authority to Repurchase Shares
- 23 Non-Voting Agenda Item
- 24 Non-Voting Meeting Note
- 25 Non-Voting Meeting Note
- 26 Non-Voting Meeting Note

For
For
For
For
For
For
For
For
For
For
For
For

Hologic, Inc.

Voted

**Ticker
Agenda Type**

HOLX
Mgmt

**Country Of
Origin**

US

Annual Meeting Agenda (03/09/2023)

**Vote
Cast**

- 1 Elect Stephen P. MacMillan

For

2	Elect Sally W. Crawford	Against
3	Elect Charles J. Dockendorff	For
4	Elect Scott T. Garrett	Against
5	Elect Ludwig N. Hantson	Against
6	Elect Namal Nawana	Against
7	Elect Christina Stamoulis	For
8	Elect Stacey D. Stewart	For
9	Elect Amy M. Wendell	For
10	Advisory Vote on Executive Compensation	Against
11	Frequency of Advisory Vote on Executive Compensation	1 Year
12	Amendment to the 2008 Equity Incentive Plan	For
13	Amendment to the 2012 Employee Stock Purchase Plan	For
14	Ratification of Auditor	For

Home Bancorp Inc

Voted

Ticker Agenda Type	HBCP Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/12/2023)

**Vote
Cast**

1	Elect Paul J. Blanchet III	Withhold
2	Elect Daniel G. Guidry	Withhold
3	Elect Chris P. Rader	Withhold
4	Advisory Vote on Executive Compensation	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year
6	Ratification of Auditor	For
7	Transaction of Other Business	Against

Home Bancshares Inc

Voted

Ticker Agenda Type	HOMB Mgmt	Country Of Origin	US
-------------------------------	--------------	------------------------------	----

Annual Meeting Agenda (04/20/2023)

**Vote
Cast**

1	Elect John W. Allison	For
2	Elect Brian S. Davis	For
3	Elect Milburn Adams	For
4	Elect Robert H. Adcock, Jr.	For
5	Elect Richard H. Ashley	For
6	Elect Mike D. Beebe	For
7	Elect Jack E. Engelkes	For
8	Elect Tracy M. French	For
9	Elect Karen E. Garrett	For
10	Elect J. Pat Hickman	For
11	Elect James G. Hinkle	For
12	Elect Alex R. Lieblong	For
13	Elect Thomas J. Longe	For
14	Elect Jim Rankin Jr.	Withhold
15	Elect Larry W Ross	For
16	Elect Donna J. Townsell	For
17	Advisory Vote on Executive Compensation	For
18	Ratification of Auditor	For

Home Depot, Inc.

Voted

Ticker
Agenda Type






HD
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/18/2023)

Vote
Cast

1	Elect Gerard J. Arpey	For
2	Elect Ari Bousbib	For
3	Elect Jeffery H. Boyd	For
4	Elect Gregory D. Brenneman	For
5	Elect J. Frank Brown	For
6	Elect Albert P. Carey	For
7	Elect Edward P. Decker	For
8	Elect Linda R. Gooden	For
9	Elect Wayne M. Hewett	For
10	Elect Manuel Kadre	For
11	Elect Stephanie C. Linnartz	For
12	Elect Paula Santilli	For
13	Elect Caryn Seidman-Becker	For
14	Ratification of Auditor	For
15	Advisory Vote on Executive Compensation	For
16	Frequency of Advisory Vote on Executive Compensation	1 Year
 17	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	For
 18	Shareholder Proposal Regarding Independent Chair	Against
 19	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	For
 20	Shareholder Proposal Regarding Rescission of Majority-Supported Shareholder Proposal	Against
 21	Shareholder Proposal Regarding Public Positions on Political Speech	Against

Home Point Capital Inc**Voted**

Ticker Agenda Type	HMPT Mgmt	Country Of Origin	US
-------------------------------	--------------	------------------------------	----

Annual Meeting Agenda (06/08/2023)**Vote
Cast**

- | | | |
|-----|--------------------------|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Laurie S. Goodman | Withhold |
| 1.2 | Elect William A. Newman | Withhold |
| 1.3 | Elect Eric L. Rosenzweig | Withhold |
| 2 | Ratification of Auditor | For |

HomeStreet Inc**Voted**

Ticker Agenda Type	HMST Mgmt	Country Of Origin	US
-------------------------------	--------------	------------------------------	----

Annual Meeting Agenda (05/25/2023)**Vote
Cast**

- | | | |
|---|---|---------|
| 1 | Elect Scott M. Boggs | For |
| 2 | Elect Sandra A. Cavanaugh | For |
| 3 | Elect Jeffrey D. Green | For |
| 4 | Elect Joanne R. Harrell | Against |
| 5 | Elect Mark K. Mason | For |
| 6 | Elect James R. Mitchell, Jr | For |
| 7 | Elect Nancy D. Pellegrino | For |
| 8 | Advisory Vote on Executive Compensation | For |
| 9 | Ratification of Auditor | For |

HomeTrust Bancshares Inc

Voted

Ticker Agenda Type	HTBI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (11/13/2023)

Vote
Cast

- | | | |
|---|---|----------|
| 1 | Elect Robert E. James, Jr. | Withhold |
| 2 | Elect Craig C. Koontz | Withhold |
| 3 | Elect F. K. McFarland, III | Withhold |
| 4 | Advisory Vote on Executive Compensation | For |
| 5 | Ratification of Auditor | For |

Honest Company Inc (The)

Voted

Ticker Agenda Type	HNST Mgmt	Country Of Origin	US
-------------------------------	--------------	------------------------------	----

Annual Meeting Agenda (05/24/2023)

Vote
Cast

- | | | |
|-----|-------------------------|-----|
| 1 | Election of Directors | |
| 1.1 | Elect Jessica Alba | For |
| 1.2 | Elect Avik Pramanik | For |
| 2 | Ratification of Auditor | For |

Honeywell International Inc.



Voted

Ticker Agenda Type	HON Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/19/2023)

Vote
Cast

- | | | |
|---|-------------------------|---------|
| 1 | Elect Darius Adamczyk | For |
| 2 | Elect Duncan B. Angove | Against |
| 3 | Elect William S. Ayer | Against |
| 4 | Elect Kevin Burke | For |
| 5 | Elect D. Scott Davis | For |
| 6 | Elect Deborah Flint | For |
| 7 | Elect Vimal Kapur | For |
| 8 | Elect Rose Lee | Against |
| 9 | Elect Grace D. Lieblein | Against |

	10	Elect Robin L. Washington	For
	11	Elect Robin Watson	For
	12	Frequency of Advisory Vote on Executive Compensation	1 Year
	13	Advisory Vote on Executive Compensation	Against
	14	Ratification of Auditor	For
	 15	Shareholder Proposal Regarding Independent Chair	For
	 16	Shareholder Proposal Regarding Environmental and Health Impact Report	For

Hope Bancorp Inc

Voted

Ticker	HOPE	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/18/2023)

Vote Cast

1	Election of Directors	
1.1	Elect Kevin S. Kim	For
1.2	Elect Scott Yoon-Suk Whang	Withhold
1.3	Elect Steven S. Koh	For
1.4	Elect Donald D. Byun	For
1.5	Elect Jinho Doo	For
1.6	Elect Daisy Y. Ha	Withhold
1.7	Elect Joon Kyung Kim	For
1.8	Elect William J. Lewis	Withhold
1.9	Elect David P. Malone	For
1.10	Elect Lisa K. Pai	For
1.11	Elect Mary E. Thigpen	For
1.12	Elect Dale S. Zuehls	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against

Horace Mann Educators Corp.

Voted

Ticker Agenda Type	HMN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/24/2023)

		Vote Cast
1	Elect Thomas A. Bradley	For
2	Elect Victor P. Fetter	For
3	Elect Perry G. Hines	For
4	Elect Mark E. Konen	For
5	Elect Beverley J. McClure	For
6	Elect H. Wade Reece	For
7	Elect Aaliyah A. Samuel	For
8	Elect Elaine A. Sarsysnki	For
9	Elect Marita Zuraitis	For
10	Advisory Vote on Executive Compensation	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year
12	Ratification of Auditor	For

Horizon Bancorp Inc (IN)

Voted

Ticker Agenda Type	HBNC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/04/2023)

		Vote Cast
1	Elect James B. Dworkin	For
2	Elect Michele M. Magnuson	For
3	Elect Steven W. Reed	For
4	Elect Vanessa P. Williams	For
5	Advisory Vote on Executive Compensation	For
6	Ratification of Auditor	For

Horizon Therapeutics Plc

Voted

Ticker
Agenda Type

HZNP
Mgmt

Country Of
Origin

IE

Special Meeting Agenda (02/24/2023)

- 1 Scheme of Arrangement
- 2 Amendment of Articles of Association
- 3 Advisory Vote on Golden Parachutes
- 4 Right to Adjourn Meeting

Vote
Cast

For
For
Against
For

Horizon Therapeutics Plc

Voted

Ticker
Agenda Type

HZNP
Mgmt

Country Of
Origin

IE

Special Meeting Agenda (02/24/2023)

- 1 Scheme of Arrangement

Vote
Cast

For

Horizon Therapeutics Plc

Voted

Ticker
Agenda Type

HZNP
Mgmt

Country Of
Origin

IE

Annual Meeting Agenda (07/27/2023)

- 1 Elect Gino Santini
- 2 Elect James S. Shannon
- 3 Elect Timothy P. Walbert
- 4 Appointment of Auditor and Authority to Set Fees
- 5 Advisory Vote on Executive Compensation


Vote
Cast

Against
Against
For
For
Against

Hormel Foods Corp.**Voted**

Ticker Agenda Type	HRL Mgmt	Country Of Origin	US
-------------------------------	-------------	------------------------------	----

Annual Meeting Agenda (01/31/2023)**Vote
Cast**

- | | | |
|--|---|---------|
| 1 | Elect Prama Bhatt | For |
| 2 | Elect Gary C. Bhojwani | Against |
| 3 | Elect Stephen M. Lacy | Against |
| 4 | Elect Elsa A. Murano | Against |
| 5 | Elect Susan K. Nestegard | Against |
| 6 | Elect William A. Newlands | Against |
| 7 | Elect Christopher J. Policinski | Against |
| 8 | Elect Jose Luis Prado | For |
| 9 | Elect Sally J. Smith | Against |
| 10 | Elect James P. Snee | For |
| 11 | Elect Steven A. White | Against |
| 12 | Ratification of Auditor | For |
| 13 | Advisory Vote on Executive Compensation | For |
| 14 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
|  15 | Shareholder Proposal Regarding Policy on Use of Antibiotics in the Supply Chain | For |

Host Hotels & Resorts Inc**Voted**

Ticker Agenda Type	HST Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/18/2023)**Vote
Cast**

- | | | |
|---|---------------------------|---------|
| 1 | Elect Mary L. Baglivo | Against |
| 2 | Elect Herman E. Bulls | For |
| 3 | Elect Diana M. Laing | For |
| 4 | Elect Richard E. Marriott | For |
| 5 | Elect Mary Hogan Preusse | For |
| 6 | Elect Walter C. Rakowich | Against |

7	Elect James F. Risoleo	For
8	Elect Gordon H. Smith	Against
9	Elect A. William Stein	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year

Hostess Brands Inc

Voted

Ticker Agenda Type	TWNK Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/06/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Jerry D. Kaminski	For
1.2	Elect Andrew P. Callahan	For
1.3	Elect Olu Fajemirokun Beck	For
1.4	Elect Laurence Bodner	For
1.5	Elect Gretchen R. Crist	For
1.6	Elect Rachel P. Cullen	For
1.7	Elect Hugh G. Dineen	For
1.8	Elect Ioannis Skoufalos	For
1.9	Elect Craig D. Steeneck	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Houlihan Lokey Inc

Voted

Ticker Agenda Type	HLI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (09/20/2023)

**Vote
Cast**

1	Elect Irwin N. Gold	Withhold
2	Elect Cyrus D. Walker	Withhold
3	Elect Gillian B. Zucker	Withhold
4	Advisory Vote on Executive Compensation	Against
5	Ratification of Auditor	For
6	Amendment Regarding Officer Exculpation	Against

Hovnanian Enterprises, Inc.**Voted**

Ticker Agenda Type	HOVNP Mgmt	Country Of Origin	US
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Annual Meeting Agenda (03/28/2023)

	Vote Cast
1 Elect Ara K. Hovnanian	For
2 Elect Robert B. Coutts	For
3 Elect Miriam Hernandez-Kakol	For
4 Elect Edward A. Kangas	Against
5 Elect Joseph A. Marengi	Against
6 Elect Vincent Pagano, Jr.	Against
7 Elect Robin S. Sellers	Against
8 Elect J. Larry Sorsby	Against
9 Ratification of Auditor	For
10 Advisory Vote on Executive Compensation	Against
11 Frequency of Advisory Vote on Executive Compensation	1 Year

Howard Hughes Corporation**Voted**

Ticker Agenda Type	HHC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/25/2023)

	Vote Cast
1 Elect William A. Ackman	Against
2 Elect David Eun	For
3 Elect Adam Flatto	Against
4 Elect Beth J. Kaplan	Against
5 Elect Allen Model	Against
6 Elect David O'Reilly	For
7 Elect R. Scot Sellers	Against
8 Elect Steven Shepsman	Against
9 Elect Mary Ann Tighe	Against
10 Elect Anthony A. Williams	Against
11 Advisory Vote on Executive Compensation	For

- 12 Frequency of Advisory Vote on Executive Compensation 1 Year
- 13 Ratification of Auditor For


Howmet Aerospace Inc

Voted

Ticker HWM
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/17/2023)

Vote Cast

- 1 Elect James F. Albaugh Against
- 2 Elect Amy E. Alving Against
- 3 Elect Sharon Barner For
- 4 Elect Joseph S. Cantie For
- 5 Elect Robert F. Leduc For
- 6 Elect David J. Miller For
- 7 Elect Jody G. Miller Against
- 8 Elect John C. Plant For
- 9 Elect Ulrich R. Schmidt For
- 10 Ratification of Auditor For
- 11 Advisory Vote on Executive Compensation For
- 12 Frequency of Advisory Vote on Executive Compensation 1 Year
-  13 Shareholder Proposal Regarding Right to Call Special Meetings For

HP Inc


Voted

Ticker HPQ
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/24/2023)

Vote Cast

- 1 Elect Aida M. Alvarez For
- 2 Elect Shumeet Banerji For
- 3 Elect Robert R. Bennett For
- 4 Elect Charles Chip V. Bergh For
- 5 Elect Bruce Broussard For

6	Elect Stacy Brown-Philpot	For
7	Elect Stephanie A. Burns	For
8	Elect Mary Anne Citrino	For
9	Elect Richard L. Clemmer	For
10	Elect Enrique Loes	For
11	Elect Judith A. Miscik	For
12	Elect Kim K.W. Rucker	For
13	Elect Subra Suresh	For
14	Ratification of Auditor	For
15	Advisory Vote on Executive Compensation	For
16	Frequency of Advisory Vote on Executive Compensation	1 Year
 17	Shareholder Proposal Regarding Right to Act by Written Consent	For

HSBC Holdings plc

Voted

Ticker
Agenda Type

HSBC
Mgmt




Country Of
Origin

GB

Annual Meeting Agenda (05/05/2023)

Vote
Cast

1	Accounts and Reports	For
2	Remuneration Report	For
3	Elect Geraldine Buckingham	For
4	Elect Georges Elhedery	For
5	Elect Kalpana Morparia	For
6	Elect Rachel Duan	For
7	Elect Carolyn Fairbairn	For
8	Elect James J. Forese	For
9	Elect Steven Guggenheimer	For
10	Elect José Antonio Meade Kuribreña	For
11	Elect Eileen Murray	For
12	Elect David T. Nish	For
13	Elect Noel Quinn	For
14	Elect Mark E. Tucker	Against
15	Appointment of Auditor	For
16	Authority to Set Auditor's Fees	For
17	Authorisation of Political Donations	For
18	Authority to Issue Shares w/ Preemptive Rights	For
19	Authority to Issue Shares w/o Preemptive Rights	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
21	Authority to Issue Repurchased Shares	For
22	Authority to Repurchase Shares	For
23	Authority to Repurchase Shares Off-Market	For
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For

	25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
	26	Authority to Set General Meeting Notice Period at 14 Days	For
	 27	Shareholder Proposal Regarding Pension Scheme	Against
	 28	Shareholder Proposal Regarding Potential Spin-Off or Business Restructuring	Against
	 29	Shareholder Proposal Regarding Dividend Policy	Against

Hub Group, Inc.

Voted

Ticker HUBG
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/25/2023)

Vote Cast

1	Election of Directors	
1.1	Elect David P. Yeager	For
1.2	Elect Phillip D Yeager	For
1.3	Elect Peter B. McNitt	Withhold
1.4	Elect Mary H. Boosalis	Withhold
1.5	Elect Lisa Dykstra	Withhold
1.6	Elect Michael E. Flannery	Withhold
1.7	Elect James C. Kenny	Withhold
1.8	Elect Jenell R. Ross	Withhold
1.9	Elect Martin P. Slark	Withhold
1.10	Elect Gary Yablon	Withhold
2	Advisory Vote on Executive Compensation	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For
5	Amendment to Articles to Update Exculpation Provisions	Against

Hubbell Inc.

Voted

Ticker HUBA
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/02/2023)

Vote Cast

1	Election of Directors	
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1.1	Elect Gerben W. Bakker	For
1.2	Elect Carlos M. Cardoso	Withhold
1.3	Elect Anthony J. Guzzi	Withhold
1.4	Elect Rhett A. Hernandez	For
1.5	Elect Neal J. Keating	Withhold
1.6	Elect Bonnie C. Lind	For
1.7	Elect John F. Malloy	For
1.8	Elect Jennifer M. Pollino	Withhold
1.9	Elect John G. Russell	Withhold
2	Advisory Vote on Executive Compensation	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For

HubSpot Inc

Voted

Ticker	HUBS	Country Of Origin	US
Agenda Type	Mgmt		

Annual Meeting Agenda (06/06/2023)

Vote Cast

1	Elect Nick Caldwell	Against
2	Elect Claire Hughes Johnson	Against
3	Elect Jay Simons	Against
4	Elect Yamini Rangan	For
5	Ratification of Auditor	For
6	Advisory Vote on Executive Compensation	For
7	Frequency of Advisory Vote on Executive Compensation	1 Year

Hudson Pacific Properties Inc

Voted

Ticker	HPP	Country Of Origin	US
Agenda Type	Mgmt		

Annual Meeting Agenda (05/25/2023)

Vote Cast

1	Elect Victor J. Coleman	For
2	Elect Theodore R. Antenucci	For
3	Elect Karen Brodtkin	Against
4	Elect Ebs Burnough	Against
5	Elect Richard B. Fried	Against
6	Elect Jonathan M. Glaser	For
7	Elect Christy Haubegger	Against
8	Elect Mark D. Linehan	For
9	Elect Barry A. Sholem	For
10	Elect Andrea L. Wong	Against
11	Amendment to the 2010 Incentive Award Plan	For
12	Ratification of Auditor	Against
13	Advisory Vote on Executive Compensation	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year

Hudson Technologies, Inc.

Voted

Ticker Agenda Type	HDSN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/07/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Vincent P. Abbatecola	Withhold
1.2	Elect Nicole Bulgarino	For
1.3	Elect Brian F. Coleman	Withhold
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For

Humacyte Inc

Voted

Ticker Agenda Type	HUMA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/07/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Gordon M. Binder	For
1.2	Elect Todd M. Pope	For
1.3	Elect Kathleen G. Sebelius	Withhold
1.4	Elect Rajiv Shukla	For
2	Ratification of Auditor	For

Humana Inc.

Voted

Ticker
Agenda Type

HUM
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (04/20/2023)

Vote
Cast

- | | | |
|----|--|---------|
| 1 | Elect Raquel C. Bono | For |
| 2 | Elect Bruce Broussard | For |
| 3 | Elect Frank A. D'Amelio | Against |
| 4 | Elect David T. Feinberg | For |
| 5 | Elect Wayne A.I. Frederick | For |
| 6 | Elect John W. Garratt | For |
| 7 | Elect Kurt J. Hilzinger | For |
| 8 | Elect Karen W. Katz | Against |
| 9 | Elect Marcy S. Klevorn | For |
| 10 | Elect William J. McDonald | For |
| 11 | Elect Jorge S. Mesquita | For |
| 12 | Elect Brad D. Smith | For |
| 13 | Ratification of Auditor | For |
| 14 | Advisory Vote on Executive Compensation | For |
| 15 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Huntington Bancshares, Inc.

Voted

Ticker
Agenda Type

HBAN
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (04/19/2023)

Vote
Cast

- | | | |
|---|--------------------------------|-----|
| 1 | Elect Alanna Y. Cotton | For |
| 2 | Elect Ann B. Crane | For |
| 3 | Elect Gina D. France | For |
| 4 | Elect J. Michael Hochschwender | For |
| 5 | Elect Richard H. King | For |
| 6 | Elect Katherine M.A. Kline | For |
| 7 | Elect Richard W. Neu | For |

8	Elect Kenneth J. Phelan	For
9	Elect David L. Porteous	For
10	Elect Roger J. Sit	For
11	Elect Stephen D. Steinour	For
12	Elect Jeffrey L. Tate	For
13	Elect Gary Torgow	For
14	Advisory Vote on Executive Compensation	For
15	Frequency of Advisory Vote on Executive Compensation	1 Year
16	Ratification of Auditor	For


Huntington Ingalls Industries Inc

Voted

Ticker Agenda Type	HII Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/02/2023)

**Vote
Cast**

1	Elect Augustus L. Collins	For
2	Elect Leo P. Denault	For
3	Elect Kirkland H. Donald	For
4	Elect Victoria D. Harker	Against
5	Elect Frank R. Jimenez	Against
6	Elect Christopher D. Kastner	For
7	Elect Anastasia D. Kelly	Against
8	Elect Tracy B. McKibben	Against
9	Elect Stephanie L. O'Sullivan	For
10	Elect Thomas C. Schievelbein	For
11	Elect John K. Welch	Against
12	Advisory Vote on Executive Compensation	For
13	Ratification of Auditor	For
 14	Shareholder Proposal Regarding Lobbying Report	For

Huntsman Corp

Voted

Ticker Agenda Type HUN Mgmt Country Of Origin US

Annual Meeting Agenda (04/21/2023)

Vote Cast

- 1 Elect Peter R. Huntsman For
- 2 Elect Cynthia L. Egan Against
- 3 Elect Mary C. Beckerle Against
- 4 Elect Sonia Dulá Against
- 5 Elect Curtis E. Espeland Against
- 6 Elect Daniele Ferrari For
- 7 Elect Jeanne McGovern For
- 8 Elect José Antonio Muñoz Barcelo Against
- 9 Elect David B. Sewell For
- 10 Elect Jan E. Tighe For
- 11 Advisory Vote on Executive Compensation For
- 12 Frequency of Advisory Vote on Executive Compensation 1 Year
- 13 Ratification of Auditor Against
- 14 Amendment to Reflect Delaware Law Provisions Regarding Officer Exculpation Against
- (SHP) 15 Shareholder Proposal Regarding Severance Approval Policy For

Huron Consulting Group Inc

Voted

Ticker Agenda Type HURN Mgmt Country Of Origin US

Annual Meeting Agenda (05/15/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect James H. Roth For
 - 1.2 Elect C. Mark Hussey For
 - 1.3 Elect H. Eugene Lockhart For
 - 1.4 Elect Joy Brown For
- 2 Repeal of Classified Board For
- 3 Amendment to the 2012 Omnibus Incentive Plan Against
- 4 Advisory Vote on Executive Compensation For
- 5 Frequency of Advisory Vote on Executive Compensation 1 Year
- 6 Ratification of Auditor For

Hyatt Hotels Corporation**Voted****Ticker** H
Agenda Type Mgmt
Country Of US
Origin**Annual Meeting Agenda (05/17/2023)****Vote**
Cast

- | | | |
|------|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Paul D. Ballew | For |
| 1.2 | Elect Mark S. Hoplamazian | For |
| 1.3 | Elect Cary D. McMillan | Withhold |
| 1.4 | Elect Michael A. Rocca | For |
| 1.5 | Elect Thomas J. Pritzker | For |
| 1.6 | Elect Heidi O'Neill | For |
| 1.7 | Elect Richard C. Tuttle | Withhold |
| 1.8 | Elect James H. Wooten, Jr. | Withhold |
| 1.9 | Elect Susan D. Kronick | Withhold |
| 1.10 | Elect Dion C. Sanders | For |
| 1.11 | Elect Jason Pritzker | For |
| 2 | Ratification of Auditor | Against |
| 3 | Advisory Vote on Executive Compensation | Against |
| 4 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 5 | Ratification of the Prior Adoption and Approval of the 2020 LTIP and 2020 ESPP | For |

Hycroft Mining Holding Corporation**Voted****Ticker** HYMC
Agenda Type Mgmt
Country Of US
Origin**Annual Meeting Agenda (05/24/2023)****Vote**
Cast

- | | | |
|---|--------------------------|---------|
| 1 | Elect Diane R. Garrett | For |
| 2 | Elect Sean Goodman | Against |
| 3 | Elect Michael Harrison | Against |
| 4 | Elect Stephen Lang | Against |
| 5 | Elect David C. Naccarati | For |
| 6 | Elect Thomas S. Weng | Against |
| 7 | Elect Marni Wieshofer | For |
| 8 | Reverse Stock Split | For |
| 9 | Ratification of Auditor | For |

Hydrofarm Holdings Group Inc**Voted****Ticker
Agenda Type**HYFM
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/06/2023)**Vote
Cast**

- | | | |
|---|--|----------|
| 1 | Elect Richard D. Moss | Withhold |
| 2 | Elect Susan P. Peters | For |
| 3 | Amendment to Articles to Reflect New
Delaware Law Provisions Regarding Officer
Exculpation | Against |
| 4 | Advisory Vote on Executive Compensation | For |
| 5 | Ratification of Auditor | For |

Hyllion Holdings Corporation**Voted****Ticker
Agenda Type**HYLN
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/23/2023)**Vote
Cast**

- | | | |
|-----|---|-----|
| 1 | Election of Directors | |
| 1.1 | Elect Rodger L. Boehm | For |
| 1.2 | Elect Mary Gustanski | For |
| 1.3 | Elect Robert M. Knight, Jr. | For |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Approval of the Employee Stock Purchase
Plan | For |

Hyster-Yale Materials Handling Inc

Voted

Ticker HY
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/09/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Colleen R. Batcheler For
 - 1.2 Elect James M. Bemowski For
 - 1.3 Elect J.C. Butler, Jr. Withhold
 - 1.4 Elect Carolyn Corvi Withhold
 - 1.5 Elect Edward T. Eliopoulos Withhold
 - 1.6 Elect John P. Jumper Withhold
 - 1.7 Elect Dennis W. LaBarre Withhold
 - 1.8 Elect Rajiv K. Prasad For
 - 1.9 Elect H. Vincent Poor Withhold
 - 1.10 Elect Alfred M. Rankin, Jr. For
 - 1.11 Elect Claiborne R. Rankin For
 - 1.12 Elect Britton T. Taplin For
 - 1.13 Elect David B.H. Williams For
- 2 Advisory Vote on Executive Compensation Against
- 3 Amendment to the Non-Employee Directors' Equity Plan For
- 4 Ratification of Auditor For

Hyzon Motors Inc

Voted

Ticker HYZN
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (08/23/2023)

Vote Cast

- 1 Elect Viktor Meng Withhold
- 2 Elect Andrea Farace For
- 3 Elect Matthew Foulston For
- 4 Ratification of Auditor Against

i3 Verticals Inc

Voted

**Ticker
Agenda Type** IIV
Mgmt **Country Of
Origin** US

Annual Meeting Agenda (02/24/2023)

**Vote
Cast**

- 1 Election of Directors
 - 1.1 Elect Gregory S. Daily For
 - 1.2 Elect Clay M. Whitson For
 - 1.3 Elect Elizabeth Seigenthaler Courtney Withhold
 - 1.4 Elect John C. Harrison Withhold
 - 1.5 Elect Burton Harvey Withhold
 - 1.6 Elect Timothy McKenna For
 - 1.7 Elect David Morgan Withhold
 - 1.8 Elect David M. Wilds For
 - 1.9 Elect Decosta E. Jenkins For
- 2 Ratification of Auditor For

IAA Inc

Voted

**Ticker
Agenda Type** IAA
Mgmt **Country Of
Origin** US

Special Meeting Agenda (03/14/2023)

**Vote
Cast**

- 1 Merger with Ritchie Bros For
- 2 Advisory Vote on Golden Parachutes Against
- 3 Right to Adjourn Meeting For

IAC Inc

Voted

**Ticker
Agenda Type** IAC
Mgmt **Country Of
Origin** US

Annual Meeting Agenda (06/15/2023)

**Vote
Cast**

- 1 Elect Chelsea Clinton For
- 2 Elect Barry Diller Withhold

3	Elect Michael D. Eisner	Withhold
4	Elect Bonnie S. Hammer	Withhold
5	Elect Victor A. Kaufman	Withhold
6	Elect Joseph Levin	Withhold
7	Elect Bryan Lourd	Withhold
8	Elect David Rosenblatt	Withhold
9	Elect Alan G. Spoon	Withhold
10	Elect Alexander von Furstenberg	Withhold
11	Elect Richard F. Zannino	Withhold
12	Advisory Vote on Executive Compensation	Against
13	Ratification of Auditor	For

IBEX Ltd

Voted

Ticker Agenda Type	IBEX Mgmt	Country Of Origin	BM
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Annual Meeting Agenda (03/21/2023)

	Vote Cast	
1	Accounts and Reports for Fiscal Year 2022	For
2	Appointment of Auditor	For
3	Authority to Set Auditor's Fees	For
4	Board Size	For
5	Authority to Fill Director Vacancies	For
6	Authority to Appoint Alternate Directors	For
7	Election of Directors	
7.1	Elect Mohammed Khaishgi	Withhold
7.2	Elect Shuja Keen	Withhold
7.3	Elect John Leone	For
8	Directors' Fees	Abstain
9	Ratification of Board Acts	For

IBEX Ltd

Voted

Ticker Agenda Type	IBEX Mgmt	Country Of Origin	BM
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Annual Meeting Agenda (12/06/2023)

	Vote Cast	
1	Change in Board Size	For
2	Elect Mohammed Khaishgi	Against
3	Elect Shuja Keen	Against

4	Elect John Leone	For
5	Ratification of Auditor	For

ICF International, Inc

Voted

Ticker Agenda Type	ICFI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/01/2023)

		Vote Cast
1	Elect Marilyn Crouther	For
2	Elect Michael J. Van Handel	For
3	Elect Michelle A. Williams	For
4	Amendment to the 2018 Omnibus Incentive Plan	For
5	Advisory Vote on Executive Compensation	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year
7	Amendment to Articles to Limit the Liability of Certain Officers	Against
8	Ratification of Auditor	For

Ichor Holdings Ltd

Voted

Ticker Agenda Type	ICHR Mgmt	Country Of Origin	KY
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Annual Meeting Agenda (05/18/2023)

		Vote Cast
1	Elect Thomas M. Rohrs	For
2	Elect Iain MacKenzie	For
3	Elect Laura Black	Against
4	Elect Jorge Titingier	For
5	Advisory Vote on Executive Compensation	For
6	Ratification of Auditor	For

Icon Plc**Voted****Ticker
Agenda Type****ICLR
Mgmt****Country Of
Origin****IE****Annual Meeting Agenda (07/25/2023)****Vote
Cast**

1	Elect Ciaran Murray	For
2	Elect Steve Cutler	For
3	Elect Rónán Murphy	Against
4	Elect John Climax	For
5	Elect Eugene McCague	Against
6	Elect Joan Garahy	For
7	Elect Julie O'Neill	Against
8	Elect Linda S. Grais	For
9	Accounts and Reports	For
10	Authority to Set Auditor's Fees	For
11	Authority to Issue Shares w/ Preemptive Rights	For
12	Authority to Issue Shares w/o Preemptive Rights	For
13	Authority to Repurchase Shares	For
14	Authorize Price Range for the Reissuance of Treasury Shares	For

Icosavax Inc**Voted****Ticker
Agenda Type****ICVX
Mgmt****Country Of
Origin****US****Annual Meeting Agenda (06/06/2023)****Vote
Cast**

1	Elect Heidi Kunz	Withhold
2	Elect Adam Simpson	For
3	Ratification of Auditor	For

ICU Medical, Inc.

Voted

Ticker
Agenda Type

ICUI
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/17/2023)

Vote
Cast

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Vivek Jain | For |
| 1.2 | Elect George A. Lopez | For |
| 1.3 | Elect David C. Greenberg | Withhold |
| 1.4 | Elect Elisha W. Finney | Withhold |
| 1.5 | Elect David F. Hoffmeister | Withhold |
| 1.6 | Elect Donald M. Abbey | Withhold |
| 1.7 | Elect Laurie Hernandez | Withhold |
| 1.8 | Elect Kolleen T. Kennedy | For |
| 1.9 | Elect William Seeger, Jr. | For |
| 2 | Amendment to the 2011 Stock Incentive Plan | For |
| 3 | Ratification of Auditor | Against |
| 4 | Advisory Vote on Executive Compensation | For |
| 5 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Idacorp, Inc.

Voted

Ticker
Agenda Type

IDA
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/18/2023)

Vote
Cast

- | | | |
|----|--|----------|
| 1 | Elect Odette C. Bolano | For |
| 2 | Elect Richard J. Dahl | Withhold |
| 3 | Elect Annette G. Elg | For |
| 4 | Elect Lisa A. Grow | For |
| 5 | Elect Ronald W. Jibson | For |
| 6 | Elect Judith A. Johansen | Withhold |
| 7 | Elect Dennis L. Johnson | Withhold |
| 8 | Elect Nate Jorgensen | For |
| 9 | Elect Jeff C. Kinneeveauk | For |
| 10 | Elect Susan D. Morris | For |
| 11 | Elect Richard J. Navarro | For |
| 12 | Elect Mark T. Peters | For |
| 13 | Advisory Vote on Executive Compensation | For |
| 14 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 15 | Ratification of Auditor | For |

Ideaya Biosciences Inc**Voted****Ticker** IDYA
Agenda Type Mgmt
Country Of Origin US**Annual Meeting Agenda (06/07/2023)**

		Vote Cast
1	Elect Yujiro S. Hata	For
2	Elect M. Garret Hampton	For
3	Elect Catherine J. Mackey	For
4	Ratification of Auditor	For

Identiv Inc**Voted****Ticker** INVE
Agenda Type Mgmt
Country Of Origin US**Annual Meeting Agenda (06/08/2023)**

		Vote Cast
1	Elect Steven Humphreys	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Ilex Corporation**Voted****Ticker** IEX
Agenda Type Mgmt
Country Of Origin US**Annual Meeting Agenda (05/25/2023)**

		Vote Cast
1	Elect Katrina L. Helmkamp	Against
2	Elect Mark A. Beck	Against
3	Elect Carl R. Christenson	For
4	Elect Alejandro Quiroz Centeno	For
5	Advisory Vote on Executive Compensation	For

	6	Frequency of Advisory Vote on Executive Compensation	1 Year
	7	Ratification of Auditor	For
SHF	8	Shareholder Proposal Regarding Report on Hiring Practices for People With Arrest Records	For

Idexx Laboratories, Inc.

Voted

Ticker Agenda Type	IDXX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/17/2023)

**Vote
Cast**

1	Elect Daniel M. Junius	For
2	Elect Lawrence D. Kingsley	For
3	Elect Sophie V. Vandebroek	For
4	Ratification of Auditor	Against
5	Advisory Vote on Executive Compensation	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year

IDT Corp.

Voted

Ticker Agenda Type	IDTC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (12/13/2023)

**Vote
Cast**

1	Elect Michael Chenkin	Against
2	Elect Eric F. Cosentino	Against
3	Elect Howard S. Jonas	Against
4	Elect Judah Schorr	Against
5	Elect Elaine S. Yatzkan	For
6	Amendment to the 2015 Stock Option and Incentive Plan	For
7	Approval of the 2024 Equity Incentive Plan	Against

IES Holdings Inc**Voted**

Ticker Agenda Type	IESC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (02/23/2023)**Vote
Cast**

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Jennifer A Baldock | For |
| 1.2 | Elect Todd M. Cleveland | Withhold |
| 1.3 | Elect David B. Gendell | For |
| 1.4 | Elect Jeffrey L. Gendell | For |
| 1.5 | Elect Joe D. Koshkin | For |
| 1.6 | Elect Elizabeth Darst Leykum | For |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

IGM Biosciences Inc**Voted**

Ticker Agenda Type	IGMS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/23/2023)**Vote
Cast**

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Julie Hambleton | Withhold |
| 1.2 | Elect William Strohl | For |
| 1.3 | Elect Jakob Haldor Topsøe | For |
| 2 | Ratification of Auditor | For |
| 3 | Amendment to the 2018 Omnibus Incentive Plan | Against |

iHeartMedia Inc**Voted**

Ticker Agenda Type	IHRTQ Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/18/2023)**Vote
Cast**

- | | | |
|-----|--|--------|
| 1 | Election of Directors | |
| 1.1 | Elect Robert W. Pittman | For |
| 1.2 | Elect James A. Rasulo | For |
| 1.3 | Elect Richard J. Bressler | For |
| 1.4 | Elect Samuel E. Englebardt | For |
| 1.5 | Elect Brad Gerstner | For |
| 1.6 | Elect Cheryl D. Mills | For |
| 1.7 | Elect Graciela I. Monteagudo | For |
| 1.8 | Elect Kamakshi Sivaramakrishnan | For |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 5 | Amendment to the 2021 Long-Term Incentive Plan | For |

Ikena Oncology Inc**Voted**

Ticker Agenda Type	IKNA Mgmt	Country Of Origin	US
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Special Meeting Agenda (10/11/2023)**Vote
Cast**

- | | | |
|---|--|-----|
| 1 | Issuance of Common Stock Upon Conversion of Series A Convertible Preferred Stock | For |
| 2 | Right to Adjourn Meeting | For |

Illinois Tool Works, Inc.**Voted**

Ticker Agenda Type	ITW Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/05/2023)**Vote
Cast**

1	Elect Daniel J. Brutto	For
2	Elect Susan Crown	For
3	Elect Darrell L. Ford	For
4	Elect Kelly J. Grier	For
5	Elect James W. Griffith	For
6	Elect Jay L. Henderson	For
7	Elect Richard H. Lenny	For
8	Elect E. Scott Santi	For
9	Elect David H. B. Smith, Jr.	For
10	Elect Pamela B. Strobel	For
11	Advisory Vote on Executive Compensation	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year
13	Ratification of Auditor	For
 14	Shareholder Proposal Regarding Independent Chair	For

illumina inc

Unvoted




Ticker
Agenda Type

ILMN
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/25/2023)

Vote
Cast

1	Elect Management Nominee Frances Arnold	TNA
2	Elect Management Nominee Francis A. deSouza	TNA
3	Elect Management Nominee Caroline D. Dorsa	TNA
4	Elect Management Nominee Robert S. Epstein	TNA
5	Elect Management Nominee Scott Gottlieb	TNA
6	Elect Management Nominee Gary S. Guthart	TNA
7	Elect Management Nominee Philip W. Schiller	TNA
8	Elect Management Nominee Susan E. Siegel	TNA
9	Elect Management Nominee John W. Thompson	TNA
 10	Elect Icahn Nominee Vincent J. Intrieri	TNA
 11	Elect Icahn Nominee Jesse A. Lynn	TNA
 12	Elect Icahn Nominee Andrew J. Teno	TNA
13	Ratification of Auditor	TNA
14	Advisory Vote on Executive Compensation	TNA
15	Frequency of Advisory Vote on Executive Compensation	TNA
16	Amendment to the 2015 Stock and Incentive Plan	TNA

illumina Inc

Voted

Ticker
Agenda Type




ILMN
Opp

Country Of
Origin

US

Annual Meeting Agenda (05/25/2023)

Vote
Cast

 1	Elect Icahn Nominee Vincent J. Intrieri	For
 2	Elect Icahn Nominee Jesse A. Lynn	Withhold
 3	Elect Icahn Nominee Andrew J. Teno	For
4	Elect Management Nominee Frances Arnold	For
5	Elect Management Nominee Caroline D. Dorsa	For
6	Elect Management Nominee Scott Gottlieb	For
7	Elect Management Nominee Gary S. Guthart	For
8	Elect Management Nominee Philip W. Schiller	For
9	Elect Management Nominee Susan E. Siegel	For
10	Elect Management Nominee Francis A. deSouza	Withhold
11	Elect Management Nominee Robert S. Epstein	For
12	Elect Management Nominee John W. Thompson	Withhold
13	Ratification of Auditor	For
14	Advisory Vote on Executive Compensation	Against
15	Frequency of Advisory Vote on Executive Compensation	1 Year
16	Amendment to the 2015 Stock and Incentive Plan	For

Imax Corp

Voted

Ticker
Agenda Type

IMAX
Mgmt

Country Of
Origin

CA

Annual Meeting Agenda (06/08/2023)

Vote
Cast

1	Elect Gail Berman	For
2	Elect Eric A. Demirian	For
3	Elect Kevin Douglas	Against
4	Elect Richard L. Gelfond	For
5	Elect David W. Leebron	For
6	Elect Michael MacMillan	For
7	Elect Steve Pamon	For
8	Elect Dana Settle	Against

9	Elect Darren D. Throop	For
10	Elect Jennifer L. Wong	For
11	Appointment of Auditor and Authority to Set Fees	For
12	Advisory Vote on Executive Compensation	Against
13	Frequency of Advisory Vote on Executive Compensation	1 Year
14	Amendments to Articles Regarding Universal Proxy Rules	For
15	Amendment to the Long-Term Incentive Plan	For

Immatics N.V

Voted

Ticker Agenda Type	IMTX Mgmt	Country Of Origin	NL
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Annual Meeting Agenda (06/20/2023)

**Vote
Cast**

1	Annual Accounts	For
2	Ratification of Board Acts	For
3	Elect Harpreet Singh	For
4	Elect Adam Stone	Against
5	Elect Mathias Hothum	For
6	Authority to Repurchase Ordinary Shares	Against
7	Appointment of Auditor	For

ImmunityBio Inc

Voted

Ticker Agenda Type	IBRX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/13/2023)

**Vote
Cast**

1	Elect Patrick Soon-Shiong	Withhold
2	Elect Cheryl Cohen	Withhold
3	Elect Richard Adcock	For
4	Elect Michael Blaszyk	Withhold
5	Elect John J. Brennan	For
6	Elect Wesley K. Clark	For
7	Elect Linda Maxwell	Withhold
8	Elect Christobel E. Selecky	Withhold
9	Elect Barry J. Simon	For
10	Ratification of Auditor	For

Immunocore Holdings plc**Voted****Ticker
Agenda Type****IMCR
Mgmt****Country Of
Origin****GB****Annual Meeting Agenda (05/16/2023)****Vote
Cast**

1	Accounts and Reports	For
2	Remuneration Report	For
3	Elect Robert J. Perez	For
4	Elect Kristine Peterson	Against
5	Elect Siddharth Kaul	For
6	Appointment of Auditor	For
7	Authority to Set Auditor's Fees	For
8	Authorisation of Political Donations	For

Immunogen, Inc.**Voted****Ticker
Agenda Type****IMGN
Mgmt****Country Of
Origin****US****Annual Meeting Agenda (06/14/2023)****Vote
Cast**

1	Board Size	For
2	Election of Directors	
2.1	Elect Stuart A. Arbuckle	For
2.2	Elect Mark J. Enyedy	For
2.3	Elect Mark A. Goldberg	For
2.4	Elect Tracey L. McCain	For
2.5	Elect Stephen C. McCluski	For
2.6	Elect Dean J. Mitchell	Withhold
2.7	Elect Kristine Peterson	For
2.8	Elect Helen M. Thackray	For
2.9	Elect Richard J. Wallace	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year
5	Ratification of Auditor	For

Immunovant Inc**Voted**

Ticker Agenda Type	IMVT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (08/21/2023)**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Peter Salzmann | Withhold |
| 1.2 | Elect Douglas Hughes | Withhold |
| 1.3 | Elect George V. Migausky | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |

Impinj Inc**Voted**

Ticker Agenda Type	PI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/08/2023)**Vote
Cast**

- | | | |
|--|--|---------|
| 1 | Elect Daniel Gibson | Against |
| 2 | Elect Umesh Padval | Against |
| 3 | Elect Steve Sanghi | Against |
| 4 | Elect Cathal Phelan | For |
| 5 | Elect Meera Rao | Against |
| 6 | Elect Chris Diorio | For |
| 7 | Elect Miron Washington | For |
| 8 | Ratification of Auditor | For |
| 9 | Advisory Vote on Executive Compensation | For |
|  10 | Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions | For |

Inari Medical Inc

Voted

Ticker
Agenda Type

NARI
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/18/2023)

		Vote Cast
1	Elect Cynthia L. Lucchese	For
2	Elect Jonathan Root	For
3	Elect Robert Warner	For
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For

Incyte Corp.

Voted

Ticker
Agenda Type

INCY
Mgmt

Country Of
Origin US

Annual Meeting Agenda (06/14/2023)

		Vote Cast
1	Elect Julian C. Baker	Against
2	Elect Jean-Jacques Bienaimé	Against
3	Elect Otis W. Brawley	For
4	Elect Paul J. Clancy	For
5	Elect Jacquelyn A. Fouse	Against
6	Elect Edmund P. Harrigan	For
7	Elect Katherine A. High	For
8	Elect Hervé Hoppenot	For
9	Elect Susanne Schaffert	For
10	Advisory Vote on Executive Compensation	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year
12	Amendment to the 2010 Stock Incentive Plan	For
13	Amendment to the 1997 Employee Stock Purchase Plan	For
14	Ratification of Auditor	For

Independence Realty Trust Inc

Voted

Ticker IRT
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/10/2023)

		Vote Cast
1	Elect Scott F. Schaeffer	For
2	Elect Stephen R. Bowie	For
3	Elect Ned W. Brines	For
4	Elect Richard D. Gebert	For
5	Elect Melinda H. McClure	For
6	Elect Thomas H. Purcell	For
7	Elect Ana Marie del Rio	For
8	Elect DeForest B. Soaries, Jr.	For
9	Elect Lisa Washington	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For

Independent Bank Corp.

Voted

Ticker IBCP
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/25/2023)

		Vote Cast
1	Elect Terance L. Beia	For
2	Elect Stephen L. Gulis, Jr.	For
3	Elect William B. Kessel	For
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For

Independent Bank Corp.

Voted

Ticker INDB
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/18/2023)

		Vote Cast
1	Elect James O'Shanna Morton	For

2	Elect Daniel F. O'Brien	For
3	Elect Scott Smith	For
4	Ratification of Auditor	For
5	Approval of the 2023 Omnibus Incentive Plan	For
6	Advisory Vote on Executive Compensation	For
7	Frequency of Advisory Vote on Executive Compensation	1 Year

Independent Bank Group Inc

Voted

Ticker IBTX
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/18/2023)

Vote Cast

1	Repeal of Classified Board	For
2	Elect Daniel W. Brooks	For
3	Elect Janet P. Froetscher	For
4	Elect Craig E. Holmes	For
5	Elect G. Stacy Smith	Against
6	Advisory Vote on Executive Compensation	Against
7	Ratification of Auditor	For

Indie Semiconductor, Inc.

Voted

Ticker INDI
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/21/2023)

Vote Cast

1	Elect Diane Biagianti	For
2	Elect Diane D. Brink	For
3	Elect Karl-Thomas Neumann	For
4	Increase in Authorized Common Stock	For
5	Amendment to the 2021 Omnibus Equity Incentive Plan	Against
6	Ratification of Auditor	For

INDUS Realty Trust Inc**Voted****Ticker
Agenda Type** INDT
Mgmt **Country Of
Origin** US**Special Meeting Agenda (05/17/2023)**

	Vote Cast
1 Merger/Acquisition	For
2 Advisory Vote on Golden Parachutes	Against
3 Right to Adjourn Meeting	For

Industrial Logistics Properties Trust**Voted****Ticker
Agenda Type** ILPT
Mgmt **Country Of
Origin** US**Annual Meeting Agenda (06/01/2023)**

	Vote Cast
1 Elect Bruce M. Gans	For
2 Elect Lisa Harris Jones	For
3 Elect Joseph L. Morea	For
4 Elect Kevin C Phelan	For
5 Elect June S. Youngs	For
6 Elect Matthew P. Jordan	For
7 Elect Adam D. Portnoy	Withhold
8 Advisory Vote on Executive Compensation	For
9 Ratification of Auditor	For

Infineon Technologies AG**Voted****Ticker
Agenda Type** Mgmt **Country Of
Origin** DE**Annual Meeting Agenda (02/16/2023)**

	Vote Cast
1 Non-Voting Meeting Note	
2 Non-Voting Agenda Item	

3	Allocation of Profits/ Dividends	For
4	Ratify Jochen Hanebeck	For
5	Ratify Constanze Hufenbecher	For
6	Ratify Sven Schneider	For
7	Ratify Andreas Urschitz	For
8	Ratify Rutger Wijburg	For
9	Ratify Reinhard Ploss	For
10	Ratify Helmut Gassel	For
11	Ratify Wolfgang Eder	For
12	Ratify Xiaoqun Clever	For
13	Ratify Johann Dechant	For
14	Ratify Friedrich Eichiner	For
15	Ratify Annette Engelfried	For
16	Ratify Peter Gruber	For
17	Ratify Hans-Ulrich Holdenried	For
18	Ratify Susanne Lachenmann	For
19	Ratify Géraldine Picaud	For
20	Ratify Manfred Puffer	For
21	Ratify Melanie Riedl	For
22	Ratify Jürgen Scholz	For
23	Ratify Ulrich Spiesshofer	For
24	Ratify Margret Suckale .	For
25	Ratify Mirco Synde	For
26	Ratify Diana Vitale .	For
27	Ratify Kerstin Schulzendorf	For
28	Appointment of Auditor	For
29	Elect Herbert Diess	For
30	Elect Klaus Helmrich	For
31	Authority to Repurchase and Reissue Shares	For
32	Authority to Repurchase Shares Using Equity Derivatives	For
33	Amendments to Articles (Place and Convocation)	For
34	Amendments to Articles (Virtual General Meetings)	For
35	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Against
36	Remuneration Policy	For
37	Remuneration Report	For
38	Non-Voting Meeting Note	
39	Non-Voting Meeting Note	
40	Non-Voting Meeting Note	
41	Non-Voting Meeting Note	
42	Non-Voting Meeting Note	
43	Non-Voting Meeting Note	
44	Non-Voting Meeting Note	
45	Non-Voting Meeting Note	
46	Non-Voting Meeting Note	

Infinera Corp.**Voted**

Ticker Agenda Type	INFN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/18/2023)

	Vote Cast
1 Elect Roop K. Lakkaraju	For
2 Elect Amy H. Rice	For
3 Elect George A. Riedel	For
4 Amendment to the 2016 Equity Incentive Plan	Against
5 Advisory Vote on Executive Compensation	Against
6 Frequency of Advisory Vote on Executive Compensation	1 Year
7 Ratification of Auditor	For

Informatica Inc**Voted**

Ticker Agenda Type	INFA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/13/2023)

	Vote Cast
1 Election of Directors	
1.1 Elect Janice D. Chaffin	For
1.2 Elect Gerald D. Held	For
1.3 Elect Ryan Lanpher	Withhold
1.4 Elect Austin Locke	Withhold
2 Ratification of Auditor	For
3 Advisory Vote on Executive Compensation	Against

Information Services Group Inc.**Voted**

Ticker Agenda Type	III Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/27/2023)

	Vote Cast
1 Election of Directors	
1.1 Elect Neil G. Budnick	For

	1.2 Elect Gerald S. Hobbs	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Frequency of Advisory Vote on Executive Compensation	1 Year

Ingersoll-Rand Inc

Voted

Ticker Agenda Type	IR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/15/2023)

**Vote
Cast**

1	Elect Vicente Reynal	For
2	Elect William P. Donnelly	Against
3	Elect Kirk E. Arnold	Against
4	Elect Gary D. Forsee	For
5	Elect Jennifer Hartsock	Against
6	Elect John Humphrey	For
7	Elect Marc E. Jones	Against
8	Elect Mark Stevenson	Against
9	Elect Michael Stubblefield	For
10	Elect Tony L. White	Against
11	Ratification of Auditor	Against
12	Advisory Vote on Executive Compensation	Against
13	Frequency of Advisory Vote on Executive Compensation	1 Year

Ingevity Corp

Voted

Ticker Agenda Type	NGVT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/27/2023)

**Vote
Cast**

1	Elect Jean S. Blackwell	For
2	Elect Luis Fernandez-Moreno	For
3	Elect John C. Fortson	For
4	Elect Diane H. Gulyas	For

5	Elect Bruce D. Hoechner	For
6	Elect Frederick J. Lynch	For
7	Elect Karen G. Narwold	For
8	Elect Daniel F. Sansone	For
9	Elect William J. Slocum	For
10	Elect Benjamin G. Wright	For
11	Advisory Vote on Executive Compensation	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year
13	Ratification of Auditor	For
14	Amendment to the 2017 Employee Stock Purchase Plan	For


Ingles Markets, Inc.

Voted

Ticker	IMKTA	Country Of Origin	US
Agenda Type	Mgmt		

Annual Meeting Agenda (02/14/2023)

Vote Cast

1	Election of Directors	
1.1	Elect Ernest E. Ferguson	Withhold
1.2	Elect John R. Lowden	For
2	Advisory Vote on Executive Compensation	Against
 3	Shareholder Proposal Regarding Recapitalization	For

Ingredion Inc

Voted

Ticker	INGR	Country Of Origin	US
Agenda Type	Mgmt		

Annual Meeting Agenda (05/19/2023)

Vote Cast

1	Elect David B. Fischer	Against
2	Elect Paul Hanrahan	For
3	Elect Rhonda L. Jordan	Against
4	Elect Gregory B. Kenny	Against
5	Elect Charles V. Magro	Against
6	Elect Victoria J. Reich	For
7	Elect Catherine A. Suever	For

8	Elect Stephan B. Tanda	Against
9	Elect Jorge A. Uribe	Against
10	Elect Patricia Verduin	For
11	Elect Dwayne A. Wilson	For
12	Elect James Zallie	For
13	Advisory Vote on Executive Compensation	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year
15	Ratification of Auditor	For
16	Approval of Exclusive Forum Provisions	Against
17	Approval of the 2023 Stock Incentive Plan	Against

Inhibrx Inc

Voted

Ticker Agenda Type	INBX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/25/2023)

		Vote Cast
1	Elect Mark P. Lappe	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Inmode Ltd

Voted

Ticker Agenda Type	INMD Mgmt	Country Of Origin	IL
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Annual Meeting Agenda (04/03/2023)

		Vote Cast
1	Elect Hadar Ron	Against
2	Increase in Authorized Capital	For
3	Consulting Fee Increase of CEO	Against
4	Base salary increase of CTO	Against
5	RSU Grants of Non-Executive Directors	For
6	Appointment of Auditor	For

Innospec Inc

Voted

Ticker Agenda Type	IOSP Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/04/2023)

		Vote Cast
1	Elect Claudia Poccia	For
2	Elect Elizabeth K. Arnold	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Advisory Vote on Executive Compensation	For
5	Ratification of Auditor	For

InnovAge Holding Corp

Voted

Ticker Agenda Type	INNV Mgmt	Country Of Origin	US
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Annual Meeting Agenda (12/13/2023)

		Vote Cast
1	Elect John Ellis "Jeb" Bush	For
2	Elect Patricia Fontneau	For
3	Elect Edward Kennedy Jr.	For
4	Ratification of Auditor	For

Innovative Industrial Properties Inc

Voted

Ticker Agenda Type	IIPR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/07/2023)

		Vote Cast
1	Elect Alan D. Gold	For
2	Elect Gary A. Kreitzer	Withhold
3	Elect Mary A. Curran	Withhold
4	Elect Scott Shoemaker	Withhold
5	Elect Paul Smithers	For

6	Elect David Stecher	For
7	Ratification of Auditor	For
8	Advisory Vote on Executive Compensation	Against

Innovid Corp

Voted

Ticker Agenda Type	CTV Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/07/2023)

**Vote
Cast**

1	Elect of Directors	
1.1	Elect Rachel Lam	Withhold
1.2	Elect Gilad Shany	For
2	Ratification of Auditor	For

Innoviva Inc

Voted

Ticker Agenda Type	INVA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/22/2023)

**Vote
Cast**

1	Elect Deborah L. Birx	Against
2	Elect Mark A. DiPaolo	For
3	Elect Jules A. Haimovitz	Against
4	Elect Odysseas D. Kostas	For
5	Elect Sarah J. Schlesinger	Against
6	Elect Sapna Srivastava	Against
7	Advisory Vote on Executive Compensation	For
8	Frequency of Advisory Vote on Executive Compensation	1 Year
9	Ratification of Auditor	For
10	Approval of the 2023 Employee Stock Purchase Plan	For

Inogen Inc**Voted**

Ticker Agenda Type	INGN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/31/2023)**Vote
Cast**

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Glenn Boehnlein | For |
| 1.2 | Elect Thomas A. West | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | Against |
| 4 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 5 | Approval of the 2023 Equity Incentive Plan | For |

Inotiv Inc**Voted**

Ticker Agenda Type	NOTV Mgmt	Country Of Origin	US
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Annual Meeting Agenda (03/16/2023)**Vote
Cast**

- | | | |
|---|--------------------------|----------|
| 1 | Elect Richard A. Johnson | Withhold |
| 2 | Elect Nigel Brown | Withhold |
| 3 | Ratification of Auditor | For |

Inovio Pharmaceuticals Inc**Voted**

Ticker Agenda Type	INO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/16/2023)**Vote
Cast**

- | | | |
|-----|--------------------------|-----|
| 1 | Election of Directors | |
| 1.1 | Elect Jacqueline E. Shea | For |
| 1.2 | Elect Simon X. Benito | For |
| 1.3 | Elect Roger D. Dansey | For |

1.4	Elect Ann C. Miller	Withhold
1.5	Elect Jay P. Shepard	Withhold
1.6	Elect David B. Weiner	For
1.7	Elect Wendy L. Yarno	Withhold
1.8	Elect Lota S. Zoth	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Frequency of Advisory Vote on Executive Compensation	1 Year
5	Approval of the 2023 Omnibus Incentive Plan	For

Inseego Corp

Voted

Ticker INSG
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (09/05/2023)

Vote Cast

1	Elect James B. Avery	Withhold
2	Elect Jeffrey Tudor	Withhold
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year
6	Reverse Stock Split	For
7	Increase in Authorized Common Stock	Against
8	Right to Adjourn Meeting	Against

Insight Enterprises Inc.

Voted

Ticker NSIT
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/17/2023)

Vote Cast

1	Elect Richard E. Allen	For
2	Elect Bruce W. Armstrong	For
3	Elect Alexander L. Baum	For
4	Elect Linda M. Breard	For
5	Elect Timothy A. Crown	For
6	Elect Catherine Courage	For
7	Elect Anthony A. Ibarguen	For
8	Elect Joyce A. Mullen	For
9	Elect Kathleen S. Pushor	For

10	Elect Girish Rishi	For
11	Advisory Vote on Executive Compensation	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year
13	Approval of the 2023 Employee Stock Purchase Plan	For
14	Ratification of Auditor	For

Insmmed Inc

Voted

Ticker Agenda Type	INSM Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/11/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Elizabeth McKee Anderson	For
1.2	Elect Clarissa Desjardins	For
1.3	Elect David W.J. McGirr	For
2	Advisory Vote on Executive Compensation	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For
5	Amendment to the 2019 Incentive Plan	For

Insperty Inc

Voted

Ticker Agenda Type	NSP Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/22/2023)

**Vote
Cast**

1	Elect Timothy T. Clifford	Against
2	Elect Ellen H. Masterson	For
3	Elect Latha Ramchand	For
4	Approval of the Incentive Plan	For
5	Advisory Vote on Executive Compensation	Against
6	Frequency of Advisory Vote on Executive Compensation	1 Year
7	Ratification of Auditor	For

Inspirato Incorporated

Voted

Ticker Agenda Type	ISPO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/18/2023)

1	Elect Eric Grosse	Vote Cast	For
2	Ratification of Auditor		For

Inspire Medical Systems Inc

Voted

Ticker Agenda Type	INSP Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/27/2023)

1	Election of Directors	Vote Cast	
1.1	Elect Cynthia B. Burks		For
1.2	Elect Gary L. Ellis		For
1.3	Elect Georgia Garinois-Melenikiotou		For
1.4	Elect Dana G. Mead, Jr.		For
2	Ratification of Auditor		Against
3	Advisory Vote on Executive Compensation		For

Inspired Entertainment Inc

Voted

Ticker Agenda Type	INSE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/09/2023)**Vote
Cast**

1	Election of Directors	
1.1	Elect A. Lorne Weil	For
1.2	Elect Michael R. Chambrello	For
1.3	Elect Ira H. Raphaelson	For
1.4	Elect Desirée G. Rogers	For
1.5	Elect Steven M. Saferin	For
1.6	Elect Katja Tautscher	For
1.7	Elect John M. Vandemore	For
2	Advisory Vote on Executive Compensation	Against
3	Approval of the 2023 Omnibus Incentive Plan	For
4	Ratification of Auditor	For

Installed Building Products Inc

Voted

Ticker IBP
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/25/2023)

Vote Cast

1	Elect Michael T. Miller	For
2	Elect Marchelle E. Moore	For
3	Elect Robert H. Schottenstein	For
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year
7	Approval of the 2023 Omnibus Incentive Plan	For

Insteel Industries, Inc.

Voted

Ticker IIN
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (02/14/2023)

Vote Cast

1	Election of Directors	
1.1	Elect Abney S. Boxley, III	Withhold
1.2	Elect Anne M. Lloyd	For
1.3	Elect W. Allen Rogers II	Withhold
2	Advisory Vote on Executive Compensation	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For

Instil Bio Inc**Voted****Ticker
Agenda Type**TIL
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/14/2023)**Vote
Cast**

- 1 Elect George Matcham
- 2 Elect Neil W. Gibson
- 3 Reverse Stock Split
- 4 Ratification of Auditor

For
Withhold
For
For

Instructure Holdings Inc**Voted****Ticker
Agenda Type**INST
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/25/2023)**Vote
Cast**

- 1 Elect Erik Akopiantz
- 2 Elect James Hutter
- 3 Advisory Vote on Executive Compensation
- 4 Ratification of Auditor
- 5 Amendment to Articles Regarding Officer
Exculpation

Withhold
For
For
For
Against

Insulet Corporation**Voted****Ticker
Agenda Type**PODD
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/23/2023)**Vote
Cast**

1	Election of Directors	
1.1	Elect Luciana Borio	Withhold
1.2	Elect Michael R. Minogue	For
1.3	Elect Corinne H. Nevinny	Withhold
2	Advisory Vote on Executive Compensation	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For

Intapp Inc

Voted

Ticker Agenda Type	INTA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (11/14/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Martin Fichtner	Withhold
1.2	Elect Chris Gaffney	Withhold
1.3	Elect John Hall	For
2	Ratification of Auditor	For

Integer Holdings Corp

Voted

Ticker Agenda Type	ITGR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/24/2023)

**Vote
Cast**

1	Elect Sheila Antrum	For
2	Elect Pamela G. Bailey	For
3	Elect Cheryl C. Capps	For
4	Elect Joseph W. Dziedzic	For
5	Elect James F. Hinrichs	For
6	Elect Jean M. Hobby	For
7	Elect Tyrone Jeffers	For
8	Elect M. Craig Maxwell	For
9	Elect Filippo Passerini	For
10	Elect Donald J. Spence	For
11	Elect William B. Summers, Jr.	For
12	Ratification of Auditor	For

- 13 Advisory Vote on Executive Compensation For
- 14 Frequency of Advisory Vote on Executive Compensation 1 Year

Integra Lifesciences Holdings Corp

Voted

Ticker IART
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/12/2023)

Vote Cast

- 1 Elect Jan D. De Witte For
- 2 Elect Keith Bradley Against
- 3 Elect Shaundra D. Clay For
- 4 Elect Stuart M. Essig For
- 5 Elect Barbara B. Hill Against
- 6 Elect Renee W. Lo Against
- 7 Elect Raymond G. Murphy Against
- 8 Elect Christian S. Schade For
- 9 Ratification of Auditor For
- 10 Advisory Vote on Executive Compensation For
- 11 Frequency of Advisory Vote on Executive Compensation 1 Year

Integral Ad Science Holding Corp

Voted

Ticker IAS
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/11/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Otto Berkes Withhold
 - 1.2 Elect Brooke Nakatsukasa Withhold
 - 1.3 Elect Lisa Utzschneider Withhold
- 2 Ratification of Auditor For

Intel Corp.

Voted

Ticker
Agenda Type



INTC
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/11/2023)

Vote
Cast

1	Elect Patrick P. Gelsinger	For
2	Elect James J. Goetz	Against
3	Elect Andrea J. Goldsmith	For
4	Elect Alyssa H. Henry	For
5	Elect S. Omar Ishrak	Against
6	Elect Risa Lavizzo-Mourey	Against
7	Elect Tsu-Jae King Liu	For
8	Elect Barbara G. Novick	Against
9	Elect Gregory D. Smith	For
10	Elect Lip-Bu Tan	For
11	Elect Dion J. Weisler	Against
12	Elect Frank D. Yeary	Against
13	Ratification of Auditor	For
14	Advisory Vote on Executive Compensation	Against
15	Amendment to the 2006 Equity Incentive Plan	Against
16	Frequency of Advisory Vote on Executive Compensation	1 Year
 17	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	For
 18	Shareholder Proposal Regarding Third-Party Review for ESG Congruency with Business in China	Abstain

Intellia Therapeutics Inc

Voted

Ticker
Agenda Type

NTLA
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/14/2023)

Vote
Cast

1	Election of Directors	
1.1	Elect Muna Bhanji	For
1.2	Elect John F. Crowley	For
1.3	Elect Jesse Goodman	For
2	Ratification of Auditor	For

3	Advisory Vote on Executive Compensation	For
4	Increase in Authorized Common Stock	For

Inter Parfums, Inc.

Voted

Ticker Agenda Type	IPAR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (09/14/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Jean Madar	For
1.2	Elect Philippe Bénacin	Withhold
1.3	Elect Philippe Santi	For
1.4	Elect Francois Heilbronn	Withhold
1.5	Elect Robert Bensoussan	Withhold
1.6	Elect Véronique Gabai-Pinsky	Withhold
1.7	Elect Gilbert Harrison	For
1.8	Elect Michel Atwood	For
1.9	Elect Gerard Kappauf	For
2	Advisory Vote on Executive Compensation	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Amendment to the 2016 Option Plan	For
5	Ratification of Auditor	For

Interactive Brokers Group Inc

Voted

Ticker Agenda Type	IBKR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/20/2023)

		Vote Cast
1	Elect Thomas Peterffy	Against
2	Elect Earl H. Nemser	Against
3	Elect Milan Galik	Against
4	Elect Paul J. Brody	Against
5	Elect Lawrence E. Harris	For
6	Elect Philip Uhde	For
7	Elect William Peterffy	Against
8	Elect Nicole Yuen	Against

9	Elect Jill Bright	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	Against
12	Frequency of Advisory Vote on Executive Compensation	1 Year
13	Amendment to the 2007 Stock Incentive Plan	For

Intercept Pharmaceuticals Inc

Voted

Ticker Agenda Type	ICPT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/24/2023)

**Vote
Cast**

1	Elect Paolo Fundarò	For
2	Elect Jerome Durso	For
3	Elect Srinivas Akkaraju	Withhold
4	Elect Luca Benatti	For
5	Elect Daniel M. Bradbury	Withhold
6	Elect Keith Gottesdiener	For
7	Elect Nancy Miller-Rich	For
8	Elect Mark Pruzanski	For
9	Elect Dagmar Rosa-Bjorkeson	For
10	Elect Gino Santini	Withhold
11	Elect Glenn P. Sblendorio	Withhold
12	Approval of the 2023 Equity Incentive Plan	For
13	Advisory Vote on Executive Compensation	For
14	Ratification of Auditor	For

Intercontinental Exchange Inc


Voted

Ticker Agenda Type	ICE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/19/2023)

**Vote
Cast**

1	Elect Sharon Y. Bowen	For
2	Elect Shantella E. Cooper	For
3	Elect Duriya M. Farooqui	For
4	Elect Lord Hague of Richmond	Against
5	Elect Mark F. Mulhern	For
6	Elect Thomas E. Noonan	Against

7	Elect Caroline L. Silver	For
8	Elect Jeffrey C. Sprecher	For
9	Elect Judith A. Sprieser	Against
10	Elect Martha A. Tirinnanzi	For
11	Advisory Vote on Executive Compensation	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year
13	Ratification of Auditor	For
 14	Shareholder Proposal Regarding Allowing Beneficial Owners to Call Special Meetings	Abstain

Interdigital Inc

Voted

Ticker IDCC
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/07/2023)

Vote Cast

1	Elect Derek K. Aberle	For
2	Elect Samir Armaly	For
3	Elect Lawrence (Liren) Chen	For
4	Elect Joan H. Gillman	For
5	Elect S. Douglas Hutcheson	For
6	Elect John A. Kritzmacher	Against
7	Elect Pierre-Yves Lesaicherre	For
8	Elect John D. Markley, Jr.	Against
9	Elect Jean F. Rankin	Against
10	Advisory Vote on Executive Compensation	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year
12	Ratification of Auditor	For

Interface Inc.

Voted

Ticker IFSIA
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/15/2023)

Vote Cast

1	Elect John P. Burke	For
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2	Elect Dwight Gibson	For
3	Elect Daniel T. Hendrix	For
4	Elect Laurel M. Hurd	For
5	Elect Christopher G. Kennedy	For
6	Elect Joseph Keough	For
7	Elect Catherine M. Kilbane	For
8	Elect K. David Kohler	For
9	Elect Robert T. Obrien	For
10	Advisory Vote on Executive Compensation	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year
12	Ratification of Auditor	For

International Bancshares Corp.

Voted

Ticker Agenda Type	IBOC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/15/2023)

**Vote
Cast**

1	Elect Javier de Anda	For
2	Elect Rudolph M. Miles	For
3	Elect Larry A. Norton	Against
4	Elect Antonio R. Sanchez, Jr.	For
5	Elect Douglas B. Howland	Against
6	Elect Dennis E. Nixon	For
7	Elect Roberto R. Resendez	Against
8	Elect Diana G. Zuniga	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For

International Business Machines Corp.

Voted

Ticker Agenda Type	IBM Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/25/2023)

**Vote
Cast**

1	Elect Thomas Buberl	For
2	Elect David N. Farr	For
3	Elect Alex Gorsky	For
4	Elect Michelle Howard	For
5	Elect Arvind Krishna	For

	6	Elect Andrew N. Liveris	Against
	7	Elect F. William McNabb, III	For
	8	Elect Martha E. Pollack	Against
	9	Elect Joseph R. Swedish	Against
	10	Elect Peter R. Voser	For
	11	Elect Frederick H. Waddell	Against
	12	Elect Alfred W. Zollar	For
	13	Ratification of Auditor	For
	14	Advisory Vote on Executive Compensation	Against
	15	Frequency of Advisory Vote on Executive Compensation	1 Year
(SHP)	16	Shareholder Proposal Regarding Independent Chair	For
(SHP)	17	Shareholder Proposal Regarding Lobbying Report	For
(SHP)	18	Shareholder Proposal Regarding Report on Corporate Operations with China	Abstain
(SHP)	19	Shareholder Proposal Regarding Report on Effectiveness of Workplace Sexual Harassment and Discrimination Policies	For

International Flavors & Fragrances Inc.

Voted

Ticker Agenda Type	IFF Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/03/2023)

		Vote Cast
1	Elect Kathryn J. Boor	For
2	Elect Barry A. Bruno	For
3	Elect Franklin K. Clyburn, Jr.	For
4	Elect Mark J. Costa	For
5	Elect Carol Anthony Davidson	For
6	Elect Roger W. Ferguson, Jr.	Against
7	Elect John F. Ferraro	For
8	Elect Christina A. Gold	Against
9	Elect Gary Hu	For
10	Elect Kevin O'Byrne	For
11	Elect Dawn C. Willoughby	Against
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year

International Game Technology PLC**Voted****Ticker
Agenda Type**IGT
Mgmt**Country Of
Origin**

GB

Annual Meeting Agenda (05/09/2023)**Vote
Cast**

1	Accounts and Reports	For
2	Remuneration Report	Against
3	Elect Massimiliano Chiara	Against
4	Elect Alberto Dessy	For
5	Elect Marco Drago	For
6	Elect Ashley M. Hunter	For
7	Elect James F. McCann	For
8	Elect Heather McGregor	For
9	Elect Lorenzo Pellicoli	For
10	Elect Maria Pinelli	For
11	Elect Samantha Ravich	For
12	Elect Vincent L. Sadusky	For
13	Elect Marco Sala	For
14	Elect Gianmario Tondato da Ruos	For
15	Appointment of Auditor	For
16	Authority to Set Auditor's Fees	For
17	Authorisation of Political Donations	For
18	Authority to Issue Shares w/ Preemptive Rights	For
19	Authority to Issue Shares w/o Preemptive Rights	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
21	Authority to Repurchase Shares	For
22	Reduction in Revaluation Reserve	For
23	Cancellation of B Ordinary Share (Revaluation Reserve Reduction)	For

International Money Express Inc.**Voted****Ticker
Agenda Type**IMXI
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/23/2023)**Vote
Cast**

1	Election of Directors	
1.1	Elect Debra A. Bradford	For
1.2	Elect John Rincon	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

4 Frequency of Advisory Vote on Executive Compensation

1 Year

International Paper Co.

Voted

Ticker
Agenda Type



IP
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/08/2023)

Vote
Cast

1	Elect Christopher M. Connor	Against
2	Elect Ahmet Cemal Dorduncu	Against
3	Elect Ilene S. Gordon	Against
4	Elect Anders Gustafsson	Against
5	Elect Jacqueline C. Hinman	Against
6	Elect Clinton A. Lewis, Jr.	Against
7	Elect D. G. Macpherson	Against
8	Elect Kathryn D. Sullivan	Against
9	Elect Mark S. Sutton	Against
10	Elect Anton V. Vincent	Against
11	Elect Raymond Guy Young	Against
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year
 15	Shareholder Proposal Regarding Independent Chair	For
 16	Shareholder Proposal Regarding Report on Corporate Operations with China	Abstain

International Seaways Inc

Voted

Ticker
Agenda Type

INSW
Mgmt

Country Of
Origin

MH

Annual Meeting Agenda (06/06/2023)

Vote
Cast

1	Election of Directors	
1.1	Elect Douglas D. Wheat	For
1.2	Elect Timothy J. Bernlohr	For
1.3	Elect Ian T. Blackley	For

1.4	Elect Alexandra Kate Blankenship	For
1.5	Elect Randee E. Day	For
1.6	Elect David I. Greenberg	For
1.7	Elect Joseph I. Kronsberg	For
1.8	Elect Nadim Z. Qureshi	For
1.9	Elect Craig H. Stevenson, Jr.	For
1.10	Elect Lois K. Zabrocky	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year
5	Amendment to Shareholder Rights Agreement	Against


Interpublic Group Of Cos., Inc.

Voted

Ticker	IPG	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/25/2023)

**Vote
Cast**

1	Elect Jocelyn E. Carter-Miller	Against
2	Elect Mary J. Steele Guilfoile	Against
3	Elect Dawn Hudson	Against
4	Elect Philippe Krakowsky	For
5	Elect Jonathan F. Miller	Against
6	Elect Patrick Q. Moore	For
7	Elect Linda S. Sanford	Against
8	Elect David M. Thomas	Against
9	Elect E. Lee Wyatt Jr.	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year
 13	Shareholder Proposal Regarding Independent Chair	For

Intra-Cellular Therapies Inc

Voted

Ticker
Agenda Type

ITCI
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/23/2023)

- 1 Elect E. Rene Salas
- 2 Ratification of Auditor
- 3 Advisory Vote on Executive Compensation

Vote
Cast

Withhold
Against
For

Intrepid Potash Inc

Voted

Ticker
Agenda Type

IPI
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/19/2023)

- 1 Elect Robert P. Jornayvaz III
- 2 Elect William M. Zisch
- 3 Ratification of Auditor
- 4 Advisory Vote on Executive Compensation
- 5 Frequency of Advisory Vote on Executive Compensation

Vote
Cast

For
For
For
For
1 Year

Intuit Inc

Voted

Ticker
Agenda Type

INTU
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (01/19/2023)

- 1 Elect Eve Burton
- 2 Elect Scott D. Cook
- 3 Elect Richard L. Dalzell
- 4 Elect Sasan Goodarzi
- 5 Elect Deborah Liu
- 6 Elect Tekedra Mawakana
- 7 Elect Suzanne Nora Johnson

Vote
Cast

For
For
For
For
For
For
For

8	Elect Thomas J. Szkutak	For
9	Elect Raul Vazquez	For
10	Advisory Vote on Executive Compensation	For
11	Ratification of Auditor	For
12	Amendment to the Employee Stock Purchase Plan	For


Intuitive Surgical Inc

Voted

Ticker	ISRG	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (04/27/2023)

**Vote
Cast**

1	Elect Craig H. Barratt	For
2	Elect Joseph C. Beery	For
3	Elect Gary S. Guthart	For
4	Elect Amal M. Johnson	For
5	Elect Don R. Kania	For
6	Elect Amy L. Ladd	For
7	Elect Keith R. Leonard, Jr.	For
8	Elect Alan J. Levy	For
9	Elect Jami Dover Nachtsheim	For
10	Elect Monica P. Reed	For
11	Elect Mark J. Rubash	For
12	Advisory Vote on Executive Compensation	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year
14	Ratification of Auditor	For
 15	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For

InvenTrust Properties Corp

Voted

Ticker IARE
 Agenda Type Mgmt Country Of US
 Origin

Annual Meeting Agenda (05/04/2023)

Vote
 Cast

- | | | |
|----|--|--------|
| 1 | Elect Stuart Aitken | For |
| 2 | Elect Amanda Black | For |
| 3 | Elect Daniel J. Busch | For |
| 4 | Elect Thomas F. Glavin | For |
| 5 | Elect Scott A. Nelson | For |
| 6 | Elect Paula Saban | For |
| 7 | Elect Smita N. Shah | For |
| 8 | Elect Michael A. Stein | For |
| 9 | Elect Julian E. Whitehurst | For |
| 10 | Ratification of Auditor | For |
| 11 | Advisory Vote on Executive Compensation | For |
| 12 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 13 | Approval of the 2023 Employee Stock Purchase Plan | For |
| 14 | Amendment to Charter to Provide Shareholders Power to Amend Bylaws | For |

Invesco Ltd

Voted

Ticker IVZ
 Agenda Type Mgmt Country Of BM
 Origin

Annual Meeting Agenda (05/25/2023)

Vote
 Cast

- | | | |
|----|--|---------|
| 1 | Elect Sarah E. Beshar | Against |
| 2 | Elect Thomas M. Finke | Against |
| 3 | Elect Martin L. Flanagan | For |
| 4 | Elect Thomas P. Gibbons | Against |
| 5 | Elect William F. Glavin, Jr. | Against |
| 6 | Elect Elizabeth S. Johnson | Against |
| 7 | Elect Denis Kessler | Against |
| 8 | Elect Sir Nigel Sheinwald | Against |
| 9 | Elect Paula C. Tolliver | Against |
| 10 | Elect G. Richard Wagoner, Jr. | Against |
| 11 | Elect Christopher C. Womack | For |
| 12 | Elect Phoebe A. Wood | Against |
| 13 | Advisory Vote on Executive Compensation | Against |
| 14 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 15 | Elimination of Supermajority Requirements | For |
| 16 | Ratification of Auditor | For |

Invesco Mortgage Capital Inc**Voted**

Ticker Agenda Type	IVR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/08/2023)**Vote
Cast**

1	Elect John S. Day	Against
2	Elect Carolyn B. Handlon	Against
3	Elect Katharine W. Kelley	Against
4	Elect Don H. Liu	Against
5	Elect Dennis P. Lockhart	Against
6	Elect Gregory G. McGreevey	For
7	Elect Beth A. Zayicek	For
8	Advisory Vote on Executive Compensation	For
9	Frequency of Advisory Vote on Executive Compensation	1 Year
10	Ratification of Auditor	For

Investors Title Co.**Voted**

Ticker Agenda Type	ITIC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/17/2023)**Vote
Cast**

1	Election of Directors	
1.1	Elect Tammy F. Coley	Withhold
1.2	Elect W. Morris Fine	Withhold
1.3	Elect Richard M. Hutson, II	Withhold
1.4	Elect James E. Scott	Withhold
2	Ratification of Auditor	Against

Invitae Corp**Voted**

Ticker Agenda Type	NVTA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/05/2023)

		Vote Cast
1	Elect Geoffrey S. Crouse	Against
2	Elect Christine M. Gorjanc	Against
3	Elect Kenneth D. Knight	Against
4	Issuance of Common Stock	For
5	Advisory Vote on Executive Compensation	For
6	Ratification of Auditor	For

Invitation Homes Inc**Voted**

Ticker Agenda Type	INVH Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/17/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Michael D. Fascitelli	For
1.2	Elect Dallas B. Tanner	For
1.3	Elect Jana Cohen Barbe	Withhold
1.4	Elect Richard D. Bronson	Withhold
1.5	Elect Jeffrey E. Kelter	Withhold
1.6	Elect Joseph D. Margolis	Withhold
1.7	Elect John B. Rhea	Withhold
1.8	Elect Janice L. Sears	Withhold
1.9	Elect Frances Aldrich Sevilla-Sacasa	For
1.10	Elect Keith D. Taylor	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Invivyd Inc

Voted

Ticker Agenda Type	IVVD Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/23/2023)

		Vote Cast
1	Repeal of Classified Board	For
2	Election of Directors	
2.1	Elect Christine Lindenboom	For
2.2	Elect Terrance G. McGuire	For
3	Ratification of Auditor	For

Ionis Pharmaceuticals Inc

Voted

Ticker Agenda Type	IONS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/01/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Spencer R. Berthelsen	Withhold
1.2	Elect Joan E. Herman	Withhold
1.3	Elect B. Lynne Parshall	For
1.4	Elect Joseph H. Wender	Withhold
2	Advisory Vote on Executive Compensation	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Amendment to the 2011 Equity Incentive Plan	For
5	Amendment to the 2002 Non-Employee Directors' Stock Option Plan	For
6	Ratification of Auditor	For

IonQ Inc

Voted

Ticker Agenda Type	IONQ Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/07/2023)

		Vote Cast
1	Elect Ronald Bernal	For

2	Elect Kathryn Chou	Withhold
3	Elect Harry L. You	For
4	Ratification of Auditor	For

lovance Biotherapeutics Inc

Voted

Ticker Agenda Type	IOVA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/06/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Iain Dukes	Withhold
1.2	Elect Athena Countouriotis	Withhold
1.3	Elect Wendy L. Yarno	For
1.4	Elect Ryan Maynard	Withhold
1.5	Elect Merrill A. McPeak	Withhold
1.6	Elect Wayne P. Rothbaum	Withhold
1.7	Elect Michael Weiser	Withhold
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For
4	Amendment to the 2018 Equity Incentive Plan	For
5	Amendment to the 2020 Employee Stock Purchase Plan	For
6	Increase in Authorized Common Stock	For

IPG Photonics Corp

Voted

Ticker Agenda Type	IPGP Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/23/2023)

**Vote
Cast**

1	Elect Gregory Beecher	Against
2	Elect Michael Child	Against
3	Elect Jeanmarie Desmond	Against
4	Elect Gregory Dougherty	Against
5	Elect Eric Meurice	Against
6	Elect Natalia Pavlova	For
7	Elect John Peeler	Against
8	Elect Eugene A. Shcherbakov, Ph.D.	For
9	Elect Felix Stukalin	For
10	Elect Agnes Tang	For

11	Advisory Vote on Executive Compensation	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year
13	Amendment to the 2006 Incentive Compensation Plan	For
14	Amendment to Articles to Limit the Liability of Certain Officers	Against
15	Ratification of Auditor	For



IQVIA Holdings Inc

Voted

Ticker **IQV** **Country Of**
Agenda Type **Mgmt** **Origin** **US**

Annual Meeting Agenda (04/18/2023)

**Vote
Cast**

1	Elect Carol J. Burt	Against
2	Elect Colleen A. Goggins	Against
3	Elect Sheila A. Stamps	Against
4	Advisory Vote on Executive Compensation	Against
5	Permit Shareholders to Call Special Meetings	Abstain
 6	Shareholder Proposal Regarding Right to Call Special Meetings	For
 7	Shareholder Proposal Regarding Independent Chair	For
8	Ratification of Auditor	For

Iradimed Corp

Voted

Ticker **IRMD** **Country Of**
Agenda Type **Mgmt** **Origin** **US**

Annual Meeting Agenda (06/15/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Roger Susi	Withhold
1.2	Elect Monty Allen	Withhold
1.3	Elect Anthony Vuoto	Withhold
1.4	Elect Hilda Scharen-Guivel	For

1.5	Elect James B. Hawkins	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year
5	Approval of the 2023 Equity Incentive Plan	For
6	Amendment to Articles to Limit the Liability of Certain Officers	Against

iRhythm Technologies Inc

Voted

Ticker IRTC
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/24/2023)

Vote Cast

1	Election of Directors	
1.1	Elect Cathleen Noel Bairey Merz	Withhold
1.2	Elect Quentin Blackford	For
1.3	Elect Bruce G. Bodaken	Withhold
1.4	Elect Karen L. Ling	Withhold
1.5	Elect Mark J. Rubash	For
1.6	Elect Ralph Snyderman	For
1.7	Elect Abhijit Y. Talwalkar	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against

Iridium Communications Inc

Voted

Ticker IRDM
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/04/2023)

Vote Cast

1	Election of Directors	
1.1	Elect Robert H. Niehaus	For
1.2	Elect Thomas C. Canfield	For
1.3	Elect Matthew J. Desch	For
1.4	Elect Thomas J. Fitzpatrick	For
1.5	Elect L. Anthony Frazier	For
1.6	Elect Jane L. Harman	For
1.7	Elect Alvin B. Krongard	For
1.8	Elect Suzanne E. McBride	For

1.9	Elect Eric T. Olson	For
1.10	Elect Parker W. Rush	For
1.11	Elect Kay N. Sears	For
1.12	Elect Jacqueline E. Yeane	For
2	Advisory Vote on Executive Compensation	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Amendment to the 2015 Equity Incentive Plan	For
5	Ratification of Auditor	For

Iris Energy Ltd

Voted

Ticker	IREN	Country Of Origin	AU
Agenda Type	Mgmt		

Annual Meeting Agenda (11/29/2023)

Vote Cast

1	Elect Sunita Parasuraman	Against
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Irobot Corp

Voted

Ticker	IRBT	Country Of Origin	US
Agenda Type	Mgmt		

Annual Meeting Agenda (05/26/2023)

Vote Cast

1	Elect Karen M. Golz	For
2	Elect Andrew D. Miller	For
3	Elect Michelle V. Stacy	Against
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	Against
6	Frequency of Advisory Vote on Executive Compensation	1 Year

Irobot Corp**Voted**

Ticker Agenda Type	IRBT Mgmt	Country Of Origin	US
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Special Meeting Agenda (10/12/2023)

	Vote Cast
1 Merger (Amazon.com, Inc.)	For
2 Advisory Vote on Golden Parachutes	Against
3 Right to Adjourn Meeting	For

Iron Mountain Inc.**Voted**

Ticker Agenda Type	IRM Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/09/2023)

	Vote Cast
1 Elect Jennifer Allerton	For
2 Elect Pamela M. Arway	Against
3 Elect Clarke H. Bailey	Against
4 Elect Kent P. Dauten	Against
5 Elect Monte E. Ford	Against
6 Elect Robin L. Matlock	Against
7 Elect William L. Meaney	For
8 Elect Wendy J. Murdock	Against
9 Elect Walter C. Rakowich	Against
10 Elect Doyle R. Simons	Against
11 Advisory Vote on Executive Compensation	For
12 Frequency of Advisory Vote on Executive Compensation	1 Year
13 Ratification of Auditor	For

Ironwood Pharmaceuticals Inc**Voted**

Ticker Agenda Type	IRWD Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/20/2023)

	Vote Cast
1 Election of Directors	

1.1	Elect Mark G. Currie	Withhold
1.2	Elect Alexander J. Denner	Withhold
1.3	Elect Andrew Dreyfus	For
1.4	Elect Jon R. Duane	For
1.5	Elect Marla L. Kessler	For
1.6	Elect Thomas A. McCourt	For
1.7	Elect Julie H. McHugh	For
1.8	Elect Catherine Moukheibir	For
1.9	Elect Jay P. Shepard	For
2	Advisory Vote on Executive Compensation	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Amendment to the 2019 Equity Incentive Plan	For
5	Ratification of Auditor	For

ITEos Therapeutics Inc

Voted

Ticker	ITOS	Country Of Origin	US
Agenda Type	Mgmt		

Annual Meeting Agenda (06/13/2023)

Vote Cast

1	Elect Michel Detheux	For
2	Elect David Hallal	Withhold
3	Elect Tim Van Hauwermeiren	For
4	Elect Robert Iannone	For
5	Ratification of Auditor	For

Iteris Inc

Voted

Ticker	ITI	Country Of Origin	US
Agenda Type	Mgmt		

Annual Meeting Agenda (09/07/2023)

Vote Cast

1	Elect J. Joseph Bergera	For
2	Elect Gary Hall	For
3	Elect Gerard M. Mooney	For
4	Elect Laura L. Siegal	For
5	Elect Thomas L. Thomas	For
6	Elect Kimberly L. Valentine-Poska	For
7	Elect Dennis W. Zank	For
8	Advisory Vote on Executive Compensation	Against

9 Ratification of Auditor

For

Itron Inc.

Voted

Ticker
Agenda Type

ITRI
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/11/2023)

Vote
Cast

- | | | |
|---|--|---------|
| 1 | Elect Mary C. Hemmingsen | For |
| 2 | Elect Jerome J. Lande | For |
| 3 | Elect Frank M. Jaehnert | For |
| 4 | Advisory Vote on Executive Compensation | For |
| 5 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 6 | Amendment to the 2012 Employee Stock Purchase Plan | For |
| 7 | Ratification of Auditor | Against |

ITT Inc

Voted

Ticker
Agenda Type


ITT
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/10/2023)

Vote
Cast

- | | | |
|--|--|---------|
| 1 | Elect Don DeFosset | Against |
| 2 | Elect Nicholas C. Fanandakis | For |
| 3 | Elect Richard P. Lavin | For |
| 4 | Elect Rebecca A. McDonald | Against |
| 5 | Elect Timothy H. Powers | For |
| 6 | Elect Luca Savi | For |
| 7 | Elect Cheryl L. Shavers | For |
| 8 | Elect Sabrina Soussan | Against |
| 9 | Ratification of Auditor | For |
| 10 | Advisory Vote on Executive Compensation | For |
| 11 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 12 | Approval of the Employee Stock Purchase Plan | For |
|  13 | Shareholder Proposal Regarding Allowing Beneficial Owners to Call Special Meetings | Abstain |

Ituran Location And Control Ltd.**Voted****Ticker
Agenda Type**ITRN
Mgmt**Country Of
Origin**

IL

Annual Meeting Agenda (11/30/2023)**Vote
Cast**

1	Appointment of Auditor and Authority to Set Fees	For
2	Elect Yehuda Kahane	Against
3	Elect Nir Sheratzky	Against
4	Elect Yigal Shani	Against
5	Elect Israel Baron as an External Director	For
6	Confirmation of Controlling Shareholder	Against
7	Approve New Clawback Policy	For
8	Confirmation of Controlling Shareholder	Against

Ivanhoe Electric Inc**Voted****Ticker
Agenda Type**IE
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/08/2023)**Vote
Cast**

1	Elect Robert M. Friedland	For
2	Elect Taylor Melvin	For
3	Elect Russell Ball	For
4	Elect Hirofumi Katase	For
5	Elect Patrick Loftus-Hills	For
6	Elect Victoire de Margerie	For
7	Elect Priya Patil	Against
8	Elect Ronald J. Vance	For
9	Ratification of Auditor	For

IVERIC bio Inc

Voted

Ticker
Agenda Type

ISEE
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/17/2023)

Vote
Cast

- | | | |
|---|---|-----|
| 1 | Elect Jane P. Henderson | For |
| 2 | Elect Pravin U. Dugel | For |
| 3 | Elect Glenn P. Sblendorio | For |
| 4 | Advisory Vote on Executive Compensation | For |
| 5 | Increase in Authorized Common Stock | For |
| 6 | Approval of the 2023 Stock Incentive Plan | For |
| 7 | Ratification of Auditor | For |

IVERIC bio Inc

Voted

Ticker
Agenda Type

ISEE
Mgmt

Country Of
Origin

US

Special Meeting Agenda (07/06/2023)

Vote
Cast

- | | | |
|---|--|---------|
| 1 | Acquisition by Astellas US Holding, Inc. | For |
| 2 | Advisory Vote on Golden Parachutes | Against |
| 3 | Right to Adjourn Meeting | For |

J&J Snack Foods Corp.

Voted

Ticker
Agenda Type

JJSF
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (02/14/2023)

Vote
Cast

- | | | |
|-----|---|-----|
| 1 | Election of Directors | |
| 1.1 | Elect Sidney R. Brown | For |
| 1.2 | Elect Roy C. Jackson | For |
| 2 | Approval of the 2022 Long-Term Incentive Plan | For |
| 3 | Ratification of Auditor | For |

4	Advisory Vote on Executive Compensation	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year

J.B. Hunt Transport Services, Inc.

Voted

Ticker Agenda Type	JBHT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/27/2023)

**Vote
Cast**

1	Elect Francesca M. Edwardson	Against
2	Elect Wayne Garrison	For
3	Elect Sharilyn S. Gasaway	Against
4	Elect John B. (Thad) Hill, III	Against
5	Elect J. Bryan Hunt Jr.	For
6	Elect Persio V. Lisboa	For
7	Elect John N. Roberts III	For
8	Elect James L. Robo	Against
9	Elect Kirk Thompson	For
10	Advisory Vote on Executive Compensation	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year
12	Ratification of Auditor	For

J.M. Smucker Co.

Voted

Ticker Agenda Type	SJMA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (08/16/2023)

**Vote
Cast**

1	Elect Mercedes Abramo	For
2	Elect Tarang P. Amin	For
3	Elect Susan E. Chapman-Hughes	For
4	Elect Jay L. Henderson	For
5	Elect Jonathan E. Johnson III	For
6	Elect Kirk L. Perry	For
7	Elect Alex Shumate	For
8	Elect Mark T. Smucker	For

9	Elect Jodi L. Taylor	For
10	Elect Dawn C. Willoughby	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year

Jabil Inc

Voted

Ticker Agenda Type	JBL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (01/26/2023)

**Vote
Cast**

1	Elect Anousheh Ansari	For
2	Elect Christopher S. Holland	For
3	Elect Mark T. Mondello	For
4	Elect John C. Plant	Against
5	Elect Steven A. Raymund	Against
6	Elect Thomas A. Sansone	For
7	Elect David M. Stout	Against
8	Elect Kathleen A. Walters	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For

Jack Henry & Associates, Inc.

Voted

Ticker Agenda Type	JKHY Mgmt	Country Of Origin	US
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Annual Meeting Agenda (11/14/2023)

**Vote
Cast**

1	Elect David B. Foss	For
2	Elect Matthew C. Flanigan	Withhold
3	Elect Thomas H. Wilson, Jr.	Withhold
4	Elect Jacque R. Fiegel	Withhold
5	Elect Thomas A. Wimsett	For
6	Elect Laura G. Kelly	Withhold
7	Elect Shruti S. Miyashiro	Withhold

8	Elect Wesley A. Brown	Withhold
9	Elect Curtis A. Campbell	Withhold
10	Advisory Vote on Executive Compensation	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year
12	Ratification of Auditor	For

Jack In The Box, Inc.

Voted

Ticker Agenda Type	JACK Mgmt	Country Of Origin	US
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Annual Meeting Agenda (03/03/2023)

**Vote
Cast**

1	Elect Guillermo Diaz, Jr.	For
2	Elect David L. Goebel	For
3	Elect Darin S. Harris	For
4	Elect Sharon P. John	For
5	Elect Madeleine A. Kleiner	For
6	Elect Michael W. Murphy	For
7	Elect James M. Myers	For
8	Elect David M. Tehle	For
9	Elect Vivien M. Yeung	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For
12	Approval of the 2023 Omnibus Incentive Plan	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year

Jackson Financial Inc

Voted

Ticker Agenda Type	JXN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/19/2023)

**Vote
Cast**

1	Elect Lily Fu Claffee	For
2	Elect Gregory T. Durant	For
3	Elect Steven A. Kandarian	For
4	Elect Derek G. Kirkland	For

5	Elect Drew E. Lawton	For
6	Elect Martin J. Lippert	For
7	Elect Russell G. Noles	For
8	Elect Laura L. Prieskorn	For
9	Elect Esta E. Stecher	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For

Jacobs Solutions Inc

Voted

Ticker	J	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (01/24/2023)

**Vote
Cast**

1	Elect Steven J. Demetriou	For
2	Elect Chris M.T. Thompson	Against
3	Elect Priya Abani	Against
4	Elect Vincent K. Brooks	Against
5	Elect Ralph E. Eberhart	Against
6	Elect Manuel J. Fernandez	Against
7	Elect Georgette D. Kiser	Against
8	Elect Barbara L. Loughran	For
9	Elect Robert A. McNamara	For
10	Elect Robert V. Pragada	For
11	Elect Peter J. Robertson	Against
12	Advisory Vote on Executive Compensation	Against
13	Frequency of Advisory Vote on Executive Compensation	1 Year
14	Amendment to the Stock Incentive Plan	For
15	Ratification of Auditor	For

Jakks Pacific Inc.

Voted

Ticker	JAKK	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (12/15/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Matthew Winkler	Withhold

1.2	Elect Lori MacPherson	For
2	Amendment to the 2002 Stock Award and Incentive Plan	Against
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	Against
5	Frequency of Advisory Vote on Executive Compensation	1 Year

James River Group Holdings Ltd

Voted

Ticker	JRVR	Country Of Origin	BM
Agenda Type	Mgmt		

Annual Meeting Agenda (07/27/2023)

Vote Cast

1	Elect Dennis J. Langwell	For
2	Elect Peter B. Migliorato	For
3	Elect Ollie L. Sherman	For
4	Elect Frank D'Orazio	For
5	Ratification of Auditor	For
6	Advisory Vote on Executive Compensation	For

Jamf Holding Corp

Voted

Ticker	JAMF	Country Of Origin	US
Agenda Type	Mgmt		

Annual Meeting Agenda (05/23/2023)

Vote Cast

1	Election of Directors	
1.1	Elect Andre Durand	For
1.2	Elect Kevin Klausmeyer	For
1.3	Elect Vina M. Leite	Withhold
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Janus Henderson Group plc**Voted**

Ticker Agenda Type	JHG Mgmt	Country Of Origin	JE
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Annual Meeting Agenda (05/03/2023)

	Vote Cast
1 Elect Brian M. Baldwin	For
2 Elect John Cassaday	Against
3 Elect Alison Davis	Abstain
4 Elect Kalpana Desai	Against
5 Elect Ali Dibadj	For
6 Elect Kevin Dolan	Against
7 Elect Eugene Flood, Jr.	Against
8 Elect Edward Garden	For
9 Elect Alison A. Quirk	Against
10 Elect Angela Seymour-Jackson	Against
11 Elect Anne Sheehan	For
12 Advisory Vote on Executive Compensation	Against
13 Renewal of Authority to Repurchase Common Stock	For
14 Renewal of Authority to Repurchase CDIs	For
15 Reappointment and Remuneration of Auditors	For

Janus International Group Inc**Voted**

Ticker Agenda Type	JBI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/16/2023)

	Vote Cast
1 Elect Thomas Szlosek	For
2 Elect David Doll	Against
3 Ratification of Auditor	For

Janux Therapeutics Inc

Voted

Ticker
Agenda Type

JANX
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/14/2023)

		Vote Cast
1	Elect Sheila Gujrathi	Withhold
2	Elect Alana McNulty	Withhold
3	Ratification of Auditor	Against

Jazz Pharmaceuticals plc

Voted

Ticker
Agenda Type

JAZZ
Mgmt

Country Of
Origin

IE

Annual Meeting Agenda (08/03/2023)

		Vote Cast
1	Elect Bruce C. Cozadd	For
2	Elect Heather Ann McSharry	Against
3	Elect Anne O'Riordan	For
4	Elect Rick E. Winningham	Against
5	Ratification of Auditor	For
6	Advisory Vote on Executive Compensation	For
7	Authority to Issue Shares w/o Preemptive Rights	For
8	Right to Adjourn Meeting	For

JBG SMITH Properties

Voted

Ticker
Agenda Type

JBGS
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/04/2023)

		Vote Cast
1	Elect Phyllis R. Caldwell	For
2	Elect Scott A. Estes	Against

3	Elect Alan S. Forman	Against
4	Elect Michael J. Glosserman	For
5	Elect W. Matthew Kelly	For
6	Elect Alisa M. Mall	Against
7	Elect Carol A. Melton	Against
8	Elect William J. Mulrow	Against
9	Elect D. Ellen Shuman	Against
10	Elect Robert A. Stewart	For
11	Advisory Vote on Executive Compensation	Against
12	Ratification of Auditor	For

JD.com Inc

Voted

Ticker JD
Agenda Type Mgmt
Country Of Origin KY

Annual Meeting Agenda (06/21/2023)

Vote Cast

1	Amended and Restated Articles of Association	For
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Jefferies Financial Group Inc

Voted

Ticker JEF
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (03/29/2023)

Vote Cast

1	Elect Linda L. Adamany	For
2	Elect Barry J. Alperin	Against
3	Elect Robert D. Beyer	Against
4	Elect Matrice Ellis Kirk	For
5	Elect Brian P. Friedman	For
6	Elect MaryAnne Gilmartin	Against
7	Elect Richard B. Handler	For
8	Elect Thomas W. Jones	For
9	Elect Jacob M. Katz	For
10	Elect Michael T. O'Kane	Against
11	Elect Joseph S. Steinberg	For
12	Elect Melissa V. Weiler	Against
13	Advisory Vote on Executive Compensation	Against
14	Frequency of Advisory Vote on Executive Compensation	1 Year
15	Ratification of Auditor	For

Jefferies Financial Group Inc**Voted**

Ticker Agenda Type	JEF Mgmt	Country Of Origin	US
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Special Meeting Agenda (06/28/2023)

		Vote Cast
1	Amendment to to Authorize a New Class of Non-Voting Common Stock	Against
2	Right to Adjourn Meeting	For

JELD-WEN HOLDING**Voted**

Ticker Agenda Type	JELD Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/03/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect William J. Christensen	For
1.2	Elect Catherine Halligan	Withhold
1.3	Elect Tracey I. Joubert	Withhold
1.4	Elect Cynthia Marshall	Withhold
1.5	Elect David G. Nord	For
1.6	Elect Suzanne Stefany	For
1.7	Elect Bruce Taten	Withhold
1.8	Elect Roderick Wendt	For
1.9	Elect Steven E. Wynne	For
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For

Jetblue Airways Corp

Voted

Ticker Agenda Type	JBLU Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/16/2023)

	Vote Cast
1 Elect Ben Baldanza	For
2 Elect Peter Boneparth	Against
3 Elect Monte E. Ford	For
4 Elect Robin Hayes	For
5 Elect Ellen Jewett	Against
6 Elect Robert F. Leduc	For
7 Elect Teri P. McClure	Against
8 Elect Nik Mittal	For
9 Elect Sarah Robb O'Hagan	For
10 Elect Vivek Sharma	For
11 Elect Thomas Winkelmann	Against
12 Advisory Vote on Executive Compensation	For
13 Frequency of Advisory Vote on Executive Compensation	1 Year
14 Amendment to the 2020 Crewmember Stock Purchase Plan	For
15 Amendment to the 2020 Omnibus Incentive Plan	For
16 Ratification of Auditor	For

JOANN Inc

Voted

Ticker Agenda Type	JOAN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/27/2023)

	Vote Cast
1 Elect Lily W. Chang	Withhold
2 Elect Marybeth Hays	For
3 Ratification of Auditor	For
4 Advisory Vote on Executive Compensation	For
5 Amendment to the 2021 Equity Incentive Plan	Against
6 Approval of February 2023 Contingent Stock Option Grants Under the 2021 Equity Incentive Plan	Against
7 Approval of April 2023 Contingent Stock Option Grants Under the 2021 Equity Incentive Plan	Against

Joby Aviation Inc**Voted**

Ticker Agenda Type	JOBY Mgmt	Country Of Origin	KY
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Annual Meeting Agenda (06/22/2023)

	Vote Cast
1 Elect Halimah DeLaine Prado	Withhold
2 Elect Paul Sciarra	For
3 Elect Laura H. Wright	For
4 Ratification of Auditor	For
5 Advisory Vote on Executive Compensation	For
6 Frequency of Advisory Vote on Executive Compensation	1 Year

John Bean Technologies Corp**Voted**

Ticker Agenda Type	JBT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/12/2023)

	Vote Cast
1 Elect Barbara L. Brasier	For
2 Elect Brian A. Deck	For
3 Elect Polly B. Kawalek	For
4 Repeal of Classified Board	For
5 Advisory Vote on Executive Compensation	For
6 Frequency of Advisory Vote on Executive Compensation	1 Year
7 Ratification of Auditor	For

John Marshall Bancorp Inc

Voted

Ticker JMSB
Agenda Type Mgmt Country Of US
Origin

Annual Meeting Agenda (06/20/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Philip W. Allin	Withhold
1.2	Elect Christopher W. Bergstrom	Withhold
1.3	Elect Philip R. Chase	Withhold
1.4	Elect Michael T. Foster	Withhold
1.5	Elect Michael A. Garcia	Withhold
1.6	Elect Subhash K. Garg	Withhold
1.7	Elect Jonathan C. Kinney	Withhold
1.8	Elect O. Leland Mahan	Withhold
1.9	Elect Lim P. Nguonly	Withhold
2	Ratification of Auditor	For

John Wiley & Sons Inc.

Voted

Ticker WLY
Agenda Type Mgmt Country Of US
Origin

Annual Meeting Agenda (09/28/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Beth A. Birnbaum	Withhold
1.2	Elect Brian O. Hemphill	Withhold
1.3	Elect Inder M. Singh	For
2	Ratification of Auditor	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Advisory Vote on Executive Compensation	For

Johnson & Johnson

Voted

Ticker Agenda Type JNJ Mgmt Country Of Origin US

Annual Meeting Agenda (04/27/2023)

Vote Cast

- 1 Elect Darius Adamczyk For
- 2 Elect Mary C. Beckerle Against
- 3 Elect D. Scott Davis Against
- 4 Elect Jennifer A. Doudna Against
- 5 Elect Joaquin Duato For
- 6 Elect Marillyn A. Hewson For
- 7 Elect Paula A. Johnson For
- 8 Elect Hubert Joly Against
- 9 Elect Mark B. McClellan Against
- 10 Elect Anne Mulcahy Against
- 11 Elect Mark A. Weinberger For
- 12 Elect Nadja Y. West For
- 13 Advisory Vote on Executive Compensation For
- 14 Frequency of Advisory Vote on Executive Compensation 1 Year
- 15 Ratification of Auditor For
- (SHP) 16 Shareholder Proposal Regarding Adoption of Mandatory Arbitration Bylaw Abstain
- (SHP) 17 Shareholder Proposal Regarding Report on Access to COVID-19 Products For
- (SHP) 18 Shareholder Proposal Prohibiting Adjustments for Legal and Compliance Costs Abstain
- (SHP) 19 Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents For

Johnson Controls International plc

Voted

Ticker Agenda Type JCI Mgmt Country Of Origin IE

Annual Meeting Agenda (03/08/2023)

Vote Cast

- 1 Elect Jean S. Blackwell Against
- 2 Elect Pierre E. Cohade For
- 3 Elect Michael E. Daniels For
- 4 Elect W. Roy Dunbar For
- 5 Elect Gretchen R. Haggerty For
- 6 Elect Ayesha Khanna For

7	Elect Simone Menne	For
8	Elect George R. Oliver	For
9	Elect Carl Jürgen Tinggren	Against
10	Elect Mark P. Vergnano	For
11	Elect John D. Young	Against
12	Appointment of Auditor	For
13	Authority to Set Auditor's Fees	For
14	Authority to Repurchase Shares	For
15	Authorize Price Range at which the Company Can Re-Allot Treasury Shares	For
16	Advisory Vote on Executive Compensation	For
17	Frequency of Advisory Vote on Executive Compensation	1 Year
18	Authority to Issue Shares w/ Preemptive Rights	For
19	Authority to Issue Shares w/o Preemptive Rights	For

Johnson Outdoors Inc

Voted

Ticker JOUT
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (03/01/2023)

Vote Cast

1	Election of Directors	
1.1	Elect Paul G. Alexander	For
1.2	Elect John M. Fahey, Jr.	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year
5	Approval of the 2023 Non-Employee Director Stock Ownership Plan	For

Joint Corp

Voted

Ticker
Agenda Type

JYNT
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/25/2023)

		Vote Cast
1	Elect Matthew E. Rubel	Against
2	Elect Ronald V. DaVella	Against
3	Elect Suzanne M. Decker	For
4	Elect Peter D. Holt	For
5	Elect Abe Hong	For
6	Elect Glenn J. Krevlin	Against
7	Advisory Vote on Executive Compensation	For
8	Amendment to the 2014 Incentive Stock Plan	For
9	Ratification of Auditor	For

Jones Lang Lasalle Inc.

Voted

Ticker
Agenda Type

JLL
Mgmt









Country Of
Origin US

Annual Meeting Agenda (05/25/2023)

		Vote Cast
1	Elect Hugo Bagué	Against
2	Elect Matthew Carter, Jr.	Against
3	Elect Tina Ju	Against
4	Elect Bridget Macaskill	Against
5	Elect Deborah H. McAneny	Against
6	Elect Siddharth N. Mehta	Against
7	Elect Moses Ojeisekhoba	Against
8	Elect Jeetendra I. Patel	Against
9	Elect Ann Marie Petach	Against
10	Elect Larry Quinlan	Against
11	Elect Efrain Rivera	Against
12	Elect Christian Ulbrich	For
13	Advisory Vote on Executive Compensation	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year
15	Amendment to the 2019 Stock Award and Incentive Plan	For
16	Ratification of Auditor	For

Annual Meeting Agenda (05/16/2023)

Vote
Cast

1	Elect Linda B. Bammann	Against
2	Elect Stephen B. Burke	Against
3	Elect Todd A. Combs	Against
4	Elect James S. Crown	For
5	Elect Alicia Boler Davis	For
6	Elect James Dimon	For
7	Elect Timothy P. Flynn	Against
8	Elect Alex Gorsky	For
9	Elect Mellody Hobson	For
10	Elect Michael A. Neal	For
11	Elect Phebe N. Novakovic	For
12	Elect Virginia M. Rometty	Against
13	Advisory Vote on Executive Compensation	Against
14	Frequency of Advisory Vote on Executive Compensation	1 Year
15	Ratification of Auditor	For
 16	Shareholder Proposal Regarding Independent Chair	For
 17	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	For
 18	Shareholder Proposal Regarding Revision of Committee Charter to Include Oversight of Animal Welfare	For
 19	Shareholder Proposal Regarding Right to Call Special Meetings by Beneficial Owners	For
 20	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	For
 21	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against
 22	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	For
 23	Shareholder Proposal Regarding Absolute GHG Reduction Targets	For

Juniper Networks Inc

Voted

Ticker JNPR
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (05/10/2023)

		Vote Cast
1	Elect Anne DeSanto	For
2	Elect Kevin A. DeNuccio	For
3	Elect James Dolce	For
4	Elect Steven Fernandez	For
5	Elect Christine M. Gorjanc	For
6	Elect Janet B. Haugen	For
7	Elect Scott Kriens	For
8	Elect Rahul Merchant	For
9	Elect Rami Rahim	For
10	Elect William Stensrud	Against
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year
14	Amendment to the 2015 Equity Incentive Plan	Against

Kadant, Inc.

Voted

Ticker KAI
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (05/17/2023)

		Vote Cast
1	Elect John M. Albertine	For
2	Elect Thomas C. Leonard	For
3	Advisory Vote on Executive Compensation	Against
4	Frequency of Advisory Vote on Executive Compensation	1 Year
5	Approval of Restricted Share Unit Grants to Non-Employee Directors	For
6	Ratification of Auditor	For

Kaiser Aluminum Corp

Voted

Ticker Agenda Type KLU Mgmt Country Of Origin US

Annual Meeting Agenda (06/07/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Jack A. Hockema For
 - 1.2 Elect Lauralee E. Martin For
 - 1.3 Elect Brett E. Wilcox For
 - 1.4 Elect Kevin W. Williams For
- 2 Advisory Vote on Executive Compensation For
- 3 Frequency of Advisory Vote on Executive Compensation 1 Year
- 4 Ratification of Auditor For

Kaleyra Inc

Voted

Ticker Agenda Type KLR Mgmt Country Of Origin US

Special Meeting Agenda (02/14/2023)

Vote Cast

- 1 Reverse Stock Split For
- 2 Right to Adjourn Meeting For

Kaleyra Inc

Voted

Ticker Agenda Type KLR Mgmt Country Of Origin US

Special Meeting Agenda (09/28/2023)

Vote Cast

- 1 Merger/Acquisition For
- 2 Advisory Vote on Golden Parachutes Against
- 3 Right to Adjourn Meeting For

KalVista Pharmaceuticals Inc

Voted

Ticker Agenda Type	KALV Mgmt	Country Of Origin	US
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Annual Meeting Agenda (09/26/2023)


	Vote Cast
1 Elect Patrick Treanor	Against
2 Elect Edward W. Unkart	Against
3 Ratification of Auditor	For
4 Advisory Vote on Executive Compensation	Against
5 Amendment Regarding Officer Exculpation	Against

Kaman Corp.

Voted

Ticker Agenda Type	KAMN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/19/2023)

	Vote Cast
1 Elect Aisha M. Barry	Against
2 Elect Scott E. Kuechle	For
3 Elect Michelle J. Lohmeier	For
4 Elect A. William Higgins	Against
5 Elect Jennifer M. Pollino	Against
6 Elect Niharika Ramdev	For
7 Elect Ian K. Walsh	For
8 Advisory Vote on Executive Compensation	Against
9 Frequency of Advisory Vote on Executive Compensation	1 Year
10 Amendment to the 2013 Management Incentive Plan	For
11 Ratification of Auditor	For
 12 Shareholder Proposal Regarding Severance Approval Policy	For

Kanzhun Ltd

Voted

Ticker BZ
Agenda Type Mgmt
Country Of Origin KY

Annual Meeting Agenda (06/26/2023)

	Vote Cast
1 Accounts and Reports	For
2 Elect Yu Zhang	Against
3 Elect Xu Chen	Against
4 Elect Haiyang Yu	Against
5 Directors' Fees	For
6 Authority to Issue Shares w/o Preemptive Rights	Against
7 Authority to Repurchase Shares	For
8 Authority to Issue Repurchased Shares	Against
9 Appointment of Auditor and Authority to Set Fees	For

Karat Packaging Inc

Voted

Ticker KRT
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/14/2023)

	Vote Cast
1 Elect Alan Yu	For
2 Elect Joanne Wang	For
3 Elect Paul Y. Chen	Against
4 Elect Eric Chen	Against
5 Elect Eve Yen	Against
6 Ratification of Auditor	For
7 Advisory Vote on Executive Compensation	For

Karuna Therapeutics Inc

Voted

Ticker KRTX
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/20/2023)

	Vote Cast
1 Elect Bill Meury	For
2 Elect Laurie Olson	For
3 Elect David Wheadon	For
4 Advisory Vote on Executive Compensation	Against
5 Ratification of Auditor	For

Karyopharm Therapeutics Inc

Voted

Ticker KPTI
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/24/2023)

	Vote Cast
1 Election of Directors	
1.1 Elect Barry E. Greene	For
1.2 Elect Mansoor Raza Mirza	For
1.3 Elect Christy J. Olinger	For
2 Amendment to the 2022 Equity Incentive Plan	For
3 Amendment to the 2013 Employee Stock Purchase Plan	For
4 Increase in Authorized Common Stock	For
5 Amendment to Articles Regarding Officer Exculpation	Against
6 Advisory Vote on Executive Compensation	Against
7 Ratification of Auditor	For

Voted

Ticker Agenda Type	KBH Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/20/2023)

		Vote Cast
1	Elect Jose M. Barra	For
2	Elect Arthur R. Collins	Against
3	Elect Dorene C. Dominguez	Against
4	Elect Kevin P. Eltife	Against
5	Elect Stuart A. Gabriel	For
6	Elect Thomas W. Gilligan	Against
7	Elect Jodeen A. Kozlak	Against
8	Elect Melissa B. Lora	Against
9	Elect Jeffrey T. Mezger	For
10	Elect Brian R. Niccol	Against
11	Elect James C. Weaver	Against
12	Advisory Vote on Executive Compensation	Against
13	Ratification of Auditor	For
14	Amendment to the 2014 Equity Incentive Plan	For
15	Frequency of Advisory Vote on Executive Compensation	1 Year

Voted

Ticker Agenda Type	KBR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/17/2023)

		Vote Cast
1	Elect Mark E. Baldwin	For
2	Elect Stuart J. B. Bradie	For
3	Elect Lynn A. Dugle	For
4	Elect Lester L. Lyles	For
5	Elect Sir John A. Manzoni	For
6	Elect Wendy M. Masiello	For
7	Elect Jack B. Moore	For
8	Elect Ann D. Pickard	For
9	Elect Carlos A. Sabater	For
10	Elect Vincent R. Stewart	For
11	Advisory Vote on Executive Compensation	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year
13	Ratification of Auditor	For

KE Holdings Inc**Voted****Ticker
Agenda Type**BEKE
Mgmt**Country Of
Origin**

KY

Annual Meeting Agenda (06/15/2023)**Vote
Cast**

1	Accounts and Reports	For
2	Elect Tao Xu	Against
3	Elect Wangang Xu	Against
4	Elect Hansong Zhu	Against
5	Directors' Fees	For
6	Authority to Issue Shares w/o Preemptive Rights	Against
7	Authority to Repurchase Shares	For
8	Authority to Issue Repurchased Shares	Against
9	Appointment of Auditor	For

Kearny Financial Corp**Voted****Ticker
Agenda Type**KRNY
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (10/26/2023)**Vote
Cast**

1	Elect Theodore J. Aanensen	For
2	Elect Curtland E. Fields	For
3	Elect Joseph P. Mazza	For
4	Elect Charles J. Pivrotto	For
5	Elect John F. Regan	For
6	Elect Melvina Wong-Zaza	For
7	Ratification of Auditor	For
8	Advisory Vote on Executive Compensation	For



Kellogg Co

Voted

Ticker Agenda Type	K Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/28/2023)

**Vote
Cast**

- | | | |
|---|---|---------|
| 1 | Elect Stephanie A. Burns | For |
| 2 | Elect Steve A. Cahillane | For |
| 3 | Elect La June Montgomery Tabron | For |
| 4 | Advisory Vote on Executive Compensation | For |
| 5 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 6 | Ratification of Auditor | For |
|  7 | Shareholder Proposal Regarding Civil Rights Audit | Against |
|  8 | Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report | For |

Kemper Corporation

Voted

Ticker Agenda Type	KMPR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/03/2023)

**Vote
Cast**

- | | | |
|----|--|---------|
| 1 | Elect Teresa A. Canida | For |
| 2 | Elect George N. Cochran | Against |
| 3 | Elect Kathleen M. Cronin | Against |
| 4 | Elect Jason N. Gorevic | Against |
| 5 | Elect Lacy M. Johnson | Against |
| 6 | Elect Joseph P. Lacher, Jr. | For |
| 7 | Elect Gerald Laderman | For |
| 8 | Elect Alberto J. Paracchini | For |
| 9 | Elect Stuart B. Parker | For |
| 10 | Elect Christopher B. Sarofim | For |
| 11 | Elect Susan D. Whiting | Against |
| 12 | Advisory Vote on Executive Compensation | Against |
| 13 | Approval of the 2023 Omnibus Plan | For |
| 14 | Ratification of Auditor | For |
| 15 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Kennametal Inc.

Voted

Ticker
Agenda TypeKMT
MgmtCountry Of
Origin

US

Annual Meeting Agenda (10/24/2023)Vote
Cast

- | | | |
|------|--|--------|
| 1 | Election of Directors | |
| 1.1 | Elect Joseph Alvarado | For |
| 1.2 | Elect Cynthia L. Davis | For |
| 1.3 | Elect William J. Harvey | For |
| 1.4 | Elect William M. Lambert | For |
| 1.5 | Elect Lorraine M. Martin | For |
| 1.6 | Elect Sagar A. Patel | For |
| 1.7 | Elect Christopher Rossi | For |
| 1.8 | Elect Paul E. Sternlieb | For |
| 1.9 | Elect Lawrence W. Stranghoener | For |
| 1.10 | Elect Steven H. Wunning | For |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Kennedy-Wilson Holdings Inc

Voted

Ticker
Agenda TypeKW
MgmtCountry Of
Origin

US

Annual Meeting Agenda (06/08/2023)Vote
Cast

- | | | |
|---|--|---------|
| 1 | Elect Todd Boehly | For |
| 2 | Elect David A. Minella | Against |
| 3 | Elect Mary Ricks | For |
| 4 | Elect Sanaz Zaimi | For |
| 5 | Advisory Vote on Executive Compensation | Against |
| 6 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 7 | Ratification of Auditor | For |

Kenon Holdings Ltd

Voted

Ticker
Agenda TypeKEN
MgmtCountry Of
Origin

SG

Annual Meeting Agenda (05/26/2023)Vote
Cast

1	Elect Cyril Pierre-Jean Ducau	Against
2	Elect Antoine Bonnier	Against
3	Elect Laurence N. Charney	Against
4	Elect Barak Cohen	Against
5	Elect Nathan Scott Fine	Against
6	Elect Bill Foo	Against
7	Elect Aviad Kaufman	Against
8	Elect Arunava Sen	Against
9	Appointment of Auditor and Authority to Set Fees	For
10	Approval of Additional Cash Compensation for Non-Employee Director	For
11	Authority to Issue Shares w/ or w/o Preemptive Rights	For
12	Renew Authority to Grant Awards and Issue Shares under Equity Incentive Plans	For
13	Authority to Repurchase and Reissue Shares	For
14	Amendment to Constitution Regarding Dividend Scheme	For
15	Authority to Issue Shares Pursuant to Share Dividend Scheme	For

Keros Therapeutics Inc

Voted

Ticker
Agenda TypeKROS
MgmtCountry Of
Origin

US

Annual Meeting Agenda (06/06/2023)Vote
Cast

1	Elect Carl L. Gordon	Withhold
2	Elect Tomer Kariv	Withhold
3	Ratification of Auditor	For

Voted

Ticker Agenda Type	KDP Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/12/2023)


		Vote Cast
1	Elect Robert J. Gamgort	For
2	Elect Oray Boston	For
3	Elect Olivier Goudet	For
4	Elect Peter Harf	For
5	Elect Juliette Hickman	For
6	Elect Paul S. Michaels	Against
7	Elect Pamela H. Patsley	For
8	Elect Lubomira Rochet	For
9	Elect Debra A. Sandler	Against
10	Elect Robert S. Singer	For
11	Elect Larry D. Young	For
12	Advisory Vote on Executive Compensation	Against
13	Frequency of Advisory Vote on Executive Compensation	1 Year
14	Ratification of Auditor	For

Voted

Ticker Agenda Type	KEY Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/11/2023)

		Vote Cast
1	Elect Alexander M. Cutler	Against
2	Elect H. James Dallas	Against
3	Elect Elizabeth R. Gile	Against
4	Elect Ruth Ann M. Gillis	For
5	Elect Christopher M. Gorman	For
6	Elect Robin Hayes	For
7	Elect Carlton L. Highsmith	Against
8	Elect Richard J. Hipple	Against
9	Elect Devina Rankin	For
10	Elect Barbara R. Snyder	Against
11	Elect Richard J. Tobin	For
12	Elect Todd J. Vasos	For
13	Elect David K. Wilson	For
14	Ratification of Auditor	For
15	Advisory Vote on Executive Compensation	For
16	Frequency of Advisory Vote on Executive Compensation	1 Year

	17	Amendment to the 2019 Equity Compensation Plan	For
	 18	Shareholder Proposal Regarding Independent Chair	For

Keysight Technologies Inc

Voted

Ticker	KEYS	Country Of Origin	US
Agenda Type	Mgmt		

Annual Meeting Agenda (03/16/2023)

Vote Cast

1	Elect Satish Dhanasekaran	For
2	Elect Richard P. Hamada	For
3	Elect Paul A. Lacouture	For
4	Elect Kevin A. Stephens	For
5	Ratification of Auditor	For
6	Advisory Vote on Executive Compensation	For
7	Repeal of Classified Board	For

Kezar Life Sciences Inc

Voted

Ticker	KZR	Country Of Origin	US
Agenda Type	Mgmt		

Annual Meeting Agenda (06/14/2023)

Vote Cast

1	Elect Franklin M. Berger	Withhold
2	Elect Graham K. Cooper	Withhold
3	Elect Micki Klearman	For
4	Ratification of Auditor	For
5	Increase in Authorized Common Stock	For

Kforce Inc.

Voted

Ticker
Agenda Type KFRC
Mgmt Country Of
Origin US

Annual Meeting Agenda (04/20/2023)

		Vote Cast
1	Elect Derrick D. Brooks	For
2	Elect Ann E. Dunwoody	For
3	Elect N. John Simmons, Jr.	For
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For
6	Approval of the 2023 Stock Incentive Plan	For
7	Frequency of Advisory Vote on Executive Compensation	1 Year

Kilroy Realty Corp.

Voted

Ticker
Agenda Type KRC
Mgmt Country Of
Origin US

Annual Meeting Agenda (05/24/2023)

		Vote Cast
1	Elect John Kilroy	Against
2	Elect Edward Brennan	Against
3	Elect Jolie Hunt	Against
4	Elect Scott S. Ingraham	Against
5	Elect Louisa Ritter	Against
6	Elect Gary Stevenson	Against
7	Elect Peter Stoneberg	Against
8	Amendment to the 2006 Incentive Award Plan	For
9	Advisory Vote on Executive Compensation	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year
11	Ratification of Auditor	For

Kimball Electronics Inc

Voted

Ticker Agenda Type KE Mgmt Country Of Origin US

Annual Meeting Agenda (11/17/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Robert J. Phillippy For
 - 1.2 Elect Richard D. Phillips For
 - 1.3 Elect Gregory A. Thaxton For
- 2 Approval of the 2023 Equity Incentive Plan For
- 3 Ratification of Auditor For
- 4 Advisory Vote on Executive Compensation For

Kimball International, Inc.

Voted

Ticker Agenda Type KBAL Mgmt Country Of Origin US

Special Meeting Agenda (05/31/2023)

Vote Cast

- 1 Merger (HNI Corporation) For
- 2 Advisory Vote on Golden Parachutes Against
- 3 Right to Adjourn Meeting For

Kimberly-Clark Corp.

Voted

Ticker Agenda Type KMB Mgmt Country Of Origin US

Annual Meeting Agenda (04/20/2023)

Vote Cast

- 1 Elect Sylvia M. Burwell For
- 2 Elect John W. Culver For
- 3 Elect Michael D. Hsu For
- 4 Elect Mae C. Jemison Against
- 5 Elect S. Todd Maclin For
- 6 Elect Deirdre Mahlan For
- 7 Elect Sherilyn S. McCoy Against
- 8 Elect Christa Quarles Against

9	Elect Jaime A. Ramirez	For
10	Elect Dunia A. Shive	For
11	Elect Mark T. Smucker	For
12	Elect Michael D. White	For
13	Ratification of Auditor	For
14	Advisory Vote on Executive Compensation	Against
15	Frequency of Advisory Vote on Executive Compensation	1 Year

Kinder Morgan Inc

Voted

Ticker	KMI	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/10/2023)

		Vote Cast
1	Elect Richard D. Kinder	Against
2	Elect Steven J. Kean	Against
3	Elect Kimberly A. Dang	Against
4	Elect Ted A. Gardner	Against
5	Elect Anthony W. Hall, Jr.	Against
6	Elect Gary L. Hultquist	Against
7	Elect Ronald L. Kuehn, Jr.	Against
8	Elect Deborah A. Macdonald	Against
9	Elect Michael C. Morgan	Against
10	Elect Arthur C. Reichstetter	Against
11	Elect C. Park Shaper	Against
12	Elect William A. Smith	Against
13	Elect Joel V. Staff	Against
14	Elect Robert F. Vagt	Against
15	Amendment Limiting the Liability of Certain Officers	Against
16	Ratification of Auditor	For
17	Advisory Vote on Executive Compensation	For

Kinetik Holdings Inc

Voted

Ticker ALTM
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/31/2023)

	Vote Cast
1 Election of Directors	
1.1 Elect Jamie Welch	Withhold
1.2 Elect David I. Foley	Withhold
1.3 Elect John-Paul Munfa	For
1.4 Elect Elizabeth P. Cordia	For
1.5 Elect Jesse Krynak	For
1.6 Elect Ronald Schweizer	For
1.7 Elect Laura A. Sugg	Withhold
1.8 Elect Kevin S. McCarthy	For
1.9 Elect Ben C. Rodgers	For
1.10 Elect D. Mark Leland	Withhold
1.11 Elect Deborah L. Byers	Withhold
2 Advisory Vote on Executive Compensation	For
3 Frequency of Advisory Vote on Executive Compensation	1 Year
4 Elimination of Supermajority Requirement	For
5 Amendment to Articles to Limit the Liability of Certain Officers	Against
6 Ratification of Auditor	For

Kiniksa Pharmaceuticals Ltd

Voted

Ticker KNSA
Agenda Type Mgmt
Country Of Origin BM

Annual Meeting Agenda (06/06/2023)

	Vote Cast
1 Elect Stephen R. Biggar	Withhold
2 Elect G. Bradley Cole	For
3 Elect Barry D. Quart	For
4 Ratification of Auditor	For
5 Advisory Vote on Executive Compensation	For

Kinnate Biopharma Inc

Voted

Ticker KNTE
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/09/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Nima Farzan For
 - 1.2 Elect Keith Flaherty Withhold
 - 1.3 Elect Dean J. Mitchell Withhold
- 2 Ratification of Auditor For

Kinross Gold Corp.

Voted

Ticker KGC
Agenda Type Mgmt
Country Of Origin CA

Annual Meeting Agenda (05/10/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Ian Atkinson Withhold
 - 1.2 Elect Kerry D. Dyte For
 - 1.3 Elect Glenn A. Ives Withhold
 - 1.4 Elect Ave G. Lethbridge Withhold
 - 1.5 Elect Elizabeth McGregor For
 - 1.6 Elect Catherine McLeod-Seltzer Withhold
 - 1.7 Elect Kelly J. Osborne For
 - 1.8 Elect J. Paul Rollinson For
 - 1.9 Elect David A. Scott For
 - 1.10 Elect Michael A, Lewis For
- 2 Appointment of Auditor and Authority to Set Fees For
- 3 Advisory Vote on Executive Compensation For

Kinsale Capital Group Inc

Voted

Ticker KNSL
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/25/2023)

		Vote Cast
1	Elect Michael P. Kehoe	For
2	Elect Steven J. Bensinger	Against
3	Elect Teresa P. Chia	Against
4	Elect Robert V. Hatcher, III	For
5	Elect Anne C. Kronenberg	For
6	Elect Robert Lippincott III	For
7	Elect James J. Ritchie	Against
8	Elect Frederick L. Russell, Jr.	For
9	Elect Gregory M. Share	For
10	Advisory Vote on Executive Compensation	For
11	Ratification of Auditor	For

Kirby Corp.

Voted

Ticker KEX
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/25/2023)

		Vote Cast
1	Elect Richard J. Alario	Against
2	Elect Susan W. Dio	For
3	Elect David W. Grzebinski	For
4	Elect Richard R. Stewart	For
5	Ratification of Auditor	For
6	Advisory Vote on Executive Compensation	Against
7	Frequency of Advisory Vote on Executive Compensation	1 Year

Kite Realty Group Trust**Voted**

Ticker Agenda Type	KRG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/10/2023)

	Vote Cast
1 Elect John A. Kite	For
2 Elect William E. Bindley	For
3 Elect Bonnie Biumi	For
4 Elect Derrick Burks	For
5 Elect Victor J. Coleman	For
6 Elect Gerald M. Gorski	Against
7 Elect Steven P. Grimes	Against
8 Elect Christie B. Kelly	For
9 Elect Peter L. Lynch	Against
10 Elect David R. O'Reilly	For
11 Elect Barton R. Peterson	Against
12 Elect Charles H. Wurtz bach	For
13 Elect Caroline L. Young	Against
14 Advisory Vote on Executive Compensation	For
15 Frequency of Advisory Vote on Executive Compensation	1 Year
16 Ratification of Auditor	For

KKR Real Estate Finance Trust Inc**Voted**

Ticker Agenda Type	KREF Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/21/2023)

	Vote Cast
1 Election of Directors	
1.1 Elect Terrance R. Ahern	For
1.2 Elect Irene M. Esteves	Withhold
1.3 Elect Jonathan A. Langer	For
1.4 Elect Christen E.J. Lee	For
1.5 Elect Paula B. Madoff	Withhold
1.6 Elect Deborah H. McAneny	Withhold
1.7 Elect Ralph F. Rosenberg	For
1.8 Elect Matthew A. Salem	For
2 Ratification of Auditor	For
3 Advisory Vote on Executive Compensation	For

KLA Corp.

Voted

Ticker
Agenda Type

KLAC
Mgmt

Country Of
Origin US

Annual Meeting Agenda (11/01/2023)

Vote
Cast

- | | | |
|----|--|---------|
| 1 | Elect Robert M. Calderoni | Against |
| 2 | Elect Jeneanne Hanley | For |
| 3 | Elect Emiko Higashi | For |
| 4 | Elect Kevin J. Kennedy | Against |
| 5 | Elect Michael R. McMullen | For |
| 6 | Elect Gary B. Moore | Against |
| 7 | Elect Marie E. Myers | Against |
| 8 | Elect Victor Peng | For |
| 9 | Elect Robert A. Rango | For |
| 10 | Elect Richard P. Wallace | For |
| 11 | Ratification of Auditor | For |
| 12 | Advisory Vote on Executive Compensation | For |
| 13 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 14 | Approval of the 2023 Incentive Award Plan | For |

Knight-Swift Transportation Holdings Inc

Voted

Ticker
Agenda Type

KNX
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/16/2023)

Vote
Cast

- | | | |
|----|--|---------|
| 1 | Elect Reid Dove | For |
| 2 | Elect Michael Garnreiter | For |
| 3 | Elect Louis Hobson | Against |
| 4 | Elect David A. Jackson | For |
| 5 | Elect Gary J. Knight | For |
| 6 | Elect Kevin P. Knight | For |
| 7 | Elect Kathryn L. Munro | Against |
| 8 | Elect Jessica Powell | For |
| 9 | Elect Roberta Roberts Shank | Against |
| 10 | Elect Robert E. Synowicki, Jr. | Against |
| 11 | Elect David Vander Ploeg | Against |
| 12 | Advisory Vote on Executive Compensation | For |
| 13 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 14 | Ratification of Auditor | For |

KnowBe4 Inc

Voted

Ticker	KNBE	Country Of	US
Agenda Type	Mgmt	Origin	

Special Meeting Agenda (01/31/2023)

Vote Cast

- | | | |
|---|------------------------------------|---------|
| 1 | Acquisition by Vista | For |
| 2 | Advisory Vote on Golden Parachutes | Against |
| 3 | Right to Adjourn Meeting | For |

Knowles Corp

Voted

Ticker	KN	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/02/2023)

Vote Cast

- | | | |
|----|---|---------|
| 1 | Elect Keith L. Barnes | For |
| 2 | Elect Daniel J. Crowley | Against |
| 3 | Elect Hermann Eul | For |
| 4 | Elect Didier Hirsch | For |
| 5 | Elect Ye Jane Li | For |
| 6 | Elect Donald Macleod | For |
| 7 | Elect Jeffrey S. Niew | For |
| 8 | Elect Cheryl L. Shavers | For |
| 9 | Elect Michael S. Wishart | For |
| 10 | Ratification of Auditor | For |
| 11 | Advisory Vote on Executive Compensation | For |

Kodiak Sciences Inc

Voted

Ticker Agenda Type KOD Mgmt Country Of Origin US

Annual Meeting Agenda (06/06/2023)

		Vote Cast
1	Elect Charles A. Bancroft	Withhold
2	Elect Bassil I. Dahiyat	For
3	Elect Taiyin Yang	For
4	Advisory Vote on Executive Compensation	Against
5	Ratification of Auditor	For

Kohl's Corp.

Voted

Ticker Agenda Type KSS Mgmt Country Of Origin US

Annual Meeting Agenda (05/10/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Michael J. Bender	For
1.2	Elect Peter Boneparth	Withhold
1.3	Elect Yael Cosset	For
1.4	Elect Christine M. Day	Withhold
1.5	Elect H. Charles Floyd	Withhold
1.6	Elect Margaret L. Jenkins	For
1.7	Elect Thomas A. Kingsbury	For
1.8	Elect Robbin Mitchell	For
1.9	Elect Jonas Prising	Withhold
1.10	Elect John E. Schlifske	For
1.11	Elect Adrienne Shapira	For
2	Advisory Vote on Executive Compensation	Against
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	Against

Kontoor Brands Inc

Voted

Ticker KTB
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/20/2023)

		Vote Cast
1	Elect Scott H. Baxter	For
2	Elect Ashley Goldsmith	For
3	Elect Robert M. Lynch	For
4	Elect Andrew Page	For
5	Elect Mark Schiller	For
6	Elect Robert K. Shearer	For
7	Elect Shelley Stewart, Jr.	Against
8	Ratification of Auditor	For
9	Advisory Vote on Executive Compensation	For

Koppers Holdings Inc

Voted

Ticker KOP
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/04/2023)

		Vote Cast
1	Elect Leroy M. Ball	For
2	Elect Xudong Feng	For
3	Elect Traci L. Jensen	For
4	Elect David L. Motley	For
5	Elect Albert J. Neupaver	For
6	Elect Andrew D. Sandifer	For
7	Elect Louis L. Testoni	For
8	Elect Stephen R. Tritch	For
9	Elect Sonja M. Wilkerson	For
10	Advisory Vote on Executive Compensation	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year
12	Ratification of Auditor	For

Kore Group Holdings Inc

Voted

Ticker KORE
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/15/2023)

		Vote Cast
1	Elect Michael K. Palmer	For
2	Elect Mark Neporent	For
3	Elect H. Paulett Eberhart	For
4	Ratification of Auditor	Against

Korn Ferry

Voted

Ticker KFY
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (09/21/2023)

		Vote Cast
1	Elect Doyle N. Beneby	For
2	Elect Laura M. Bishop	For
3	Elect Gary D. Burnison	For
4	Elect Matthew J. Espe	For
5	Elect Charles L. Harrington	For
6	Elect Jerry P. Leamon	For
7	Elect Angel R. Martinez	For
8	Elect Debra J. Perry	For
9	Elect Lori J. Robinson	For
10	Advisory Vote on Executive Compensation	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year
12	Ratification of Auditor	For

Kornit Digital Ltd

Voted

Ticker KRNT
Agenda Type Mgmt
Country Of Origin IL

Annual Meeting Agenda (08/28/2023)

		Vote Cast
1	Elect Ofer Ben-Zur	For

2	Elect Naama Halevi Davidov	For
3	Elect Gabriel Seligsohn	For
4	Compensation Policy	For
5	Confirmation of Non-Controlling Shareholder	For
6	Appointment of Auditor and Authority to Set Fees	For

Kosmos Energy Ltd

Voted

Ticker Agenda Type	KOS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/08/2023)

**Vote
Cast**

1	Elect Andrew G. Inglis	For
2	Elect Maria Moræus Hanssen	For
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	For
5	Amendment to the Long-Term Incentive Plan	For

Kraft Heinz Co

Voted

Ticker Agenda Type	KHC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/04/2023)

**Vote
Cast**

1	Elect Gregory E. Abel	For
2	Elect Humberto P. Alfonso	For
3	Elect John T. Cahill	For
4	Elect Lori Dickerson Fouché	For
5	Elect Diane Gherson	For
6	Elect Timothy Kenesey	Against
7	Elect Alicia Knapp	Against
8	Elect Elio Leoni Sceti	For
9	Elect Susan R. Mulder	Against
10	Elect James Park	For
11	Elect Miguel Patricio	For
12	Elect John C. Pope	Against
13	Advisory Vote on Executive Compensation	For
14	Ratification of Auditor	For

- SHP 15 Shareholder Proposal Regarding Simple Majority Vote For
- SHP 16 Shareholder Proposal Regarding Water Risk Exposure For
- SHP 17 Shareholder Proposal Regarding Civil Rights Audit Against

Kratos Defense & Security Solutions Inc

Voted

Ticker KTOS
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/24/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Scott Anderson For
 - 1.2 Elect Eric DeMarco For
 - 1.3 Elect William Hoglund Withhold
 - 1.4 Elect Scot Jarvis Withhold
 - 1.5 Elect Jane Judd Withhold
 - 1.6 Elect Samuel Liberatore For
 - 1.7 Elect Deanna Lund For
 - 1.8 Elect Amy Zegart Withhold
- 2 Ratification of Auditor For
- 3 Approval of the 2023 Equity Incentive Plan For
- 4 Approval of the 2023 Employee Stock Purchase Plan For
- 5 Advisory Vote on Executive Compensation Against
- 6 Frequency of Advisory Vote on Executive Compensation 1 Year

KRC Interim Corp

Voted

Ticker KIM
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/25/2023)

Vote Cast

- 1 Elect Milton Cooper For
- 2 Elect Philip E. Coviello Against

3	Elect Conor C. Flynn	For
4	Elect Frank Lourenso	Against
5	Elect Henry Moniz	Against
6	Elect Mary Hogan Preusse	Against
7	Elect Valerie Richardson	Against
8	Elect Richard B. Saltzman	Against
9	Advisory Vote on Executive Compensation	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year
11	Ratification of Auditor	For

Krispy Kreme Inc

Voted

Ticker Agenda Type	DNUT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/22/2023)

**Vote
Cast**

1	Elect Michael Tattersfield	For
2	Elect Olivier Goudet	For
3	Elect Marissa Andrada	For
4	Elect David Bell	For
5	Elect David J. Deno	For
6	Elect Paul S. Michaels	For
7	Elect Gerhard Pleuhs	For
8	Elect Debbie S. Roberts	For
9	Elect Lubomira Rochet	For
10	Elect Philip Telfer	For
11	Elect Michelle Weese	For
12	Advisory Vote on Executive Compensation	For
13	Ratification of Auditor	For

Kroger Co.

Voted

Ticker Agenda Type	KR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/22/2023)

**Vote
Cast**

1	Elect Nora A. Aufreiter	For
2	Elect Kevin M. Brown	For
3	Elect Elaine L. Chao	For

4	Elect Anne Gates	For
5	Elect Karen M. Hoguet	For
6	Elect W. Rodney McMullen	For
7	Elect Clyde R. Moore	For
8	Elect Ronald L. Sargent	For
9	Elect Judith Amanda Sourry Knox	For
10	Elect Mark S. Sutton	For
11	Elect Ashok Vemuri	For
12	Advisory Vote on Executive Compensation	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year
14	Ratification of Auditor	For
(SHP) 15	Shareholder Proposal Regarding External Public Health Costs Created by the Sale of Tobacco Products	Against
(SHP) 16	Shareholder Proposal Regarding Charitable Contributions Disclosure	For
(SHP) 17	Shareholder Proposal Regarding Report on Plastics	For
(SHP) 18	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For
(SHP) 19	Shareholder Proposal Regarding EEO Policy Risk Report	Against

Kronos Bio Inc

Voted

Ticker KRON
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/22/2023)

Vote Cast

1	Election of Directors	
1.1	Elect Arie S. Beldegrun	For
1.2	Elect Joshua A. Kazam	For
1.3	Elect Elena Ridloff	Withhold
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Kronos Worldwide, Inc.

Voted

Ticker KRO
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/17/2023)

	Vote Cast
1 Elect James M. Buch	Withhold
2 Elect Loretta J. Feehan	Withhold
3 Elect John E. Harper	Withhold
4 Elect Meredith W. Mendes	Withhold
5 Elect Cecil H. Moore, Jr.	Withhold
6 Elect Michael S. Simmons	Withhold
7 Elect Thomas P. Stafford	Withhold
8 Elect R. Gerald Turner	Withhold
9 Advisory Vote on Executive Compensation	For
10 Frequency of Advisory Vote on Executive Compensation	1 Year

Krystal Biotech Inc

Voted

Ticker KRYS
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/19/2023)

	Vote Cast
1 Election of Directors	
1.1 Elect Krish S. Krishnan	For
1.2 Elect Kirti Ganorkar	For
1.3 Elect Christopher Mason	For
2 Ratification of Auditor	For
3 Advisory Vote on Executive Compensation	For

KT Corporation

Voted

Ticker Agenda Type	KT Mgmt	Country Of Origin	KR
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Annual Meeting Agenda (03/31/2023)

		Vote Cast
1	Election of Representative Director: YUN Kyoung Lim	Against
2	Financial Statements and Allocation of Profits/Dividends	For
3	Article 2	For
4	Article 48-2	For
5	Article 48-3	For
6	Elect SEO Chang Seok	For
7	Elect SONG Kyung Min	For
8	Elect KANG Chung Gu	Against
9	Elect YEO Eun Jung	Against
10	Elect PYO Hyun Myung	For
11	Election of Audit Committee Member: KANG Chung Gu	Against
12	Election of Audit Committee Member: YEO Eun Jung	Against
13	Directors' Fees	For
14	Approval of Management Agreement	For
15	Amendments to Executive Officer Retirement Allowance Policy	For

Kulicke & Soffa Industries, Inc.

Voted

Ticker Agenda Type	KLIC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (03/02/2023)

		Vote Cast
1	Election of Directors	
	1.1 Elect Fusen E. Chen	For
	1.2 Elect Gregory F. Milzcik	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year

Kura Oncology Inc

Voted

Ticker Agenda Type KURA Mgmt Country Of Origin US

Annual Meeting Agenda (05/31/2023)

Vote Cast

- 1 Elect Diane L. Parks Withhold
- 2 Elect Mary T. Szela For
- 3 Ratification of Auditor For
- 4 Advisory Vote on Executive Compensation For
- 5 Amendment to the 2014 Equity Incentive Plan For

Kura Sushi USA Inc

Voted

Ticker Agenda Type KRUS Mgmt Country Of Origin US

Annual Meeting Agenda (01/27/2023)

Vote Cast

- 1 Elect Shintaro Asako Against
- 2 Elect Kim Ellis Against
- 3 Elect Seitaro Ishii Against
- 4 Elect Carin L. Stutz For
- 5 Elect Hajime Uba Against
- 6 Ratification of Auditor For

Kymera Therapeutics Inc

Voted

Ticker Agenda Type KYMR Mgmt Country Of Origin US

Annual Meeting Agenda (06/15/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Bruce Booth For
 - 1.2 Elect Nello Mainolfi For
 - 1.3 Elect John M. Maraganore Withhold
 - 1.4 Elect Elena Ridloff Withhold
- 2 Advisory Vote on Executive Compensation For
- 3 Ratification of Auditor For

Kyndryl Holdings Inc**Voted**

Ticker Agenda Type	KD Mgmt	Country Of Origin	US
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Annual Meeting Agenda (07/27/2023)**Vote
Cast**

1	Elect John D. Harris II	Against
2	Elect Jana R. Schreuder	Against
3	Elect Howard I. Ungerleider	Against
4	Advisory Vote on Executive Compensation	For
5	Amendment to the Long-Term Performance Plan	For
6	Ratification of Auditor	For

L & F Co**Voted**

Ticker Agenda Type	Mgmt	Country Of Origin	KR
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Annual Meeting Agenda (03/22/2023)**Vote
Cast**

1	Financial Statements and Allocation of Profits/Dividends	Against
2	Amendments to Articles	For
3	Elect PARK Ki Sun	For
4	Directors' Fees	For


L3Harris Technologies Inc

Voted

Ticker LHX
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/21/2023)

Vote Cast

- | | | |
|--|--|---------|
| 1 | Elect Sallie B. Bailey | For |
| 2 | Elect Peter W. Chiarelli | For |
| 3 | Elect Thomas A. Dattilo | Against |
| 4 | Elect Roger B. Fradin | For |
| 5 | Elect Joanna L. Geraghty | For |
| 6 | Elect Harry B. Harris, Jr. | For |
| 7 | Elect Lewis Hay III | Against |
| 8 | Elect Christopher E. Kubasik | For |
| 9 | Elect Rita S. Lane | For |
| 10 | Elect Robert B. Millard | Against |
| 11 | Elect Edward A. Rice, Jr. | For |
| 12 | Elect Christina L. Zamarro | For |
| 13 | Advisory Vote on Executive Compensation | For |
| 14 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 15 | Ratification of Auditor | For |
|  16 | Shareholder Proposal Regarding Lobbying Report | For |

La-Z-Boy Inc.

Voted

Ticker LZB
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (08/29/2023)

Vote Cast

- | | | |
|------|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Erika L. Alexander | Withhold |
| 1.2 | Elect Sarah M. Gallagher | For |
| 1.3 | Elect James P. Hackett | Withhold |
| 1.4 | Elect Raza S. Haider | Withhold |
| 1.5 | Elect Janet E. Kerr | Withhold |
| 1.6 | Elect Mark S. LaVigne | For |
| 1.7 | Elect Michael T. Lawton | For |
| 1.8 | Elect Rebecca L. O'Grady | For |
| 1.9 | Elect Lauren B. Peters | For |
| 1.10 | Elect Melinda D. Whittington | For |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Laboratory Corp. Of America Holdings

Voted

Ticker
Agenda Type




LH
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/11/2023)

Vote
Cast

1	Elect Kerrii B. Anderson	Against
2	Elect Jean-Luc Bélingard	For
3	Elect Jeffrey A. Davis	For
4	Elect D. Gary Gilliland	For
5	Elect Kirsten M. Kliphouse	For
6	Elect Garheng Kong	Against
7	Elect Peter M. Neupert	Against
8	Elect Richelle P. Parham	Against
9	Elect Adam H. Schechter	For
10	Elect Kathryn E. Wengel	For
11	Elect R. Sanders Williams	For
12	Advisory Vote on Executive Compensation	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year
14	Ratification of Auditor	For
 15	Shareholder Proposal Regarding Independent Chair	For
 16	Shareholder Proposal Regarding Report on Nonhuman Primate Transportation	For
 17	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	For

Ladder Capital Corp

Voted

Ticker
Agenda Type

LADR
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/06/2023)

Vote
Cast

1	Election of Directors	
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1.1	Elect Brian Harris	For
1.2	Elect Mark Alexander	Withhold
2	Ratification of Auditor	For
3	Approval of the 2023 Omnibus Incentive Plan	Against
4	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Against

Lakeland Bancorp, Inc.

Voted

Ticker	LBAI	Country Of	US
Agenda Type	Mgmt	Origin	

Special Meeting Agenda (02/01/2023)

**Vote
Cast**

1	Merger with Provident Financial Services, Inc.	For
2	Advisory Vote on Golden Parachutes	Against
3	Right to Adjourn Meeting	For

Lakeland Bancorp, Inc.

Voted

Ticker	LBAI	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (12/28/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Mark J. Fredericks	For
1.2	Elect James E. Hanson II	For
1.3	Elect Janeth C. Hendershot	For
1.4	Elect Robert B. Nicholson, III	Withhold
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For

Lakeland Financial Corp.

Voted

Ticker
Agenda Type

LKFN
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (04/11/2023)

		Vote Cast
1	Elect A. Faraz Abbasi	For
2	Elect Blake W. Augsburg	Withhold
3	Elect Robert E. Bartels, Jr.	Withhold
4	Elect Darrienne Christian	For
5	Elect David M. Findlay	For
6	Elect Michael L. Kubacki	For
7	Elect Emily E. Pichon	Withhold
8	Elect Steven D. Ross	For
9	Elect Brian J. Smith	For
10	Elect Bradley J. Toothaker	Withhold
11	Elect M. Scott Welch	Withhold
12	Advisory Vote on Executive Compensation	Against
13	Frequency of Advisory Vote on Executive Compensation	1 Year
14	Ratification of Auditor	For

Lam Research Corp.

Voted

Ticker
Agenda Type

LRCX
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (11/07/2023)

		Vote Cast
1	Elect Sohail U. Ahmed	For
2	Elect Timothy M. Archer	For
3	Elect Eric K. Brandt	Against
4	Elect Michael R. Cannon	Against
5	Elect John M. Dineen	For
6	Elect Ho Kyu Kang	For
7	Elect Bethany J. Mayer	Against
8	Elect Jyoti K. Mehra	For
9	Elect Abhijit Y. Talwalkar	Against
10	Elect Rick Lih-Shyng TSAI	For
11	Elect Leslie F. Varon	For
12	Advisory Vote on Executive Compensation	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year
14	Ratification of Auditor	For

Lamar Advertising Co.

Voted

Ticker
Agenda Type LAMR
Mgmt Country Of
Origin US

Annual Meeting Agenda (05/10/2023)

Vote
Cast

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Nancy Fletcher | Withhold |
| 1.2 | Elect John E. Koerner III | Withhold |
| 1.3 | Elect Marshall A. Loeb | Withhold |
| 1.4 | Elect Stephen P. Mumblow | Withhold |
| 1.5 | Elect Thomas V. Reifenheiser | Withhold |
| 1.6 | Elect Anna Reilly | For |
| 1.7 | Elect Kevin P. Reilly, Jr. | For |
| 1.8 | Elect Wendell S. Reilly | For |
| 1.9 | Elect Elizabeth Thompson | Withhold |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 4 | Ratification of Auditor | For |

Lamb Weston Holdings Inc

Voted

Ticker
Agenda Type LW
Mgmt Country Of
Origin US

Annual Meeting Agenda (09/28/2023)

Vote
Cast

- | | | |
|----|---|---------|
| 1 | Elect Peter J. Bensen | For |
| 2 | Elect Charles A. Blixt | Against |
| 3 | Elect Robert J. Coviello | For |
| 4 | Elect Rita Fisher | For |
| 5 | Elect André J. Hawaux | For |
| 6 | Elect William G. Jurgensen | For |
| 7 | Elect Thomas P. Maurer | For |
| 8 | Elect Hala G. Moddemog | Against |
| 9 | Elect Robert A. Niblock | For |
| 10 | Elect Maria Renna Sharpe | Against |
| 11 | Elect Thomas P. Werner | For |
| 12 | Advisory Vote on Executive Compensation | For |

- 13 Frequency of Advisory Vote on Executive Compensation 1 Year
- 14 Ratification of Auditor For

Lancaster Colony Corp.

Voted

Ticker Agenda Type LANC Mgmt Country Of Origin US

Annual Meeting Agenda (11/08/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Robert L. Fox For
 - 1.2 Elect John B. Gerlach, Jr. For
 - 1.3 Elect Robert P. Ostryniec For
- 2 Advisory Vote on Executive Compensation For
- 3 Frequency of Advisory Vote on Executive Compensation 1 Year
- 4 Ratification of Auditor For

Lands` End, Inc.

Voted

Ticker Agenda Type LE Mgmt Country Of Origin US

Annual Meeting Agenda (06/13/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Robert C. Galvin For
 - 1.2 Elect Elizabeth Darst Leykum For
 - 1.3 Elect Josephine Linden For
 - 1.4 Elect John T. McClain For
 - 1.5 Elect Andrew J. Mclean For
 - 1.6 Elect Jignesh Patel For
 - 1.7 Elect Jonah Staw For
- 2 Advisory Vote on Executive Compensation For
- 3 Amendment to the 2017 Stock Plan Against
- 4 Ratification of Auditor For

Landsea Homes Corporation**Voted****Ticker** LSEA
Agenda Type Mgmt
Country Of Origin US**Annual Meeting Agenda (06/14/2023)**

		Vote Cast
1	Election of Directors	
1.1	Elect Ming Tian	Withhold
1.2	Elect John Ho	Withhold
1.3	Elect Qin Zhou	Withhold
1.4	Elect Bruce D. Frank	For
1.5	Elect Thomas J. Hartfield	For
1.6	Elect Elias Farhat	For
1.7	Elect Mollie Fadule	For
2	Advisory Vote on Executive Compensation	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For

Landstar System, Inc.**Voted****Ticker** LSTR
Agenda Type Mgmt
Country Of Origin US**Annual Meeting Agenda (05/10/2023)**

		Vote Cast
1	Elect David G. Bannister	Against
2	Elect James L. Liang	Against
3	Elect George P. Scanlon	Against
4	Ratification of Auditor	For
5	Declassification of Board	For
6	Advisory Vote on Executive Compensation	For
7	Frequency of Advisory Vote on Executive Compensation	1 Year

Lantheus Holdings Inc

Voted

Ticker Agenda Type	LNTH Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/27/2023)


		Vote Cast
1	Elect Minnie Baylor-Henry	For
2	Elect Heinz Mäusli	For
3	Elect Julie H. McHugh	For
4	Advisory Vote on Executive Compensation	For
5	Approval of the 2023 Employee Stock Purchase Plan	For
6	Ratification of Auditor	For

Las Vegas Sands Corp

Voted

Ticker Agenda Type	LVS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/11/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Robert Glen Goldstein	Withhold
1.2	Elect Patrick Dumont	Withhold
1.3	Elect Irwin Chafetz	Withhold
1.4	Elect Micheline Chau	Withhold
1.5	Elect Charles Daniel Forman	Withhold
1.6	Elect Nora M. Jordan	Withhold
1.7	Elect Lewis Kramer	Withhold
1.8	Elect David F. Levi	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Frequency of Advisory Vote on Executive Compensation	1 Year
 5	Shareholder Proposal Regarding Disclosure of a Board Diversity and Skills Matrix	For

Latham Group Inc

Voted

Ticker
Agenda Type

SWIM
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/02/2023)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Robert D. Evans
 - 1.2 Elect William M. Pruellage
 - 1.3 Elect Scott M. Rajeski
- 2 Ratification of Auditor
- 3 Amendment to the 2021 Omnibus Equity Incentive Plan

For
Withhold
For
For
For

Lattice Semiconductor Corp.

Voted

Ticker
Agenda Type

LSCC
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/05/2023)

Vote
Cast

- 1 Elect James R. Anderson
- 2 Elect Robin A. Abrams
- 3 Elect Douglas Bettinger
- 4 Elect Mark E. Jensen
- 5 Elect James P. Lederer
- 6 Elect David Jeffrey Richardson
- 7 Elect Elizabeth M. Schwarting
- 8 Elect Raejeanne Skillern
- 9 Ratification of Auditor
- 10 Advisory Vote on Executive Compensation
- 11 Frequency of Advisory Vote on Executive Compensation
- 12 Approval of the 2023 Equity Incentive Plan

For
Withhold
For
For
Withhold
Withhold
For
Withhold
For
For
1 Year
Against

Laureate Education Inc.

Voted

Ticker
Agenda Type

LAUR
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/24/2023)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Andrew B. Cohen
 - 1.2 Elect Pedro del Corro
 - 1.3 Elect Aristedes de Macedo
 - 1.4 Elect Kenneth W. Freeman
 - 1.5 Elect Barbara Mair
 - 1.6 Elect George Muñoz
 - 1.7 Elect Judith Rodin
 - 1.8 Elect Eilif Serck-Hassen
 - 1.9 Elect Ian K. Snow
- 2 Advisory Vote on Executive Compensation
- 3 Ratification of Auditor

For
For
For
For
For
For
Withhold
For
For
For

Lazard Ltd.

Voted

Ticker
Agenda Type

LAZ
Mgmt

Country Of
Origin

BM

Annual Meeting Agenda (04/27/2023)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Kenneth M. Jacobs
 - 1.2 Elect Michelle E. Jarrard
 - 1.3 Elect Iris Knobloch
- 2 Advisory Vote on Executive Compensation
- 3 Frequency of Advisory Vote on Executive Compensation
- 4 Ratification of Auditor

For
Withhold
Withhold
Against
1 Year
For

LCI Industries

Voted

Ticker
Agenda Type LCI
Mgmt Country Of
Origin US

Annual Meeting Agenda (05/18/2023)

		Vote Cast
1	Elect Tracy D. Graham	For
2	Elect Brendan J. Deely	For
3	Elect James F. Gero	For
4	Elect Virginia L. Henkels	For
5	Elect Jason D. Lippert	For
6	Elect Stephanie K. Mains	For
7	Elect Linda K. Myers	For
8	Elect Kieran O'Sullivan	For
9	Elect David A. Reed	For
10	Elect John A. Sirpilla	For
11	Advisory Vote on Executive Compensation	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year
13	Ratification of Auditor	For

Leafly Holdings Inc

Voted

Ticker
Agenda Type LFLY
Mgmt Country Of
Origin US

Annual Meeting Agenda (07/12/2023)

		Vote Cast
1	Elect Blaise Judja-Sato	Withhold
2	Elect Peter Lee	Withhold
3	Ratification of Auditor	For
4	Reverse Stock Split	For
5	Right to Adjourn Meeting	For

Lear Corp.

Voted

Ticker
Agenda Type

LEA
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/18/2023)

		Vote Cast
1	Elect Mei-Wei Cheng	Against
2	Elect Jonathan F. Foster	For
3	Elect Bradley M. Halverson	Against
4	Elect Mary Lou Jepsen	Against
5	Elect Roger A. Krone	For
6	Elect Patricia L. Lewis	Against
7	Elect Kathleen A. Ligocki	Against
8	Elect Conrad L. Mallett, Jr.	For
9	Elect Raymond E. Scott	For
10	Elect Gregory C. Smith	Against
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	Against
13	Frequency of Advisory Vote on Executive Compensation	1 Year
14	Amendment to the 2019 Long-Term Stock Incentive Plan	For

Legacy Housing Corp

Voted

Ticker
Agenda Type

LEGH
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (12/01/2023)

		Vote Cast
1	Elect Curtis D. Hodgson	Against
2	Elect Kenneth E. Shipley	Against
3	Elect Jeffrey K. Stouder	Against
4	Elect Francisco J. Coll	Against
5	Elect Brian J. Ferguson	Against

LegalZoom.com Inc.

Voted

Ticker
Agenda Type

LZ
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/06/2023)

- 1 Elect Sivan Whiteley
- 2 Ratification of Auditor
- 3 Frequency of Advisory Vote on Executive Compensation

Vote
Cast

For
For
1 Year

Legend Biotech Corp

Voted

Ticker
Agenda Type

LEGN
Mgmt

Country Of
Origin

KY

Annual Meeting Agenda (09/21/2023)

- 1 Financial Statements
- 2 Appointment of Auditor
- 3 Elect ZHU Li
- 4 Elect Corazon D. Sanders
- 5 Elect Li Mao
- 6 Ratification of Board Acts

Vote
Cast

For
Against
For
Against
For
For

Leggett & Platt, Inc.

Voted

Ticker
Agenda Type

LEG
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/04/2023)

- 1 Elect Angela Barbee
- 2 Elect Mark A. Blinn
- 3 Elect Robert E. Brunner
- 4 Elect Mary Campbell
- 5 Elect J. Mitchell Dolloff
- 6 Elect Manuel A. Fernandez

Vote
Cast

Against
Against
Against
Against
For
Against

7	Elect Karl G. Glassman	For
8	Elect Joseph W. McClanathan	Against
9	Elect Srikanth Padmanabhan	Against
10	Elect Jai Shah	Against
11	Elect Phoebe A. Wood	Against
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	Against
14	Frequency of Advisory Vote on Executive Compensation	1 Year



Leidos Holdings Inc

Voted

Ticker Agenda Type	LDOS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/28/2023)

**Vote
Cast**

1	Elect Thomas A. Bell	For
2	Elect Gregory R. Dahlberg	For
3	Elect David G. Fubini	Against
4	Elect Noel B. Geer	Against
5	Elect Miriam E. John	Against
6	Elect Robert C. Kovarik, Jr.	For
7	Elect Harry M. Jansen Kraemer, Jr.	Against
8	Elect Gary S. May	For
9	Elect Surya N. Mohapatra	For
10	Elect Patrick M. Shanahan	For
11	Elect Robert S. Shapard	Against
12	Elect Susan M. Stalnecker	For
13	Advisory Vote on Executive Compensation	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year
15	Ratification of Auditor	For
 16	Proposal Regarding Report on Political Expenditures and Values Congruency	For
 17	Shareholder Proposal Regarding Independent Chair	For

Lemaitre Vascular Inc

Voted

Ticker Agenda Type	LMAT Mgmt	Country Of Origin	US
-------------------------------	--------------	------------------------------	----

Annual Meeting Agenda (06/01/2023)

**Vote
Cast**

- | | | |
|---|---|----------|
| 1 | Elect Bridget A. Ross | Withhold |
| 2 | Elect John A. Roush | For |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Ratification of Auditor | For |

Lemonade Inc

Voted

Ticker Agenda Type	LMND Mgmt	Country Of Origin	US
-------------------------------	--------------	------------------------------	----

Annual Meeting Agenda (06/07/2023)

**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Silvija Martincevic | Withhold |
| 1.2 | Elect Michael Eisenberg | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | Against |

LendingClub Corp

Voted

Ticker Agenda Type	LC Mgmt	Country Of Origin	US
-------------------------------	------------	------------------------------	----

Annual Meeting Agenda (06/08/2023)

**Vote
Cast**

- | | | |
|---|--|---------|
| 1 | Elect Kathryn Reinmann | For |
| 2 | Elect Scott Sanborn | Against |
| 3 | Elect Michael P. Zeisser | Against |
| 4 | Advisory Vote on Executive Compensation | For |
| 5 | Ratification of Auditor | For |
| 6 | Repeal of Classified Board | For |
| 7 | Elimination of Supermajority Requirement | For |

LendingTree Inc.**Voted****Ticker
Agenda Type**TREE
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/21/2023)**Vote
Cast**

1	Elect Gabriel Dalporto	For
2	Elect Thomas M. Davidson, Jr.	For
3	Elect Mark A. Ernst	Against
4	Elect Robin Henderson	For
5	Elect Douglas R. Lebda	For
6	Elect Steven Ozonian	Against
7	Elect Diego Rodriguez	For
8	Elect Saras Sarasvathy	For
9	Elect G. Kennedy Thompson	Against
10	Advisory Vote on Executive Compensation	Against
11	Frequency of Advisory Vote on Executive Compensation	1 Year
12	Approval of the 2023 Stock Plan	For
13	Ratification of Auditor	For

Lennar Corp.**Voted****Ticker
Agenda Type**LEN
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (04/12/2023)**Vote
Cast**

1	Elect Amy L. Banse	Against
2	Elect Richard Beckwitt	For
3	Elect Theron I. Gilliam	Against
4	Elect Sherrill W. Hudson	Against
5	Elect Jonathan M. Jaffe	For
6	Elect Sidney Lapidus	For
7	Elect Teri P. McClure	Against
8	Elect Stuart A. Miller	For
9	Elect Armando J. Olivera	Against
10	Elect Jeffrey Sonnenfeld	Against
11	Advisory Vote on Executive Compensation	Against
12	Frequency of Advisory Vote on Executive Compensation	1 Year

13 Ratification of Auditor
 14 Shareholder Proposal Regarding
 Recapitalization

For
 For

Lennox International Inc

Voted

Ticker LII
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/18/2023)

**Vote
 Cast**

- 1 Elect Janet K. Cooper For
- 2 Elect John W. Norris, III For
- 3 Elect Karen H. Quintos For
- 4 Elect Shane D. Wall For
- 5 Advisory Vote on Executive Compensation For
- 6 Frequency of Advisory Vote on Executive Compensation 1 Year
- 7 Ratification of Auditor For

Leslies Inc

Voted

Ticker LESL
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (03/16/2023)

**Vote
 Cast**

- 1 Election of Directors
 - 1.1 Elect James R. Ray, Jr. For
 - 1.2 Elect John Strain For
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation For
- 4 Repeal of Classified Board For

Lexicon Pharmaceuticals Inc**Voted**

Ticker Agenda Type	LXRX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/27/2023)**Vote
Cast**

1	Election of Directors	
1.1	Elect Samuel L. Barker	Withhold
1.2	Elect Christopher J. Sobecki	For
1.3	Elect Judith L. Swain	Withhold
2	Amendment to the 2017 Equity Incentive Plan	For
3	Amendment to the 2017 Non-Employee Directors' Equity Incentive Plan	For
4	Advisory Vote on Executive Compensation	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year
6	Ratification of Auditor	For

LGI Homes Inc**Voted**

Ticker Agenda Type	LGIH Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/27/2023)**Vote
Cast**

1	Election of Directors	
1.1	Elect Ryan Edone	Withhold
1.2	Elect Eric Lipar	For
1.3	Elect Shailee Parikh	Withhold
1.4	Elect Bryan Sansbury	Withhold
1.5	Elect Maria Renna Sharpe	For
1.6	Elect Steven Smith	Withhold
1.7	Elect Robert Vahradian	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Amendment to Allow Exculpation of Certain Officers	Against

Li-Cycle Holdings Corp**Voted**

Ticker Agenda Type	LICY Mgmt	Country Of Origin	CA
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Annual Meeting Agenda (04/27/2023)

	Vote Cast
1 Elect Ajay Kochhar	For
2 Elect Tim Johnston	For
3 Elect Susan Alban	For
4 Elect Jacqueline A. Dedo	For
5 Elect Scott M. Prochazka	Withhold
6 Elect Kunal Sinha	For
7 Elect Anthony P. Tse	For
8 Elect Mark Wellings	Withhold
9 Appointment of Auditor and Authority to Set Fees	For

Liberty Broadband Corp**Voted**

Ticker Agenda Type	LBRDA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/06/2023)

	Vote Cast
1 Election of Directors	
1.1 Elect John C. Malone	Withhold
1.2 Elect Gregg L. Engles	Withhold
1.3 Elect John E. Welsh, III	Withhold
2 Ratification of Auditor	For

Liberty Energy Inc**Voted**

Ticker Agenda Type	LBRT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/18/2023)

Vote Cast

1	Election of Directors	
1.1	Elect Simon Ayat	Withhold
1.2	Elect Gale A. Norton	Withhold
1.3	Elect Cary D. Steinbeck	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Liberty Latin America Ltd

Voted

Ticker Agenda Type	LILA Mgmt	Country Of Origin	BM
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Annual Meeting Agenda (05/17/2023)

**Vote
Cast**

1	Elect Michael T. Fries	Withhold
2	Elect Alfonso de Angoitia Noriega	Withhold
3	Elect Paul A. Gould	Withhold
4	Elect Roberta Jacobson	For
5	Ratification of Auditor	For

Liberty Media Corp.

Voted

Ticker Agenda Type	LMCA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/06/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Derek Chang	Withhold
1.2	Elect Evan D. Malone	For
1.3	Elect Larry E. Romrell	Withhold
2	Ratification of Auditor	For

Liberty Media Corp.

Voted

Ticker
Agenda Type

LMCA
Mgmt

Country Of
Origin

US

Special Meeting Agenda (07/17/2023)

Vote
Cast

- | | | |
|---|---|-----|
| 1 | Spin-Off | For |
| 2 | Reclassification of Common Stock | For |
| 3 | Recapitalization (The Liberty SiriusXM Group) | For |
| 4 | Recapitalization (The Formula One Group) | For |
| 5 | Right to Adjourn Meeting | For |

Life Storage Inc

Voted

Ticker
Agenda Type

LSI
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/18/2023)

Vote
Cast

- | | | |
|----|--|---------|
| 1 | Elect Mark G. Barberio | Against |
| 2 | Elect Joseph V. Saffire | For |
| 3 | Elect Stephen R. Rusmiser | Against |
| 4 | Elect Arthur L. Havener, Jr. | For |
| 5 | Elect Dana Hamilton | Against |
| 6 | Elect Edward J. Pettinella | For |
| 7 | Elect David L. Rogers | For |
| 8 | Elect Susan S. Harnett | Against |
| 9 | Ratification of Auditor | Against |
| 10 | Advisory Vote on Executive Compensation | For |
| 11 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Life Storage Inc**Voted**

Ticker Agenda Type	LSI Mgmt	Country Of Origin	US
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Special Meeting Agenda (07/18/2023)

	Vote Cast
1 Merger with Extra Space Storage	For
2 Advisory Vote on Golden Parachutes	Against
3 Right to Adjourn Meeting	For

Life Time Group Holdings Inc**Voted**

Ticker Agenda Type	LTH Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/26/2023)

	Vote Cast
1 Election of Directors	
1.1 Elect Joel Alsine	Withhold
1.2 Elect Jonathan J. Coslet	Withhold
1.3 Elect J. Kristofer Galashan	Withhold
1.4 Elect Stuart Lasher	Withhold
2 Advisory Vote on Executive Compensation	For
3 Ratification of Auditor	For

LifeStance Health Group Inc**Voted**

Ticker Agenda Type	LFST Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/01/2023)

	Vote Cast
1 Elect Darren Black	For
2 Elect Eric Shuey	For

3	Elect Robert Bessler	For
4	Ratification of Auditor	For

Lifetime Brands, Inc.

Voted

Ticker Agenda Type	LCUT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/22/2023)

**Vote
Cast**

1	Elect Jeffrey Siegel	For
2	Elect Robert B. Kay	For
3	Elect Rachael A. Jarosh	Against
4	Elect Cherrie Nanninga	Against
5	Elect Craig Phillips	Against
6	Elect Veronique Gabai-Pinsky	Against
7	Elect Bruce G. Pollack	Against
8	Elect Michael J. Regan	Against
9	Elect Michael Schnabel	Against
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	Against

Ligand Pharmaceuticals, Inc.

Voted

Ticker Agenda Type	LGND Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/09/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Jason M. Aryeh	Withhold
1.2	Elect Todd C. Davis	For
1.3	Elect Nancy Ryan Gray	Withhold
1.4	Elect Jason Haas	For
1.5	Elect John W. Kozarich	Withhold
1.6	Elect John L. LaMattina	For
1.7	Elect Stephen L. Sabba	For
2	Ratification of Auditor	Against
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year

Light & Wonder Inc**Voted****Ticker
Agenda Type** LNW
Mgmt **Country Of
Origin** US**Annual Meeting Agenda (06/07/2023)****Vote
Cast**

- 1 Election of Directors
 - 1.1 Elect Jamie R. Odell For
 - 1.2 Elect Matthew R. Wilson For
 - 1.3 Elect Antonia Korsanos For
 - 1.4 Elect Hamish McLennan Withhold
 - 1.5 Elect Stephen W. Morro For
 - 1.6 Elect Michael J. Regan For
 - 1.7 Elect Virginia E. Shanks For
 - 1.8 Elect Timothy Throsby For
 - 1.9 Elect Maria T. Vullo For
 - 1.10 Elect Kneeland C. Youngblood For
- 2 Advisory Vote on Executive Compensation Against
- 3 Frequency of Advisory Vote on Executive Compensation 1 Year
- 4 Ratification of Auditor Against

Lightning eMotors Inc**Voted****Ticker
Agenda Type** ZEV
Mgmt **Country Of
Origin** US**Special Meeting Agenda (02/07/2023)****Vote
Cast**

- 1 Reverse Stock Split For
- 2 Right to Adjourn Meeting For

Lightning eMotors Inc

Voted

Ticker
Agenda Type

ZEV
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/12/2023)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Diana D. Tremblay
 - 1.2 Elect Thaddeus J. Senko
- 2 Ratification of Auditor

Withhold
For
For

Lightning eMotors Inc

Voted

Ticker
Agenda Type

ZEV
Mgmt

Country Of
Origin

US

Special Meeting Agenda (08/24/2023)

Vote
Cast

- 1 Issuance of Common Stock
- 2 Right to Adjourn Meeting

For
For

Lightspeed Commerce Inc

Voted

Ticker
Agenda Type

LSPD
Mgmt

Country Of
Origin

CA

Annual Meeting Agenda (08/03/2023)

Vote
Cast

- 1 Elect Patrick Pichette
- 2 Elect Dax Dasilva
- 3 Elect Dale Murray
- 4 Elect Jean Paul Chauvet
- 5 Elect Nathalie Gaveau
- 6 Elect Paul McFeeters
- 7 Elect Rob Williams
- 8 Appointment of Auditor
- 9 Advisory Vote on Executive Compensation
- 10 Omnibus Incentive Plan Renewal

For
For
For
For
For
For
For
For
For
Against

Lightwave Logic Inc

Voted

Ticker Agenda Type	LWLG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/25/2023)Vote
Cast








- | | | |
|---|---|----------|
| 1 | Elect James S. Marcelli | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Amendment to the 2016 Equity Incentive Plan | Against |

Lilly(Eli) & Co

Voted

Ticker Agenda Type	LLY Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/01/2023)Vote
Cast

- | | | |
|--|---|---------|
| 1 | Elect William G. Kaelin, Jr. | Against |
| 2 | Elect David A. Ricks | For |
| 3 | Elect Marschall S. Runge | For |
| 4 | Elect Karen Walker | For |
| 5 | Advisory Vote on Executive Compensation | For |
| 6 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 7 | Ratification of Auditor | For |
| 8 | Repeal of Classified Board | For |
| 9 | Elimination of Supermajority Requirements | For |
|  10 | Shareholder Proposal Regarding Lobbying Report | For |
|  11 | Shareholder Proposal Regarding Simple Majority Vote | For |
|  12 | Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents | For |
|  13 | Shareholder Proposal Regarding Report on Company Response to State Policies Regulating Abortion | Against |
|  14 | Shareholder Proposal Regarding Lobbying Activities and Values Congruency | For |
|  15 | Shareholder Proposal Regarding Diversity and Inclusion Report | For |
|  16 | Shareholder Proposal Regarding Third-Party Political Expenditures Reporting | For |

Lincoln Electric Holdings, Inc.**Voted**

Ticker Agenda Type	LECO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/19/2023)**Vote
Cast**



- | | | |
|------|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Brian D. Chambers | For |
| 1.2 | Elect Curtis E. Espeland | For |
| 1.3 | Elect Patrick P. Goris | Withhold |
| 1.4 | Elect Michael F. Hilton | Withhold |
| 1.5 | Elect Kathryn Jo Lincoln | Withhold |
| 1.6 | Elect Christopher L. Mapes | For |
| 1.7 | Elect Phillip J. Mason | Withhold |
| 1.8 | Elect Ben Patel | Withhold |
| 1.9 | Elect Hellene S. Runtagh | Withhold |
| 1.10 | Elect Kellye L. Walker | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 5 | Approval of the 2023 Equity and Incentive Compensation Plan | For |
| 6 | Approval of the 2023 Stock Plan for Non-Employee Directors | Against |

Lincoln National Corp.**Voted**

Ticker Agenda Type	LNC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/25/2023)**Vote
Cast**

- | | | |
|---|-----------------------------|---------|
| 1 | Elect Deirdre P. Connelly | Against |
| 2 | Elect Ellen G. Cooper | For |
| 3 | Elect William H. Cunningham | Against |
| 4 | Elect Reginald E. Davis | Against |

5	Elect Eric G. Johnson	Against
6	Elect Gary C. Kelly	For
7	Elect M. Leanne Lachman	For
8	Elect Dale LeFebvre	Against
9	Elect Janet Liang	Against
10	Elect Michael F. Mee	Against
11	Elect Lynn M. Utter	Against
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	Against
14	Frequency of Advisory Vote on Executive Compensation	1 Year
15	Amendment to the 2020 Incentive Compensation Plan	For
 16	Shareholder Proposal Regarding Independent Chair	For
 17	Shareholder Proposal Regarding Severance Approval Policy	For

Lindblad Expeditions Holdings Inc

Voted

Ticker LIND
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/01/2023)

Vote Cast

1	Election of Directors	
1.1	Elect L. Dyson Dryden	For
1.2	Elect John M. Fahey, Jr.	Withhold
1.3	Elect Catherine B. Reynolds	For
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For

Linde Plc

Voted

Ticker LIN
Agenda Type Mgmt
Country Of Origin IE

Special Meeting Agenda (01/18/2023)

Vote Cast

1	Approval of Scheme of Arrangement	For
2	Amendments to Articles	For
3	Dissolution Merger	For

Linde Plc

Voted

Ticker
Agenda Type

LIN
Mgmt

Country Of
Origin

IE

Special Meeting Agenda (01/18/2023)

Vote
Cast

1 Approval of Scheme of Arrangement

For

Linde Plc

Voted

Ticker
Agenda Type

LIN
Mgmt

Country Of
Origin

IE

Annual Meeting Agenda (07/24/2023)

Vote
Cast

1 Elect Stephen F. Angel
2 Elect Sanjiv Lamba
3 Elect Ann-Kristin Achleitner
4 Elect Thomas Enders
5 Elect Hugh Grant
6 Elect Joe Kaeser
7 Elect Victoria E. Ossadnik
8 Elect Martin H. Richenhagen
9 Elect Alberto Weisser
10 Elect Robert L. Wood
11 Ratification of Auditor
12 Authority to Set Auditor's Fees
13 Advisory Vote on Executive Compensation
14 Amendment to Supermajority Requirements

For
For
Against
For
Against
Against
Against
Against
For
Against
For
For
For
For

Lindsay Corporation**Voted****Ticker
Agenda Type** LNN
Mgmt **Country Of
Origin** US**Annual Meeting Agenda (01/10/2023)****Vote
Cast**

- | | | |
|-----|--|--------|
| 1 | Election of Directors | |
| 1.1 | Elect Michael Christodolou | For |
| 1.2 | Elect Ibrahim Gokcen | For |
| 1.3 | Elect David B. Rayburn | For |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Lineage Cell Therapeutics Inc**Voted****Ticker
Agenda Type** LCTX
Mgmt **Country Of
Origin** US**Annual Meeting Agenda (09/06/2023)****Vote
Cast**

- | | | |
|----|--|----------|
| 1 | Elect Alfred D. Kingsley | Withhold |
| 2 | Elect Dipti Amin | For |
| 3 | Elect Deborah Andrews | For |
| 4 | Elect Don M. Bailey | Withhold |
| 5 | Elect Neal C. Bradsher | Withhold |
| 6 | Elect Brian M. Culley | For |
| 7 | Elect Anula Jayasuriya | Withhold |
| 8 | Elect Michael H. Mulroy | Withhold |
| 9 | Elect Angus C. Russell | Withhold |
| 10 | Ratification of Auditor | For |
| 11 | Advisory Vote on Executive Compensation | For |
| 12 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 13 | Amendment to the 2021 Equity Incentive Plan | For |

- | | | |
|----|-------------------------------------|-----|
| 14 | Increase in Authorized Common Stock | For |
| 15 | Right to Adjourn Meeting | For |


Lions Gate Entertainment Corp.

Voted

Ticker Agenda Type	LNGEF Mgmt	Country Of Origin	CA
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Annual Meeting Agenda (11/28/2023)

**Vote
Cast**

- | | | |
|--|--|----------|
| 1 | Elect Michael R. Burns | For |
| 2 | Elect Mignon L. Clyburn | Withhold |
| 3 | Elect Gordon Crawford | For |
| 4 | Elect Jon Feltheimer | For |
| 5 | Elect Emily Fine | Withhold |
| 6 | Elect Michael T. Fries | Withhold |
| 7 | Elect John D. Harkey, Jr. | For |
| 8 | Elect Susan McCaw | For |
| 9 | Elect Yvette Ostolaza | Withhold |
| 10 | Elect Mark H. Rachesky | Withhold |
| 11 | Elect Daryl Simm | For |
| 12 | Elect Hardwick Simmons | Withhold |
| 13 | Elect Harry E. Sloan | For |
| 14 | Ratification of Auditor | Withhold |
| 15 | Advisory Vote on Executive Compensation | Against |
| 16 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 17 | Approval of the 2023 Performance Incentive Plan | Against |
|  18 | Shareholder Proposal Regarding Recapitalization | For |

Liquidia Technologies Inc

Voted

Ticker Agenda Type	LQDA Mgmt	Country Of Origin	US
-------------------------------	--------------	------------------------------	----

Annual Meeting Agenda (06/15/2023)

**Vote
Cast**

- | | | |
|---|-------------------------------------|----------|
| 1 | Elect Katherine Rielly-Gauvin | For |
| 2 | Elect Raman Singh | Withhold |
| 3 | Elect David Johnson | Withhold |
| 4 | Increase in Authorized Common Stock | For |
| 5 | Ratification of Auditor | For |

Liquidity Services Inc**Voted****Ticker
Agenda Type**LQDT
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (02/23/2023)**Vote
Cast**

1	Elect Phillip A. Clough	For
2	Elect George H. Ellis	For
3	Elect Jaime Mateus-Tique	For
4	Ratification of Auditor	For
5	Amendment to Allow Exculpation of Officers	Against
6	Advisory Vote on Executive Compensation	For
7	Frequency of Advisory Vote on Executive Compensation	1 Year

Lithia Motors, Inc.**Voted****Ticker
Agenda Type**LAD
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (04/20/2023)**Vote
Cast**

1	Elect Sidney B. DeBoer	For
2	Elect Susan O. Cain	Against
3	Elect Bryan B. DeBoer	For
4	Elect James E. Lentz	For
5	Elect Shauna F. McIntyre	For
6	Elect Louis P. Miramontes	Against
7	Elect Kenneth E. Roberts	Against
8	Elect David J. Robino	Against
9	Elect Stacy C. Loretz-Congdon	For
10	Advisory Vote on Executive Compensation	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year
12	Ratification of Auditor	For

Littelfuse, Inc.

Voted

Ticker
Agenda Type

LFUS
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (04/27/2023)

Vote
Cast

1	Elect Kristina A. Cerniglia	Against
2	Elect Tzau-Jin Chung	Against
3	Elect Cary T. Fu	Against
4	Elect Maria C. Green	Against
5	Elect Anthony Grillo	Against
6	Elect David W. Heinzmann	For
7	Elect Gordon Hunter	For
8	Elect William P. Noglows	Against
9	Advisory Vote on Executive Compensation	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year
11	Amendment to the Long-Term Incentive Plan	For
12	Ratification of Auditor	For

LivaNova PLC

Voted

Ticker
Agenda Type

LIVN
Mgmt

Country Of
Origin

GB

Annual Meeting Agenda (06/12/2023)

Vote
Cast

1	Elect Francesco Bianchi	Against
2	Elect Stacy Enxing Seng	Against
3	Elect William A. Kozy	For
4	Elect Daniel J. Moore	For
5	Elect Sharon O'Kane	For
6	Elect Andrea L. Saia	For
7	Elect Todd C. Schermerhorn	For
8	Elect Brooke Story	For
9	Elect Peter M. Wilver	For
10	Advisory Vote on Executive Compensation	Against
11	Ratification of Auditor	For
12	Amendment to the 2022 Incentive Award Plan	For
13	Authority to Issue Shares w/ Preemptive Rights	For
14	Authority to Issue Shares w/o Preemptive Rights	For

15	Remuneration Report	For
16	Accounts and Reports	For
17	Appointment of UK Statutory Auditor	For
18	Statutory Auditors' Fees	For

Live Nation Entertainment Inc

Voted

Ticker Agenda Type	LYV Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/09/2023)

**Vote
Cast**

1	Elect Maverick Carter	Against
2	Elect Ping Fu	For
3	Elect Jeffrey T. Hinson	For
4	Elect Chad Hollingsworth	Against
5	Elect Jimmy Iovine	Against
6	Elect James S. Kahan	For
7	Elect Gregory B. Maffei	Against
8	Elect Randall T. Mays	Against
9	Elect Richard A. Paul	For
10	Elect Michael Rapino	For
11	Elect Latriece Watkins	For
12	Advisory Vote on Executive Compensation	Against
13	Frequency of Advisory Vote on Executive Compensation	1 Year
14	Ratification of Auditor	For

Live Oak Bancshares Inc

Voted

Ticker Agenda Type	LOB Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/16/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Tonya W. Bradford	Withhold
1.2	Elect William H. Cameron	Withhold
1.3	Elect Casey S. Crawford	For
1.4	Elect Diane B. Glossman	Withhold

1.5	Elect Glen F. Hoffsis	Withhold
1.6	Elect David G. Lucht	For
1.7	Elect James S. Mahan III	For
1.8	Elect Miltom E. Petty	Withhold
1.9	Elect Neil L. Underwood	For
1.10	Elect Yousef A. Valine	Withhold
1.11	Elect William L. Williams III	For
2	Amendment to the 2015 Omnibus Stock Incentive Plan	Against
3	Advisory Vote on Executive Compensation	Against
4	Ratification of Auditor	Against

Livent Corp.

Voted

Ticker Agenda Type	LTHM Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/25/2023)

Vote
Cast

1	Elect Paul W. Graves	For
2	Elect Andrea E. Utecht	For
3	Elect Christina Lampe-Önnerud	For
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For
6	Repeal of Classified Board	For
7	Elimination of Supermajority Requirement	For

Livent Corp.

Voted

Ticker Agenda Type	LTHM Mgmt	Country Of Origin	US
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Special Meeting Agenda (12/19/2023)

Vote
Cast

1	Allkem Transaction	For
2	Advisory Vote on Golden Parachutes	Against
3	Advisory Vote on the Adoption of Advance Notice Requirement	Against
4	Advisory Vote on the Removal of Directors Only For Cause	Against
5	Advisory Vote on Quorum Requirement	For
6	Right to Adjourn Meeting	For

Liveperson Inc**Voted****Ticker
Agenda Type**LPSN
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (10/05/2023)**Vote
Cast**

- | | | |
|---|--|---------|
| 1 | Elect Jill Layfield | Against |
| 2 | Elect James (Jim) R. Miller | For |
| 3 | Ratification of Auditor | For |
| 4 | Advisory Vote on Executive Compensation | For |
| 5 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 6 | Amendment to the 2019 Stock Incentive Plan | For |
| 7 | Amendment to the 2019 Employee Stock Purchase Plan | For |

LiveRamp Holdings Inc**Voted****Ticker
Agenda Type**RAMP
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (08/15/2023)**Vote
Cast**

- | | | |
|---|--|---------|
| 1 | Elect Timothy R. Cadogan | For |
| 2 | Elect Vivian Chow | For |
| 3 | Elect Scott E. Howe | For |
| 4 | Amendment to the 2005 Equity Compensation Plan | Against |
| 5 | Advisory Vote on Executive Compensation | For |
| 6 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 7 | Ratification of Auditor | For |

LiveVox Holdings Inc

Voted

Ticker
Agenda Type

LVOX
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/15/2023)

Vote
Cast

- | | | |
|-----|-------------------------|-----|
| 1 | Election of Directors | |
| 1.1 | Elect Stewart Bloom | For |
| 1.2 | Elect Doug Ceto | For |
| 1.3 | Elect Susan Morisato | For |
| 1.4 | Elect Todd M. Purdy | For |
| 2 | Ratification of Auditor | For |

LKQ Corp

Voted

Ticker
Agenda Type

LKQ
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/09/2023)

Vote
Cast

- | | | |
|----|--|---------|
| 1 | Elect Patrick Berard | Against |
| 2 | Elect Meg A. Divitto | For |
| 3 | Elect Joseph M. Holsten | For |
| 4 | Elect Blythe J. McGarvie | Against |
| 5 | Elect John W. Mendel | For |
| 6 | Elect Jody G. Miller | Against |
| 7 | Elect Guhan Subramanian | Against |
| 8 | Elect Xavier Urbain | For |
| 9 | Elect Dominick P. Zarcone | For |
| 10 | Ratification of Auditor | For |
| 11 | Advisory Vote on Executive Compensation | For |
| 12 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

LL Flooring Holdings Inc

Voted

Ticker
Agenda Type LL
Mgmt Country Of
Origin US

Annual Meeting Agenda (05/10/2023)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect David A. Levin Withhold
 - 1.2 Elect Martin F. Roper Withhold
 - 1.3 Elect Charles E. Tyson Withhold
- 2 Advisory Vote on Executive Compensation For
- 3 Frequency of Advisory Vote on Executive Compensation 1 Year
- 4 Repeal of Classified Board For
- 5 Approval of the 2023 Equity Compensation Plan For
- 6 Ratification of Auditor For

Local Bounti Corp

Voted

Ticker
Agenda Type LOCL
Mgmt Country Of
Origin US

Special Meeting Agenda (04/26/2023)

Vote
Cast

- 1 Reverse Stock Split For
- 2 Right to Adjourn Meeting For

Local Bounti Corp

Voted

Ticker
Agenda Type LOCL
Mgmt Country Of
Origin US

Annual Meeting Agenda (06/20/2023)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Edward C. Forst For
 - 1.2 Elect Mark J. Nelson For
- 2 Ratification of Auditor For

Lockheed Martin Corp.

Voted

Ticker
Agenda Type




LMT
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (04/27/2023)

Vote
Cast

1	Elect Daniel F. Akerson	Against
2	Elect David B. Burritt	Against
3	Elect Bruce A. Carlson	Against
4	Elect John Donovan	Against
5	Elect Joseph Dunford Jr.	Against
6	Elect James O. Ellis, Jr.	Against
7	Elect Thomas J. Falk	Against
8	Elect Ilene S. Gordon	Against
9	Elect Vicki A. Hollub	Against
10	Elect Jeh C. Johnson	Against
11	Elect Debra L. Reed-Klages	Against
12	Elect James D. Taiclet	Against
13	Elect Patricia E. Yarrington	Against
14	Advisory Vote on Executive Compensation	For
15	Frequency of Advisory Vote on Executive Compensation	1 Year
16	Ratification of Auditor	For
 17	Shareholder Proposal Regarding Independent Chair	For
 18	Shareholder Proposal Regarding Report on Human Rights Impact Assessments	For
 19	Shareholder Proposal Regarding Report on Aligning Value Chain GHG Reductions with Paris Agreement	For

Loews Corp.

Voted

Ticker
Agenda Type

L
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/09/2023)

Vote
Cast

1	Elect Ann E. Berman	For
2	Elect Joseph L. Bower	For
3	Elect Charles D. Davidson	For
4	Elect Charles M. Diker	For
5	Elect Paul J. Fribourg	For
6	Elect Walter L. Harris	For
7	Elect Susan P. Peters	For
8	Elect Andrew H. Tisch	For
9	Elect James S. Tisch	For
10	Elect Jonathan M. Tisch	For
11	Elect Anthony Welters	For
12	Advisory Vote on Executive Compensation	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year
14	Ratification of Auditor	For
15	Amendment to Allow Exculpation of Officers	Against

Lordstown Motors Corp.

Voted

Ticker Agenda Type	RIDE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/22/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect David T. Hamamoto	Withhold
1.2	Elect Keith Feldman	Withhold
1.3	Elect Edward T. Hightower	For
2	Ratification of Auditor	For
3	Amendment to the 2020 Equity Incentive Plan	For
4	Advisory Vote on Executive Compensation	Against
5	Reverse Stock Split	For

Louisiana-Pacific Corp.

Voted

Ticker Agenda Type	LPX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/28/2023)

**Vote
Cast**

1	Elect Jose A. Bayardo	Against
2	Elect Stephen E. Macadam	Against
3	Ratification of Auditor	For

- 4 Frequency of Advisory Vote on Executive Compensation 1 Year
- 5 Advisory Vote on Executive Compensation For

Lovesac Company

Voted

Ticker LOVE
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/01/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect John Grafer Withhold
 - 1.2 Elect Andrew R. Heyer Withhold
 - 1.3 Elect Jack A. Krause For
 - 1.4 Elect Sharon M. Leite Withhold
 - 1.5 Elect Walter F. McLallen Withhold
 - 1.6 Elect Vineet Mehra Withhold
 - 1.7 Elect Shawn Nelson For
 - 1.8 Elect Shirley Romig Withhold
- 2 Advisory Vote on Executive Compensation For
- 3 Amendment to the 2017 Equity Incentive Plan For
- 4 Ratification of Auditor For

Lowe`s Cos., Inc.


Voted

Ticker LOW
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/26/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Raul Alvarez For
 - 1.2 Elect David H. Batchelder For
 - 1.3 Elect Scott H. Baxter For
 - 1.4 Elect Sandra B. Cochran For
 - 1.5 Elect Laurie Z. Douglas For
 - 1.6 Elect Richard W. Dreiling For
 - 1.7 Elect Marvin R. Ellison For
 - 1.8 Elect Daniel J. Heinrich For
 - 1.9 Elect Brian C. Rogers For
 - 1.10 Elect Bertram L. Scott For

	1.11 Elect Colleen Taylor	For
	1.12 Elect Mary Elizabeth West	For
2	Advisory Vote on Executive Compensation	Against
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For
 5	Shareholder Proposal Regarding Independent Chair	For

LPL Financial Holdings Inc

Voted

Ticker LPLA
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/11/2023)

Vote Cast

1	Elect Dan H. Arnold	For
2	Elect Edward C. Bernard	For
3	Elect H. Paulett Eberhart	For
4	Elect William F. Glavin, Jr.	Against
5	Elect Albert J. Ko	For
6	Elect Allison Mnookin	Against
7	Elect Anne Mulcahy	Against
8	Elect James S. Putnam	For
9	Elect Richard P. Schifter	For
10	Elect Corey Thomas	Against
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year

LSB Industries, Inc.

Voted

Ticker
Agenda Type

LXU
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/11/2023)

Vote
Cast

- | | | |
|---|--|---------|
| 1 | Elect Steven L. Packebush | Against |
| 2 | Elect Diana M. Peninger | For |
| 3 | Elect Lynn F. White | For |
| 4 | Ratification of the Section 382 Rights Agreement | Against |
| 5 | Ratification of Auditor | For |
| 6 | Advisory Vote on Executive Compensation | For |
| 7 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

LSI Industries Inc.

Voted

Ticker
Agenda Type

LYTS
Mgmt

Country Of
Origin US

Annual Meeting Agenda (11/01/2023)

Vote
Cast

- | | | |
|-----|--|---------|
| 1 | Election of Directors | |
| 1.1 | Elect Robert P. Beech | For |
| 1.2 | Elect Ronald D. Brown | For |
| 1.3 | Elect James A. Clark | For |
| 1.4 | Elect Amy L. Hanson | For |
| 1.5 | Elect Chantel E. Lenard | For |
| 1.6 | Elect Ernest W. Marshall, Jr. | For |
| 1.7 | Elect Wilfred T. O'Gara | For |
| 2 | Ratification of Auditor | Against |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

LTC Properties, Inc.

Voted

Ticker Agenda Type	LTC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/24/2023)

		Vote Cast
1	Elect Cornelia Cheng	For
2	Elect Boyd W. Hendrickson	Against
3	Elect James J. Pieczynski	For
4	Elect Devra G. Shapiro	For
5	Elect Wendy L. Simpson	For
6	Elect Timothy J. Triche	For
7	Ratification of Auditor	For
8	Advisory Vote on Executive Compensation	For
9	Frequency of Advisory Vote on Executive Compensation	1 Year

Lucid Group Inc

Voted

Ticker Agenda Type	LCID Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/24/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Turqi Alnowaiser	Withhold
1.2	Elect Glenn R. August	Withhold
1.3	Elect Andrew N. Liveris	Withhold
1.4	Elect Sherif Marakby	For
1.5	Elect Nichelle Maynard-Elliott	Withhold
1.6	Elect Chabi Nouri	For
1.7	Elect Peter Rawlinson	For
1.8	Elect Ori Winitzer	For
1.9	Elect Janet S. Wong	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Amendment to the 2021 Stock Incentive Plan	Against
5	Amend Charter to Allow Director Removal With or Without Cause	For

Lufax Holding Ltd

Voted

**Ticker
Agenda Type**

LU
Mgmt

**Country Of
Origin** KY

Special Meeting Agenda (04/12/2023)

**Vote
Cast**

- | | | |
|---|--|---------|
| 1 | Amended and Restated Articles of Association | For |
| 2 | Amendment to the Phase I and Phase II Share Incentive Plans and 2019 Performance Share Unit Plan | For |
| 3 | General Mandate to Issue Shares | Against |
| 4 | General Mandate to Repurchase Shares | For |
| 5 | Authority to Issue Repurchased Shares | Against |

Lululemon Athletica inc.

Voted

**Ticker
Agenda Type**

LULU
Mgmt

**Country Of
Origin** US

Annual Meeting Agenda (06/07/2023)

**Vote
Cast**

- | | | |
|---|--|---------|
| 1 | Elect Michael Casey | Against |
| 2 | Elect Glenn Murphy | Against |
| 3 | Elect David M. Mussafer | Against |
| 4 | Elect Isabel Ge Mahe | Against |
| 5 | Ratification of Auditor | For |
| 6 | Advisory Vote on Executive Compensation | For |
| 7 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 8 | Approval of the 2023 Equity Incentive Plan | For |

Lulus Fashion Lounge Holdings Inc

Voted

Ticker LVLU
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/13/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Anisa Kumar For
 - 1.2 Elect Crystal Landsem Withhold
 - 1.3 Elect Danielle Qi Withhold
- 2 Ratification of Auditor For
- 3 Amendment to the Omnibus Equity Plan Against

Lumen Technologies Inc

Voted

Ticker LUMN
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/17/2023)

Vote Cast

- 1 Elect Quincy L. Allen For
- 2 Elect Martha Bejar For
- 3 Elect Peter C. Brown For
- 4 Elect Kevin P. Chilton For
- 5 Elect Steven T. Clontz For
- 6 Elect T. Michael Glenn For
- 7 Elect Kate E. Johnson For
- 8 Elect Hal Stanley Jones For
- 9 Elect Michael J. Roberts For
- 10 Elect Laurie A. Siegel For
- 11 Ratification of Auditor Against
- 12 Amendment to the 2018 Equity Incentive Plan For
- 13 Advisory Vote on Executive Compensation For
- 14 Frequency of Advisory Vote on Executive Compensation 1 Year

Lumentum Holdings Inc

Voted

Ticker LITE
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (11/17/2023)

	Vote Cast
1 Elect Penelope Herscher	For
2 Elect Harold L. Covert	For
3 Elect Pamela Fletcher	For
4 Elect Isaac H. Harris	Against
5 Elect Julia S. Johnson	For
6 Elect Brian J. Lillie	Against
7 Elect Alan S. Lowe	For
8 Elect Ian S. Small	Against
9 Elect Janet S. Wong	For
10 Advisory Vote on Executive Compensation	Against
11 Frequency of Advisory Vote on Executive Compensation	1 Year
12 Amendment to the 2015 Equity Incentive Plan	For
13 Ratification of Auditor	For

Luminar Technologies Inc

Voted

Ticker LAZR
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/07/2023)

	Vote Cast
1 Election of Directors	
1.1 Elect Austin Russell	For
1.2 Elect Mary Lou Jepsen	Withhold
2 Ratification of Auditor	For
3 Advisory Vote on Executive Compensation	Against
4 Amendment to Articles Regarding Officer Exculpation	Against

Luther Burbank Corp

Voted

Ticker
Agenda Type

LBC
Mgmt

Country Of
Origin

US

Special Meeting Agenda (05/04/2023)

Vote
Cast

- 1 Merger with Washington Federal
- 2 Advisory Vote on Golden Parachutes
- 3 Right to Adjourn Meeting

For
Against
For

Luther Burbank Corp

Voted

Ticker
Agenda Type

LBC
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (10/24/2023)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Victor S. Trione
 - 1.2 Elect Simone F. Lagomarsino
 - 1.3 Elect Renu Agrawal
 - 1.4 Elect John C. Erickson
 - 1.5 Elect Anita Gentle Newcomb
 - 1.6 Elect Bradley M. Shuster
 - 1.7 Elect Thomas C. Wajnert
 - 1.8 Elect M. Max Yzaguirre
- 2 Advisory Vote on Executive Compensation
- 3 Frequency of Advisory Vote on Executive Compensation
- 4 Ratification of Auditor

For
For
For
For
For
For
For
For
For
1 Year
For

Luxfer Holdings PLC

Voted

Ticker
Agenda Type

LXFR
Mgmt

Country Of
Origin

GB

Annual Meeting Agenda (06/07/2023)

Vote
Cast

- 1 Elect Andy Butcher
- 2 Elect Patrick K. Mullen

For
For

3	Elect Richard J. Hipple	For
4	Elect Clive J. Snowdon	For
5	Elect Sylvia A. Stein	For
6	Elect Lisa G. Trimberger	For
7	Remuneration Report	For
8	Advisory Vote on Executive Compensation	For
9	Frequency of Advisory Vote on Executive Compensation	1 Year
10	Ratification of Auditor	For
11	Authority to Set Auditor's Fees	For
12	Authority to Issue Shares w/ Preemptive Rights	For
13	Authority to Issue Shares w/o Preemptive Rights	For

LXP Industrial Trust

Voted

Ticker Agenda Type	LXP Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/23/2023)

**Vote
Cast**

1	Elect T. Wilson Eglin	For
2	Elect Lawrence L. Gray	For
3	Elect Arun Gupta	For
4	Elect Jamie Handwerker	For
5	Elect Derrick Johnson	For
6	Elect Claire A. Koeneman	For
7	Elect Nancy Elizabeth Noe	For
8	Elect Howard Roth	For
9	Advisory Vote on Executive Compensation	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year
11	Ratification of Auditor	For

Lyell Immunopharma Inc

Voted

Ticker Agenda Type	LYEL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/16/2023)

**Vote
Cast**

1	Elect Richard D. Klausner	For
2	Elect Otis W. Brawley	For

3	Elect William J. Rieflin	For
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	Against
6	Frequency of Advisory Vote on Executive Compensation	1 Year

Lyft Inc

Voted

Ticker Agenda Type	LYFT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/15/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Logan D. Green	Withhold
1.2	Elect David Risher	Withhold
1.3	Elect Dave Stephenson	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against

LyondellBasell Industries NV

Voted

Ticker Agenda Type	LYB Mgmt	Country Of Origin	NL
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Annual Meeting Agenda (05/19/2023)

**Vote
Cast**

1	Elect Jacques Aigrain	For
2	Elect Lincoln Benet	Against
3	Elect Robin Buchanan	Against
4	Elect Anthony R. Chase	For
5	Elect Robert W. Dudley	For
6	Elect Claire S. Farley	Against
7	Elect Rita Griffin	For
8	Elect Michael S. Hanley	For
9	Elect Virginia A. Kamsky	For
10	Elect Albert Manifold	For
11	Elect Peter Vanacker	For
12	Ratification of Board Acts	For
13	Accounts and Reports	For
14	Appointment of Dutch Statutory Auditor	For
15	Ratification of Auditor	For
16	Advisory Vote on Executive Compensation	For

17	Frequency of Advisory Vote on Executive Compensation	1 Year
18	Authority to Repurchase Shares	For
19	Cancellation of Shares	For

M & T Bank Corp

Voted

Ticker
Agenda Type

MTB
Mgmt

Country Of
Origin US

Annual Meeting Agenda (04/18/2023)

Vote
Cast

1	Elect John P. Barnes	For
2	Elect Robert T. Brady	For
3	Elect Carlton J. Charles	For
4	Elect Jane P. Chwick	For
5	Elect William F. Cruger, Jr.	For
6	Elect T. Jefferson Cunningham, III	For
7	Elect Gary N. Geisel	For
8	Elect Leslie V. Godridge	For
9	Elect René F. Jones	For
10	Elect Richard H. Ledgett, Jr.	For
11	Elect Melinda R. Rich	For
12	Elect Robert E. Sadler, Jr.	For
13	Elect Denis J. Salamone	For
14	Elect John R. Scannell	For
15	Elect Rudina Seseri	For
16	Elect Kirk W. Walters	For
17	Elect Herbert L. Washington	For
18	Advisory Vote on Executive Compensation	For
19	Frequency of Advisory Vote on Executive Compensation	1 Year
20	Amendment to the 2019 Equity Incentive Compensation Plan	For
21	Ratification of Auditor	For

M.D.C. Holdings, Inc.

Voted

Ticker MDC
Agenda Type Mgmt Country Of US
Origin

Annual Meeting Agenda (04/17/2023)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Rafay Farooqui For
 - 1.2 Elect David D. Mandarich For
 - 1.3 Elect Paris G. Reece, III Withhold
 - 1.4 Elect David Siegel Withhold
- 2 Advisory Vote on Executive Compensation Against
- 3 Frequency of Advisory Vote on Executive Compensation 1 Year
- 4 Amendment to the 2021 Equity Incentive Plan For
- 5 Ratification of Auditor For

Macatawa Bank Corp.

Voted

Ticker MCBC
Agenda Type Mgmt Country Of US
Origin

Annual Meeting Agenda (05/02/2023)

Vote
Cast

- 1 Elect Nichole S Dandridge Against
- 2 Elect Birgit M. Klohs Against
- 3 Elect Thomas P. Rosenbach Against
- 4 Advisory Vote on Executive Compensation For
- 5 Ratification of Auditor For

Macerich Co.

Voted

Ticker MAC
Agenda Type Mgmt Country Of US
Origin

Annual Meeting Agenda (05/31/2023)

Vote
Cast

- 1 Elect Peggy Alford For
- 2 Elect Eric K. Brandt Against

3	Elect Edward C. Coppola	For
4	Elect Steven R. Hash	Against
5	Elect Enrique Hernandez, Jr.	For
6	Elect Daniel J. Hirsch	Against
7	Elect Marianne Lowenthal	For
8	Elect Thomas E. O'Hern	For
9	Elect Steven L. Soboroff	Against
10	Elect Andrea M. Stephen	Against
11	Amendment to the 2003 Equity Incentive Plan	For
12	Advisory Vote on Executive Compensation	Against
13	Frequency of Advisory Vote on Executive Compensation	1 Year
14	Ratification of Auditor	For

MACOM Technology Solutions Holdings Inc

Voted

Ticker Agenda Type	MTSI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (03/02/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Charles R. Bland	Withhold
1.2	Elect Stephen G. Daly	For
1.3	Elect Susan Ocampo	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For
4	Amendment to Reflect Delaware Law Provisions Regarding Officer Exculpation	Against

MacroGenics Inc

Voted

Ticker Agenda Type	MGNX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/31/2023)

**Vote
Cast**

1	Elect Scott Koenig	For
2	Elect Federica O'Brien	For
3	Elect Jay Siegel	For
4	Ratification of Auditor	For

5	Advisory Vote on Executive Compensation	For
6	Approval of the 2023 Equity Incentive Plan	For

Macy`s Inc

Voted

Ticker Agenda Type	M Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/19/2023)

**Vote
Cast**

1	Elect Emilie Arel	Against
2	Elect Francis S. Blake	Against
3	Elect Torrence Boone	For
4	Elect Ashley Buchanan	For
5	Elect Marie A. Chandoha	For
6	Elect Naveen K. Chopra	For
7	Elect Deirdre P. Connelly	Against
8	Elect Jeff Gennette	For
9	Elect Jill Granoff	Against
10	Elect William H. Lenehan	For
11	Elect Sara L. Levinson	Against
12	Elect Antony Spring	For
13	Elect Paul C. Varga	Against
14	Elect Tracey Zhen	For
15	Ratification of Auditor	For
16	Advisory Vote on Executive Compensation	For
17	Frequency of Advisory Vote on Executive Compensation	1 Year

Madison Square Garden Entertainment Corp.

Voted

Ticker Agenda Type	MSGE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (12/06/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Martin N. Bandier	Withhold
1.2	Elect Donna M. Coleman	Withhold
1.3	Elect Frederic V. Salerno	Withhold
2	Ratification of Auditor	For

3	Approval of the 2023 Employee Stock Plan	Against
4	Approval of the 2023 Stock Plan for Non-Employee Directors	For
5	Advisory Vote on Executive Compensation	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year

Madison Square Garden Sports Corp

Voted

Ticker	MSGS	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (12/11/2023)

Vote Cast

1	Election of Directors	
1.1	Elect Joseph M. Cohen	Withhold
1.2	Elect Richard D. Parsons	For
1.3	Elect Nelson Peltz	For
1.4	Elect Ivan G. Seidenberg	Withhold
1.5	Elect Anthony J. Vinciguerra	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Madrigal Pharmaceuticals Inc

Voted

Ticker	MDGL	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/15/2023)

Vote Cast

1	Elect Paul A. Friedman	For
2	Elect Kenneth M. Bate	Withhold
3	Elect James M. Daly	Withhold
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For
6	Amendment to Articles Regarding Officer Exculpation	Against

Magnite Inc**Voted**

Ticker Agenda Type	MGNI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/14/2023)

	Vote Cast
1 Elect Paul Caine	For
2 Elect Doug Knopper	For
3 Elect David T. Pearson	For
4 Ratification of Auditor	For
5 Advisory Vote on Executive Compensation	For
6 Amendment to the 2014 Equity Incentive Plan	Against
7 Amendment to the 2014 Employee Stock Purchase Plan	For

MakeMyTrip Ltd**Voted**

Ticker Agenda Type	MMYT Mgmt	Country Of Origin	MU
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Annual Meeting Agenda (09/15/2023)

	Vote Cast
1 Appointment of Auditor and Authority to Set Fees	For
2 Accounts and Reports	For
3 Elect Deep Kalra	Against
4 Elect Rajesh Magow	Against
5 Elect James LIANG Jianzhang	Against

Malibu Boats Inc

Voted

Ticker
Agenda Type

MBUU
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (10/26/2023)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Ivar S. Chhina Withhold
 - 1.2 Elect Michael J. Connolly Withhold
 - 1.3 Elect Mark W. Lanigan Withhold
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation For

Manhattan Associates, Inc.

Voted

Ticker
Agenda Type

MANH
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/11/2023)

Vote
Cast

- 1 Elect Eddie Capel For
- 2 Elect Charles E. Moran Against
- 3 Advisory Vote on Executive Compensation For
- 4 Frequency of Advisory Vote on Executive Compensation 1 Year
- 5 Ratification of Auditor For

Manitowoc Co., Inc.

Voted

Ticker
Agenda Type

MTW
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/02/2023)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Anne E. Belec Withhold

1.2	Elect Robert G. Bohn	Withhold
1.3	Elect Anne M. Cooney	Withhold
1.4	Elect Amy R. Davis	For
1.5	Elect Kenneth W. Krueger	For
1.6	Elect Robert W. Malone	Withhold
1.7	Elect C. David Myers	For
1.8	Elect John C. Pfeifer	Withhold
1.9	Elect Aaron H. Ravenscroft	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Frequency of Advisory Vote on Executive Compensation	1 Year

Mannkind Corp

Voted

Ticker	MNKD	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/25/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect James S. Shannon	For
1.2	Elect Michael E. Castagna	For
1.3	Elect Ronald J. Consiglio	For
1.4	Elect Michael A. Friedman	For
1.5	Elect Jennifer Grancio	For
1.6	Elect Anthony C. Hooper	For
1.7	Elect Sabrina Kay	For
1.8	Elect Kent Kresa	Withhold
1.9	Elect Christine A. Mundkur	For
2	Increase in Authorized Common Stock	For
3	Right to Adjourn Meeting	For
4	Amendment to the 2018 Equity Incentive Plan	For
5	Amendment to the 2004 Employee Stock Purchase Plan	For
6	Advisory Vote on Executive Compensation	For
7	Frequency of Advisory Vote on Executive Compensation	1 Year
8	Ratification of Auditor	For

ManpowerGroup

Voted

Ticker MAN
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/05/2023)

Vote Cast

- | | | |
|----|--|---------|
| 1 | Elect Jean-Philippe Courtois | For |
| 2 | Elect William A. Downe | Against |
| 3 | Elect John F. Ferraro | For |
| 4 | Elect William P. Gipson | Against |
| 5 | Elect Patricia Hemingway Hall | For |
| 6 | Elect Julie M. Howard | Against |
| 7 | Elect Ulice Payne, Jr. | For |
| 8 | Elect Muriel Pénicaud | Against |
| 9 | Elect Jonas Prising | For |
| 10 | Elect Paul Read | For |
| 11 | Elect Elizabeth P. Sartain | Against |
| 12 | Elect Michael J. Van Handel | For |
| 13 | Ratification of Auditor | For |
| 14 | Advisory Vote on Executive Compensation | Against |
| 15 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Marathon Digital Holdings Inc

Voted

Ticker MARA
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (07/27/2023)

Vote Cast

- | | | |
|---|---|---------|
| 1 | Elect Douglas K. Mellinger | For |
| 2 | Ratification of Auditor | Against |
| 3 | Increase in Authorized Common Stock | For |
| 4 | Advisory Vote on Executive Compensation | Against |
| 5 | Transaction of Other Business | Against |

Marathon Digital Holdings Inc

Voted

Ticker MARA
Agenda Type Mgmt
Country Of Origin US

Special Meeting Agenda (09/29/2023)

Vote Cast

1 Amendment to the 2018 Equity Incentive Plan For

Marathon Digital Holdings Inc

Voted

Ticker MARA
Agenda Type Mgmt
Country Of Origin US

Special Meeting Agenda (11/10/2023)

Vote Cast

1 Amendment to the 2018 Equity Incentive Plan For
2 Company Name Change For
3 Reincorporation For
4 Transaction of Other Business Against

Marathon Oil Corporation

Voted

Ticker MRO
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/24/2023)

Vote Cast

1 Elect Chadwick C. Deaton Against
2 Elect Marcela E. Donadio Against
3 Elect M. Elise Hyland Against
4 Elect Holli C. Ladhani Against
5 Elect Mark A. McCollum Against
6 Elect Brent J. Smolik Against
7 Elect Lee M. Tillman For
8 Elect Shawn D. Williams For
9 Ratification of Auditor For
10 Advisory Vote on Executive Compensation For

11 Frequency of Advisory Vote on Executive Compensation

1 Year





Marathon Petroleum Corp

Voted

Ticker MPC
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/26/2023)

Vote Cast

- | | | |
|--|---|---------|
| 1 | Elect J. Michael Stice | Against |
| 2 | Elect John P. Surma | Against |
| 3 | Elect Susan Tomasky | Against |
| 4 | Elect Toni Townes-Whitley | For |
| 5 | Ratification of Auditor | For |
| 6 | Advisory Vote on Executive Compensation | For |
| 7 | Repeal of Classified Board | For |
| 8 | Elimination of Supermajority Requirement | For |
| 9 | Change in Maximum Board Size | For |
|  10 | Shareholder Proposal Regarding Simple Majority Vote | For |
|  11 | Shareholder Proposal Regarding Amendment to Clawback Policy | For |
|  12 | Shareholder Proposal Regarding Just Transition Reporting | For |
|  13 | Shareholder Proposal Regarding Audited Report on Asset Retirement Obligations | For |

Maravai LifeSciences Holdings Inc

Voted

Ticker MRVI
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/18/2023)

Vote Cast

- | | | |
|---|----------------------|-----|
| 1 | Elect Anat Ashkenazi | For |
|---|----------------------|-----|

2	Elect Gregory T. Lucier	For
3	Elect Luke Marker	For
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	Against

Marcus & Millichap Inc

Voted

Ticker	MMI	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/02/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Norma J. Lawrence	For
1.2	Elect Hessam Nadji	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against

Marcus Corp.

Voted

Ticker	MCS	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/23/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Stephen H. Marcus	For
1.2	Elect Gregory S. Marcus	For
1.3	Elect Diane Marcus Gershowitz	For
1.4	Elect Allan H. Selig	Withhold
1.5	Elect Timothy E. Hoeksema	Withhold
1.6	Elect Bruce J. Olson	For
1.7	Elect Philip L. Milstein	Withhold
1.8	Elect Brian J. Stark	Withhold
1.9	Elect Katherine M. Gehl	Withhold
1.10	Elect Austin M. Ramirez	For
2	Advisory Vote on Executive Compensation	Against
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For

Marine Products Corp**Voted****Ticker
Agenda Type**MPX
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (04/25/2023)**Vote
Cast**

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Jerry W. Nix | Withhold |
| 1.2 | Elect Patrick Gunning | Withhold |
| 1.3 | Elect Ben M. Palmer | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Marinemax, Inc.**Voted****Ticker
Agenda Type**HZO
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (02/23/2023)**Vote
Cast**

- | | | |
|---|---|---------|
| 1 | Elect William Brett McGill | For |
| 2 | Elect Michael H. McLamb | For |
| 3 | Elect Clint Moore | Against |
| 4 | Elect Evelyn V. Follit | Against |
| 5 | Advisory Vote on Executive Compensation | For |
| 6 | Amendment to the 2021 Stock-Based Compensation Plan | For |
| 7 | Ratification of Auditor | Against |

Markel Group Inc

Voted

Ticker MKL
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/17/2023)

Vote Cast

- | | | |
|----|--|---------|
| 1 | Elect Mark M. Besca | Against |
| 2 | Elect K. Bruce Connell | Against |
| 3 | Elect Lawrence Cunningham | For |
| 4 | Elect Thomas S. Gayner | For |
| 5 | Elect Greta J. Harris | Against |
| 6 | Elect Morgan E. Housel | Against |
| 7 | Elect Diane Leopold | Against |
| 8 | Elect Anthony F. Markel | For |
| 9 | Elect Steven A. Markel | For |
| 10 | Elect Harold L. Morrison, Jr. | Against |
| 11 | Elect Michael O'Reilly | Against |
| 12 | Elect A. Lynne Puckett | Against |
| 13 | Advisory Vote on Executive Compensation | For |
| 14 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 15 | Ratification of Auditor | For |

MarketAxess Holdings Inc.

Voted

Ticker MKTX
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/07/2023)

Vote Cast

- | | | |
|----|--|---------|
| 1 | Elect Richard M. McVey | For |
| 2 | Elect Christopher R. Concannon | For |
| 3 | Elect Nancy A. Altobello | Against |
| 4 | Elect Steven Begleiter | For |
| 5 | Elect Stephen P. Casper | Against |
| 6 | Elect Jane P. Chwick | Against |
| 7 | Elect William F. Cruger, Jr. | Against |
| 8 | Elect Kourtney Gibson | Against |
| 9 | Elect Richard G. Ketchum | For |
| 10 | Elect Emily H. Portney | For |
| 11 | Elect Richard L. Prager | Against |
| 12 | Ratification of Auditor | For |
| 13 | Advisory Vote on Executive Compensation | For |
| 14 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Marketwise Inc**Voted****Ticker
Agenda Type**MKTW
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/30/2023)**Vote
Cast**

- 1 Election of Directors
 - 1.1 Elect Amber Lee Mason
 - 1.2 Elect Mark Gerhard
 - 1.3 Elect Matthew Turner
- 2 Ratification of Auditor

For
Withhold
For
Against

Markforged Holding Corporation**Voted****Ticker
Agenda Type**MKFG
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/20/2023)**Vote
Cast**

- 1 Election of Directors
 - 1.1 Elect Shai Terem
 - 1.2 Elect Paul J. Milbury
- 2 Ratification of Auditor

For
Withhold
Against

Marqeta Inc**Voted****Ticker
Agenda Type**MQ
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/22/2023)**Vote
Cast**

- 1 Election of Directors

1.1	Elect Naj Atkinson	For
1.2	Elect Martha Cummings	Withhold
1.3	Elect Judson Linville	For
1.4	Elect Helen Riley	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Frequency of Advisory Vote on Executive Compensation	1 Year



Marriott International, Inc.

Voted

Ticker Agenda Type	MAR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/12/2023)

Vote
Cast

1	Elect Anthony G. Capuano	For
2	Elect Isabella D. Goren	For
3	Elect Deborah Marriott Harrison	For
4	Elect Frederick A. Henderson	For
5	Elect Eric Hippeau	For
6	Elect Lauren R. Hobart	For
7	Elect Debra L. Lee	For
8	Elect Aylwin B. Lewis	For
9	Elect David S. Marriott	For
10	Elect Margaret M. McCarthy	For
11	Elect Grant F. Reid	For
12	Elect Horacio D. Rozanski	For
13	Elect Susan C. Schwab	For
14	Ratification of Auditor	For
15	Advisory Vote on Executive Compensation	Against
16	Frequency of Advisory Vote on Executive Compensation	1 Year
17	Approval of the 2023 Stock and Cash Incentive Plan	Against
 18	Shareholder Proposal Regarding Transparency Report on Congruency of Partnerships with Globalist Organizations	Against
 19	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For

Marriott Vacations Worldwide Corp**Voted**

Ticker Agenda Type	VAC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/12/2023)

	Vote Cast
1 Election of Directors	
1.1 Elect C. E. Andrews	For
1.2 Elect William W. McCarten	Withhold
1.3 Elect William J. Shaw	For
2 Ratification of Auditor	For
3 Advisory Vote on Executive Compensation	For
4 Repeal of Classified Board	For

Marsh & McLennan Cos., Inc.**Voted**

Ticker Agenda Type	MMC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/18/2023)

	Vote Cast
1 Elect Anthony K. Anderson	For
2 Elect John Q. Doyle	For
3 Elect Hafize Gaye Erkan	Against
4 Elect Óscar Fanjul Martín	For
5 Elect H. Edward Hanway	Against
6 Elect Judith Hartmann	For
7 Elect Deborah C. Hopkins	Against
8 Elect Tamara Ingram	For
9 Elect Jane H. Lute	For
10 Elect Steven A. Mills	Against
11 Elect Bruce P. Nolop	For
12 Elect Morton O. Schapiro	Against
13 Elect Lloyd M. Yates	For
14 Elect Ray G. Young	For
15 Advisory Vote on Executive Compensation	Against
16 Frequency of Advisory Vote on Executive Compensation	1 Year
17 Ratification of Auditor	For

Marten Transport, Ltd.

Voted

Ticker Agenda Type	MRTN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/02/2023)Vote
Cast


1	Elect Randolph L. Marten	For
2	Elect Larry B. Hagness	For
3	Elect Thomas J. Winkel	For
4	Elect Jerry M. Bauer	For
5	Elect Robert L. Demorest	Withhold
6	Elect Ronald R. Booth	For
7	Elect Kathleen P. Iverson	For
8	Elect Patricia L. Jones	For
9	Advisory Vote on Executive Compensation	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year
11	Ratification of Auditor	For

Martin Marietta Materials, Inc.

Voted

Ticker Agenda Type	MLM Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/11/2023)Vote
Cast

1	Elect Dorothy M. Ables	Against
2	Elect Sue W. Cole	Against
3	Elect Anthony R. Foxx	Against
4	Elect John J. Koraleski	Against
5	Elect C. Howard Nye	For
6	Elect Laree E. Perez	Against
7	Elect Thomas H. Pike	For
8	Elect Michael J. Quillen	For
9	Elect Donald W. Slager	For
10	Elect David C. Wajsgras	Against
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year
 14	Shareholder Proposal Regarding GHG Targets Aligned with the Paris Agreement	For

Marvell Technology Inc**Voted**

Ticker Agenda Type	MRVL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/16/2023)

	Vote Cast
1 Elect Sara C. Andrews	For
2 Elect William Tudor Brown	Against
3 Elect Brad W. Buss	Against
4 Elect Rebecca House	For
5 Elect Marachel L. Knight	For
6 Elect Matthew J. Murphy	For
7 Elect Michael G. Strachan	For
8 Elect Robert E. Switz	Against
9 Elect Ford Tamer	For
10 Advisory Vote on Executive Compensation	Against
11 Frequency of Advisory Vote on Executive Compensation	1 Year
12 Ratification of Auditor	For

Masco Corp.**Voted**

Ticker Agenda Type	MAS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/11/2023)

	Vote Cast
1 Elect Keith J. Allman	For
2 Elect Aine L. Denari	For
3 Elect Christopher A. O'Herlihy	For
4 Elect Charles K. Stevens III	For
5 Advisory Vote on Executive Compensation	For
6 Frequency of Advisory Vote on Executive Compensation	1 Year
7 Ratification of Auditor	For

Masimo Corp

Voted

Ticker
Agenda Type






MASI
Opp

Country Of
Origin

US

Annual Meeting Agenda (06/26/2023)

Vote
Cast

	1	Elect Politan Nominee Michelle Brennan	For
	2	Elect Politan Nominee Quentin Koffey	For
	3	Elect Management Nominee H Michael Cohen	Withhold
	4	Elect Management Nominee Julie A. Shimer	Withhold
	5	Ratification of Auditor	For
	6	Advisory Vote on Executive Compensation	Against
	7	Frequency of Advisory Vote on Executive Compensation	1 Year
	8	Repeal of Classified Board	For
	9	Change in Board Size	For
	10	Shareholder Proposal Regarding Repeal of Bylaw Amendments	For

Masimo Corp

Unvoted

Ticker
Agenda Type



MASI
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/26/2023)

Vote
Cast

	1	Elect Management Nominee H. Michael Cohen	TNA
	2	Elect Management Nominee Julie A. Shimer	TNA
	3	Elect Politan Nominee Michelle Brennan	TNA
	4	Elect Politan Nominee Quentin Koffey	TNA
	5	Ratification of Auditor	TNA
	6	Advisory Vote on Executive Compensation	TNA
	7	Frequency of Advisory Vote on Executive Compensation	TNA
	8	Repeal of Classified Board	TNA
	9	Change in Board Size	TNA

Masonite International Corp

Voted

Ticker Agenda Type DOOR Mgmt Country Of Origin CA

Annual Meeting Agenda (05/11/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Howard C. Heckes For
 - 1.2 Elect Jody L. Bilney For
 - 1.3 Elect Robert J. Byrne For
 - 1.4 Elect Peter R. Dachowski For
 - 1.5 Elect Jonathan F. Foster For
 - 1.6 Elect Daphne E. Jones For
 - 1.7 Elect Barry A. Ruffalo For
 - 1.8 Elect Francis M. Scricco For
 - 1.9 Elect Jay I. Steinfeld For
- 2 Advisory Vote on Executive Compensation Against
- 3 Ratification of Auditor For

Mastec Inc.

Voted

Ticker Agenda Type MTZ Mgmt Country Of Origin US

Annual Meeting Agenda (05/16/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Ernst N. Csiszar Withhold
 - 1.2 Elect Julia L. Johnson Withhold
 - 1.3 Elect Jorge Mas For
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation Against
- 4 Frequency of Advisory Vote on Executive Compensation 1 Year

MasterBrand Inc

Voted

Ticker
Agenda TypeMBC
MgmtCountry Of
Origin

US

Annual Meeting Agenda (06/06/2023)Vote
Cast

- | | | |
|---|--|--------|
| 1 | Elect R. David Banyard, Jr. | For |
| 2 | Elect Ann Fritz Hackett | For |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 5 | Ratification of Auditor | For |


Mastercard Incorporated





Voted

Ticker
Agenda TypeMA
MgmtCountry Of
Origin

US

Annual Meeting Agenda (06/27/2023)Vote
Cast

- | | | |
|--|--|---------|
| 1 | Elect Merit E. Janow | For |
| 2 | Elect Candido Botelho Bracher | For |
| 3 | Elect Richard K. Davis | For |
| 4 | Elect Julius Genachowski | For |
| 5 | Elect Choon Phong Goh | For |
| 6 | Elect Oki Matsumoto | For |
| 7 | Elect Michael Miebach | For |
| 8 | Elect Youngme E. Moon | For |
| 9 | Elect Rima Qureshi | For |
| 10 | Elect Gabrielle Sulzberger | For |
| 11 | Elect Harit Talwar | For |
| 12 | Elect Lance Uggla | For |
| 13 | Advisory Vote on Executive Compensation | For |
| 14 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 15 | Approval of the Employee Stock Purchase Plan | For |
| 16 | Ratification of Auditor | For |
|  17 | Shareholder Proposal Regarding Report on Board Oversight of Discrimination | Against |

 18	Shareholder Proposal Regarding Report on Oversight of Merchant Category Codes	For
 19	Shareholder Proposal Regarding Lobbying Report	For
 20	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	For
 21	Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts	Against

MasterCraft Boat Holdings Inc

Voted

Ticker MCFT
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (10/17/2023)

Vote Cast

1	Elect W. Patrick Battle	For
2	Elect Jaclyn Baumgarten	For
3	Elect Frederick A. Brightbill	For
4	Elect Donald C. Campion	For
5	Elect Jennifer Deason	For
6	Elect Roch B. Lambert	For
7	Elect Peter G. Leemputte	For
8	Elect Kamilah Mitchell-Thomas	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For

Match Group Inc.

Voted

Ticker MTCH
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/22/2023)

Vote Cast

1	Elect Sharmistha Dubey	For
2	Elect Ann L. McDaniel	Against
3	Elect Thomas J. McInerney	For
4	Advisory Vote on Executive Compensation	Against
5	Ratification of Auditor	For

Materialise Nv

Voted

Ticker MTL5
Agenda Type Mgmt
Country Of Origin BE

Annual Meeting Agenda (06/06/2023)

Vote Cast

1	Accounts and Reports	For
2	Allocation of Losses	For
3	Ratification of Board Acts	For
4	Ratification of Auditor's Acts	For
5	Elect Wilfried Vancraen	Against
6	Elect Peter Leys	Against
7	Elect Johan De Lille	For
8	Elect Hilde Ingelaere	Against
9	Elect Jurgen Ingels	For
10	Elect Jos Vander Sloten	Against
11	Elect Godelieve Verplancke	Against
12	Elect Bart Luyten	For
13	Elect Volker Hammes	For
14	Elect Sander Vancraen	Against
15	Directors' Fees	For
16	Appointment of Auditor	For
17	Authorization of Legal Formalities	For

Materion Corp

Voted

Ticker MTRN
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/17/2023)

Vote Cast

1	Election of Directors	
1.1	Elect Vinod M. Khilnani	For
1.2	Elect Emily M. Liggett	For
1.3	Elect Robert J. Phillippy	For

1.4	Elect Patrick M. Prevost	For
1.5	Elect N. Mohan Reddy	For
1.6	Elect Craig S. Shular	For
1.7	Elect Darlene J.S. Solomon	For
1.8	Elect Robert B. Toth	For
1.9	Elect Jugal K. Vijayvargiya	For
2	Ratification of Auditor	Against
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year

Mativ Holdings Inc

Voted

Ticker	MATV	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (04/20/2023)

**Vote
Cast**

1	Elect William M. Cook	For
2	Elect Jeffrey J. Keenan	For
3	Elect Marco Levi	For
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year

Matson Inc

Voted

Ticker	MATX	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (04/27/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Meredith J. Ching	For
1.2	Elect Matthew J. Cox	For
1.3	Elect Thomas B. Fargo	For
1.4	Elect Mark H. Fukunaga	For
1.5	Elect Stanley M. Kuriyama	For
1.6	Elect Constance H. Lau	For
1.7	Elect Jenai S. Wall	For
2	Advisory Vote on Executive Compensation	For

3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For


Mattel, Inc.

Voted

Ticker Agenda Type	MAT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/15/2023)

**Vote
Cast**

1	Elect R. Todd Bradley	Against
2	Elect Adriana Cisneros	Against
3	Elect Michael Dolan	Against
4	Elect Diana S. Ferguson	For
5	Elect Noreena Hertz	For
6	Elect Ynon Kreiz	For
7	Elect Soren Laursen	Against
8	Elect Ann Lewnes	Against
9	Elect Roger Lynch	For
10	Elect Dominic Ng	For
11	Elect Judy Olian	Against
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year
 15	Shareholder Proposal Regarding Independent Chair	For

Matterport Inc

Voted

Ticker Agenda Type	MTRR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/13/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Jason Krikorian	Withhold
1.2	Elect Susan J. Repo	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against

4 Frequency of Advisory Vote on Executive Compensation 1 Year

Matthews International Corp.

Voted

Ticker MATW
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (02/16/2023)

Vote Cast

1	Elect Gregory S. Babe	For
2	Elect Aleta W. Richards	For
3	Elect David A. Schawk	For
4	Amendment to the 2019 Director Fee Plan	For
5	Ratification of Auditor	For
6	Advisory Vote on Executive Compensation	For
7	Frequency of Advisory Vote on Executive Compensation	1 Year

Maxar Technologies Inc

Voted

Ticker MAXR
Agenda Type Mgmt
Country Of Origin US

Special Meeting Agenda (04/19/2023)

Vote Cast

1	Acquisition by Advent International Corporation and British Columbia Investment Management Corporation	For
2	Advisory Vote on Golden Parachutes	Against
3	Right to Adjourn Meeting	For

MaxCyte Inc**Voted****Ticker
Agenda Type**MXCT
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/22/2023)**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Arthur Mandell | Withhold |
| 1.2 | Elect Stanley C. Erck | Withhold |
| 1.3 | Elect Patrick J. Balthrop, Sr. | Withhold |
| 2 | Amendment to the 2022 Equity Incentive Plan | Abstain |
| 3 | Appointment of Auditor | Abstain |

Maxon Solar Technologies Ltd**Voted****Ticker
Agenda Type**MAXN
Mgmt**Country Of
Origin**

SG

Annual Meeting Agenda (08/23/2023)**Vote
Cast**

- | | | |
|---|---|---------|
| 1 | Accounts and Reports | For |
| 2 | Elect Sean S. J. Wang | Against |
| 3 | Elect Xu Luo Luo | Against |
| 4 | Elect William Mulligan | Against |
| 5 | Elect Shen Haoping | Against |
| 6 | Appointment of Auditor and Authority to Set Fees | For |
| 7 | Authority to Issue Shares w/ or w/o Preemptive Rights | For |
| 8 | Renewal of FPTC Share Purchase Mandate | Against |
| 9 | Renewal of the MLI Share Purchase Mandate | Against |

Maximus Inc.**Voted****Ticker
Agenda Type**MMS
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (03/14/2023)**Vote
Cast**

- | | | |
|---|----------------------|-----|
| 1 | Elect Anne K. Altman | For |
|---|----------------------|-----|

2	Elect Bruce L. Caswell	For
3	Elect John J. Haley	For
4	Elect Jan D. Madsen	For
5	Elect Richard A. Montoni	For
6	Elect Gayathri Rajan	For
7	Elect Raymond B. Ruddy	For
8	Elect Michael J. Warren	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year

MaxLinear Inc

Voted

Ticker MXL
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/10/2023)

Vote Cast

1	Elect Albert J. Moyer	For
2	Elect Theodore L. Tewksbury	For
3	Elect Carolyn D. Beaver	For
4	Advisory Vote on Executive Compensation	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year
6	Ratification of Auditor	For
7	Amendment to Articles Regarding Officer Exculpation	Against

MBIA Inc.

Voted

Ticker MBI
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/03/2023)

Vote Cast

1	Elect Diane L. Dewbrey	For
2	Elect William C. Fallon	For
3	Elect Steven J. Gilbert	Against
4	Elect Janice L. Innis-Thompson	For
5	Elect Charles R. Rinehart	For
6	Elect Theodore E. Shasta	For

7	Elect Richard C. Vaughan	For
8	Advisory Vote on Executive Compensation	For
9	Ratification of Auditor	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year

McDonald's Corp

Voted

Ticker Agenda Type	MCD Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/25/2023)

Vote
Cast

1	Elect Anthony G. Capuano	For
2	Elect Kareem Daniel	For
3	Elect Lloyd H. Dean	For
4	Elect Catherine Engelbert	For
5	Elect Margaret H. Georgiadis	For
6	Elect Enrique Hernandez, Jr.	Against
7	Elect Christopher Kempczinski	For
8	Elect Richard H. Lenny	For
9	Elect John Mulligan	For
10	Elect Jennifer Taubert	For
11	Elect Paul S. Walsh	For
12	Elect Amy Weaver	For
13	Elect Miles D. White	For
14	Advisory Vote on Executive Compensation	For
15	Frequency of Advisory Vote on Executive Compensation	1 Year
16	Ratification of Auditor	For
(SHP) 17	Shareholder Proposal Regarding Policy on Use of Medically-Important Antibiotics in the Beef and Pork Supply Chain	For
(SHP) 18	Shareholder Proposal Regarding Compliance With WHO Guidelines on Medically-Important Antimicrobials in Supply Chain	For
(SHP) 19	Shareholder Proposal Regarding Report on Corporate Operations with China	Abstain
(SHP) 20	Shareholder Proposal Regarding Civil Rights Audit	Against
(SHP) 21	Shareholder Proposal Regarding Lobbying Report	For
(SHP) 22	Shareholder Proposal Regarding Transparency Report on Global Public Policy And Political Influence	For
(SHP) 23	Shareholder Proposal Regarding Disclosure of Animal Welfare Indicators	For

McGrath Rentcorp**Voted**

Ticker Agenda Type	MGRC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/07/2023)

		Vote Cast
1	Elect Nicolas C. Anderson	For
2	Elect Kimberly A. Box	For
3	Elect Smita Conjeevaram	For
4	Elect William J. Dawson	For
5	Elect Elizabeth A. Fetter	For
6	Elect Joseph F. Hanna	For
7	Elect Bradley M. Shuster	For
8	Ratification of Auditor	For
9	Advisory Vote on Executive Compensation	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year

Mckesson Corporation**Voted**

Ticker Agenda Type	MCK Mgmt	Country Of Origin	US
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Annual Meeting Agenda (07/21/2023)

		Vote Cast
1	Elect Richard H. Carmona	For
2	Elect Dominic J. Caruso	For
3	Elect W. Roy Dunbar	For
4	Elect James H. Hinton	For
5	Elect Donald R. Knauss	For
6	Elect Bradley E. Lerman	For
7	Elect Linda P. Mantia	For
8	Elect Maria Martinez	For
9	Elect Susan R. Salka	For
10	Elect Brian S. Tyler	For
11	Elect Kathleen Wilson-Thompson	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year
 15	Shareholder Proposal Regarding Severance Approval Policy	For

MediaAlpha Inc**Voted**

Ticker Agenda Type	MAX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/18/2023)

	Vote Cast
1 Elect Venmal (Raji) Arasu	For
2 Elect Lara Sweet	For
3 Elect Kathy Vrabeck	Against
4 Ratification of Auditor	For

Medical Properties Trust Inc**Voted**

Ticker Agenda Type	MPW Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/25/2023)

	Vote Cast
1 Elect Edward K. Aldag, Jr.	For
2 Elect G. Steven Dawson	For
3 Elect R. Steven Hamner	For
4 Elect Caterina A. Mozingo	For
5 Elect Emily W. Murphy	For
6 Elect Elizabeth N. Pitman	Against
7 Elect D. Paul Sparks, Jr.	Against
8 Elect Michael G. Stewart	Against
9 Elect C. Reynolds Thompson, III	Against
10 Ratification of Auditor	For
11 Advisory Vote on Executive Compensation	Against
12 Frequency of Advisory Vote on Executive Compensation	1 Year

Medifast Inc**Voted**

Ticker Agenda Type	MED Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/14/2023)

		Vote Cast
1	Elect Jeffrey J. Brown	For
2	Elect Daniel R. Chard	For
3	Elect Elizabeth A. Geary	For
4	Elect Michael A. Hoer	For
5	Elect Scott Schlackman	For
6	Elect Andrea B. Thomas	For
7	Elect Ming Xian	For
8	Ratification of Auditor	For
9	Advisory Vote on Executive Compensation	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year

Medpace Holdings Inc**Voted**

Ticker Agenda Type	MEDP Mgmt	Country Of Origin	US
-------------------------------	--------------	------------------------------	----

Annual Meeting Agenda (05/19/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Brian T. Carley	Withhold
1.2	Elect Femida H. Gwady-Sridhar	For
1.3	Elect Robert O. Kraft	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Medtronic Plc**Voted****Ticker
Agenda Type**MDT
Mgmt**Country Of
Origin**

IE

Annual Meeting Agenda (10/19/2023)**Vote
Cast**

1	Elect Craig Arnold	Against
2	Elect Scott C. Donnelly	Against
3	Elect Lidia L. Fonseca	For
4	Elect Andrea J. Goldsmith	For
5	Elect Randall J. Hogan, III	For
6	Elect Gregory P. Lewis	For
7	Elect Kevin E. Lofton	For
8	Elect Geoffrey Straub Martha	For
9	Elect Elizabeth G. Nabel	For
10	Elect Denise M. O'Leary	Against
11	Elect Kendall J. Powell	Against
12	Appointment of Auditor and Authority to Set Fees	For
13	Advisory Vote on Executive Compensation	For
14	Approval of the 2024 Employee Stock Purchase Plan	For
15	Authority to Issue Shares w/ Preemptive Rights	For
16	Authority to Issue Shares w/o Preemptive Rights	For
17	Authority to Repurchase Shares	For

MeiraGTx Holdings plc**Voted****Ticker
Agenda Type**MGTX
Mgmt**Country Of
Origin**

US

Special Meeting Agenda (01/24/2023)**Vote
Cast**

1	Amendment to the 2018 Incentive Award Plan	Against
2	Right to Adjourn Meeting	Against

MeiraGTx Holdings plc

Voted

Ticker
Agenda TypeMGTX
MgmtCountry Of
Origin

US

Annual Meeting Agenda (06/08/2023)Vote
Cast

- | | | |
|-----|-------------------------|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Ellen Hukkelhoven | For |
| 1.2 | Elect Nicole Seligman | Withhold |
| 1.3 | Elect Debra Yu | For |
| 2 | Ratification of Auditor | Against |

MercadoLibre Inc

Voted

Ticker
Agenda TypeMELI
MgmtCountry Of
Origin

US

Annual Meeting Agenda (06/07/2023)Vote
Cast

- | | | |
|-----|--|--------|
| 1 | Election of Directors | |
| 1.1 | Elect Susan L. Segal | For |
| 1.2 | Elect Mario Eduardo Vázquez | For |
| 1.3 | Elect Alejandro Nicolás Aguzin | For |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 4 | Ratification of Auditor | For |

Mercantile Bank Corp.

Voted

Ticker
Agenda TypeMBWM
MgmtCountry Of
Origin

US

Annual Meeting Agenda (05/25/2023)Vote
Cast

- | | | |
|---|------------------------|----------|
| 1 | Elect David M. Cassard | Withhold |
|---|------------------------|----------|

2	Elect Michael S. Davenport	Withhold
3	Elect Michelle L. Eldridge	Withhold
4	Elect Robert B. Kaminski, Jr.	For
5	Elect Michael H. Price	For
6	Elect David B. Ramaker	Withhold
7	Approval of the 2023 Stock Incentive Plan	For
8	Ratification of Auditor	For
9	Advisory Vote on Executive Compensation	For

Mercer International Inc.

Voted

Ticker Agenda Type	MERC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/31/2023)

**Vote
Cast**

1	Elect Jimmy S.H. Lee	For
2	Elect Juan Carlos Bueno	For
3	Elect William D. McCartney	For
4	Elect James Shepherd	For
5	Elect Alan Wallace	For
6	Elect Linda J. Welty	For
7	Elect Rainer Rettig	For
8	Elect Alice D. Laberge	For
9	Elect Janine North	For
10	Elect Torbjorn Loof	For
11	Elect Thomas K. Corrick	For
12	Advisory Vote on Executive Compensation	For
13	Ratification of Auditor	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year

Merchants Bancorp

Voted

Ticker Agenda Type	MBIN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/18/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Michael F. Petrie	For
1.2	Elect Randall D. Rogers	For
1.3	Elect Tamika D. Catchings	Withhold
1.4	Elect Thomas W. Dinwiddie	For

1.5	Elect Michael J. Dunlap	For
1.6	Elect Scott A. Evans	For
1.7	Elect Sue Anne Gilroy	Withhold
1.8	Elect Andrew A. Juster	Withhold
1.9	Elect Patrick D. O'Brien	Withhold
1.10	Elect Anne E. Sellers	Withhold
1.11	Elect David N. Shane	Withhold
2	Advisory Vote on Executive Compensation	Against
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For

Merck & Co Inc

Voted

Ticker	MRK	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/23/2023)

Vote Cast

1	Elect Douglas M. Baker, Jr.	Against
2	Elect Mary Ellen Coe	For
3	Elect Pamela J. Craig	Against
4	Elect Robert M. Davis	For
5	Elect Thomas H. Glocer	Against
6	Elect Risa Lavizzo-Mourey	For
7	Elect Stephen L. Mayo	For
8	Elect Paul B. Rothman	For
9	Elect Patricia F. Russo	Against
10	Elect Christine E. Seidman	For
11	Elect Inge G. Thulin	Against
12	Elect Kathy J. Warden	Against
13	Elect Peter C. Wendell	For
14	Advisory Vote on Executive Compensation	For
15	Frequency of Advisory Vote on Executive Compensation	1 Year
16	Ratification of Auditor	For
(SHP) 17	Shareholder Proposal Regarding Report on Corporate Operations with China	Abstain
(SHP) 18	Shareholder Proposal Regarding Report on Access to COVID-19 Products	For
(SHP) 19	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	For
(SHP) 20	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	For
(SHP) 21	Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations	Against
(SHP) 22	Shareholder Proposal Regarding Independent Chair	For

Mercury General Corp.

Voted

Ticker
Agenda TypeMRY
MgmtCountry Of
Origin

US

Annual Meeting Agenda (05/10/2023)Vote
Cast

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect George Joseph | For |
| 1.2 | Elect Martha E. Marcon | Withhold |
| 1.3 | Elect Joshua E. Little | For |
| 1.4 | Elect Gabriel Tirador | For |
| 1.5 | Elect James G. Ellis | For |
| 1.6 | Elect George G. Braunegg | For |
| 1.7 | Elect Ramona L. Cappello | For |
| 1.8 | Elect Vicky Wai Yee Joseph | For |
| 2 | Advisory Vote on Executive Compensation | Against |
| 3 | Ratification of Auditor | For |
| 4 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Mercury Systems Inc

Voted

Ticker
Agenda TypeMRY
MgmtCountry Of
Origin

US

Annual Meeting Agenda (10/25/2023)Vote
Cast

- | | | |
|---|--|----------|
| 1 | Elect Gerard J. DeMuro | For |
| 2 | Elect Roger A. Krone | For |
| 3 | Elect Scott D. Ostfeld | Withhold |
| 4 | Advisory Vote on Executive Compensation | Against |
| 5 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 6 | Amendment to the 2018 Stock Incentive Plan | For |
| 7 | Ratification of Auditor | For |
| 8 | Transaction of Other Business | Against |

MeridianLink Inc**Voted****Ticker
Agenda Type**MLNK
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/08/2023)

- 1 Elect Reema Poddar
- 2 Elect Mark Sachleben
- 3 Elect Yael Zheng
- 4 Ratification of Auditor

**Vote
Cast**

- For
- For
- Withhold
- Against

Merit Medical Systems, Inc.**Voted****Ticker
Agenda Type**MMSI
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/18/2023)

- 1 Elect Lonny J. Carpenter
- 2 Elect David K. Floyd
- 3 Elect Lynne N. Ward
- 4 Advisory Vote on Executive Compensation
- 5 Frequency of Advisory Vote on Executive Compensation
- 6 Ratification of Auditor

**Vote
Cast**

- For
- For
- For
- For
- 1 Year
- For

Meritage Homes Corp.

Voted

Ticker MTH
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/18/2023)

	Vote Cast
1 Elect Peter L. Ax	For
2 Elect Gerald W. Haddock	For
3 Elect Joseph Keough	For
4 Elect Phillippe Lord	For
5 Elect Michael R. Odell	For
6 Ratification of Auditor	For
7 Advisory Vote on Executive Compensation	For
8 Frequency of Advisory Vote on Executive Compensation	1 Year
9 Amendment to the 2018 Stock Incentive Plan	For

Mersana Therapeutics Inc

Voted

Ticker MRSN
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/08/2023)

	Vote Cast
1 Elect Lawrence M. Alleva	For
2 Elect David M. Mott	Against
3 Elect Anna Protopapas	For
4 Advisory Vote on Executive Compensation	Against
5 Ratification of Auditor	For
6 Elimination of Supermajority Requirement	For
7 Amendment to Articles Regarding Officer Exculpation	Against

Merus N.V

Voted

Ticker MRUS
 Agenda Type Mgmt Country Of Origin NL

Annual Meeting Agenda (05/26/2023)


		Vote Cast
1	Accounts and Reports	For
2	Appointment of Auditor	For
3	Ratification of Board Acts	For
4	Elect Sven Ante Lundberg	For
5	Elect Anand Mehra	Against
6	Elect Victor Sandor	For
7	Authority to Issue Shares w/Pre-Emptive Rights	For
8	Authority to Issue Shares w/o Pre-Emptive Rights	For
9	Authority to Repurchase Shares	For
10	Advisory Vote on Executive Compensation	Against

Mesa Laboratories, Inc.

Voted












Ticker MLAB
 Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (08/25/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect John J. Sullivan	For
1.2	Elect Gary M. Owens	For
1.3	Elect Shannon M. Hall	Withhold
1.4	Elect Jennifer S. Alltoft	For
1.5	Elect Shiraz Ladiwala	Withhold
1.6	Elect R. Tony Tripeny	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Amendment to the 2021 Equity Plan	For
5	Amendment to Articles to Remove the Specific Purposes of the Company	For
6	Amendment to Articles Regarding Director Exculpation	Against
7	Amendment to Articles to Eliminate Certain Non-Substantive Provisions	For
 8	Shareholder Proposal Regarding Report on Full Value Chain GHG Emissions	For

Annual Meeting Agenda (05/31/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Peggy Alford	Withhold
1.2	Elect Marc L. Andreessen	Withhold
1.3	Elect Andrew W. Houston	Withhold
1.4	Elect Nancy Killefer	Withhold
1.5	Elect Robert M. Kimmitt	Withhold
1.6	Elect Sheryl K. Sandberg	Withhold
1.7	Elect Tracey T. Travis	Withhold
1.8	Elect Tony Xu	Withhold
1.9	Elect Mark Zuckerberg	Withhold
2	Ratification of Auditor	Against
 3	Shareholder Proposal Regarding Report on Government Takedown Requests	Against
 4	Shareholder Proposal Regarding Recapitalization	For
 5	Shareholder Proposal Regarding Human Rights Impact Assessment	For
 6	Shareholder Proposal Regarding Lobbying Report	For
 7	Shareholder Proposal Regarding Report on Content Management in India	For
 8	Shareholder Proposal Regarding Lobbying Activity Alignment with Net-Zero Emissions Commitment	For
 9	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	For
 10	Shareholder Proposal Regarding a Report on the Efficacy of Enforcement of Content Policies	For
 11	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	For
 12	Shareholder Proposal Regarding Calibrating Executive Pay to Externalized Costs	For
 13	Shareholder Proposal Regarding Assessment of Audit and Risk Oversight Committee	For

Methanex Corp.

Voted

Ticker
Agenda Type

MEOH
Mgmt

Country Of
Origin CA

Annual Meeting Agenda (04/27/2023)

Vote
Cast

- | | | |
|----|--|-----|
| 1 | Elect Doug Arnell | For |
| 2 | Elect Jim V. Bertram | For |
| 3 | Elect Paul Dobson | For |
| 4 | Elect Maureen E. Howe | For |
| 5 | Elect Robert J. Kostelnik | For |
| 6 | Elect Leslie A. O'Donoghue | For |
| 7 | Elect Kevin Rodgers | For |
| 8 | Elect Rich Sumner | For |
| 9 | Elect Margaret Walker | For |
| 10 | Elect Benita M. Warmbold | For |
| 11 | Elect Xiaoping Yang | For |
| 12 | Appointment of Auditor and Authority to Set Fees | For |
| 13 | Advisory Vote on Executive Compensation | For |

Methode Electronics, Inc.

Voted

Ticker
Agenda Type

METHB
Mgmt

Country Of
Origin US

Annual Meeting Agenda (09/13/2023)

Vote
Cast

- | | | |
|----|--|---------|
| 1 | Elect Walter J. Aspatore | Against |
| 2 | Elect David P. Blom | Against |
| 3 | Elect Therese M. Bobek | For |
| 4 | Elect Brian J. Cadwallader | Against |
| 5 | Elect Bruce K. Crowther | Against |
| 6 | Elect Darren M. Dawson | For |
| 7 | Elect Donald W. Duda | For |
| 8 | Elect Janie Goddard | For |
| 9 | Elect Mary A. Lindsey | For |
| 10 | Elect Angelo V. Pantaleo | For |
| 11 | Elect Mark D. Schwabero | For |
| 12 | Ratification of Auditor | For |
| 13 | Advisory Vote on Executive Compensation | Against |
| 14 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Metlife Inc**Voted**

Ticker Agenda Type	MET Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/20/2023)**Vote
Cast**

1	Elect Cheryl W. Grisé	Against
2	Elect Carlos M. Gutierrez	For
3	Elect Carla A. Harris	For
4	Elect Gerald L. Hassell	Against
5	Elect David L. Herzog	Against
6	Elect R. Glenn Hubbard	Against
7	Elect Jeh C. Johnson	For
8	Elect Edward J. Kelly, III	Against
9	Elect William E. Kennard	For
10	Elect Michel A. Khalaf	For
11	Elect Catherine R. Kinney	Against
12	Elect Diana L. McKenzie	For
13	Elect Denise M. Morrison	Against
14	Elect Mark A. Weinberger	Against
15	Ratification of Auditor	For
16	Advisory Vote on Executive Compensation	Against
17	Frequency of Advisory Vote on Executive Compensation	1 Year

MetroCity Bankshares Inc**Voted**

Ticker Agenda Type	MCBS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/18/2023)**Vote
Cast**

1	Elect Frank Glover	For
2	Elect William J. Hungeling	For
3	Elect Francis Lai	Against
4	Elect Nack Y. Paek	For
5	Ratification of Auditor	For

Metropolitan Bank Holding Corp

Voted

Ticker Agenda Type	MCB Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/31/2023)

		Vote Cast
1	Elect Anthony Fabiano	For
2	Elect Robert Patent	For
3	Elect Maria Fiorini Ramirez	For
4	Elect William Reinhardt	For
5	Ratification of Auditor	For
6	Advisory Vote on Executive Compensation	Against
7	Frequency of Advisory Vote on Executive Compensation	1 Year

Mettler-Toledo International, Inc.

Voted

Ticker Agenda Type	MTD Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/04/2023)

		Vote Cast
1	Elect Robert F. Spoerry	For
2	Elect Roland Diggelmann	Against
3	Elect Domitille Doat-Le Bigot	Against
4	Elect Elisha W. Finney	For
5	Elect Richard Francis	Against
6	Elect Michael A. Kelly	Against
7	Elect Thomas P. Salice	Against
8	Elect Ingrid Zhang	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year

MFA Financial Inc

Voted

Ticker MFAPRA
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/06/2023)

Vote Cast

- 1 Elect Laurie S. Goodman For
- 2 Elect Richard C. Wald For
- 3 Ratification of Auditor For
- 4 Advisory Vote on Executive Compensation For
- 5 Amendment to the Equity Compensation Plan For
- 6 Frequency of Advisory Vote on Executive Compensation 1 Year

MGE Energy, Inc.

Voted

Ticker MGEE
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/16/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect James G. Berbee For
 - 1.2 Elect Londa J. Dewey For
 - 1.3 Elect Thomas R. Stolper For
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation For
- 4 Frequency of Advisory Vote on Executive Compensation 1 Year

MGIC Investment Corp

Voted

Ticker MTG
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/27/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Analisa M. Allen For
 - 1.2 Elect Daniel A. Arrigoni For

1.3	Elect C. Edward Chaplin	For
1.4	Elect Curt S. Culver	For
1.5	Elect Jay C. Hartzell	For
1.6	Elect Timothy A. Holt	Withhold
1.7	Elect Jodeen A. Kozlak	Withhold
1.8	Elect Michael E. Lehman	Withhold
1.9	Elect Teresita M. Lowman	For
1.10	Elect Timothy J. Mattke	For
1.11	Elect Sheryl L. Sculley	For
1.12	Elect Mark M. Zandi	For
2	Advisory Vote on Executive Compensation	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For

MGM Resorts International

Voted

Ticker	MGM	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/02/2023)

		Vote Cast
1	Elect Barry Diller	For
2	Elect Alexis M. Herman	Against
3	Elect William Joseph Hornbuckle	For
4	Elect Mary Chris Jammet	Against
5	Elect Joseph Levin	Against
6	Elect Rose McKinney-James	Against
7	Elect Keith A. Meister	For
8	Elect Paul J. Salem	For
9	Elect Jan G. Swartz	For
10	Elect Daniel J. Taylor	Against
11	Elect Ben Winston	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year

MGP Ingredients, Inc.

Voted

Ticker MGPI
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/25/2023)

	Vote Cast
1 Elect Thomas A. Gerke	Against
2 Elect Donn Lux	For
3 Elect Kevin S. Rauckman	Against
4 Elect Todd B. Siwak	Against
5 Ratification of Auditor	For
6 Advisory Vote on Executive Compensation	For
7 Frequency of Advisory Vote on Executive Compensation	1 Year

MI Homes Inc.

Voted

Ticker MHO
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/10/2023)

	Vote Cast
1 Elect Phillip G. Creek	For
2 Elect Nancy J. Kramer	For
3 Elect Bruce A. Soll	For
4 Elect Norman L. Traeger	For
5 Advisory Vote on Executive Compensation	Against
6 Frequency of Advisory Vote on Executive Compensation	1 Year
7 Ratification of Auditor	For


Microchip Technology, Inc.

Voted

Ticker MCHP
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (08/22/2023)

Vote Cast

1	Elect Matthew W. Chapman	For
2	Elect Karlton D. Johnson	For
3	Elect Wade F. Meyercord	Against
4	Elect Ganesh Moorthy	For
5	Elect Robert A. Rango	For
6	Elect Karen M. Rapp	Against
7	Elect Steve Sanghi	For
8	Amendment to the 2001 Employee Stock Purchase Plan	Against
9	Amendment to the 1994 International Employee Stock Purchase Plan	Against
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	Against
12	Frequency of Advisory Vote on Executive Compensation	1 Year
 13	Shareholder Proposal Regarding Report on Customer Due Diligence	For

Micron Technology Inc.

Voted

Ticker MU
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (01/12/2023)










Vote Cast

1	Elect Richard M. Beyer	Against
2	Elect Lynn A. Dugle	For
3	Elect Steven J. Gomo	For
4	Elect Linnie M. Haynesworth	Against
5	Elect Mary Pat McCarthy	For
6	Elect Sanjay Mehrotra	For
7	Elect Robert E. Switz	Against
8	Elect MaryAnn Wright	Against
9	Advisory Vote on Executive Compensation	Against
10	Amendment to the 2007 Equity Incentive Plan	For
11	Ratification of Auditor	For

Voted

Ticker MSFT
 Agenda Type Mgmt
 Country Of Origin US

Annual Meeting Agenda (12/07/2023)

		Vote Cast
1	Elect Reid G. Hoffman	For
2	Elect Hugh F. Johnston	For
3	Elect Teri L. List	Against
4	Elect Catherine MacGregor	For
5	Elect Mark Mason	For
6	Elect Satya Nadella	For
7	Elect Sandra E. Peterson	Against
8	Elect Penny S. Pritzker	For
9	Elect Carlos A. Rodriguez	For
10	Elect Charles W. Scharf	Against
11	Elect John W. Stanton	For
12	Elect Emma N. Walmsley	For
13	Advisory Vote on Executive Compensation	Against
14	Frequency of Advisory Vote on Executive Compensation	1 Year
15	Ratification of Auditor	For
 16	Shareholder Proposal Regarding Report on Median Compensation and Benefits Related to Reproductive and Gender Dysphoria Care	Against
 17	Shareholder Proposal Regarding EEO Policy Risk Report	Against
 18	Shareholder Proposal Regarding Report on Government Takedown Requests	Against
 19	Shareholder Proposal Regarding Risks of Developing Military Weapons	Abstain
 20	Shareholder Proposal Regarding Report on Climate Risk In Employee Retirement Options	For
 21	Shareholder Proposal Regarding Report on Tax Transparency	For
 22	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	For
 23	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	For
 24	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	For

Microstrategy Inc.

Voted

Ticker MSTR
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/24/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Michael J. Saylor Withhold
 - 1.2 Elect Phong Le Withhold
 - 1.3 Elect Stephen X. Graham Withhold
 - 1.4 Elect Jarrod M. Patten Withhold
 - 1.5 Elect Leslie J. Rechan Withhold
 - 1.6 Elect Carl J. (Rick) Rickertsen Withhold
- 2 Approval of the 2023 Equity Incentive Plan For
- 3 Advisory Vote on Executive Compensation Against
- 4 Frequency of Advisory Vote on Executive Compensation 1 Year
- 5 Ratification of Auditor For

Microvast Holdings Inc

Voted

Ticker MVST
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (09/27/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Arthur WONG Lap Tat Withhold
 - 1.2 Elect M. Stanley Whittingham For
- 2 Ratification of Auditor For

Microvision Inc.

Voted

Ticker MVIS
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/17/2023)

Vote Cast

- 1 Election of Directors

1.1	Elect Simon Biddiscombe	Withhold
1.2	Elect Robert P. Carlile	Withhold
1.3	Elect Judith M. Curran	Withhold
1.4	Elect Jeffrey A. Herbst	Withhold
1.5	Elect Sumit Sharma	For
1.6	Elect Mark B. Spitzer	Withhold
1.7	Elect Brian V. Turner	Withhold
2	Increase in Authorized Common Stock	For
3	Advisory Vote on Executive Compensation	Against
4	Ratification of Auditor	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year

Mid Penn Bancorp, Inc.

Voted

Ticker	MPB	Country Of	US
Agenda Type	Mgmt	Origin	

Special Meeting Agenda (04/25/2023)

**Vote
Cast**

1	Merger/Acquisition	For
2	Increase in Authorized Common Stock	For
3	Elimination of Supermajority Requirement	For
4	Right to Adjourn Meeting	For

Mid Penn Bancorp, Inc.

Voted

Ticker	MPB	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/09/2023)

**Vote
Cast**

1	Elect Robert C. Grubic	For
2	Elect Brian A. Hudson Sr.	Withhold
3	Elect John E. Noone	Withhold
4	Advisory Vote on Executive Compensation	For
5	Approval of the 2023 Stock Incentive Plan	For
6	Approval of the 2023 Employee Stock Purchase Plan	For
7	Ratification of Auditor	For

Mid-America Apartment Communities, Inc.**Voted****Ticker
Agenda Type**MAA
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/16/2023)**Vote
Cast**

1	Elect H. Eric Bolton, Jr.	For
2	Elect Deborah H. Caplan	Against
3	Elect John P. Case	Against
4	Elect Tamara D. Fischer	For
5	Elect Alan B. Graf, Jr.	For
6	Elect Toni Jennings	Against
7	Elect Edith Kelly-Green	For
8	Elect James K. Lowder	Against
9	Elect Thomas H. Lowder	Against
10	Elect Claude B. Nielsen	Against
11	Elect W. Reid Sanders	For
12	Elect Gary Shorb	Against
13	Elect David P. Stockert	For
14	Advisory Vote on Executive Compensation	For
15	Frequency of Advisory Vote on Executive Compensation	1 Year
16	Ratification of Auditor	For
17	Approval of the 2023 Omnibus Incentive Plan	For

Middleby Corp.**Voted****Ticker
Agenda Type**MIDD
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/16/2023)**Vote
Cast**

1	Elect Sarah Palisi Chapin	Against
2	Elect Timothy J. FitzGerald	For
3	Elect Cathy L. McCarthy	Against
4	Elect John R. Miller III	Against
5	Elect Robert A. Nerbonne	Against
6	Elect Gordon O'Brien	Against
7	Elect Nasseem Ziyad	Against
8	Advisory Vote on Executive Compensation	For

9	Frequency of Advisory Vote on Executive Compensation	1 Year
10	Ratification of Auditor	For

Middlesex Water Co.

Voted

Ticker Agenda Type	MSEX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/23/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Joshua Bershad	For
1.2	Elect James F Cosgrove, Jr.	For
1.3	Elect Vaughn L. McKoy	For
2	Advisory Vote on Executive Compensation	Against
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For

Midland States Bancorp Inc

Voted

Ticker Agenda Type	MSBI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/01/2023)

**Vote
Cast**

1	Elect Jennifer L. DiMotta	For
2	Elect Jeffrey G. Ludwig	For
3	Elect Richard T. Ramos	Against
4	Elect Jeffrey C. Smith	For
5	Advisory Vote on Executive Compensation	For
6	Amendment to the 2019 Long-Term Incentive Plan	For
7	Amendment to the Employee Stock Purchase Plan	For
8	Ratification of Auditor	For

MidWestOne Financial Group Inc**Voted****Ticker
Agenda Type**MOFG
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (04/27/2023)**Vote
Cast**

1	Election of Directors	
1.1	Elect Larry D. Albert	Withhold
1.2	Elect Charles N. Funk	For
1.3	Elect Douglas H. Greeff	For
1.4	Elect Jennifer L. Hauschildt	For
1.5	Elect Charles N. Reeves	For
2	Advisory Vote on Executive Compensation	For
3	Approval of the 2023 Equity Incentive Plan	For
4	Ratification of Auditor	For

Miller Industries Inc.**Voted****Ticker
Agenda Type**MLR
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/26/2023)**Vote
Cast**

1	Elect Theodore H. Ashford III	Withhold
2	Elect A. Russell Chandler III	Withhold
3	Elect Peter Jackson	For
4	Elect William G. Miller	For
5	Elect William G. Miller II	For
6	Elect Javier A. Reyes	For
7	Elect Richard H. Roberts	Withhold
8	Elect Jill Sutton	For
9	Elect Susan Sweeney	Withhold
10	Elect Leigh Walton	Withhold
11	Approval of the 2023 Non-Employee Director Stock Plan	For
12	Advisory Vote on Executive Compensation	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year
14	Ratification of Auditor	Against

MillerKnoll Inc

Voted

Ticker Agenda Type	MLKN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (10/16/2023)

	Vote Cast
1 Election of Directors	
1.1 Elect Candace S. Matthews	For
1.2 Elect Andrea R. Owen	For
1.3 Elect Michael R. Smith	For
2 Ratification of Auditor	For
3 Advisory Vote on Executive Compensation	For
4 Frequency of Advisory Vote on Executive Compensation	1 Year
5 Approval of the 2023 Long-Term Incentive Plan	For
6 Amendment to the Employee Stock Purchase Plan	For

Mimedx Group Inc

Voted

Ticker Agenda Type	MDXG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/13/2023)

	Vote Cast
1 Elect James L. Bierman	Against
2 Elect Phyllis Gardner	For
3 Elect Michael J. Giuliani	For
4 Elect Cato T. Laurencin	Against
5 Advisory Vote on Executive Compensation	For
6 Ratification of Auditor	For
7 Increase in Authorized Common Stock	For
8 Amendment to the 2016 Equity and Cash Incentive Plan	For

Minerals Technologies, Inc.

Voted

Ticker MTX
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/17/2023)

	Vote Cast
1 Elect Joseph C. Breunig	For
2 Elect Alison A. Deans	Against
3 Elect Franklin Lee Feder	For
4 Ratification of Auditor	For
5 Advisory Vote on Executive Compensation	Against
6 Frequency of Advisory Vote on Executive Compensation	1 Year

MINISO Group Holding Ltd

Voted

Ticker MNSO
Agenda Type Mgmt
Country Of Origin KY

Annual Meeting Agenda (12/21/2023)

	Vote Cast
1 Accounts and Reports	For
2 Elect XU Lili	Against
3 Elect Yonghua Zhu	Against
4 Directors' Fees	For
5 Appointment of Auditor and Authority to Set Fees	For
6 Authority to Issue Shares w/o Preemptive Rights	Against
7 Authority to Repurchase Shares	For
8 Authority to Issue Repurchased Shares	Against

Mirati Therapeutics Inc

Voted

Ticker MRTX
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/11/2023)

	Vote Cast
1 Election of Directors	

1.1	Elect Charles M. Baum	For
1.2	Elect Bruce L.A. Carter	Withhold
1.3	Elect Julie Cherrington	Withhold
1.4	Elect Aaron Davis	For
1.5	Elect Faheem Hasnain	Withhold
1.6	Elect Craig A. Johnson	Withhold
1.7	Elect Maya Martinez-Davis	Withhold
1.8	Elect David Meek	For
1.9	Elect Shalini Sharp	Withhold
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	Against
4	Amendment to the 2013 Employee Stock Purchase Plan	For

Mirati Therapeutics Inc

Voted

Ticker	MRTX	Country Of	US
Agenda Type	Mgmt	Origin	

Special Meeting Agenda (12/13/2023)

**Vote
Cast**

1	Bristol-Myers Transaction	For
2	Advisory Vote on Golden Parachutes	Against
3	Right to Adjourn Meeting	For

Mirion Technologies Inc.

Voted

Ticker	MIR	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/06/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Lawrence D. Kingsley	For
1.2	Elect Thomas D. Logan	For
1.3	Elect Kenneth C. Bockhorst	For
1.4	Elect Robert A. Cascella	For
1.5	Elect Stephen W. Etzel	For
1.6	Elect John W. Kuo	For
1.7	Elect Jody A. Markopoulos	For
1.8	Elect Jyothsna Natauri	For
1.9	Elect Sheila Rege	For

2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Amendment to Articles to Limit the Liability of Certain Officers	Against
5	Elimination of Supermajority Requirement	For

Mirum Pharmaceuticals Inc

Voted

Ticker Agenda Type	MIRM Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/12/2023)

**Vote
Cast**

1	Elect Lon Cardon	For
2	Elect William Fairey	Withhold
3	Elect Timothy P. Walbert	Withhold
4	Ratification of Auditor	For

Mission Produce Inc

Voted

Ticker Agenda Type	AVO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/13/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Stephen J. Barnard	For
1.2	Elect Bonnie C. Lind	For
1.3	Elect Linda B. Segre	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Mister Car Wash Inc

Voted

Ticker MCW
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/25/2023)

		Vote Cast
1	Elect J. Kristofer Galashan	Withhold
2	Elect Jeffrey Suer	For
3	Elect Ronald Kirk	Withhold
4	Elect Veronica Rogers	Withhold
5	Ratification of Auditor	Against
6	Amendment to Articles to Reflect Delaware Law Provisions Regarding Officer Exculpation	Against
7	Frequency of Advisory Vote on Executive Compensation	1 Year

Mitek Systems Inc

Voted

Ticker MITK
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (09/20/2023)

		Vote Cast
1	Elect Scipio "Max" Carnecchia	For
2	Elect Scott Carter	For
3	Elect Rahul Gupta	For
4	Elect James C. Hale	Withhold
5	Elect Susan J. Repo	Withhold
6	Elect Kimberly S. Stevenson	Withhold
7	Elect Donna C. Wells	For
8	Amendment to the 2020 Incentive Plan	For
9	Amendment Regarding Officer Exculpation	Against
10	Ratification of Auditor	Against
11	Advisory Vote on Executive Compensation	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year

Mitsubishi UFJ Financial Group, Inc.

Voted

Ticker Agenda Type	MUFG Mgmt	Country Of Origin	JP
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Annual Meeting Agenda (06/29/2023)

**Vote
Cast**

1	Allocation of Profits/Dividends	For
2	Elect Mariko Fujii	Against
3	Elect Keiko Honda	For
4	Elect Kaoru Kato	Against
5	Elect Satoko Kuwabara @ Satoko Ota	Against
6	Elect Hirofumi Nomoto	Against
7	Elect David A. Sneider	For
8	Elect Koichi Tsuji	For
9	Elect Tarisa Watanagase	For
10	Elect Kenichi Miyanaga	Against
11	Elect Ryoichi Shinke	Against
12	Elect Kanetsugu Mike	For
13	Elect Hironori Kamezawa	Against
14	Elect Iwao Nagashima	For
15	Elect Junichi Hanzawa	For
16	Elect Makoto Kobayashi	For
 17	Shareholder Proposal Regarding Aligning Investments with the Paris Agreement	For
 18	Shareholder Proposal Regarding Prohibition of Transactions with Companies that Engage in Defamation	Against
 19	Shareholder Proposal Regarding Transactions With Listed Companies	Against
 20	Shareholder Proposal Regarding Investor Relations Information	Against

MKS Instruments, Inc.

Voted

Ticker Agenda Type	MKSI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/16/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Peter J. Cannone	For
1.2	Elect Joseph B. Donahue	For
2	Advisory Vote on Executive Compensation	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For

Model N Inc**Voted****Ticker
Agenda Type**MODN
Mgmt**Country Of
Origin**

US


Annual Meeting Agenda (02/16/2023)**Vote
Cast**

- 1 Election of Directors
 - 1.1 Elect Tim Adams For
 - 1.2 Elect Manisha Shetty Gulati For
 - 1.3 Elect Scott Reese For
- 2 Amendment to the 2021 Equity Incentive Plan Against
- 3 Ratification of Auditor For
- 4 Advisory Vote on Executive Compensation For

Moderna Inc**Voted****Ticker
Agenda Type**MRNA
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/03/2023)**Vote
Cast**

- 1 Election of Directors
 - 1.1 Elect Stephen Berenson For
 - 1.2 Elect Sandra J. Horning For
 - 1.3 Elect Paul Sagan Withhold
- 2 Advisory Vote on Executive Compensation Against
- 3 Ratification of Auditor For
-  4 Shareholder Proposal Regarding Intellectual Property For

Modine Manufacturing Co.

Voted

Ticker Agenda Type	MOD Mgmt	Country Of Origin	US
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Annual Meeting Agenda (08/17/2023)

	Vote Cast
1 Elect Eric D. Ashleman	Against
2 Elect Marsha C. Williams	Against
3 Elect William A. Wulfsohn	Against
4 Advisory Vote on Executive Compensation	For
5 Frequency of Advisory Vote on Executive Compensation	1 Year
6 Ratification of Auditor	For

ModivCare Inc

Voted

Ticker Agenda Type	MODV Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/13/2023)

	Vote Cast
1 Repeal of Classified Board	For
2 Elect David A. Coulter	Against
3 Elect Leslie V. Norwalk	For
4 Elect Rahul Samant	For
5 Elect L. Heath Sampson	For
6 Advisory Vote on Executive Compensation	For
7 Frequency of Advisory Vote on Executive Compensation	1 Year
8 Ratification of Auditor	For

Moelis & Co

Voted

Ticker Agenda Type MC Mgmt Country Of Origin US

Annual Meeting Agenda (06/08/2023)

Vote Cast

- 1 Elect Kenneth Moelis For
- 2 Elect Eric Cantor For
- 3 Elect John A. Allison IV Against
- 4 Elect Kenneth L. Shropshire Against
- 5 Elect Laila Worrell For
- 6 Advisory Vote on Executive Compensation Against
- 7 Ratification of Auditor Against


Mohawk Industries, Inc.

Voted

Ticker Agenda Type MHK Mgmt Country Of Origin US

Annual Meeting Agenda (05/25/2023)

Vote Cast

- 1 Elect Karen A. Smith Bogart Against
- 2 Elect Jeffrey S. Lorberbaum For
- 3 Ratification of Auditor For
- 4 Advisory Vote on Executive Compensation For
- 5 Frequency of Advisory Vote on Executive Compensation 1 Year
-  6 Shareholder Proposal Regarding Racial Equity Audit For

Molina Healthcare Inc

Voted

Ticker Agenda Type MOH Mgmt Country Of Origin US

Annual Meeting Agenda (05/03/2023)

Vote Cast

- 1 Elect Barbara L. Brasier Against

2	Elect Daniel Cooperman	For
3	Elect Stephen H. Lockhart	For
4	Elect Steven J. Orlando	Against
5	Elect Ronna E. Romney	Against
6	Elect Richard M. Schapiro	For
7	Elect Dale B. Wolf	Against
8	Elect Richard C. Zoretic	For
9	Elect Joseph M. Zubretsky	For
10	Advisory Vote on Executive Compensation	Against
11	Frequency of Advisory Vote on Executive Compensation	1 Year
12	Ratification of Auditor	For

Molson Coors Beverage Company

Voted

Ticker	TAPA	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/17/2023)

Vote Cast

1	Election of Directors	
1.1	Elect Roger G. Eaton	For
1.2	Elect Charles M. Herington	For
1.3	Elect H. Sanford Riley	Withhold
2	Advisory Vote on Executive Compensation	For

Momentive Global Inc

Voted

Ticker	MNTV	Country Of	US
Agenda Type	Mgmt	Origin	

Special Meeting Agenda (05/31/2023)

Vote Cast

1	Merger/Acquisition	For
2	Advisory Vote on Golden Parachutes	Against
3	Right to Adjourn Meeting	For

Momentum Inc**Voted**

Ticker Agenda Type	MNTS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/30/2023)**Vote
Cast**

- | | | |
|-----|-------------------------|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Chris Hadfield | Withhold |
| 1.2 | Elect John C. Rood | For |
| 2 | Ratification of Auditor | Against |

Momentum Inc**Voted**

Ticker Agenda Type	MNTS Mgmt	Country Of Origin	US
-------------------------------	--------------	------------------------------	----

Special Meeting Agenda (08/22/2023)**Vote
Cast**

- | | | |
|---|--------------------------|-----|
| 1 | Reverse Stock Split | For |
| 2 | Right to Adjourn Meeting | For |

Monarch Casino & Resort, Inc.**Voted**

Ticker Agenda Type	MCRI Mgmt	Country Of Origin	US
-------------------------------	--------------	------------------------------	----

Annual Meeting Agenda (05/22/2023)**Vote
Cast**

- | | | |
|---|--|---------|
| 1 | Elect Bob Farahi | Against |
| 2 | Elect Yvette E. Landau | Against |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Monday.Com Ltd**Voted****Ticker
Agenda Type**MNDY
Mgmt**Country Of
Origin**

IL




Annual Meeting Agenda (07/31/2023)**Vote
Cast**

- | | | |
|---|--|---------|
| 1 | Elect Eran Zinman | For |
| 2 | Elect Aviad Eyal | Against |
| 3 | Appointment of Auditor and Authority to Set Fees | For |

Mondelez International Inc.**Voted****Ticker
Agenda Type**MDLZ
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/17/2023)**Vote
Cast**

- | | | |
|--|--|---------|
| 1 | Elect Lewis W.K. Booth | For |
| 2 | Elect Charles E. Bunch | Against |
| 3 | Elect Ertharin Cousin | Against |
| 4 | Elect Jorge S. Mesquita | For |
| 5 | Elect Anindita Mukherjee | Against |
| 6 | Elect Jane Hamilton Nielsen | For |
| 7 | Elect Patrick T. Siewert | For |
| 8 | Elect Michael A. Todman | Against |
| 9 | Elect Dirk Van de Put | For |
| 10 | Advisory Vote on Executive Compensation | Against |
| 11 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 12 | Ratification of Auditor | For |
|  13 | Shareholder Proposal Regarding Independent Chair | Against |
|  14 | Shareholder Proposal Regarding Cage-Free Eggs | For |
|  15 | Shareholder Proposal Regarding Report on Child Labor in Cocoa Supply Chain | For |

MoneyLion Inc**Voted****Ticker
Agenda Type**ML
Mgmt**Country Of
Origin**

US

Special Meeting Agenda (04/19/2023)**Vote
Cast**

1 Reverse Stock Split

For

MoneyLion Inc**Voted****Ticker
Agenda Type**

Mgmt

**Country Of
Origin**

US

Annual Meeting Agenda (06/15/2023)**Vote
Cast**1 Election of Directors
1.1 Elect Dwight L. Bush
1.2 Elect John C. Chrystal
1.3 Elect Lisa Gersh
2 Ratification of AuditorWithhold
Withhold
For
Against

MongoDB Inc**Voted****Ticker
Agenda Type**MDB
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/27/2023)**Vote
Cast**1 Election of Directors
1.1 Elect Archana Agrawal
1.2 Elect Hope CochranWithhold
For

1.3	Elect Dwight Merriman	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Monolithic Power System Inc

Voted

Ticker	MPWR	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/15/2023)

		Vote Cast
1	Elect Victor K. Lee	For
2	Elect James C. Moyer	Withhold
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	Against
5	Frequency of Advisory Vote on Executive Compensation	1 Year
6	Amendment to the 2004 Employee Stock Purchase Plan	For

Monro Inc

Voted

Ticker	MNRO	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (08/15/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Stephen C. McCluski	Withhold
1.2	Elect Robert E. Mellor	Withhold
1.3	Elect Peter J. Solomon	For
1.4	Elect Hope B. Woodhouse	For
2	Elect Lindsay N. Hyde	Withhold
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year

5	Ratification of Auditor	For
6	Repeal of Classified Board	For
7	Increase the Conversion Ratio of Class C Convertible Preferred Stock and Convert the Class C Convertible Preferred Stock into Common Stock	For
8	Amendment to Articles Regarding the Liquidation Preference Limit on Preferred Stock	For

Monster Beverage Corp

Voted

Ticker	MNST	Country Of Origin	US
Agenda Type	Mgmt		

Annual Meeting Agenda (06/22/2023)

Vote Cast

1	Election of Directors	
1.1	Elect Rodney C. Sacks	For
1.2	Elect Hilton H. Schlosberg	For
1.3	Elect Mark J. Hall	For
1.4	Elect Ana Demel	For
1.5	Elect James Leonard Dinkins	For
1.6	Elect Gary P. Fayard	Withhold
1.7	Elect Tiffany M. Hall	For
1.8	Elect Jeanne P. Jackson	Withhold
1.9	Elect Steven G. Pizula	For
1.10	Elect Mark S. Vidergauz	Withhold
2	Ratification of Auditor	Against
3	Advisory Vote on Executive Compensation	Against
4	Frequency of Advisory Vote on Executive Compensation	1 Year
5	Increase in Authorized Common Stock	Against
6	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Against

Montana-Dakota Utilities Co.

Voted

Ticker Agenda Type MDU Mgmt Country Of Origin US

Annual Meeting Agenda (05/09/2023)

		Vote Cast
1	Elect German Carmona Alvarez	For
2	Elect Thomas S. Everist	For
3	Elect Karen B. Fagg	For
4	Elect David L. Goodin	For
5	Elect Dennis W. Johnson	For
6	Elect Patricia L. Moss	For
7	Elect Dale S. Rosenthal	For
8	Elect Edward A. Ryan	For
9	Elect David Sparby	For
10	Elect Chenxi Wang	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year
12	Advisory Vote on Executive Compensation	For
13	Ratification of Auditor	For

Montauk Renewables Inc

Voted

Ticker Agenda Type MNTK Mgmt Country Of Origin US

Annual Meeting Agenda (06/05/2023)

		Vote Cast
1	Elect Jennifer Cunningham	For
2	Elect Sean F. McClain	Withhold
3	Ratification of Auditor	For

Monte Rosa Therapeutics Inc

Voted

Ticker Agenda Type GLUE Mgmt Country Of Origin US

Annual Meeting Agenda (06/14/2023)

		Vote Cast
1	Elect Andrew N. Schiff	Withhold

2	Elect Chandra P. Leo	Withhold
3	Amendment to Articles to Reflect Delaware Law Provisions Regarding Officer Exculpation	Against
4	Ratification of Auditor	For

Montrose Environmental Group Inc

Voted

Ticker Agenda Type	MEG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/09/2023)

**Vote
Cast**

1	Elect Peter M. Graham	Withhold
2	Elect Richard E. Perlman	Withhold
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	Against

Moody`s Corp.

Voted

Ticker Agenda Type	MCO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/18/2023)

**Vote
Cast**

1	Elect Jorge A. Bermudez	For
2	Elect Thérèse Esperdy	For
3	Elect Robert Fauber	For
4	Elect Vincent A. Forlenza	For
5	Elect Kathryn M. Hill	For
6	Elect Lloyd W. Howell, Jr.	For
7	Elect Jose M. Minaya	For
8	Elect Leslie Seidman	For
9	Elect Zig Serafin	For
10	Elect Bruce Van Saun	For
11	Amendment to the 2001 Stock Incentive Plan	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year

Moog, Inc.

Voted

Ticker
Agenda Type

MOGA
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (01/31/2023)

Vote
Cast

- | | | |
|-----|-------------------------------|-----|
| 1 | Election of Directors | |
| 1.1 | Elect Mahesh Narang | For |
| 1.2 | Elect Brenda L. Reichelderfer | For |
| 2 | Ratification of Auditor | For |

Morgan Stanley

Voted

Ticker
Agenda Type



MPQ
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/19/2023)

Vote
Cast

- | | | |
|--|--|---------|
| 1 | Elect Alistair Darling | For |
| 2 | Elect Thomas H. Glocer | Against |
| 3 | Elect James P. Gorman | For |
| 4 | Elect Robert H. Herz | For |
| 5 | Elect Erika H. James | For |
| 6 | Elect Hironori Kamezawa | For |
| 7 | Elect Shelley B. Leibowitz | For |
| 8 | Elect Stephen J. Luczo | Against |
| 9 | Elect Judith A. Miscik | For |
| 10 | Elect Masato Miyachi | For |
| 11 | Elect Dennis M. Nally | Against |
| 12 | Elect Mary L. Schapiro | For |
| 13 | Elect Perry M. Traquina | For |
| 14 | Elect Rayford Wilkins Jr. | Against |
| 15 | Ratification of Auditor | For |
| 16 | Advisory Vote on Executive Compensation | Against |
| 17 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
|  18 | Shareholder Proposal Regarding Right to Call Special Meeting | For |
|  19 | Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy | For |

Morningstar Inc**Voted**

Ticker Agenda Type	MORN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/12/2023)**Vote
Cast**

1	Elect Joe Mansueto	For
2	Elect Kunal Kapoor	For
3	Elect Robin Diamonte	For
4	Elect Cheryl A. Francis	Against
5	Elect Steve Joynt	Against
6	Elect Steven Kaplan	Against
7	Elect Gail Landis	For
8	Elect Bill Lyons	Against
9	Elect Doniel N. Sutton	Against
10	Elect Caroline J. Tsay	For
11	Advisory Vote on Executive Compensation	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year
13	Ratification of Auditor	For

Morphic Holding Inc**Voted**

Ticker Agenda Type	MORF Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/01/2023)**Vote
Cast**

1	Election of Directors	
1.1	Elect Norbert W. Bischofberger	Withhold
1.2	Elect Joseph P. Slattery	Withhold
1.3	Elect Timothy A. Springer	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Amendment to Articles to Permit the Exculpation of Officers	Against



Mosaic Company

Voted

Ticker
Agenda TypeMOS
MgmtCountry Of
Origin

US

Annual Meeting Agenda (05/25/2023)Vote
Cast

1	Elect Cheryl K. Beebe	Against
2	Elect Gregory L. Ebel	Against
3	Elect Timothy S. Gitzel	Against
4	Elect Denise C. Johnson	Against
5	Elect Emery N. Koenig	Against
6	Elect James C. O'Rourke	For
7	Elect David T. Seaton	Against
8	Elect Steven M. Seibert	For
9	Elect João Roberto Gonçalves Teixeira	For
10	Elect Gretchen H. Watkins	Against
11	Elect Kelvin R. Westbrook	Against
12	Approval of the 2023 Stock and Incentive Plan	For
13	Ratification of Auditor	For
14	Advisory Vote on Executive Compensation	For
15	Frequency of Advisory Vote on Executive Compensation	1 Year
 16	Shareholder Proposal Regarding Right to Call Special Meetings	For
 17	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	For

Motorcar Parts of America Inc.

Voted

Ticker
Agenda TypeMPAA
MgmtCountry Of
Origin

US

Annual Meeting Agenda (09/14/2023)Vote
Cast

1	Elect Selwyn Joffe	For
2	Elect David Bryan	For
3	Elect Rudolph Borneo	For
4	Elect Joseph Ferguson	For
5	Elect Philip Gay	For

6	Elect Jeffrey Mirvis	For
7	Elect Jamy P. Rankin	For
8	Elect Douglas B. Trussler	For
9	Elect Patricia W. Warfield	For
10	Elect Barbara L. Whittaker	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	Against
13	Frequency of Advisory Vote on Executive Compensation	1 Year

Motorola Solutions Inc

Voted

Ticker Agenda Type	MSI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/16/2023)

**Vote
Cast**

1	Elect Gregory Q. Brown	For
2	Elect Kenneth D. Denman	For
3	Elect Egon P. Durban	Against
4	Elect Ayanna M. Howard	For
5	Elect Clayton M. Jones	For
6	Elect Judy C. Lewent	For
7	Elect Gregory K. Mondre	For
8	Elect Joseph M. Tucci	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year

Movado Group, Inc.

Voted

Ticker Agenda Type	MOV Mgmt	Country Of Origin	US
-------------------------------	-------------	------------------------------	----

Annual Meeting Agenda (06/22/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Peter A. Bridgman	Withhold
1.2	Elect Alex Grinberg	For

1.3	Elect Efraim Grinberg	For
1.4	Elect Alan H. Howard	For
1.5	Elect Richard Isserman	For
1.6	Elect Ann Kirschner	Withhold
1.7	Elect Maya Peterson	Withhold
1.8	Elect Stephen I. Sadove	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year
5	Amendment to the 1996 Stock Incentive Plan	Against

MP Materials Corporation

Voted

Ticker	MP	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/13/2023)

**Vote
Cast**

1	Elect Arnold W. Donald	Withhold
2	Elect Randall J. Weisenburger	Withhold
3	Advisory Vote on Executive Compensation	For
4	Ratification of Auditor	For

Mr. Cooper Group Inc

Voted

Ticker	COOP	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/11/2023)

**Vote
Cast**

1	Elect Jay Bray	For
2	Elect Busy Burr	Against
3	Elect Roy A. Guthrie	For
4	Elect Daniela Jorge	For
5	Elect Michael Malone	For
6	Elect Shveta Mujumdar	For
7	Elect Tagar Olson	For
8	Elect Steven Scheiwe	For
9	Advisory Vote on Executive Compensation	For
10	Ratification of Auditor	For

MRC Global Inc**Voted****Ticker
Agenda Type**MRC
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/04/2023)**Vote
Cast**

1	Elect Deborah G. Adams	Withhold
2	Elect Leonard M. Anthony	For
3	Elect George J. Damiris	Withhold
4	Elect Barbara J. Duganier	For
5	Elect Ronald Louis Jadin	For
6	Elect Anne McEntee	For
7	Elect Robert J. Saltiel	For
8	Elect Robert L. Wood	For
9	Advisory Vote on Executive Compensation	Against
10	Ratification of Auditor	For

MSA Safety Inc**Voted****Ticker
Agenda Type**MSA
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/12/2023)**Vote
Cast**

1	Election of Directors	
1.1	Elect William M. Lambert	For
1.2	Elect Diane M. Pearse	For
1.3	Elect Nishan J. Vartanian	For
2	Approval of the 2023 Equity Incentive Plan.	For
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year

MSC Industrial Direct Co., Inc.

Voted

Ticker
Agenda Type

MSM
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (01/25/2023)

Vote
Cast

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Erik Gershwind | For |
| 1.2 | Elect Louise K. Goeser | For |
| 1.3 | Elect Mitchell Jacobson | For |
| 1.4 | Elect Michael C. Kaufmann | For |
| 1.5 | Elect Steven Paladino | Withhold |
| 1.6 | Elect Philip R. Peller | Withhold |
| 1.7 | Elect Rahquel Purcell | Withhold |
| 1.8 | Elect Rudina Seseri | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Approval of the 2023 Omnibus Incentive Plan | For |

MSC Industrial Direct Co., Inc.

Voted

Ticker
Agenda Type

MSM
Mgmt

Country Of
Origin

US

Special Meeting Agenda (10/04/2023)

Vote
Cast

- | | | |
|---|---|-----|
| 1 | Reclassification of Class B Common Stock | For |
| 2 | Elimination of Supermajority Requirement | For |
| 3 | Adoption of Majority Vote for Election of Directors | For |
| 4 | Right to Adjourn Meeting | For |
-

MSCI Inc

Voted

Ticker
Agenda Type

MSCI
Mgmt

Country Of
Origin US

Annual Meeting Agenda (04/25/2023)

Vote
Cast

- | | | |
|----|--|--------|
| 1 | Elect Henry A. Fernandez | For |
| 2 | Elect Robert G. Ashe | For |
| 3 | Elect Wayne Edmunds | For |
| 4 | Elect Catherine R. Kinney | For |
| 5 | Elect Robin L. Matlock | For |
| 6 | Elect Jacques P. Perold | For |
| 7 | Elect C.D. Baer Pettit | For |
| 8 | Elect Sandy C. Rattray | For |
| 9 | Elect Linda H. Riefler | For |
| 10 | Elect Marcus L. Smith | For |
| 11 | Elect Rajat Taneja | For |
| 12 | Elect Paula Volent | For |
| 13 | Advisory Vote on Executive Compensation | For |
| 14 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 15 | Ratification of Auditor | For |

Mueller Industries, Inc.

Voted

Ticker
Agenda Type

MLI
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/04/2023)

Vote
Cast

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Gregory L. Christopher | For |
| 1.2 | Elect Elizabeth Donovan | Withhold |
| 1.3 | Elect William C. Drummond | For |
| 1.4 | Elect Gary S. Gladstein | For |
| 1.5 | Elect Scott J. Goldman | Withhold |
| 1.6 | Elect John B. Hansen | Withhold |
| 1.7 | Elect Terry Hermanson | For |
| 1.8 | Elect Charles P. Herzog Jr. | For |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | Against |
| 4 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Mueller Industries, Inc.**Voted**

Ticker Agenda Type	MLI Mgmt	Country Of Origin	US
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Special Meeting Agenda (09/26/2023)

1	Increase in Authorized Common Stock	Vote Cast	Against
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Mueller Water Products Inc**Voted**

Ticker Agenda Type	MWA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (02/07/2023)

1	Elect Shirley C. Franklin	Vote Cast	For
2	Elect J. Scott Hall		For
3	Elect Thomas J. Hansen		For
4	Elect Mark J. O'Brien		For
5	Elect Christine Ortiz		For
6	Elect Jeffery S. Sharritts		For
7	Elect Brian Slobodow		For
8	Elect Lydia W. Thomas		For
9	Elect Michael T. Tokarz		For
10	Elect Stephen C. Van Arsdell		For
11	Advisory Vote on Executive Compensation		For
12	Frequency of Advisory Vote on Executive Compensation		1 Year
13	Ratification of Auditor		For

Mullen Automotive Inc

Voted

Ticker MULN
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (08/03/2023)

		Vote Cast
1	Elect Kent Puckett	Withhold
2	Elect Mark Betor	Withhold
3	Amendment to the 2022 Equity Incentive Plan	Against
4	Reverse Stock Split	For
5	Conversion of the Company from Delaware Corporation to a Maryland Corporation	For
6	Advisory Vote on Executive Compensation	Against
7	Frequency of Advisory Vote on Executive Compensation	1 Year
8	Approval of CEO Performance Stock Award	Against
9	Issuance of Common Stock	For
10	Ratification of Auditor	For
11	Right to Adjourn Meeting	Against

MultiPlan Corp

Voted

Ticker MPLN
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/26/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Anthony Colaluca, Jr.	For
1.2	Elect Michael Klein	Withhold
1.3	Elect Allen Thorpe	Withhold
1.4	Elect Dale White	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Approval of the 2023 Employee Stock Purchase Plan	For

MultiPlan Corp**Voted**

Ticker Agenda Type	MPLN Mgmt	Country Of Origin	US
-------------------------------	--------------	------------------------------	----

Special Meeting Agenda (08/04/2023)**Vote
Cast**

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Glenn R. August | Withhold |
| 1.2 | Elect Richard A. Clarke | For |
| 1.3 | Elect Julie D. Klapstein | Withhold |
| 1.4 | Elect P. Hunter Philbrick | Withhold |
| 1.5 | Elect Anthony Colaluca, Jr. | Withhold |
| 1.6 | Elect Michael S. Klein | Withhold |
| 1.7 | Elect Allen R. Thorpe | Withhold |
| 1.8 | Elect Dale White | For |
| 2 | Approval of the Employee Stock Purchase Plan | For |

Murphy Oil Corp.**Voted**

Ticker Agenda Type	MUR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/10/2023)**Vote
Cast**

- | | | |
|----|--|---------|
| 1 | Elect Claiborne P. Deming | For |
| 2 | Elect Lawrence R. Dickerson | Against |
| 3 | Elect Michelle A. Earley | Against |
| 4 | Elect Roger W. Jenkins | For |
| 5 | Elect Elisabeth W. Keller | Against |
| 6 | Elect James V. Kelley | Against |
| 7 | Elect R. Madison Murphy | For |
| 8 | Elect Jeffrey W. Nolan | For |
| 9 | Elect Robert N. Ryan, Jr. | Against |
| 10 | Elect Laura A. Sugg | For |
| 11 | Advisory Vote on Executive Compensation | Against |
| 12 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 13 | Ratification of Auditor | For |

Murphy USA Inc

Voted

Ticker
Agenda Type

MUSA
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/04/2023)

Vote
Cast

- | | | |
|---|---|-----|
| 1 | Elect Claiborne P. Deming | For |
| 2 | Elect Jeanne L. Phillips | For |
| 3 | Elect Jack T. Taylor | For |
| 4 | Ratification of Auditor | For |
| 5 | Advisory Vote on Executive Compensation | For |
| 6 | Approval of the 2023 Omnibus Incentive Plan | For |

MVB Financial Corp.

Voted

Ticker
Agenda Type

MVBF
Mgmt

Country Of
Origin

US

Special Meeting Agenda (01/25/2023)

Vote
Cast

- | | | |
|---|-------------------------------------|-----|
| 1 | Merger/Acquisition | For |
| 2 | Increase in Authorized Common Stock | For |
| 3 | Right to Adjourn Meeting | For |

MVB Financial Corp.

Voted

Ticker
Agenda Type

MVBF
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/09/2023)

Vote
Cast

- | | | |
|---|---|---------|
| 1 | Elect W. Marston Becker | For |
| 2 | Elect Larry F. Mazza | For |
| 3 | Elect Jan L. Owen | For |
| 4 | Elect Cheryl D. Spielman | For |
| 5 | Advisory Vote on Executive Compensation | For |
| 6 | Ratification of Auditor | Against |

Myers Industries Inc.**Voted**

Ticker Agenda Type	MYE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/27/2023)**Vote
Cast**

1	Elect Yvette Dapremont Bright	For
2	Elect Ronald M. De Feo	For
3	Elect William A. Foley	For
4	Elect Jeffrey Kramer	For
5	Elect F. Jack Liebau, Jr.	For
6	Elect Bruce M. Lisman	For
7	Elect Lori Lutey	For
8	Elect Michael McGaugh	For
9	Frequency of Advisory Vote on Executive Compensation	1 Year
10	Advisory Vote on Executive Compensation	For
11	Ratification of Auditor	For

MYR Group Inc**Voted**

Ticker Agenda Type	MYRG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/20/2023)**Vote
Cast**

1	Elect Kenneth M. Hartwick	For
2	Elect Jennifer E. Lowry	For
3	Elect Richard S. Swartz	For
4	Advisory Vote on Executive Compensation	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year
6	Repeal of Classified Board	For
7	Ratification of Auditor	For

Myriad Genetics, Inc.

Voted

Ticker
Agenda Type

MYGN
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/01/2023)

		Vote Cast
1	Elect Paul M. Bisaro	For
2	Elect Rashmi Kumar	For
3	Elect Lee N. Newcomer	For
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year
7	Amendment to the 2017 Employee, Director and Consultant Equity Incentive Plan	For
8	Adoption of Exclusive Forum Provision	Against
9	Amendment to Articles to Limit the Liability of Certain Officers	Against

N-able Inc

Voted

Ticker
Agenda Type

NABL
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/24/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Michael J. Bingle	Withhold
1.2	Elect Darryl Lewis	Withhold
1.3	Elect Cam McMartin	Withhold
2	Ratification of Auditor	For

Nabors Industries Ltd

Voted

Ticker
Agenda Type

NBR
Mgmt

Country Of
Origin

BM

Annual Meeting Agenda (06/06/2023)

Vote
Cast

1	Election of Directors	
1.1	Elect Tanya S. Beder	Withhold
1.2	Elect Anthony R. Chase	Withhold
1.3	Elect James R. Crane	For
1.4	Elect John P. Kotts	Withhold
1.5	Elect Michael C. Linn	Withhold
1.6	Elect Anthony G. Petrello	For
1.7	Elect John Yearwood	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Frequency of Advisory Vote on Executive Compensation	1 Year

Nacco Industries Inc.

Voted

Ticker Agenda Type	NC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/16/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect J.C. Butler, Jr.	Withhold
1.2	Elect John S. Dalrymple	Withhold
1.3	Elect John P. Jumper	Withhold
1.4	Elect Dennis W. LaBarre	Withhold
1.5	Elect Michael S. Miller	Withhold
1.6	Elect Alfred M. Rankin, Jr.	Withhold
1.7	Elect Matthew M. Rankin	Withhold
1.8	Elect Roger F. Rankin	Withhold
1.9	Elect Lori J. Robinson	Withhold
1.10	Elect Valerie Gentile Sachs	For
1.11	Elect Robert S. Shapard	Withhold
1.12	Elect Britton T. Taplin	Withhold
2	Amendment to the Executive Long-Term Incentive Compensation Plan	For
3	Advisory Vote on Executive Compensation	Against
4	Ratification of Auditor	For

Nano X Imaging Ltd

Voted

Ticker
Agenda Type

NNOX
Mgmt

Country Of
Origin

IL

Annual Meeting Agenda (12/27/2023)

- 1 Elect Ran Poliakine
- 2 Elect Dan Sueskind
- 3 Elect So Young Shin
- 4 Elect Nehama Ronen
- 5 Director Option Grants
- 6 Appointment of Auditor

Vote
Cast

- Against
- For
- Against
- For
- For
- For

Nanostring Technologies Inc

Voted

Ticker
Agenda Type

NSTG
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/23/2023)

- 1 Election of Directors
 - 1.1 Elect R. Bradley Gray
 - 1.2 Elect Teresa Foy
 - 1.3 Elect Kirk D. Malloy
- 2 Ratification of Auditor
- 3 Advisory Vote on Executive Compensation
- 4 Amendment to the 2022 Equity Incentive Plan
- 5 Repeal of Classified Board

Vote
Cast

- For
- Withhold
- Withhold
- For
- Against
- Against
- For

NAPCO Security Technologies Inc

Voted

Ticker
Agenda Type

NSSC
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (12/12/2023)

- 1 Elect Andrew J. Wilder
- 2 Elect Robert A. Ungar
- 3 Ratification of Auditor

Vote
Cast

- Withhold
- Withhold
- Against

Nasdaq Inc

Voted

Ticker
Agenda Type

NDAQ
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/21/2023)

Vote
Cast

1	Elect Melissa M. Arnoldi	For
2	Elect Charlene T. Begley	Against
3	Elect Steven D. Black	Against
4	Elect Adena T. Friedman	For
5	Elect Essa Kazim	For
6	Elect Thomas A. Kloet	For
7	Elect Michael R. Splinter	Against
8	Elect Johan Torgeby	For
9	Elect Toni Townes-Whitley	For
10	Elect Jeffery W. Yabuki	For
11	Elect Alfred W. Zollar	For
12	Advisory Vote on Executive Compensation	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year
14	Ratification of Auditor	For
SHP 15	Shareholder Proposal Regarding Independent Chair	For

Natera Inc

Voted

Ticker
Agenda Type

NTRA
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/09/2023)

Vote
Cast

1	Election of Directors	
1.1	Elect Rowan Chapman	Withhold
1.2	Elect Herm Rosenman	Withhold
1.3	Elect Jonathan Sheena	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against

Nathan`s Famous, Inc.

Voted

Ticker
Agenda Type

NATH
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (09/12/2023)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Robert J. Eide Withhold
 - 1.2 Elect Eric Gatoff For
 - 1.3 Elect Brian S. Genson Withhold
 - 1.4 Elect Barry Leistner For
 - 1.5 Elect Andrew M. Levine Withhold
 - 1.6 Elect Howard M. Lorber Withhold
 - 1.7 Elect Wayne Norbitz For
 - 1.8 Elect A. F. Petrocelli Withhold
 - 1.9 Elect Joanne Podell For
 - 1.10 Elect Charles Raich Withhold
- 2 Advisory Vote on Executive Compensation Against
- 3 Frequency of Advisory Vote on Executive Compensation 1 Year
- 4 Ratification of Auditor For

National Bank Holdings Corp

Voted

Ticker
Agenda Type

NBHC
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/09/2023)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Ralph W. Clermont For
 - 1.2 Elect Robert E. Dean For
 - 1.3 Elect Alka Gupta For
 - 1.4 Elect Fred J. Joseph For
 - 1.5 Elect G. Timothy Laney For
 - 1.6 Elect Patrick Sobers For
 - 1.7 Elect Micho F. Spring For
 - 1.8 Elect Art Zeile For
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation For
- 4 Approval of the 2023 Omnibus Incentive Plan For

National Beverage Corp.

Voted

Ticker
Agenda TypeFIZZ
MgmtCountry Of
Origin

US

Annual Meeting Agenda (10/06/2023)

- 1 Elect Nick A. Caporella
- 2 Advisory Vote on Executive Compensation
- 3 Frequency of Advisory Vote on Executive Compensation

Vote
CastWithhold
Against
1 Year

National Fuel Gas Co.

Voted

Ticker
Agenda TypeNFG
MgmtCountry Of
Origin

US

Annual Meeting Agenda (03/09/2023)

- 1 Election of Directors
 - 1.1 Elect David C. Carroll
 - 1.2 Elect Steven C. Finch
 - 1.3 Elect Joseph N. Jagers
 - 1.4 Elect Jeffrey W. Shaw
 - 1.5 Elect Thomas E. Skains
 - 1.6 Elect David F. Smith
 - 1.7 Elect Ronald J. Tanski
- 2 Advisory Vote on Executive Compensation
- 3 Frequency of Advisory Vote on Executive Compensation
- 4 Ratification of Auditor

Vote
CastWithhold
Withhold
For
Withhold
Withhold
For
For
For
1 Year
For

National Health Investors, Inc.

Voted

Ticker Agenda Type	NHI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/05/2023)

**Vote
Cast**

- | | | |
|---|--|---------|
| 1 | Elect W. Andrew Adams | For |
| 2 | Elect Tracy M.J. Colden | For |
| 3 | Elect Robert A. McCabe, Jr. | Against |
| 4 | Amendment to the 2019 Stock Incentive Plan | For |
| 5 | Advisory Vote on Executive Compensation | For |
| 6 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 7 | Ratification of Auditor | For |

National Healthcare Corp.

Voted

Ticker Agenda Type	NHC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/04/2023)

**Vote
Cast**

- | | | |
|---|--|---------|
| 1 | Elect W. Andrew Adams | Against |
| 2 | Elect Ernest G. Burgess, III | Against |
| 3 | Elect Emil E. Hassan | Against |
| 4 | Advisory Vote on Executive Compensation | For |
| 5 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

National Instruments Corp.

Voted

Ticker Agenda Type	NATI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/09/2023)

**Vote
Cast**

- | | | |
|-----|---------------------------|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Michael E. McGrath | Withhold |
| 1.2 | Elect Alexander M. Davern | For |

2	Advisory Vote on Executive Compensation	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For

National Instruments Corp.

Voted

Ticker Agenda Type	NATI Mgmt	Country Of Origin	US
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Special Meeting Agenda (06/29/2023)

**Vote
Cast**

1	Acquisition by Emerson	For
2	Advisory Vote on Golden Parachutes	Against
3	Right to Adjourn Meeting	For

National Presto Industries, Inc.

Voted

Ticker Agenda Type	NPK Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/16/2023)

**Vote
Cast**

1	Elect Randy F. Lieble	Withhold
2	Elect Joseph G. Stienessen	Withhold
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year

National Research Corp

Voted

Ticker Agenda Type	NRC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/11/2023)

	Vote Cast
1 Elect Parul Bhandari	For
2 Elect Penny Wheeler	Against
3 Ratification of Auditor	For
4 Advisory Vote on Executive Compensation	For
5 Frequency of Advisory Vote on Executive Compensation	1 Year

National Storage Affiliates Trust

Voted

Ticker Agenda Type	NSA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/22/2023)

	Vote Cast
1 Elect Tamara D. Fischer	For
2 Elect Arlen D. Nordhagen	For
3 Elect David G. Cramer	For
4 Elect Paul W. Hylbert, Jr.	Against
5 Elect Chad L. Meisinger	Against
6 Elect Steven G. Osgood	For
7 Elect Dominic M. Palazzo	For
8 Elect Rebecca L. Steinfort	Against
9 Elect Mark Van Mourick	Against
10 Elect Charles F. Wu	For
11 Ratification of Auditor	For
12 Advisory Vote on Executive Compensation	For

National Vision Holdings Inc

Voted

Ticker Agenda Type	EYE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/14/2023)

		Vote Cast
1	Elect D. Randolph Peeler	For
2	Elect Heather Cianfrocco	For
3	Elect Jose Armario	For
4	Elect Thomas V. Taylor, Jr.	For
5	Elect Virginia A. Hepner	For
6	Elect David M. Tehle	For
7	Advisory Vote on Executive Compensation	For
8	Ratification of Auditor	For

National Western Life Group Inc

Voted

Ticker Agenda Type	NWLI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/22/2023)

		Vote Cast
1	Elect David S. Boone	Withhold
2	Elect E.J. Pederson	Withhold
3	Elect Todd M. Wallace	For
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	Against
6	Frequency of Advisory Vote on Executive Compensation	1 Year

Natural Grocers by Vitamin Cottage Inc

Voted

Ticker Agenda Type	NGVC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (03/01/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Zephyr Isely	Withhold
1.2	Elect David Rooney	Withhold

2 Ratification of Auditor

For

Nature`s Sunshine Products, Inc.

Voted

**Ticker
Agenda Type**

NATR
Mgmt

**Country Of
Origin**

US

Annual Meeting Agenda (05/03/2023)

**Vote
Cast**

- 1 Election of Directors
 - 1.1 Elect Curtis Kopf For
 - 1.2 Elect Terrence O. Moorehead For
 - 1.3 Elect Richard D. Moss For
 - 1.4 Elect Tess Roering For
 - 1.5 Elect Robert D. Straus For
 - 1.6 Elect J. Christopher Teets For
 - 1.7 Elect Heidi Wissmiller For
 - 1.8 Elect Rong Yang For
- 2 Advisory Vote on Executive Compensation For
- 3 Ratification of Auditor Against
- 4 Frequency of Advisory Vote on Executive Compensation 1 Year

Nautilus Biotechnology Inc

Voted

**Ticker
Agenda Type**

NAUT
Mgmt

**Country Of
Origin**

US

Annual Meeting Agenda (06/14/2023)

**Vote
Cast**

- 1 Election of Directors
 - 1.1 Elect Parag Mallick For
 - 1.2 Elect Matthew S. McIlwain For
 - 1.3 Elect Farzad Nazem For
- 2 Ratification of Auditor For

Navient Corp**Voted**

Ticker Agenda Type	NAVI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/25/2023)

	Vote Cast
1 Elect Frederick Arnold	For
2 Elect Edward J. Bramson	For
3 Elect Anna Escobedo Cabral	For
4 Elect Larry A. Klane	For
5 Elect Michael A. Lawson	For
6 Elect Linda A. Mills	For
7 Elect John F. Remondi	For
8 Elect Jane J. Thompson	For
9 Elect Laura Simone Unger	For
10 Elect David L. Yowan	For
11 Ratification of Auditor	For
12 Advisory Vote on Executive Compensation	For

Navigator Holdings Ltd**Voted**

Ticker Agenda Type	NVGS Mgmt	Country Of Origin	MH
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Annual Meeting Agenda (06/20/2023)

	Vote Cast
1 Election of Directors	
1.1 Elect Dag von Appen	For
1.2 Elect Yngvil Eriksson Asheim	For
1.3 Elect Heiko Fischer	Withhold
1.4 Elect David D. Kenwright	Withhold
1.5 Elect Anita Odedra	Withhold
1.6 Elect Peter Stokes	For
1.7 Elect Florian Weidinger	Withhold
2 Approval of the 2023 Long-Term Incentive Plan	For

Navitas Semiconductor Corp**Voted**

Ticker Agenda Type	NVTS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/08/2023)

	Vote Cast
1 Elect Brian Long	Withhold
2 Elect David Moxam	Withhold
3 Elect Dipender Saluja	Withhold
4 Ratification of Auditor	For

NBT Bancorp. Inc.**Voted**

Ticker Agenda Type	NBTB Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/16/2023)

	Vote Cast
1 Elect John H. Watt, Jr.	For
2 Elect Martin A. Dietrich	For
3 Elect Johanna R. Ames	For
4 Elect J. David Brown	For
5 Elect Timothy E. Delaney	For
6 Elect James H. Douglas	For
7 Elect Heidi M. Hoeller	For
8 Elect Andrew S. Kowalczyk III	For
9 Elect V. Daniel Robinson II	For
10 Elect Matthew J. Salanger	For
11 Elect Lowell A. Seifter	For
12 Elect Jack H. Webb	For
13 Advisory Vote on Executive Compensation	For
14 Frequency of Advisory Vote on Executive Compensation	1 Year
15 Ratification of Auditor	For

Ncino Inc.

Voted

Ticker
Agenda Type

NCNO
Mgmt

Country Of
Origin US

Annual Meeting Agenda (06/22/2023)

Vote
Cast

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Jonathan J. Doyle | Withhold |
| 1.2 | Elect Jeffrey L. Horing | Withhold |
| 1.3 | Elect William Spruill | For |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | Against |

NCR Corp.

Voted

Ticker
Agenda Type

NCR
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/02/2023)

Vote
Cast

- | | | |
|----|--|---------|
| 1 | Elect Mark W. Begor | Against |
| 2 | Elect Gregory R. Blank | For |
| 3 | Elect Catherine L. Burke | Against |
| 4 | Elect Deborah A. Farrington | Against |
| 5 | Elect Michael D. Hayford | For |
| 6 | Elect Georgette D. Kiser | Against |
| 7 | Elect Kirk T. Larsen | Against |
| 8 | Elect Martin Mucci | Against |
| 9 | Elect Joseph E. Reece | For |
| 10 | Elect Laura J. Sen | For |
| 11 | Elect Glenn W. Welling | Against |
| 12 | Advisory Vote on Executive Compensation | Against |
| 13 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 14 | Ratification of Auditor | For |
| 15 | Amendment to the 2017 Stock Incentive Plan | For |

Necessity Retail REIT Inc (The)

Voted

Ticker Agenda Type	RTL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/29/2023)

	Vote Cast
1 Elect Lisa D. Kabnick	Withhold
2 Elect Edward M. Weil, Jr.	Withhold
3 Ratification of Auditor	For
4 Advisory Vote on Executive Compensation	Against

Necessity Retail REIT Inc (The)

Unvoted

Ticker Agenda Type	RTL Opp	Country Of Origin	US
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Annual Meeting Agenda (06/29/2023)

	Vote Cast
(SHP) 1 Elect Dissident Nominee Jim Lozier	TNA
(SHP) 2 Elect Dissident Nominee Richard O'Toole	TNA
(SHP) 3 Elect Management Nominee Lisa D. Kabnick	TNA
(SHP) 4 Elect Management Nominee Edward M. Weil, Jr.	TNA
(SHP) 5 Shareholder Proposal Regarding Repeal of Bylaw	TNA
(SHP) 6 Shareholder Proposal Regarding Poison Pill	TNA
(SHP) 7 Shareholder Proposal Regarding Declassification of the Board	TNA
(SHP) 8 Shareholder Proposal Regarding Majority Vote for Election of Directors	TNA
(SHP) 9 Shareholder Proposal Regarding Creation of Strategic Review Committee	TNA
(SHP) 10 Shareholder Proposal Regarding Simple Majority Vote for Bylaw Amendments	TNA
11 Ratification of Auditor	TNA
12 Advisory Vote on Executive Compensation	TNA

Necessity Retail REIT Inc (The)

Voted

Ticker RTL
Agenda Type Mgmt
Country Of Origin US

Special Meeting Agenda (09/08/2023)

Vote Cast

- | | | |
|---|------------------------------------|---------|
| 1 | GNL Transaction | Against |
| 2 | Advisory Vote on Golden Parachutes | Against |
| 3 | Right to Adjourn Meeting | Against |

Nektar Therapeutics

Voted

Ticker NKTR
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/08/2023)

Vote Cast

- | | | |
|---|--|---------|
| 1 | Elect Myriam J. Curet | Against |
| 2 | Elect Howard W. Robin | For |
| 3 | Amendment to the 2017 Performance Incentive Plan | For |
| 4 | Ratification of Auditor | For |
| 5 | Advisory Vote on Executive Compensation | Against |
| 6 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Nelnet Inc

Voted

Ticker NNI
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/18/2023)

Vote Cast

- | | | |
|---|--|---------|
| 1 | Elect Kathleen A. Farrell | Against |
| 2 | Elect David S. Graff | Against |
| 3 | Elect Thomas E. Henning | Against |
| 4 | Ratification of Auditor | For |
| 5 | Advisory Vote on Executive Compensation | For |
| 6 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

7	Amendment to the Directors Stock Compensation Plan	For
8	Amendment to the Executive Officers Incentive Compensation Plan	For

NeoGames SA

Voted

Ticker Agenda Type	NGMS Mgmt	Country Of Origin	LU
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Annual Meeting Agenda (06/29/2023)

		Vote Cast
1	Accounts and Reports	For
2	Allocation of Losses	For
3	Ratification of Board Acts	For
4	Elect Steve Capp	Against
5	Elect Aharon Aran	Against
6	Elect Moti Malul	Against
7	Elect Barak Matalon	Against
8	Elect Laurent Teitgen	Against
9	Elect John E. Taylor, Jr.	Against
10	Appointment of Auditors	Against
11	Directors' Fees	For
12	Authorization of Legal Formalities	For

NeoGames SA

Voted

Ticker Agenda Type	NGMS Mgmt	Country Of Origin	LU
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Special Meeting Agenda (07/18/2023)

		Vote Cast
1	Reincorporate from Luxembourg to the Cayman Islands	For
2	Merger/Acquisition	For
3	Statutory Plan of Merger	For
4	Waiver of Any Notice Requirements	For

Neogen Corp.**Voted**

Ticker Agenda Type	NEOG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (10/25/2023)

	Vote Cast
1 Election of Directors	
1.1 Elect Aashima Gupta	For
1.2 Elect Ralph A. Rodriguez	For
1.3 Elect Catherine E. Woteki	For
2 Advisory Vote on Executive Compensation	For
3 Frequency of Advisory Vote on Executive Compensation	1 Year
4 Approval of the 2023 Omnibus Incentive Plan	For
5 Ratification of Auditor	Against

Neogenomics Inc.**Voted**

Ticker Agenda Type	NEO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/25/2023)

	Vote Cast
1 Elect Lynn A. Tetrault	For
2 Elect Christopher M. Smith	For
3 Elect Bruce K. Crowther	Withhold
4 Elect Allison L. Hannah	For
5 Elect Stephen M. Kanovsky	For
6 Elect Michael A. Kelly	Withhold
7 Elect David B. Perez	For
8 Elect Rachel A. Stahler	For
9 Advisory Vote on Executive Compensation	Against
10 Approval of the 2023 Equity Incentive Plan	For
11 Ratification of Auditor	For

Nerdwallet Inc

Voted

Ticker NRDS
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/24/2023)

Vote Cast

- 1 Elect Tim Chen Withhold
- 2 Elect Jennifer E. Ceran Withhold
- 3 Elect Lynne M. Laube For
- 4 Elect Kenneth T. McBride Withhold
- 5 Elect Maurice Taylor Withhold
- 6 Ratification of Auditor For

Nerdy Inc

Voted

Ticker NRDY
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/03/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Rob Hutter For
 - 1.2 Elect Christopher P. Marshall Withhold
- 2 Ratification of Auditor For

Netapp Inc

Voted

Ticker NTAP
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (09/13/2023)

Vote Cast

- 1 Elect T. Michael Nevens Against
- 2 Elect Deepak Ahuja For
- 3 Elect Gerald D. Held For
- 4 Elect Kathryn M. Hill Against
- 5 Elect Deborah L. Kerr For
- 6 Elect George Kurian For
- 7 Elect Carrie Palin For
- 8 Elect Scott F. Schenkel For

9	Elect George T. Shaheen	Against
10	Advisory Vote on Executive Compensation	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year
12	Ratification of Auditor	For
SHP 13	Shareholder Proposal Regarding Right to Call Special Meeting	For
14	Amendment to the Employee Stock Purchase Plan	For
15	Amendment to the 2021 Equity Incentive Plan	Against

NetEase Inc

Voted

Ticker NTES
Agenda Type Mgmt
Country Of Origin KY

Annual Meeting Agenda (06/15/2023)

Vote Cast

1	Elect William Lei Ding	For
2	Elect Grace Hui Tang	Against
3	Elect Alice Yu-Fen Cheng	For
4	Elect Joseph Tong	Against
5	Elect Michael Man Kit Leung	For
6	Appointment of Auditor	For
7	Amended and Restated Articles of Association	For
8	Amendment to the 2019 Share Incentive Plan	Against

Netflix Inc.





Voted

Ticker NFLX
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/01/2023)

Vote Cast

1	Elect Mathias Döpfner	Against
2	Elect Reed Hastings	For
3	Elect Jay Hoag	Against
4	Elect Ted Sarandos	For
5	Ratification of Auditor	For
6	Advisory Vote on Executive Compensation	Against

	7	Frequency of Advisory Vote on Executive Compensation	1 Year
	 8	Shareholder Proposal Regarding Right to Call Special Meetings	For
	 9	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	Against
	 10	Shareholder Proposal Regarding Report on Climate Risk in Employee Retirement Default Options	For
	 11	Shareholder Proposal Regarding Policy on Freedom of Association	For

Netgear Inc

Voted

Ticker	NTGR	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/01/2023)

		Vote Cast
1	Elect Patrick C.S. Lo	For
2	Elect Sarah S. Butterfass	For
3	Elect Laura J. Durr	For
4	Elect Shravan K. Goli	For
5	Elect Bradley L. Maiorino	For
6	Elect Janice M. Roberts	For
7	Elect Barbara V. Scherer	For
8	Elect Thomas H. Waechter	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year
12	Amendment to the 2016 Equity Incentive Plan	For

Netscout Systems Inc

Voted

Ticker NTCT
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (09/14/2023)

Vote Cast

- | | | |
|---|--|---------|
| 1 | Elect Joseph G. Hadzima, Jr. | For |
| 2 | Elect Christopher Perretta | For |
| 3 | Elect Michael Szabados | For |
| 4 | Amendment to the 2019 Equity Incentive Plan | Against |
| 5 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 6 | Advisory Vote on Executive Compensation | For |
| 7 | Ratification of Auditor | For |

Netstreit Corp

Voted

Ticker NTST
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/18/2023)

Vote Cast

- | | | |
|---|---|---------|
| 1 | Elect Mark Manheimer | For |
| 2 | Elect Todd Minnis | Against |
| 3 | Elect Michael Christodolou | For |
| 4 | Elect Heidi Everett | Against |
| 5 | Elect Matthew Troxell | For |
| 6 | Elect Lori Wittman | For |
| 7 | Elect Robin Zeigler | Against |
| 8 | Ratification of Auditor | For |
| 9 | Advisory Vote on Executive Compensation | Against |

Neurocrine Biosciences, Inc.

Voted

Ticker NBIX
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/17/2023)

Vote Cast

- | | | |
|---|-----------------------|--|
| 1 | Election of Directors | |
|---|-----------------------|--|

1.1	Elect Kevin C. Gorman	For
1.2	Elect Gary Lyons	For
1.3	Elect Johanna Mercier	Withhold
2	Advisory Vote on Executive Compensation	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Amendment to the 2020 Equity Incentive Plan	For
5	Ratification of Auditor	Against

Nevro Corp

Voted

Ticker Agenda Type	NVRO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/25/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect D. Keith Grossman	For
1.2	Elect Michael DeMane	For
1.3	Elect Frank Fischer	For
1.4	Elect Sri Kosaraju	For
1.5	Elect Shawn T. McCormick	For
1.6	Elect Kevin C. O'Boyle	For
1.7	Elect Karen N. Prange	For
1.8	Elect Susan E. Siegel	Withhold
1.9	Elect Elizabeth H. Weatherman	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against

New Fortress Energy LLC

Voted

Ticker Agenda Type	NFE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/22/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect John J. Mack	For
1.2	Elect Katherine Wanner	Withhold
2	Ratification of Auditor	For

New Jersey Resources Corporation

Voted

Ticker
Agenda TypeNJR
MgmtCountry Of
Origin

US

Annual Meeting Agenda (01/25/2023)Vote
Cast

- | | | |
|-----|--|--------|
| 1 | Election of Directors | |
| 1.1 | Elect Michael A. O'Sullivan | For |
| 1.2 | Elect Jane M. Kenny | For |
| 1.3 | Elect Sharon C. Taylor | For |
| 1.4 | Elect Stephen D. Westhoven | For |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 4 | Ratification of Auditor | For |

New Relic Inc

Voted

Ticker
Agenda TypeNEWR
MgmtCountry Of
Origin

US

Annual Meeting Agenda (08/16/2023)Vote
Cast

- | | | |
|------|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Susan D. Arthur | For |
| 1.2 | Elect Phalachandra Bhat | For |
| 1.3 | Elect Lewis Cirne | For |
| 1.4 | Elect Hope Cochran | For |
| 1.5 | Elect Anne DeISanto | Withhold |
| 1.6 | Elect Kevin G. Galligan | For |
| 1.7 | Elect David Henshall | Withhold |
| 1.8 | Elect Radhakrishnan Mahendran | Withhold |
| 1.9 | Elect Takeshi Numoto | For |
| 1.10 | Elect William Staples | For |
| 2 | Advisory Vote on Executive Compensation | Against |
| 3 | Ratification of Auditor | For |

New Relic Inc

Voted

Ticker
Agenda TypeNEWR
MgmtCountry Of
Origin

US

Special Meeting Agenda (11/01/2023)

		Vote Cast
1	Acquisition by TPG Global, LLC and Francisco Partners Management, L.P.	For
2	Advisory Vote on Golden Parachutes	Against
3	Right to Adjourn Meeting	For



New York Community Bancorp Inc.

Voted

Ticker
Agenda TypeNYCB
MgmtCountry Of
Origin

US

Annual Meeting Agenda (06/01/2023)

		Vote Cast
1	Elect Alessandro P. DiNello	For
2	Elect Leslie Dunn	Against
3	Elect Lawrence Rosano, Jr.	Against
4	Elect Robert Wann	For
5	Ratification of Auditor	For
6	Advisory Vote on Executive Compensation	For
7	Frequency of Advisory Vote on Executive Compensation	1 Year
8	Repeal of Classified Board	For
9	Elimination of Supermajority Requirement	For
10	Amendment to the 2020 Omnibus Incentive Plan	For
 11	Shareholder Proposal Regarding Simple Majority Vote	For
 12	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	For

New York Mortgage Trust Inc

Voted

Ticker
Agenda Type

NTR
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/06/2023)

		Vote Cast
1	Elect Eugenia R. Cheng	For
2	Elect Michael B. Clement	For
3	Elect Audrey E. Greenberg	For
4	Elect Steven R. Mumma	For
5	Elect Steven G. Norcutt	For
6	Elect Lisa A. Pendergast	For
7	Elect Jason T. Serrano	For
8	Advisory Vote on Executive Compensation	Against
9	Ratification of Auditor	For

New York Times Co.

Voted

Ticker
Agenda Type

NYT
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (04/26/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Beth A. Brooke	Withhold
1.2	Elect Rachel C. Glaser	Withhold
1.3	Elect Brian P. McAndrews	Withhold
1.4	Elect John W. Rogers, Jr.	Withhold
2	Ratification of Auditor	For
3	Approval of the 2023 Employee Stock Purchase Plan	For

Newell Brands Inc

Voted

Ticker
Agenda Type


NWL
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/16/2023)

		Vote Cast
1	Elect Bridget M. Ryan-Berman	Against

2	Elect Patrick D. Campbell	For
3	Elect Gary Hu	For
4	Elect Jay L. Johnson	For
5	Elect Gerardo I. Lopez	For
6	Elect Courtney R. Mather	For
7	Elect Christopher H. Peterson	For
8	Elect Judith A. Sprieser	For
9	Elect Stephanie P. Stahl	For
10	Elect Robert A. Steele	Against
11	Elect David P. Willetts	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	Against
14	Frequency of Advisory Vote on Executive Compensation	1 Year
 15	Shareholder Proposal Regarding Length of Share Ownership Required to Initiate Written Consent	For

Newmark Group Inc

Voted

Ticker Agenda Type	NMRK Mgmt	Country Of Origin	US
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Annual Meeting Agenda (10/05/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Howard W. Lutnick	Withhold
1.2	Elect Virginia S. Bauer	Withhold
1.3	Elect Kenneth A. McIntyre	Withhold
1.4	Elect Jay Itzkowitz	Withhold
2	Ratification of Auditor	Against
3	Advisory Vote on Executive Compensation	Against

NewMarket Corp.


Voted

Ticker Agenda Type	NEU Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/27/2023)

**Vote
Cast**

1	Elect Mark M. Gambill	Against
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2	Elect Bruce C. Gottwald	For
3	Elect Thomas E. Gottwald	For
4	Elect Patrick D. Hanley	Against
5	Elect H. Hiter Harris, III	Against
6	Elect James E. Rogers	Against
7	Elect Ting Xu	Against
8	Ratification of Auditor	Against
9	Advisory Vote on Executive Compensation	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year
11	Approval of the 2023 Incentive Compensation and Stock Plan	For
 12	Shareholder Proposal Regarding GHG Reduction Targets	For

Newmont Corp

Voted

Ticker NEM
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/26/2023)

Vote Cast

1	Elect Patrick G. Awuah, Jr.	For
2	Elect Gregory H. Boyce	For
3	Elect Bruce R. Brook	For
4	Elect Maura J. Clark	For
5	Elect Emma Fitzgerald	For
6	Elect Mary A. Laschinger	For
7	Elect José Manuel Madero	For
8	Elect René Medori	For
9	Elect Jane Nelson	For
10	Elect Thomas Palmer	For
11	Elect Julio M. Quintana	For
12	Elect Susan N. Story	For
13	Advisory Vote on Executive Compensation	For
14	Ratification of Auditor	For
15	Frequency of Advisory Vote on Executive Compensation	1 Year

Newmont Corp

Voted

Ticker
Agenda Type

NEM
Mgmt

Country Of
Origin

US

Special Meeting Agenda (10/11/2023)

Vote
Cast

- | | | |
|---|-------------------------------------|-----|
| 1 | Newcrest Transaction | For |
| 2 | Increase in Authorized Common Stock | For |
| 3 | Right to Adjourn Meeting | For |

Newpark Resources, Inc.

Voted

Ticker
Agenda Type

NR
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/18/2023)

Vote
Cast

- | | | |
|----|---|--------|
| 1 | Elect Matthew S Lanigan | For |
| 2 | Elect Roderick A. Larson | For |
| 3 | Elect Michael A. Lewis | For |
| 4 | Elect Claudia Meer | For |
| 5 | Elect John C. Mingé | For |
| 6 | Elect Rose M. Robeson | For |
| 7 | Elect Donald W. Young | For |
| 8 | Advisory Vote on Executive Compensation | For |
| 9 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 10 | Ratification of Auditor | For |
| 11 | Amendment to the 2015 Employee Equity Incentive Plan | For |
| 12 | Amendment to the 2014 Non-Employee Directors' Restricted Stock Plan | For |
| 13 | Amendment to the Employee Stock Purchase Plan | For |

News Corp

Voted

Ticker NWSA
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (11/15/2023)

		Vote Cast
1	Elect Lachlan K. Murdoch	Against
2	Elect Robert J. Thomson	For
3	Elect Kelly A. Ayotte	Against
4	Elect José Mariá Aznar	Against
5	Elect Natalie Bancroft	Against
6	Elect Ana Paula Pessoa	Against
7	Elect Masroor T. Siddiqui	For
8	Ratification of Auditor	For
9	Advisory Vote on Executive Compensation	For

NexPoint Real Estate Finance Inc

Voted

Ticker NREF
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (05/09/2023)

		Vote Cast
1	Elect James Dondero	Withhold
2	Elect Brian Mitts	For
3	Elect Edward Constantino	Withhold
4	Elect Scott Kavanaugh	Withhold
5	Elect Arthur Laffer	Withhold
6	Elect Carol Swain	Withhold
7	Elect Catherine Wood	Withhold
8	Ratification of Auditor	For

NexPoint Residential Trust Inc

Voted

Ticker Agenda Type	NXRT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/09/2023)


		Vote Cast
1	Elect James Dondero	Withhold
2	Elect Brian Mitts	For
3	Elect Edward Constantino	For
4	Elect Scott Kavanaugh	Withhold
5	Elect Arthur Laffer	For
6	Elect Carol Swain	For
7	Elect Catherine Wood	For
8	Advisory Vote on Executive Compensation	For
9	Ratification of Auditor	For

Nexstar Media Group Inc

Voted

Ticker Agenda Type	NXST Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/15/2023)

		Vote Cast
1	Repeal of Classified Board	For
2	Adoption of Federal Forum Provision	Against
3	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Against
4	Charter Amendments to Eliminate Certain Provisions that are No Longer Effective or Applicable	For
5	Elect John R. Muse	Against
6	Elect I. Martin Pompadur	Against
7	Ratification of Auditor	For
8	Advisory Vote on Executive Compensation	Against
9	Frequency of Advisory Vote on Executive Compensation	1 Year
 10	Shareholder Proposal Regarding Independent Chair	For

NextDecade Corporation

Voted

Ticker Agenda Type NEXT Mgmt Country Of Origin US

Annual Meeting Agenda (06/01/2023)

Vote Cast

- 1 Elect Brian Belke Against
- 2 Elect L. Spencer Wells Against
- 3 Elect Edward A. Scoggins, Jr. Against
- 4 Amendment to the 2017 Omnibus Incentive Plan For
- 5 Advisory Vote on Executive Compensation Against
- 6 Ratification of Auditor For

NextDecade Corporation

Voted

Ticker Agenda Type NEXT Mgmt Country Of Origin US

Special Meeting Agenda (09/07/2023)

Vote Cast

- 1 Issuance of Common Stock For
- 2 Right to Adjourn Meeting For

NextEra Energy Inc


Voted

Ticker Agenda Type NEE Mgmt Country Of Origin US

Annual Meeting Agenda (05/18/2023)

Vote Cast

- 1 Elect Nicole S. Arnaboldi Against
- 2 Elect Sherry S. Barrat Against
- 3 Elect James L. Camaren Against
- 4 Elect Kenneth B. Dunn Against
- 5 Elect Naren K. Gursahaney Against
- 6 Elect Kirk S. Hachigian Against
- 7 Elect John W. Ketchum Against
- 8 Elect Amy B. Lane Against
- 9 Elect David L. Porges Against

	10	Elect Dev Stahlkopf	For
	11	Elect John Arthur Stall	Against
	12	Elect Darryl L. Wilson	Against
	13	Ratification of Auditor	For
	14	Advisory Vote on Executive Compensation	Against
	15	Frequency of Advisory Vote on Executive Compensation	1 Year
	 16	Shareholder Proposal Regarding Disclosure of a Board Diversity and Skills Matrix	For

NextGen Healthcare Inc

Voted

Ticker Agenda Type	NXGN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (08/22/2023)

**Vote
Cast**

1	Elect Craig A. Barbarosh	Against
2	Elect George H. Bristol	Against
3	Elect Darnell Dent	For
4	Elect Julie D. Klapstein	Against
5	Elect Jeffrey H. Margolis	For
6	Elect Geraldine McGinty	Against
7	Elect Morris Panner	For
8	Elect Pamela Puryear	Against
9	Elect David Sides	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	Against
12	Amendment to the 2015 Equity Incentive Plan	For

NextGen Healthcare Inc

Voted

Ticker Agenda Type	NXGN Mgmt	Country Of Origin	US
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Special Meeting Agenda (11/07/2023)

**Vote
Cast**

1	Acquisition by Thoma Bravo, L.P.	For
2	Advisory Vote on Golden Parachutes	Against

3 Right to Adjourn Meeting

For

NexTier Oilfield Solutions Inc

Voted

**Ticker
Agenda Type**

NEX
Mgmt

**Country Of
Origin**

US

Annual Meeting Agenda (06/13/2023)

**Vote
Cast**

1	Elect Robert W. Drummond	For
2	Elect Leslie A. Beyer	For
3	Elect Stuart M. Brightman	For
4	Elect Gary M. Halverson	For
5	Elect Patrick M. Murray	For
6	Elect Amy H. Nelson	For
7	Elect Mel G. Riggs	For
8	Elect Bernardo J. Rodriguez	For
9	Elect Michael Roemer	For
10	Elect James C. Stewart	For
11	Elect Scott Wille	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For
14	Amendment to the Equity and Incentive Award Plan	Against

NexTier Oilfield Solutions Inc

Voted

**Ticker
Agenda Type**

NEX
Mgmt

**Country Of
Origin**

US

Special Meeting Agenda (08/30/2023)

**Vote
Cast**

1	Merger (Patterson-UTI Energy, Inc.)	For
2	Advisory Vote on Golden Parachutes	Against
3	Right to Adjourn Meeting	For

Nextnav Inc

Voted

Ticker
Agenda Type NN
Mgmt Country Of
Origin US

Annual Meeting Agenda (05/18/2023)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Gary M. Parsons Withhold
 - 1.2 Elect Ganesh Pattabiraman Withhold
 - 1.3 Elect Peter D. Aquino Withhold
 - 1.4 Elect Bandel L. Carano Withhold
 - 1.5 Elect Alan B. Howe Withhold
 - 1.6 Elect Neil S. Subin Withhold
- 2 Ratification of Auditor Against

Nexttracker Inc

Voted

Ticker
Agenda Type NXT
Mgmt Country Of
Origin US

Annual Meeting Agenda (09/20/2023)

Vote
Cast

- 1 Elect Paul Lundstrom Withhold
- 2 Elect Scott Offer Withhold
- 3 Elect Daniel Shugar Withhold
- 4 Elect William D. Watkins Withhold
- 5 Ratification of Auditor For
- 6 Advisory Vote on Executive Compensation For
- 7 Frequency of Advisory Vote on Executive Compensation 1 Year

Ngm Biopharmaceuticals Inc

Voted

Ticker
Agenda Type NGM
Mgmt Country Of
Origin US

Annual Meeting Agenda (05/10/2023)

Vote
Cast

- 1 Elect Shelly D. Guyer For

2	Elect Carole Ho	For
3	Elect William J. Rieflin	For
4	Advisory Vote on Executive Compensation	Against
5	Ratification of Auditor	For

NI Holdings Inc

Voted

Ticker Agenda Type	NODK Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/23/2023)

**Vote
Cast**

1	Elect Michael J. Alexander	For
2	Elect Jeffrey R. Missling	For
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year
6	Repeal of Classified Board	For
7	Elimination of Supermajority Requirement	For
8	Provide Right to Call a Special Meeting	For

NICE Ltd

Voted

Ticker Agenda Type	NICE Mgmt	Country Of Origin	IL
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Annual Meeting Agenda (07/17/2023)

**Vote
Cast**

1	Elect David Kostman	Against
2	Elect Rimon Ben-Shaoul	For
3	Elect Yehoshua Ehrlich	For
4	Elect Léo Apotheker	For
5	Elect Joseph L. Cowan	For
6	Compensation Policy	Against
7	Confirmation of Controlling Shareholder	Against
8	CEO Bonus Plan	Against
9	Confirmation of Controlling Shareholder	Against
10	Appointment of Auditor and Authority to Set Fees	Against

Nicolet Bankshares Inc.**Voted**

Ticker Agenda Type	NIC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/15/2023)**Vote
Cast**

1	Elect Marcia M. Anderson	Withhold
2	Elect Robert B. Atwell	For
3	Elect Héctor Colón	For
4	Elect Michael E. Daniels	For
5	Elect Lynn D. Davis	For
6	Elect John N. Dykema	For
7	Elect Christopher J. Ghidorzi	For
8	Elect Andrew F. Hetzel, Jr.	For
9	Elect Brenda L. Johnson	For
10	Elect Donald J. Long, Jr.	Withhold
11	Elect Dustin J. McClone	Withhold
12	Elect Susan L. Merkatoris	Withhold
13	Elect Oliver Pierce Smith	Withhold
14	Elect Glen E. Tellock	For
15	Elect Robert J. Weyers	For
16	Ratification of Auditor	For
17	Advisory Vote on Executive Compensation	Against

Nike, Inc.**Voted**

Ticker Agenda Type	NKE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (09/12/2023)**Vote
Cast**

1	Elect Cathleen A. Benko	Withhold
2	Elect Alan B. Graf, Jr.	For
3	Elect John W. Rogers, Jr.	Withhold
4	Elect Robert Holmes Swan	For
5	Advisory Vote on Executive Compensation	Against
6	Frequency of Advisory Vote on Executive Compensation	1 Year
7	Ratification of Auditor	For
 8	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For
 9	Shareholder Proposal Regarding Report on Supply Chain Management	For

Nikola Corp**Voted**

Ticker Agenda Type	NKLA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/07/2023)**Vote
Cast**

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Michael Lohscheller | For |
| 1.2 | Elect Stephen J. Girsky | Withhold |
| 1.3 | Elect Michael L. Mansuetti | Withhold |
| 1.4 | Elect Mary L. Petrovich | For |
| 1.5 | Elect Steven M. Shindler | For |
| 1.6 | Elect Bruce L. Smith | Withhold |
| 1.7 | Elect Andrew (Andy) M. Vesey | For |
| 2 | Increase in Authorized Common Stock | For |
| 3 | Issuance of Common Stock | For |
| 4 | Amendment to the 2020 Stock Incentive Plan | For |
| 5 | Advisory Vote on Executive Compensation | Against |
| 6 | Ratification of Auditor | For |

NIO Inc**Voted**

Ticker Agenda Type	NIO Mgmt	Country Of Origin	KY
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Annual Meeting Agenda (06/26/2023)**Vote
Cast**

- | | | |
|---|--|---------|
| 1 | Elect Hai Wu | Against |
| 2 | Appointment of Auditor and Authority to Set Fees | For |

Voted

Ticker NI
 Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (05/23/2023)

Vote Cast

1	Elect Peter A. Altabef	Against
2	Elect Sondra L. Barbour	Against
3	Elect Theodore H. Bunting, Jr.	Against
4	Elect Eric L. Butler	Against
5	Elect Aristides S. Candris	Against
6	Elect Deborah Ann Henretta	Against
7	Elect Deborah A.P. Hersman	For
8	Elect Michael E. Jesanis	For
9	Elect William D. Johnson	Against
10	Elect Kevin T. Kabat	Against
11	Elect Cassandra S. Lee	For
12	Elect Lloyd M. Yates	For
13	Advisory Vote on Executive Compensation	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year
15	Ratification of Auditor	For
16	Increase in Authorized Common Stock	For
SHP 17	Shareholder Proposal Regarding Independent Chair	For

Voted

Ticker NKTX
 Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (06/07/2023)

Vote Cast

1	Election of Directors	
1.1	Elect Ali Behbahani	Withhold
1.2	Elect Zachary Scheiner	For
2	Ratification of Auditor	For
3	Amendment to Articles Regarding Officer Exculpation	Against

NL Industries, Inc.

Voted

Ticker Agenda Type	NL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/18/2023)

**Vote
Cast**

- | | | |
|----|---|----------|
| 1 | Elect Loretta J. Feehan | Withhold |
| 2 | Elect John E. Harper | Withhold |
| 3 | Elect Meredith W. Mendes | Withhold |
| 4 | Elect Cecil H. Moore, Jr. | Withhold |
| 5 | Elect Courtney J. Riley | Withhold |
| 6 | Elect Michael S. Simmons | Withhold |
| 7 | Elect Thomas P. Stafford | Withhold |
| 8 | Advisory Vote on Executive Compensation | For |
| 9 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 10 | Approval of the 2023 Non-Employee Director Stock Plan | For |

nLIGHT Inc

Voted

Ticker Agenda Type	LASR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/08/2023)

**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Bandel L. Carano | For |
| 1.2 | Elect Raymond A. Link | Withhold |
| 1.3 | Elect Geoffrey A. Moore | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | Against |

NMI Holdings Inc

Voted

Ticker Agenda Type	NMIH Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/11/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Bradley M. Shuster	For
1.2	Elect Adam Pollitzer	For
1.3	Elect Michael J. Emblar	For
1.4	Elect Priya Huskins	For
1.5	Elect James G. Jones	For
1.6	Elect Lynn S. McCreary	For
1.7	Elect Michael Montgomery	For
1.8	Elect Regina Muehlhauser	For
1.9	Elect Steven L. Scheid	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

NNN REIT Inc

Voted

Ticker Agenda Type	NNN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/16/2023)

	Vote Cast
1 Elect Pamela K. M. Beall	Against
2 Elect Steven D. Cosler	For
3 Elect David M. Fick	Against
4 Elect Edward J. Fritsch	Against
5 Elect Elizabeth C Gulacsy	For
6 Elect Kevin B. Habicht	For
7 Elect Betsy D. Holden	Against
8 Elect Stephen A Horn, Jr.	For
9 Elect Kamau O. Witherspoon	For
10 Advisory Vote on Executive Compensation	For
11 Frequency of Advisory Vote on Executive Compensation	1 Year
12 Amendment to the 2017 Performance Incentive Plan	For
13 Ratification of Auditor	For

Noble Holding Corporation plc

Voted

Ticker NEBLQ
Agenda Type Mgmt Country Of Origin GB

Annual Meeting Agenda (05/02/2023)

	Vote Cast
1 Elect Robert W. Eifler	Against
2 Elect Claus V. Hemmingsen	For
3 Elect Alan J. Hirshberg	For
4 Elect Kristin H. Holth	For
5 Elect Alastair Maxwell	For
6 Elect Ann D. Pickard	For
7 Elect Charles M. Sledge	For
8 Ratification of Auditor	For
9 Appointment of UK Auditor	For
10 Authority to Set Auditor's Fees	For
11 Advisory Vote on Executive Compensation	For
12 Remuneration Report	For
13 Remuneration Policy	For
14 Frequency of Advisory Vote on Executive Compensation	1 Year

Nokia Corp

Voted

Ticker NOK
Agenda Type Mgmt Country Of Origin FI

Annual Meeting Agenda (04/04/2023)

	Vote Cast
1 Accounts and Reports	For
2 Allocation of Profits/Dividends	For
3 Ratification of Board and CEO Acts	For
4 Remuneration Report	For
5 Directors' Fees	For
6 Board Size	For
7 Elect Sari Baldauf	For
8 Elect Thomas Dannenfeldt	For
9 Elect Lisa A. Hook	For
10 Elect Jeannette Horan	For
11 Elect Thomas Saueressig	For
12 Elect Søren Skou	For
13 Elect Carla Smits-Nusteling	For
14 Elect Kai Öistämö	For
15 Elect Timo Ahopelto	For
16 Elect Elizabeth Crain	For
17 Authority to Set Auditor's Fees	For
18 Appointment of Auditor	For
19 Authority to Repurchase Shares	For

20 Authority to Issue Shares w/ or w/o Preemptive Rights

For

Nomad Foods Limited

Voted

**Ticker
Agenda Type**

NOMD
Mgmt

**Country Of
Origin**

VG

Annual Meeting Agenda (07/06/2023)

**Vote
Cast**

1	Elect Martin E. Franklin	Against
2	Elect Noam Gottesman	For
3	Elect Ian G.H. Ashken	For
4	Elect Stéfan Descheemaeker	For
5	Elect James E. Lillie	For
6	Elect Stuart Macfarlane	For
7	Elect Victoria Parry	For
8	Elect Amit Pilowsky	For
9	Elect Melanie Stack	For
10	Elect Samy Zekhout	For
11	Appointment of Auditor	For

Noodles & Company

Voted

**Ticker
Agenda Type**

NDLS
Mgmt

**Country Of
Origin**

US

Annual Meeting Agenda (05/16/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Mary Egan	Withhold
1.2	Elect Robert Hartnett	Withhold
2	Advisory Vote on Executive Compensation	For
3	Approval of the 2023 Stock Incentive Plan	For
4	Ratification of Auditor	For

Nordic American Tankers Ltd

Voted

Ticker Agenda Type NAT Mgmt Country Of Origin BM

Annual Meeting Agenda (11/16/2023)

Vote Cast

- | | | |
|---|-------------------------|---------|
| 1 | Elect Herbjørn Hansson | Against |
| 2 | Elect James Kelly | Against |
| 3 | Elect Alexander Hansson | Against |
| 4 | Elect Jenny Chu | Against |
| 5 | Appointment of Auditor | For |

Nordson Corp.

Voted

Ticker Agenda Type NDSN Mgmt Country Of Origin US

Annual Meeting Agenda (02/28/2023)

Vote Cast

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Sundaram Nagarajan | For |
| 1.2 | Elect Michael J. Merriman, Jr. | Withhold |
| 1.3 | Elect Milton M. Morris | For |
| 1.4 | Elect Mary G. Puma | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 5 | Elimination of Supermajority Requirement | For |
| 6 | Elimination of Supermajority Requirement for Matters Requiring Shareholder Approval under the Ohio Revised Code | For |
| 7 | Elimination of Supermajority Requirement in the Company Regulations | For |
| 8 | Amendment to Articles Regarding Board Ability to Amend Regulations Without Shareholder Approval to the Extent Permitted by Ohio Law | For |

Nordstrom, Inc.

Voted

Ticker
Agenda Type

JWN
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/06/2023)

Vote
Cast

- | | | |
|----|--|----------|
| 1 | Elect Stacy Brown-Philpot | For |
| 2 | Elect James L. Donald | Withhold |
| 3 | Elect Kirsten A. Green | For |
| 4 | Elect Glenda G. McNeal | Withhold |
| 5 | Elect Erik B. Nordstrom | For |
| 6 | Elect Peter E. Nordstrom | For |
| 7 | Elect Eric Sprunk | For |
| 8 | Elect Amie Thuener O'Toole | For |
| 9 | Elect Bradley D. Tilden | For |
| 10 | Elect Mark J. Tritton | Withhold |
| 11 | Elect Atticus Tysen | For |
| 12 | Ratification of Auditor | For |
| 13 | Advisory Vote on Executive Compensation | For |
| 14 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 15 | Amendment to the 2019 Equity Incentive Plan | For |
| 16 | Amendment to the Employee Stock Purchase Plan | For |
| 17 | Advisory Vote on the Extension of the Company's Shareholder Rights Plan until September 19, 2025 | Against |

Norfolk Southern Corp.

Voted

Ticker
Agenda Type

NSC
Mgmt


Country Of
Origin

US

Annual Meeting Agenda (05/11/2023)

Vote
Cast

- | | | |
|----|--------------------------------|---------|
| 1 | Elect Thomas D. Bell Jr. | Against |
| 2 | Elect Mitchell E. Daniels, Jr. | Against |
| 3 | Elect Marcela E. Donadio | Against |
| 4 | Elect John C. Huffard, Jr. | Against |
| 5 | Elect Christopher T. Jones | Against |
| 6 | Elect Thomas Colm Kelleher | Against |
| 7 | Elect Steven F. Leer | Against |
| 8 | Elect Michael D. Lockhart | Against |
| 9 | Elect Amy E. Miles | Against |
| 10 | Elect Claude Mongeau | Against |
| 11 | Elect Jennifer F. Scanlon | Against |
| 12 | Elect Alan H. Shaw | Against |
| 13 | Elect John R. Thompson | Against |
| 14 | Ratification of Auditor | For |

	15	Advisory Vote on Executive Compensation	Against
	16	Frequency of Advisory Vote on Executive Compensation	1 Year
	 17	Shareholder Proposal Regarding Right to Call Special Meetings	For

Northeast Bank

Voted

Ticker	NBN	Country Of Origin	US
Agenda Type	Mgmt		

Annual Meeting Agenda (11/20/2023)

		Vote Cast
1	Elect Richard Wayne	For
2	Elect William Mayer	For
3	Advisory Vote on Executive Compensation	For
4	Ratification of Auditor	For

Northern Oil and Gas Inc.

Voted

Ticker	NOG	Country Of Origin	US
Agenda Type	Mgmt		

Annual Meeting Agenda (05/25/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Bahram Akradi	Withhold
1.2	Elect Lisa Bromiley	Withhold
1.3	Elect Roy E. Easley	Withhold
1.4	Elect Michael Frantz	Withhold
1.5	Elect William F. Kimble	For
1.6	Elect Jack King	Withhold
1.7	Elect Stuart Lasher	Withhold
1.8	Elect Jennifer Pomerantz	For
2	Ratification of Auditor	For
3	Amendment to the 2018 Equity Incentive Plan	For
4	Advisory Vote on Executive Compensation	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year

Northern Trust Corp.**Voted****Ticker
Agenda Type**NTRS
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (04/25/2023)**Vote
Cast**

1	Elect Linda Walker Bynoe	Against
2	Elect Susan Crown	For
3	Elect Dean M. Harrison	For
4	Elect Jay L. Henderson	Against
5	Elect Marcy S. Klevorn	For
6	Elect Siddharth N. Mehta	For
7	Elect Michael G. O'Grady	For
8	Elect Jose Luis Prado	Against
9	Elect Martin P. Slark	For
10	Elect David H. B. Smith, Jr.	For
11	Elect Donald Thompson	For
12	Elect Charles A. Tribbett III	Against
13	Advisory Vote on Executive Compensation	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year
15	Ratification of Auditor	For

Northfield Bancorp Inc**Voted****Ticker
Agenda Type**NFBK
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/24/2023)**Vote
Cast**

1	Election of Directors	
1.1	Elect Annette Catino	For
1.2	Elect John P. Connors, Jr.	For
1.3	Elect Gualberto Medina	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Northrim Bancorp, Inc.

Voted

Ticker
Agenda Type

NRIM
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/25/2023)

Vote
Cast

- | | | |
|------|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Larry S. Cash | For |
| 1.2 | Elect Anthony Drabek | For |
| 1.3 | Elect Karl L. Hanneman | Withhold |
| 1.4 | Elect David W. Karp | For |
| 1.5 | Elect Joseph P. Marushack | For |
| 1.6 | Elect David J. McCambridge | For |
| 1.7 | Elect Krystal M. Nelson | For |
| 1.8 | Elect Marilyn F. Romano | For |
| 1.9 | Elect Joseph M. Schierhorn | For |
| 1.10 | Elect Aaron Schutt | For |
| 1.11 | Elect John C. Swalling | For |
| 1.12 | Elect Linda C. Thomas | For |
| 1.13 | Elect David G. Wight | For |
| 2 | Approval of the 2023 Stock Incentive Plan | For |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 5 | Ratification of Auditor | For |

Northrop Grumman Corp.

Voted

Ticker
Agenda Type

NOC
Mgmt



Country Of
Origin

US

Annual Meeting Agenda (05/17/2023)

Vote
Cast

- | | | |
|----|----------------------------|---------|
| 1 | Elect Kathy J. Warden | For |
| 2 | Elect David P. Abney | For |
| 3 | Elect Marianne C. Brown | Against |
| 4 | Elect Ann M. Fudge | For |
| 5 | Elect Madeleine A. Kleiner | Against |
| 6 | Elect Arvind Krishna | For |
| 7 | Elect Graham N. Robinson | For |
| 8 | Elect Kimberly A. Ross | For |
| 9 | Elect Gary Roughead | For |
| 10 | Elect Thomas M. Schoewe | For |
| 11 | Elect James S. Turley | Against |

	12	Elect Mark A. Welsh III	For
	13	Elect Mary A. Winston	For
	14	Advisory Vote on Executive Compensation	For
	15	Frequency of Advisory Vote on Executive Compensation	1 Year
	16	Ratification of Auditor	For
	17	Reduction of the Ownership Threshold Required to Call a Special Meeting of Shareholders	For
	 18	Shareholder Proposal Regarding Alignment of Political Activities with Human Rights Policy	For
	 19	Shareholder Proposal Regarding Independent Chair	For

Northwest Bancshares Inc

Voted

Ticker	NWBI	Country Of Origin	US
Agenda Type	Mgmt		

Annual Meeting Agenda (04/19/2023)

Vote Cast

1	Election of Directors	
1.1	Elect Pablo A. Vegas	For
1.2	Elect Louis J. Torchio	For
1.3	Elect William W. Harvey, Jr	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year

Northwest Natural Holding Co

Voted

Ticker	NWN	Country Of Origin	US
Agenda Type	Mgmt		

Annual Meeting Agenda (05/25/2023)

Vote Cast

1	Election of Directors	
1.1	Elect David H. Anderson	For

1.2	Elect Karen Lee	For
1.3	Elect Nathan I. Partain	For
2	Advisory Vote on Executive Compensation	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For

Northwest Pipe Co.

Voted

Ticker Agenda Type	NWPX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/22/2023)

**Vote
Cast**

1	Elect Irma Lockridge	Withhold
2	Elect Scott Montross	For
3	Elect John Paschal	Withhold
4	Advisory Vote on Executive Compensation	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year
6	Ratification of Auditor	For

Northwestern Corp.

Voted

Ticker Agenda Type	NTHWQ Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/28/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Brian Bird	For
1.2	Elect Anthony T. Clark	For
1.3	Elect Dana J. Dykhouse	For
1.4	Elect Sherina M. Edwards	For
1.5	Elect Jan R. Horsfall	For
1.6	Elect Britt E. Ide	For
1.7	Elect Kent Larson	For
1.8	Elect Linda G. Sullivan	For
1.9	Elect Mahvash Yazdi	For
1.10	Elect Jeffrey W. Yingling	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year

Norwegian Cruise Line Holdings Ltd**Voted**

Ticker Agenda Type	NCLH Mgmt	Country Of Origin	BM
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Annual Meeting Agenda (06/15/2023)

	Vote Cast
1 Elect David M. Abrams	For
2 Elect Zillah Byng-Thorne	Against
3 Elect Russell W. Galbut	For
4 Advisory Vote on Executive Compensation	Against
5 Amendment to the 2013 Performance Incentive Plan	For
6 Ratification of Auditor	For

NOV Inc**Voted**

Ticker Agenda Type	NOV Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/17/2023)

	Vote Cast
1 Elect Clay C. Williams	For
2 Elect Greg L. Armstrong	Against
3 Elect Marcela E. Donadio	For
4 Elect Ben A. Guill	For
5 Elect David D. Harrison	For
6 Elect Eric L. Mattson	Against
7 Elect William R. Thomas	For
8 Elect Robert S. Welborn	Against
9 Ratification of Auditor	For
10 Advisory Vote on Executive Compensation	For
11 Frequency of Advisory Vote on Executive Compensation	1 Year
12 Amendment to Articles Regarding Officer Exculpation	Against

Nova Ltd

Voted

Ticker
Agenda Type

NVMI
Mgmt

Country Of
Origin

IL

Annual Meeting Agenda (05/18/2023)

Vote
Cast

1	Elect Eitan Oppenheim	For
2	Elect Avi Cohen	For
3	Elect Raanan Cohen	Against
4	Elect Sarit Sagiv	For
5	Elect Zehava Simon	For
6	Elect Yaniv Garty	For
7	Employment Terms of New CEO	For
8	Confirmation of Controlling Shareholder	Against
9	Additional Termination Terms of Former CEO	For
10	Amendment to Director Compensation Scheme	For
11	Appointment of Auditor	For

Novagold Resources Inc.

Voted

Ticker
Agenda Type

NVGRF
Mgmt

Country Of
Origin

CA

Annual Meeting Agenda (05/18/2023)

Vote
Cast

1	Elect Elaine Dorward-King	Withhold
2	Elect Diane R. Garrett	For
3	Elect Thomas Kaplan	For
4	Elect Hume Kyle	For
5	Elect Gregory Lang	For
6	Elect Kalidas V. Madhavpeddi	Withhold
7	Elect C. Kevin McArthur	For
8	Elect Daniel Muniz Quintanilla	For
9	Elect Ethan Schutt	For
10	Elect Anthony P. Walsh	Withhold
11	Elect Dawn Whittaker	For
12	Appointment of Auditor and Authority to Set Fees	For
13	Stock Award Plan Renewal	For
14	Performance Share Unit Plan Renewal	For
15	Deferred Share Unit Plan Renewal	For
16	Advisory Vote on Executive Compensation	For

Novanta Inc

Voted

Ticker
Agenda Type

NOVT
Mgmt

Country Of
Origin

CA

Annual Meeting Agenda (05/10/2023)

Vote
Cast

1	Elect Lonny J. Carpenter	For
2	Elect Matthijs Glastra	For
3	Elect Barbara B. Huilt	For
4	Elect Maxine L. Mauricio	For
5	Elect Katherine A. Owen	For
6	Elect Thomas N. Secor	For
7	Elect Darlene J.S. Solomon	For
8	Elect Frank Anders Wilson	For
9	Advisory Vote on Executive Compensation	For
10	Ratification of Auditor	For

Novartis AG

Voted

Ticker
Agenda Type

NVS
Mgmt

Country Of
Origin

CH

Annual Meeting Agenda (03/07/2023)

Vote
Cast

1	Accounts and Reports	For
2	Ratification of Board and Management Acts	For
3	Allocation of Profits/Dividends	For
4	Cancellation of Shares and Reduction in Share Capital	For
5	Authority to Repurchase Shares	For
6	Amendments to Articles (Virtual General Meetings)	For
7	Amendments to Articles (Miscellaneous)	For
8	Amendments to Articles (Alignment with Law)	For
9	Board Compensation	For
10	Executive Compensation	For
11	Compensation Report	For
12	Elect Jörg Reinhardt as Board Chair	For
13	Elect Nancy C. Andrews	For
14	Elect Ton Büchner	For
15	Elect Patrice Bula	Against
16	Elect Elizabeth Doherty	For
17	Elect Bridgette P. Heller	Against
18	Elect Daniel Hochstrasser	Against
19	Elect Frans van Houten	For
20	Elect Simon Moroney	For

21	Elect Ana de Pro Gonzalo	For
22	Elect Charles L. Sawyers	Against
23	Elect William T. Winters	Against
24	Elect John D. Young	For
25	Elect Patrice Bula as Compensation Committee Member	Against
26	Elect Bridgette P. Heller as Compensation Committee Member	Against
27	Elect Simon Moroney as Compensation Committee Chair	For
28	Elect William T. Winters as Compensation Committee Member	Against
29	Appointment of Auditor	For
30	Appointment of Independent Proxy	For
31	Transaction of Other Business	Against

Novartis AG

Voted

Ticker NVS
Agenda Type Mgmt
Country Of Origin CH

Special Meeting Agenda (09/15/2023)

Vote Cast

1	Dividend in Kind to Effect Spin-Off of Sandoz Group AG	For
2	Amendment to Par Value	For
3	Additional or Amended Proposals	Against

Novavax, Inc.

Voted

Ticker NVAX
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/15/2023)

Vote Cast

1	Elect John C. Jacobs	For
2	Elect Gregg Alton	For
3	Elect Richard J. Rodgers	Against
4	Advisory Vote on Executive Compensation	Against
5	Frequency of Advisory Vote on Executive Compensation	1 Year
6	Amendment Regarding Officer Exculpation	Against
7	Amendment to the 2015 Stock Incentive Plan	For
8	Ratification of Auditor	Against

NovoCure Ltd

Voted

**Ticker
Agenda Type**

NVCR
Mgmt

**Country Of
Origin**

JE

Annual Meeting Agenda (06/07/2023)

**Vote
Cast**

1	Elect Asaf Danziger	For
2	Elect William F. Doyle	For
3	Elect Jeryl L. Hilleman	For
4	Elect David T. Hung	Against
5	Elect Kinyip Gabriel Leung	Against
6	Elect Martin J. Madden	Against
7	Elect Allyson Ocean	For
8	Elect Timothy J. Scannell	Against
9	Elect Kristin Stafford	Against
10	Elect W. Anthony Vernon	Against
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	Against

NOW Inc

Voted

**Ticker
Agenda Type**

DNOW
Mgmt

**Country Of
Origin**

US

Annual Meeting Agenda (05/24/2023)

**Vote
Cast**

1	Elect Richard J. Alario	For
2	Elect Terry Bonno	For
3	Elect David Cherechinsky	For
4	Elect Galen Cobb	For
5	Elect Paul M. Coppinger	For
6	Elect Karen David-Green	For
7	Elect Rodney Eads	For
8	Elect Sonya Reed	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For

NRG Energy Inc.**Voted**

Ticker Agenda Type	NRG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/27/2023)

		Vote Cast
1	Elect E. Spencer Abraham	For
2	Elect Antonio Carrillo	For
3	Elect Matthew Carter, Jr.	Against
4	Elect Lawrence S. Coben	For
5	Elect Heather Cox	Against
6	Elect Elisabeth B. Donohue	For
7	Elect Mauricio Gutierrez	For
8	Elect Paul W. Hobby	For
9	Elect Alexandra Pruner	For
10	Elect Anne C. Schaumburg	For
11	Amendment to the Employee Stock Purchase Plan	For
12	Advisory Vote on Executive Compensation	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year
14	Ratification of Auditor	For

Nu Holdings Ltd**Voted**

Ticker Agenda Type	NU Mgmt	Country Of Origin	KY
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Annual Meeting Agenda (08/16/2023)

		Vote Cast
1	Accounts and Reports	For
2	Election of Directors (Slate)	Against

Nu Skin Enterprises, Inc.**Voted**

Ticker Agenda Type	NUS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/07/2023)

	Vote Cast
1 Elect Emma S. Battle	For
2 Elect Daniel W. Campbell	For
3 Elect Andrew D. Lipman	For
4 Elect Steven J. Lund	For
5 Elect Ryan S. Napierski	For
6 Elect Laura Nathanson	For
7 Elect Thomas R. Pisano	For
8 Elect Zheqing (Simon) Shen	For
9 Elect Edwina D. Woodbury	For
10 Advisory Vote on Executive Compensation	For
11 Frequency of Advisory Vote on Executive Compensation	1 Year
12 Ratification of Auditor	For

Nucor Corp.**Voted**

Ticker Agenda Type	NUE Mgmt	Country Of Origin	US
-------------------------------	---------------------	------------------------------	-----------

Annual Meeting Agenda (05/11/2023)

	Vote Cast
1 Election of Directors	
1.1 Elect Norma B. Clayton	Withhold
1.2 Elect Patrick J. Dempsey	Withhold
1.3 Elect Christopher J. Kearney	Withhold
1.4 Elect Laurette T. Koellner	Withhold
1.5 Elect Michael W. Lamach	Withhold
1.6 Elect Joseph D. Rupp	Withhold
1.7 Elect Leon J. Topalian	For
1.8 Elect Nadja Y. West	Withhold
2 Ratification of Auditor	For
3 Advisory Vote on Executive Compensation	For
4 Frequency of Advisory Vote on Executive Compensation	1 Year

Nurix Therapeutics Inc**Voted**

Ticker Agenda Type	NRIX Mgmt	Country Of Origin	US
-------------------------------	--------------	------------------------------	----

Annual Meeting Agenda (05/04/2023)**Vote
Cast**

- | | | |
|-----|---|---------|
| 1 | Election of Directors | |
| 1.1 | Elect Arthur T. Sands | For |
| 1.2 | Elect Lori A. Kunkel | For |
| 1.3 | Elect Paul M. Silva | For |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | Against |

NuScale Power Corporation**Voted**

Ticker Agenda Type	SMR Mgmt	Country Of Origin	US
-------------------------------	-------------	------------------------------	----

Annual Meeting Agenda (05/26/2023)**Vote
Cast**

- | | | |
|------|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Alan L. Boeckmann | Withhold |
| 1.2 | Elect Bum-Jin Chung | For |
| 1.3 | Elect Alvin C. Collins, III | Withhold |
| 1.4 | Elect Shinji Fujino | For |
| 1.5 | Elect James T. Hackett | For |
| 1.6 | Elect John L. Hopkins | Withhold |
| 1.7 | Elect Kent Kresa | Withhold |
| 1.8 | Elect Christopher J. Panichi | Withhold |
| 1.9 | Elect Christopher D. Sorrells | Withhold |
| 1.10 | Elect Kimberly O. Warnica | Withhold |
| 2 | Amendment to Articles Regarding Officer
Exculpation | Against |
| 3 | Ratification of Auditor | For |

Nutanix Inc

Voted

Ticker	NTNX	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (12/08/2023)

		Vote Cast
1	Elect Max de Groen	Against
2	Elect Steven J. Gomo	Against
3	Elect Mark B. Templeton	Against
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For
6	Amendment to Articles Regarding Officer Exculpation	Against

Nutex Health Inc

Voted

Ticker	NUTX	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/29/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Thomas D. Vo	For
1.2	Elect Warren Hosseinion	For
1.3	Elect Danniel Stites	For
1.4	Elect John Waters	For
1.5	Elect Cheryl Grenas	For
1.6	Elect Michael L. Reed	Withhold
1.7	Elect Mitchell Creem	For
2	Approval of the 2023 Equity Incentive Plan	Against
3	Increase in Authorized Common Stock	Against
4	Amendment to Articles to Limit the Liability of Certain Officers	Against
5	Advisory Vote on Executive Compensation	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year
7	Reverse Stock Split	For
8	Ratification of Auditor	For
9	Approval of the Employee Stock Purchase Plan	For

Nutrien Ltd**Voted**

Ticker Agenda Type	NTR Mgmt	Country Of Origin	CA
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Annual Meeting Agenda (05/10/2023)

	Vote Cast
1 Elect Christopher M. Burley	For
2 Elect Maura J. Clark	For
3 Elect Russell K. Girling	For
4 Elect Michael J. Hennigan	Against
5 Elect Miranda C. Hubbs	For
6 Elect Raj S. Kushwaha	For
7 Elect Alice D. Laberge	For
8 Elect Consuelo E. Madere	For
9 Elect Keith G. Martell	For
10 Elect Aaron W. Regent	For
11 Elect Kenneth Seitz	For
12 Elect Nelson Luiz Costa Silva	For
13 Appointment of Auditor	For
14 Advisory Vote on Executive Compensation	For

Nuvalent Inc**Voted**

Ticker Agenda Type	NUVL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/15/2023)

	Vote Cast
1 Elect D. Gary Gilliland	Withhold
2 Elect Michael L. Meyers	For
3 Elect Joseph Pearlberg	Withhold
4 Elect Matthew Shair	For
5 Ratification of Auditor	For
6 Amendment to Articles Regarding Officer Exculpation	Against

Nuvasive Inc

Voted

Ticker Agenda Type NUVA Mgmt Country Of Origin US

Special Meeting Agenda (04/27/2023)

1 Globus Transaction For
2 Advisory Vote on Golden Parachutes Against
3 Right to Adjourn Meeting For

Nuvasive Inc

Voted

Ticker Agenda Type NUVA Mgmt Country Of Origin US

Annual Meeting Agenda (06/09/2023)

1 Elect J. Christopher Barry For
2 Elect Leslie V. Norwalk Against
3 Elect Amy Belt Raimundo Against
4 Ratification of Auditor For
5 Advisory Vote on Executive Compensation Against
6 Frequency of Advisory Vote on Executive Compensation 1 Year

Nuvation Bio Inc

Voted

Ticker Agenda Type NUVB Mgmt Country Of Origin US

Annual Meeting Agenda (05/15/2023)

1 Election of Directors
1.1 Elect Robert B. Bazemore Jr. Withhold
2 Ratification of Auditor For
3 Advisory Vote on Executive Compensation For

Nuvei Corporation**Voted**

Ticker Agenda Type	NVEI Mgmt	Country Of Origin	CA
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Annual Meeting Agenda (05/26/2023)**Vote
Cast**

1	Elect Philip Fayer	For
2	Elect Timothy A. Dent	Against
3	Elect Maren Hwei Chyun Lau	Against
4	Elect David Lewin	Against
5	Elect Daniela A. Mielke	Against
6	Elect Pascal Tremblay	For
7	Elect Samir M. Zabaneh	For
8	Appointment of Auditor and Authority to Set Fees	For
9	Amendment to the Omnibus Incentive Plan	Against

NV5 Global Inc**Voted**

Ticker Agenda Type	NVEE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/13/2023)**Vote
Cast**

1	Elect Dickerson Wright	For
2	Elect Alexander A. Hockman	For
3	Elect MaryJo O'Brien	For
4	Elect William D. Pruitt	Withhold
5	Elect Francois Tardan	Withhold
6	Elect Laurie Conner	For
7	Elect Denise Dickins	Withhold
8	Elect Brian C. Freckmann	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For
11	Approval of the 2023 Equity Incentive Plan	Against

NVE Corp

Voted

Ticker
Agenda Type

NVEC
Mgmt

Country Of
Origin US

Annual Meeting Agenda (08/03/2023)

Vote
Cast

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Terrence W. Glarner | Withhold |
| 1.2 | Elect Daniel A. Baker | For |
| 1.3 | Elect Patricia M. Hollister | Withhold |
| 1.4 | Elect Richard W. Kramp | Withhold |
| 1.5 | Elect James W. Bracke | Withhold |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 4 | Ratification of Auditor | For |

nVent Electric plc

Voted

Ticker
Agenda Type

NVT
Mgmt

Country Of
Origin IE

Annual Meeting Agenda (05/12/2023)

Vote
Cast

- | | | |
|----|---|-----|
| 1 | Elect Sherry A. Aaholm | For |
| 2 | Elect Jerry W. Burris | For |
| 3 | Elect Susan M. Cameron | For |
| 4 | Elect Michael L. Ducker | For |
| 5 | Elect Randall J. Hogan, III | For |
| 6 | Elect Danita Ostling | For |
| 7 | Elect Nicola T. Palmer | For |
| 8 | Elect Herbert K. Parker | For |
| 9 | Elect Greg Scheu | For |
| 10 | Elect Beth A. Wozniak | For |
| 11 | Advisory Vote on Executive Compensation | For |
| 12 | Ratification of Auditor | For |
| 13 | Authority to Issue Shares w/ Preemptive Rights | For |
| 14 | Authority to Issue Shares w/o Preemptive Rights | For |
| 15 | Authority to Set Offering Price of Shares | For |

NVIDIA Corp

Voted

Ticker
Agenda Type

NVDA
Mgmt

Country Of
Origin US

Annual Meeting Agenda (06/22/2023)

Vote
Cast

- | | | |
|----|--|--------|
| 1 | Elect Robert K. Burgess | For |
| 2 | Elect Tench Coxe | For |
| 3 | Elect John O. Dabiri | For |
| 4 | Elect Persis S. Drell | For |
| 5 | Elect Jen-Hsun Huang | For |
| 6 | Elect Dawn Hudson | For |
| 7 | Elect Harvey C. Jones | For |
| 8 | Elect Michael G. McCaffery | For |
| 9 | Elect Stephen C. Neal | For |
| 10 | Elect Mark L. Perry | For |
| 11 | Elect A. Brooke Seawell | For |
| 12 | Elect Aarti Shah | For |
| 13 | Elect Mark A. Stevens | For |
| 14 | Advisory Vote on Executive Compensation | For |
| 15 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 16 | Ratification of Auditor | For |

NVR Inc.

Voted

Ticker
Agenda Type

NVR
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/02/2023)

Vote
Cast

- | | | |
|----|---|---------|
| 1 | Elect Paul C. Saville | For |
| 2 | Elect C. E. Andrews | For |
| 3 | Elect Sallie B. Bailey | For |
| 4 | Elect Thomas D. Eckert | Against |
| 5 | Elect Alfred E. Festa | Against |
| 6 | Elect Alexandra A. Jung | For |
| 7 | Elect Mel Martinez | Against |
| 8 | Elect David A. Preiser | Against |
| 9 | Elect W. Grady Rosier | Against |
| 10 | Elect Susan Williamson Ross | Against |
| 11 | Ratification of Auditor | For |
| 12 | Advisory Vote on Executive Compensation | Against |

13 Frequency of Advisory Vote on Executive Compensation

1 Year

NXP Semiconductors NV

Voted

Ticker NXPI
Agenda Type Mgmt
Country Of Origin NL

Annual Meeting Agenda (05/24/2023)

Vote Cast

1	Accounts and Reports	For
2	Ratification of Board Acts	For
3	Elect Kurt Sievers	For
4	Elect Annette K. Clayton	Against
5	Elect Anthony R. Foxx	For
6	Elect Chunyuan Gu	For
7	Elect Lena Olving	Against
8	Elect Julie Southern	For
9	Elect Jasmin Staiblin	For
10	Elect Gregory L. Summe	For
11	Elect Karl-Henrik Sundström	Against
12	Elect Moshe N. Gavriellov	For
13	Authority to Issue Shares w/ Preemptive Rights	For
14	Authority to Issue Shares w/o Preemptive Rights	For
15	Authority to Repurchase Shares	For
16	Authority to Cancel Repurchased Shares	For
17	Appointment of Auditor	For
18	Advisory Vote on Executive Compensation	For

O-I Glass Inc

Voted

Ticker OI
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/09/2023)

Vote Cast

1	Elect Samuel R. Chapin	Against
2	Elect David V. Clark II	For

3	Elect Gordon J. Hardie	Against
4	Elect John Humphrey	Against
5	Elect Andres A. Lopez	Against
6	Elect Alan J. Murray	Against
7	Elect Hari N. Nair	Against
8	Elect Catherine I. Slater	Against
9	Elect John H. Walker	Against
10	Elect Carol A. Williams	Against
11	Ratification of Auditor	For
12	Amendment to the 2017 Incentive Award Plan	For
13	Advisory Vote on Executive Compensation	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year


O`Reilly Automotive, Inc.

Voted

Ticker	ORLY	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/18/2023)

**Vote
Cast**

1	Elect David E. O'Reilly	For
2	Elect Larry P. O'Reilly	For
3	Elect Greg Henslee	For
4	Elect Jay D. Burchfield	For
5	Elect Thomas T. Hendrickson	For
6	Elect John R. Murphy	For
7	Elect Dana M. Perlman	Against
8	Elect Maria A. Sastre	For
9	Elect Andrea M. Weiss	For
10	Elect Fred Whitfield	Against
11	Advisory Vote on Executive Compensation	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year
13	Ratification of Auditor	For
 14	Shareholder Proposal Regarding Independent Chair	For

Oak Street Health Inc

Voted

Ticker OSH
Agenda Type Mgmt Country Of US
Origin

Special Meeting Agenda (04/28/2023)


- | | Vote Cast |
|--------------------------------------|-----------|
| 1 Acquisition by CVS Health | For |
| 2 Advisory Vote on Golden Parachutes | Against |
| 3 Right to Adjourn Meeting | For |

Occidental Petroleum Corp.

Voted

Ticker OXY
Agenda Type Mgmt Country Of US
Origin

Annual Meeting Agenda (05/05/2023)

- | | Vote Cast |
|---|-----------|
| 1 Elect Vicky A. Bailey | Against |
| 2 Elect Andrew Gould | Against |
| 3 Elect Carlos M. Gutierrez | Against |
| 4 Elect Vicki A. Hollub | Against |
| 5 Elect William R. Klesse | Against |
| 6 Elect Jack B. Moore | Against |
| 7 Elect Claire O'Neill | For |
| 8 Elect Avedick B. Poladian | Against |
| 9 Elect Kenneth B. Robinson | For |
| 10 Elect Robert M. Shearer | Against |
| 11 Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 12 Advisory Vote on Executive Compensation | For |
| 13 Ratification of Auditor | For |
|  14 Shareholder Proposal Regarding Independent Chair | For |

Ocean Biomedical Inc.

Voted

Ticker
Agenda Type

OCEA
Mgmt

Country Of
Origin

US

Special Meeting Agenda (08/30/2023)

		Vote Cast
1	Issuance of Common Stock	For
2	Right to Adjourn Meeting	For

Oceaneering International, Inc.

Voted

Ticker
Agenda Type

OII
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/16/2023)

		Vote Cast
1	Elect William B. Berry	Withhold
2	Elect Jon Erik Reinhardsen	Withhold
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year
5	Ratification of Auditor	For

OceanFirst Financial Corp.

Voted

Ticker
Agenda Type

OCFC
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/23/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Anthony R. Coscia	For
1.2	Elect Michael D. Devlin	For
1.3	Elect Jack M. Farris	Withhold
1.4	Elect Kimberly M. Guadagno	Withhold
1.5	Elect Nicos Katsoulis	For
1.6	Elect Joseph J. Lebel III	For
1.7	Elect Christopher D. Maher	For
1.8	Elect Joseph M. Murphy, Jr.	For
1.9	Elect Steven M. Scopellite	For

1.10	Elect Grace C. Torres	Withhold
1.11	Elect Patricia L. Turner	For
1.12	Elect John E. Walsh	For
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year

Ocugen Inc

Voted

Ticker	OCGN	Country Of Origin	US
Agenda Type	Mgmt		

Annual Meeting Agenda (06/09/2023)

Vote Cast

1	Election of Directors	
1.1	Elect Kirsten Castillo	Withhold
1.2	Elect Prabhavathi Fernandes	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against

Ocular Therapeutix Inc

Voted

Ticker	OCUL	Country Of Origin	US
Agenda Type	Mgmt		

Annual Meeting Agenda (06/14/2023)

Vote Cast

1	Election of Directors	
1.1	Elect Jeffrey S. Heier	Withhold
1.2	Elect Merilee Raines	Withhold
2	Advisory Vote on Executive Compensation	Against
3	Amendment to the 2021 Stock Incentive Plan	For
4	Ratification of Auditor	For

ODDITY Tech Ltd.

Voted

Ticker
Agenda Type

ODD
Mgmt

Country Of
Origin

IL

Special Meeting Agenda (09/28/2023)

Vote
Cast

- | | | |
|---|---|---------|
| 1 | Elect Lilach Payorski | Against |
| 2 | Declaration of Material Interest | Against |
| 3 | Elect Ohad Chereshniya | Against |
| 4 | Declaration of Material Interest | Against |
| 5 | Approval of the 2023 Incentive Award Plan | Against |
| 6 | Approval of the 2023 Employee Share Purchase Plan | Against |

ODP Corporation (The)

Voted

Ticker
Agenda Type

ODP
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (04/25/2023)

Vote
Cast

- | | | |
|----|--|---------|
| 1 | Elect Quincy L. Allen | Against |
| 2 | Elect Kristin A. Campbell | Against |
| 3 | Elect Marcus Dunlop | For |
| 4 | Elect Cynthia T. Jamison | Against |
| 5 | Elect Shashank Samant | Against |
| 6 | Elect Wendy L. Schoppert | Against |
| 7 | Elect Gerry P. Smith | Against |
| 8 | Elect David M. Szymanski | Against |
| 9 | Elect Joseph Vassalluzzo | Against |
| 10 | Ratification of Auditor | For |
| 11 | Advisory Vote on Executive Compensation | For |
| 12 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Offerpad Solutions Inc

Voted

Ticker Agenda Type	OPAD Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/08/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Katie Curnutte	For
1.2	Elect Alexander Klabin	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Reverse Stock Split	For
5	Amendment to Eliminate Authorization of and References to Class B Common Stock and Class C Common Stock	For
6	Amendment to Revise the Definition of Sunset Date	Against
7	Amendment Relating to Filling Board Vacancies	For

Office Properties Income Trust

Voted

Ticker Agenda Type	OPI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/13/2023)

		Vote Cast
1	Elect Donna D. Fraiche	Withhold
2	Elect Barbara D. Gilmore	Withhold
3	Elect John L. Harrington	Withhold
4	Elect William A. Lamkin	Withhold
5	Elect Elena B. Poptodorova	Withhold
6	Elect Jeffrey P. Somers	Withhold
7	Elect Mark A. Talley	Withhold
8	Elect Jennifer B. Clark	For
9	Elect Adam D. Portnoy	Withhold
10	Advisory Vote on Executive Compensation	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year
12	Ratification of Auditor	For

Office Properties Income Trust

Voted

Ticker
Agenda Type OPI
Mgmt Country Of
Origin US

Special Meeting Agenda (08/30/2023)

		Vote Cast
1	DHC Transaction	For
2	Merger Issuance	For
3	Right to Adjourn Meeting	For

OFG Bancorp

Voted

Ticker
Agenda Type OFG
Mgmt Country Of
Origin PR

Annual Meeting Agenda (04/26/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Julian S. Inclán	For
1.2	Elect José Rafael Fernández	For
1.3	Elect Jorge Colón-Gerena	For
1.4	Elect Nestor de Jesús	For
1.5	Elect Annette Franqui	For
1.6	Elect Susan S. Harnett	For
1.7	Elect Rafael Vélez	For
2	Advisory Vote on Executive Compensation	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Amendment to the 2007 Omnibus Performance Incentive Plan	For
5	Ratification of Auditor	For

Oge Energy Corp.

Voted

Ticker
Agenda Type OGE
Mgmt Country Of
Origin US

Annual Meeting Agenda (05/18/2023)

		Vote Cast
1	Elect Frank A. Bozich	Against

2	Elect Peter D. Clarke	Against
3	Elect Cathy R. Gates	Against
4	Elect David L. Hauser	Against
5	Elect Luther C. Kissam IV	Against
6	Elect Judy R. McReynolds	Against
7	Elect David E. Rainbolt	Against
8	Elect J. Michael Sanner	Against
9	Elect Sheila G. Talton	For
10	Elect Sean Trauschke	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year
14	Elimination of Supermajority Requirement	For

Oil States International, Inc.

Voted

Ticker Agenda Type	OIS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/09/2023)

**Vote
Cast**

1	Elect Lawrence R. Dickerson	For
2	Elect Cindy B. Taylor	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year
5	Ratification of Auditor	For
6	Amendment to Allow Exculpation of Officers	Against

Oil-Dri Corp. Of America

Voted

Ticker Agenda Type	ODC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (12/13/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Ellen-Blair Chube	Withhold
1.2	Elect Paul M. Hindsley	For
1.3	Elect Daniel S. Jaffee	For
1.4	Elect Michael A. Nemeroff	Withhold
1.5	Elect George C. Roeth	For

1.6	Elect Amy L. Ryan	For
1.7	Elect Patricia J. Schmeda	For
1.8	Elect Allan H. Selig	Withhold
1.9	Elect Lawrence E. Washow	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Frequency of Advisory Vote on Executive Compensation	1 Year
5	Amendment to the 2006 Long Term Incentive Plan	Against

Okta Inc

Voted

Ticker	OKTA	Country Of Origin	US
Agenda Type	Mgmt		

Annual Meeting Agenda (06/22/2023)

Vote Cast

1	Election of Directors	
1.1	Elect Shellye L. Archambeau	For
1.2	Elect Robert L. Dixon, Jr.	Withhold
1.3	Elect Benjamin A. Horowitz	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against

Olaplex Holdings Inc

Voted

Ticker	OLPX	Country Of Origin	US
Agenda Type	Mgmt		

Annual Meeting Agenda (06/22/2023)

Vote Cast

1	Election of Directors	
1.1	Elect Janet L. Gurwitch	Withhold
1.2	Elect Martha A. Morfitt	For
1.3	Elect David M. Mussafer	Withhold
1.4	Elect Emily White	Withhold
2	Frequency of Advisory Vote on Executive Compensation	1 Year
3	Ratification of Auditor	For

Old Dominion Freight Line, Inc.**Voted****Ticker
Agenda Type**ODFL
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/17/2023)**Vote
Cast**

- | | | |
|------|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Sherry A. Aaholm | Withhold |
| 1.2 | Elect David S. Congdon | For |
| 1.3 | Elect John R. Congdon, Jr. | For |
| 1.4 | Elect Andrew S. Davis | For |
| 1.5 | Elect Bradley R. Gabosch | Withhold |
| 1.6 | Elect Greg C. Gantt | For |
| 1.7 | Elect Patrick D. Hanley | Withhold |
| 1.8 | Elect John D. Kasarda | Withhold |
| 1.9 | Elect Wendy T. Stallings | Withhold |
| 1.10 | Elect Thomas A. Stith, III | Withhold |
| 1.11 | Elect Leo H. Suggs | Withhold |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 4 | Ratification of Auditor | For |

Old National Bancorp**Voted****Ticker
Agenda Type**ONB
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/10/2023)**Vote
Cast**

- | | | |
|-----|-----------------------------|-----|
| 1 | Election of Directors | |
| 1.1 | Elect Barbara A. Boigegrain | For |
| 1.2 | Elect Thomas L. Brown | For |
| 1.3 | Elect Kathryn J. Hayley | For |
| 1.4 | Elect Peter J. Henseler | For |
| 1.5 | Elect Daniel S. Hermann | For |
| 1.6 | Elect Ryan C. Kitchell | For |
| 1.7 | Elect Austin M. Ramirez | For |

1.8	Elect Ellen A. Rudnick	For
1.9	Elect James C. Ryan, III	For
1.10	Elect Thomas E. Salmon	For
1.11	Elect Michael L. Scudder	For
1.12	Elect Rebecca S. Skillman	For
1.13	Elect Michael J. Small	For
1.14	Elect Derrick J. Stewart	For
1.15	Elect Stephen C. Van Arsdell	For
1.16	Elect Katherine E. White	For
2	Advisory Vote on Executive Compensation	Against
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Approval of the Employee Stock Purchase Plan	For
5	Ratification of Auditor	For

Old Republic International Corp.

Voted

Ticker Agenda Type	ORI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/25/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Barbara A. Adachi	Withhold
1.2	Elect Charles J. Kovaleski	Withhold
1.3	Elect Craig R. Smiddy	For
1.4	Elect Fredricka Taubitz	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Amendment to Articles Limiting the Liability of Officers	Against
5	Frequency of Advisory Vote on Executive Compensation	1 Year

Old Second Bancorporation Inc.

Voted

Ticker Agenda Type	OSBC Mgmt	Country Of Origin	US
-------------------------------	--------------	------------------------------	----

Annual Meeting Agenda (05/23/2023)

**Vote
Cast**

1	Elect William Kane	For
2	Elect John Ladowicz	Against
3	Elect Billy J Lyons	Against
4	Elect Patti Temple Rocks	For
5	Elect John Williams, Jr.	For
6	Advisory Vote on Executive Compensation	For
7	Ratification of Auditor	For

Olin Corp.

Voted

Ticker Agenda Type	OLN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/27/2023)

**Vote
Cast**

1	Elect Beverley A. Babcock	For
2	Elect C. Robert Bunch	Against
3	Elect Matthew S. Darnall	Against
4	Elect Earl L. Shipp	Against
5	Elect Scott M. Sutton	For
6	Elect William H. Weideman	For
7	Elect W. Anthony Will	Against
8	Elect Carol A. Williams	Against
9	Advisory Vote on Executive Compensation	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year
11	Ratification of Auditor	For

Olink Holding AB (publ)

Voted

Ticker Agenda Type	OLK Mgmt	Country Of Origin	SE
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Annual Meeting Agenda (04/17/2023)

**Vote
Cast**

1	Election of Presiding Chair	For
2	Voting List	For
3	Agenda	For
4	Minutes	For
5	Compliance with Rules of Convocation	For
6	Accounts and Reports	For
7	Consolidated Accounts and Reports	For
8	Allocation of Profits/Dividends	For

9	Ratify Jon Heimer	For
10	Ratify Gustavo Salem	For
11	Ratify Johan Lund	For
12	Ratify Nicolas Roelofs	For
13	Ratify Tommi Unkuri	For
14	Ratify Jon Hindar	For
15	Ratify Solange Bullukian	For
16	Ratify Johan Pietilä Holmner	For
17	Ratify Mary Reumuth	For
18	Ratify Robert Schueren	For
19	Ratify Jon Heimer as CEO	For
20	Ratify Tina Nova	For
21	Board Size	For
22	Directors' Fees	For
23	Authority to Set Auditor's Fees	For
24	Elect Jon Hindar	Against
25	Elect Jon Heimer	Against
26	Elect Solange Bullukian	For
27	Elect Johan Lund	Against
28	Elect Nicolas Roelofs	Against
29	Elect Tommi Unkuri	Against
30	Elect Robert Schueren	For
31	Elect Mary Reumuth	For
32	Elect Gregory J. Moore	For
33	Elect Jon Hindar as Chair	Against
34	Elect Johan Pietilä Holmner as Deputy Member	For
35	Appointment of Auditor	Against
36	Adoption of Share-Based Incentives to Board Members (LTI I 2023)	Against
37	Adoption of Share-Based Incentives for Employees (LTI II 2023)	For
38	Authority to Issue Shares w/ or w/o Preemptive Rights	For

Ollies Bargain Outlet Holdings Inc

Voted

Ticker	OLLI	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/15/2023)

		Vote Cast
1	Elect Alissa Ahlman	Against
2	Elect Robert N. Fisch	Against
3	Elect Stanley Fleishman	Against
4	Elect Thomas T. Hendrickson	Against
5	Elect Abid Rizvi	For
6	Elect John Swygert	For
7	Elect Stephen White	Against
8	Elect Richard F. Zannino	Against
9	Advisory Vote on Executive Compensation	For
10	Ratification of Auditor	For

Olo Inc

Voted

Ticker
Agenda Type

OLO
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/15/2023)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Lee Kirkpatrick
 - 1.2 Elect Daniel Meyer
 - 1.3 Elect Colin Neville
- 2 Ratification of Auditor
- 3 Frequency of Advisory Vote on Executive Compensation
- 4 Advisory Vote on Executive Compensation

For
Withhold
Withhold
For
1 Year
For

Olympic Steel Inc.

Voted

Ticker
Agenda Type

ZEUS
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/05/2023)

Vote
Cast

- 1 Elect Michael D. Siegal
- 2 Elect Arthur F. Anton
- 3 Elect Richard T. Marabito
- 4 Elect Michael G. Rippey
- 5 Elect Vanessa L. Whiting
- 6 Ratification of Auditor
- 7 Advisory Vote on Executive Compensation
- 8 Frequency of Advisory Vote on Executive Compensation

For
For
For
For
For
For
For
1 Year

Omega Flex Inc

Voted

Ticker
Agenda Type

OFLX
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/13/2023)

		Vote Cast
1	Elect Kevin R. Hoben	Withhold
2	Elect Mark F. Albino	Withhold
3	Elect James M. Dubin	Withhold
4	Advisory Vote on Executive Compensation	For
5	Ratification of Auditor	For

Omega Healthcare Investors, Inc.

Voted

Ticker
Agenda Type

OHI
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/05/2023)

		Vote Cast
1	Elect Kapila K. Anand	For
2	Elect Craig R. Callen	For
3	Elect Lisa C. Egbunu-Davis	For
4	Elect Barbara B. Hill	Against
5	Elect Kevin J. Jacobs	For
6	Elect C. Taylor Pickett	For
7	Elect Stephen D. Plavin	Against
8	Elect Burke W. Whitman	Against
9	Ratification of Auditor	Against
10	Advisory Vote on Executive Compensation	Against
11	Frequency of Advisory Vote on Executive Compensation	1 Year
12	Amendment to the 2018 Stock Incentive Plan	For

OmniAb Inc

Voted

Ticker
Agenda Type

OABI
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/23/2023)

		Vote Cast
1	Elect Matthew W. Foehr	For
2	Elect Jennifer Cochran	Against
3	Ratification of Auditor	For

Omniceil, Inc.

Voted

Ticker
Agenda Type

OMCL
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/23/2023)

		Vote Cast
1	Elect Joanne B. Bauer	For
2	Elect Robin G. Seim	Withhold
3	Elect Sara J. White	Withhold
4	Advisory Vote on Executive Compensation	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year
6	Amendment to the 1997 Employee Stock Purchase Plan	For
7	Amendment to the 2009 Equity Incentive Plan	For
8	Ratification of Auditor	For

Omnicom Group, Inc.

Voted

Ticker
Agenda Type


OMC
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/02/2023)

		Vote Cast
1	Elect John D. Wren	For

2	Elect Mary C. Choksi	For
3	Elect Leonard S. Coleman, Jr.	Against
4	Elect Mark D. Gerstein	For
5	Elect Ronnie S. Hawkins	Against
6	Elect Deborah J. Kissire	For
7	Elect Gracia C. Martore	For
8	Elect Patricia Salas Pineda	Against
9	Elect Linda Johnson Rice	Against
10	Elect Valerie M. Williams	For
11	Advisory Vote on Executive Compensation	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year
13	Ratification of Auditor	For
 14	Shareholder Proposal Regarding Independent Chair	For

On Holding AG

Voted

Ticker ONON
Agenda Type Mgmt
Country Of Origin CH

Annual Meeting Agenda (05/25/2023)

Vote Cast

1	Accounts and Reports	For
2	Allocation of Profits	For
3	Ratification of Board and Management Acts	For
4	Elect Alexandre José da Costa Pérez as a Class A Share Representative	Against
5	Elect David Allemann	For
6	Elect Amy L. Banse	Against
7	Elect Olivier Bernhard	For
8	Elect Caspar Coppetti	For
9	Elect Kenneth A. Fox	For
10	Elect Alexandre Jose da Costa Perez	Against
11	Elect Dennis Durkin	Against
12	Election of David Allemann as Co-Chair	For
13	Election of Caspar Coppetti as Co-Chair	For
14	Elect Kenneth A. Fox	For
15	Elect Alexandre Jose da Costa Perez	Against
16	Elect Amy L. Banse	For
17	Appointment of Independent Proxy	For
18	Appointment of Auditor	For
19	Compensation Report	Against
20	Board Compensation	For
21	Executive Compensation	For
22	Introduction of a Capital Band	For
23	Amendments to Articles (Shares and Share Register)	For
24	Amendments to Articles (Shareholder Meetings)	For
25	Amendments to Articles (Others)	For

ON Semiconductor Corp.**Voted****Ticker
Agenda Type**ON
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/18/2023)**Vote
Cast**

1	Elect Atsushi Abe	For
2	Elect Alan Campbell	Against
3	Elect Susan K. Carter	Against
4	Elect Thomas L. Deitrich	Against
5	Elect Hassane S. El-Khoury	For
6	Elect Bruce E. Kiddoo	For
7	Elect Paul A. Mascarenas	Against
8	Elect Gregory L. Waters	Against
9	Elect Christine Y. Yan	Against
10	Advisory Vote on Executive Compensation	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year
12	Ratification of Auditor	For

ON24 Inc**Voted****Ticker
Agenda Type**ONTF
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/23/2023)**Vote
Cast**

1	Elect Teresa Anania	For
2	Elect Cynthia L. Paul	For
3	Elect Barry Zwarenstein	Withhold
4	Repeal of Classified Board	For
5	Ratification of Auditor	For

Oncology Institute Inc (The)**Voted**

Ticker Agenda Type	TOI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/15/2023)**Vote
Cast**

1	Elect Brad Hively	For
2	Elect Richard A. Barasch	For
3	Elect Karen Johnson	Withhold
4	Elect Mohit Kaushal	For
5	Elect Anne McGeorge	Withhold
6	Elect Maeve O'Meara	Withhold
7	Elect Ravi Sarin	Withhold
8	Elect Gabriel Ling	For
9	Elect Mark Pacala	Withhold
10	Ratification of Auditor	For

ONE Gas Inc**Voted**

Ticker Agenda Type	OGS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/25/2023)**Vote
Cast**

1	Elect Robert B. Evans	For
2	Elect John W. Gibson	For
3	Elect Tracy E. Hart	For
4	Elect Michael G. Hutchinson	For
5	Elect Robert S. McAnnally	For
6	Elect Pattye L. Moore	For
7	Elect Eduardo A. Rodriguez	For
8	Elect Douglas H. Yaegar	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For

ONE Group Hospitality Inc

Voted

Ticker STKS
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/17/2023)

Vote Cast

- | | | |
|---|---|----------|
| 1 | Elect Dimitrios Angelis | Withhold |
| 2 | Elect Michael Serruya | Withhold |
| 3 | Ratification of Auditor | For |
| 4 | Advisory Vote on Executive Compensation | Against |

One Liberty Properties, Inc.

Voted

Ticker OLP
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/13/2023)

Vote Cast

- | | | |
|---|--|---------|
| 1 | Elect Charles L. Biederman | Against |
| 2 | Elect Patrick J. Callan, Jr. | For |
| 3 | Elect Jeffrey A. Gould | For |
| 4 | Advisory Vote on Executive Compensation | Against |
| 5 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 6 | Ratification of Auditor | For |

OneMain Holdings Inc

Voted

Ticker OMF
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/13/2023)

Vote Cast

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Phyllis R. Caldwell | Withhold |
| 1.2 | Elect Roy A. Guthrie | For |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Ratification of Auditor | For |
| 4 | Repeal of Classified Board | For |

5 Adoption of Majority Voting in Uncontested Elections For

Oneok Inc.

Voted

Ticker OKE
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (05/24/2023)

Vote
Cast

1	Elect Brian L. Derksen	For
2	Elect Julie H. Edwards	For
3	Elect Mark W. Helderman	For
4	Elect Randall J. Larson	For
5	Elect Steven J. Malcolm	For
6	Elect Jim W. Mogg	For
7	Elect Pattye L. Moore	For
8	Elect Pierce H. Norton II	For
9	Elect Eduardo A. Rodriguez	For
10	Elect Gerald B. Smith	For
11	Ratification of Auditor	For
12	Amendment to the Employee Stock Purchase Plan	For
13	Advisory Vote on Executive Compensation	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year

Oneok Inc.

Voted

Ticker OKE
Agenda Type Mgmt Country Of Origin US

Special Meeting Agenda (09/21/2023)

Vote
Cast

1	Merger/Acquisition (Magellan Midstream Partners, L.P.)	For
2	Right to Adjourn Meeting	For

OneSpan Inc**Voted****Ticker
Agenda Type**OSPN
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/08/2023)**Vote
Cast**

1	Elect Marc C. Boroditsky	For
2	Elect Garry L. Capers	Against
3	Elect Sarika Garg	Against
4	Elect Marianne Johnson	Against
5	Elect Michael J. McConnell	For
6	Elect Matthew Moynahan	For
7	Elect Alfred Nietzel	For
8	Elect Marc Zenner	For
9	Advisory Vote on Executive Compensation	For
10	Ratification of Auditor	For

OneSpaWorld Holdings Limited**Voted****Ticker
Agenda Type**OSW
Mgmt**Country Of
Origin**

BS

Annual Meeting Agenda (06/07/2023)**Vote
Cast**

1	Elect Andrew R. Heyer	Withhold
2	Elect Leonard I. Fluxman	For
3	Ratification of Auditor	For

Onewater Marine Inc

Voted

Ticker
Agenda Type

ONEW
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (02/23/2023)

		Vote Cast
1	Elect Anthony Aisquith	For
2	Elect Christopher W. Bodine	Against
3	Elect Bari A. Harlam	For
4	Elect Jeffrey B. Lamkin	Against
5	Elect J. Steven Roy	Against
6	Elect John F. Schraudenbach	Against
7	Elect P. Austin Singleton	For
8	Elect John Troiano	Against
9	Amendment to Reflect Delaware Law Provisions Regarding Officer Exculpation	Against
10	Amendment to the 2020 Omnibus Incentive Plan	Against
11	Advisory Vote on Executive Compensation	Against
12	Ratification of Auditor	For

Onto Innovation Inc.

Voted

Ticker
Agenda Type

ONTO
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/09/2023)

		Vote Cast
1	Elect Christopher A. Seams	For
2	Elect Leo Berlinghieri	For
3	Elect Stephen D. Kelley	For
4	Elect David B. Miller	For
5	Elect Michael P. Plisinsky	For
6	Elect Karen M. Rogge	For
7	Elect May Su	For
8	Elect Christine A. Tsingos	For
9	Advisory Vote on Executive Compensation	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year
11	Ratification of Auditor	For

Ooma Inc**Voted**

Ticker	OOMA	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/01/2023)

		Vote
		Cast
1	Election of Directors	
1.1	Elect Susan Butenhoff	For
1.2	Elect Russell Mann	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Open Lending Corp**Voted**

Ticker	LPRO	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/24/2023)

		Vote
		Cast
1	Elect John J. Flynn	For
2	Elect Keith A. Jezek	For
3	Elect Jessica Snyder	For
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	Against

Opendoor Technologies Inc**Voted**

Ticker	OPEN	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/14/2023)

		Vote
		Cast
1	Election of Directors	
1.1	Elect Jason Kilar	Withhold
1.2	Elect Carrie A. Wheeler	For
1.3	Elect Eric Wu	For
2	Ratification of Auditor	For

Openlane Inc.**Voted**

Ticker Agenda Type	KAR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/02/2023)

	Vote Cast
1 Elect Carmel Galvin	For
2 Elect James P. Hallett	For
3 Elect Mark E. Hill	Against
4 Elect J. Mark Howell	For
5 Elect Stefan Jacoby	For
6 Elect Peter Kelly	For
7 Elect Michael T. Kestner	For
8 Elect Sanjeev Mehra	For
9 Elect Mary Ellen Smith	For
10 Advisory Vote on Executive Compensation	Against
11 Frequency of Advisory Vote on Executive Compensation	1 Year
12 Ratification of Auditor	For

Opko Health Inc**Voted**

Ticker Agenda Type	OPK Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/22/2023)

	Vote Cast
1 Elect Phillip Frost	For
2 Elect Jane H. Hsiao	For
3 Elect Elias A. Zerhouni	For
4 Elect Steven D. Rubin	Against
5 Elect Gary J. Nabel	Against
6 Elect Alexis A. Borisy	Against
7 Elect Richard M. Krasno	For
8 Elect Prem A. Lachman	For
9 Elect Roger J. Medel	For
10 Elect John A. Paganelli	For
11 Elect Richard C. Pfenniger, Jr.	For
12 Elect Alice Lin-Tsing Yu	Against
13 Advisory Vote on Executive Compensation	For

- 14 Frequency of Advisory Vote on Executive Compensation 1 Year
- 15 Ratification of Auditor For

Oportun Financial Corp

Voted

Ticker OPRT
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/06/2023)

Vote Cast

- 1 Elect Jo Ann Barefoot For
- 2 Elect Sandra J. Smith For
- 3 Ratification of Auditor For
- 4 Advisory Vote on Executive Compensation For

OppFi Inc

Voted

Ticker OPFI
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/07/2023)

Vote Cast

- 1 Elect Greg Zeeman For
- 2 Ratification of Auditor Against

OptimizeRx Corp

Voted

Ticker OPRX
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/07/2023)

Vote Cast

- 1 Election of Directors

1.1	Elect William J. Febbo	For
1.2	Elect Gus D. Halas	Withhold
1.3	Elect Ellen O'Connor Vos	Withhold
1.4	Elect James (Jim) Lang	Withhold
1.5	Elect Patrick Spangler	Withhold
1.6	Elect Gregory D. Wasson	Withhold
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For

Option Care Health Inc.

Voted

Ticker	OPCH	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/17/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect John J. Arlotta	For
1.2	Elect Elizabeth Q. Betten	For
1.3	Elect Elizabeth D. Bierbower	For
1.4	Elect Natasha Deckmann	Withhold
1.5	Elect David W. Golding	For
1.6	Elect Harry M. Jansen Kraemer, Jr.	Withhold
1.7	Elect R. Carter Pate	For
1.8	Elect John C. Rademacher	For
1.9	Elect Nitin Sahney	Withhold
1.10	Elect Timothy Sullivan	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year

Oracle Corp.



Voted

Ticker	ORCL	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (11/15/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Awo Ablo	For
1.2	Elect Jeffrey S. Berg	Withhold


1.3	Elect Michael J. Boskin	Withhold
1.4	Elect Safra A. Catz	For
1.5	Elect Bruce R. Chizen	Withhold
1.6	Elect George H. Conrades	Withhold
1.7	Elect Lawrence J. Ellison	For
1.8	Elect Rona Fairhead	Withhold
1.9	Elect Jeffrey O. Henley	For
1.10	Elect Renée J. James	For
1.11	Elect Charles W. Moorman	Withhold
1.12	Elect Leon E. Panetta	Withhold
1.13	Elect William G. Parrett	Withhold
1.14	Elect Naomi O. Seligman	Withhold
1.15	Elect Vishal Sikka	For
2	Advisory Vote on Executive Compensation	Against
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Amendment to the 2020 Equity Incentive Plan	Against
5	Ratification of Auditor	For
 6	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For
 7	Shareholder Proposal Regarding Independent Chair	For

Orasure Technologies Inc.

Voted

Ticker OSUR
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/16/2023)

		Vote Cast
1	Elect Mara G. Aspinall	Against
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Frequency of Advisory Vote on Executive Compensation	1 Year
5	Amendment to the Stock Award Plan	Against
 6	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	For

Orchid Island Capital Inc**Voted**

Ticker Agenda Type	ORC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/14/2023)

		Vote Cast
1	Elect Robert E. Cauley	For
2	Elect G. Hunter Haas	For
3	Elect W Coleman Bitting	Against
4	Elect Frank P. Filipp	Against
5	Elect Paula Morabito	Against
6	Elect Ava L. Parker	For
7	Ratification of Auditor	For
8	Advisory Vote on Executive Compensation	For

Organogenesis Holdings Inc**Voted**

Ticker Agenda Type	ORGO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/13/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Alan A. Ades	For
1.2	Elect Robert Ades	For
1.3	Elect Michael J. Driscoll	Withhold
1.4	Elect Prathyusha Duraibabu	Withhold
1.5	Elect David Erani	For
1.6	Elect Jon Giacomini	Withhold
1.7	Elect Gary S. Gillheeny	For
1.8	Elect Michele Korfin	For
1.9	Elect Arthur S. Leibowitz	Withhold
1.10	Elect Glenn H. Nussdorf	Withhold
1.11	Elect Gilberto Quintero	Withhold
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Organon & Co.

Voted

Ticker
Agenda Type

OGN
Mgmt

Country Of
Origin US

Annual Meeting Agenda (06/06/2023)

Vote
Cast

- | | | |
|---|---|---------|
| 1 | Elect Carrie S. Cox | Against |
| 2 | Elect Alan Ezekowitz | For |
| 3 | Elect Helene D. Gayle | Against |
| 4 | Elect Deborah Leone | For |
| 5 | Advisory Vote on Executive Compensation | For |
| 6 | Ratification of Auditor | For |

Origin Bancorp Inc

Voted

Ticker
Agenda Type

OBNK
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/10/2023)

Vote
Cast

- | | | |
|----|---|---------|
| 1 | Elect Daniel Chu | For |
| 2 | Elect James S. D'Agostino | For |
| 3 | Elect James Davison, Jr. | Against |
| 4 | Elect Jay Dyer | For |
| 5 | Elect A. La'Verne Edney | For |
| 6 | Elect Meryl Farr | For |
| 7 | Elect Richard Gallot | For |
| 8 | Elect Stacey Goff | For |
| 9 | Elect Michael Jones | Against |
| 10 | Elect Gary Luffey | For |
| 11 | Elect Farrell Malone | For |
| 12 | Elect Drake Mills | For |
| 13 | Elect Lori Sirman | For |
| 14 | Elect Elizabeth Solender | For |
| 15 | Elect Steven Taylor | For |
| 16 | Advisory Vote on Executive Compensation | Against |
| 17 | Ratification of Auditor | For |

Origin Materials Inc

Voted

Ticker ORGN
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (07/20/2023)

		Vote Cast
1	Elect Charles Drucker	Withhold
2	Elect Kathleen B. Fish	Withhold
3	Elect R. Tony Tripeny	For
4	Elect Rich Riley	For
5	Ratification of Auditor	For
6	Advisory Vote on Executive Compensation	Against

Orion Office REIT Inc

Voted

Ticker ONL
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (05/16/2023)

		Vote Cast
1	Elect Paul H. McDowell	For
2	Elect Reginald H. Gilyard	Against
3	Elect Kathleen R. Allen	Against
4	Elect Richard J. Lieb	For
5	Elect Gregory J. Whyte	Against
6	Ratification of Auditor	Against

Orion S.A

Voted

Ticker OEC
Agenda Type Mgmt Country Of Origin LU

Annual Meeting Agenda (06/07/2023)

		Vote Cast
1	Elect Anthony L. Davis	For
2	Elect Kerry Galvin	For
3	Elect Paul E. Huck	For
4	Elect Mary A. Lindsey	For
5	Elect Didier Miraton	For
6	Elect Yi Hyon Paik	For

7	Elect Corning Painter	For
8	Elect Dan F. Smith	For
9	Elect Hans-Dietrich Winkhaus	For
10	Elect Michel Wurth	For
11	Advisory Vote on Executive Compensation	For
12	Directors' Fees	For
13	Approval of Annual Accounts	For
14	Approval of the Consolidated Financial Statements	For
15	Allocation of Profits/Dividends	For
16	Ratification of Board Acts	For
17	Ratification of Auditor's Acts	For
18	Appointment of Statutory Auditor	For
19	Ratification of Auditor	For
20	Amendment to the 2023 Omnibus Equity Plan	Against
21	Amendment to the 2023 Director Equity Plan	For

Orion S.A

Voted

Ticker Agenda Type	OEC Mgmt	Country Of Origin	LU
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Special Meeting Agenda (06/07/2023)

**Vote
Cast**

1	Authority to Issue Shares w/o Preemptive Rights	For
2	Company Name Change	For

Ormat Technologies Inc

Voted

Ticker Agenda Type	ORA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/09/2023)

**Vote
Cast**

1	Elect Isaac Angel	For
2	Elect Karin Corfee	For
3	Elect David Granot	For
4	Elect Michal Marom Brikman	For
5	Elect Mike Nikkel	For
6	Elect Dafna Sharir	For
7	Elect Stanley B. Stern	For
8	Elect Hidetake Takahashi	For
9	Elect Byron G. Wong	For

10	Ratification of Auditor	Against
11	Advisory Vote on Executive Compensation	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year

Orrstown Financial Services, Inc.

Voted

Ticker Agenda Type	ORRF Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/02/2023)

**Vote
Cast**

1	Elect Cindy J. Joiner	For
2	Elect Eric A. Segal	For
3	Elect Glenn W. Snoke	For
4	Elect Joel R. Zullinger	For
5	Advisory Vote on Executive Compensation	Against
6	Frequency of Advisory Vote on Executive Compensation	1 Year
7	Ratification of Auditor	For

Orsted A/S

Voted

Ticker Agenda Type	Mgmt	Country Of Origin	DK
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Annual Meeting Agenda (03/07/2023)

**Vote
Cast**

1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Agenda Item	
5	Accounts and Reports	For
6	Remuneration Report	For
7	Ratification of Board and Management Acts	For
8	Allocation of Profits/Dividends	For
9	Board Size	For
10	Non-Voting Agenda Item	
11	Elect Thomas Thune Andersen as Chair	For
12	Non-Voting Agenda Item	
13	Elect Lene Skole-Sørensen as Vice Chair	For
14	Non-Voting Agenda Item	
15	Elect Jørgen Kildahl	For
16	Elect Peter Korsholm	For

17	Elect Dieter Wemmer	For
18	Elect Julia King	For
19	Elect Annica Bresky	For
20	Elect Andrew R.D. Brown	For
21	Directors' Fees	For
22	Appointment of Auditor	For
23	Authorization of Legal Formalities	For
24	Non-Voting Agenda Item	
25	Non-Voting Meeting Note	
26	Non-Voting Meeting Note	
27	Non-Voting Meeting Note	
28	Non-Voting Meeting Note	
29	Non-Voting Meeting Note	

Orthofix Medical Inc

Voted

Ticker OFIX
Agenda Type Mgmt
Country Of Origin US

Special Meeting Agenda (01/04/2023)

Vote Cast

1	Issuance of Common Stock in Connection with Merger with SeaSpine Holdings Corporation	For
2	Right to Adjourn Meeting	For

Orthofix Medical Inc

Voted

Ticker OFIX
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/19/2023)

Vote Cast

1	Elect Wayne C. Burris	For
2	Elect Catherine M. Burzik	For
3	Elect Stuart M. Essig	For
4	Elect Jason M. Hannon	For
5	Elect John B. Henneman, III	Against
6	Elect James F. Hinrichs	Against
7	Elect Shweta Singh Maniar	For
8	Elect Michael E. Paolucci	Against
9	Elect Keith C. Valentine	For
10	Advisory Vote on Executive Compensation	Against
11	Ratification of Auditor	For
12	Increase in Authorized Common Stock	For

13	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Against
14	Approval of Exclusive Forum Provisions	Against
15	Amendment to the 2012 Long-Term Incentive Plan	For
16	Amendment to the Stock Purchase Plan	For
17	Frequency of Advisory Vote on Executive Compensation	1 Year

OrthoPediatrics corp

Voted

Ticker	KIDS	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/14/2023)

		Vote Cast
1	Elect George S.M. Dyer	For
2	Elect David R. Pelizzon	Withhold
3	Elect Harald Ruf	Withhold
4	Elect Terry D. Schlotterback	Withhold
5	Advisory Vote on Executive Compensation	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year
7	Ratification of Auditor	For

Oscar Health Inc

Voted

Ticker	OSCR	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/08/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Mark T. Bertolini	For
1.2	Elect Jeffery H. Boyd	For
1.3	Elect William Gassen	For
1.4	Elect Joshua Kushner	Withhold
1.5	Elect Laura W. Lang	For
1.6	Elect David Plouffe	Withhold
1.7	Elect Elbert O. Robinson, Jr.	For
1.8	Elect Siddhartha Sankaran	For

1.9	Elect Mario Schlosser	For
1.10	Elect Vanessa A. Wittman	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For


Oshkosh Corp

Voted

Ticker Agenda Type	OTRKA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/03/2023)

Vote
Cast

1	Election of Directors	
1.1	Elect Keith J. Allman	For
1.2	Elect Douglas L. Davis	For
1.3	Elect Tyrone M. Jordan	Withhold
1.4	Elect Kimberley Metcalf-Kupres	Withhold
1.5	Elect Stephen D. Newlin	For
1.6	Elect Duncan J. Palmer	For
1.7	Elect David G. Perkins	For
1.8	Elect John C. Pfeifer	For
1.9	Elect Sandra E. Rowland	For
1.10	Elect John S. Shiely	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year
 5	Shareholder Proposal Regarding Majority Voting in Director Elections	For

OSI Systems, Inc.

Voted

Ticker Agenda Type	OSIS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (12/12/2023)

Vote
Cast

1	Elect Deepak Chopra	For
2	Elect William F. Ballhaus, Jr.	Against
3	Elect Kelli Bernard	Against
4	Elect Gerald Chizever	For
5	Elect James B. Hawkins	Against

6	Elect Meyer Luskin	Against
7	Ratification of Auditor	For
8	Amendment to the 2012 Incentive Award Plan	For
9	Advisory Vote on Executive Compensation	Against
10	Frequency of Advisory Vote on Executive Compensation	1 Year


Otis Worldwide Corp

Voted

Ticker Agenda Type	OTIS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/18/2023)

**Vote
Cast**

1	Elect Jeffrey H. Black	For
2	Elect Nelda J. Connors	For
3	Elect Kathy Hopinkah Hannan	For
4	Elect Shailesh G. Jejurikar	For
5	Elect Christopher J. Kearney	For
6	Elect Judith F. Marks	For
7	Elect Harold W. McGraw III	For
8	Elect Margaret M.V. Preston	For
9	Elect Shelley Stewart, Jr.	For
10	Elect John H. Walker	For
11	Advisory Vote on Executive Compensation	For
12	Ratification of Auditor	For
 13	Shareholder Proposal Regarding Independent Chair	For

Otter Tail Corporation

Voted

Ticker Agenda Type	OTTR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/17/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect John D. Erickson	For
1.2	Elect Nathan I. Partain	For
1.3	Elect Jeanne H. Crain	For

2	Advisory Vote on Executive Compensation	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Approval of the 2023 Stock Incentive Plan	For
5	Ratification of Auditor	For

Ouster Inc

Voted

Ticker Agenda Type	OUST Mgmt	Country Of Origin	US
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Special Meeting Agenda (01/26/2023)

**Vote
Cast**

1	Stock Issuance for Merger with Velodyne Lidar	For
2	Reverse Stock Split	For
3	Right to Adjourn Meeting	For

Ouster Inc

Voted

Ticker Agenda Type	OUST Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/22/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Virginia Boulet	For
1.2	Elect Riaz Valani	For
2	Ratification of Auditor	Against
3	Advisory Vote on Executive Compensation	For

Outbrain Inc

Voted

Ticker OB
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/15/2023)

	Vote Cast
1 Elect Yaffa Krindel-Sieradzki	For
2 Elect Arne Wolter	Withhold
3 Ratification of Auditor	Against

Outfront Media Inc

Voted

Ticker OUT
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/06/2023)

	Vote Cast
1 Elect Nicolas Brien	For
2 Elect Angela Courtin	For
3 Elect Manuel A. Diaz	For
4 Elect Michael J. Dominguez	For
5 Elect Jeremy J. Male	For
6 Elect Peter Mathes	For
7 Elect Susan M. Tolson	For
8 Elect Joseph H. Wender	For
9 Ratification of Auditor	For
10 Advisory Vote on Executive Compensation	For
11 Amendment to the Omnibus Stock Incentive Plan	For

Outlook Therapeutics Inc

Voted

Ticker OTLK
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (03/29/2023)

	Vote Cast
1 Elect Yezan Haddadin	Withhold
2 Elect Kurt J. Hilzinger	Withhold
3 Elect Faisal G. Sukhtian	Withhold

4	Increase in Authorized Common Stock	For
5	Issuance of Common Stock	For
6	Ratification of Auditor	For
7	Advisory Vote on Executive Compensation	For

Outset Medical Inc

Voted

Ticker Agenda Type	OM Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/31/2023)

**Vote
Cast**

1	Elect James F. Hinrichs	For
2	Elect Andrea L. Saia	For
3	Elect Catherine Szyman	For
4	Advisory Vote on Executive Compensation	For
5	Ratification of Auditor	For

Overstock.com Inc

Voted

Ticker Agenda Type	OSTK Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/18/2023)

**Vote
Cast**

1	Elect Allison H. Abraham	Withhold
2	Elect William B. Nettles, Jr.	Withhold
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year
6	Amendment to the 2005 Equity Incentive Plan	For

Ovintiv Inc

Voted

Ticker
Agenda Type

OVV
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/03/2023)

Vote
Cast

- | | | |
|----|--|---------|
| 1 | Elect Peter A. Dea | For |
| 2 | Elect Meg A. Gentle | For |
| 3 | Elect Ralph Izzo | Against |
| 4 | Elect Howard J. Mayson | For |
| 5 | Elect Brendan M. McCracken | For |
| 6 | Elect Lee A. McIntire | Against |
| 7 | Elect Katherine L. Minyard | For |
| 8 | Elect Steven W. Nance | For |
| 9 | Elect Suzanne P. Nimocks | Against |
| 10 | Elect George L. Pita | For |
| 11 | Elect Thomas G. Ricks | Against |
| 12 | Elect Brian G. Shaw | For |
| 13 | Advisory Vote on Executive Compensation | For |
| 14 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 15 | Appointment of Auditor | For |

Owens & Minor, Inc.

Voted

Ticker
Agenda Type

OMI
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/11/2023)

Vote
Cast

- | | | |
|----|---|---------|
| 1 | Elect Mark A. Beck | For |
| 2 | Elect Gwendolyn M. Bingham | Against |
| 3 | Elect Kenneth Gardner-Smith | Against |
| 4 | Elect Robert J. Henkel | Against |
| 5 | Elect Rita Johnson-Mills | Against |
| 6 | Elect Stephen W Klemash | For |
| 7 | Elect Teresa L. Kline | Against |
| 8 | Elect Edward A. Pesicka | For |
| 9 | Elect Carissa L. Rollins | For |
| 10 | Approval of the 2023 Omnibus Incentive Plan | For |
| 11 | Ratification of Auditor | For |
| 12 | Advisory Vote on Executive Compensation | For |

Owens Corning**Voted**

Ticker Agenda Type	OC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/20/2023)

	Vote Cast
1 Elect Brian D. Chambers	For
2 Elect Eduardo E. Cordeiro	Against
3 Elect Adrienne D. Elsner	For
4 Elect Alfred E. Festa	Against
5 Elect Edward F. Lonergan	Against
6 Elect Maryann T. Mannen	Against
7 Elect Paul E. Martin	For
8 Elect W. Howard Morris	For
9 Elect Suzanne P. Nimocks	Against
10 Elect John D. Williams	Against
11 Ratification of Auditor	For
12 Advisory Vote on Executive Compensation	For
13 Frequency of Advisory Vote on Executive Compensation	1 Year
14 Approval of the 2023 Stock Plan	For
15 Amendment to Allow Exculpation of Officers	Against
16 Amendment Regarding Exclusive Forum Provisions	Against

Owlet Inc**Voted**

Ticker Agenda Type	OWLT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/23/2023)

	Vote Cast
1 Election of Directors	
1.1 Elect Jayson Knafel	Withhold
1.2 Elect Kurt Workman	For
2 Reverse Stock Split	For
3 Issuance of Common Stock	For
4 Ratification of Auditor	For

Oxford Industries, Inc.

Voted

Ticker Agenda Type	OXM Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/13/2023)

		Vote Cast
1	Elect Dennis M. Love	For
2	Elect Clyde C. Tuggle	For
3	Elect E. Jenner Wood III	For
4	Elect Carol B. Yancey	For
5	Ratification of Auditor	For
6	Advisory Vote on Executive Compensation	For
7	Frequency of Advisory Vote on Executive Compensation	1 Year

P.A.M. Transportation Services, Inc.

Voted

Ticker Agenda Type	PTSI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/27/2023)

		Vote Cast
1	Elect Michael D. Bishop	Withhold
2	Elect Frederick P. Calderone	Withhold
3	Elect W. Scott Davis	Withhold
4	Elect Edwin J. Lukas	Withhold
5	Elect Franklin H. McLarty	Withhold
6	Elect H. Pete Montano	Withhold
7	Elect Matthew J. Moroun	Withhold
8	Elect Matthew T. Moroun	Withhold
9	Elect Joseph A. Vitiritto	Withhold
10	Advisory Vote on Executive Compensation	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year
12	Ratification of Auditor	For

P3 Health Partners Inc

Voted

Ticker Agenda Type	PIII Mgmt	Country Of Origin	US
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Annual Meeting Agenda (07/24/2023)

**Vote
Cast**

- | | | |
|-----|---------------------------|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Amir Bacchus, M.D. | For |
| 1.2 | Elect Mark Thierer | For |
| 1.3 | Elect Lawrence B. Leisure | Withhold |
| 2 | Ratification of Auditor | For |



Paccar Inc.

Voted

Ticker Agenda Type	PCAR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/25/2023)

**Vote
Cast**

- | | | |
|--|---|---------|
| 1 | Elect Mark C. Pigott | Against |
| 2 | Elect Dame Alison J. Carnwath | Against |
| 3 | Elect Franklin Lee Feder | Against |
| 4 | Elect R. Preston Feight | Against |
| 5 | Elect Kirk S. Hachigian | Against |
| 6 | Elect Barbara B. Hulit | For |
| 7 | Elect Roderick C. McGeary | Against |
| 8 | Elect Cynthia A. Niekamp | For |
| 9 | Elect John M. Pigott | Against |
| 10 | Elect Ganesh Ramaswamy | Against |
| 11 | Elect Mark A. Schulz | Against |
| 12 | Elect Gregory M. Spierkel | Against |
| 13 | Advisory Vote on Executive Compensation | For |
| 14 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 15 | Ratification of Auditor | For |
|  16 | Shareholder Proposal Regarding Severance Approval Policy | For |
|  17 | Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement | For |

Pacific Biosciences of California Inc

Voted

Ticker
Agenda TypePACB
MgmtCountry Of
Origin

US

Annual Meeting Agenda (05/24/2023)Vote
Cast

1	Elect Christian O. Henry	For
2	Elect John F. Milligan	Against
3	Elect Lucy Shapiro	Against
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	Against
6	Frequency of Advisory Vote on Executive Compensation	1 Year
7	Advisory Vote on Retention of Classified Board	Against

Pacific Premier Bancorp, Inc.

Voted

Ticker
Agenda TypePPBI
MgmtCountry Of
Origin

US

Annual Meeting Agenda (05/22/2023)Vote
Cast

1	Elect Ayad A. Fargo	For
2	Elect Steven R. Gardner	For
3	Elect Joseph L. Garrett	For
4	Elect Stephanie Hsieh	For
5	Elect Jeff C. Jones	For
6	Elect Rose McKinney-James	For
7	Elect M. Christian Mitchell	For
8	Elect George M. Pereira	For
9	Elect Barbara S. Polsky	For
10	Elect Zareh H. Sarrafian	For
11	Elect Jaynie M. Studenmund	For
12	Elect Richard C. Thomas	For
13	Advisory Vote on Executive Compensation	For
14	Ratification of Auditor	For

Pacira BioSciences Inc

Voted

Ticker
Agenda Type

PCRX
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/13/2023)

Vote
Cast

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Christopher Christie | For |
| 1.2 | Elect Gary Pace | Withhold |
| 1.3 | Elect David Stack | For |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Amendment to the 2011 Stock Incentive Plan | For |

Packaging Corp Of America

Voted

Ticker
Agenda Type

PKG
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/02/2023)

Vote
Cast

- | | | |
|----|--|---------|
| 1 | Elect Cheryl K. Beebe | For |
| 2 | Elect Duane C. Farrington | For |
| 3 | Elect Donna A. Harman | For |
| 4 | Elect Mark W. Kowlzan | For |
| 5 | Elect Robert C. Lyons | For |
| 6 | Elect Thomas P. Maurer | For |
| 7 | Elect Samuel M. Mencoff | Against |
| 8 | Elect Roger B. Porter | Against |
| 9 | Elect Thomas S. Souleles | Against |
| 10 | Elect Paul T. Stecko | For |
| 11 | Ratification of Auditor | For |
| 12 | Advisory Vote on Executive Compensation | For |
| 13 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Pactiv Evergreen Inc

Voted

Ticker
Agenda Type

PTVE
Mgmt

Country Of
Origin US

Annual Meeting Agenda (06/07/2023)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect LeighAnne G. Baker For
 - 1.2 Elect Duncan J. Hawkesby Withhold
 - 1.3 Elect Allen P. Hugli Withhold
 - 1.4 Elect Michael King Withhold
 - 1.5 Elect Rolf Stangl Withhold
 - 1.6 Elect Felicia D. Thornton Withhold
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation For

Pacwest Bancorp

Voted

Ticker
Agenda Type

PACW
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/02/2023)

Vote
Cast

- 1 Elect Tanya M. Acker Against
- 2 Elect Paul R. Burke Against
- 3 Elect Craig A. Carlson For
- 4 Elect John M. Eggemeyer For
- 5 Elect C. William Hosler Against
- 6 Elect Polly B. Jessen Against
- 7 Elect Susan E. Lester For
- 8 Elect Roger H. Molvar Against
- 9 Elect Stephanie B. Mudick Against
- 10 Elect Paul W. Taylor For
- 11 Elect Matthew P. Wagner For
- 12 Advisory Vote on Executive Compensation Against
- 13 Frequency of Advisory Vote on Executive Compensation 1 Year
- 14 Ratification of Auditor Against

Pacwest Bancorp

Voted

**Ticker
Agenda Type** PACW
Mgmt **Country Of
Origin** US

Special Meeting Agenda (11/22/2023)

	Vote Cast
1 Merger/Acquisition (with Banc of California, Inc.)	For
2 Advisory Vote on Golden Parachutes	Against
3 Right to Adjourn Meeting	For

Pagerduty Inc

Voted

**Ticker
Agenda Type** PD
Mgmt **Country Of
Origin** US

Annual Meeting Agenda (06/14/2023)

	Vote Cast
1 Election of Directors	
1.1 Elect Sameer Dholakia	For
1.2 Elect William Losch	For
1.3 Elect Jennifer Tejada	For
2 Ratification of Auditor	For
3 Advisory Vote on Executive Compensation	Against

PagSeguro Digital Ltd

Voted

**Ticker
Agenda Type** PAGS
Mgmt **Country Of
Origin** KY

Annual Meeting Agenda (05/26/2023)

	Vote Cast
1 Elect Luiz Frias	Against
2 Elect Maria Judith de Brito	Against
3 Elect Eduardo Alcaro	Against
4 Elect Maria Carolina Ferreira Lacerda	Against
5 Elect Cleveland P. Teixeira	Against
6 Elect Marcia Nogueira de Mello	Against
7 Financial Statements	For

8	Ratification of Long-Term Incentive Plan	For
9	Ratification of Board Acts	For

Palantir Technologies Inc

Voted

Ticker Agenda Type	PLTR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/06/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Alexander C. Karp	Withhold
1.2	Elect Stephen Cohen	Withhold
1.3	Elect Peter A. Thiel	Withhold
1.4	Elect Alexander Moore	Withhold
1.5	Elect Alexandra Schiff	Withhold
1.6	Elect Lauren Friedman Stat	Withhold
1.7	Elect Eric Woersching	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against

Palo Alto Networks Inc

Voted

Ticker Agenda Type	PANW Mgmt	Country Of Origin	US
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Annual Meeting Agenda (12/12/2023)

**Vote
Cast**

1	Elect Nikesh Arora	For
2	Elect Aparna Bawa	For
3	Elect Carl M. Eschenbach	For
4	Elect Lorraine Twohill	Against
5	Ratification of Auditor	For
6	Advisory Vote on Executive Compensation	Against
7	Amendment to the 2021 Equity Incentive Plan	For

Palomar Holdings Inc**Voted****Ticker
Agenda Type**PLMR
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/25/2023)**Vote
Cast**

- | | | |
|-----|---|-----|
| 1 | Election of Directors | |
| 1.1 | Elect Daryl Bradley | For |
| 1.2 | Elect Robert E. Dowdell | For |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Ratification of Auditor | For |

Papa John`s International, Inc.**Voted****Ticker
Agenda Type**PZZA
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (04/25/2023)**Vote
Cast**

- | | | |
|----|--|--------|
| 1 | Elect Christopher L. Coleman | For |
| 2 | Elect Laurette T. Koellner | For |
| 3 | Elect Robert M. Lynch | For |
| 4 | Elect Jocelyn C. Mangan | For |
| 5 | Elect Sonya E. Medina | For |
| 6 | Elect Shaquille O'Neal | For |
| 7 | Elect Anthony M. Sanfilippo | For |
| 8 | Ratification of Auditor | For |
| 9 | Advisory Vote on Executive Compensation | For |
| 10 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Par Pacific Holdings Inc

Voted

Ticker
Agenda Type

PARR
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/02/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Robert S. Silberman	For
1.2	Elect Melvyn N. Klein	Withhold
1.3	Elect Curtis V. Anastasio	For
1.4	Elect Anthony R. Chase	Withhold
1.5	Elect Timothy Clossey	For
1.6	Elect Philip Davidson	For
1.7	Elect Walter A. Dods, Jr.	Withhold
1.8	Elect Katherine Hatcher	Withhold
1.9	Elect William Monteleone	For
1.10	Elect William C. Pate	For
1.11	Elect Aaron Zell	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Amendment to the 2018 Employee Stock Purchase Plan	For

Par Technology Corp.

Voted

Ticker
Agenda Type

PAR
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/01/2023)

		Vote Cast
1	Elect Keith E. Pascal	For
2	Elect Douglas G. Rauch	Withhold
3	Elect Cynthia A. Russo	Withhold
4	Elect Narinder Singh	Withhold
5	Elect Savneet Singh	For
6	Elect James C. Stoffel	Withhold
7	Advisory Vote on Executive Compensation	Against
8	Ratification of Auditor	For

Paragon 28 Inc

Voted

Ticker FNA
Agenda Type Mgmt Country Of US
Origin

Annual Meeting Agenda (05/17/2023)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Quentin Blackford Withhold
 - 1.2 Elect Alf Grunwald For
 - 1.3 Elect Stephen N. Oesterle Withhold
- 2 Repeal of Classified Board For
- 3 Elimination of Supermajority Requirement For
- 4 Ratification of Auditor For



Paramount Global

Voted

Ticker PARAA
Agenda Type Mgmt Country Of US
Origin

Annual Meeting Agenda (05/08/2023)

Vote
Cast

- 1 Elect Robert M. Bakish For
- 2 Elect Barbara M. Byrne Against
- 3 Elect Linda M. Griego Against
- 4 Elect Robert N. Klieger For
- 5 Elect Judith A. McHale Against
- 6 Elect Dawn Ostroff For
- 7 Elect Charles E. Phillips, Jr. Against
- 8 Elect Shari Redstone For
- 9 Elect Susan Schuman Against
- 10 Elect Nicole Seligman Against
- 11 Elect Frederick O. Terrell Against
- 12 Ratification of Auditor Against
- 13 Advisory Vote on Executive Compensation Against
- 14 Frequency of Advisory Vote on Executive Compensation 1 Year
-  15 Shareholder Proposal Regarding Independent Chair For
-  16 Shareholder Proposal Regarding Political Contributions and Expenditures Report For

Paramount Group Inc

Voted

Ticker PGRE
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/18/2023)

		Vote Cast
1	Elect Albert Behler	For
2	Elect Thomas Armbrust	Against
3	Elect Martin Bussmann	Against
4	Elect Karin M. Klein	For
5	Elect Peter L. Linneman	Against
6	Elect Katharina Otto-Bernstein	For
7	Elect Mark R. Patterson	For
8	Elect Hitoshi Saito	For
9	Elect Paula Sutter	For
10	Elect Gregory S. Wright	Against
11	Advisory Vote on Executive Compensation	Against
12	Ratification of Auditor	Against

Pardes Biosciences Inc

Voted

Ticker PRDS
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/01/2023)

		Vote Cast
1	Elect Laura J. Hamill	Withhold
2	Elect John C. Pottage, Jr.	For
3	Elect Michael D. Varney	For
4	Ratification of Auditor	For

Park Aerospace Corp

Voted

Ticker PKE
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (07/18/2023)

		Vote Cast
1	Elect Dale Blanchfield	Against
2	Elect Shane Connor	For

3	Elect Emily J. Groehl	Against
4	Elect Yvonne Julian	For
5	Elect Brian E. Shore	For
6	Elect Carl W. Smith	Against
7	Elect D. Bradley Thress	For
8	Elect Steven T. Warshaw	Against
9	Advisory Vote on Executive Compensation	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year
11	Ratification of Auditor	For
12	Transaction of Other Business	Against

Park Hotels & Resorts Inc

Voted

Ticker PK
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/26/2023)

Vote Cast

1	Elect Thomas J. Baltimore, Jr.	For
2	Elect Patricia M. Bedient	Against
3	Elect Thomas D. Eckert	Against
4	Elect Geoffrey M. Garrett	Against
5	Elect Christie B. Kelly	Against
6	Elect Joseph I. Lieberman	Against
7	Elect Thomas A. Natelli	Against
8	Elect Timothy J. Naughton	Against
9	Elect Stephen I. Sadove	Against
10	Amendment to the 2017 Omnibus Incentive Plan	For
11	Advisory Vote on Executive Compensation	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year
13	Ratification of Auditor	For

Park National Corp.

Voted

Ticker PRK
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/24/2023)

Vote Cast

1	Elect C. Daniel DeLawder	For
2	Elect D. Byrd Miller, III	Against
3	Elect Matthew R. Miller	For
4	Elect Robert E. O'Neill	Against
5	Advisory Vote on Executive Compensation	For
6	Ratification of Auditor	For
7	Amendment to Regulations Regarding Board Ability to Amend Regulations Without Shareholder Approval to the Extent Permitted by Ohio Law	For

Parke Bancorp Inc

Voted

Ticker PKBK
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/25/2023)

Vote Cast

1	Elect Vito S. Pantilione	For
2	Elect Edward Infantolino	Withhold
3	Elect Elizabeth A. Milavsky	For
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For

Parker-Hannifin Corp.

Voted

Ticker PH
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (10/25/2023)

Vote Cast

1	Elect Lee C. Banks	For
2	Elect Jillian C. Evanko	For
3	Elect Denise Russell Fleming	For
4	Elect Lance M. Fritz	For
5	Elect Linda A. Harty	For
6	Elect Kevin A. Lobo	For
7	Elect Jennifer A. Parmentier	For
8	Elect Joseph Scaminace	For
9	Elect Åke Svensson	For
10	Elect Laura K. Thompson	For
11	Elect James R. Verrier	For
12	Elect James L. Wainscott	For
13	Elect Thomas L. Williams	For

14	Advisory Vote on Executive Compensation	For
15	Ratification of Auditor	For
16	Approval of the 2023 Omnibus Stock Incentive Plan	For
17	Amendment to the Employee Stock Purchase Plan	For
18	Frequency of Advisory Vote on Executive Compensation	1 Year

Parsons Corp

Voted

Ticker Agenda Type	PSN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/18/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Letitia A. Long	For
1.2	Elect Harry T. McMahon	For
1.3	Elect Carey A. Smith	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Pathward Financial Inc

Voted

Ticker Agenda Type	CASH Mgmt	Country Of Origin	US
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Annual Meeting Agenda (02/28/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Douglas J. Hajek	For
1.2	Elect Kendall E. Stork	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Patrick Industries, Inc.**Voted****Ticker
Agenda Type**PATK
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/25/2023)**Vote
Cast**

1	Election of Directors	
1.1	Elect Joseph M. Cerulli	Withhold
1.2	Elect Todd M. Cleveland	For
1.3	Elect John A. Forbes	Withhold
1.4	Elect Michael A. Kitson	Withhold
1.5	Elect Pamela R. Klyn	Withhold
1.6	Elect Derrick B. Mayes	Withhold
1.7	Elect Andy L. Nemeth	For
1.8	Elect Denis G. Suggs	Withhold
1.9	Elect M. Scott Welch	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Patterson Companies Inc.**Voted****Ticker
Agenda Type**PDCO
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (09/11/2023)**Vote
Cast**

1	Elect John D. Buck	For
2	Elect Meenu Agarwal	For
3	Elect Alex N. Blanco	For
4	Elect Jody H. Feragen	For
5	Elect Robert C. Frenzel	For
6	Elect Philip G.J. McKoy	For
7	Elect Ellen A. Rudnick	For
8	Elect Neil A. Schrimsher	For
9	Elect Donald J. Zurbay	For
10	Advisory Vote on Executive Compensation	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year
12	Ratification of Auditor	For

Patterson-UTI Energy Inc

Voted

Ticker
Agenda Type

PTEN
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/08/2023)

Vote
Cast

- | | | | |
|-----|--|--------|--|
| 1 | Election of Directors | | |
| 1.1 | Elect Tiffany Thom Cepak | For | |
| 1.2 | Elect Michael W. Conlon | For | |
| 1.3 | Elect William Andrew Hendricks, Jr. | For | |
| 1.4 | Elect Curtis W. Huff | For | |
| 1.5 | Elect Terry H. Hunt | For | |
| 1.6 | Elect Cesar Jaime | For | |
| 1.7 | Elect Janeen S. Judah | For | |
| 1.8 | Elect Julie J. Robertson | For | |
| 2 | Ratification of Auditor | For | |
| 3 | Amendment to the 2021 Long-Term Incentive Plan | For | |
| 4 | Advisory Vote on Executive Compensation | For | |
| 5 | Frequency of Advisory Vote on Executive Compensation | 1 Year | |

Patterson-UTI Energy Inc

Voted

Ticker
Agenda Type

PTEN
Mgmt

Country Of
Origin

US

Special Meeting Agenda (08/30/2023)

Vote
Cast

- | | | | |
|---|--|-----|--|
| 1 | Merger/Acquisition (NexTier Oilfield Solutions Inc.) | For | |
| 2 | Increase in Authorized Common Stock | For | |
| 3 | Right to Adjourn Meeting | For | |

Paychex Inc.**Voted****Ticker
Agenda Type**PAYX
Mgmt**Country Of
Origin**

US


Annual Meeting Agenda (10/12/2023)**Vote
Cast**

1	Elect Martin Mucci	For
2	Elect Thomas F. Bonadio	Against
3	Elect Joseph G. Doody	For
4	Elect David J. S. Flaschen	For
5	Elect John B. Gibson	For
6	Elect B. Thomas Golisano	For
7	Elect Pamela A. Joseph	Against
8	Elect Theresa M. Payton	For
9	Elect Kevin A. Price	For
10	Elect Joseph M. Tucci	Against
11	Elect Joseph M. Velli	For
12	Elect Kara Wilson	For
13	Advisory Vote on Executive Compensation	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year
15	Ratification of Auditor	For

Paycom Software Inc**Voted****Ticker
Agenda Type**PAYC
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/01/2023)**Vote
Cast**

1	Elect Sharen J. Turney	Withhold
2	Elect J.C. Watts Jr.	Withhold
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	Against
5	Approval of the 2023 Long-Term Incentive Plan	For
6	Amendment to Articles to Limit the Liability of Certain Officers	Against
 7	Shareholder Proposal Regarding Majority Vote for the Election of Directors	For

Paycor HCM Inc**Voted****Ticker
Agenda Type**PYCR
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (10/31/2023)**Vote
Cast**

1	Election of Directors	
1.1	Elect Kathleen Burke	Withhold
1.2	Elect Steven Collins	Withhold
1.3	Elect Jeremy Rishel	For
2	Advisory Vote on Executive Compensation	Against
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	Against

Paylocity Holding Corp**Voted****Ticker
Agenda Type**PCTY
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (11/30/2023)**Vote
Cast**

1	Election of Directors	
1.1	Elect Steven R. Beauchamp	For
1.2	Elect Linda M. Breard	For
1.3	Elect Virginia G. Breen	Withhold
1.4	Elect Jeffrey T. Diehl	Withhold
1.5	Elect Robin L. Pederson	Withhold
1.6	Elect Andres D. Reiner	Withhold
1.7	Elect Kenneth B. Robinson	For
1.8	Elect Steven I. Sarowitz	For
1.9	Elect Ronald V. Waters III	Withhold
1.10	Elect Toby J. Williams	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Approval of the 2023 Equity Incentive Plan	For
5	Amend Articles to Allow for the Removal of Directors	For

Payoneer Global Inc

Voted

Ticker
Agenda TypePAYO
MgmtCountry Of
Origin

US

Annual Meeting Agenda (05/31/2023)Vote
Cast

- | | | |
|-----|--|---------|
| 1 | Election of Directors | |
| 1.1 | Elect John Caplan | For |
| 1.2 | Elect Amir Goldman | For |
| 1.3 | Elect Susanna Morgan | For |
| 1.4 | Elect Rich Williams | For |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | Against |
| 4 | Frequency of Advisory Vote on Executive Compensation | 1 Year |


PayPal Holdings Inc

Voted

Ticker
Agenda TypePYPL
MgmtCountry Of
Origin

US

Annual Meeting Agenda (05/24/2023)Vote
Cast

- | | | |
|--|--|---------|
| 1 | Elect Rodney C. Adkins | For |
| 2 | Elect Jonathan Christodoro | Against |
| 3 | Elect John J. Donahoe II | For |
| 4 | Elect David W. Dorman | Against |
| 5 | Elect Belinda J. Johnson | For |
| 6 | Elect Enrique Lores | For |
| 7 | Elect Gail J. McGovern | Against |
| 8 | Elect Deborah M. Messemer | For |
| 9 | Elect David M. Moffett | For |
| 10 | Elect Ann M. Sarnoff | For |
| 11 | Elect Daniel H. Schulman | For |
| 12 | Elect Frank D. Yeary | For |
| 13 | Advisory Vote on Executive Compensation | Against |
| 14 | Amendment to the 2015 Equity Incentive Plan | Against |
| 15 | Ratification of Auditor | For |
|  16 | Shareholder Proposal Regarding Policy Against Discriminatory Exclusion in Conflict Zones | Abstain |

(SHP) 17	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	For
(SHP) 18	Shareholder Proposal Regarding Transparency Reports and Account Suspensions	Abstain
(SHP) 19	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against
(SHP) 20	Shareholder Proposal Regarding Majority Vote for Election of Directors	For

Paysafe Limited

Voted

Ticker PSFE
Agenda Type Mgmt
Country Of Origin BM

Annual Meeting Agenda (05/25/2023)

Vote Cast

1	Elect Matthew Bryant	For
2	Elect Mark Brooker	Against
3	Elect Dagmar Kollmann	For
4	Elect Hilary Stewart-Jones	For
5	Appointment of Auditor and Authority to Set Fees	For

PBF Energy Inc

Voted

Ticker PBF
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/03/2023)

Vote Cast

1	Elect Thomas J. Nimbley	For
2	Elect E. Spencer Abraham	For
3	Elect Wayne A. Budd	For
4	Elect Paul J. Donahue	For
5	Elect S. Eugene Edwards	For
6	Elect Georganne Hodges	For
7	Elect Kimberly S. Lubel	For

8	Elect George E. Ogden	For
9	Elect Damian W. Wilmot	For
10	Elect Lawrence M. Ziemba	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For

PC Connection, Inc.

Voted

Ticker Agenda Type	CNXN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/17/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Patricia Gallup	Withhold
1.2	Elect David Beffa-Negrini	Withhold
1.3	Elect Jay Bothwick	For
1.4	Elect Barbara Duckett	Withhold
1.5	Elect Jack Ferguson	Withhold
1.6	Elect Gary Kinyon	For
2	Amendment to the 2020 Stock Incentive Plan	For
3	Ratification of Auditor	For

PCB Bancorp.

Voted

Ticker Agenda Type	PCB Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/25/2023)

**Vote
Cast**

1	Elect Kijun Ahn	For
2	Elect Daniel Cho	Withhold
3	Elect Haeyoung Cho	Withhold
4	Elect Janice Chung	Withhold
5	Elect Sang Young Lee	For
6	Elect Hong Kyun Park	Withhold
7	Elect Don Rhee	For
8	Elect Henry Kim	For
9	Approval of the 2023 Equity Based Compensation Plan	Against
10	Ratification of Auditor	For

PDC Energy Inc**Voted****Ticker
Agenda Type**PDCE
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/24/2023)**Vote
Cast**

1	Election of Directors	
1.1	Elect Barton R. Brookman	Withhold
1.2	Elect Pamela R. Butcher	Withhold
1.3	Elect Mark E. Ellis	Withhold
1.4	Elect Paul J. Korus	Withhold
1.5	Elect Lynn A. Peterson	Withhold
1.6	Elect Carlos A. Sabater	Withhold
1.7	Elect Diana L. Sands	Withhold
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year

PDD Holdings Inc**Voted****Ticker
Agenda Type**PDD
Mgmt**Country Of
Origin**

KY

Annual Meeting Agenda (02/08/2023)**Vote
Cast**

1	Elect Lei Chen	Against
2	Elect Anthony Kam Ping Leung	Against
3	Elect Haifeng Lin	Against
4	Elect Qi Lu	Against
5	Elect George Yong-Boon Yeo	Against
6	Company Name Change	For
7	Amend and Restate Memorandum and Articles of Association	For

PDF Solutions Inc.

Voted

Ticker
Agenda Type

PDFS
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/13/2023)

		Vote Cast
1	Elect Joseph R. Bronson	For
2	Elect Ye Jane Li	For
3	Ratification of Auditor	For
4	Amendment to the 2011 Stock Incentive Plan	For
5	Advisory Vote on Executive Compensation	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year

Peapack-Gladstone Financial Corp.

Voted

Ticker
Agenda Type

PGC
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/02/2023)

		Vote Cast
1	Elect Carmen M. Bowser	For
2	Elect Susan A. Cole	For
3	Elect Anthony J. Consi, II	Withhold
4	Elect Richard Daingerfield	Withhold
5	Elect Edward A. Gramigna, Jr.	Withhold
6	Elect Peter D. Horst	For
7	Elect Steven Kass	Withhold
8	Elect Douglas L. Kennedy	For
9	Elect F. Duffield Meyercord	Withhold
10	Elect Patrick J. Mullen	Withhold
11	Elect Philip W. Smith, III	Withhold
12	Elect Tony Spinelli	Withhold
13	Elect Beth Welsh	Withhold
14	Advisory Vote on Executive Compensation	Against
15	Frequency of Advisory Vote on Executive Compensation	1 Year
16	Amendment to the 2021 Long-Term Incentive Plan	Against
17	Ratification of Auditor	For

Pebblebrook Hotel Trust

Voted

Ticker PEB
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/23/2023)

	Vote Cast
1 Elect Jon E. Bortz	For
2 Elect Cydney C. Donnell	For
3 Elect Ron E. Jackson	Against
4 Elect Phillip M. Miller	Against
5 Elect Michael J. Schall	Against
6 Elect Bonny W. Simi	For
7 Elect Earl E. Webb	Against
8 Ratification of Auditor	For
9 Advisory Vote on Executive Compensation	Against
10 Frequency of Advisory Vote on Executive Compensation	1 Year

Pediatric Medical Group Inc

Voted

Ticker MD
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/11/2023)

	Vote Cast
1 Elect Laura A. Linynsky	For
2 Elect Thomas A. McEachin	For
3 Elect Mark S. Ordan	For
4 Elect Michael A. Rucker	For
5 Elect Guy P. Sansone	For
6 Elect John M. Starcher, Jr.	For
7 Elect James D. Swift	For
8 Elect Shirley A. Weis	For
9 Ratification of Auditor	For
10 Advisory Vote on Executive Compensation	For
11 Frequency of Advisory Vote on Executive Compensation	1 Year

Pegasystems Inc.

Voted

Ticker PEGA
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/20/2023)

Vote Cast

- | | | |
|----|--|---------|
| 1 | Elect Alan Trefler | Against |
| 2 | Elect Peter Gyenes | Against |
| 3 | Elect Richard H. Jones | Against |
| 4 | Elect Christopher Lafond | Against |
| 5 | Elect Dianne Ledingham | Against |
| 6 | Elect Sharon Rowlands | Against |
| 7 | Elect Lawrence Weber | Against |
| 8 | Advisory Vote on Executive Compensation | For |
| 9 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 10 | Amendment to the 2004 Long-Term Incentive Plan | For |
| 11 | Amendment to the 2006 Employee Stock Purchase Plan | For |
| 12 | Ratification of Auditor | For |

Peloton Interactive Inc

Voted

Ticker PTON
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (12/07/2023)

Vote Cast

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Barry McCarthy | For |
| 1.2 | Elect Angel Mendez | Withhold |
| 1.3 | Elect Pamela A. Thomas-Graham | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Amendment to the 2019 Equity Incentive Plan | Against |

PENN Entertainment Inc

Voted

Ticker PENN
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/06/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Vilma Black-Gupta Withhold
 - 1.2 Elect Marla Kaplowitz Withhold
 - 1.3 Elect Jane Scaccetti For
 - 1.4 Elect Jay A. Snowden For
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation Against
- 4 Frequency of Advisory Vote on Executive Compensation 1 Year
- 5 Amendment to the 2022 Long-Term Incentive Plan Against

Pennant Group Inc

Voted

Ticker PNTG
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/25/2023)

Vote Cast

- 1 Elect Christopher R. Christensen For
- 2 Elect John G. Nackel For
- 3 Elect Brent J. Guerisoli For
- 4 Ratification of Auditor For
- 5 Advisory Vote on Executive Compensation For

PennyMac Financial Services Inc.

Voted

Ticker PFSI
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/13/2023)

Vote Cast

- | | | |
|----|--|---------|
| 1 | Elect David A. Spector | For |
| 2 | Elect James K. Hunt | For |
| 3 | Elect Jonathon S. Jacobson | For |
| 4 | Elect Doug Jones | For |
| 5 | Elect Patrick Kinsella | For |
| 6 | Elect Anne D. McCallion | For |
| 7 | Elect Joseph F. Mazzella | For |
| 8 | Elect Farhad Nanji | For |
| 9 | Elect Jeffrey A. Perlowitz | For |
| 10 | Elect Lisa M. Shalett | For |
| 11 | Elect Theodore W. Tozer | For |
| 12 | Elect Emily Youssouf | For |
| 13 | Ratification of Auditor | For |
| 14 | Advisory Vote on Executive Compensation | Against |
| 15 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Pennymac Mortgage Investment Trust

Voted

Ticker PMT
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/08/2023)

Vote Cast

- | | | |
|---|--|--------|
| 1 | Elect Preston DuFauchard | For |
| 2 | Elect Nancy McAllister | For |
| 3 | Elect Stacey D. Stewart | For |
| 4 | Ratification of Auditor | For |
| 5 | Advisory Vote on Executive Compensation | For |
| 6 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Penske Automotive Group Inc

Voted

Ticker
Agenda Type PAG
Mgmt Country Of
Origin US

Annual Meeting Agenda (05/11/2023)

Vote
Cast

- | | | |
|----|--|---------|
| 1 | Elect John D. Barr | For |
| 2 | Elect Lisa A. Davis | Against |
| 3 | Elect Wolfgang Dürheimer | Against |
| 4 | Elect Michael R. Eisenson | For |
| 5 | Elect Robert H. Kurnick, Jr. | For |
| 6 | Elect Kimberly J. McWaters | Against |
| 7 | Elect Kota Odagiri | For |
| 8 | Elect Greg Penske | For |
| 9 | Elect Roger S. Penske | For |
| 10 | Elect Sandra E. Pierce | For |
| 11 | Elect Gregory C. Smith | For |
| 12 | Elect Ronald G. Steinhart | For |
| 13 | Elect H. Brian Thompson | Against |
| 14 | Amendment to Incorporate New Delaware Law Provisions Regarding Officer Exculpation | Against |
| 15 | Ratification of Auditor | For |
| 16 | Advisory Vote on Executive Compensation | For |
| 17 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Pentair plc

Voted

Ticker
Agenda Type PNR
Mgmt Country Of
Origin IE

Annual Meeting Agenda (05/09/2023)

Vote
Cast

- | | | |
|----|--|---------|
| 1 | Elect Mona Abutaleb Stephenson | Against |
| 2 | Elect Melissa Barra | Against |
| 3 | Elect T. Michael Glenn | Against |
| 4 | Elect Theodore L. Harris | Against |
| 5 | Elect David A. Jones | Against |
| 6 | Elect Gregory E. Knight | Against |
| 7 | Elect Michael T. Speetzen | Against |
| 8 | Elect John L. Stauch | For |
| 9 | Elect Billie I. Williamson | Against |
| 10 | Advisory Vote on Executive Compensation | For |
| 11 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 12 | Appointment of Auditor and Authority to Set Fees | For |
| 13 | Authority to Issue Shares w/ Preemptive Rights | For |

- | | | |
|----|---|-----|
| 14 | Authority to Issue Shares w/o Preemptive Rights | For |
| 15 | Authority to Set Price Range for Re-Issuance of Treasury Shares | For |

Penumbra Inc

Voted

Ticker	PEN	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/31/2023)

**Vote
Cast**

- | | | |
|---|--|----------|
| 1 | Election of Directors | |
| | 1.1 Elect Arani Bose | For |
| | 1.2 Elect Bridget O'Rourke | Withhold |
| | 1.3 Elect Surbhi Sarna | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Peoples Bancorp, Inc. (Marietta, OH)

Voted

Ticker	PEBO	Country Of	US
Agenda Type	Mgmt	Origin	

Special Meeting Agenda (02/23/2023)

**Vote
Cast**

- | | | |
|---|-------------------------------------|-----|
| 1 | Merger with Limestone Bancorp, Inc. | For |
| 2 | Right to Adjourn Meeting | For |

Peoples Bancorp, Inc. (Marietta, OH)

Voted

**Ticker
Agenda Type**

PEBO
Mgmt

**Country Of
Origin** US

Annual Meeting Agenda (04/27/2023)

**Vote
Cast**

- | | | |
|------|---|-----|
| 1 | Election of Directors | |
| 1.1 | Elect Tara M. Abraham | For |
| 1.2 | Elect S. Craig Beam | For |
| 1.3 | Elect David F. Dierker | For |
| 1.4 | Elect James S. Huggins | For |
| 1.5 | Elect Brooke W. James | For |
| 1.6 | Elect Susan D. Rector | For |
| 1.7 | Elect Kevin R. Reeves | For |
| 1.8 | Elect Carol A. Schneeberger | For |
| 1.9 | Elect Frances A. Skinner | For |
| 1.10 | Elect Dwight E. Smith | For |
| 1.11 | Elect Charles W. Sulerzyski | For |
| 1.12 | Elect Michael N. Vittorio | For |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Amendment to the 2006 Equity Plan | For |
| 4 | Ratification of Auditor | For |

Peoples Financial Services Corp

Voted

**Ticker
Agenda Type**

PFIS
Mgmt

**Country Of
Origin** US

Annual Meeting Agenda (05/13/2023)

**Vote
Cast**

- | | | |
|---|--|-----|
| 1 | Elect Sandra L. Bodnyk | For |
| 2 | Elect Ronald G. Kukuchka | For |
| 3 | Elect Elisa Zuniga Ramirez | For |
| 4 | Advisory Vote on Executive Compensation | For |
| 5 | Ratification of Auditor | For |
| 6 | Approval of the 2023 Equity Incentive Plan | For |
-

PepGen Inc

Voted

Ticker
Agenda Type

PEPG
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/22/2023)

Vote
Cast

- 1 Elect Christopher Ashton
- 2 Elect Joshua Resnick
- 3 Ratification of Auditor

Withhold
Withhold
For

PepsiCo Inc

Voted

Ticker
Agenda Type

PEP
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/03/2023)

Vote
Cast

- 1 Elect Segun Agbaje
- 2 Elect Jennifer Bailey
- 3 Elect Cesar Conde
- 4 Elect Ian M. Cook
- 5 Elect Edith W. Cooper
- 6 Elect Susan M. Diamond
- 7 Elect Dina Dublon
- 8 Elect Michelle D. Gass
- 9 Elect Ramon L. Laguarta
- 10 Elect Dave Lewis
- 11 Elect David C. Page
- 12 Elect Robert C. Pohlrad
- 13 Elect Daniel L. Vasella
- 14 Elect Darren Walker
- 15 Elect Alberto Weisser
- 16 Ratification of Auditor
- 17 Advisory Vote on Executive Compensation
- 18 Frequency of Advisory Vote on Executive Compensation
- (SHP) 19 Shareholder Proposal Regarding Independent Chair
- (SHP) 20 Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence
- (SHP) 21 Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care
- (SHP) 22 Shareholder Proposal Regarding Congruency Report on Net-Zero Emissions Policy

For
For
For
For
For
For
For
For
For
For
For
For
For
For
For
For
Against
1 Year
Against
Abstain
For
Against

Perdoceo Education Corporation**Voted**

Ticker Agenda Type	PRDO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/25/2023)

	Vote Cast
1 Elect Dennis H. Chookaszian	Against
2 Elect Kenda B. Gonzales	Against
3 Elect Patrick W. Gross	Against
4 Elect William D. Hansen	For
5 Elect Andrew H. Hurst	For
6 Elect Gregory L. Jackson	For
7 Elect Todd S. Nelson	For
8 Elect Leslie T. Thornton	Against
9 Elect Alan D. Wheat	For
10 Advisory Vote on Executive Compensation	For
11 Frequency of Advisory Vote on Executive Compensation	1 Year
12 Ratification of Auditor	For
13 Amendment to Articles to Limit the Liability of Certain Officers	Against

Perella Weinberg Partners**Voted**

Ticker Agenda Type	PWP Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/24/2023)

	Vote Cast
1 Election of Directors	
1.1 Elect Andrew Bednar	Withhold
1.2 Elect Robert K. Steel	Withhold
1.3 Elect Jorma Ollila	Withhold
1.4 Elect Kristin W. Mugford	For
2 Ratification of Auditor	For

Perficient Inc.**Voted**

Ticker Agenda Type	PRFT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/07/2023)**Vote
Cast**

1	Elect Romil Bahl	Against
2	Elect Jeffrey S. Davis	For
3	Elect Ralph C. Derrickson	For
4	Elect Jill A. Jones	For
5	Elect David S. Lundeen	For
6	Elect Brian L. Matthews	For
7	Elect Nancy C. Pechloff	For
8	Elect Gary M. Wimberly	For
9	Frequency of Advisory Vote on Executive Compensation	1 Year
10	Advisory Vote on Executive Compensation	For
11	Amendment to the 2012 Long Term Incentive Plan	For
12	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Against
13	Ratification of Auditor	For

Performance Food Group Co.**Voted**

Ticker Agenda Type	PFGC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (11/30/2023)**Vote
Cast**

1	Elect George L. Holm	For
2	Elect Manuel A. Fernandez	Against
3	Elect Barbara J. Beck	Against
4	Elect William F. Dawson, Jr.	For
5	Elect Laura J. Flanagan	Against
6	Elect Matthew C. Flanigan	For
7	Elect Kimberly S. Grant	Against
8	Elect Jeffrey M. Overly	Against
9	Elect David V. Singer	Against
10	Elect Randall Spratt	For
11	Elect Warren M. Thompson	Against
12	Ratification of Auditor	For

Perimeter Solutions SA**Voted****Ticker
Agenda Type**PRM
Mgmt**Country Of
Origin**

LU

Annual Meeting Agenda (06/22/2023)**Vote
Cast**

1	Elect W. Nicholas Howley	For
2	Elect William N. Thorndike, Jr.	Against
3	Elect Edward Goldberg	For
4	Elect Tracy Britt Cool	Against
5	Elect Sean P. Hennessy	For
6	Elect Robert S. Henderson	Against
7	Elect Bernt Iversen II	For
8	Advisory Vote on Executive Compensation	For
9	Frequency of Advisory Vote on Executive Compensation	1 Year
10	Appointment of Auditor	For
11	Approval of Annual Accounts	For
12	Approval of Financial Statements	For
13	Allocation of Results	For
14	Ratification of Board Acts	For
15	Director's Fees	For

Perion Network Ltd.**Voted****Ticker
Agenda Type**PERI
Mgmt**Country Of
Origin**

IL

Annual Meeting Agenda (06/21/2023)**Vote
Cast**

1	Elect Joy Marcus	For
2	Elect Michael Vorhaus	Against
3	Increase in Authorized Capital	For
4	Amend Employment Agreement of CEO	Against
5	Confirmation of Controlling Shareholder	Against

6 Appointment of Auditor and Authority to Set Fees For

Perrigo Company plc

Voted

Ticker Agenda Type PRGO Mgmt Country Of Origin IE

Annual Meeting Agenda (05/04/2023)

Vote Cast

- 1 Elect Bradley A. Alford Against
- 2 Elect Orlando D. Ashford Against
- 3 Elect Katherine C. Doyle For
- 4 Elect Adriana Karaboutis Against
- 5 Elect Murray S. Kessler For
- 6 Elect Jeffrey B. Kindler Against
- 7 Elect Erica L. Mann Against
- 8 Elect Albert Manzone Against
- 9 Elect Donal O'Connor For
- 10 Elect Geoffrey M. Parker For
- 11 Ratification of Auditor and Authority to Set Fees For
- 12 Advisory vote on executive compensation Against
- 13 Frequency of Advisory Vote on Executive Compensation 1 Year
- 14 Authority to Issue Shares w/ Preemptive Rights For
- 15 Authority to Issue Shares w/o Preemptive Rights For
- 16 Reduction in Share Premium Account For

Petco Health and Wellness Co Inc

Voted

Ticker Agenda Type WOOF Mgmt Country Of Origin US

Annual Meeting Agenda (06/22/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Gary S. Briggs Withhold
 - 1.2 Elect Nishad Chande Withhold
 - 1.3 Elect Mary Sullivan Withhold

2	Advisory Vote on Executive Compensation	Against
3	Amendment to the 2021 Equity Incentive Plan	For
4	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Against
5	Ratification of Auditor	For

PetIQ Inc

Voted

Ticker	PETQ	Country Of Origin	US
Agenda Type	Mgmt		

Annual Meeting Agenda (06/21/2023)

Vote Cast

1	Elect McCord Christensen	For
2	Elect Kimberly Lefko	For
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	Against

Petmed Express, Inc.

Voted

Ticker	PETS	Country Of Origin	US
Agenda Type	Mgmt		

Annual Meeting Agenda (08/03/2023)

Vote Cast

1	Elect Leslie C.G. Campbell	Against
2	Elect Sandra Campos	For
3	Elect Gian M. Fulgoni	Against
4	Elect Matthew N. Hulett	For
5	Elect Diana G. Purcel	Against
6	Advisory Vote on Executive Compensation	Against
7	Frequency of Advisory Vote on Executive Compensation	1 Year
8	Ratification of Auditor	For

Pfizer Inc.

Voted

Ticker
Agenda Type






PFE
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (04/27/2023)

Vote
Cast

1	Elect Ronald E. Blaylock		For
2	Elect Albert Bourla		For
3	Elect Susan Desmond-Hellmann		For
4	Elect Joseph J. Echevarria		For
5	Elect Scott Gottlieb		For
6	Elect Helen H. Hobbs		For
7	Elect Susan Hockfield		For
8	Elect Dan R. Littman		For
9	Elect Shantanu Narayen		For
10	Elect Suzanne Nora Johnson		For
11	Elect James Quincey		For
12	Elect James C. Smith		For
13	Ratification of Auditor		For
14	Advisory Vote on Executive Compensation		For
15	Frequency of Advisory Vote on Executive Compensation		1 Year
 16	Shareholder Proposal Regarding Severance Approval Policy		For
 17	Shareholder Proposal Regarding Independent Chair		For
 18	Shareholder Proposal Regarding Intellectual Property		For
 19	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents		For
 20	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency		For

PFSWEB Inc

Voted

Ticker
Agenda Type

PFSW
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (08/29/2023)

Vote
Cast

1	Elect David I. Beatson		Against
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2	Elect Monica Luechtefeld	Against
3	Elect Benjamin Rosenzweig	For
4	Elect Robert Frankfurt	Against
5	Elect G. Mercedes De Luca	For
6	Elect Michael C. Willoughby	For
7	Advisory Vote on Executive Compensation	Against
8	Amendment to the Rights Agreement	Against
9	Amendment to the Stock and Incentive Plan	For
10	Ratification of Auditor	For
11	Right to Adjourn Meeting	For

PG&E Corporation

Voted

Ticker Agenda Type	PCG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/18/2023)

**Vote
Cast**

1	Elect Cheryl F. Campbell	For
2	Elect Kerry W. Cooper	Against
3	Elect Arno L. Harris	For
4	Elect Carlos M. Hernandez	For
5	Elect Michael R. Niggli	Against
6	Elect Benjamin F. Wilson	For
7	Advisory Vote on Executive Compensation	Against
8	Frequency of Advisory Vote on Executive Compensation	1 Year
9	Ratification of Auditor	For

PGT Innovations Inc

Voted

Ticker Agenda Type	PGTI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/20/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Richard D. Feintuch	Withhold
1.2	Elect Jeffrey T. Jackson	Withhold
1.3	Elect Brett N. Milgrim	Withhold
1.4	Elect Frances Powell Hawes	Withhold

- | | | |
|---|---|-----|
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Ratification of Auditor | For |

Phathom Pharmaceuticals Inc

Voted

Ticker Agenda Type	PHAT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/25/2023)

**Vote
Cast**

- | | | |
|---|---|----------|
| 1 | Elect Terrie Curran | For |
| 2 | Elect Mark Stenhouse | Withhold |
| 3 | Ratification of Auditor | For |
| 4 | Amendment to Articles to Limit the Liability of
Certain Officers | Against |

PhenomeX Inc

Voted

Ticker Agenda Type	BLI Mgmt	Country Of Origin	US
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Special Meeting Agenda (03/16/2023)

**Vote
Cast**

- | | | |
|---|--------------------------------|-----|
| 1 | Merger/Acquisition (IsoPlexis) | For |
| 2 | Right to Adjourn Meeting | For |

PhenomeX Inc

Voted

Ticker
Agenda Type

CELL
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/25/2023)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect John R. Chiminski Withhold
 - 1.2 Elect Peter Silvester Withhold
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation Against

Phibro Animal Health Corp.

Voted

Ticker
Agenda Type

PAHC
Mgmt

Country Of
Origin US

Annual Meeting Agenda (11/06/2023)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Daniel M. Bendheim Withhold
 - 1.2 Elect Jonathan Bendheim Withhold
 - 1.3 Elect Sam Gejdenson Withhold
- 2 Ratification of Auditor Against

Philip Morris International Inc

Voted

Ticker
Agenda Type


PM
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/03/2023)

Vote
Cast

- 1 Elect Brant (Bonin) Bough For
- 2 Elect André Calantzopoulos For
- 3 Elect Michel Combes For
- 4 Elect Juan José Daboub Against
- 5 Elect Werner Geissler Against
- 6 Elect Lisa A. Hook Against
- 7 Elect Jun Makihara Against

8	Elect Kalpana Morparia	Against
9	Elect Jacek Olczak	For
10	Elect Robert B. Polet	Against
11	Elect Dessislava Temperley	For
12	Elect Shlomo Yanai	Against
13	Advisory Vote on Executive Compensation	Against
14	Frequency of Advisory Vote on Executive Compensation	1 Year
15	Ratification of Auditor	For
 16	Shareholder Proposal Regarding Nicotine Levels in Tobacco Products	Abstain


Phillips 66

Voted

Ticker PSX
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/10/2023)

Vote Cast

1	Elect Gregory J. Hayes	Against
2	Elect Charles M. Holley, Jr.	Against
3	Elect Denise R. Singleton	For
4	Elect Glenn F. Tilton	Against
5	Elect Marna C. Whittington	Against
6	Repeal of Classified Board	For
7	Advisory Vote on Executive Compensation	Against
8	Ratification of Auditor	For
 9	Shareholder Proposal Regarding Virgin Plastic Demand	For

Phillips Edison & Company Inc

Voted

Ticker PHEC
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/09/2023)

Vote Cast

1	Elect Jeffrey S. Edison	For
2	Elect Leslie T. Chao	For
3	Elect Elizabeth O. Fischer	For

4	Elect Stephen R. Quazzo	For
5	Elect Jane E. Silfen	For
6	Elect John A. Strong	For
7	Elect Gregory S. Wood	For
8	Advisory Vote on Executive Compensation	For
9	Ratification of Auditor	For

Photronics, Inc.

Voted

Ticker Agenda Type	PLAB Mgmt	Country Of Origin	US
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Annual Meeting Agenda (03/16/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Walter M. Fiederowicz	Withhold
1.2	Elect Frank Lee	For
1.3	Elect Adam Lewis	For
1.4	Elect Daniel Liao	Withhold
1.5	Elect Constantine S. Macricostas	For
1.6	Elect George Macricostas	For
1.7	Elect Mary Paladino	Withhold
1.8	Elect Mitchell G. Tyson	Withhold
2	Ratification of Auditor	For
3	Amendment to the 2016 Equity Incentive Compensation Plan	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year
5	Advisory Vote on Executive Compensation	Against

Phreesia Inc

Voted

Ticker Agenda Type	PHR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/28/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Chaim Indig	For
1.2	Elect Michael Weintraub	For
1.3	Elect Edward L. Cahill	Withhold

2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Amendment Regarding Officer Exculpation	Against

Physicians Realty Trust

Voted

Ticker Agenda Type	DOC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/03/2023)

**Vote
Cast**

1	Elect John T. Thomas	For
2	Elect Thomas G. Thompson	Against
3	Elect Stanton D. Anderson	Against
4	Elect Mark A. Baumgartner	For
5	Elect Albert C. Black, Jr.	For
6	Elect William A. Ebinger	Against
7	Elect Pamela J. Kessler	For
8	Elect Ava E. Lias-Booker	Against
9	Elect Richard A. Weiss	For
10	Ratification of Auditor	Against
11	Advisory Vote on Executive Compensation	Against
12	Amendment to the 2013 Equity Incentive Plan.	For
13	Amendment to the 2015 Employee Stock Purchase Plan	For

Piedmont Lithium Inc

Voted

Ticker Agenda Type	PLL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/13/2023)

**Vote
Cast**

1	Elect Jeffrey Armstrong	Withhold
2	Elect Christina M. Alvord	For
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	Against
5	Equity Grant (President/CEO Keith Philips - Options)	Against
6	Equity Grant (President/CEO Keith Philips - RSUs)	Against

7	Equity Grant (President/CEO Keith Philips - PSUs)	Against
8	Equity Grant (Chair Jeffrey Armstrong - RSUs)	For
9	Equity Grant (NED Christina Alvord - RSUs)	For
10	Equity Grant (NED Jorge Beristain - RSUs)	For
11	Equity Grant (NED Michael Bless - RSUs)	For
12	Equity Grant (NED Claude Demby - RSUs)	For

Piedmont Office Realty Trust Inc

Voted

Ticker Agenda Type	PDM Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/10/2023)

		Vote Cast
1	Elect Frank C. McDowell	For
2	Elect Kelly H. Barrett	For
3	Elect Glenn G. Cohen	For
4	Elect Venkatesh S. Durvasula	For
5	Elect Mary M. Hager	For
6	Elect Barbara B. Lang	For
7	Elect C. Brent Smith	For
8	Elect Jeffrey L. Swope	For
9	Elect Dale H. Taysom	For
10	Ratification of Auditor	Against
11	Advisory Vote on Executive Compensation	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year


Pilgrim`s Pride Corp.

Voted

Ticker Agenda Type	PPC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/26/2023)

		Vote Cast
1	Elect Gilberto Tomazoni	Withhold
2	Elect Wesley Mondonça Batista Fiho	For
3	Elect Andre Nogueira de Souza	Withhold
4	Elect Farha Aslam	For
5	Elect Joanita Karoleski	For
6	Elect Raul Padilla	For
7	Elect Wallim Cruz de Vasconcellos Junior	For
8	Elect Arquimedes A. Celis	Withhold

9	Elect Ajay Menon	Withhold
10	Advisory Vote on Executive Compensation	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year
12	Ratification of Auditor	Against
13	Amendment to the Certificate of Incorporation	For
 14	Shareholder Proposal Regarding Deforestation Report	For

Pinnacle Financial Partners Inc.

Voted

Ticker PNF
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/18/2023)

Vote Cast

1	Elect Abney S. Boxley, III	Against
2	Elect Charles E. Brock	Against
3	Elect Renda J. Burkhardt	For
4	Elect Gregory L. Burns	For
5	Elect Richard D. Callicutt II	For
6	Elect Thomas C. Farnsworth, III	Against
7	Elect Joseph C. Galante	Against
8	Elect Glenda B. Glover	Against
9	Elect David B. Ingram	For
10	Elect Decosta E. Jenkins	Against
11	Elect Robert A. McCabe, Jr.	For
12	Elect G. Kennedy Thompson	Against
13	Elect M. Terry Turner	For
14	Ratification of Auditor	Against
15	Advisory Vote on Executive Compensation	Against
16	Frequency of Advisory Vote on Executive Compensation	1 Year

Pinnacle West Capital Corp.


Voted

Ticker PNW
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/17/2023)

Vote Cast

1	Election of Directors	
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1.1	Elect Glynis A. Bryan	For
1.2	Elect Gonzalo A. de la Melena, Jr.	For
1.3	Elect Richard P. Fox	For
1.4	Elect Jeffrey B. Guldner	For
1.5	Elect Kathryn L. Munro	For
1.6	Elect Bruce J. Nordstrom	For
1.7	Elect Paula J. Sims	For
1.8	Elect William H. Spence	For
1.9	Elect Kristine L. Svinicki	For
1.10	Elect James E. Trevathan, Jr.	For
1.11	Elect David P. Wagener	For
2	Advisory Vote on Executive Compensation	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Amendment to the 2021 Long-Term Incentive Plan	For
5	Ratification of Auditor	For
 6	Shareholder Proposal Regarding Independent Chair	For

Pinterest Inc

Voted

Ticker PINS
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/25/2023)

		Vote Cast
1	Elect Jeffrey Jordan	Against
2	Elect Jeremy Levine	Against
3	Elect Gokul Rajaram	Against
4	Elect Marc Steinberg	For
5	Advisory Vote on Executive Compensation	Against
6	Ratification of Auditor	For
 7	Shareholder Proposal Regarding Report on Harassment and Discrimination	For
 8	Shareholder Proposal Regarding Report on Government Requests for Content Removal	Against

Pioneer Bancorp Inc

Voted

Ticker
Agenda Type

PBFS
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (11/21/2023)

Vote
Cast

- | | | |
|-----|-------------------------|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Stacy Hengsterman | For |
| 1.2 | Elect James K. Reed | Withhold |
| 1.3 | Elect Edward Reinfurt | Withhold |
| 2 | Ratification of Auditor | For |

Piper Sandler Co`s

Voted

Ticker
Agenda Type

PIPR
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/17/2023)

Vote
Cast

- | | | |
|----|--|---------|
| 1 | Elect Chad R. Abraham | For |
| 2 | Elect Jonathan J. Doyle | For |
| 3 | Elect William R. Fitzgerald | For |
| 4 | Elect Victoria M. Holt | For |
| 5 | Elect Robbin Mitchell | For |
| 6 | Elect Thomas S. Schreier, Jr. | For |
| 7 | Elect Sherry M. Smith | For |
| 8 | Elect Philip E. Soran | For |
| 9 | Elect Brian R. Sterling | For |
| 10 | Elect Scott C. Taylor | For |
| 11 | Ratification of Auditor | For |
| 12 | Advisory Vote on Executive Compensation | For |
| 13 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 14 | Amendment to the 2003 Long-Term Incentive Plan | Against |
| 15 | Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation | Against |

Voted

Ticker Agenda Type	PBI Mgmt	Country Of Origin	US
Annual Meeting Agenda (05/09/2023)			
			Vote Cast
1 Elect Management Nominee Steven D. Brill			For
2 Elect Management Nominee Anne M. Busquet			Withhold
3 Elect Management Nominee Robert M. Dutkowsky			For
4 Elect Management Nominee Mary J. Steele Guilfoile			For
5 Elect Management Nominee Marc B. Lautenbach			For
6 Elect Management Nominee Linda S. Sanford			Withhold
7 Elect Management Nominee Sheila A. Stamps			For
8 Elect Management Nominee J. Darrell Thomas			For
(SHP) 9 Elect Dissident Nominee Katie May			For
(SHP) 10 Elect Dissident Nominee Milena Alberti-Perez			Withhold
(SHP) 11 Elect Dissident Nominee Todd A. Everett			Withhold
(SHP) 12 Elect Dissident Nominee Lance E. Rosenzweig			For
(SHP) 13 Elect Dissident Nominee Kurt Wolf			For
14 Ratification of Auditor			For
15 Advisory Vote on Executive Compensation			Against
16 Frequency of Advisory Vote on Executive Compensation			1 Year

Unvoted

Ticker Agenda Type	PBI Opp	Country Of Origin	US
Annual Meeting Agenda (05/09/2023)			
			Vote Cast
(SHP) 1 Elect Dissident Nominee Milena Albert-Perez			TNA
(SHP) 2 Elect Dissident Nominee Todd A. Everett			TNA
(SHP) 3 Elect Dissident Nominee Katie A. May			TNA
(SHP) 4 Elect Dissident Nominee Lance E. Rosenzweig			TNA
(SHP) 5 Elect Dissident Nominee Kurtis J. Wolf			TNA
6 Elect Management Nominee Steven Brill			TNA
7 Elect Management Nominee Mary J. Steele Guilfoile			TNA
8 Elect Management Nominee Sheila A. Stamps			TNA
9 Elect Management Nominee Darrell Thomas			TNA
10 Elect Management Nominee Anne M. Busquet			TNA
11 Elect Management Nominee Robert Dutkowsky			TNA
12 Elect Management Nominee Marc Lautenbach			TNA
13 Elect Management Nominee Linda Sanford			TNA

14	Ratification of Auditor	TNA
15	Advisory Vote on Executive Compensation	TNA
16	Frequency of Advisory Vote on Executive Compensation	TNA

PJT Partners Inc

Voted

Ticker Agenda Type	PJT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/24/2023)

		Vote Cast
1	Elect Thomas M. Ryan	For
2	Elect K. Don Cornwell	For
3	Advisory Vote on Executive Compensation	For
4	Amendment to the 2015 Omnibus Incentive Plan	Against
5	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Against
6	Ratification of Auditor	Against

Planet Fitness Inc

Voted

Ticker Agenda Type	PLNT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/01/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Enshalla Anderson	Withhold
1.2	Elect Stephen Spinelli, Jr.	Withhold
2	Ratification of Auditor	Against
3	Advisory Vote on Executive Compensation	For

Planet Labs PBC**Voted**

Ticker Agenda Type	PL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (07/11/2023)

	Vote Cast
1 Elect Niccolo de Masi	Withhold
2 Elect Vijaya Gadde	Withhold
3 Ratification of Auditor	For
4 Advisory Vote on Executive Compensation	For
5 Frequency of Advisory Vote on Executive Compensation	1 Year

PLAYSTUDIOS Inc**Voted**

Ticker Agenda Type	MYPS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/06/2023)

	Vote Cast
1 Election of Directors	
1.1 Elect Andrew Pascal	For
1.2 Elect James J. Murren	For
1.3 Elect Jason Krikorian	Withhold
1.4 Elect Joe Horowitz	Withhold
1.5 Elect Judy K. Mencher	For
1.6 Elect Steven J. Zanella	For
2 Ratification of Auditor	Against

Playtika Holding Corp**Voted**

Ticker Agenda Type	PLTK Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/08/2023)

	Vote Cast
1 Elect Robert Antokol	For

2	Elect Marc A. Beilinson	Withhold
3	Elect Hong Du	Withhold
4	Elect Dana Gross	Withhold
5	Elect Tian Lin	For
6	Elect Bing Yuan	Withhold
7	Ratification of Auditor	For
8	Advisory Vote on Executive Compensation	Against

PLBY Group Inc

Voted

Ticker	PLBY	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/15/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Tracey Edmonds	Withhold
1.2	Elect James S. Yaffe	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Plexus Corp.

Voted

Ticker	PLXS	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (02/15/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Joann M. Eisenhart	For
1.2	Elect Dean A. Foate	For
1.3	Elect Rainer Jueckstock	For
1.4	Elect Peter Kelly	For
1.5	Elect Todd P. Kelsey	For
1.6	Elect Randy J. Martinez	For
1.7	Elect Joel Quadracci	For
1.8	Elect Karen M. Rapp	For
1.9	Elect Paul A. Rooke	For
1.10	Elect Michael V. Schrock	For
1.11	Elect Jennifer Wuamett	For
2	Advisory Vote on Executive Compensation	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year

4 Ratification of Auditor

For

Pliant Therapeutics Inc

Voted

Ticker PLRX
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/07/2023)

	Vote Cast
1 Elect Bernard Coulie	For
2 Elect Gayle Crowell	For
3 Elect Suzanne Bruhn	For
4 Advisory Vote on Executive Compensation	For
5 Ratification of Auditor	For

Plug Power Inc

Voted

Ticker PLUG
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/27/2023)

	Vote Cast
1 Elect Jonathan Silver	Withhold
2 Elect Kyungyeol Song	For
3 Amendment to the 2021 Stock Option and Incentive Plan	Against
4 Approval of the 2023 Employee Stock Purchase Plan	For
5 Advisory Vote on Executive Compensation	Against
6 Frequency of Advisory Vote on Executive Compensation	1 Year
7 Ratification of Auditor	For

Plymouth Industrial Reit Inc

Voted

Ticker PLYM
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/29/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Philip S. Cottone Withhold
 - 1.2 Elect Richard J. DeAgazio Withhold
 - 1.3 Elect David G. Gaw For
 - 1.4 Elect John W. Guinee For
 - 1.5 Elect Caitlin Murphy Withhold
 - 1.6 Elect Pendleton P. White, Jr. For
 - 1.7 Elect Jeffrey E. Witherell For
- 2 Amendment to the 2014 Incentive Award Plan For
- 3 Ratification of Auditor For

PMV Pharmaceuticals Inc

Voted

Ticker PMVP
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/08/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Richard A. Heyman For
 - 1.2 Elect David H. Mack For
 - 1.3 Elect Laurie D. Stelzer Withhold
- 2 Advisory Vote on Executive Compensation For
- 3 Ratification of Auditor For

PNC Financial Services Group Inc

Voted

Ticker PNC
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/26/2023)

Vote Cast

- 1 Elect Joseph Alvarado For
- 2 Elect Debra A. Cafaro For

3	Elect Marjorie Rodgers Cheshire	For
4	Elect William S. Demchak	For
5	Elect Andrew T. Feldstein	For
6	Elect Richard J. Harshman	For
7	Elect Daniel R. Hesse	For
8	Elect Renu Khator	For
9	Elect Linda R. Medler	For
10	Elect Robert A. Niblock	For
11	Elect Martin Pfinsgraff	For
12	Elect Bryan S. Salesky	For
13	Elect Toni Townes-Whitley	For
14	Ratification of Auditor	For
15	Advisory Vote on Executive Compensation	Against
16	Frequency of Advisory Vote on Executive Compensation	1 Year

PNM Resources Inc

Voted

Ticker Agenda Type	PNM Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/09/2023)

**Vote
Cast**

1	Elect Vicky A. Bailey	For
2	Elect Norman P. Becker	Against
3	Elect Patricia K. Collawn	For
4	Elect E. Renae Conley	Against
5	Elect Alan J. Fohrer	For
6	Elect Sidney M. Gutierrez	For
7	Elect James A. Hughes	For
8	Elect Maureen T. Mullarkey	Against
9	Elect Donald K. Schwanz	For
10	Ratification of Auditor	For
11	Approval of 2023 Performance Equity Plan	For
12	Advisory Vote on Executive Compensation	Against
13	Frequency of Advisory Vote on Executive Compensation	1 Year

POINT Biopharma Global Inc

Voted

Ticker PNT
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/01/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Neil Fleshner For
 - 1.2 Elect David Lubner For
 - 1.3 Elect Yael Margolin For
- 2 Ratification of Auditor For

Polaris Inc

Voted

Ticker PII
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/27/2023)

Vote Cast

- 1 Elect George W. Bilicic Against
- 2 Elect Gary E. Hendrickson Against
- 3 Elect Gwenne A. Henricks For
- 4 Advisory Vote on Executive Compensation For
- 5 Frequency of Advisory Vote on Executive Compensation 1 Year
- 6 Reincorporation to Delaware For
- 7 Approval of Exclusive Forum Provisions Against
- 8 Amendment to Allow Exculpation of Officers Against
- 9 Ratification of Auditor For

Polymet Mining Corp

Voted

Ticker PLM
Agenda Type Mgmt
Country Of Origin CA

Annual Meeting Agenda (06/14/2023)

Vote Cast

- 1 Elect John Burton Withhold

2	Elect Jonathan Cherry	Withhold
3	Elect David Dreisinger	Withhold
4	Elect David J. Fermo	Withhold
5	Elect Alan R. Hodnik	Withhold
6	Elect Stephen Rowland	Withhold
7	Elect Matthew Rowlinson	Withhold
8	Appointment of Auditor and Authority to Set Fees	For

Polymet Mining Corp

Voted

Ticker Agenda Type	PLM Mgmt	Country Of Origin	CA
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Special Meeting Agenda (11/01/2023)

		Vote Cast
1	Merger/Acquisition	For

Pool Corporation

Voted

Ticker Agenda Type	POOL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/03/2023)

		Vote Cast
1	Elect Peter D. Arvan	For
2	Elect Martha S. Gervasi	Against
3	Elect James D. Hope	For
4	Elect Debra S. Oler	Against
5	Elect Manuel J. Perez de la Mesa	For
6	Elect Carlos A. Sabater	Against
7	Elect Robert C. Sledd	Against
8	Elect John E. Stokely	Against
9	Elect David G. Whalen	Against
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year

Popular Inc.**Voted**

Ticker Agenda Type	BPOP Mgmt	Country Of Origin	PR
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Annual Meeting Agenda (05/11/2023)**Vote
Cast**

1	Elect Ignacio Alvarez	For
2	Elect Joaquin E. Bacardí, III	For
3	Elect Alejandro M. Ballester	For
4	Elect Robert Carrady	Against
5	Elect Richard L. Carrión	For
6	Elect Betty K. DeVita	Against
7	Elect John W. Diercksen	Against
8	Elect Maria Luisa Ferré Rangel	Against
9	Elect C. Kim Goodwin	For
10	Elect José R. Rodríguez	For
11	Elect Alejandro M. Sánchez	For
12	Elect Myrna M. Soto	For
13	Elect Carlos A. Unanue	Against
14	Advisory Vote on Executive Compensation	For
15	Ratification of Auditor	For

Porch Group Inc**Voted**

Ticker Agenda Type	PRCH Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/08/2023)**Vote
Cast**

1	Election of Directors	
1.1	Elect Matt Ehrlichman	For
1.2	Elect Maurice E Tulloch	Withhold
2	Ratification of Auditor	Against
3	Advisory Vote on Executive Compensation	For

Portillos Inc**Voted**

Ticker Agenda Type	PTLO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/27/2023)

	Vote Cast
1 Elect Michael Osanloo	For
2 Elect Ann G. Bordelon	For
3 Elect Paulette Dodson	For
4 Elect Noah H. Glass	For
5 Elect Gerald J. Hart	For
6 Elect Richard K. Lubin	Withhold
7 Elect Joshua A. Lutzker	Withhold
8 Elect Michael A. Miles, Jr.	For
9 Ratification of Auditor	Against

Portland General Electric Co**Voted**

Ticker Agenda Type	POR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/21/2023)

	Vote Cast
1 Elect Dawn L. Farrell	For
2 Elect Mark Ganz	For
3 Elect Marie Oh Huber	For
4 Elect Kathryn Jackson	For
5 Elect Michael Lewis	For
6 Elect Michael Millegan	For
7 Elect Lee Pelton	For
8 Elect Patricia Salas Pineda	For
9 Elect Maria Pope	For
10 Elect James Torgerson	For
11 Advisory Vote on Executive Compensation	For
12 Ratification of Auditor	For
13 Amendment to the Stock Incentive Plan	For
14 Frequency of Advisory Vote on Executive Compensation	1 Year

Post Holdings Inc**Voted**

Ticker Agenda Type	POST Mgmt	Country Of Origin	US
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Annual Meeting Agenda (01/26/2023)

	Vote Cast
1 Elect Dorothy M. Burwell	For
2 Elect Robert E. Grote	Against
3 Elect David W. Kemper	For
4 Elect Robert V. Vitale	For
5 Ratification of Auditor	For
6 Advisory Vote on Executive Compensation	Against

Postal Realty Trust Inc**Voted**

Ticker Agenda Type	PSTL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/09/2023)

	Vote Cast
1 Election of Directors	
1.1 Elect Patrick R. Donahoe	For
1.2 Elect Barry Lefkowitz	Withhold
1.3 Elect Jane Gural-Senders	Withhold
1.4 Elect Anton Feingold	Withhold
1.5 Elect Andrew Spodek	For
2 Ratification of Auditor	For

Potlatch Corp.**Voted**

Ticker Agenda Type	PCH Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/01/2023)

	Vote Cast
1 Elect Linda M. Breard	For
2 Elect Eric J. Cremers	For

3	Elect James M. DeCosmo	For
4	Elect Lawrence S. Peiros	For
5	Ratification of Auditor	For
6	Advisory Vote on Executive Compensation	For
7	Frequency of Advisory Vote on Executive Compensation	1 Year
8	Increase in Authorized Common Stock	For

Powell Industries, Inc.

Voted

Ticker POWL
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (02/15/2023)

Vote Cast

1	Election of Directors	
1.1	Elect Christopher E. Cragg	Withhold
1.2	Elect Katheryn B. Curtis	For
1.3	Elect Alaina K. Brooks	For
2	Advisory Vote on Executive Compensation	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Amendment to the 2014 Equity Incentive Plan	For

Power Integrations Inc.

Voted

Ticker POWI
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/19/2023)

Vote Cast

1	Elect Wendy Arienzo	For
2	Elect Balu Balakrishnan	For
3	Elect Nicholas E. Brathwaite	For
4	Elect Anita Ganti	For
5	Elect Nancy Gioia	For
6	Elect Balakrishnan S. Iyer	For
7	Elect Ravi Vig	For
8	Advisory Vote on Executive Compensation	For
9	Frequency of Advisory Vote on Executive Compensation	1 Year
10	Ratification of Auditor	For

PowerSchool Holdings Inc**Voted****Ticker
Agenda Type**PWSC
Mgmt**Country Of
Origin**

US


Annual Meeting Agenda (05/02/2023)**Vote
Cast**

- | | | |
|-----|-------------------------|----------|
| 1 | Election of Directors | |
| 1.1 | Elect David Armstrong | Withhold |
| 1.2 | Elect Hardeep Gulati | Withhold |
| 1.3 | Elect Betty Hung | Withhold |
| 2 | Ratification of Auditor | For |

PPG Industries, Inc.**Voted****Ticker
Agenda Type**PPG
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (04/20/2023)**Vote
Cast**

- | | | |
|---|--|---------|
| 1 | Elect Stephen F. Angel | Against |
| 2 | Elect Hugh Grant | Against |
| 3 | Elect Melanie L. Healey | Against |
| 4 | Elect Timothy Knavish | For |
| 5 | Elect Guillermo Novo | Against |
| 6 | Advisory Vote on Executive Compensation | For |
| 7 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 8 | Ratification of Auditor | For |
|  9 | Shareholder Proposal Regarding Independent Chair | For |

PPL Corp

Voted


Ticker
Agenda Type

PPL
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/17/2023)

Vote
Cast

- | | | |
|--|--|--------|
| 1 | Elect Arthur P. Beattie | For |
| 2 | Elect Raja Rajamannar | For |
| 3 | Elect Heather B. Redman | For |
| 4 | Elect Craig A. Rogerson | For |
| 5 | Elect Vincent Sorgi | For |
| 6 | Elect Linda G. Sullivan | For |
| 7 | Elect Natica von Althann | For |
| 8 | Elect Keith H. Williamson | For |
| 9 | Elect Phoebe A. Wood | For |
| 10 | Elect Armando Zagalo de Lima | For |
| 11 | Advisory Vote on Executive Compensation | For |
| 12 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 13 | Ratification of Auditor | For |
|  14 | Shareholder Proposal Regarding Independent Chair | For |

PRA Group Inc

Voted

Ticker
Agenda Type

PRAA
Mgmt

Country Of
Origin US

Annual Meeting Agenda (06/13/2023)

Vote
Cast

- | | | |
|----|--|--------|
| 1 | Elect Vikram A. Atal | For |
| 2 | Elect Danielle M. Brown | For |
| 3 | Elect Marjorie M. Connelly | For |
| 4 | Elect John H. Fain | For |
| 5 | Elect Steven D. Fredrickson | For |
| 6 | Elect James A. Nussle | For |
| 7 | Elect Brett L. Paschke | For |
| 8 | Elect Scott M. Tabakin | For |
| 9 | Elect Peggy P. Turner | For |
| 10 | Elect Lance L. Weaver | For |
| 11 | Ratification of Auditor | For |
| 12 | Advisory Vote on Executive Compensation | For |
| 13 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Praxis Precision Medicines Inc**Voted**

Ticker Agenda Type	PRAX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/12/2023)

	Vote Cast
1 Elect Gregory Norden	Withhold
2 Elect Marcio Souza	For
3 Elect William D. Young	For
4 Ratification of Auditor	For
5 Advisory Vote on Executive Compensation	Against

Precigen Inc**Voted**

Ticker Agenda Type	PGEN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/08/2023)

	Vote Cast
1 Elect Randal J. Kirk	For
2 Elect Cesar L. Alvarez	Against
3 Elect Steven R. Frank	Against
4 Elect Vinita Gupta	For
5 Elect Fred Hassan	Against
6 Elect Jeffrey B. Kindler	Against
7 Elect Dean J. Mitchell	Against
8 Elect Helen Sabzevari	For
9 Elect James S. Turley	Against
10 Ratification of Auditor	For
11 Advisory Vote on Executive Compensation	Against
12 Approval of the 2023 Omnibus Incentive Plan	For

Preferred Bank (Los Angeles, CA)

Voted

Ticker
Agenda Type

PFBC
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/16/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Li Yu	For
1.2	Elect Clark Hsu	Withhold
1.3	Elect Kathleen Shane	Withhold
1.4	Elect William C.Y. Cheng	Withhold
1.5	Elect Chih-Wei Wu	Withhold
1.6	Elect J. Richard Belliston	Withhold
1.7	Elect Gary S. Nunnally	Withhold
1.8	Elect Wayne Wu	For
2	Advisory Vote on Executive Compensation	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Authority to Repurchase Shares	For
5	Ratification of Auditor	For

Preformed Line Products Co.

Voted

Ticker
Agenda Type

PLPC
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/09/2023)

		Vote Cast
1	Elect Maegan A. R. Cross	Withhold
2	Elect Matthew D. Frymier	Withhold
3	Elect Richard R. Gascoigne	Withhold
4	Elect Robert G. Ruhlman	Withhold
5	Advisory Vote on Executive Compensation	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year
7	Ratification of Auditor	For

Premier Financial Corp

Voted

Ticker PFC
Agenda Type Mgmt Country Of US
Origin

Annual Meeting Agenda (04/25/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Lee J. Burdman	For
1.2	Elect Jean A. Hubbard	For
1.3	Elect Charles D. Niehaus	For
1.4	Elect Mark A. Robison	For
1.5	Elect Richard J. Schiraldi	Withhold
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Premier Inc

Voted

Ticker PINC
Agenda Type Mgmt Country Of US
Origin

Annual Meeting Agenda (12/01/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect John T. Bigalke	For
1.2	Elect Helen M. Boudreau	Withhold
1.3	Elect Marc D. Miller	Withhold
2	Ratification of Auditor	For
3	Approval of the 2023 Equity Incentive Plan	For
4	Advisory Vote on Executive Compensation	For

Prestige Consumer Healthcare Inc

Voted

Ticker PBH
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (08/01/2023)

	Vote Cast
1 Election of Directors	
1.1 Elect Ronald M. Lombardi	For
1.2 Elect John E. Byom	For
1.3 Elect Celeste A. Clark	For
1.4 Elect James C. D'Arecca	For
1.5 Elect Sheila A. Hopkins	For
1.6 Elect Natale S. Ricciardi	For
1.7 Elect Dawn M. Zier	For
2 Ratification of Auditor	For
3 Advisory Vote on Executive Compensation	For
4 Frequency of Advisory Vote on Executive Compensation	1 Year

Presto Automation Inc

Voted

Ticker PRST
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (12/06/2023)

	Vote Cast
1 Election of Directors	
1.1 Elect Krishna K. Gupta	Withhold
1.2 Elect Keith Kravcik	For
1.3 Elect Edward Scheetz	For
2 Ratification of Auditor	For
3 Amendment to the 2022 Incentive Award Plan	Against

Pricesmart Inc.

Voted

Ticker
Agenda Type

PSMT
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (02/03/2023)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Sherry S. Bahrambeygui For
 - 1.2 Elect Jeffrey R. Fisher Withhold
 - 1.3 Elect Gordon H. Hanson For
 - 1.4 Elect Beatriz V. Infante For
 - 1.5 Elect Leon C. Janks Withhold
 - 1.6 Elect Patricia Márquez For
 - 1.7 Elect David Price For
 - 1.8 Elect Robert E. Price For
 - 1.9 Elect David Snyder Withhold
 - 1.10 Elect Edgar A. Zurcher For
- 2 Advisory Vote on Executive Compensation Against
- 3 Amendment to the 2013 Equity Incentive Award Plan Against
- 4 Ratification of Auditor For

Prime Medicine Inc

Voted

Ticker
Agenda Type

PRME
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/14/2023)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Michael A. Kelly For
 - 1.2 Elect David P. Schenkein Withhold
- 2 Ratification of Auditor For

Primerica Inc

Voted

Ticker
Agenda Type

PRI
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/17/2023)

		Vote Cast
1	Elect John A. Addison, Jr.	For
2	Elect Joel M. Babbit	For
3	Elect Amber L. Cottle	For
4	Elect Gary L. Crittenden	For
5	Elect Cynthia N. Day	Against
6	Elect Sanjeev Dheer	For
7	Elect Beatriz R. Perez	For
8	Elect D. Richard Williams	For
9	Elect Glenn J. Williams	For
10	Elect Barbara A. Yastine	For
11	Advisory Vote on Executive Compensation	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year
13	Ratification of Auditor	For

Primis Financial Corp

Voted

Ticker
Agenda Type

FRST
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/25/2023)

		Vote Cast
1	Elect W. Rand Cook	Withhold
2	Elect Eric A. Johnson	Withhold
3	Elect Dennis J. Zember, Jr.	For
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	Against
6	Frequency of Advisory Vote on Executive Compensation	1 Year

Primo Water Corporation

Voted

Ticker PRMW
Agenda Type Mgmt
Country Of Origin CA

Annual Meeting Agenda (05/31/2023)

		Vote Cast
1	Elect Britta Bomhard	For
2	Elect Susan E. Cates	For
3	Elect Eric J. Foss	For
4	Elect Jerry Fowden	For
5	Elect Thomas Harrington	For
6	Elect Derek R. Lewis	For
7	Elect Lori Tauber Marcus	For
8	Elect Billy D. Prim	For
9	Elect Archana Singh	For
10	Elect Steven P. Stanbrook	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year
14	Approval of Amended and Restated Bylaws	For

Primoris Services Corp

Voted

Ticker PRIM
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/03/2023)

		Vote Cast
1	Elect Michael E. Ching	For
2	Elect Stephen C. Cook	For
3	Elect David L. King	For
4	Elect Carla S. Mashinski	For
5	Elect Terry D. McCallister	For
6	Elect Thomas E. McCormick	For
7	Elect José R. Rodríguez	For
8	Elect John P. Schauerman	For
9	Elect Patricia K. Wagner	For
10	Advisory Vote on Executive Compensation	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year
12	Ratification of Auditor	For
13	Approval of the 2023 Equity Incentive Plan	For

Principal Financial Group Inc

Voted

Ticker
Agenda TypePFG
MgmtCountry Of
Origin

US

Annual Meeting Agenda (05/16/2023)

		Vote Cast
1	Elect Jonathan S. Auerbach	For
2	Elect Mary Elizabeth Beams	For
3	Elect Jocelyn E. Carter-Miller	Against
4	Elect Scott M. Mills	Against
5	Elect Claudio N. Muruzabal	Against
6	Elect H. Elizabeth Mitchell	For
7	Advisory Vote on Executive Compensation	For
8	Frequency of Advisory Vote on Executive Compensation	1 Year
9	Ratification of Auditor	For

Priority Technology Holdings Inc

Voted

Ticker
Agenda TypePRTH
MgmtCountry Of
Origin

US

Annual Meeting Agenda (05/24/2023)

		Vote Cast
1	Elect Thomas Priore	For
2	Elect John Priore	For
3	Elect Marc Crisafulli	Against
4	Elect Marietta Davis	Against
5	Elect Christina M. Favilla	Against
6	Elect Stephen Hipp	Against
7	Elect Michael K. Passilla	Against
8	Advisory Vote on Executive Compensation	For
9	Ratification of Auditor	For

Privia Health Group Inc

Voted

Ticker	PRVA	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/24/2023)

		Vote Cast
1	Elect Shawn Morris	For
2	Elect Jeff Bernstein	Withhold
3	Elect Nancy Cocozza	For
4	Elect David P. King	For
5	Elect Thomas A. McCarthy	For
6	Elect Will Sherrill	Withhold
7	Elect Bill Sullivan	For
8	Elect Patricia A. Maryland	For
9	Elect Jaewon Ryu	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year
11	Ratification of Auditor	For

Proassurance Corporation

Voted

Ticker	PRA	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/24/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Samuel A. Di Piazza, Jr.	For
1.2	Elect Fabiola Cobarrubias	For
1.3	Elect Edward L. Rand, Jr.	For
1.4	Elect Katisha T. Vance	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year

Procept BioRobotics Corp

Voted

Ticker
Agenda Type

PRCT
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/15/2023)

		Vote Cast
1	Elect Frederic H. Moll	For
2	Elect Antal Desai	For
3	Elect Mary Garrett	For
4	Ratification of Auditor	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year

Procore Technologies Inc

Voted

Ticker
Agenda Type

PCOR
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/07/2023)

		Vote Cast
1	Elect Craig F. Courtemanche	Withhold
2	Elect Kathryn Bueker	Withhold
3	Elect Nanci E. Caldwell	Withhold
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year

Procter & Gamble Co.

Voted

Ticker
Agenda Type




PG
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (10/10/2023)

		Vote Cast
1	Elect B. Marc Allen	For
2	Elect Brett Biggs	For
3	Elect Sheila Bonini	For
4	Elect Angela F. Braly	Against

5	Elect Amy L. Chang	Against
6	Elect Joseph Jimenez	For
7	Elect Christopher Kempczinski	For
8	Elect Debra L. Lee	Against
9	Elect Terry J. Lundgren	For
10	Elect Christine M. McCarthy	For
11	Elect Jon R. Moeller	For
12	Elect Robert J. Portman	For
13	Elect Rajesh Subramaniam	Against
14	Elect Patricia A. Woertz	Against
15	Ratification of Auditor	For
16	Advisory Vote on Executive Compensation	For
17	Frequency of Advisory Vote on Executive Compensation	1 Year
 18	Shareholder Proposal Regarding Civil Rights Audit	Against
 19	Shareholder Proposal Regarding Report on Business with China	Abstain
 20	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	For

ProFrac Holding Corp

Voted

Ticker ACDC
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/01/2023)

		Vote Cast
1	Elect Theresa Glebocki	Withhold
2	Elect Gerald W. Haddock	Withhold
3	Elect Sergei Krylov	Withhold
4	Elect Stacy D. Nieuwoudt	Withhold
5	Elect James C. Randle, Jr.	Withhold
6	Elect Matthew D. Wilks	Withhold
7	Frequency of Advisory Vote on Executive Compensation	1 Year
8	Ratification of Auditor	For

PROG Holdings Inc

Voted

Ticker
Agenda Type

PRG
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/10/2023)

Vote
Cast

- | | | |
|----|--|--------|
| 1 | Elect Kathy T. Betty | For |
| 2 | Elect Douglas C. Curling | For |
| 3 | Elect Cynthia N. Day | For |
| 4 | Elect Curtis L. Doman | For |
| 5 | Elect Ray M. Martinez | For |
| 6 | Elect Steven A. Michaels | For |
| 7 | Elect Ray M. Robinson | For |
| 8 | Elect Caroline Sheu | For |
| 9 | Elect James P. Smith | For |
| 10 | Advisory Vote on Executive Compensation | For |
| 11 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 12 | Ratification of Auditor | For |

Progress Software Corp.

Voted

Ticker
Agenda Type

PRGS
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/11/2023)

Vote
Cast

- | | | |
|-----|--|--------|
| 1 | Election of Directors | |
| 1.1 | Elect Paul Dacier | For |
| 1.2 | Elect John R. Egan | For |
| 1.3 | Elect Rainer Gawlick | For |
| 1.4 | Elect Yogesh Gupta | For |
| 1.5 | Elect Charles F. Kane | For |
| 1.6 | Elect Samskriti Y. King | For |
| 1.7 | Elect David A. Krall | For |
| 1.8 | Elect Angela T. Tucci | For |
| 1.9 | Elect Vivian M. Vitale | For |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 4 | Amendment to the 1991 Employee Stock Purchase Plan | For |
| 5 | Ratification of Auditor | For |

Progressive Corp.**Voted**

Ticker Agenda Type	PGR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/12/2023)**Vote
Cast**

1	Elect Danelle M. Barrett	For
2	Elect Philip F. Bleser	Against
3	Elect Stuart B. Burgdoerfer	For
4	Elect Pamela J. Craig	For
5	Elect Charles A. Davis	For
6	Elect Roger N. Farah	Against
7	Elect Lawton W. Fitt	Against
8	Elect Susan Patricia Griffith	For
9	Elect Devin C. Johnson	For
10	Elect Jeffrey D. Kelly	For
11	Elect Barbara R. Snyder	For
12	Elect Kahina Van Dyke	For
13	Advisory Vote on Executive Compensation	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year
15	Ratification of Auditor	For

Progyny Inc**Voted**

Ticker Agenda Type	PGNY Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/24/2023)**Vote
Cast**

1	Elect Lloyd Dean	For
2	Elect Kevin Gordon	For
3	Elect Cheryl Scott	For
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	Against

Prologis Inc

Voted

Ticker PLD
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/04/2023)

Vote Cast

- | | | |
|----|--|---------|
| 1 | Elect Hamid R. Moghadam | For |
| 2 | Elect Cristina G. Bitá | For |
| 3 | Elect James B. Connor | For |
| 4 | Elect George L. Fotiades | Against |
| 5 | Elect Lydia H. Kennard | Against |
| 6 | Elect Irving F. Lyons, III | For |
| 7 | Elect Avid Modjtabai | For |
| 8 | Elect David P. O'Connor | Against |
| 9 | Elect Olivier Piani | For |
| 10 | Elect Jeffrey L. Skelton | For |
| 11 | Elect Carl B. Webb | For |
| 12 | Advisory Vote on Executive Compensation | Against |
| 13 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 14 | Ratification of Auditor | For |

Prometheus Biosciences Inc

Voted

Ticker RXDX
Agenda Type Mgmt
Country Of Origin US

Special Meeting Agenda (06/15/2023)

Vote Cast

- | | | |
|---|------------------------------------|---------|
| 1 | Merger (Merck & Co., Inc.) | For |
| 2 | Advisory Vote on Golden Parachutes | Against |
| 3 | Right to Adjourn Meeting | For |

ProPetro Holding Corp

Voted

Ticker
Agenda Type

PUMP
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/11/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Samuel D. Sledge	For
1.2	Elect Phillip A. Gobe	For
1.3	Elect Spencer D. Armour III	Withhold
1.4	Elect Mark S. Berg	For
1.5	Elect Anthony J. Best	For
1.6	Elect Michele Vion	For
1.7	Elect Mary P. Ricciardello	For
1.8	Elect G. Larry Lawrence	For
1.9	Elect Jack B. Moore	Withhold
2	Advisory Vote on Executive Compensation	For
3	Approval of the Long-Term Incentive Plan	For
4	Ratification of Auditor	For

Pros Holdings Inc

Voted

Ticker
Agenda Type

PRO
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/11/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Greg B. Petersen	For
1.2	Elect Timothy V. Williams	For
2	Advisory Vote on Executive Compensation	For
3	Amendment to the 2017 Equity Incentive Plan	For
4	Ratification of Auditor	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year

Prosperity Bancshares Inc.

Voted

Ticker
Agenda Type PB
Mgmt Country Of
Origin US

Annual Meeting Agenda (04/18/2023)

		Vote Cast
1	Elect Kevin J. Hanigan	For
2	Elect William T. Luedke IV	Withhold
3	Elect Perry Mueller, Jr.	For
4	Elect Harrison Stafford II	Withhold
5	Elect Laura Murillo	For
6	Elect Ileana Blanco	Withhold
7	Ratification of Auditor	For
8	Advisory Vote on Executive Compensation	For
9	Frequency of Advisory Vote on Executive Compensation	1 Year

Protagonist Therapeutics Inc

Voted

Ticker
Agenda Type PTGX
Mgmt Country Of
Origin US

Annual Meeting Agenda (05/25/2023)

		Vote Cast
1	Elect Dinesh V. Patel	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Proterra Inc

Voted

Ticker
Agenda Type PTR
Mgmt Country Of
Origin US

Annual Meeting Agenda (06/23/2023)

		Vote Cast
1	Elect Jan R. Hauser	For
2	Elect Gareth T. Joyce	For
3	Elect Michael D. Smith	For

4	Advisory Vote on Executive Compensation	For
5	Ratification of Auditor	For
6	Issuance of Common Stock	For
7	Increase in Authorized Common Stock	For

Prothena Corporation plc

Voted

Ticker Agenda Type	PRTA Mgmt	Country Of Origin	IE
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Annual Meeting Agenda (05/16/2023)

**Vote
Cast**

1	Elect Helen S. Kim	For
2	Elect Gene G. Kinney	For
3	Elect Oleg Nodelman	Against
4	Elect Dennis J. Selkoe	For
5	Appointment of Auditor and Authority to Set Fees	For
6	Advisory Vote on Executive Compensation	For
7	Amendment to the 2018 Long Term Incentive Plan	For

Proto Labs Inc

Voted

Ticker Agenda Type	PRLB Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/17/2023)

**Vote
Cast**

1	Elect Robert Bodor	For
2	Elect Archie C. Black	Against
3	Elect Sujeet Chand	For
4	Elect Moonhie Chin	Against
5	Elect Rainer Gawlick	For
6	Elect Stacy Greiner	For
7	Elect Donald G. Krantz	Against
8	Elect Sven A. Wehrwein	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	Against
11	Amendment to the 2022 Long-Term Incentive Plan	For

Provident Bancorp Inc.

Voted

Ticker Agenda Type	PVBC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/18/2023)

**Vote
Cast**

- | | | |
|---|---|----------|
| 1 | Elect James A. DeLeo | Withhold |
| 2 | Elect Laurie H. Knapp | For |
| 3 | Elect Barbara A. Piette | Withhold |
| 4 | Ratification of Auditor | For |
| 5 | Advisory Vote on Executive Compensation | For |

Provident Financial Services Inc

Voted

Ticker Agenda Type	PFS Mgmt	Country Of Origin	US
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Special Meeting Agenda (02/01/2023)

**Vote
Cast**

- | | | |
|---|--|-----|
| 1 | Share Issuance in Connection with Merger with Lakeland Bancorp, Inc. | For |
| 2 | Right to Adjourn Meeting | For |

Provident Financial Services Inc

Voted

Ticker Agenda Type	PFS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/27/2023)


		Vote Cast
1	Election of Directors	
1.1	Elect Terence Gallagher	For
1.2	Elect Edward J. Leppert	For
1.3	Elect Nadine Leslie	For
2	Advisory Vote on Executive Compensation	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For

Prudential Financial Inc.

Voted

Ticker Agenda Type	PRU Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/09/2023)

		Vote Cast
1	Elect Gilbert F. Casellas	Against
2	Elect Robert M. Falzon	For
3	Elect Martina Hund-Mejean	For
4	Elect Wendy E. Jones	For
5	Elect Charles F. Lowrey	For
6	Elect Sandra Pinalto	Against
7	Elect Christine A. Poon	For
8	Elect Douglas A. Scovanner	For
9	Elect Michael A. Todman	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year
 13	Shareholder Proposal Regarding Independent Chair	For

PTC Inc

Voted

Ticker
Agenda Type

PTC
Mgmt

Country Of
Origin US

Annual Meeting Agenda (02/16/2023)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Mark D. Benjamin For
 - 1.2 Elect Janice D. Chaffin Withhold
 - 1.3 Elect Amar Hanspal For
 - 1.4 Elect James E. Heppelmann For
 - 1.5 Elect Michal Katz For
 - 1.6 Elect Paul A. Lacy Withhold
 - 1.7 Elect Corinna Lathan For
 - 1.8 Elect Blake D. Moret For
 - 1.9 Elect Robert P. Schechter For
- 2 Amendment to the 2000 Equity Incentive Plan For
- 3 Amendment to the 2016 Employee Stock Purchase Plan For
- 4 Advisory Vote on Executive Compensation For
- 5 Frequency of Advisory Vote on Executive Compensation 1 Year
- 6 Ratification of Auditor Against

PTC Therapeutics Inc

Voted

Ticker
Agenda Type

PTCT
Mgmt

Country Of
Origin US

Annual Meeting Agenda (06/06/2023)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect William F. Bell, Jr For
 - 1.2 Elect Matthew B. Klein For
 - 1.3 Elect Stephanie S. Okey Withhold
 - 1.4 Elect Jerome B. Zeldis Withhold
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation For

Public Service Enterprise Group Inc.**Voted****Ticker
Agenda Type****PEG
Mgmt****Country Of
Origin**

US

Annual Meeting Agenda (04/18/2023)**Vote
Cast**


1	Elect Ralph A. LaRossa	For
2	Elect Susan Tomasky	Against
3	Elect Willie A. Deese	Against
4	Elect Jamie M. Gentoso	For
5	Elect Barry H. Ostrowsky	Against
6	Elect Valerie A. Smith	Against
7	Elect Scott G. Stephenson	For
8	Elect Laura A. Sugg	For
9	Elect John P. Surma	Against
10	Elect Alfred W. Zollar	For
11	Advisory Vote on Executive Compensation	Against
12	Frequency of Advisory Vote on Executive Compensation	1 Year
13	Elimination of Supermajority Requirement Regarding Business Combinations	For
14	Elimination of Supermajority Requirement to Remove Directors Without Cause	For
15	Elimination of Supermajority Requirement to Make certain Bylaw amendments	For
16	Ratification of Auditor	For

Public Storage Operating Co**Voted****Ticker
Agenda Type****PSA
Mgmt****Country Of
Origin**

US

Annual Meeting Agenda (05/02/2023)**Vote
Cast**

1	Elect Ronald L. Havner, Jr.	For
2	Elect Tamara Hughes Gustavson	For
3	Elect Leslie Stone Heisz	For
4	Elect Shankh S. Mitra	For
5	Elect David J. Neithercut	For
6	Elect Rebecca L. Owen	For
7	Elect Kristy M. Pipes	For
8	Elect Avedick B. Poladian	For
9	Elect John Reyes	For
10	Elect Joseph D. Russell, Jr.	For
11	Elect Tariq M. Shaukat	For
12	Elect Ronald P. Spogli	For
13	Elect Paul S. Williams	For

14	Advisory Vote on Executive Compensation	For
15	Frequency of Advisory Vote on Executive Compensation	1 Year
16	Ratification of Auditor	For
 17	Shareholder Proposal Regarding GHG Targets and Alignment with Paris Agreement	For

PubMatic Inc

Voted

Ticker Agenda Type	PUBM Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/31/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Cathleen P. Black	Withhold
1.2	Elect Susan Daimler	Withhold
1.3	Elect Shelagh Glaser	Withhold
1.4	Elect Amar K. Goel	For
1.5	Elect Rajeev K. Goel	For
1.6	Elect Jacob Shulman	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Pulmonx Corp

Voted

Ticker Agenda Type	LUNG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/17/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Thomas W. Burns	For
1.2	Elect Georgia Garinois-Melenikiotou	For
1.3	Elect Dana G. Mead, Jr.	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against

Pulse Biosciences Inc**Voted****Ticker
Agenda Type**PLSE
Mgmt**Country Of
Origin**

US

Special Meeting Agenda (12/19/2023)**Vote
Cast**

- 1 Amendment to the 2017 Equity Incentive Plan
- 2 Approval of Options Under the 2017 Equity Incentive Plan

Against
For

PulteGroup Inc**Voted****Ticker
Agenda Type**PHM
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/03/2023)**Vote
Cast**

- 1 Elect Brian P. Anderson
- 2 Elect Bryce Blair
- 3 Elect Thomas J. Folliard
- 4 Elect Cheryl W. Gris 
- 5 Elect Andr  J. Hawaux
- 6 Elect J. Phillip Holloman
- 7 Elect Ryan R. Marshall
- 8 Elect John R. Peshkin
- 9 Elect Scott F. Powers
- 10 Elect Lila Snyder
- 11 Ratification of Auditor
- 12 Advisory Vote on Executive Compensation
- 13 Frequency of Advisory Vote on Executive Compensation

For
For
For
Against
For
For
For
For
Against
For
For
Against
1 Year

Pure Cycle Corp.

Voted

Ticker
Agenda Type

PCYL
Mgmt

Country Of
Origin US

Annual Meeting Agenda (01/11/2023)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Mark W. Harding For
 - 1.2 Elect Patrick J. Beirne Withhold
 - 1.3 Elect Wanda J. Abel Withhold
 - 1.4 Elect Fredrick A. Fendel III Withhold
 - 1.5 Elect Peter C. Howell Withhold
 - 1.6 Elect Daniel R. Kozlowski Withhold
 - 1.7 Elect Jeffrey G. Sheets Withhold
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation For

Pure Storage Inc

Voted

Ticker
Agenda Type

PSTG
Mgmt

Country Of
Origin US

Annual Meeting Agenda (06/14/2023)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Andrew Brown Withhold
 - 1.2 Elect John Colgrove For
 - 1.3 Elect Roxanne Taylor Withhold
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation For
- 4 Frequency of Advisory Vote on Executive Compensation 1 Year

PureCycle Technologies Inc

Voted

Ticker
Agenda Type PCT
Mgmt Country Of
Origin US

Annual Meeting Agenda (05/10/2023)

Vote
Cast

- 1 Repeal of Classified Board For
- 2 Adoption of Majority Vote for Uncontested
Director Elections For
- 3 Adopt Officer Exculpation Provision Against
- 4 Increase in Authorized Common Stock For
- 5 Remove Certificate Provisions that no Longer
Apply For
- 6 Elect Stephen F. Bouck For
- 7 Elect Tanya Burnell For
- 8 Elect Daniel Coombs For
- 9 Elect Jeffrey Fieler Withhold
- 10 Elect Allen W. Jacoby For
- 11 Elect Fernando Musa For
- 12 Elect Dustin Olson For
- 13 Elect John Scott For
- 14 Elect Daniel Coombs For
- 15 Elect Jeffrey Fieler Withhold
- 16 Elect Allen W. Jacoby For
- 17 Ratification of Auditor For
- 18 Advisory Vote on Executive Compensation For
- 19 Frequency of Advisory Vote on Executive
Compensation 1 Year

Purple Innovation Inc

Voted

Ticker
Agenda Type PRPL
Mgmt Country Of
Origin US

Annual Meeting Agenda (06/16/2023)

Vote
Cast

- 1 Elect S. Hoby Darling For
- 2 Elect Robert DeMartini Against
- 3 Elect Gary T. DiCamillo Against
- 4 Elect Adam L. Gray Against
- 5 Elect Claudia Hollingsworth Against
- 6 Elect R. Carter Pate For
- 7 Elect Scott Peterson For
- 8 Elect Erika Serow For
- 9 Advisory Vote on Executive Compensation For
- 10 Amendment to the 2017 Equity Incentive Plan For
- 11 Ratification of Auditor For

PVH Corp

Voted

Ticker
Agenda Type

PVH
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/22/2023)

Vote
Cast

1	Elect Ajay Bhalla	For
2	Elect Michael M. Calbert	Against
3	Elect Brent Callinicos	For
4	Elect George Cheeks	Against
5	Elect Stefan Larsson	For
6	Elect G. Penny McIntyre	For
7	Elect Amy McPherson	Against
8	Elect Allison Peterson	Against
9	Elect Edward R. Rosenfeld	For
10	Elect Judith Amanda Sourry Knox	Against
11	Advisory Vote on Executive Compensation	Against
12	Frequency of Advisory Vote on Executive Compensation	1 Year
13	Amendment Regarding Officer Exculpation	Against
14	Amendment to the Stock Incentive Plan	For
15	Ratification of Auditor	For

Q2 Holdings Inc

Voted

Ticker
Agenda Type

QTWO
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/31/2023)

Vote
Cast

1	Election of Directors	
1.1	Elect R. Lynn Atchison	For
1.2	Elect Jeffrey T. Diehl	For
1.3	Elect Matthew P. Flake	For
1.4	Elect Stephen C. Hooley	For
1.5	Elect James R. Offerdahl	For
1.6	Elect R. H. Seale, III	For
1.7	Elect Margaret L. Taylor	For
1.8	Elect Lynn Antipas Tyson	For
2	Ratification of Auditor	For
3	Approval of the 2023 Equity Incentive Plan	For
4	Advisory Vote on Executive Compensation	For

5 Frequency of Advisory Vote on Executive Compensation

1 Year

QCR Holding, Inc.

Voted

Ticker QCRH
Agenda Type Mgmt
Country Of US
Origin

Annual Meeting Agenda (05/18/2023)

Vote
Cast

1	Election of Directors	
1.1	Elect James M. Field	For
1.2	Elect John F. Gieseemer	For
1.3	Elect Elizabeth S. Jacobs	For
1.4	Elect Marie Z. Ziegler	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Qiagen NV

Voted

Ticker QGEN
Agenda Type Mgmt
Country Of NL
Origin

Annual Meeting Agenda (06/22/2023)

Vote
Cast

1	Opening	For
2	Management Board Report	For
3	Ratification of Management Board Acts	For
4	Ratification of Supervisory Board Acts	For
5	Elect Metin Colpan	For
6	Elect Toralf Haag	For
7	Elect Ross L. Levine	For
8	Elect Elaine Mardis	For
9	Elect Eva Pisa	For
10	Elect Lawrence A. Rosen	For
11	Elect Stephen H. Rusckowski	For
12	Elect Elizabeth E. Tallett	For
13	Elect Thierry Bernard	For
14	Elect Roland Sackers	For
15	Appointment of Auditor	For
16	Authority to Issue Shares w/ Preemptive Rights	For
17	Authority to Suppress Preemptive Rights	For

18	Authority to Repurchase Shares	For
19	Capitalisation of Reserves	For
20	Cancellation of Fractional Shares	For
21	Approval of the 2023 Stock Plan	For

Qifu Technology Inc.

Voted

Ticker	QFIN	Country Of	KY
Agenda Type	Mgmt	Origin	

Special Meeting Agenda (03/31/2023)

**Vote
Cast**

1	Company Name Change	For
2	Elimination of Class B Ordinary Shares	For
3	Amended and Restated Articles of Association	For

Qifu Technology Inc.

Voted

Ticker	QFIN	Country Of	KY
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/30/2023)

**Vote
Cast**

1	Appointment of Auditor and Authority to Set Fees	For
2	Elect Jiao Jiao	Against
3	Elect Fan Zhao	For

Qorvo Inc**Voted**

Ticker Agenda Type	QRVO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (08/15/2023)

		Vote Cast
1	Elect Ralph G. Quinsey	Against
2	Elect Robert A. Bruggeworth	For
3	Elect Judy Bruner	Against
4	Elect Jeffery R. Gardner	Against
5	Elect John R. Harding	For
6	Elect David H. Y. Ho	For
7	Elect Roderick D. Nelson	Against
8	Elect Walden C. Rhines	Against
9	Elect Susan L. Spradley	Against
10	Advisory Vote on Executive Compensation	Against
11	Ratification of Auditor	For

Quad/Graphics Inc**Voted**

Ticker Agenda Type	QUAD Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/22/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Douglas P. Buth	Withhold
1.2	Elect Beth-Ann Eason	For
1.3	Elect Kathryn Quadracci Flores	Withhold
1.4	Elect John C. Fowler	Withhold
1.5	Elect Stephen M. Fuller	Withhold
1.6	Elect Christopher B. Harned	Withhold
1.7	Elect Joel Quadracci	Withhold
1.8	Elect Jay O. Rothman	Withhold
1.9	Elect John S. Shiely	Withhold
2	Amendment to the 2020 Omnibus Incentive Plan	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year

Quaker Houghton**Voted**

Ticker Agenda Type	KWR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/10/2023)

		Vote Cast
1	Elect Charlotte C. Decker	For
2	Elect Ramaswami Seshasayee	For
3	Elect Andrew E. Tometich	For
4	Advisory Vote on Executive Compensation	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year
6	Approval of the 2023 Director Stock Ownership Plan	For
7	Ratification of Auditor	For

Qualcomm, Inc.**Voted**

Ticker Agenda Type	QCOM Mgmt	Country Of Origin	US
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Annual Meeting Agenda (03/08/2023)

		Vote Cast
1	Elect Sylvia Acevedo	Against
2	Elect Cristiano R. Amon	For
3	Elect Mark Fields	For
4	Elect Jeffrey W. Henderson	For
5	Elect Gregory N. Johnson	For
6	Elect Ann M. Livermore	Against
7	Elect Mark D. McLaughlin	For
8	Elect Jamie S. Miller	For
9	Elect Irene B. Rosenfeld	For
10	Elect Kornelis Smit	For
11	Elect Jean-Pascal Tricoire	Against
12	Elect Anthony J. Vinciguerra	For
13	Ratification of Auditor	For
14	Approval of the 2023 Long-Term Incentive Plan	For
15	Advisory Vote on Executive Compensation	For

Qualys Inc**Voted**

Ticker Agenda Type	QLYS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/07/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Wendy M. Pfeiffer	Withhold
1.2	Elect John Zangardi	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against

Quanex Building Products Corp**Voted**

Ticker Agenda Type	NX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (02/28/2023)

		Vote Cast
1	Elect Susan F. Davis	For
2	Elect William C. Griffiths	For
3	Elect Bradley E. Hughes	For
4	Elect Jason D. Lippert	For
5	Elect Donald R. Maier	For
6	Elect Meredith W. Mendes	For
7	Elect Curtis M. Stevens	For
8	Elect William E. Waltz Jr.	For
9	Elect George L. Wilson	For
10	Advisory Vote on Executive Compensation	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year
12	Ratification of Auditor	For

Quanta Services, Inc.

Voted

Ticker PWR
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/23/2023)

		Vote Cast
1	Elect Earl C. Austin, Jr.	For
2	Elect Doyle N. Beneby	Against
3	Elect Vincent D. Foster	For
4	Elect Bernard Fried	Against
5	Elect Worthing F. Jackman	Against
6	Elect Holli C. Ladhani	For
7	Elect David M. McClanahan	For
8	Elect R. Scott Rowe	Against
9	Elect Margaret B. Shannon	Against
10	Elect Martha B. Wyrsh	Against
11	Advisory Vote on Executive Compensation	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year
13	Ratification of Auditor	For

Quanterix Corp

Voted

Ticker QTRX
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/07/2023)

		Vote Cast
1	Elect Brian Blaser	For
2	Elect Paul M. Meister	Withhold
3	Advisory Vote on Executive Compensation	For
4	Ratification of Auditor	For

Quantum-Si Incorporated

Voted

Ticker QSI
Agenda Type Mgmt Country Of US
Origin

Annual Meeting Agenda (05/11/2023)

		Vote Cast
1	Elect Jonathan M. Rothberg	Against
2	Elect Jeffrey Hawkins	For
3	Elect Ruth Fattori	Against
4	Elect Brigid A. Makes	Against
5	Elect Michael Mina	For
6	Elect Kevin Rakin	Against
7	Elect Scott Mendel	Against
8	Ratification of Auditor	For
9	Advisory Vote on Executive Compensation	Against
10	Amendment to Articles to Limit the Liability of Certain Officers	Against

QuantumScape Corp

Voted

Ticker QS
Agenda Type Mgmt Country Of US
Origin

Annual Meeting Agenda (06/07/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Jagdeep Singh	For
1.2	Elect Frank Blome	For
1.3	Elect Brad W. Buss	Withhold
1.4	Elect Jeneanne Hanley	Withhold
1.5	Elect Susan Huppertz	For
1.6	Elect Jurgen Lehold	Withhold
1.7	Elect Gena C. Lovett	Withhold
1.8	Elect Fritz Prinz	For
1.9	Elect Dipender Saluja	Withhold
1.10	Elect J.B. Straubel	For
1.11	Elect Jens Wiese	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Quest Diagnostics, Inc.

Voted

Ticker
Agenda Type


DGX
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/17/2023)

Vote
Cast

1	Elect James E. Davis	For
2	Elect Luis Diaz, Jr.	For
3	Elect Tracey C. Doi	For
4	Elect Vicky B. Gregg	For
5	Elect Wright L. Lassiter III	For
6	Elect Timothy L. Main	For
7	Elect Denise M. Morrison	For
8	Elect Gary M. Pfeiffer	For
9	Elect Timothy M. Ring	For
10	Elect Gail R. Wilensky	For
11	Advisory Vote on Executive Compensation	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year
13	Ratification of Auditor	For
14	Amendment to the Long-Term Incentive Plan	For
 15	Shareholder Proposal Regarding GHG Targets and Alignment with Paris Agreement	For

QuidelOrtho Corporation

Voted

Ticker
Agenda Type

QDEL
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/16/2023)

Vote
Cast

1	Election of Directors	
1.1	Elect Douglas C. Bryant	For
1.2	Elect Kenneth F. Buechler	Withhold
1.3	Elect Evelyn S. Dilsaver	For
1.4	Elect Edward L. Michael	Withhold
1.5	Elect Mary Lake Polan	Withhold
1.6	Elect Ann D. Rhoads	For
1.7	Elect Robert R. Schmidt	Withhold
1.8	Elect Christopher M. Smith	Withhold
1.9	Elect Matthew W. Strobeck	For
1.10	Elect Kenneth J. Widder	Withhold
1.11	Elect Joseph D. Wilkins Jr.	Withhold
1.12	Elect Stephen H. Wise	For
2	Advisory Vote on Executive Compensation	Against

3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For

QuinStreet Inc

Voted

Ticker	QNST	Country Of Origin	US
Agenda Type	Mgmt		

Annual Meeting Agenda (10/27/2023)

Vote Cast

1	Elect Asmau Ahmed	For
2	Elect Matthew Glickman	Withhold
3	Elect Hillary Smith	For
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year

Quotient Technology Inc

Voted

Ticker	QUOT	Country Of Origin	US
Agenda Type	Mgmt		

Annual Meeting Agenda (08/03/2023)

Vote Cast

1	Election of Directors	
1.1	Elect Tracey Figurelli	For
1.2	Elect Matthew Krepsik	For
1.3	Elect Robert J. McDonald	For
1.4	Elect Joseph E. Reece	Withhold
1.5	Elect Kate Vanek	For
1.6	Elect Michael H. Wargotz	For
2	Approval of the 2023 Equity Incentive Plan	For
3	Advisory Vote on Executive Compensation	Against
4	Ratification of Auditor	For

Quotient Technology Inc**Voted**

Ticker Agenda Type	QUOT Mgmt	Country Of Origin	US
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Special Meeting Agenda (09/01/2023)

	Vote Cast
1 Merger (Neptune Retail Solutions, Inc. / Charlesbank Capital Partners LLC)	For
2 Advisory Vote on Golden Parachutes	Against
3 Right to Adjourn Meeting	For

Qurate Retail Inc**Voted**

Ticker Agenda Type	QRTEA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/06/2023)

	Vote Cast
1 Election of Directors	
1.1 Elect Fiona P. Dias	Withhold
1.2 Elect Evan D. Malone	Withhold
1.3 Elect Larry E. Romrell	Withhold
2 Reverse Stock Split	For
3 Ratification of Auditor	For
4 Advisory Vote on Executive Compensation	Against
5 Frequency of Advisory Vote on Executive Compensation	1 Year

R1 RCM Inc.**Voted**

Ticker Agenda Type	RCM Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/17/2023)

	Vote Cast
1 Election of Directors	

1.1	Elect Bradford Kyle Armbruster	For
1.2	Elect Agnes Bundy Scanlan	For
1.3	Elect Brian K. Dean	For
1.4	Elect Jeremy Delinsky	For
1.5	Elect David M. Dill	For
1.6	Elect Michael C. Feiner	Withhold
1.7	Elect Joseph G. Flanagan	For
1.8	Elect John B. Henneman, III	For
1.9	Elect Matthew S. Holt	Withhold
1.10	Elect Neal Moszkowski	Withhold
1.11	Elect Lee Rivas	For
1.12	Elect Ian Sacks	Withhold
1.13	Elect Jill Smith	For
1.14	Elect Anthony J. Speranzo	For
1.15	Elect Anthony R. Tersigni	For
1.16	Elect Janie Wade	For
2	Amendment to the 2010 Stock Incentive Plan	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For

Rackspace Technology Inc

Voted

Ticker	RXT	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/16/2023)

Vote Cast

1	Elect David Sambur	Withhold
2	Elect Amar Maletira	For
3	Elect Shashank Samant	For
4	Advisory Vote on Executive Compensation	Against
5	Amendment to the 2020 Equity incentive Plan	Against
6	Ratification of Auditor	For

Radian Group, Inc.

Voted

Ticker	RDN	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/17/2023)

Vote Cast

1	Elect Howard B. Culang	For
2	Elect Fawad Ahmad	For

3	Elect Brad L. Conner	Against
4	Elect Debra A. Hess	For
5	Elect Lisa W. Hess	Against
6	Elect Brian D. Montgomery	For
7	Elect Lisa Mumford	For
8	Elect Gaetano Muzio	Against
9	Elect Gregory V. Serio	For
10	Elect Noel J. Spiegel	Against
11	Elect Richard G. Thornberry	For
12	Advisory Vote on Executive Compensation	Against
13	Frequency of Advisory Vote on Executive Compensation	1 Year
14	Ratification of Auditor	For

Radiant Logistics, Inc.

Voted

Ticker Agenda Type	RLGT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/23/2023)

**Vote
Cast**

1	Elect Bohn H. Crain	For
2	Elect Richard P. Palmieri	Against
3	Elect Michael Gould	Against
4	Elect Kristin Toth Smith	Against
5	Ratification of Auditor	Against
6	Advisory Vote on Executive Compensation	Against

Radiant Logistics, Inc.

Voted

Ticker Agenda Type	RLGT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (11/15/2023)

**Vote
Cast**

1	Elect Bohn H. Crain	For
2	Elect Richard P. Palmieri	Against
3	Elect Michael Gould	Against
4	Elect Kristin Toth Smith	Against
5	Ratification of Auditor	For
6	Advisory Vote on Executive Compensation	Against

Radius Global Infrastructure Inc**Voted**

Ticker Agenda Type	RADI Mgmt	Country Of Origin	US
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Special Meeting Agenda (06/15/2023)

		Vote Cast
1	Acquisition by Public Sector Pension Investment Board and EQT Active Core Infrastructure	For
2	Advisory Vote on Golden Parachutes	Against
3	Right to Adjourn Meeting	For

Radius Global Infrastructure Inc**Voted**

Ticker Agenda Type	RADI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/22/2023)

		Vote Cast
1	Elect Paul A. Gould	For
2	Elect Antoinette C. Bush	For
3	Elect Thomas C. King	For
4	Elect Nick S. Advani	For
5	Elect Ashley Leeds	For
6	Ratification of Auditor	For
7	Advisory Vote on Executive Compensation	Against

Radnet Inc**Voted**

Ticker Agenda Type	RDNT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/07/2023)**Vote
Cast**

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Howard G. Berger | For |
| 1.2 | Elect Christine N. Gordon | For |
| 1.3 | Elect Laura P. Jacobs | Withhold |
| 1.4 | Elect Lawrence L. Levitt | Withhold |
| 1.5 | Elect Gregory E. Spurlock | For |
| 1.6 | Elect David L. Swartz | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | Against |
| 4 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 5 | Amendment to the Equity Incentive Plan | For |

Radware**Voted**

Ticker Agenda Type	RDWR Mgmt	Country Of Origin	IL
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Annual Meeting Agenda (10/19/2023)**Vote
Cast**

- | | | |
|---|--|---------|
| 1 | Elect Stanley B. Stern | For |
| 2 | Elect Israel Mazin | For |
| 3 | Equity Grants of NEDs | For |
| 4 | Confirmation of Non-Controlling Shareholders | For |
| 5 | Appointment of Auditor | Against |

Rallybio Corp**Voted**

Ticker Agenda Type	RLYB Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/17/2023)**Vote
Cast**

- | | | |
|---|-------------------------|-----|
| 1 | Elect Helen M. Boudreau | For |
|---|-------------------------|-----|

2	Elect Lucian Iancovici	For
3	Elect Christine A. Nash	For
4	Ratification of Auditor	For

Ralph Lauren Corp

Voted

Ticker Agenda Type	RL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (08/03/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Linda Findley	Withhold
1.2	Elect Michael A. George	Withhold
1.3	Elect Hubert Joly	Withhold
1.4	Elect Darren Walker	Withhold
2	Ratification of Auditor	Against
3	Advisory Vote on Executive Compensation	Against
4	Frequency of Advisory Vote on Executive Compensation	1 Year

Ramaco Resources Inc

Voted

Ticker Agenda Type	METC Mgmt	Country Of Origin	US
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Special Meeting Agenda (06/12/2023)

**Vote
Cast**

1	Authorization of Class B Common Stock	For
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Ramaco Resources Inc

Voted

Ticker Agenda Type	METC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/27/2023)

Vote
Cast

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Bryan H. Lawrence | For |
| 1.2 | Elect David E. K. Frischkorn, Jr. | For |
| 1.3 | Elect Patrick C. Graney III | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Rambus Inc.

Voted

Ticker Agenda Type	RMBS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/27/2023)

Vote
Cast

- | | | |
|---|--|---------|
| 1 | Elect Emiko Higashi | For |
| 2 | Elect Steven Laub | For |
| 3 | Elect Eric B. Stang | For |
| 4 | Ratification of Auditor | For |
| 5 | Advisory Vote on Executive Compensation | For |
| 6 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 7 | Amendment to the 2015 Equity Incentive Plan | For |
| 8 | Amendment to Allow Exculpation of Officers | Against |

Range Resources Corp

Voted

Ticker Agenda Type	RRC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/10/2023)

Vote
Cast

1	Elect Brenda A. Cline	Against
2	Elect Margaret K. Dorman	For
3	Elect James M. Funk	Against
4	Elect Steven D. Gray	Against
5	Elect Gregory G. Maxwell	Against
6	Elect Reginal W. Spiller	Against
7	Elect Dennis L. Degner	For
8	Advisory Vote on Executive Compensation	For
9	Frequency of Advisory Vote on Executive Compensation	1 Year
10	Ratification of Auditor	For

Ranger Oil Corp

Voted

Ticker Agenda Type	ROCC Mgmt	Country Of Origin	US
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Special Meeting Agenda (06/16/2023)

**Vote
Cast**

1	Merger/Acquisition	For
2	Advisory Vote on Golden Parachutes	Against
3	Right to Adjourn Meeting	For

Ranpak Holdings Corp

Voted

Ticker Agenda Type	PACK Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/25/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Michael S. Gliedman	For
1.2	Elect Alicia M. Tranen	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against

Rapid7 Inc**Voted**

Ticker Agenda Type	RPD Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/08/2023)

	Vote Cast
1 Election of Directors	
1.1 Elect Michael Berry	For
1.2 Elect Marc Brown	For
1.3 Elect Judy Bruner	For
1.4 Elect Benjamin Holzman	For
1.5 Elect Christina Kosmowski	For
1.6 Elect J. Benjamin Nye	For
1.7 Elect Tom Schodorf	For
1.8 Elect Reeny Sondhi	For
1.9 Elect Corey E. Thomas	For
2 Ratification of Auditor	For
3 Advisory Vote on Executive Compensation	For

RAPT Therapeutics Inc**Voted**

Ticker Agenda Type	RAPT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/24/2023)

	Vote Cast
1 Election of Directors	
1.1 Elect Brian Wong	For
1.2 Elect Mary Ann Gray	Withhold
2 Ratification of Auditor	For

Raymond James Financial, Inc.

Voted

Ticker
Agenda Type

RJF
Mgmt

Country Of
Origin US

Annual Meeting Agenda (02/23/2023)

Vote
Cast

- | | | |
|----|--|---------|
| 1 | Elect Marlene Debel | For |
| 2 | Elect Robert M. Dutkowsky | For |
| 3 | Elect Jeffrey N. Edwards | Against |
| 4 | Elect Benjamin C. Esty | Against |
| 5 | Elect Anne Gates | Against |
| 6 | Elect Thomas A. James | For |
| 7 | Elect Gordon L. Johnson | Against |
| 8 | Elect Roderick C. McGearry | For |
| 9 | Elect Paul C. Reilly | For |
| 10 | Elect Raj Seshadri | For |
| 11 | Advisory Vote on Executive Compensation | Against |
| 12 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 13 | Amendment to the 2012 Stock Incentive Plan | For |
| 14 | Ratification of Auditor | For |

Rayonier Advanced Materials Inc

Voted

Ticker
Agenda Type

RYAM
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/17/2023)

Vote
Cast

- | | | |
|---|---|-----|
| 1 | Elect De Lyle W. Bloomquist | For |
| 2 | Elect Charles R. Eggert | For |
| 3 | Elect David C. Mariano | For |
| 4 | Repeal of Classified Board | For |
| 5 | Elimination of Supermajority Requirement | For |
| 6 | Advisory Vote on Executive Compensation | For |
| 7 | Approval of the 2023 Incentive Stock Plan | For |
| 8 | Ratification of Auditor | For |

Rayonier Inc.

Voted

Ticker
Agenda Type

RYN
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/18/2023)

Vote
Cast

- | | | |
|----|--|---------|
| 1 | Elect Dod Fraser | Against |
| 2 | Elect Keith E. Bass | Against |
| 3 | Elect Gregg A. Gonsalves | For |
| 4 | Elect Scott R. Jones | Against |
| 5 | Elect V. Larkin Martin | Against |
| 6 | Elect Meridee A. Moore | Against |
| 7 | Elect Ann C. Nelson | Against |
| 8 | Elect David L. Nunes | For |
| 9 | Elect Matthew J Rivers | Against |
| 10 | Elect Andrew G. Wiltshere | Against |
| 11 | Advisory Vote on Executive Compensation | For |
| 12 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 13 | Approval of the 2023 Stock Incentive Plan | For |
| 14 | Ratification of Auditor | For |

RB Global Inc

Voted

Ticker
Agenda Type

RBA
Mgmt

Country Of
Origin

CA

Special Meeting Agenda (03/14/2023)

Vote
Cast

- | | | |
|---|------------------------------------|---------|
| 1 | Stock Issuance for Merger with IAA | Against |
| 2 | Right to Adjourn Meeting | Against |

RB Global Inc

Unvoted

Ticker
Agenda Type

RBA
Opp

Country Of
Origin

CA

Special Meeting Agenda (03/14/2023)

Vote
Cast

- | | | |
|---|------------------------------------|-----|
| 1 | Stock Issuance for Merger with IAA | TNA |
|---|------------------------------------|-----|

RB Global Inc

Voted

Ticker
Agenda TypeRBA
MgmtCountry Of
Origin

CA

Annual Meeting Agenda (05/08/2023)

Vote
Cast

1	Elect Erik Olsson	For
2	Elect Ann Fandozzi	For
3	Elect Brian Bales	For
4	Elect William Breslin	For
5	Elect Adam DeWitt	For
6	Elect Robert G. Elton	For
7	Elect Lisa Hook	Against
8	Elect Timothy O'Day	For
9	Elect Sarah Raiss	For
10	Elect Michael Sieger	For
11	Elect Jeffrey C. Smith	For
12	Elect Carol M. Stephenson	For
13	Appointment of Auditor and Authority to Set Fees	For
14	Advisory Vote on Executive Compensation	Against
15	Approval of the Share Incentive Plan	For
16	Approval of the Employee Stock Purchase Plan	For
17	Company Name Change	For

RBB Bancorp

Voted

Ticker
Agenda TypeRBB
MgmtCountry Of
Origin

US

Annual Meeting Agenda (06/09/2023)

Vote
Cast

1	Election of Directors	
1.1	Elect William Bennett	For
1.2	Elect James W. Kao	For
1.3	Elect Joyce Wong Lee	For
1.4	Elect Geraldine Pannu	For

1.5	Elect Frank Wong	For
1.6	Elect Robert M. Franko	For
1.7	Elect Christina Kao	For
1.8	Elect Chuang-I Christopher Lin	Withhold
1.9	Elect Scott Polakoff	For
1.10	Elect David R. Morris	For
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For

RBC Bearings Inc.

Voted

Ticker	RBC	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (09/07/2023)

**Vote
Cast**

1	Elect Michael J. Hartnett	For
2	Elect Dolores J. Ennico	Against
3	Ratification of Auditor	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year
5	Advisory Vote on Executive Compensation	Against

RCI Hospitality Holdings Inc

Voted

Ticker	RICK	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (08/28/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Eric S. Langan	For
1.2	Elect Travis Reese	For
1.3	Elect Luke Lirot	Withhold
1.4	Elect Yura Barabash	Withhold
1.5	Elect Elaine J. Martin	Withhold
1.6	Elect Arthur Allan Prialux	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

4 Frequency of Advisory Vote on Executive Compensation

1 Year

RE/MAX Holdings Inc

Voted

**Ticker
Agenda Type**

RMAX
Mgmt

**Country Of
Origin**

US

Annual Meeting Agenda (05/24/2023)

**Vote
Cast**

- | | | |
|-----|--|--------|
| 1 | Election of Directors | |
| 1.1 | Elect Roger J. Dow | For |
| 1.2 | Elect Norman K. Jenkins | For |
| 1.3 | Elect Laura G. Kelly | For |
| 1.4 | Elect Katherine L. Scherping | For |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 4 | Approval of the 2023 Omnibus Incentive Plan | For |
| 5 | Ratification of Auditor | For |

Ready Capital Corp

Voted

**Ticker
Agenda Type**

RC
Mgmt

**Country Of
Origin**

US

Special Meeting Agenda (05/30/2023)

**Vote
Cast**

- | | | |
|---|---|-----|
| 1 | Issuance of Common Stock Related to Merger with Broadmark Realty Capital Inc. | For |
| 2 | Right to Adjourn Meeting | For |

Ready Capital Corp

Voted

Ticker Agenda Type	RC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (08/22/2023)

		Vote Cast
1	Elect Thomas E. Capasse	For
2	Elect Jack J. Ross	For
3	Elect Frank P. Filippis	Withhold
4	Elect Daniel J. Hirsch	For
5	Elect Kevin M. Luebbers	For
6	Elect Meredith Marshall	For
7	Elect Pinkie D. Mayfield	For
8	Elect Dominique Mielle	For
9	Elect Gilbert E. Nathan	Withhold
10	Elect Andrea Petro	For
11	Elect J. Michell Reese	Withhold
12	Elect Todd M. Sinai	For
13	Ratification of Auditor	For
14	Advisory Vote on Executive Compensation	For
15	Approval of the Equity Incentive Plan	For

Realty Income Corp.

Voted

Ticker Agenda Type	O Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/23/2023)

		Vote Cast
1	Elect Priscilla Almodovar	For
2	Elect Jacqueline Brady	Against
3	Elect A. Larry Chapman	For
4	Elect Reginald H. Gilyard	Against
5	Elect Mary Hogan Preusse	For
6	Elect Priya Huskins	Against
7	Elect Gerardo I. Lopez	For
8	Elect Michael D. McKee	Against
9	Elect Gregory T. McLaughlin	For
10	Elect Ronald L. Merriman	Against
11	Elect Sumit Roy	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year

Reata Pharmaceuticals Inc**Voted**

Ticker Agenda Type	RETA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/07/2023)

	Vote Cast
1 Elect Martin Edwards	Withhold
2 Elect R. Kent McGaughy Jr.	For
3 Elect Christy J. Olinger	Withhold
4 Advisory Vote on Executive Compensation	Against
5 Ratification of Auditor	For

Reata Pharmaceuticals Inc**Voted**

Ticker Agenda Type	RETA Mgmt	Country Of Origin	US
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Special Meeting Agenda (09/21/2023)

	Vote Cast
1 Merger/Acquisition	For
2 Advisory Vote on Golden Parachutes	Against
3 Right to Adjourn Meeting	For

Recursion Pharmaceuticals Inc**Voted**

Ticker Agenda Type	RXXR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/16/2023)

	Vote Cast
1 Election of Directors	
1.1 Elect Terry-Ann Burrell	For
1.2 Elect Christopher Gibson	For
2 Advisory Vote on Executive Compensation	For

3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For

Red River Bancshares Inc

Voted

Ticker Agenda Type	RRBI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/04/2023)

**Vote
Cast**

1	Elect M. Scott Ashbrook	For
2	Elect R. Blake Chatelain	For
3	Elect Kirk D. Cooper	Withhold
4	Elect Michael D. Crowell	For
5	Elect Anna Brasher Moreau	For
6	Elect Robert A. Nichols	For
7	Elect Willie P. Obey	Withhold
8	Elect Teddy R. Price	Withhold
9	Elect Don. L. Thompson	Withhold
10	Elect H. Lindsey Torbett	Withhold
11	Ratification of Auditor	For


Red Rock Resorts Inc

Voted

Ticker Agenda Type	RRR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/08/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Frank J. Fertitta III	Withhold
1.2	Elect Lorenzo J. Fertitta	Withhold
1.3	Elect Robert A. Cashell, Jr.	Withhold
1.4	Elect Robert E. Lewis	Withhold
1.5	Elect James E. Nave	Withhold
2	Advisory Vote on Executive Compensation	Against
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For
5	Amendment to Articles to Limit the Liability of Certain Officers	Against
 6	Shareholder Proposal Regarding Board Diversity Report	For

Red Violet Inc**Voted****Ticker
Agenda Type**RDVT
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/31/2023)**Vote
Cast**

1	Elect Derek Dubner	For
2	Elect Peter Benz	Withhold
3	Elect Steven Rubin	Withhold
4	Elect Lisa Stanton	For
5	Elect Robert Swayman	Withhold
6	Ratification of Auditor	For
7	Advisory Vote on Executive Compensation	Against

Redfin Corp**Voted****Ticker
Agenda Type**RDFN
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/13/2023)**Vote
Cast**

1	Elect Robert J. Bass	Against
2	Elect Kerry D. Chandler	For
3	Elect Glenn Kelman	For
4	Advisory Vote on Executive Compensation	For
5	Ratification of Auditor	For

Redwire Corporation

Voted

Ticker RDW
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (05/24/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Jonathan E. Baliff Withhold
 - 1.2 Elect Reggie Brothers Withhold
 - 1.3 Elect Leslie B. Daniels Withhold
- 2 Ratification of Auditor For

Redwood Trust Inc.

Voted

Ticker RWT
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (05/23/2023)

Vote Cast

- 1 Elect Greg H. Kubicek Against
- 2 Elect Christopher J. Abate For
- 3 Elect Armando Falcon Against
- 4 Elect Douglas B. Hansen For
- 5 Elect Debora D. Horvath Against
- 6 Elect George W. Madison For
- 7 Elect Georganne C. Proctor Against
- 8 Elect Dashiell I. Robinson For
- 9 Elect Faith A. Schwartz For
- 10 Ratification of Auditor For
- 11 Advisory Vote on Executive Compensation Against
- 12 Frequency of Advisory Vote on Executive Compensation 1 Year
- 13 Amendment to the 2014 Incentive Award Plan For

Regal Rexnord Corp

Voted

Ticker Agenda Type	RRX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/25/2023)

**Vote
Cast**

- | | | |
|----|--|---------|
| 1 | Elect Jan A. Bertsch | Against |
| 2 | Elect Stephen M. Burt | For |
| 3 | Elect Anesa T. Chaibi | Against |
| 4 | Elect Theodore D. Crandall | For |
| 5 | Elect Michael P. Doss | Against |
| 6 | Elect Michael F. Hilton | Against |
| 7 | Elect Louis V. Pinkham | For |
| 8 | Elect Rakesh Sachdev | Against |
| 9 | Elect Curtis W. Stoelting | For |
| 10 | Elect Robin A. Walker-Lee | For |
| 11 | Advisory Vote on Executive Compensation | For |
| 12 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 13 | Ratification of Auditor | For |
| 14 | Approval of 2023 Omnibus Incentive Plan | For |

Regency Centers Corporation

Voted

Ticker Agenda Type	REG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/03/2023)


**Vote
Cast**

- | | | |
|----|--|---------|
| 1 | Elect Martin E. Stein, Jr. | For |
| 2 | Elect Bryce Blair | Against |
| 3 | Elect C. Ronald Blankenship | For |
| 4 | Elect Kristin A. Campbell | For |
| 5 | Elect Deirdre J. Evens | For |
| 6 | Elect Thomas W. Furphy | For |
| 7 | Elect Karin M. Klein | Against |
| 8 | Elect Peter D. Linneman | Against |
| 9 | Elect David P. O'Connor | Against |
| 10 | Elect Lisa Palmer | For |
| 11 | Elect James H. Simmons, III | For |
| 12 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 13 | Advisory Vote on Executive Compensation | For |
| 14 | Ratification of Auditor | For |

Regeneron Pharmaceuticals, Inc.**Voted****Ticker
Agenda Type**REGN
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/09/2023)**Vote
Cast**

- | | | |
|---|---|---------|
| 1 | Elect Joseph L. Goldstein | Against |
| 2 | Elect Christine A. Poon | Against |
| 3 | Elect Craig B. Thompson | For |
| 4 | Elect Huda Y. Zoghbi | Against |
| 5 | Ratification of Auditor | For |
| 6 | Advisory Vote on Executive Compensation | Against |
| 7 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
|  8 | Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents | Against |

Regenxbio Inc**Voted****Ticker
Agenda Type**RGNX
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/02/2023)**Vote
Cast**

- | | | |
|-----|---|-----|
| 1 | Election of Directors | |
| 1.1 | Elect Jean Bennett | For |
| 1.2 | Elect Argeris N. Karabelas | For |
| 1.3 | Elect Daniel Tassé | For |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |

Regional Management Corp

Voted

Ticker
Agenda TypeRM
MgmtCountry Of
Origin

US

Annual Meeting Agenda (05/18/2023)Vote
Cast

1	Election of Directors	
1.1	Elect Philip V. Bancroft	For
1.2	Elect Robert W. Beck	For
1.3	Elect Jonathan D. Brown	For
1.4	Elect Roel C. Campos	For
1.5	Elect Maria Contreras-Sweet	For
1.6	Elect Michael R. Dunn	For
1.7	Elect Steven J. Freiberg	For
1.8	Elect Sandra K. Johnson	For
1.9	Elect Carlos Palomares	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Regions Financial Corp.

Voted

Ticker
Agenda TypeRF
MgmtCountry Of
Origin

US

Annual Meeting Agenda (04/19/2023)Vote
Cast

1	Elect Mark. A Crosswhite	For
2	Elect Noopur Davis	For
3	Elect Zhanna Golodryga	For
4	Elect J. Thomas Hill	For
5	Elect John D. Johns	For
6	Elect Joia M. Johnson	For
7	Elect Ruth Ann Marshall	For
8	Elect Charles D. McCrary	For
9	Elect James T. Prokopanko	For
10	Elect Lee J. Stysliger III	For
11	Elect José S. Suquet	For
12	Elect John M. Turner, Jr.	For
13	Elect Timothy Vines	For
14	Ratification of Auditor	For
15	Advisory Vote on Executive Compensation	For

Reinsurance Group Of America, Inc.**Voted****Ticker
Agenda Type** RGA
Mgmt **Country Of
Origin** US**Annual Meeting Agenda (05/24/2023)****Vote
Cast**

1	Elect Pina Albo	Against
2	Elect Tony Cheng	For
3	Elect John J. Gauthier	For
4	Elect Patricia L. Guinn	For
5	Elect Anna Manning	For
6	Elect Hazel M. McNeilage	Against
7	Elect George Nichols, III	Against
8	Elect Stephen T. O'Hearn	For
9	Elect Shundrawn A. Thomas	Against
10	Elect Khanh T. Tran	For
11	Elect Steven C. Van Wyk	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year
13	Advisory Vote on Executive Compensation	Against
14	Ratification of Auditor	For


Relay Therapeutics Inc**Voted****Ticker
Agenda Type** RLAY
Mgmt **Country Of
Origin** US**Annual Meeting Agenda (05/31/2023)****Vote
Cast**

1	Elect Douglas S. Ingram	For
2	Elect Sekar Kathiresan	For
3	Elect Jami Rubin	For
4	Advisory Vote on Executive Compensation	Against
5	Ratification of Auditor	For

Reliance Steel & Aluminum Co.**Voted****Ticker
Agenda Type**RS
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/17/2023)**Vote
Cast**

1	Elect Lisa L. Baldwin	Against
2	Elect Karen W. Colonias	Against
3	Elect Frank J. Dellaquila	For
4	Elect James D. Hoffman	For
5	Elect Mark V. Kaminski	For
6	Elect Karla R. Lewis	For
7	Elect Robert A. McEvoy	Against
8	Elect David W. Seeger	Against
9	Elect Douglas W. Stotlar	Against
10	Advisory Vote on Executive Compensation	For
11	Ratification of Auditor	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year
 13	Shareholder Proposal Regarding Independent Chair	For

Relmada Therapeutics Inc**Voted****Ticker
Agenda Type**RLMD
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/25/2023)**Vote
Cast**

1	Election of Directors	
1.1	Elect Charles J. Casamento	Withhold
1.2	Elect Sergio Traversa	For
2	Ratification of Auditor	For
3	Amendment to the 2021 Equity Incentive Plan	For

RELX Plc

Voted

Ticker
Agenda Type

RELX
Mgmt

Country Of
Origin

GB

Annual Meeting Agenda (04/20/2023)

Vote
Cast

1	Accounts and Reports	For
2	Remuneration Policy	For
3	Remuneration Report	For
4	Final Dividend	For
5	Appointment of Auditor	For
6	Authority to Set Auditor's Fees	For
7	Elect Alistair Cox	For
8	Elect Paul A. Walker	Against
9	Elect June Felix	For
10	Elect Erik Engstrom	For
11	Elect Charlotte Hogg	For
12	Elect Marike van Lier Lels	For
13	Elect Nicholas Luff	For
14	Elect Robert J. MacLeod	For
15	Elect Andrew J. Sukawaty	For
16	Elect Suzanne Wood	For
17	Long-Term Incentive Plan	For
18	Employee Incentive Plan	For
19	Sharesave Plan	Against
20	Employee Share Purchase Plan	For
21	Authority to Issue Shares w/ Preemptive Rights	For
22	Authority to Issue Shares w/o Preemptive Rights	For
23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
24	Authority to Repurchase Shares	For
25	Authority to Set General Meeting Notice Period at 14 Days	For

Remitly Global Inc

Voted

Ticker
Agenda Type

RELY
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/14/2023)

Vote
Cast

1	Election of Directors	
1.1	Elect Bora Chung	For
1.2	Elect Laurent Le Moal	Withhold
1.3	Elect Nigel Morris	Withhold
2	Frequency of Advisory Vote on Executive Compensation	1 Year
3	Ratification of Auditor	For

RenaissanceRe Holdings Ltd

Voted

Ticker
Agenda TypeRNR
MgmtCountry Of
Origin

BM

Annual Meeting Agenda (05/09/2023)Vote
Cast

- | | | |
|---|--|---------|
| 1 | Elect David C. Bushnell | Against |
| 2 | Elect James L. Gibbons | Against |
| 3 | Elect Shyam Gidumal | Against |
| 4 | Elect Torsten Jeworrek | For |
| 5 | Advisory Vote on Executive Compensation | Against |
| 6 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 7 | Ratification of Auditor | For |

Renasant Corp.

Voted

Ticker
Agenda TypeRNST
MgmtCountry Of
Origin

US

Annual Meeting Agenda (04/25/2023)Vote
Cast

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Gary D. Butler | For |
| 1.2 | Elect Rose J. Flenorl | For |
| 1.3 | Elect John T. Foy | For |
| 1.4 | Elect Richard L. Heyer, Jr. | Withhold |
| 2 | Advisory Vote on Executive Compensation | Against |
| 3 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 4 | Ratification of Auditor | For |

Renovaro Biosciences Inc**Voted**

Ticker Agenda Type	ENOB Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/22/2023)

	Vote Cast
1 Election of Directors	
1.1 Elect René Sindlev	For
1.2 Elect Mark Dybul	For
1.3 Elect Carol L. Brosgart	For
1.4 Elect Gregg Alton	Withhold
1.5 Elect James Sapirstein	Withhold
1.6 Elect Henrik Grønfeldt-Sørensen	For
1.7 Elect Jayne McNicol	Withhold
2 Approval of the 2023 Equity Incentive Plan	For
3 Ratification of Auditor	For

Rent the Runway Inc**Voted**

Ticker Agenda Type	RENT Mgmt	Country Of Origin	US
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Special Meeting Agenda (06/07/2023)

	Vote Cast
1 Approval of a One-Time Stock Option Exchange	Against
2 Right to Adjourn Meeting	Against

Rent the Runway Inc**Voted**

Ticker Agenda Type	RENT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (07/12/2023)

	Vote Cast
1 Elect Scott Friend	Withhold
2 Elect Melanie Harris	For

3	Elect Dan Nova	Withhold
4	Elect Mike Roth	For
5	Ratification of Auditor	For

Rentokil Initial plc

Voted

Ticker Agenda Type	RTO Mgmt	Country Of Origin	GB
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Annual Meeting Agenda (05/10/2023)

Vote
Cast

1	Accounts and Reports	For
2	Remuneration Report	For
3	Employee Incentive Plan	For
4	Deferred Bonus Plan	For
5	Final Dividend	For
6	Elect David J. Frear	For
7	Elect Sally Johnson	For
8	Elect Stuart Ingall-Tombs	For
9	Elect Sarosh Mistry	For
10	Elect John Pettigrew	For
11	Elect Andy Ransom	For
12	Elect Richard Solomons	Against
13	Elect Cathy Turner	For
14	Elect Linda Yueh	For
15	Appointment of Auditor	For
16	Authority to Set Auditor's Fees	For
17	Authorisation of Political Donations	For
18	Authority to Issue Shares w/ Preemptive Rights	For
19	Authority to Issue Shares w/o Preemptive Rights	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
21	Authority to Repurchase Shares	For
22	Authority to Set General Meeting Notice Period at 14 Days	For
23	Adoption of New Articles	For

Repay Holdings Corporation

Voted

Ticker RPAY
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (06/14/2023)

		Vote Cast
1	Elect Shaler Alias	For
2	Elect Richard E. Thornburgh	For
3	Elect Paul R. Garcia	For
4	Elect William I. Jacobs	For
5	Elect Peter J. Kight	For
6	Elect John Morris	For
7	Advisory Vote on Executive Compensation	For
8	Ratification of Auditor	For

Repligen Corp.

Voted

Ticker RGEN
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (05/18/2023)

		Vote Cast
1	Elect Tony J. Hunt	For
2	Elect Karen Dawes	Against
3	Elect Nicolas M. Barthelemy	Against
4	Elect Carrie Eglinton Manner	For
5	Elect Konstantin Konstantinov	For
6	Elect Martin D. Madaus	For
7	Elect Rohin Mhatre	Against
8	Elect Glenn P. Muir	Against
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year
12	Amendment to Permit the Board to Adopt, Amend or Repeal Bylaws	Against
13	Bylaw Amendments -Ratification of Proxy Access	For

Replimune Group Inc**Voted****Ticker
Agenda Type**REPL
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (09/06/2023)

		Vote Cast
1	Elect Paolo Pucci	For
2	Elect Veleka Peeples-Dyer	For
3	Ratification of Auditor	For

Republic Bancorp, Inc. (KY)**Voted****Ticker
Agenda Type**RBCAA
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (04/20/2023)

		Vote Cast
1	Elect David P. Feaster	For
2	Elect Jennifer N. Green	For
3	Elect Heather V. Howell	For
4	Elect Timothy S. Huval	Withhold
5	Elect Ernest W Marshall Jr.	For
6	Elect W. Patrick Mulloy II	For
7	Elect George Nichols III	For
8	Elect W. Kenneth Oyler III	For
9	Elect Logan M. Pichel	For
10	Elect Vidya Ravichandran	For
11	Elect Michael T. Rust	Withhold
12	Elect Susan Stout Tamme	For
13	Elect A. Scott Trager	For
14	Elect Steven E. Trager	For
15	Elect Andrew Trager-Kusman	For
16	Elect Mark A. Vogt	Withhold
17	Advisory Vote on Executive Compensation	For
18	Frequency of Advisory Vote on Executive Compensation	1 Year
19	Ratification of Auditor	For

Republic Services, Inc.

Voted

Ticker RSG Country Of
Agenda Type Mgmt Origin US

Annual Meeting Agenda (05/12/2023)

		Vote Cast
1	Elect Manuel Kadre	For
2	Elect Tomago Collins	For
3	Elect Michael A. Duffy	For
4	Elect Thomas W. Handley	Against
5	Elect Jennifer M. Kirk	Against
6	Elect Michael Larson	Against
7	Elect James P. Snee	Against
8	Elect Brian S. Tyler	For
9	Elect Jon Vander Ark	For
10	Elect Sandra M. Volpe	Against
11	Elect Katharine B. Weymouth	Against
12	Advisory Vote on Executive Compensation	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year
14	Ratification of Auditor	For

Reservoir Media Inc

Voted

Ticker RSVR Country Of
Agenda Type Mgmt Origin US

Annual Meeting Agenda (08/10/2023)


		Vote Cast
1	Elect Stephen M. Cook	Withhold
2	Elect Jennifer G. Koss	Withhold
3	Elect Adam L. Rothstein	Withhold
4	Ratification of Auditor	For

Resideo Technologies Inc

Voted

Ticker Agenda Type	REZI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/07/2023)

		Vote Cast
1	Elect Roger B. Fradin	For
2	Elect Jay L. Geldmacher	For
3	Elect Paul F. Deninger	For
4	Elect Cynthia L. Hostetler	For
5	Elect Brian Kushner	For
6	Elect Jack R. Lazar	For
7	Elect Nina L. Richardson	Against
8	Elect Andrew C. Teich	Against
9	Elect Sharon Wienbar	Against
10	Elect Kareem Yusuf	Against
11	Advisory Vote on Executive Compensation	Against
12	Ratification of Auditor	For
13	Amendment to the 2018 Stock Incentive Plan	For
 14	Shareholder Proposal Regarding Severance Approval Policy	For

Resmed Inc.

Voted

Ticker Agenda Type	RMD Mgmt	Country Of Origin	US
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Annual Meeting Agenda (11/16/2023)

		Vote Cast
1	Elect Carol J. Burt	Against
2	Elect Jan De Witte	For
3	Elect Karen Drexler	Against
4	Elect Michael J. Farrell	For
5	Elect Peter C. Farrell	For
6	Elect Harjit Gill	Against
7	Elect John Hernandez	For
8	Elect Richard Sulpizio	Against
9	Elect Desney Tan	Against
10	Elect Ronald Taylor	Against
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year

Resources Connection Inc**Voted****Ticker
Agenda Type** RGP
Mgmt **Country Of
Origin** US**Annual Meeting Agenda (10/19/2023)**

		Vote Cast
1	Elect Robert F. Kistingner	For
2	Elect Marco von Maltzan	For
3	Elect David P. White	For
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year

Restoration Hardware Hldgs Inc**Voted****Ticker
Agenda Type** RH
Mgmt **Country Of
Origin** US**Special Meeting Agenda (02/07/2023)**

		Vote Cast
1	Approval of the 2023 Stock Incentive Plan	Against

Restoration Hardware Hldgs Inc**Voted****Ticker
Agenda Type** RH
Mgmt **Country Of
Origin** US**Special Meeting Agenda (04/04/2023)**

		Vote Cast
1	Approval of the 2023 Stock Incentive Plan	Against

Restoration Hardware Hldgs Inc

Voted

Ticker
Agenda Type

RH
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/29/2023)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Hilary Krane
 - 1.2 Elect Kathleen C. Mitic
 - 1.3 Elect Ali Rowghani
- 2 Advisory Vote on Executive Compensation
- 3 Ratification of Auditor
- SHP 4 Shareholder Proposal Regarding Down Products

Withhold
Withhold
Withhold
Against
Against
For

Retail Opportunity Investments Corp

Voted

Ticker
Agenda Type

ROIC
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (04/25/2023)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Richard A. Baker
 - 1.2 Elect Angela K. Ho
 - 1.3 Elect Michael J. Indiveri
 - 1.4 Elect Zabrina M. Jenkins
 - 1.5 Elect Lee S. Neibart
 - 1.6 Elect Adrienne B. Pitts
 - 1.7 Elect Laura H. Pomerantz
 - 1.8 Elect Stuart A. Tanz
 - 1.9 Elect Eric S. Zorn
- 2 Ratification of Auditor
- 3 Advisory Vote on Executive Compensation
- 4 Frequency of Advisory Vote on Executive Compensation

For
For
For
For
For
For
For
For
Withhold
For
For
1 Year

REV Group Inc**Voted****Ticker
Agenda Type** REVG
Mgmt **Country Of
Origin** US**Annual Meeting Agenda (02/23/2023)****Vote
Cast**

1	Elect Paul Bamatter	Withhold
2	Elect Dino M. Cusumano	Withhold
3	Elect Randall Swift	Withhold
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For

Revance Therapeutics Inc**Voted****Ticker
Agenda Type** RVNC
Mgmt **Country Of
Origin** US**Annual Meeting Agenda (05/03/2023)****Vote
Cast**

1	Election of Directors	
1.1	Elect Jill Beraud	For
1.2	Elect Carey O'Connor Kolaja	For
1.3	Elect Vlad Coric	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Revolution Medicines Inc**Voted****Ticker
Agenda Type** RVMD
Mgmt **Country Of
Origin** US**Annual Meeting Agenda (06/08/2023)****Vote
Cast**

1	Election of Directors	
1.1	Elect Alexis A. Borisy	Withhold
1.2	Elect Mark A. Goldsmith	For
1.3	Elect Barbara Weber	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Revolution Medicines Inc

Voted

Ticker	RVMD	Country Of	US
Agenda Type	Mgmt	Origin	

Special Meeting Agenda (11/08/2023)

	Vote	
	Cast	
1	Merger (Acquisition of EQRx, Inc.)	For
2	Right to Adjourn Meeting	For

Revolve Group Inc

Voted

Ticker	RVLV	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/09/2023)

	Vote	
	Cast	
1	Elect Michael Karanikolas	Withhold
2	Elect Michael Mente	Withhold
3	Elect Melanie Cox	For
4	Elect Oana Ruxandra	For
5	Elect Marc Stolzman	For
6	Ratification of Auditor	For
7	Advisory Vote on Executive Compensation	For

Revvity Inc.

Voted

Ticker
Agenda Type

PKI
Mgmt

Country Of
Origin US

Annual Meeting Agenda (04/25/2023)

Vote
Cast

- | | | |
|----|--|---------|
| 1 | Elect Peter Barrett | Against |
| 2 | Elect Samuel R. Chapin | For |
| 3 | Elect Sylvie Grégoire | Against |
| 4 | Elect Michelle McMurry-Heath | For |
| 5 | Elect Alexis P. Michas | For |
| 6 | Elect Pralad R. Singh | For |
| 7 | Elect Michel Vounatsos | For |
| 8 | Elect Frank Witney | For |
| 9 | Elect Pascale Witz | For |
| 10 | Ratification of Auditor | Against |
| 11 | Advisory Vote on Executive Compensation | For |
| 12 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 13 | Company Name Change | For |

REX American Resources Corp

Voted

Ticker
Agenda Type

REX
Mgmt

Country Of
Origin US

Annual Meeting Agenda (06/15/2023)

Vote
Cast

- | | | |
|----|--|---------|
| 1 | Elect Stuart A. Rose | For |
| 2 | Elect Zafar Rizvi | For |
| 3 | Elect Edward M. Kress | For |
| 4 | Elect David S. Harris | Against |
| 5 | Elect Charles A. Elcan | Against |
| 6 | Elect Mervyn L. Alphonso | Against |
| 7 | Elect Lee Fisher | Against |
| 8 | Elect Anne MacMillan | Against |
| 9 | Elect Cheryl L. Bustos | Against |
| 10 | Advisory Vote on Executive Compensation | For |
| 11 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Rexford Industrial Realty Inc**Voted**

Ticker	REXR	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/05/2023)

		Vote
		Cast
1	Elect Robert L. Antin	Against
2	Elect Michael S. Frankel	For
3	Elect Diana Ingram	Against
4	Elect Angela L. Kleiman	For
5	Elect Debra L. Morris	Against
6	Elect Tyler H. Rose	Against
7	Elect Howard Schwimmer	For
8	Elect Richard Ziman	For
9	Ratification of Auditor	Against
10	Advisory Vote on Executive Compensation	Against

Reynolds Consumer Products Inc**Voted**

Ticker	REYN	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (04/26/2023)

		Vote
		Cast
1	Elect Marla C. Gottschalk	Withhold
2	Elect Lance Mitchell	Withhold
3	Elect Richard A. Noll	Withhold
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For

Rhythm Pharmaceuticals Inc.

Voted

Ticker RYTM
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (06/21/2023)

	Vote Cast
1 Election of Directors	
1.1 Elect Camille Bedrosian	For
1.2 Elect David W.J. McGirr	For
1.3 Elect David P. Meeker	For
2 Ratification of Auditor	For
3 Advisory Vote on Executive Compensation	Against

Ribbon Communications Inc

Voted

Ticker RBBN
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (08/03/2023)

	Vote Cast
1 Elect R. Stewart Ewing, Jr.	For
2 Elect Bruns H. Grayson	Against
3 Elect Beatriz V. Infante	Against
4 Elect Scott Mair	For
5 Elect Bruce W. McClelland	For
6 Elect Shaul Shani	For
7 Elect Richard W. Smith	For
8 Elect Tanya Tamone	For
9 Ratification of Auditor	For
10 Advisory Vote on Executive Compensation	Against
11 Frequency of Advisory Vote on Executive Compensation	1 Year
12 Amendment to Articles Regarding the Exculpation of Certain Officers	Against

Richardson Electronics, Ltd.

Voted

Ticker RELL
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (10/10/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Edward J. Richardson	Withhold
1.2	Elect Paul J. Plante	Withhold
1.3	Elect Jacques Belin	Withhold
1.4	Elect James Benham	Withhold
1.5	Elect Kenneth Halverson	Withhold
1.6	Elect Robert H. Kluge	Withhold
1.7	Elect Wendy Diddell	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year

Rigel Pharmaceuticals

Voted

Ticker RIGL
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (05/25/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Alison L. Hannah, M.D.	Withhold
1.2	Elect Walter H. Moos	For
1.3	Elect Raul R. Rodriguez	For
2	Amendment to the 2018 Equity Incentive Plan	Against
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year
5	Ratification of Auditor	Against

Rigetti Computing Inc

Voted

Ticker
Agenda Type RGTI
Mgmt Country Of
Origin US

Annual Meeting Agenda (06/15/2023)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Subodh Kulkarni For
 - 1.2 Elect Ray O. Johnson For
 - 1.3 Elect H. Gail Sandford For
- 2 Reverse Stock Split For
- 3 Ratification of Auditor Against
- 4 Right to Adjourn Meeting For

Riley Exploration Permian Inc.

Voted

Ticker
Agenda Type REPX
Mgmt Country Of
Origin US

Annual Meeting Agenda (04/21/2023)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Brent Arriaga For
 - 1.2 Elect Rebecca Bayless Withhold
 - 1.3 Elect Beth A di Santo For
 - 1.4 Elect Bryan H. Lawrence For
 - 1.5 Elect E. Wayne Nordberg For
 - 1.6 Elect Bobby D. Riley For
- 2 Ratification of Auditor For
- 3 Amendment to the 2021 Long Term Incentive Plan For

Rimini Street Inc.

Voted

Ticker
Agenda Type RMNI
Mgmt Country Of
Origin US

Annual Meeting Agenda (06/07/2023)

Vote
Cast

- 1 Elect Seth A. Ravin For

2	Elect Steven M. Capelli	Withhold
3	Elect Jay Snyder	Withhold
4	Advisory Vote on Executive Compensation	For
5	Ratification of Auditor	For

Ring Energy Inc

Voted

Ticker Agenda Type	REI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/25/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Roy I. Ben-Dor	For
1.2	Elect John A. Crum	Withhold
1.3	Elect David S. Habachy	For
1.4	Elect Richard E. Harris	Withhold
1.5	Elect Paul D. McKinney	For
1.6	Elect Thomas L. Mitchell	For
1.7	Elect Anthony B. Petrelli	Withhold
1.8	Elect Regina Roesener	Withhold
1.9	Elect Clayton E. Woodrum	For
2	Increase in Authorized Common Stock	For
3	Amendment to the 2021 Omnibus Incentive Plan	For
4	Advisory Vote on Executive Compensation	For
5	Ratification of Auditor	For

RingCentral Inc.

Voted

Ticker Agenda Type	RNG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (12/29/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Vladimir Shmunis	For
1.2	Elect Ned Segal	For
1.3	Elect Kenneth A. Goldman	Withhold
1.4	Elect Robert Theis	Withhold
1.5	Elect Allan Thygesen	Withhold
1.6	Elect Neil Williams	For
1.7	Elect Mignon L. Clyburn	For
2	Ratification of Auditor	For

Rio Tinto plc

		Voted		
		Ticker Agenda Type	RIO Mgmt	Country Of Origin
Annual Meeting Agenda (04/06/2023)				GB
			Vote Cast	
1	Accounts and Reports		For	
2	Remuneration Report (UK)		For	
3	Remuneration Report (AUS)		For	
4	Approve Potential Termination Benefits		For	
5	Elect Kaisa Hietala		For	
6	Elect Dominic Barton		Against	
7	Elect Megan E. Clark		For	
8	Elect Peter Cunningham		For	
9	Elect Simon P. Henry		For	
10	Elect Sam H. Laidlaw		For	
11	Elect Simon McKeon		For	
12	Elect Jennifer Nason		For	
13	Elect Jakob Stausholm		For	
14	Elect Ngaire Woods		For	
15	Elect Ben Wyatt		For	
16	Appointment of Auditor		For	
17	Authority to Set Auditor's Fees		For	
18	Authorisation of Political Donations		For	
19	Authority to Issue Shares w/ Preemptive Rights		For	
20	Authority to Issue Shares w/o Preemptive Rights		For	
21	Authority to Repurchase Shares		For	
22	Authority to Set General Meeting Notice Period at 14 Days		For	

Riot Platforms Inc

Voted

Ticker
Agenda Type

RIOT
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/27/2023)

Vote
Cast

- 1 Elect Hannah Cho
- 2 Elect Lance D'Ambrosio
- 3 Ratification of Auditor
- 4 Advisory Vote on Executive Compensation
- 5 Amendment to the 2019 Equity Incentive Plan

Withhold
Withhold
For
Against
For

Riot Platforms Inc

Voted

Ticker
Agenda Type

RIOT
Mgmt

Country Of
Origin

US

Special Meeting Agenda (12/14/2023)

Vote
Cast

- 1 Amendment to the 2019 Equity Incentive Plan

Against

Rite Aid Corp.

Voted

Ticker
Agenda Type

RAD
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (08/18/2023)

Vote
Cast

- 1 Elect Bruce G. Bodaken
- 2 Elect Busy Burr
- 3 Elect Bari A. Harlam
- 4 Elect Robert E. Knowling, Jr.
- 5 Elect Arun Nayar
- 6 Elect Katherine Quinn
- 7 Ratification of Auditor
- 8 Advisory Vote on Executive Compensation
- 9 Frequency of Advisory Vote on Executive Compensation

For
For
For
For
For
For
For
For
1 Year

	10	Elimination of Supermajority Requirement	For
SHP	11	Shareholder Proposal Regarding Advisory Vote on Director Compensation	Against
SHP	12	Shareholder Proposal Prohibiting Adjustments for Legal and Compliance Costs	For

Rithm Capital Corporation

Voted

Ticker Agenda Type	NRZ Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/25/2023)

**Vote
Cast**

1	Election of Directors	
	1.1 Elect David Saltzman	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year
5	Approval of the 2023 Incentive Plan	For

Rivian Automotive Inc

Voted

Ticker Agenda Type	RIVN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/21/2023)

**Vote
Cast**

1	Elect Karen Boone	Withhold
2	Elect Rose Marcario	Withhold
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	For
SHP	5 Shareholder Proposal Regarding Human Rights Policy	For

RLI Corp.

Voted

Ticker
Agenda Type RLI
Mgmt Country Of
Origin US

Annual Meeting Agenda (05/04/2023)

Vote
Cast

- | | | |
|----|--|---------|
| 1 | Elect Kaj Ahlmann | For |
| 2 | Elect Michael E. Angelina | For |
| 3 | Elect David B. Duclos | For |
| 4 | Elect Susan S. Fleming | For |
| 5 | Elect Jordan W. Graham | For |
| 6 | Elect Craig W. Kliethermes | For |
| 7 | Elect Paul B. Medini | For |
| 8 | Elect Jonathan E. Michael | For |
| 9 | Elect Robert P. Restrepo, Jr. | For |
| 10 | Elect Debbie S. Roberts | For |
| 11 | Elect Michael J. Stone | For |
| 12 | Advisory Vote on Executive Compensation | For |
| 13 | Amendment to Articles Regarding the
Exculpation of Officers | Against |
| 14 | Approval of the 2023 Long-Term Incentive
Plan | For |
| 15 | Ratification of Auditor | For |

RLJ Lodging Trust

Voted

Ticker
Agenda Type RLJ
Mgmt Country Of
Origin US

Annual Meeting Agenda (04/28/2023)

Vote
Cast

- | | | |
|----|---|---------|
| 1 | Elect Robert L. Johnson | For |
| 2 | Elect Leslie D. Hale | For |
| 3 | Elect B. Evan Bayh, III | For |
| 4 | Elect Arthur R. Collins | Against |
| 5 | Elect Nathaniel A. Davis | Against |
| 6 | Elect Patricia L. Gibson | For |
| 7 | Elect Robert M. La Forgia | For |
| 8 | Elect Robert J. McCarthy | For |
| 9 | Elect Robin Zeigler | For |
| 10 | Ratification of Auditor | For |
| 11 | Advisory Vote on Executive Compensation | Against |

RMR Group Inc (The)

Voted

Ticker
Agenda TypeRMR
MgmtCountry Of
Origin

US

Annual Meeting Agenda (03/29/2023)

		Vote Cast
1	Elect Jennifer B. Clark	For
2	Elect Ann D. Logan	For
3	Elect Rosen Plevneliev	For
4	Elect Adam D. Portnoy	Withhold
5	Elect Jonathan Veitch	Withhold
6	Elect Walter C. Watkins, Jr.	For
7	Advisory Vote on Executive Compensation	Against
8	Ratification of Auditor	For

Robert Half Inc

Voted

Ticker
Agenda TypeRHI
MgmtCountry Of
Origin

US

Annual Meeting Agenda (05/17/2023)

		Vote Cast
1	Elect Julia L. Coronado	Against
2	Elect Dirk A. Kempthorne	Against
3	Elect Harold M. Messmer, Jr.	For
4	Elect Marc H. Morial	Against
5	Elect Robert J. Pace	Against
6	Elect Fredrick A. Richman	Against
7	Elect M. Keith Waddell	For
8	Elect Marnie H. Wilking	For
9	Advisory Vote on Executive Compensation	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year
11	Ratification of Auditor	For

Robinhood Markets Inc

Voted

Ticker
Agenda Type

HOOD
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/20/2023)

1 Elect Frances Frei Against
2 Elect Meyer Malka For
3 Ratification of Auditor For

Vote
Cast

Roblox Corporation

Voted

Ticker
Agenda Type

RBLX
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/25/2023)

1 Election of Directors
1.1 Elect David Baszucki For
1.2 Elect Gregory Baszucki For
2 Advisory Vote on Executive Compensation Against
3 Ratification of Auditor For

Vote
Cast

Rocket Companies Inc

Voted

Ticker
Agenda Type

RKT
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/13/2023)

1 Election of Directors
1.1 Elect Matthew Rizik Withhold
1.2 Elect Suzanne F. Shank Withhold
2 Ratification of Auditor For
3 Approval of the Team Member stock Purchase Plan For

Vote
Cast

Rocket Lab USA Inc**Voted**

Ticker Agenda Type	RKLB Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/14/2023)**Vote
Cast**

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Edward H. Frank | For |
| 1.2 | Elect Michael Griffin | Withhold |
| 1.3 | Elect Matthew A. Ocko | For |
| 2 | Ratification of Auditor | For |
| 3 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 4 | Advisory Vote on Executive Compensation | Against |

Rocket Pharmaceuticals Inc**Voted**

Ticker Agenda Type	RCKT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/22/2023)**Vote
Cast**

- | | | |
|----|---|----------|
| 1 | Elect Elisabeth Björk | Withhold |
| 2 | Elect Carsten Boess | Withhold |
| 3 | Elect Pedro P. Granadillo | Withhold |
| 4 | Elect Gotham Makker | For |
| 5 | Elect Fady Malik | For |
| 6 | Elect Gaurav Shah | For |
| 7 | Elect David P. Southwell | For |
| 8 | Elect Roderick Wong | For |
| 9 | Elect Naveen Yalamanchi | Withhold |
| 10 | Ratification of Auditor | Against |
| 11 | Advisory Vote on Executive Compensation | Against |

Rockley Photonics Holdings Ltd**Voted****Ticker
Agenda Type**RKLYQ
Mgmt**Country Of
Origin**

KY

Special Meeting Agenda (03/31/2023)**Vote
Cast**

- | | | |
|---|---|-----|
| 1 | To approve by special resolution the voluntary winding up of the Company in accordance with the provisions of Part V of the Companies Act of the Cayman Islands (2023 Revision) | For |
| 2 | To approve by special resolution the appointment of Mr. Christopher Kennedy and Mr. Alexander Lawson of Alvarez & Marsal Cayman Islands Limited as the joint voluntary liquidators of the Company | For |

Rockwell Automation Inc**Voted****Ticker
Agenda Type**ROK
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (02/07/2023)**Vote
Cast**

- | | | |
|-----|--|--------|
| 1 | Election of Directors | |
| 1.1 | Elect William P. Gipson | For |
| 1.2 | Elect Pam Murphy | For |
| 1.3 | Elect Donald R. Parfet | For |
| 1.4 | Elect Robert W. Soderbery | For |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 4 | Ratification of Auditor | For |

Rockwool AS

Voted

Ticker
Agenda Type Mgmt Country Of Origin DK

Annual Meeting Agenda (03/29/2023)

Vote
Cast

- 1 Non-Voting Meeting Note
- 2 Non-Voting Meeting Note
- 3 Non-Voting Meeting Note
- 4 Non-Voting Meeting Note
- 5 Non-Voting Agenda Item
- 6 Non-Voting Agenda Item
- 7 Accounts and Reports; Ratification of Board and Management Acts For
- 8 Remuneration Report For
- 9 Directors' Fees For
- 10 Allocation of Profits/Dividends For
- 11 Elect Jes Munk Hansen For
- 12 Elect Ilse Henne Against
- 13 Elect Rebekka Glasser Herlofsen Against
- 14 Elect Carsten Kähler Against
- 15 Elect Thomas Kähler Against
- 16 Elect Jørgen Tang-Jensen Against
- 17 Appointment of Auditor For
- 18 Authority to Repurchase Shares For
- 19 Charitable Donations For
- 20 Non-Voting Agenda Item
- 21 Non-Voting Meeting Note
- 22 Non-Voting Meeting Note
- 23 Non-Voting Meeting Note
- 24 Non-Voting Meeting Note

Rocky Brands, Inc

Voted

Ticker
Agenda Type RCKY Mgmt Country Of Origin US

Annual Meeting Agenda (06/07/2023)

Vote
Cast

- 1 Elect Mike Brooks For
- 2 Elect Jason Brooks For
- 3 Elect Robyn R. Hahn For
- 4 Elect Tracie A. Winbigler Withhold
- 5 Elect Dwight E. Smith Withhold
- 6 Frequency of Advisory Vote on Executive Compensation 1 Year
- 7 Advisory Vote on Executive Compensation For
- 8 Ratification of Auditor For

Rogers Corp.

Voted

Ticker
Agenda Type

ROG
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/04/2023)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Keith L. Barnes For
 - 1.2 Elect Larry L Berger For
 - 1.3 Elect Megan Faust For
 - 1.4 Elect Colin Gouveia For
 - 1.5 Elect Armand F. Lauzon, Jr. For
 - 1.6 Elect Ganesh Moorthy For
 - 1.7 Elect Jeffrey J. Owens For
 - 1.8 Elect Anne Roby For
 - 1.9 Elect Peter C. Wallace For
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation For
- 4 Frequency of Advisory Vote on Executive Compensation 1 Year

Roivant Sciences Ltd

Voted

Ticker
Agenda Type

ROIV
Mgmt

Country Of
Origin

BM

Annual Meeting Agenda (09/12/2023)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Daniel Gold Withhold
 - 1.2 Elect Meghan FitzGerald For
- 2 Ratification of Auditor For

Roku Inc

Voted

Ticker
Agenda Type

ROKU
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/08/2023)

- 1 Elect Jeffrey Blackburn
- 2 Elect Jeffrey Hastings
- 3 Elect Neil Hunt
- 4 Elect Anthony Wood
- 5 Advisory Vote on Executive Compensation
- 6 Ratification of Auditor

Vote
Cast

- For
- For
- Withhold
- For
- Against
- For

Rollins, Inc.

Voted

Ticker
Agenda Type

ROL
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (04/25/2023)

- 1 Elect Jerry E. Gahlhoff, Jr.
- 2 Elect Patrick Gunning
- 3 Elect Gregory B. Morrison
- 4 Elect Jerry W. Nix
- 5 Elect P. Russell Hardin
- 6 Advisory Vote on Executive Compensation
- 7 Frequency of Advisory Vote on Executive Compensation

Vote
Cast

- For
- Withhold
- Withhold
- Withhold
- For
- For
- 1 Year

Root Inc

Voted

Ticker
Agenda Type

ROOT
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/06/2023)

Vote
Cast

1	Elect Lawrence A. Hilsheimer	For
2	Elect Alexander E. Timm	For
3	Elect Douglas Ulman	Against
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	Against

Roper Technologies Inc

Voted

Ticker Agenda Type	ROP Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/13/2023)

**Vote
Cast**

1	Elect Shellye L. Archambeau	For
2	Elect Amy W. Brinkley	For
3	Elect Irene M. Esteves	For
4	Elect L. Neil Hunn	For
5	Elect Robert D. Johnson	For
6	Elect Thomas P. Joyce, Jr.	For
7	Elect Laura G. Thatcher	For
8	Elect Richard F. Wallman	For
9	Elect Christopher Wright	For
10	Advisory Vote on Executive Compensation	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year
12	Ratification of Auditor	For
13	Amendment to Articles Regarding Officer Exculpation	Against

Ross Stores, Inc.

Voted

Ticker Agenda Type	ROST Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/17/2023)

**Vote
Cast**

1	Elect K. Gunnar Bjorklund	Against
2	Elect Michael J. Bush	Against
3	Elect Edward G. Cannizzaro	For
4	Elect Sharon D. Garrett	Against

5	Elect Michael J. Hartshorn	For
6	Elect Stephen D. Milligan	Against
7	Elect Patricia H. Mueller	Against
8	Elect George P. Orban	Against
9	Elect Larree M. Renda	Against
10	Elect Barbara Rentler	For
11	Elect Doniel N. Sutton	Against
12	Advisory Vote on Executive Compensation	Against
13	Frequency of Advisory Vote on Executive Compensation	1 Year
14	Ratification of Auditor	For

Rover Group Inc

Voted

Ticker Agenda Type	ROVR Mgmt	Country Of Origin	US
-------------------------------	--------------	------------------------------	----

Annual Meeting Agenda (06/15/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Jamie Cohen	For
1.2	Elect Greg Gottesman	For
1.3	Elect Scott Jacobson	For
2	Ratification of Auditor	For

Royal Caribbean Group

Voted

Ticker Agenda Type	RCL Mgmt	Country Of Origin	LR
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Annual Meeting Agenda (06/01/2023)

**Vote
Cast**

1	Elect John F. Brock	Against
2	Elect Richard D. Fain	For
3	Elect Stephen R. Howe, Jr	Against
4	Elect William L. Kimsey	Against
5	Elect Michael O. Leavitt	For
6	Elect Jason T. Liberty	For
7	Elect Amy McPherson	Against
8	Elect Maritza Gomez Montiel	For
9	Elect Ann S. Moore	Against
10	Elect Eyal M. Ofer	Against

11	Elect Vagn Ove Sørensen	Against
12	Elect Donald Thompson	Against
13	Elect Arne Alexander Wilhelmsen	Against
14	Elect Rebecca Yeung	For
15	Advisory Vote on Executive Compensation	For
16	Frequency of Advisory Vote on Executive Compensation	1 Year
17	Ratification of Auditor	For

Royal Gold, Inc.

Voted

Ticker	RGLD	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/25/2023)

**Vote
Cast**

1	Elect Fabiana Chubbs	For
2	Elect C. Kevin McArthur	Against
3	Elect Sybil E. Veenman	Against
4	Advisory Vote on Executive Compensation	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year
6	Ratification of Auditor	For
7	Amendment to Articles to Limit the Liability of Certain Officers	Against

Royalty Pharma plc

Voted

Ticker	RPRX	Country Of	GB
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/22/2023)

**Vote
Cast**

1	Elect Pablo Legorreta	For
2	Elect Henry A. Fernandez	Against
3	Elect Bonnie L. Bassler	For
4	Elect Errol B. De Souza	Against
5	Elect Catherine Engelbert	For
6	Elect Mario G. Giuliani	For
7	Elect David C. Hodgson	Against
8	Elect Ted W. Love	Against
9	Elect Gregory Norden	Against
10	Elect Rory B. Riggs	For

11	Advisory Vote on Executive Compensation	Against
12	Ratification of Auditor	For
13	Accounts and Reports	For
14	Remuneration Report	For
15	Reappointment of U.K. Statutory Auditor	For
16	Authority to Set U.K. Auditor's Fees	For

RPC, Inc.

Voted

Ticker Agenda Type	RES Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/25/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Jerry W. Nix	Withhold
1.2	Elect Patrick Gunning	Withhold
1.3	Elect Ben M. Palmer	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year

RPM International, Inc.

Voted

Ticker Agenda Type	RPM Mgmt	Country Of Origin	US
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Annual Meeting Agenda (10/05/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Robert A. Livingston	Withhold
1.2	Elect Frederick R. Nance	Withhold
1.3	Elect William B. Summers, Jr.	Withhold
2	Advisory Vote on Executive Compensation	Against
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For

RPT Realty

Voted

Ticker
Agenda Type

RPT
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (04/27/2023)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Richard L. Federico
 - 1.2 Elect Arthur H. Goldberg
 - 1.3 Elect Brian L. Harper
 - 1.4 Elect Joanna T. Lau
 - 1.5 Elect David J. Nettina
 - 1.6 Elect Laurie M. Shahon
 - 1.7 Elect Andrea M. Weiss
- 2 Ratification of Auditor
- 3 Advisory Vote on Executive Compensation
- 4 Frequency of Advisory Vote on Executive Compensation

Withhold
Withhold
For
For
For
Withhold
Withhold
For
Against
1 Year

RPT Realty

Voted

Ticker
Agenda Type

RPT
Mgmt

Country Of
Origin

US

Special Meeting Agenda (12/12/2023)

Vote
Cast

- 1 Merger (Acquisition by Kimco Realty Corporation)
- 2 Advisory Vote on Golden Parachutes
- 3 Right to Adjourn Meeting



For
Against
For

Voted

Ticker Agenda Type	RTX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/02/2023)

**Vote
Cast**

- | | | |
|--|---|---------|
| 1 | Elect Tracy A. Atkinson | For |
| 2 | Elect Leanne G. Caret | For |
| 3 | Elect Bernard A. Harris, Jr. | For |
| 4 | Elect Gregory J. Hayes | For |
| 5 | Elect George R. Oliver | For |
| 6 | Elect Robert K. Ortberg | For |
| 7 | Elect Dinesh C. Paliwal | For |
| 8 | Elect Ellen M. Pawlikowski | For |
| 9 | Elect Denise L. Ramos | For |
| 10 | Elect Fredric G. Reynolds | For |
| 11 | Elect Brian C. Rogers | For |
| 12 | Elect James A. Winnefeld, Jr. | For |
| 13 | Elect Robert O. Work | For |
| 14 | Advisory Vote on Executive Compensation | For |
| 15 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 16 | Ratification of Auditor | Against |
| 17 | Elimination of Supermajority Requirement | For |
| 18 | Amendment to Articles to Limit Liability of Certain Officers | Against |
|  19 | Shareholder Proposal Regarding Independent Chair | For |
|  20 | Shareholder Proposal Regarding Report on Aligning Value Chain GHG Reductions with Paris Agreement | For |

Voted

Ticker Agenda Type	RMBL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (07/14/2023)

**Vote
Cast**

- | | | |
|---|--|----------|
| 1 | Elect William Coulter | For |
| 2 | Elect Melvin Flanigan | Withhold |
| 3 | Advisory Vote on Executive Compensation | Against |
| 4 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 5 | Amendment to the 2017 Stock Incentive Plan | For |

Rush Enterprises Inc**Voted****Ticker
Agenda Type**RUSHA
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/16/2023)**Vote
Cast**

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect W. M. Rush | For |
| 1.2 | Elect Thomas A. Akin | Withhold |
| 1.3 | Elect Raymond J. Chess | Withhold |
| 1.4 | Elect William H. Cary | Withhold |
| 1.5 | Elect Kennon H. Guglielmo | Withhold |
| 1.6 | Elect Elaine Mendoza | Withhold |
| 1.7 | Elect Troy A. Clarke | Withhold |
| 2 | Amendment to the 2007 Long-Term Incentive Plan | For |
| 3 | Amendment to the 2004 Employee Stock Purchase Plan | For |
| 4 | Increase in Authorized Common Stock (Class A) | For |
| 5 | Increase in Authorized Common Stock (Class B) | Against |
| 6 | Advisory Vote on Executive Compensation | Against |
| 7 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 8 | Ratification of Auditor | For |

Rush Street Interactive Inc**Voted****Ticker
Agenda Type**RSI
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/01/2023)**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Neil G. Bluhm | Withhold |
| 1.2 | Elect Niccolo M. de Masi | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Amendment to the 2020 Equity Incentive Plan | For |

Ruths Hospitality Group Inc**Voted**

Ticker Agenda Type	RUTH Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/23/2023)**Vote
Cast**

1	Elect Giannella Alvarez	Against
2	Elect Mary L. Baglivo	Against
3	Elect Carla R. Cooper	Against
4	Elect Cheryl J. Henry	For
5	Elect Stephen M. King	For
6	Elect Michael P. O'Donnell	For
7	Elect Marie L. Perry	For
8	Elect Robin P. Selati	Against
9	Advisory Vote on Executive Compensation	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year
11	Ratification of Auditor	For

RXO Inc**Voted**

Ticker Agenda Type	RXO Mgmt	Country Of Origin	US
-------------------------------	-------------	------------------------------	----

Annual Meeting Agenda (05/23/2023)**Vote
Cast**

1	Elect Drew Wilkerson	For
2	Elect Stephen Renna	For
3	Elect Thomas Szlosek	For
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year

RxSight Inc

Voted

Ticker
Agenda Type

RXST
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/01/2023)

		Vote Cast
1	Elect William J. Link	For
2	Elect Robert Warner	Withhold
3	Elect Shweta Singh Maniar	For
4	Amendment to Articles Regarding Officer Exculpation	Against
5	Ratification of Auditor	For

Ryan Specialty Holdings Inc

Voted

Ticker
Agenda Type

RYAN
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/01/2023)

		Vote Cast
1	Elect David P. Bolger	Withhold
2	Elect Nicholas D. Cortezi	Withhold
3	Elect Robert Le Blanc	Withhold
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For

Ryder System, Inc.

Voted

Ticker
Agenda Type


R
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/05/2023)

		Vote Cast
1	Elect Robert J. Eck	Against
2	Elect Robert A. Hagemann	For
3	Elect Michael F. Hilton	Against
4	Elect Tamara L. Lundgren	Against
5	Elect Luis P. Nieto, Jr.	Against

6	Elect David G. Nord	For
7	Elect Robert E. Sanchez	For
8	Elect Abbie J. Smith	For
9	Elect E. Follin Smith	Against
10	Elect Dmitri L. Stockton	Against
11	Elect Charles M. Swoboda	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year
15	Amendment to the 2019 Equity and Incentive Compensation Plan	For
 16	Shareholder Proposal Regarding Independent Chair	For

Ryerson Holding Corp.

Voted

Ticker Agenda Type	RYI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/26/2023)

**Vote
Cast**

1	Elect Kirk K. Calhoun	For
2	Elect Jacob Kotzubei	Withhold
3	Elect Edward J. Lehner	For
4	Ratification of Auditor	For
5	Amendment to the 2014 Omnibus Incentive Plan	For

Ryman Hospitality Properties Inc

Voted

Ticker Agenda Type	RHP Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/11/2023)

**Vote
Cast**

1	Elect Rachna Bhasin	For
2	Elect Alvin Bowles Jr.	For
3	Elect Mark Fioravanti	For

4	Elect William E. Haslam	For
5	Elect Fazal Merchant	For
6	Elect Patrick Q. Moore	For
7	Elect Christine Pantoya	For
8	Elect Robert S. Prather, Jr.	Against
9	Elect Colin V. Reed	For
10	Elect Michael I. Roth	For
11	Advisory Vote on Executive Compensation	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year
13	Ratification of Auditor	For

S & T Bancorp, Inc.

Voted

Ticker	STBA	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/16/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Lewis W. Adkins, Jr.	For
1.2	Elect David G. Antolik	For
1.3	Elect Peter R. Barsz	Withhold
1.4	Elect Christina A. Cassotis	Withhold
1.5	Elect Michael J. Donnelly	For
1.6	Elect Jeffrey D. Grube	Withhold
1.7	Elect William J. Hieb	For
1.8	Elect Christopher J. McComish	For
1.9	Elect Frank J. Palermo, Jr.	Withhold
1.10	Elect Christine J. Toretta	For
1.11	Elect Steven J. Weingarten	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

S&P Global Inc

Voted

Ticker Agenda Type	SPGI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/03/2023)

**Vote
Cast**

- | | | |
|----|--|---------|
| 1 | Elect Marco Alverà | Against |
| 2 | Elect Jacques Esculier | For |
| 3 | Elect Gay Huey Evans | For |
| 4 | Elect William D. Green | Against |
| 5 | Elect Stephanie C. Hill | For |
| 6 | Elect Rebecca Jacoby | Against |
| 7 | Elect Robert P. Kelly | Against |
| 8 | Elect Ian P. Livingston | For |
| 9 | Elect Deborah D. McWhinney | For |
| 10 | Elect Maria R. Morris | For |
| 11 | Elect Douglas L. Peterson | For |
| 12 | Elect Richard E. Thornburgh | Against |
| 13 | Elect Gregory Washington | For |
| 14 | Advisory Vote on Executive Compensation | For |
| 15 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 16 | Ratification of Auditor | For |

Sabra Healthcare REIT Inc

Voted

Ticker Agenda Type	SBRA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/14/2023)

**Vote
Cast**

- | | | |
|----|--|--------|
| 1 | Elect Craig Barbarosh | For |
| 2 | Elect Katie Cusack | For |
| 3 | Elect Michael J. Foster | For |
| 4 | Elect Lynne S. Katzmann | For |
| 5 | Elect Ann Kono | For |
| 6 | Elect Jeffrey A. Malehorn | For |
| 7 | Elect Richard K. Matros | For |
| 8 | Elect Clifton J. Porter II | For |
| 9 | Ratification of Auditor | For |
| 10 | Advisory Vote on Executive Compensation | For |
| 11 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Sabre Corp**Voted****Ticker
Agenda Type**SABR
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (04/26/2023)**Vote
Cast**

1	Elect George Bravante, Jr.	Against
2	Elect Hervé Couturier	Against
3	Elect Kurt J. Ekert	For
4	Elect Rachel A. Gonzalez	For
5	Elect Gail Mandel	Against
6	Elect Sean Menke	For
7	Elect Phyllis W. Newhouse	Against
8	Elect Karl Peterson	Against
9	Elect Zane Rowe	For
10	Elect Gregg Saretsky	For
11	Elect John Scott	For
12	Elect Wendi Sturgis	For
13	Ratification of Auditor	For
14	Approval of 2023 Omnibus Incentive Plan	For
15	Advisory Vote on Executive Compensation	For

Safe Bulkers, Inc**Voted****Ticker
Agenda Type**SB
Mgmt**Country Of
Origin**

MH

Annual Meeting Agenda (09/07/2023)**Vote
Cast**

1	Election of Directors	
1.1	Elect Konstantinos Adamopoulos	Withhold
1.2	Elect Kristin H. Holth	Withhold
1.3	Elect Frank V. Sica	Withhold
2	Appointment of Auditor	For

Safehold Inc.

Voted

Ticker
Agenda Type

STAR
Mgmt

Country Of
Origin

US

Special Meeting Agenda (03/09/2023)

- 1 Merger/Acquisition (Safehold)
- 2 Issuance of Common Stock for the Merger
- 3 Advisory Vote on Golden Parachutes
- 4 Right to Adjourn Meeting

Vote
Cast

For
For
Against
For

Safehold Inc.

Voted

Ticker
Agenda Type

SAFE
Mgmt

Country Of
Origin

US

Special Meeting Agenda (03/09/2023)

- 1 Merger/Acquisition (iStar)
- 2 Amendment to the Caret Program
- 3 Right to Adjourn Meeting

Vote
Cast

For
For
For

Safehold Inc.

Voted

Ticker
Agenda Type

SAFE
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/20/2023)

- 1 Elect Jay Sugarman
- 2 Elect Marcos Alvarado
- 3 Elect Jesse Hom
- 4 Elect Robin Josephs
- 5 Elect Jay S. Nydick
- 6 Elect Barry W. Ridings
- 7 Elect Stefan M. Selig
- 8 Ratification of Auditor

Vote
Cast

For
For
Withhold
Withhold
For
Withhold
For
For

9	Amendment to the 2009 Long-Term Incentive Plan	For
10	Advisory Vote on Executive Compensation	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year

Safety Insurance Group, Inc.

Voted

Ticker Agenda Type	SAFT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/17/2023)

**Vote
Cast**

1	Elect John D. Farina	For
2	Elect Thalia Meehan	For
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year

Sage Therapeutics Inc

Voted

Ticker Agenda Type	SAGE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/15/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Michael F. Cola	Withhold
1.2	Elect Barry E. Greene	For
1.3	Elect Jeffrey M. Jonas	For
1.4	Elect Jessica J. Federer	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Amendment to the 2014 Employee Stock Purchase Plan	For

Saia Inc.

Voted

Ticker
Agenda Type

SAIA
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (04/27/2023)

Vote
Cast

- | | | |
|----|--|---------|
| 1 | Elect Donna E. Epps | Against |
| 2 | Elect John P. Gainor | Against |
| 3 | Elect Kevin A. Henry | For |
| 4 | Elect Frederick J. Holzgreffe, III | For |
| 5 | Elect Donald R. James | Against |
| 6 | Elect Randolph W. Melville | For |
| 7 | Elect Richard D. O'Dell | For |
| 8 | Advisory Vote on Executive Compensation | For |
| 9 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 10 | Ratification of Auditor | For |

Salesforce Inc

Voted

Ticker
Agenda Type


CRM
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/08/2023)

Vote
Cast

- | | | |
|--|--|---------|
| 1 | Elect Marc R. Benioff | For |
| 2 | Elect Laura Alber | For |
| 3 | Elect Craig A. Conway | Against |
| 4 | Elect Arnold W. Donald | For |
| 5 | Elect Parker Harris | For |
| 6 | Elect Neelie Kroes | Against |
| 7 | Elect Sachin Mehra | For |
| 8 | Elect G. Mason Morfit | For |
| 9 | Elect Oscar Munoz | For |
| 10 | Elect John V. Roos | Against |
| 11 | Elect Robin L. Washington | For |
| 12 | Elect Maynard G. Webb | For |
| 13 | Elect Susan D. Wojcicki | For |
| 14 | Amendment to the 2013 Equity Incentive Plan | For |
| 15 | Ratification of Auditor | Against |
| 16 | Advisory Vote on Executive Compensation | Against |
| 17 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
|  18 | Shareholder Proposal Regarding Independent Chair | Against |

Sally Beauty Holdings Inc

Voted

Ticker Agenda Type SBH Mgmt Country Of Origin US

Annual Meeting Agenda (01/26/2023)

Vote Cast

- 1 Elect Rachel R. Bishop For
- 2 Elect Jeffrey N. Boyer For
- 3 Elect Diana S. Ferguson For
- 4 Elect Dorlisa K. Flur For
- 5 Elect James M. Head For
- 6 Elect Linda Heasley For
- 7 Elect Lawrence P. Molloy For
- 8 Elect Erin Nealy Cox For
- 9 Elect Denise A. Paulonis For
- 10 Advisory Vote on Executive Compensation For
- 11 Frequency of Advisory Vote on Executive Compensation 1 Year
- 12 Ratification of Auditor For

Samsara Inc

Voted

Ticker Agenda Type IOT Mgmt Country Of Origin US

Annual Meeting Agenda (06/29/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Sanjit Biswas For
 - 1.2 Elect John Bicket For
 - 1.3 Elect Marc L. Andreessen For
 - 1.4 Elect Susan L. Bostrom For
 - 1.5 Elect Jonathan C. Chadwick Withhold
 - 1.6 Elect Ann M. Livermore For
 - 1.7 Elect Hemant Taneja Withhold

1.8	Elect Susan L. Wagner	Withhold
2	Ratification of Auditor	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year

Sana Biotechnology Inc

Voted

Ticker Agenda Type	SANA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/08/2023)

		Vote Cast
1	Elect Hans E. Bishop	Withhold
2	Elect Robert T. Nelsen	Withhold
3	Elect Alise S. Reicin	For
4	Ratification of Auditor	For

Sanara MedTech Inc

Voted

Ticker Agenda Type	SMTI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/01/2023)

		Vote Cast
1	Elect Ronald T. Nixon	For
2	Elect Robert A. DeSutter	Against
3	Elect Roszell Mack III	For
4	Elect Eric D. Major	For
5	Elect Sara N. Ortwein	For
6	Elect Ann Beal Salamone	For
7	Elect James W. Stuckert	For
8	Elect Eric D. Tanzberger	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For

Sandridge Energy Inc

Voted

Ticker SDOCQ
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/14/2023)

Vote Cast

- | | | |
|---|--|---------|
| 1 | Elect Jaffrey A. Firestone | For |
| 2 | Elect Jonathan Frates | Against |
| 3 | Elect John J. Lipinski | Against |
| 4 | Elect Randolph C. Read | Against |
| 5 | Elect Nancy Dunlap | For |
| 6 | Ratification of Auditor | For |
| 7 | Advisory Vote on Executive Compensation | For |
| 8 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Sandy Spring Bancorp

Voted

Ticker SASR
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/24/2023)

Vote Cast

- | | | |
|----|--|--------|
| 1 | Elect Mark E. Friis | For |
| 2 | Elect Brian J. Lemek | For |
| 3 | Elect Pamela A. Little | For |
| 4 | Elect Craig A. Ruppert | For |
| 5 | Elect Kenneth C. Cook | For |
| 6 | Repeal of Classified Board | For |
| 7 | Elimination of Supermajority Requirement | For |
| 8 | Advisory Vote on Executive Compensation | For |
| 9 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 10 | Ratification of Auditor | For |

Sanfilippo (John B.) & Son, Inc**Voted**

Ticker Agenda Type	JBSS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (11/02/2023)

	Vote Cast
1 Elect Pamela Forbes Lieberman	Withhold
2 Elect Mercedes Romero	Withhold
3 Elect Ellen C. Taaffe	Withhold
4 Ratification of Auditor	For
5 Advisory Vote on Executive Compensation	For
6 Frequency of Advisory Vote on Executive Compensation	1 Year
7 Approval of the 2023 Omnibus Incentive Plan	For

Sangamo Therapeutics Inc**Voted**

Ticker Agenda Type	SGMO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/01/2023)

	Vote Cast
1 Elect Courtney Beers	For
2 Elect Robert F. Carey	Against
3 Elect Kenneth J. Hillan	For
4 Elect Margaret A. Horn	For
5 Elect Alexander D. Macrae	For
6 Elect John H. Markels	Against
7 Elect James R. Meyers	Against
8 Elect H. Stewart Parker	For
9 Elect Karen L. Smith	For
10 Advisory Vote on Executive Compensation	For
11 Frequency of Advisory Vote on Executive Compensation	1 Year
12 Amendment to the 2018 Equity Incentive Plan	For
13 Increase in Authorized Common Stock	For
14 Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Against
15 Ratification of Auditor	For

Sanmina Corp

Voted

Ticker
Agenda Type

SANM
Mgmt

Country Of
Origin US

Annual Meeting Agenda (03/13/2023)

Vote
Cast

1	Elect Jure Sola	For
2	Elect Eugene A. Delaney	Against
3	Elect John P. Goldsberry	For
4	Elect David V. Hedley III	For
5	Elect Susan A. Johnson	For
6	Elect Joseph G. Licata, Jr.	For
7	Elect Krish A. Prabhu	Against
8	Elect Mario M. Rosati	Against
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	Against
11	Amendment to the 2019 Equity Incentive Plan	For

Sanofi

Voted

Ticker
Agenda Type

SNY
Mgmt

Country Of
Origin FR

Annual Meeting Agenda (05/25/2023)

Vote
Cast

1	Accounts and Reports; Non Tax-Deductible Expenses	For
2	Consolidated Accounts and Reports	For
3	Allocation of Profits/Dividends	For
4	Elect Frédéric Oudéa	For
5	2022 Remuneration Report	For
6	2022 Remuneration of Serge Weinberg, Chair	For
7	2022 Remuneration of Paul Hudson, CEO	For
8	2023 Directors' Fees	For
9	2023 Remuneration Policy (Board of Directors)	For
10	2023 Remuneration Policy (Chair)	For
11	2023 Remuneration Policy (CEO)	For
12	Appointment of Auditor (PwC)	For
13	Relocation of Corporate Headquarters	For
14	Authority to Repurchase and Reissue Shares	For
15	Authority to Cancel Shares and Reduce Capital	For
16	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
17	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
18	Authority to Issue Shares and/or Convertible Debt Through Private Placement	For
19	Authority to Issue Debt Instruments	For
20	Greenshoe	For

21	Authority to Increase Capital in Consideration for Contributions In Kind	For
22	Authority to Increase Capital Through Capitalisations	For
23	Employee Stock Purchase Plan	Against
24	Authorisation of Legal Formalities	For

Sap SE

Voted

Ticker SAP
Agenda Type Mgmt
Country Of Origin DE

Annual Meeting Agenda (05/11/2023)

Vote Cast

1	Allocation of Dividends	For
2	Ratification of Management Board Acts	For
3	Ratification of Supervisory Board Acts	For
4	Remuneration Report	For
5	Authority to Repurchase and Reissue Shares	For
6	Authority to Repurchase Shares Using Equity Derivatives	For
7	Elect Jennifer Xin-Zhe Li	Against
8	Elect Qi Lu	For
9	Elect Punit Renjen	For
10	Management Board Remuneration Policy	For
11	Supervisory Board Remuneration Policy	For
12	Amendments to Articles (Virtual Shareholder Meetings)	For
13	Amendments to Articles (Virtual Participation of Supervisory Board Members)	For

Sapiens International Corp NV

Voted

Ticker SPNS
Agenda Type Mgmt
Country Of Origin KY

Annual Meeting Agenda (12/20/2023)

Vote Cast

1	Elect Guy Bernstein	Against
2	Elect Roni Al Dor	Against
3	Elect Eyal Ben-Chlouche	For
4	Elect Yacov Elinav	For
5	Elect Uzi Netanel	For
6	Elect Naamit Salomon	For

7	Accounts and Reports	For
8	Appointment of Auditor and Authority to Set Fees	Against

Sarcos Technology and Robotics Corporation

Voted

Ticker Agenda Type	STRC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/14/2023)

		Vote Cast
1	Elect Matthew Shigenobu Muta	Withhold
2	Elect Laura J. Peterson	For
3	Elect Dennis M. Weibling	Withhold
4	Ratification of Auditor	For
5	Reverse Stock Split	For

Sarepta Therapeutics Inc

Voted

Ticker Agenda Type	SRPT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/08/2023)

		Vote Cast
1	Elect Richard J. Barry	Against
2	Elect M. Kathleen Behrens	For
3	Elect Stephen L. Mayo	For
4	Elect Claude Nicaise	Against
5	Advisory Vote on Executive Compensation	Against
6	Amendment to the 2018 Equity Incentive Plan	For
7	Amendment to the 2013 Employee Stock Purchase Plan	For
8	Frequency of Advisory Vote on Executive Compensation	1 Year
9	Ratification of Auditor	For

Saul Centers, Inc.

Voted

Ticker
Agenda Type

BFS
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/12/2023)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect B. Francis Saul II For
 - 1.2 Elect John E. Chapoton For
 - 1.3 Elect D.Todd Pearson Withhold
 - 1.4 Elect H. Gregory Platts Withhold
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation For
- 4 Frequency of Advisory Vote on Executive Compensation 1 Year

SBA Communications Corp.

Voted

Ticker
Agenda Type

SBAC
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/25/2023)

Vote
Cast

- 1 Elect Steven E. Bernstein For
- 2 Elect Laurie Bowen For
- 3 Elect Amy E. Wilson For
- 4 Ratification of Auditor For
- 5 Advisory Vote on Executive Compensation For
- 6 Frequency of Advisory Vote on Executive Compensation 1 Year

Scansource, Inc.

Voted

Ticker
Agenda Type

SCSC
Mgmt

Country Of
Origin US

Annual Meeting Agenda (01/26/2023)

Vote
Cast

- | | | |
|----|--|---------|
| 1 | Elect Michael L. Baur | For |
| 2 | Elect Peter C. Browning | Against |
| 3 | Elect Frank E. Emory, Jr. | Against |
| 4 | Elect Charles A. Mathis | Against |
| 5 | Elect Dorothy F. Ramoneda | Against |
| 6 | Elect Jeffrey R. Rodek | Against |
| 7 | Elect Elizabeth O. Temple | Against |
| 8 | Elect Charles R. Whitchurch | Against |
| 9 | Advisory Vote on Executive Compensation | For |
| 10 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 11 | Ratification of Auditor | For |

Schneider National Inc

Voted

Ticker
Agenda Type

SNDR
Mgmt

Country Of
Origin US

Annual Meeting Agenda (04/24/2023)

Vote
Cast

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Jyoti Chopra | Withhold |
| 1.2 | Elect James R. Giertz | Withhold |
| 1.3 | Elect Robert W. Grubbs | Withhold |
| 1.4 | Elect Robert M. Knight, Jr. | Withhold |
| 1.5 | Elect Therese A. Koller | Withhold |
| 1.6 | Elect Mark B. Rourke | For |
| 1.7 | Elect John A.C. Swainson | Withhold |
| 1.8 | Elect James L. Welch | For |
| 1.9 | Elect Kathleen M. Zimmermann | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |

Schnitzer Steel Industries Inc.

Voted

Ticker
Agenda Type

SCHN
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (01/25/2023)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Gregory R. Friedman For
 - 1.2 Elect Tamara L. Lundgren For
 - 1.3 Elect Leslie L. Shoemaker For
- 2 Advisory Vote on Executive Compensation For
- 3 Ratification of Auditor For
- 4 Approval of the 2023 Omnibus Incentive Plan Against

Scholastic Corp.

Voted

Ticker
Agenda Type

SCHL
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (09/20/2023)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect James W. Barge Withhold
 - 1.2 Elect John L. Davies Withhold

Schrodinger Inc

Voted

Ticker
Agenda Type

SDGR
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/15/2023)

Vote
Cast

- 1 Elect Richard Freisner For
- 2 Elect Rosana Kapeller-Libermann For
- 3 Elect Gary Sender For
- 4 Advisory Vote on Executive Compensation For
- 5 Ratification of Auditor For

Science 37 Holdings Inc

Voted

Ticker
Agenda TypeSNCE
MgmtCountry Of
Origin

US

Annual Meeting Agenda (05/11/2023)Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Bhooshitha B. De Silva
 - 1.2 Elect Paul von Autenried
- 2 Ratification of Auditor

Withhold
Withhold
For

Science Applications International Corp.

Voted

Ticker
Agenda TypeSAIC
MgmtCountry Of
Origin

US

Annual Meeting Agenda (06/07/2023)Vote
Cast

- 1 Elect Garth N. Graham
- 2 Elect Carolyn B. Handlon
- 3 Elect Yvette Kanouff
- 4 Elect Nazzic S. Keene
- 5 Elect Timothy J. Mayopoulos
- 6 Elect Katharina G. McFarland
- 7 Elect Milford W. McGuirt
- 8 Elect Donna S. Morea
- 9 Elect James C. Reagan
- 10 Elect Steven R. Shane
- 11 Advisory Vote on Executive Compensation
- 12 Ratification of Auditor
- 13 Approval of the 2023 Equity Incentive Plan
- 14 Amendment to the 2013 Employee Stock Purchase Plan

Against
For
For
For
Against
Against
Against
Against
Against
Against
For
For
For
For

Scilex Holding Company

Voted

Ticker Agenda Type	Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/06/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Dorman Followwill	Withhold
1.2	Elect David Lemus	For
2	Ratification of Auditor	For
3	Amendment to the 2022 Equity Incentive Plan	Against

Sciplay Corp

Voted

Ticker Agenda Type	SCPL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/07/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Antonia (Toni) Korsanos	For
1.2	Elect Joshua J Wilson	For
1.3	Elect Gerald D. Cohen	Withhold
1.4	Elect Nick Earl	For
1.5	Elect April V. Henry	Withhold
1.6	Elect Constance P. James	For
1.7	Elect Michael L. Marchetti	Withhold
1.8	Elect Charles (CJ) Prober	For
1.9	Elect William C Thompson Jr	For
2	Ratification of Auditor	For

Scorpio Tankers Inc

Voted

Ticker Agenda Type	STNG Mgmt	Country Of Origin	MH
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Annual Meeting Agenda (05/30/2023)

Vote Cast

1	Elect Emanuele A. Lauro	For
2	Elect Merrick Rayner	Withhold
3	Appointment of Auditor	For

Scotts Miracle-Gro Company

Voted

Ticker Agenda Type	SMG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (01/23/2023)

**Vote
Cast**

1	Elect James Hagedorn	For
2	Elect Nancy G. Mistretta	For
3	Elect Gerald Volas	For
4	Elect Edith Avilés	For
5	Advisory Vote on Executive Compensation	For
6	Ratification of Auditor	For
7	Amendment to the Long-Term Incentive Plan	For

Sculptor Capital Management Inc

Voted

Ticker Agenda Type	SCU Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/22/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect James S. Levin	For
1.2	Elect Wayne Cohen	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Frequency of Advisory Vote on Executive Compensation	1 Year

Sculptor Capital Management Inc**Voted**

Ticker Agenda Type	SCU Mgmt	Country Of Origin	US
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Special Meeting Agenda (11/16/2023)

	Vote Cast
1 Merger (Acquisition by Rithm Capital Corp.)	For
2 Advisory Vote on Golden Parachutes	Against
3 Right to Adjourn Meeting	For

Seaboard Corp.**Voted**

Ticker Agenda Type	SEB Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/24/2023)

	Vote Cast
1 Election of Directors	
1.1 Elect Ellen S. Bresky	Withhold
1.2 Elect David A. Adamsen	Withhold
1.3 Elect Douglas W. Baena	Withhold
1.4 Elect Paul M. Squires	Withhold
1.5 Elect Frances B. Shifman	Withhold
2 Advisory Vote on Executive Compensation	Against
3 Frequency of Advisory Vote on Executive Compensation	1 Year
4 Ratification of Auditor	For

Seacoast Banking Corp. Of Florida**Voted**

Ticker Agenda Type	SBCFA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/22/2023)

	Vote Cast
1 Election of Directors	
1.1 Elect Julie H. Daum	For
1.2 Elect Dennis S. Hudson, III	For
1.3 Elect Alvaro J. Monserrat	For

2	Amendment to the Amended and Restated Articles of Incorporation	For
3	Amendment to the 2021 Incentive Plan	For
4	Advisory Vote on Executive Compensation	For
5	Ratification of Auditor	For

Seadrill Limited
Voted

Ticker Agenda Type	SDRL Mgmt	Country Of Origin	BM
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Annual Meeting Agenda (11/17/2023)
**Vote
Cast**

1	Board Size	For
2	Elect Julie J. Robertson	For
3	Elect Jean Cahuzac	For
4	Elect Jan B. Kjærviik	For
5	Elect Mark A. McCollum	For
6	Elect Harry Quarls	For
7	Elect Andrew Schultz	For
8	Elect Paul Smith	For
9	Elect Jonathan Swinney	For
10	Elect Ana Lucia Poças Zambelli	For
11	Appointment of Auditor and Authority to Set Fees	For
12	Approval of the Management Incentive Plan	Against

Seagate Technology Holdings Plc
Voted

Ticker Agenda Type	STX Mgmt	Country Of Origin	IE
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Annual Meeting Agenda (10/23/2023)
**Vote
Cast**

1	Elect Shankar Arumugavelu	For
2	Elect Pratik S. Bhatt	For
3	Elect Robert A. Bruggeworth	Against
4	Elect Judy Bruner	For
5	Elect Michael R. Cannon	Against
6	Elect Richard L. Clemmer	For
7	Elect Yolanda L. Conyers	Against
8	Elect Jay L. Geldmacher	Against
9	Elect Dylan G. Haggart	Against

10	Elect William D. Mosley	For
11	Elect Stephanie Tilenius	For
12	Advisory Vote on Executive Compensation	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year
14	Appointment of Auditor and Authority to Set Fees	For
15	Authority to Set the Reissue Price Of Treasury Shares	Against

Seagen Inc

Voted

Ticker Agenda Type	SGEN Mgmt	Country Of Origin	US
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Special Meeting Agenda (05/30/2023)

**Vote
Cast**

1	Acquisition by Pfizer	For
2	Advisory Vote on Golden Parachutes	Against

Seagen Inc

Voted

Ticker Agenda Type	SGEN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/31/2023)

**Vote
Cast**

1	Elect David W. Gyska	For
2	Elect John Orwin	Against
3	Elect Alpna H. Seth	For
4	Advisory Vote on Executive Compensation	Against
5	Frequency of Advisory Vote on Executive Compensation	1 Year
6	Amendment to the 2007 Equity Incentive Plan	For
7	Ratification of Auditor	For

Sealed Air Corp.**Voted**

Ticker Agenda Type	SEE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/18/2023)

		Vote Cast
1	Elect Elizabeth M. Adefioye	For
2	Elect Zubaid Ahmad	Against
3	Elect Kevin C. Berryman	For
4	Elect Françoise Colpron	For
5	Elect Edward L. Doheny II	For
6	Elect Clay M. Johnson	For
7	Elect Henry R. Keizer	For
8	Elect Harry A. Lawton III	For
9	Elect Suzanne B. Rowland	Against
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year

SeaSpine Holdings Corp**Voted**

Ticker Agenda Type	SPNE Mgmt	Country Of Origin	US
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Special Meeting Agenda (01/04/2023)

		Vote Cast
1	Merger with Orthofix Medical Inc.	For
2	Advisory Vote on Golden Parachutes	Against
3	Right to Adjourn Meeting	For

SeaWorld Entertainment Inc

Voted

Ticker SEAS
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (06/13/2023)

		Vote Cast
1	Elect Ronald Bension	Against
2	Elect James P. Chambers	Against
3	Elect William Gray	Against
4	Elect Timothy Hartnett	Against
5	Elect Yoshikazu Maruyama	For
6	Elect Thomas E. Moloney	Against
7	Elect Neha Jogani Narang	Against
8	Elect Scott I. Ross	Against
9	Elect Kimberly K. Schaefer	Against
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For

SecureWorks Corp

Voted

Ticker SCWX
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (06/27/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Yagyensh C. Pati	Withhold
1.2	Elect Wendy K. Thomas	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Amendment to the 2016 Long-Term Incentive Plan	For

Seer Inc

Voted

Ticker SEER
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (06/14/2023)

		Vote Cast
1	Repeal of Classified Board	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Election of Directors	
4.1	Elect Omid Farokhzad	For
4.2	Elect Meeta Gulyani	For
4.3	Elect David Hallal	Withhold
4.4	Elect Terrance G. McGuire	Withhold

SEI Investments Co.

Voted

Ticker SEIC
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (05/31/2023)

		Vote Cast
1	Elect Ryan Hicke	For
2	Elect Kathryn M. McCarthy	Against
3	Advisory Vote on Executive Compensation	Against
4	Frequency of Advisory Vote on Executive Compensation	1 Year
5	Ratification of Auditor	For

Select Medical Holdings Corporation

Voted

Ticker SEM
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (04/27/2023)

		Vote Cast
1	Elect Bryan C. Cressey	Against
2	Elect Parvinderjit S. Khanuja	For

3	Elect Robert A. Ortenzio	For
4	Elect Daniel J. Thomas	Against
5	Advisory Vote on Executive Compensation	Against
6	Frequency of Advisory Vote on Executive Compensation	1 Year
7	Ratification of Auditor	For

Select Water Solutions Inc

Voted

Ticker WTTR
Agenda Type Mgmt **Country Of Origin** US

Annual Meeting Agenda (05/04/2023)

Vote Cast

1	Elect Gayle L. Burleson	Withhold
2	Elect Richard A. Burnett	For
3	Elect Luis Fernandez-Moreno	Withhold
4	Elect Robin H. Fielder	For
5	Elect John Schmitz	For
6	Elect Troy W. Thacker	For
7	Elect Douglas J. Wall	Withhold
8	Ratification of Auditor	For
9	Amendment to Reflect Delaware Law Provisions Regarding Officer Exculpation	Against
10	Amendment to Charter to Change the Company Name and Remove Obsolete Provisions	For

Selective Insurance Group Inc.

Voted

Ticker SIGI
Agenda Type Mgmt **Country Of Origin** US

Annual Meeting Agenda (05/03/2023)

Vote Cast

1	Elect Ainar D. Aijala, Jr.	For
2	Elect Lisa R. Bacus	For
3	Elect Terrence W. Cavanaugh	For
4	Elect Wole C. Coaxum	For
5	Elect Robert Kelly Doherty	For
6	Elect John J. Marchioni	For
7	Elect Thomas A. McCarthy	For

8	Elect Stephen C. Mills	For
9	Elect H. Elizabeth Mitchell	For
10	Elect Cynthia S. Nicholson	For
11	Elect John S. Scheid	For
12	Elect J. Brian Thebault	For
13	Elect Philip H. Urban	For
14	Advisory Vote on Executive Compensation	For
15	Frequency of Advisory Vote on Executive Compensation	1 Year
16	Ratification of Auditor	For

SelectQuote Inc

Voted

Ticker Agenda Type	SLQT Mgmt	Country Of Origin	US
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Special Meeting Agenda (03/02/2023)

Vote
Cast

1	Reverse Stock Split	For
2	Right to Adjourn Meeting	For

SelectQuote Inc

Voted

Ticker Agenda Type	SLQT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (11/14/2023)

Vote
Cast

1	Election of Directors	
1.1	Elect Timothy Danker	For
1.2	Elect Kavita Patel	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Semler Scientific Inc

Voted

Ticker Agenda Type	SMLR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (10/19/2023)


		Vote Cast
1	Elect Eric Semler	Withhold
2	Advisory Vote on Executive Compensation	For
3	Amendment to Articles to Limit the Liability of Certain Officers	Against
4	Ratification of Auditor	For

Sempra

Voted

Ticker Agenda Type	SRE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/12/2023)

		Vote Cast
1	Elect Andrés Conesa Labastida	For
2	Elect Pablo A. Ferrero	Against
3	Elect Jeffrey W. Martin	For
4	Elect Bethany J. Mayer	For
5	Elect Michael N. Mears	For
6	Elect Jack T. Taylor	For
7	Elect Cynthia L. Walker	For
8	Elect Cynthia J. Warner	Against
9	Elect James C. Yardley	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	Against
12	Frequency of Advisory Vote on Executive Compensation	1 Year
13	Increase in Authorized Common Stock	Against
14	Company Name Change	For
15	Article Amendments to Make Certain Technical and Administrative Changes	For
 16	Shareholder Proposal Regarding Independent Chair	For

Semtech Corp.

Voted

Ticker
Agenda Type

SMTC
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/08/2023)

Vote
Cast

1	Elect Martin S.J. Burvill	For
2	Elect Rodolpho C. Cardenuto	For
3	Elect Gregory M. Fischer	For
4	Elect Saar Gillai	For
5	Elect Rockell N. Hankin	For
6	Elect Ye Jane Li	For
7	Elect Paula LuPriore	For
8	Elect Mohan R. Maheswaran	For
9	Elect Sylvia Summers	For
10	Elect Paul V. Walsh Jr.	For
11	Ratification of Auditor	Against
12	Advisory Vote on Executive Compensation	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year

Seneca Foods Corp.

Voted

Ticker
Agenda Type

SENEB
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (08/09/2023)

Vote
Cast

1	Election of Directors	
1.1	Elect Peter R. Call	For
1.2	Elect Kraig H. Kayser	For
1.3	Elect Bruce E. Ware	Withhold
2	Advisory Vote on Executive Compensation	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year

Sensata Technologies Holding Plc

Voted

Ticker ST
Agenda Type Mgmt Country Of GB
Origin

Annual Meeting Agenda (05/25/2023)

Vote
Cast

1	Elect Andrew C. Teich	Against
2	Elect Jeffrey J. Cote	For
3	Elect John P. Absmeier	For
4	Elect Daniel L. Black	Against
5	Elect Lorraine A. Bolsinger	Against
6	Elect Constance E. Skidmore	Against
7	Elect Steven A. Sonnenberg	Against
8	Elect Martha N. Sullivan	For
9	Elect Stephen M. Zide	For
10	Advisory Vote on Executive Compensation	For
11	Ratification of Auditor	For
12	Remuneration Report	For
13	Appointment of UK Statutory Auditor	For
14	Authority to Set UK Statutory Auditor's Fees	For
15	Accounts and Reports	For
16	Authority of Shares Repurchase Contracts and Counterparties	Against
17	Authority to Issue Shares w/ Preemptive Rights	For
18	Authority to Issue Shares w/o Preemptive Rights	For
19	Authority to Allot Shares under Equity Incentive Plans w/ Preemptive Rights	For
20	Authority to Allot Shares under Equity Incentive Plans w/o Preemptive Rights	For

Senseonics Holdings Inc

Voted

Ticker SENS
Agenda Type Mgmt Country Of US
Origin

Annual Meeting Agenda (05/17/2023)

Vote
Cast

1	Elect Timothy T. Goodnow, Ph.D.	For
2	Elect Francine R. Kaufman	For
3	Elect Sharon Larkin	For
4	Elect Koichiro Sato	For
5	Elect Robert Schumm	For
6	Advisory Vote on Executive Compensation	For
7	Ratification of Auditor	For

Sensient Technologies Corp.**Voted**

Ticker Agenda Type	SXT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/27/2023)**Vote
Cast**

1	Elect Joseph Carleone	For
2	Elect Kathleen Da Cunha	For
3	Elect Mario Ferruzzi	For
4	Elect Carol R. Jackson	For
5	Elect Sharad P. Jain	For
6	Elect Donald W. Landry	For
7	Elect Paul Manning	For
8	Elect Deborah McKeithan-Gebhardt	For
9	Elect Scott C. Morrison	For
10	Elect Essie Whitelaw	For
11	Advisory Vote on Executive Compensation	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year
13	Ratification of Auditor	For

SentinelOne Inc**Voted**

Ticker Agenda Type	S Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/29/2023)**Vote
Cast**

1	Elect Ana G. Pinczuk	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Frequency of Advisory Vote on Executive Compensation	1 Year

Seres Therapeutics Inc

Voted

Ticker MCRB
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (06/22/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Stephen A. Berenson	Withhold
1.2	Elect Richard N. Kender	For
1.3	Elect Claire M. Fraser	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Increase in Authorized Common Stock	For
5	Right to Adjourn Meeting	For

Service Corp. International

Voted

Ticker SCI
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (05/02/2023)

		Vote Cast
1	Elect Alan R. Buckwalter, III	Against
2	Elect Anthony L. Coelho	Against
3	Elect Jakki L. Haussler	For
4	Elect Victor L. Lund	For
5	Elect Ellen Ochoa	Against
6	Elect Thomas L. Ryan	For
7	Elect C. Park Shaper	Against
8	Elect Sara Martinez Tucker	For
9	Elect W. Blair Waltrip	For
10	Elect Marcus A. Watts	Against
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year

Service Properties Trust

Voted

Ticker Agenda Type SVC Mgmt Country Of Origin US

Annual Meeting Agenda (06/12/2023)

		Vote Cast
1	Elect Laurie B. Burns	For
2	Elect Robert E. Cramer	For
3	Elect Donna D. Fraiche	For
4	Elect John L. Harrington	For
5	Elect William A. Lamkin	For
6	Elect John G. Murray	For
7	Elect Adam D. Portnoy	Against
8	Advisory Vote on Executive Compensation	For
9	Frequency of Advisory Vote on Executive Compensation	1 Year
10	Ratification of Auditor	For

ServiceNow Inc

Voted

Ticker Agenda Type NOW Mgmt Country Of Origin US

Annual Meeting Agenda (06/01/2023)

		Vote Cast
1	Elect Susan L. Bostrom	Against
2	Elect Teresa Briggs	For
3	Elect Jonathan C. Chadwick	Against
4	Elect Paul E. Chamberlain	For
5	Elect Lawrence J. Jackson, Jr.	For
6	Elect Frederic B. Luddy	For
7	Elect William R. McDermott	For
8	Elect Jeffrey A. Miller	Against
9	Elect Joseph Quinlan	For
10	Elect Anita M. Sands	For
11	Advisory Vote on Executive Compensation	Against
12	Ratification of Auditor	For
13	Amendment to the 2021 Equity Incentive Plan	For
14	Elect Deborah Black	For

ServisFirst Bancshares Inc**Voted**

Ticker Agenda Type	SFBS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/17/2023)

	Vote Cast
1 Elect Thomas A. Broughton, III	For
2 Elect J. Richard Cashio	Withhold
3 Elect James J. Filler	For
4 Elect Christopher J. Mettler	For
5 Elect Hatton C.V. Smith	For
6 Elect Irma L Tudor	Withhold
7 Advisory Vote on Executive Compensation	For
8 Frequency of Advisory Vote on Executive Compensation	1 Year
9 Ratification of Auditor	For
10 Amendment to Allow Exculpation of Officers	Against

SFL Corporation Ltd**Voted**

Ticker Agenda Type	SFL Mgmt	Country Of Origin	BM
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Annual Meeting Agenda (05/08/2023)

	Vote Cast
1 Board Size	For
2 Board Vacancies to be Deemed Casual Vacancies and May Be Filled by the Board	For
3 Elect Kathrine Astrup Fredriksen	Against
4 Elect Gary Vogel	Against
5 Elect Keesjan Cordia	For
6 Elect James O'Shaughnessy	Against
7 Elect Ole B. Hjertaker	Against
8 Elect Will Homan-Russell	For
9 Appointment of Auditor and Authority to Set Fees	For
10 Directors' Fees	For

Shake Shack Inc

Voted

Ticker
Agenda Type

SHAK
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/29/2023)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Randy Garutti For
 - 1.2 Elect Josh Silverman For
 - 1.3 Elect Jonathan D. Sokoloff For
 - 1.4 Elect Tristan Walker For
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation For

Sharecare Inc

Voted

Ticker
Agenda Type

SHCR
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/06/2023)

Vote
Cast

- 1 Elect Jeff Allred Withhold
- 2 Elect Kenneth Goulet For
- 3 Elect Brent Layton For
- 4 Elect Alan Mnuchin For
- 5 Ratification of Auditor For

Shenandoah Telecommunications Co.

Voted

Ticker
Agenda Type

SHEN
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (04/25/2023)

Vote
Cast

- 1 Elect Tracy Fitzsimmons For
- 2 Elect John W. Flora For
- 3 Elect Kenneth L. Quaglio For
- 4 Ratification of Auditor For
- 5 Advisory Vote on Executive Compensation For

6 Frequency of Advisory Vote on Executive Compensation

1 Year

Sherwin-Williams Co.

Voted

**Ticker
Agenda Type**

SHW
Mgmt

**Country Of
Origin**

US

Annual Meeting Agenda (04/19/2023)

**Vote
Cast**

- | | | |
|----|--|--------|
| 1 | Elect Kerrii B. Anderson | For |
| 2 | Elect Arthur F. Anton | For |
| 3 | Elect Jeff M. Fettig | For |
| 4 | Elect John G. Morikis | For |
| 5 | Elect Christine A. Poon | For |
| 6 | Elect Aaron M. Powell | For |
| 7 | Elect Marta R. Stewart | For |
| 8 | Elect Michael H. Thaman | For |
| 9 | Elect Matthew Thornton III | For |
| 10 | Advisory Vote on Executive Compensation | For |
| 11 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 12 | Ratification of Auditor | For |

Shift4 Payments Inc

Voted

**Ticker
Agenda Type**

FOUR
Mgmt

**Country Of
Origin**

US

Annual Meeting Agenda (06/09/2023)

**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Sam Bakhshandehpour | Withhold |
| 1.2 | Elect Jonathan S. Halkyard | Withhold |
| 1.3 | Elect Donald Isaacman | For |
| 2 | Ratification of Auditor | Against |
| 3 | Advisory Vote on Executive Compensation | Against |

Shimano Inc.**Voted**

Ticker Agenda Type	Mgmt	Country Of Origin	JP
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Annual Meeting Agenda (03/29/2023)**Vote
Cast**

1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Amendments to Articles	For
4	Elect CHIA Chin Seng	Against
5	Elect Kazuo Ichijo	For
6	Elect Mitsuhiro Katsumaru	For
7	Elect Sadayuki Sakakibara	For
8	Elect Hiromi Wada	For
9	Adoption of Restricted Stock Plan	For

Shoals Technologies Group Inc**Voted**

Ticker Agenda Type	SHLS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/04/2023)**Vote
Cast**

1	Election of Directors	
1.1	Elect Jeanette Mills	For
1.2	Elect Lori Sundberg	For
2	Frequency of Advisory Vote on Executive Compensation	1 Year
3	Advisory Vote on Executive Compensation	For
4	Ratification of Auditor	For

ShockWave Medical Inc

Voted

Ticker
Agenda Type

SWAV
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/13/2023)

Vote
Cast

1 Election of Directors

1.1 Elect C. Raymond Larkin, Jr. For

1.2 Elect Laura Francis For

1.3 Elect Maria Sainz For

2 Ratification of Auditor For

3 Advisory Vote on Executive Compensation For

Shoe Carnival, Inc.

Voted

Ticker
Agenda Type

SCVL
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/20/2023)

Vote
Cast

1 Elect J. Wayne Weaver For

2 Elect Diane Randolph For

3 Advisory Vote on Executive Compensation For

4 Frequency of Advisory Vote on Executive Compensation 1 Year

5 Amendment to the 2017 Equity Plan For

6 Ratification of Auditor For

Shopify Inc

Voted

Ticker
Agenda Type

SHOP
Mgmt

Country Of
Origin

CA

Annual Meeting Agenda (06/27/2023)

Vote
Cast

1 Elect Tobias Lütke For

2 Elect Robert G. Ashe Against

3 Elect Gail Goodman Against

4	Elect Colleen M. Johnston	Against
5	Elect Jeremy Levine	Against
6	Elect Toby Shannan	For
7	Elect Fidji Simo	For
8	Elect Bret Taylor	For
9	Appointment of Auditor and Authority to Set Fees	For
10	Advisory Vote on Executive Compensation	Against

Shore Bancshares Inc.

Voted

Ticker Agenda Type	SHBI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/23/2023)

**Vote
Cast**

1	Elect David S. Jones	For
2	Elect Clyde V. Kelly III	Against
3	Elect David W. Moore	For
4	Elect Dawn M Willey	For
5	Ratification of Auditor	For
6	Advisory Vote on Executive Compensation	For
7	Frequency of Advisory Vote on Executive Compensation	1 Year

Shore Bancshares Inc.

Voted

Ticker Agenda Type	SHBI Mgmt	Country Of Origin	US
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Special Meeting Agenda (06/20/2023)

**Vote
Cast**

1	Merger/Acquisition	For
2	Right to Adjourn Meeting	For

Shutterstock Inc**Voted****Ticker
Agenda Type**SSTK
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/08/2023)**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Deirdre M. Bigley | For |
| 1.2 | Elect Alfonse Upshaw | Withhold |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Ratification of Auditor | For |

Shyft Group Inc (The)**Voted****Ticker
Agenda Type**SHYF
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/17/2023)**Vote
Cast**

- | | | |
|-----|--|--------|
| 1 | Election of Directors | |
| 1.1 | Elect Michael Dinkins | For |
| 1.2 | Elect Angela K Freeman | For |
| 1.3 | Elect Pamela L. Kermisch | For |
| 1.4 | Elect Mark B. Rourke | For |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 5 | Amendment to the 2016 Incentive plan | For |
-

SI-BONE Inc

Voted

Ticker
Agenda Type

SIBN
Mgmt

Country Of
Origin US

Annual Meeting Agenda (06/09/2023)

Vote
Cast

- | | | |
|---|---|----------|
| 1 | Elect Jeffrey W. Dunn | For |
| 2 | Elect John G. Freund | Withhold |
| 3 | Elect Gregory K. Hinckley | For |
| 4 | Ratification of Auditor | For |
| 5 | Advisory Vote on Executive Compensation | Against |

Sierra Bancorp

Voted

Ticker
Agenda Type

BSRR
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/24/2023)

Vote
Cast

- | | | |
|----|--|---------|
| 1 | Elect Albert L. Berra | Against |
| 2 | Elect Vonn R. Christenson | Against |
| 3 | Elect Ermina Karim | For |
| 4 | Elect Julie G. Castle | For |
| 5 | Elect Laurence S. Dutto | For |
| 6 | Elect Gordon T. Woods | For |
| 7 | Approval of the 2023 Equity Compensation Plan | Against |
| 8 | Ratification of Auditor | For |
| 9 | Advisory Vote on Executive Compensation | Against |
| 10 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

SIGA Technologies Inc

Voted

Ticker SIGA
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/13/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Jaymie A. Durnan Withhold
 - 1.2 Elect Harold Ford, Jr. Withhold
 - 1.3 Elect Evan A. Knisely For
 - 1.4 Elect Joseph W. Marshall, III Withhold
 - 1.5 Elect Gary J. Nabel For
 - 1.6 Elect Julian Nemirovsky Withhold
 - 1.7 Elect Holly L. Phillips Withhold
 - 1.8 Elect Jay K. Varma For
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation For
- 4 Frequency of Advisory Vote on Executive Compensation 1 Year

Sight Sciences Inc

Voted

Ticker SGHT
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/08/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Staffan Encrantz For
 - 1.2 Elect Catherine Mazzacco For
- 2 Ratification of Auditor For

Signet Jewelers Ltd

Voted

Ticker SIG
Agenda Type Mgmt
Country Of Origin BM

Annual Meeting Agenda (06/16/2023)

Vote Cast

1	Elect H. Todd Stitzer	For
2	Elect Virginia C. Drosos	For
3	Elect Andre V. Branch	For
4	Elect R. Mark Graf	For
5	Elect Zackery Hicks	For
6	Elect Sharon L. McCollam	For
7	Elect Helen McCluskey	For
8	Elect Nancy A. Reardon	For
9	Elect Jonathan Seiffer	For
10	Elect Brian Tilzer	For
11	Elect Eugenia M. Ulasewicz	For
12	Elect Dontá L. Wilson	For
13	Ratification of Auditor	For
14	Advisory Vote on Executive Compensation	For
15	Frequency of Advisory Vote on Executive Compensation	1 Year

Silgan Holdings Inc.

Voted

Ticker Agenda Type	SLGN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/30/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Leigh J. Abramson	Withhold
1.2	Elect Robert B. Lewis	For
1.3	Elect Niharika Ramdev	Withhold
2	Amendment to the 2004 Stock Incentive Plan	For
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year

Silicom Ltd

Voted

Ticker Agenda Type	SILC Mgmt	Country Of Origin	IL
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Annual Meeting Agenda (06/14/2023)

**Vote
Cast**

1	Elect Yeshayahu Orbach	Against
2	Option Grant to Active Chair	For

3	Option Grant to CEO	For
4	Declaration of Material Interest	Against
5	RSU Grant to Active Chairman	For
6	RSU Grant to CEO	For
7	Declaration of Material Interest	Against
8	Appointment of Auditor and Authority to Set Fees	Against

Silicon Laboratories Inc

Voted

Ticker Agenda Type	SLAB Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/20/2023)

**Vote
Cast**

1	Elect Navdeep S. Sooch	For
2	Elect Robert J. Conrad	For
3	Elect Nina L. Richardson	For
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	Against
6	Frequency of Advisory Vote on Executive Compensation	1 Year

Silicon Motion Technology Corp

Voted

Ticker Agenda Type	SIMO Mgmt	Country Of Origin	KY
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Annual Meeting Agenda (12/14/2023)

**Vote
Cast**

1	Elect Cain Lin	For
2	Elect Steve Chen	Against
3	Appointment of Auditor and Authority to Set Fees	For

Silk Road Medical Inc**Voted**

Ticker Agenda Type	SILK Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/21/2023)

	Vote Cast
1 Elect Rick D. Anderson	For
2 Elect Jack W. Lasersohn	For
3 Elect Erica J. Rogers	For
4 Elect Elizabeth H. Weatherman	For
5 Elect Donald J. Zurbay	Withhold
6 Advisory Vote on Executive Compensation	Against
7 Amendment to Certificate of Incorporation Regarding Officer Liability	Against
8 Ratification of Auditor	For

SilverBow Resources Inc**Voted**

Ticker Agenda Type	SBOW Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/16/2023)

	Vote Cast
1 Election of Directors	
1.1 Elect Michael Duginski	For
1.2 Elect Christoph O. Majeske	For
1.3 Elect Jennifer Grigsby	For
1.4 Elect Kathleen S. McAllister	For
2 Advisory Vote on Executive Compensation	For
3 Frequency of Advisory Vote on Executive Compensation	1 Year
4 Ratification of Auditor	For

Silvercrest Asset Management Group Inc**Voted**

Ticker Agenda Type	SAMG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/06/2023)

Vote Cast

1	Elect Brian D. Dunn	Withhold
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Simmons First National Corp.

Voted

Ticker Agenda Type	SFNC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/18/2023)

**Vote
Cast**

1	Change in Board Size	For
2	Elect Dean O. Bass	For
3	Elect Jay D. Burchfield	For
4	Elect Marty D. Casteel	For
5	Elect William E. Clark, II	For
6	Elect Steven A. Cossé	For
7	Elect Mark C. Doramus	For
8	Elect Edward Drilling	For
9	Elect Eugene Hunt	For
10	Elect Jerry Hunter	For
11	Elect Susan S. Lanigan	For
12	Elect W. Scott McGeorge	For
13	Elect George A. Makris, Jr.	For
14	Elect Tom E. Purvis	For
15	Elect Robert L. Shoptaw	For
16	Elect Julie Stackhouse	For
17	Elect Russell W. Teubner	For
18	Elect Mindy West	For
19	Advisory Vote on Executive Compensation	For
20	Frequency of Advisory Vote on Executive Compensation	1 Year
21	Ratification of Auditor	For
22	Approval of the 2023 Stock and Incentive Plan	For

Simon Property Group, Inc.

Voted

Ticker Agenda Type	SPG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/04/2023)

**Vote
Cast**

1	Elect Glyn F. Aeppel	For
2	Elect Larry C. Glasscock	For

3	Elect Allan B. Hubbard	For
4	Elect Reuben S. Leibowitz	For
5	Elect Randall J. Lewis	For
6	Elect Gary M. Rodkin	For
7	Elect Peggy Fang Roe	For
8	Elect Stefan M. Selig	For
9	Elect Daniel C. Smith	For
10	Elect Marta R. Stewart	For
11	Advisory Vote on Executive Compensation	Against
12	Ratification of Auditor	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year

Simply Good Foods Co

Voted

Ticker SMPL
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (01/19/2023)

Vote Cast

1	Elect Clayton C. Daley, Jr.	For
2	Elect Nomi P. Ghez	For
3	Elect Michelle P. Goolsby	For
4	Elect James M. Kilts	For
5	Elect Robert G. Montgomery	For
6	Elect Brian K. Ratzan	For
7	Elect David W. Ritterbush	For
8	Elect Joseph E. Scalzo	For
9	Elect Joseph J. Schena	For
10	Elect David J. West	For
11	Elect James D. White	For
12	Ratification of Auditor	For
13	Approval of Exclusive Forum Provisions	Against
14	Advisory Vote on Executive Compensation	For

Simpson Manufacturing Co., Inc.

Voted

Ticker SSD
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/26/2023)

Vote Cast

1	Elect James S. Andrasick	For
2	Elect Jennifer A. Chatman	For
3	Elect Gary M. Cusumano	For
4	Elect Philip E. Donaldson	For
5	Elect Celeste Volz Ford	For
6	Elect Kenneth D. Knight	For
7	Elect Robin G. MacGillivray	For
8	Elect Michael Olosky	For
9	Advisory Vote on Executive Compensation	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year
11	Ratification of Auditor	For

Simulations Plus Inc.

Voted

Ticker SLP
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (02/09/2023)

Vote Cast

1	Election of Directors	
1.1	Elect Walter S. Woltosz	For
1.2	Elect John K. Paglia	Withhold
1.3	Elect Daniel L. Weiner	Withhold
1.4	Elect Lisa LaVange	Withhold
1.5	Elect Sharlene Evans	Withhold
2	Ratification of Auditor	For
3	Amendment to the 2021 Equity Incentive Plan	For
4	Advisory Vote on Executive Compensation	For

Sinclair Broadcast Group, Inc.

Voted

Ticker SBGI
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/18/2023)

Vote Cast

1	Election of Directors	
1.1	Elect David D. Smith	For
1.2	Elect Frederick G. Smith	For
1.3	Elect J. Duncan Smith	For
1.4	Elect Robert E. Smith	For
1.5	Elect Laurie R. Beyer	Withhold
1.6	Elect Benjamin S. Carson, Sr.	Withhold

1.7	Elect Howard E. Friedman	Withhold
1.8	Elect Daniel C. Keith	Withhold
1.9	Elect Benson E. Legg	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Frequency of Advisory Vote on Executive Compensation	1 Year

Sinclair Broadcast Group, Inc.

Voted

Ticker Agenda Type	SBGI Mgmt	Country Of Origin	US
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Special Meeting Agenda (05/24/2023)

**Vote
Cast**

1	Reorganization	For
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Singular Genomics Systems Inc

Voted

Ticker Agenda Type	OMIC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/25/2023)

**Vote
Cast**

1	Elect David L. Barker	Withhold
2	Elect Kim P. Kamdar	Withhold
3	Ratification of Auditor	For

Sirius XM Holdings Inc

Voted

Ticker Agenda Type	SIRI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/01/2023)

**Vote
Cast**

- | | | |
|------|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect David A. Blau | Withhold |
| 1.2 | Elect Eddy W. Hartenstein | For |
| 1.3 | Elect Robin Hickenlooper | Withhold |
| 1.4 | Elect James P. Holden | For |
| 1.5 | Elect Gregory B. Maffei | Withhold |
| 1.6 | Elect Evan D. Malone | For |
| 1.7 | Elect James E. Meyer | Withhold |
| 1.8 | Elect Jonelle Procope | Withhold |
| 1.9 | Elect Michael Rapino | Withhold |
| 1.10 | Elect Kristina M. Salen | For |
| 1.11 | Elect Carl E. Vogel | Withhold |
| 1.12 | Elect Jennifer Witz | For |
| 1.13 | Elect David M. Zaslav | Withhold |
| 2 | Advisory Vote on Executive Compensation | Against |
| 3 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 4 | Ratification of Auditor | For |

SiriusPoint Ltd

Voted

Ticker Agenda Type	SPNT Mgmt	Country Of Origin	BM
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Annual Meeting Agenda (06/01/2023)

**Vote
Cast**

- | | | |
|---|--|---------|
| 1 | Elect Franklin Montross IV | For |
| 2 | Elect Peter W.H. Tan | For |
| 3 | Advisory Vote on Executive Compensation | Against |
| 4 | Approval of the 2023 Omnibus Incentive Plan | For |
| 5 | Appointment of Auditor and Authority to Set Fees | For |

SiTime Corp

Voted

Ticker
Agenda Type

SITM
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/01/2023)

		Vote Cast
1	Elect Torsten G. Kreindl	For
2	Elect Akira Takata	For
3	Advisory Vote on Executive Compensation	Against
4	Ratification of Auditor	For

Sitio Royalties Corp

Voted

Ticker
Agenda Type

STR
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/16/2023)

		Vote Cast
1	Elect Noam Lockshin	Withhold
2	Elect Christopher L. Conoscenti	For
3	Elect Morris R. Clark	For
4	Elect Alice E. Gould	For
5	Elect Claire R. Harvey	For
6	Elect Gayle L. Burleson	For
7	Elect Jon-Al Duplantier	For
8	Elect Richard K. Stoneburner	For
9	Elect John R. Sult	Withhold
10	Advisory Vote on Executive Compensation	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year
12	Ratification of Auditor	For

Six Flags Inc

Voted

Ticker
Agenda Type

SIX
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/10/2023)

		Vote Cast
1	Election of Directors	

1.1	Elect Ben Baldanza	Withhold
1.2	Elect Selim A. Bassoul	For
1.3	Elect Esi Eggleston Bracey	Withhold
1.4	Elect Chieh Huang	For
1.5	Elect Enrique Ramirez Mena	Withhold
1.6	Elect Arik W. Ruchim	Withhold
1.7	Elect Marilyn Spiegel	For
2	Advisory Vote on Executive Compensation	Against
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Elimination of Supermajority Requirement	For
5	Ratification of Auditor	For

SJW Group

Voted

Ticker Agenda Type	SJW Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/26/2023)

		Vote Cast
1	Elect Carl Guardino	For
2	Elect Mary Ann Hanley	For
3	Elect Heather Hunt	For
4	Elect Rebecca A. Klein	For
5	Elect Gregory P. Landis	For
6	Elect Daniel B. More	For
7	Elect Eric W. Thornburg	For
8	Elect Carol P. Wallace	For
9	Advisory Vote on Executive Compensation	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year
11	Approval of the 2023 Long-Term Incentive Plan	For
12	Approval of the 2023 Employee Stock Purchase Plan	For
13	Ratification of Auditor	For


Skechers U S A, Inc.

Voted

Ticker
Agenda Type SKX
Mgmt Country Of
Origin US

Annual Meeting Agenda (06/12/2023)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Katherine Blair Withhold
 - 1.2 Elect Yolanda Macias For
 - 1.3 Elect Richard Siskind Withhold
- 2 Amendment to Permit the Exculpation of Officers Against
- 3 Approval of the 2023 Incentive Award Plan For
- 4 Advisory Vote on Executive Compensation Against
- 5 Frequency of Advisory Vote on Executive Compensation 1 Year
-  6 Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement For

Skillssoft Corp.

Voted

Ticker
Agenda Type SKIL
Mgmt Country Of
Origin US

Annual Meeting Agenda (07/20/2023)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Lawrence Illg Withhold
 - 1.2 Elect Michael Klein Withhold
 - 1.3 Elect Lawrence Summers Withhold
- 2 Amendment to Articles to Limit the Liability of Certain Officers Against
- 3 Reverse Stock Split For
- 4 Ratification of Auditor Against

Skillz Inc

Voted

Ticker
Agenda Type

SKLZ
Mgmt

Country Of
Origin US

Annual Meeting Agenda (06/20/2023)

Vote
Cast

- | | | |
|----|--|---------|
| 1 | Elect Andrew Paradise | Against |
| 2 | Elect Casey Chafkin | Against |
| 3 | Elect Kevin Chesson | Against |
| 4 | Elect Henry Hoffman | Against |
| 5 | Elect Alexander Mandel | Against |
| 6 | Elect Seth Schorr | Against |
| 7 | Elect Kent Wakeford | Against |
| 8 | Ratification of Auditor | For |
| 9 | Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation | Against |
| 10 | Reverse Stock Split | For |

Skyline Champion Corp

Voted

Ticker
Agenda Type

SKY
Mgmt

Country Of
Origin US

Annual Meeting Agenda (07/27/2023)

Vote
Cast

- | | | |
|----|--|----------|
| 1 | Elect Keith Anderson | Withhold |
| 2 | Elect Michael Berman | Withhold |
| 3 | Elect Eddie Capel | For |
| 4 | Elect Michael A. Kaufman | Withhold |
| 5 | Elect Tawn Kelley | For |
| 6 | Elect Erin Mulligan Nelson | For |
| 7 | Elect Nikul Patel | For |
| 8 | Elect Gary E. Robinette | Withhold |
| 9 | Elect Mark Yost | For |
| 10 | Ratification of Auditor | For |
| 11 | Advisory Vote on Executive Compensation | For |
| 12 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Skyward Specialty Insurance Group Inc

Voted

Ticker Agenda Type	SKWD Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/25/2023)

	Vote Cast
1 Election of Directors	
1.1 Elect James C. Hays	For
1.2 Elect Robert E. Creager	Withhold
2 Ratification of Auditor	For

SkyWater Technology Inc

Voted

Ticker Agenda Type	SKYT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/07/2023)

	Vote Cast
1 Elect Nancy Fares	For
2 Elect Gregory B. Graves	For
3 Elect John T. Kurtzweil	For
4 Elect Chunyi Leong	For
5 Elect Thomas R. Lujan	Withhold
6 Elect Gary Obermiller	For
7 Elect Thomas Sonderman	For
8 Elect Loren A. Unterseher	Withhold
9 Ratification of Auditor	For
10 Amendment to the 2021 Equity Incentive Plan	Against
11 Amendment to the 2021 Employee Stock Purchase Plan	For

Skywest Inc.

Voted

Ticker Agenda Type	SKYW Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/02/2023)

	Vote Cast
1 Elect Jerry C. Atkin	For
2 Elect Russell A. Childs	For

3	Elect Smita Conjeevaram	For
4	Elect Meredith S. Madden	For
5	Elect Ronald J. Mittelstaedt	For
6	Elect Andrew C. Roberts	For
7	Elect Keith E. Smith	For
8	Elect James L. Welch	For
9	Advisory Vote on Executive Compensation	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year
11	Ratification of Auditor	For


Skyworks Solutions, Inc.

Voted

Ticker	SWKS	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/10/2023)

**Vote
Cast**

1	Elect Alan S. Batey	For
2	Elect Kevin L. Beebe	Against
3	Elect Liam K. Griffin	For
4	Elect Eric J. Guerin	For
5	Elect Christine King	Against
6	Elect Suzanne E. McBride	For
7	Elect David P. McGlade	For
8	Elect Robert A. Schriesheim	Against
9	Elect Maryann Turcke	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	Against
12	Frequency of Advisory Vote on Executive Compensation	1 Year
13	Amendment Regarding the Exculpation of Officers	Against
 14	Shareholder Proposal Regarding Simple Majority Vote	For

SL Green Realty Corp.

Voted

Ticker
Agenda Type

SLG
Mgmt

Country Of
Origin US

Annual Meeting Agenda (06/05/2023)

Vote
Cast

- | | | |
|----|--|---------|
| 1 | Elect John H. Alschuler | Against |
| 2 | Elect Betsy S. Atkins | Against |
| 3 | Elect Carol N. Brown | For |
| 4 | Elect Edwin T. Burton, III | Against |
| 5 | Elect Lauren B. Dillard | Against |
| 6 | Elect Stephen L. Green | For |
| 7 | Elect Craig M. Hatkoff | Against |
| 8 | Elect Marc Holliday | For |
| 9 | Elect Andrew W. Mathias | For |
| 10 | Advisory Vote on Executive Compensation | Against |
| 11 | Ratification of Auditor | For |
| 12 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

SLB

Voted

Ticker
Agenda Type

SLB
Mgmt

Country Of
Origin CW

Annual Meeting Agenda (04/05/2023)

Vote
Cast

- | | | |
|----|--|---------|
| 1 | Elect Peter J. Coleman | For |
| 2 | Elect Patrick de La Chevardière | For |
| 3 | Elect Miguel M. Galuccio | For |
| 4 | Elect Olivier Le Peuch | For |
| 5 | Elect Samuel Georg Friedrich Leupold | For |
| 6 | Elect Tatiana A. Mitrova | For |
| 7 | Elect Maria Moræus Hanssen | Against |
| 8 | Elect Vanitha Narayanan | Against |
| 9 | Elect Mark G. Papa | Against |
| 10 | Elect Jeffrey W. Sheets | Against |
| 11 | Elect Ulrich Spiesshofer | Against |
| 12 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 13 | Advisory Vote on Executive Compensation | For |
| 14 | Accounts and Reports; Approval of Dividend | For |
| 15 | Ratification of Auditor | For |

Sleep Number Corp**Voted****Ticker
Agenda Type**SNBR
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/11/2023)**Vote
Cast**

- | | | |
|-----|--|---------|
| 1 | Election of Directors | |
| 1.1 | Elect Phillip M. Eyer | For |
| 1.2 | Elect Julie M. Howard | For |
| 1.3 | Elect Angel Mendez | For |
| 2 | Advisory Vote on Executive Compensation | Against |
| 3 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 4 | Ratification of Auditor | For |

SLM Corp.**Voted****Ticker
Agenda Type**SLM
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/20/2023)**Vote
Cast**

- | | | |
|----|--|---------|
| 1 | Elect R. Scott Blackley | For |
| 2 | Elect Paul G. Child | For |
| 3 | Elect Mary Carter Warren Franke | Against |
| 4 | Elect Marianne M. Keler | Against |
| 5 | Elect Mark L. Lavelle | Against |
| 6 | Elect Ted Marvitz | Against |
| 7 | Elect Jim Matheson | Against |
| 8 | Elect Samuel T. Ramsey | For |
| 9 | Elect Vivian C. Schneck-Last | Against |
| 10 | Elect Robert S. Strong | For |
| 11 | Elect Jonathan W. Witter | For |
| 12 | Elect Kirsten O. Wolberg | Against |
| 13 | Advisory Vote on Executive Compensation | For |
| 14 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 15 | Ratification of Auditor | For |

SMART Global Holdings Inc**Voted**

Ticker Agenda Type	SGH Mgmt	Country Of Origin	KY
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Annual Meeting Agenda (02/10/2023)

	Vote Cast
1 Elect Mark W. Adams	For
2 Elect Bryan Ingram	Withhold
3 Elect Mark Papermaster	For
4 Ratification of Auditor	For
5 Advisory Vote on Executive Compensation	Against

SmartFinancial Inc**Voted**

Ticker Agenda Type	SMBK Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/25/2023)

	Vote Cast
1 Election of Directors	
1.1 Elect Cathy G. Ackermann	For
1.2 Elect Victor L. Barrett	Withhold
1.3 Elect William Y. Carroll, Jr.	For
1.4 Elect William Y. Carroll, Sr.	For
1.5 Elect Ted C. Miller	For
1.6 Elect David A. Ogle	Withhold
1.7 Elect John Presley	For
1.8 Elect Steven B. Tucker	Withhold
1.9 Elect Wesley M. Welborn	For
1.10 Elect Keith E. Whaley	For
1.11 Elect Geoffrey A. Wolpert	Withhold
2 Ratification of Auditor	For
3 Advisory Vote on Executive Compensation	For

SmartRent Inc

Voted

Ticker
Agenda Type SMRT
Mgmt Country Of
Origin US

Annual Meeting Agenda (05/16/2023)

		Vote Cast
1	Elect Robert T. Best	For
2	Elect Bruce C. Strohm	For
3	Ratification of Auditor	For

Smartsheet Inc

Voted

Ticker
Agenda Type SMAR
Mgmt Country Of
Origin US

Annual Meeting Agenda (06/16/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Geoffrey T. Barker	For
1.2	Elect Matthew McIlwain	Withhold
1.3	Elect James N. White	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against

Smith & Nephew plc

Voted

Ticker
Agenda Type SNN
Mgmt Country Of
Origin GB

Annual Meeting Agenda (04/26/2023)

		Vote Cast
1	Accounts and Reports	For
2	Remuneration Policy	For
3	Remuneration Report	For
4	Final Dividend	For
5	Elect Rupert Soames	For

6	Elect Erik Engstrom	For
7	Elect Jo Hallas	For
8	Elect John Ma	For
9	Elect Katarzyna Mazur-Hofsaess	For
10	Elect Rick Medlock	For
11	Elect Deepak Nath	For
12	Elect Anne-Francoise Nesmes	For
13	Elect Marc Owen	For
14	Elect Roberto Quarta	Against
15	Elect Angie Risley	For
16	Elect Bob White	For
17	Appointment of Auditor	For
18	Authority to Set Auditor's Fees	For
19	Authority to Issue Shares w/ Preemptive Rights	For
20	Authority to Issue Shares w/o Preemptive Rights	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
22	Authority to Repurchase Shares	For
23	Authority to Set General Meeting Notice Period at 14 Days	For

Snap One Holdings Corp

Voted

Ticker Agenda Type	SNPO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/18/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Annmarie Neal	Withhold
1.2	Elect Adalio T. Sanchez	For
1.3	Elect Kenneth R. Wagers III	For
2	Ratification of Auditor	For

Snap-on, Inc.

Voted

Ticker Agenda Type	SNA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/27/2023)

**Vote
Cast**

1	Elect David C. Adams	Against
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2	Elect Karen L. Daniel	Against
3	Elect Ruth Ann M. Gillis	For
4	Elect James P. Holden	Against
5	Elect Nathan J. Jones	For
6	Elect Henry W. Knueppel	Against
7	Elect W. Dudley Lehman	Against
8	Elect Nicholas T. Pinchuk	For
9	Elect Gregg M. Sherrill	Against
10	Elect Donald J. Stebbins	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	Against
13	Frequency of Advisory Vote on Executive Compensation	1 Year

Snowflake Inc

Voted

Ticker Agenda Type	SNOW Mgmt	Country Of Origin	US
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Annual Meeting Agenda (07/05/2023)

**Vote
Cast**

1	Elect Teresa Briggs	For
2	Elect Jeremy Burton	For
3	Elect Mark D. McLaughlin	Withhold
4	Advisory Vote on Executive Compensation	Against
5	Ratification of Auditor	For

Sociedad Quimica Y Minera de Chile S.A.

Voted

Ticker Agenda Type	SQM Mgmt	Country Of Origin	CL
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Annual Meeting Agenda (04/26/2023)

**Vote
Cast**

1	Accounts and Reports	For
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2	Appointment of Auditor	For
3	Appointment of Risk Rating Agency	For
4	Appointment of Account Inspectors	For
5	Investment Policy	For
6	Finance Policy	For
7	Allocation of Profits/Dividends	For
8	Elect Antonio Gil Nievas	For
9	Elect Laurence Golborne Riveros	Abstain
10	Directors and Committees' Fees	Against
11	Publication of Company Notices	For

SoFi Technologies Inc

Voted

Ticker Agenda Type	SOFI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/14/2023)

**Vote
Cast**

1	Elect Ahmed Al-Hammadi	For
2	Elect Ruzwana Bashir	For
3	Elect Michael J. Bingle	Withhold
4	Elect Richard Costolo	Withhold
5	Elect Steven J. Freiberg	Withhold
6	Elect John C.R. Hele	For
7	Elect Tom Hutton	Withhold
8	Elect Clara Liang	Withhold
9	Elect Anthony J. Noto	For
10	Elect Harvey Schwartz	For
11	Elect Magdalena Yesil	Withhold
12	Advisory Vote on Executive Compensation	Against
13	Ratification of Auditor	For
14	Reverse Stock Split	For

Sohu.com Ltd.

Voted

Ticker Agenda Type	SOHU Mgmt	Country Of Origin	KY
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Annual Meeting Agenda (09/13/2023)

**Vote
Cast**

1	Elect Charles Huang	Withhold
2	Elect Dave Qi	Withhold
3	Elect Shi Wang	Withhold

4 Appointment of Auditor For

Solaredge Technologies Inc

Voted

Ticker SEDG
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/01/2023)

**Vote
Cast**

1	Elect Marcel Gani	For
2	Elect Tal Payne	For
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year
6	Repeal of Classified Board	For
7	Elimination of Supermajority Requirement	For
8	Amendment to Articles to Add Federal Forum Selection Clause	Against

Solaris Oilfield Infrastructure Inc

Voted

Ticker SOI
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/16/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect William A. Zartler	For
1.2	Elect Edgar R. Giesinger, Jr.	For
1.3	Elect A. James Teague	For
2	Ratification of Auditor	For
3	Amendment to Reflect Delaware Law Provisions Regarding Officer Exculpation	Against
4	Amendment to the Long-Term Incentive Plan	Against
5	Advisory Vote on Executive Compensation	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year

SolarWinds Corp**Voted**

Ticker Agenda Type	SWI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/25/2023)

	Vote Cast
1 Election of Directors	
1.1 Elect Catherine R. Kinney	Withhold
1.2 Elect Easwaran Sundaram	Withhold
1.3 Elect Michael Widmann	For
2 Ratification of Auditor	For
3 Advisory Vote on Executive Compensation	For

Solid Power Inc**Voted**

Ticker Agenda Type	SLDP Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/24/2023)

	Vote Cast
1 Election of Directors	
1.1 Elect Steven H. Goldberg	For
1.2 Elect Aleksandra A. Miziolek	For
1.3 Elect MaryAnn Wright	For
2 Ratification of Auditor	For
3 Frequency of Advisory Vote on Executive Compensation	1 Year

Solo Brands Inc**Voted**

Ticker Agenda Type	DTC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/26/2023)

	Vote Cast
1 Election of Directors	
1.1 Elect Marc Randolph	For

1.2	Elect Michael Dennison	For
1.3	Elect Paul Furer	For
2	Ratification of Auditor	For

SomaLogic Inc

Voted

Ticker Agenda Type	SLGC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/05/2023)

**Vote
Cast**

1	Elect Troy M. Cox	Withhold
2	Elect Kathy L. Hibbs	Withhold
3	Elect Tycho Peterson	Withhold
4	Ratification of Auditor	For
5	Amendment to the Employee Stock Purchase Plan	For

Sonder Holdings Inc

Voted

Ticker Agenda Type	SOND Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/06/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Gilda Perez-Alvarado	Withhold
1.2	Elect Michelle M. Frymire	Withhold
2	Ratification of Auditor	For

Sonder Holdings Inc

Voted

Ticker
Agenda Type

SOND
Mgmt

Country Of
Origin

US

Special Meeting Agenda (09/15/2023)

Vote
Cast

1 Reverse Stock Split

For

Sonic Automotive, Inc.

Voted

Ticker
Agenda Type

SAH
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/15/2023)

Vote
Cast

1 Elect David B. Smith
2 Elect Jeff Dyke
3 Elect William I. Belk
4 Elect William R. Brooks
5 Elect John W. Harris, III
6 Elect Michael Hodge
7 Elect Keri A. Kaiser
8 Elect B. Scott Smith
9 Elect Marcus G. Smith
10 Elect R. Eugene Taylor
11 Ratification of Auditor
12 Advisory Vote on Executive Compensation
13 Frequency of Advisory Vote on Executive
Compensation
14 Amendment to the 2012 Formula Restricted
Stock and Deferral Plan for Non-Employee
Directors
15 Amendment to Articles to Limit the Liability of
Certain Officers

Against
Against
Against
Against
Against
Against
Against
Against
Against
Against
For
Against
1 Year
For
Against


Sonoco Products Co.

Voted

Ticker Agenda Type	SON Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/19/2023)

**Vote
Cast**

- | | | |
|--|---|---------|
| 1 | Elect Steven L. Boyd | For |
| 2 | Elect R. Howard Coker | For |
| 3 | Elect Pamela L. Davies | Against |
| 4 | Elect Theresa J. Drew | For |
| 5 | Elect Philippe Guillemot | For |
| 6 | Elect John R. Haley | For |
| 7 | Elect Robert R. Hill, Jr. | Against |
| 8 | Elect Eleni Istavridis | For |
| 9 | Elect Richard G. Kyle | Against |
| 10 | Elect Blythe J. McGarvie | Against |
| 11 | Elect Thomas E. Whiddon | Against |
| 12 | Ratification of Auditor | For |
| 13 | Advisory Vote on Executive Compensation | For |
| 14 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
|  15 | Shareholder Proposal Regarding Right to Call Special Meetings | For |

Sonos Inc

Voted

Ticker Agenda Type	SONO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (03/09/2023)

**Vote
Cast**

- | | | |
|-----|---|-----|
| 1 | Election of Directors | |
| 1.1 | Elect Thomas Conrad | For |
| 1.2 | Elect Julius Genachowski | For |
| 1.3 | Elect Michelangelo Volpi | For |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |

Sony Group Corporation

Voted

**Ticker
Agenda Type**

SONY
Mgmt

**Country Of
Origin** JP

Annual Meeting Agenda (06/20/2023)

**Vote
Cast**

1	Elect Kenichiro Yoshida	For
2	Elect Hiroki Totoki	For
3	Elect Yoshihiko Hatanaka	For
4	Elect Toshiko Oka	For
5	Elect Sakie Akiyama	For
6	Elect Wendy Becker	For
7	Elect Keiko Kishigami	For
8	Elect Joseph A. Kraft Jr.	For
9	Elect Neil Hunt	For
10	Elect William Morrow	For
11	Equity Compensation Plan	For

Sotera Health Co

Voted

**Ticker
Agenda Type**

SHC
Mgmt

**Country Of
Origin** US

Annual Meeting Agenda (05/25/2023)

**Vote
Cast**

1	Elect Sean L. Cunningham	Against
2	Elect Robert B. Knauss	For
3	Elect Vincent K. Petrella	For
4	Advisory Vote on Executive Compensation	Against
5	Ratification of Auditor	For

SoundThinking Inc

Voted

Ticker SSTI
Agenda Type Mgmt Country Of US
Origin

Annual Meeting Agenda (06/21/2023)

		Vote Cast
1	Elect Ralph A. Clark	For
2	Elect Marc H. Morial	For
3	Elect Ruby Sharma	For
4	Advisory Vote on Executive Compensation	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year
6	Ratification of Auditor	For

South Plains Financial Inc

Voted

Ticker SPFI
Agenda Type Mgmt Country Of US
Origin

Annual Meeting Agenda (05/16/2023)

		Vote Cast
1	Elect Richard D. Campbell	Against
2	Elect LaDana R. Washburn	For
3	Approval of the 2023 Employee Stock Purchase Plan	For
4	Ratification of Auditor	For
5	Transaction of Other Business	Against




Southern Company

Voted

Ticker SO
Agenda Type Mgmt Country Of US
Origin

Annual Meeting Agenda (05/24/2023)

		Vote Cast
1	Elect Janaki Akella	For
2	Elect Henry A. Clark III	For
3	Elect Anthony F. Earley, Jr.	For
4	Elect Thomas A. Fanning	For

5	Elect David J. Grain	For
6	Elect Colette D. Honorable	For
7	Elect Donald M. James	Against
8	Elect John D. Johns	Against
9	Elect Dale E. Klein	Against
10	Elect David E. Meador	For
11	Elect Ernest J. Moniz	For
12	Elect William G. Smith, Jr.	For
13	Elect Kristine L. Svinicki	For
14	Elect Lizanne Thomas	For
15	Elect Christopher C. Womack	For
16	Elect E. Jenner Wood III	Against
17	Advisory Vote on Executive Compensation	Against
18	Frequency of Advisory Vote on Executive Compensation	1 Year
19	Ratification of Auditor	For
20	Elimination of Supermajority Requirement	For
 21	Shareholder Proposal Regarding Simple Majority Vote	For
 22	Shareholder Proposal Regarding Scope 3 GHG Emissions Targets	For
 23	Shareholder Proposal Regarding Report on Net Zero 2050 Goal Progress	Against

Southern Copper Corporation

Voted

Ticker	SCCO
Agenda Type	Mgmt
Country Of Origin	US

Annual Meeting Agenda (05/26/2023)

Vote Cast

1	Elect Germán Larrea Mota-Velasco	Withhold
2	Elect Oscar González Rocha	Withhold
3	Elect Vicente Artiztegui Andreve	Withhold
4	Elect Enrique Castillo Sánchez Mejorada	Withhold
5	Elect Leonardo Contreras Lerdo de Tejada	Withhold
6	Elect Francisco Xavier Garcia de Quevedo Topete	Withhold
7	Elect Luis Miguel Palomino Bonilla	Withhold
8	Elect Gilberto Perezalonso Cifuentes	Withhold
9	Elect Carlos Ruiz Sacristán	Withhold
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year

Southern First Bancshares Inc**Voted**

Ticker Agenda Type	SFST Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/16/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Andrew B. Cajka	For
1.2	Elect Anne S. Ellefson	For
1.3	Elect Tecumseh Hooper, Jr.	For
1.4	Elect Ray A. Lattimore	For
1.5	Elect William A. Maner, IV	For
2	Repeal of Classified Board	For
3	Advisory Vote on Executive Compensation	For
4	Ratification of Auditor	For

Southern Missouri Bancorp, Inc.**Voted**

Ticker Agenda Type	SMBC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (10/30/2023)

		Vote Cast
1	Elect Rebecca M. Brooks	Against
2	Elect Dennis C. Robison	Against
3	Elect David J. Tooley	Against
4	Elect David L. McClain	Against
5	Advisory Vote on Executive Compensation	For
6	Ratification of Auditor	Against

Southside Bancshares Inc**Voted**

Ticker Agenda Type	SBSI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/17/2023)

	Vote Cast
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1	Election of Directors	
1.1	Elect Lawrence Anderson	For
1.2	Elect H. J. Shands, III	For
1.3	Elect Preston L. Smith	For
1.4	Elect John F. Sammons, Jr.	For
2	Advisory Vote on Executive Compensation	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For

SouthState Corporation

Voted

Ticker	SSB	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (04/26/2023)

		Vote Cast
1	Elect Ronald M. Cofield, Sr.	For
2	Elect Shantella E. Cooper	For
3	Elect John C. Corbett	For
4	Elect Jean E. Davis	For
5	Elect Martin B. Davis	For
6	Elect Douglas J. Hertz	For
7	Elect G. Ruffner Page, Jr.	For
8	Elect William K. Pou, Jr.	For
9	Elect James W. Roquemore	For
10	Elect David G. Salyers	For
11	Elect Joshua A. Snively	For
12	Advisory Vote on Executive Compensation	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year
14	Ratification of Auditor	For



Southwest Airlines Co

Voted

Ticker LUV
 Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (05/17/2023)

Vote Cast

1	Elect David W. Biegler	Against
2	Elect J. Veronica Biggins	Against
3	Elect Douglas H. Brooks	Against
4	Elect Eduardo F. Conrado	For
5	Elect William H. Cunningham	Against
6	Elect Thomas W. Gilligan	Against
7	Elect David P. Hess	For
8	Elect Robert E. Jordan	For
9	Elect Gary C. Kelly	For
10	Elect Elaine Mendoza	For
11	Elect John T. Montford	Against
12	Elect Christopher P. Reynolds	Against
13	Elect Ron Ricks	Against
14	Elect Jill Ann Soltau	For
15	Advisory Vote on Executive Compensation	For
16	Frequency of Advisory Vote on Executive Compensation	1 Year
17	Ratification of Auditor	For
 18	Shareholder Proposal Regarding Shareholder Ability to Remove Directors	For
 19	Shareholder Proposal Regarding Severance Approval Policy	For

Southwest Gas Corporation

Voted

Ticker SWX
 Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (05/04/2023)

Vote Cast

1	Election of Directors	
1.1	Elect E. Renae Conley	Withhold
1.2	Elect Andrew W. Evans	For
1.3	Elect Karen S. Haller	For
1.4	Elect Jane Lewis-Raymond	Withhold
1.5	Elect Henry P. Linginfelter	For
1.6	Elect Anne L. Mariucci	Withhold
1.7	Elect Carlos A. Ruisanchez	For
1.8	Elect Ruby Sharma	Withhold
1.9	Elect Andrew J. Teno	Withhold
1.10	Elect A. Randall Thoman	Withhold
1.11	Elect Leslie T. Thornton	For
2	Advisory Vote on Executive Compensation	Against

- 3 Frequency of Advisory Vote on Executive Compensation 1 Year
- 4 Ratification of Auditor For


Southwestern Energy Company

Voted

Ticker SWN
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/18/2023)

Vote Cast

- 1 Elect John D. Gass Against
- 2 Elect S. P. Johnson IV Against
- 3 Elect Catherine A. Kehr Against
- 4 Elect Greg D. Kerley Against
- 5 Elect Jon A. Marshall Against
- 6 Elect Patrick M. Prevost Against
- 7 Elect Anne Taylor Against
- 8 Elect Denis J. Walsh III Against
- 9 Elect William J. Way For
- 10 Advisory Vote on Executive Compensation For
- 11 Frequency of Advisory Vote on Executive Compensation 1 Year
- 12 Ratification of Auditor For
- 13 Reduce Ownership Threshold for Shareholders to Call a Special Meeting For
- 14 Amendment to Articles Regarding the Exculpation of Officers Against
-  15 Shareholder Proposal Regarding Severance Approval Policy For

Sovos Brands Inc

Voted

Ticker SOVO
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/07/2023)

Vote Cast

- 1 Elect David W. Roberts Withhold
- 2 Elect Vijayanthimala Singh For
- 3 Ratification of Auditor For

Sovos Brands Inc**Voted****Ticker
Agenda Type**SOVO
Mgmt**Country Of
Origin**

US

Special Meeting Agenda (10/16/2023)**Vote
Cast**

- | | | |
|---|--------------------------------|-----|
| 1 | Merger (Campbell Soup Company) | For |
| 2 | Right to Adjourn Meeting | For |

SP Plus Corp**Voted****Ticker
Agenda Type**SP
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/10/2023)**Vote
Cast**

- | | | |
|-----|--|---------|
| 1 | Election of Directors | |
| 1.1 | Elect G. Marc Baumann | For |
| 1.2 | Elect Alice M. Peterson | For |
| 1.3 | Elect Gregory A. Reid | For |
| 1.4 | Elect Wyman T. Roberts | For |
| 1.5 | Elect Diana L. Sands | For |
| 1.6 | Elect Douglas R. Waggoner | For |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 4 | Ratification of Auditor | For |
| 5 | Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation | Against |

SpartanNash Co**Voted**

Ticker Agenda Type	SPTN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/24/2023)

		Vote Cast
1	Elect Margaret Shân Atkins	For
2	Elect Douglas A. Hacker	For
3	Elect Julien R. Mininberg	For
4	Elect Jaymin B. Patel	For
5	Elect Hawthorne L. Proctor	For
6	Elect Pamela S. Puryear	For
7	Elect Tony B. Sarsam	For
8	Elect William R. Voss	For
9	Advisory Vote on Executive Compensation	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year
11	Ratification of Auditor	For

Spectrum Brands Holdings Inc**Voted**

Ticker Agenda Type	SPB Mgmt	Country Of Origin	US
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Annual Meeting Agenda (08/08/2023)

		Vote Cast
1	Elect Sherianne James	Against
2	Elect Leslie L. Campbell	For
3	Elect Joan K. Chow	For
4	Elect Gautam Patel	Against
5	Elect Hugh R. Rovit	For
6	Ratification of Auditor	For
7	Advisory Vote on Executive Compensation	Against
8	Frequency of Advisory Vote on Executive Compensation	1 Year
9	Amendment to the 2020 Omnibus Equity Plan	For

Sphere Entertainment Co

Voted

Ticker SPHR
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (12/08/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Joseph J. Lhota For
 - 1.2 Elect Joel M. Litvin For
 - 1.3 Elect John L. Sykes Withhold
 - 1.4 Elect Carl E. Vogel For
- 2 Ratification of Auditor For
- 3 Amendment to the 2020 Employee Stock Plan Against
- 4 Amendment to the 2020 Stock Plan for Non-Employee Directors Against
- 5 Advisory Vote on Executive Compensation Against

Spire Global Inc

Voted

Ticker SPIR
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/13/2023)

Vote Cast

- 1 Elect William Porteous Withhold
- 2 Ratification of Auditor Against
- 3 Reverse Stock Split For

Spire Inc.

Voted

Ticker SR
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (01/26/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Edward L. Glotzbach For
 - 1.2 Elect Rob L. Jones For
 - 1.3 Elect John P. Stupp, Jr. For
- 2 Advisory Vote on Executive Compensation For

3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For

Spirit Aerosystems Holdings Inc
Voted

Ticker Agenda Type	SPR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/26/2023)
**Vote
Cast**

1	Elect Stephen A. Cambone	For
2	Elect Irene M. Esteves	For
3	Elect William A Fitzgerald	Against
4	Elect Paul E. Fulchino	Against
5	Elect Thomas C. Gentile, III	For
6	Elect Robert D. Johnson	Against
7	Elect Ronald T. Kadish	Against
8	Elect John L. Plueger	Against
9	Elect James R. Ray, Jr.	Against
10	Elect Patrick M. Shanahan	Against
11	Elect Laura H. Wright	Against
12	Frequency of Advisory Vote on Executive Compensation	1 Year
13	Advisory Vote on Executive Compensation	For
14	Amendment to the 2014 Omnibus Incentive Plan	For
15	Ratification of Auditor	For

Spirit Airlines Inc
Voted

Ticker Agenda Type	SAVE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/10/2023)
**Vote
Cast**

1	Election of Directors	
1.1	Elect Edward M. Christie III	For
1.2	Elect Mark B. Dunkerley	For
1.3	Elect Christine P. Richards	Withhold
2	Ratification of Auditor	Against

Spirit Realty Capital Inc**Voted****Ticker
Agenda Type**SRC
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/03/2023)**Vote
Cast**

1	Elect Kevin M. Charlton	Against
2	Elect Elizabeth F. Frank	Against
3	Elect Michelle M. Frymire	For
4	Elect Kristian M. Gathright	Against
5	Elect Richard I. Gilchrist	Against
6	Elect Jackson Hsieh	For
7	Elect Diana M. Laing	For
8	Elect Nicholas P. Shepherd	Against
9	Elect Thomas J. Sullivan	Against
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	Against

Splunk Inc**Voted****Ticker
Agenda Type**SPLK
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/21/2023)**Vote
Cast**

1	Elect Patricia Morrison	For
2	Elect David R. Tunnell	For
3	Elect Dennis L. Via	For
4	Elect Luis Felipe Visoso	For
5	Ratification of Auditor	For
6	Advisory Vote on Executive Compensation	Against
7	Amendment to the Equity Incentive Plan	Against

Splunk Inc**Voted****Ticker
Agenda Type**SPLK
Mgmt**Country Of
Origin**

US

Special Meeting Agenda (11/29/2023)**Vote
Cast**


- | | | |
|---|------------------------------------|---------|
| 1 | Merger/Acquisition | For |
| 2 | Advisory Vote on Golden Parachutes | Against |
| 3 | Right to Adjourn Meeting | For |

Sportradar Group AG**Voted****Ticker
Agenda Type**SRAD
Mgmt**Country Of
Origin**

CH

Annual Meeting Agenda (05/11/2023)**Vote
Cast**

- | | | |
|----|---|---------|
| 1 | Accounts and Reports | For |
| 2 | Remuneration Report | Against |
| 3 | Appropriation of Available Earnings | For |
| 4 | Discharge of the Board of Directors and of the Executive Management | For |
| 5 | Elect Deirdre M. Bigley | For |
| 6 | Elect John A. Doran | For |
| 7 | Elect George Fleet | For |
| 8 | Elect Carsten Koerl | For |
| 9 | Elect Hafiz Lalani | For |
| 10 | Elect Rajani Ramanathan | For |
| 11 | Elect Marc Walder | For |
| 12 | Elect Jeffery W. Yabuki | For |
| 13 | Elect Jeffery W. Yabuki as Chair | For |
| 14 | Elect Deirdre M. Bigley | For |
| 15 | Elect John A. Doran | For |
| 16 | Elect Hafiz Lalani | For |
| 17 | Elect Marc Walder | For |
| 18 | Board Compensation | Against |
| 19 | Executive Compensation (Binding) | Against |
| 20 | Appointment of Independent Proxy (Switzerland) | For |
| 21 | Election of Statutory Auditors | For |
| 22 | Appointment of Special Auditor | For |
| 23 | Amendments to Articles (Conditional Capital) | For |
| 24 | Introduction of a Capital Band | For |
| 25 | Amendments to Articles (Compensation) | For |

26	Amendments to Articles (Shareholder Rights; Meeting Conduct)	For
27	Amendments to Articles (Board of Directors; Editorial Changes)	For
28	Additional or Amended Board Proposals	Against
 29	Additional or Amended Shareholder Proposals	Abstain

Sportsman`s Warehouse Holdings Inc

Voted

Ticker Agenda Type	SPWH Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/07/2023)

**Vote
Cast**

1	Elect Gregory P. Hickey	For
2	Elect Nancy A. Walsh	For
3	Repeal of Classified Board	For
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	Against

Spotify Technology S.A.

Voted

Ticker Agenda Type	SPOT Mgmt	Country Of Origin	LU
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Annual Meeting Agenda (03/29/2023)

**Vote
Cast**

1	Accounts and Reports	For
2	Allocation of Profits/Dividends	For
3	Ratification of Board Acts	For
4	Elect Daniel Ek	Against
5	Elect Martin Lorentzon	Against
6	Elect Shishir S. Mehrotra	Against
7	Elect Christopher P. Marshall	Against
8	Elect Barry McCarthy	Against
9	Elect Heidi O'Neill	For
10	Elect Theodore A. Sarandos	For
11	Elect Thomas O. Staggs	For
12	Elect Mona K. Sutphen	For
13	Elect Padmasree Warrior	For
14	Appointment of Auditor	For
15	Directors' Remuneration	Against
16	Authorization of Legal Formalities	For

17 Authority to Issue Shares w/o Preemptive Rights

Against

SpringWorks Therapeutics Inc

Voted

Ticker SWTX
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/24/2023)

	Vote Cast
1 Elect Saqib Islam	For
2 Elect Carlos Alban	For
3 Ratification of Auditor	For
4 Advisory Vote on Executive Compensation	Against

Sprout Social Inc

Voted

Ticker SPT
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/22/2023)

	Vote Cast
1 Elect Peter Barris	For
2 Elect Raina Moskowitz	Withhold
3 Elect Karen Walker	Withhold
4 Ratification of Auditor	For
5 Advisory Vote on Executive Compensation	For

Sprouts Farmers Market Inc

Voted

Ticker SFM
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/24/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Joel D. Anderson For
 - 1.2 Elect Terri Funk Graham For
 - 1.3 Elect Douglas G. Rauch For
- 2 Advisory Vote on Executive Compensation For
- 3 Ratification of Auditor For

SPS Commerce Inc.

Voted

Ticker SPSC
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/12/2023)

Vote Cast

- 1 Elect Archie C. Black For
- 2 Elect James B. Ramsey For
- 3 Elect Marty M. Reaume For
- 4 Elect Tami L. Reller For
- 5 Elect Philip E. Soran For
- 6 Elect Anne Sempowski Ward For
- 7 Elect Sven A. Wehrwein For
- 8 Ratification of Auditor For
- 9 Advisory Vote on Executive Compensation For

SPX Technologies Inc

Voted

Ticker SPXC
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/09/2023)

Vote Cast

- 1 Elect Rick D. Puckett Against
- 2 Elect Meenal A. Sethna For

3	Elect Tana L. Utley	Against
4	Advisory Vote on Executive Compensation	Against
5	Frequency of Advisory Vote on Executive Compensation	1 Year
6	Ratification of Auditor	For

Squarespace Inc

Voted

Ticker SQSP
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/06/2023)

Vote Cast

1	Election of Directors	
1.1	Elect Anthony Casalena	For
1.2	Elect Andrew Braccia	For
1.3	Elect Michael D. Fleisher	Withhold
1.4	Elect Jonathan D. Klein	Withhold
1.5	Elect Liza K. Landsman	Withhold
1.6	Elect Anton J. Levy	For
1.7	Elect Neela Montgomery	For
2	Ratification of Auditor	For

SS&C Technologies Holdings Inc

Voted

Ticker SSNC
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/17/2023)

Vote Cast

1	Elect Normand A. Boulanger	For
2	Elect David A. Varsano	Against
3	Elect Michael J. Zamkow	Against
4	Advisory Vote on Executive Compensation	Against
5	Frequency of Advisory Vote on Executive Compensation	1 Year
6	Ratification of Auditor	For
7	Approval of the 2023 Stock Incentive	Against

SSR Mining Inc**Voted**

Ticker Agenda Type	SSRM Mgmt	Country Of Origin	CA
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Annual Meeting Agenda (05/25/2023)**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect A.E. Michael Anglin | Withhold |
| 1.2 | Elect Rodney P. Antal | Withhold |
| 1.3 | Elect Thomas R. Bates, Jr. | Withhold |
| 1.4 | Elect Brian R. Booth | Withhold |
| 1.5 | Elect Simon Fish | Withhold |
| 1.6 | Elect Leigh Ann Fisher | For |
| 1.7 | Elect Alan P. Krusi | Withhold |
| 1.8 | Elect Kay G. Priestly | Withhold |
| 1.9 | Elect Karen Swager | For |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Appointment of Auditor | For |

St. Joe Co.**Voted**

Ticker Agenda Type	JOE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/16/2023)**Vote
Cast**

- | | | |
|---|--|---------|
| 1 | Elect Cesar L. Alvarez | Against |
| 2 | Elect Bruce R. Berkowitz | Against |
| 3 | Elect Howard S. Frank | Against |
| 4 | Elect Jorge L. Gonzalez | Against |
| 5 | Elect Thomas P. Murphy, Jr. | Against |
| 6 | Ratification of Auditor | For |
| 7 | Advisory Vote on Executive Compensation | For |
| 8 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Staar Surgical Co.

Voted

Ticker Agenda Type	STAA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/15/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Stephen C. Farrell	Withhold
1.2	Elect Thomas G. Frinzi	For
1.3	Elect Gilbert H. Kliman	For
1.4	Elect Aimee S. Weisner	Withhold
1.5	Elect Elizabeth Yeu-Lin	Withhold
1.6	Elect K. Peony Yu	Withhold
2	Amendment to the Omnibus Equity Incentive Plan	For
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year

STAG Industrial Inc

Voted

Ticker Agenda Type	STAG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/25/2023)

		Vote Cast
1	Elect Benjamin S. Butcher	For
2	Elect Jit Kee Chin	For
3	Elect Virgis W. Colbert	For
4	Elect William R. Crooker	For
5	Elect Michelle Dilley	For
6	Elect Jeffrey D. Furber	For
7	Elect Larry T. Guillemette	For
8	Elect Francis X. Jacoby III	For
9	Elect Christopher P. Marr	For
10	Elect Hans S. Weger	For
11	Ratification of Auditor	For
12	Approval of 2011 Incentive Plan	For
13	Advisory Vote on Executive Compensation	For

Stagwell Inc**Voted****Ticker
Agenda Type**STGW
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/14/2023)**Vote
Cast**

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Charlene Barshefsky | Withhold |
| 1.2 | Elect Bradley J. Gross | For |
| 1.3 | Elect Wade Oosterman | Withhold |
| 1.4 | Elect Mark J. Penn | For |
| 1.5 | Elect Desirée Rogers | For |
| 1.6 | Elect Eli Samaha | Withhold |
| 1.7 | Elect Irwin D. Simon | Withhold |
| 1.8 | Elect Rodney E. Slater | For |
| 1.9 | Elect Brandt Vaughan | For |
| 2 | Approval of the 2023 Employee Stock Purchase Plan | For |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 5 | Ratification of Auditor | For |

Standard Motor Products, Inc.**Voted****Ticker
Agenda Type**SMP
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/18/2023)**Vote
Cast**

- | | | |
|-----|--|--------|
| 1 | Election of Directors | |
| 1.1 | Elect James J. Burke | For |
| 1.2 | Elect Alejandro C. Capparelli | For |
| 1.3 | Elect Pamela Forbes Lieberman | For |
| 1.4 | Elect Patrick S. McClymont | For |
| 1.5 | Elect Joseph W. McDonnell | For |
| 1.6 | Elect Alisa C. Norris | For |
| 1.7 | Elect Pamela S. Puryear | For |
| 1.8 | Elect Eric P. Sills | For |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Standex International Corp.**Voted**

Ticker Agenda Type	SXI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (10/24/2023)**Vote
Cast**

1	Elect Charles H. Cannon, Jr.	For
2	Elect David A. Dunbar	For
3	Elect Michael A. Hickey	For
4	Advisory Vote on Executive Compensation	For
5	Ratification of Auditor	For

Stanley Black & Decker Inc**Voted**

Ticker Agenda Type	SWK Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/21/2023)**Vote
Cast**

1	Elect Donald Allan, Jr.	For
2	Elect Andrea J. Ayers	Against
3	Elect Patrick D. Campbell	Against
4	Elect Debra A. Crew	Against
5	Elect Michael D. Hankin	For
6	Elect Robert J. Manning	For
7	Elect Adrian V. Mitchell	Against
8	Elect Jane M. Palmieri	Against
9	Elect Mojdeh Poul	Against
10	Elect Irving Tan	Against
11	Advisory Vote on Executive Compensation	Against
12	Frequency of Advisory Vote on Executive Compensation	1 Year
13	Ratification of Auditor	For
 14	Shareholder Proposal Regarding Severance Approval Policy	For

Starbucks Corp.

Voted

Ticker
Agenda Type






SBUX
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (03/23/2023)

Vote
Cast

1	Elect Richard E. Allison, Jr.	Against
2	Elect Andrew Campion	Against
3	Elect Beth E. Ford	For
4	Elect Mellody Hobson	For
5	Elect Jørgen Vig Knudstorp	For
6	Elect Satya Nadella	For
7	Elect Laxman Narasimhan	For
8	Elect Howard Schultz	Against
9	Advisory Vote on Executive Compensation	Against
10	Frequency of Advisory Vote on Executive Compensation	1 Year
11	Ratification of Auditor	For
 12	Shareholder Proposal Regarding Report On Plant-based Milk Pricing	For
 13	Shareholder Proposal Regarding CEO Succession Planning	For
 14	Shareholder Proposal Regarding Report on Corporate Operations with China	Abstain
 15	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	For
 16	Shareholder Proposal Regarding Formation of Corporate Sustainability Committee	Abstain

Starwood Property Trust Inc

Voted

Ticker
Agenda Type

STWD
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/18/2023)

Vote
Cast

1	Election of Directors	
1.1	Elect Richard D. Bronson	Withhold
1.2	Elect Jeffrey G. Dishner	For
1.3	Elect Camille Douglas	Withhold
1.4	Elect Deborah L. Harmon	For
1.5	Elect Solomon J. Kumin	Withhold
1.6	Elect Frederick P. Perpall	For
1.7	Elect Fred S. Ridley	Withhold

1.8	Elect Barry S. Sternlicht	Withhold
1.9	Elect Strauss Zelnick	Withhold
2	Advisory Vote on Executive Compensation	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For

State Street Corp.

Voted

Ticker Agenda Type	STT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/17/2023)

Vote
Cast

1	Elect Patrick de Saint-Aignan	For
2	Elect Marie A. Chandoha	For
3	Elect Donna DeMaio	For
4	Elect Amelia C. Fawcett	Against
5	Elect William C. Freda	For
6	Elect Sara Mathew	Against
7	Elect William L. Meaney	Against
8	Elect Ronald P. O'Hanley	For
9	Elect Sean O'Sullivan	For
10	Elect Julio A. Portalatin	For
11	Elect John B. Rhea	For
12	Elect Gregory L. Summe	Against
13	Advisory Vote on Executive Compensation	Against
14	Frequency of Advisory Vote on Executive Compensation	1 Year
15	Amendment to the 2017 Stock Incentive Plan	For
16	Ratification of Auditor	For
17	Shareholder Proposal Regarding Report on Conflict of Interest	Abstain

SHP

Steel Dynamics Inc.

Voted

Ticker
Agenda Type

STLD
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/11/2023)

Vote
Cast

- | | | |
|------|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Mark D. Millett | For |
| 1.2 | Elect Sheree L. Bargabos | Withhold |
| 1.3 | Elect Kenneth W. Cornew | Withhold |
| 1.4 | Elect Traci M. Dolan | For |
| 1.5 | Elect James C. Marcuccilli | Withhold |
| 1.6 | Elect Bradley S. Seaman | Withhold |
| 1.7 | Elect Gabriel L. Shaheen | Withhold |
| 1.8 | Elect Luis M. Sierra | Withhold |
| 1.9 | Elect Steven A. Sonnenberg | For |
| 1.10 | Elect Richard P. Teets, Jr. | For |
| 2 | Ratification of Auditor | For |
| 3 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 4 | Advisory Vote on Executive Compensation | For |
| 5 | Approval of the 2023 Equity Incentive Plan | For |
| 6 | Adoption of Majority Vote for Election of Directors | For |

Steelcase, Inc.

Voted

Ticker
Agenda Type

SLCA
Mgmt

Country Of
Origin US

Annual Meeting Agenda (07/12/2023)

Vote
Cast

- | | | |
|----|--|---------|
| 1 | Elect Sara E. Armbruster | For |
| 2 | Elect Timothy C.E. Brown | Against |
| 3 | Elect Connie K. Duckworth | Against |
| 4 | Elect Sanjay Gupta | For |
| 5 | Elect Todd P. Kelsey | For |
| 6 | Elect Jennifer C. Niemann | For |
| 7 | Elect Robert C. Pew III | For |
| 8 | Elect Cathy D. Ross | For |
| 9 | Elect Catherine B. Schmelter | Against |
| 10 | Elect Peter M. Wege II | For |
| 11 | Elect Linda K. Williams | Against |
| 12 | Elect Kate Pew Wolters | Against |
| 13 | Advisory Vote on Executive Compensation | Against |
| 14 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

15	Approval of the Incentive Compensation Plan	For
16	Ratification of Auditor	For

Stellar Bancorp Inc

Voted

Ticker Agenda Type	STEL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/25/2023)

**Vote
Cast**

1	Elect John B. Beckworth	For
2	Elect Fred S. Robertson	For
3	Elect Joseph B. Swinbank	For
4	Elect Willam E. Wilson, Jr.	For
5	Advisory Vote on Executive Compensation	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year
7	Ratification of Auditor	For

Stem Inc

Voted

Ticker Agenda Type	STEM Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/07/2023)

**Vote
Cast**

1	Elect Adam E. Daley	For
2	Elect Anil Tammineedi	For
3	Elect Lisa L. Troe	For
4	Declassification of Board	For
5	Elimination of Supermajority Requirement	For
6	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Against
7	Ratification of Auditor	For
8	Advisory Vote on Executive Compensation	For

Stepan Co.

Voted

Ticker
Agenda Type

SCL
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (04/25/2023)

		Vote Cast
1	Elect Joaquin Delgado	For
2	Elect F. Quinn Stepan, Jr.	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year
5	Ratification of Auditor	For

StepStone Group Inc

Voted

Ticker
Agenda Type

STEP
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (09/13/2023)

		Vote Cast
1	Elect Scott W. Hart	Withhold
2	Elect David F. Hoffmeister	For
3	Elect Anne L. Raymond	For
4	Ratification of Auditor	Against
5	Advisory Vote on Executive Compensation	For
6	Approval of the 2023 Employee Stock Purchase Plan	For

Stericycle Inc.

Voted

Ticker
Agenda Type

SRCL
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/16/2023)

		Vote Cast
1	Elect Robert S. Murley	For
2	Elect Cindy J. Miller	For

3	Elect Brian P. Anderson	For
4	Elect Lynn Dorsey Bleil	Against
5	Elect Thomas F. Chen	Against
6	Elect Victoria Dolan	For
7	Elect Naren K. Gursahaney	For
8	Elect Jesse Joel Hackney, Jr.	Against
9	Elect Stephen C. Hooley	For
10	Elect James L. Welch	For
11	Advisory Vote on Executive Compensation	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year
13	Ratification of Auditor	For
(SHP) 14	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For
(SHP) 15	Shareholder Proposal Regarding Compensation in the Event of a Change in Control	For

Steris Plc

Voted

Ticker
Agenda Type

STE
Mgmt

Country Of
Origin

IE

Annual Meeting Agenda (07/27/2023)

		Vote Cast
1	Elect Esther M. Alegria	For
2	Elect Richard C. Breeden	Against
3	Elect Daniel A. Carestio	For
4	Elect Cynthia L. Feldmann	Against
5	Elect Christopher S. Holland	Against
6	Elect Jacqueline B. Kosecoff	Against
7	Elect Paul E. Martin	Against
8	Elect Nirav R. Shah	Against
9	Elect Mohsen M. Sohi	For
10	Elect Richard M. Steeves	For
11	Ratification of Auditor	For
12	Appointment of Statutory Auditor	For
13	Authority to Set Statutory Auditor's Fees	For
14	Advisory Vote on Executive Compensation	For
15	Frequency of Advisory Vote on Executive Compensation	1 Year
16	Authority to Issue Shares w/ Preemptive Rights	For
17	Authority to Issue Shares w/o Preemptive Rights	For

Sterling Bancorp Inc**Voted****Ticker** SBT
Agenda Type Mgmt
Country Of US
Origin**Annual Meeting Agenda (05/17/2023)**

		Vote Cast
1	Election of Directors	
1.1	Elect Thomas M. O'Brien	For
1.2	Elect Peggy Daitch	For
1.3	Elect Tracey Dedrick	For
1.4	Elect Michael Donahue	Withhold
1.5	Elect Steven Gallotta	Withhold
1.6	Elect Denny Kim	For
1.7	Elect Eboh Okorie	For
1.8	Elect Benjamin J. Wineman	Withhold
1.9	Elect Lyle Wolberg	For
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	Against

Sterling Check Corp**Voted****Ticker** STER
Agenda Type Mgmt
Country Of US
Origin**Annual Meeting Agenda (06/01/2023)**

		Vote Cast
1	Election of Directors	
1.1	Elect Mohit Kapoor	For
1.2	Elect Bertrand Villon	For
2	Ratification of Auditor	For

Sterling Infrastructure Inc

Voted

Ticker STRL
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/03/2023)

		Vote Cast
1	Elect Roger A. Cregg	For
2	Elect Joseph Cutillo	For
3	Elect Julie A. Dill	For
4	Elect Dana C. O'Brien	For
5	Elect Charles R. Patton	For
6	Elect Thomas M. White	For
7	Elect Dwayne A. Wilson	For
8	Increase in Authorized Common Stock	For
9	Advisory Vote on Executive Compensation	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year
11	Ratification of Auditor	For

Stevanato Group Spa

Voted

Ticker STVN
Agenda Type Mgmt
Country Of Origin IT

Special Meeting Agenda (10/04/2023)

		Vote Cast
1	Authority to Issue Shares w/o Preemptive Rights	For

Steven Madden Ltd.

Voted

Ticker SHOO
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/24/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Edward R. Rosenfeld	For
1.2	Elect Peter A. Davis	For

1.3	Elect Al Ferrara	For
1.4	Elect Mitchell S. Klipper	For
1.5	Elect Maria Teresa Kumar	For
1.6	Elect Rose Peabody Lynch	For
1.7	Elect Peter Migliorini	For
1.8	Elect Arian Simone Reed	For
1.9	Elect Ravi Sachdev	For
1.10	Elect Robert Smith	For
1.11	Elect Amelia Newton Varela	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year

Stewart Information Services Corp.

Voted

Ticker Agenda Type	STC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/17/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Thomas G. Apel	For
1.2	Elect C. Allen Bradley, Jr.	For
1.3	Elect Robert L. Clarke	For
1.4	Elect William S. Corey, Jr.	For
1.5	Elect Frederick H. Eppinger	For
1.6	Elect Deborah J. Matz	For
1.7	Elect Matthew W. Morris	For
1.8	Elect Karen R. Pallotta	For
1.9	Elect Manuel Sanchez	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Stifel Financial Corp.

Voted

Ticker Agenda Type	SF Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/07/2023)

**Vote
Cast**

1	Elect Adam Berlew	Withhold
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2	Elect Maryam Brown	For
3	Elect Michael W. Brown	For
4	Elect Lisa Carnoy	For
5	Elect Robert E. Grady	Withhold
6	Elect James Kavanaugh	Withhold
7	Elect Ronald J. Kruszewski	For
8	Elect Daniel J. Ludeman	For
9	Elect Maura A. Markus	Withhold
10	Elect David A. Peacock	Withhold
11	Elect Thomas W. Weisel	For
12	Elect Michael J. Zimmerman	For
13	Advisory Vote on Executive Compensation	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year
15	Amendment to Articles Regarding the Exculpation of Certain Officers	Against
16	Ratification of Auditor	For

Stitch Fix Inc

Voted

Ticker	SFIX	Country Of Origin	US
Agenda Type	Mgmt		

Annual Meeting Agenda (12/12/2023)

Vote Cast

1	Elect Matt Baer	For
2	Elect J. William Gurley	Withhold
3	Advisory Vote on Executive Compensation	Against
4	Ratification of Auditor	For

Stock Yards Bancorp Inc

Voted

Ticker	SYBT	Country Of Origin	US
Agenda Type	Mgmt		

Annual Meeting Agenda (04/27/2023)

Vote Cast

1	Elect Shannon B. Arvin	Against
2	Elect Paul J Bickel III	For
3	Elect Allison J. Donovan	Against

4	Elect David P. Heintzman	Against
5	Elect Carl G. Herde	Against
6	Elect James A. Hillebrand	For
7	Elect Richard A. Lechleiter	For
8	Elect Philip S Poindexter	For
9	Elect Stephen M. Priebe	Against
10	Elect Edwin S. Saunier	For
11	Elect John L. Schutte	For
12	Elect Kathy C. Thompson	For
13	Elect Laura L. Wells	For
14	Ratification of Auditor	For
15	Advisory Vote on Executive Compensation	For
16	Frequency of Advisory Vote on Executive Compensation	1 Year

Stoke Therapeutics Inc

Voted

Ticker STOK
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/13/2023)

Vote Cast

1	Election of Directors	
1.1	Elect Adrian R. Krainer	For
1.2	Elect Garry E. Menzel	Withhold
1.3	Elect Julie Anne Smith	For
2	Ratification of Auditor	For
3	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Against

Stoke Therapeutics Inc

Voted

Ticker STOK
Agenda Type Mgmt
Country Of Origin US

Special Meeting Agenda (10/24/2023)

Vote Cast

1	Stock Option Exchange	Against
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StoneCo Ltd

Voted

Ticker
Agenda Type

STNE
Mgmt

Country Of
Origin

KY

Annual Meeting Agenda (08/29/2023)

Vote
Cast

1	Financial Statements	For
2	Amended and Restated Articles of Association	For
3	Elect André Street	Against
4	Elect Conrado Engel	For
5	Elect Luciana Ibiapina Lira Aguiar	Against
6	Elect Diego Fresco Gutiérrez	Against
7	Elect Mauricio Luis Luchetti	Against
8	Elect Patricia Regina Verderesi Schindler	For
9	Elect Thiago dos Santos Piau	Against
10	Elect Luiz André Barroso	For
11	Elect Silvio José Morais	For

Stoneridge Inc.

Voted

Ticker
Agenda Type

SRI
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/16/2023)

Vote
Cast

1	Election of Directors	
1.1	Elect Ira C. Kaplan	For
1.2	Elect Kim Korth	Withhold
1.3	Elect William M. Lasky	Withhold
1.4	Elect George S. Mayes, Jr.	For
1.5	Elect Carsten J. Reinhardt	For
1.6	Elect Sheila Rutt	For
1.7	Elect Paul J. Schlather	For
1.8	Elect Frank S. Sklarsky	For
1.9	Elect James Zizelman	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Frequency of Advisory Vote on Executive Compensation	1 Year

StoneX Group Inc

Voted

Ticker
Agenda Type

SNEX
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (03/01/2023)

- 1 Elect Annabelle G. Bexiga
- 2 Elect Scott J. Branch
- 3 Elect Diane L. Cooper
- 4 Elect John M. Fowler
- 5 Elect Steven Kass
- 6 Elect Sean M. O'Connor
- 7 Elect Eric Parthemore
- 8 Elect John Michael Radziwill
- 9 Elect Dhamu R. Thamodaran
- 10 Ratification of Auditor
- 11 Advisory Vote on Executive Compensation

Vote
Cast

- For
- Withhold
- Withhold
- For
- Withhold
- For
- For
- For
- For
- Against
- For

StoneX Group Inc

Voted

Ticker
Agenda Type

SNEX
Mgmt

Country Of
Origin

US

Special Meeting Agenda (08/10/2023)

- 1 Increase in Authorized Common Stock
- 2 Frequency of Advisory Vote on Executive Compensation

Vote
Cast

- Against
 - 1 Year
-

Voted

Ticker SSYS
 Agenda Type Mgmt Country Of Origin IL

Special Meeting Agenda (08/08/2023)

Vote Cast

- 1 Election of Directors (Stratasys Slate) For
- (SHP) 2 Election of Directors (Nano Slate) Abstain
- 3 Appointment of Auditor and Authority to Set Fees For

Voted

Ticker SSYS
 Agenda Type Mgmt Country Of Origin IL

Special Meeting Agenda (08/08/2023)

Vote Cast

- 1 Elect S. Scott Crump For
- 2 Elect John J. McEleney For
- 3 Elect Dov Ofer For
- 4 Elect Ziva Patir For
- 5 Elect David Reis For
- 6 Elect Michael Schoellhorn For
- 7 Elect Yair Seroussi For
- 8 Elect Adina Shorr For
- (SHP) 9 Elect Nano Nominee Yoav Stern Against
- (SHP) 10 Elect Nano Nominee Nick Geddes Against
- (SHP) 11 Elect Nano Nominee Hanan Gino Against
- (SHP) 12 Elect Nano Nominee Zeev Holtzman Against
- (SHP) 13 Elect Nano Nominee Zivi Nedivi Against
- (SHP) 14 Elect Nano Nominee Tomer Pinchas Against
- (SHP) 15 Elect Nano Nominee Yael Sandler Against
- 16 Appointment of Auditor and Authority to Set Fees For

Stratasys Ltd**Voted**

Ticker Agenda Type	SSYS Mgmt	Country Of Origin	IL
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Special Meeting Agenda (09/28/2023)**Vote
Cast**

- | | | |
|---|--|---------|
| 1 | Merger with Desktop Metal, Inc. | Against |
| 2 | Shareholder Rights Plan | Against |
| 3 | Amendment to the 2022 Share Incentive Plan | For |

Strategic Education Inc**Voted**

Ticker Agenda Type	STRA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/26/2023)**Vote
Cast**

- | | | |
|----|--|---------|
| 1 | Elect Charlotte F. Beason | For |
| 2 | Elect Rita D. Brogley | For |
| 3 | Elect John T. Casteen, III | Against |
| 4 | Elect Robert R. Grusky | For |
| 5 | Elect Jerry L. Johnson | For |
| 6 | Elect Karl McDonnell | For |
| 7 | Elect Michael A. McRobbie | For |
| 8 | Elect Robert S. Silberman | For |
| 9 | Elect William J. Slocum | For |
| 10 | Elect Michael J Thawley | For |
| 11 | Elect G. Thomas Waite, III | For |
| 12 | Ratification of Auditor | For |
| 13 | Advisory Vote on Executive Compensation | For |
| 14 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Stratus Properties Inc.**Voted**

Ticker Agenda Type	STRS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/11/2023)**Vote
Cast**

1	Elect Laurie L. Dotter	For
2	Elect James E. Joseph	For
3	Elect Michael D. Madden	For
4	Advisory Vote on Executive Compensation	Against
5	Ratification of Auditor	For
6	Amendment to Allow Exculpation of Officers	Against


Stride Inc

Voted

Ticker Agenda Type	LRN Mgmt	Country Of Origin	US
-------------------------------	-------------	------------------------------	----

Annual Meeting Agenda (12/07/2023)

**Vote
Cast**

1	Elect Aida M. Alvarez	For
2	Elect Craig R. Barrett	For
3	Elect Robert L. Cohen	For
4	Elect Steven B. Fink	For
5	Elect Robert E. Knowling, Jr.	For
6	Elect Allison Lawrence	For
7	Elect Liza McFadden	For
8	Elect James J. Rhyu	For
9	Elect Ralph Smith	For
10	Elect Joseph A. Verbrugge	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year
 14	Shareholder Proposal Regarding Lobbying Report	For

Stryker Corp.


Voted

Ticker Agenda Type	SYK Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/10/2023)

**Vote
Cast**

1	Elect Mary K. Brainerd	Against
2	Elect Giovanni Caforio	Against
3	Elect Srikant M. Datar	For
4	Elect Allan C. Golston	Against
5	Elect Kevin A. Lobo	For

6	Elect Sherilyn S. McCoy	Against
7	Elect Andrew K. Silvernail	For
8	Elect Lisa M. Skeete Tatum	For
9	Elect Ronda E. Stryker	For
10	Elect Rajeev Suri	For
11	Ratification of Auditor	Against
12	Advisory Vote on Executive Compensation	Against
13	Frequency of Advisory Vote on Executive Compensation	1 Year
 14	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For

Summit Financial Group Inc

Voted

Ticker	SMMF	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/18/2023)

**Vote
Cast**

1	Elect John H. Shott	For
2	Elect Ronald L. Bowling	For
3	Elect J. Scott Bridgeforth	For
4	Elect Georgette R. George	For
5	Elect David H. Wilson, Sr.	For
6	Ratification of Auditor	For

Summit Financial Group Inc

Voted

Ticker	SMMF	Country Of	US
Agenda Type	Mgmt	Origin	

Special Meeting Agenda (12/06/2023)

**Vote
Cast**

1	Merger with Burke & Herbert Financial Services Corp.	For
2	Advisory Vote on Golden Parachutes	Against
3	Right to Adjourn Meeting	For

Summit Hotel Properties Inc

Voted

Ticker
Agenda TypeINN
MgmtCountry Of
Origin

US

Annual Meeting Agenda (05/24/2023)Vote
Cast

1	Elect Bjorn R. L. Hanson	For
2	Elect Jeffrey W. Jones	For
3	Elect Kenneth J. Kay	For
4	Elect Mehul Patel	For
5	Elect Amina Belouizdad Porter	For
6	Elect Jonathan P. Stanner	For
7	Elect Thomas W. Storey	For
8	Elect Hope S. Taitz	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For

Summit Materials Inc

Voted

Ticker
Agenda TypeSUM
MgmtCountry Of
Origin

US

Annual Meeting Agenda (05/25/2023)Vote
Cast

1	Election of Directors	
1.1	Elect Joseph S. Cantie	For
1.2	Elect Anne M. Cooney	For
1.3	Elect John R. Murphy	For
1.4	Elect Anne P. Noonan	For
1.5	Elect Tamla Oates-Forney	For
1.6	Elect Steven H. Wunning	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Summit Therapeutics Inc**Voted**

Ticker Agenda Type	SMMT Mgmt	Country Of Origin	US
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Special Meeting Agenda (10/12/2023)**Vote
Cast**

1	Amendment to the 2020 Stock Incentive Plan	Against
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Sumo Logic Inc**Voted**

Ticker Agenda Type	SUMO Mgmt	Country Of Origin	US
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Special Meeting Agenda (05/10/2023)**Vote
Cast**

1	Acquisition by Francisco Partners Management, L.P.	For
2	Advisory Vote on Golden Parachutes	For
3	Right to Adjourn Meeting	For

Sun Communities, Inc.**Voted**

Ticker Agenda Type	SUI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/16/2023)**Vote
Cast**

1	Elect Gary A. Shiffman	For
2	Elect Tonya Allen	Against
3	Elect Meghan G. Baivier	Against
4	Elect Stephanie W. Bergeron	Against
5	Elect Jeff T. Blau	For
6	Elect Brian M. Hermelin	Against
7	Elect Ronald A. Klein	Against
8	Elect Clunet R. Lewis	Against
9	Elect Arthur A. Weiss	For
10	Advisory Vote on Executive Compensation	Against
11	Frequency of Advisory Vote on Executive Compensation	1 Year
12	Ratification of Auditor	For

Sun Country Airlines Holdings Inc

Voted

Ticker	SNCY	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/14/2023)

1	Elect Marion C. Blakey	Vote Cast	Withhold
2	Elect Patrick O'Keeffe		Withhold
3	Ratification of Auditor		For

SunCoke Energy Inc

Voted

Ticker	SXC	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/11/2023)

1	Elect Martha Z. Carnes	Vote Cast	For
2	Elect Katherine T. Gates		For
3	Elect Andrei A. Mikhalevsky		For
4	Advisory Vote on Executive Compensation		For
5	Ratification of Auditor		For


Suncor Energy, Inc.

Voted

Ticker SU
Agenda Type Mgmt
Country Of Origin CA

Annual Meeting Agenda (05/09/2023)

Vote Cast

1	Elect Ian R. Ashby	For
2	Elect Patricia M. Bedient	For
3	Elect Russell K. Girling	For
4	Elect Jean Paul Gladu	For
5	Elect Dennis M. Houston	For
6	Elect Richard M. Kruger	For
7	Elect Brian P. MacDonald	For
8	Elect Lorraine Mitchelmore	For
9	Elect Daniel Romasko	For
10	Elect Christopher R. Seasons	For
11	Elect M. Jacqueline Sheppard	For
12	Elect Eira M. Thomas	For
13	Elect Michael M. Wilson	For
14	Appointment of Auditor	For
15	Advisory Vote on Executive Compensation	For
 16	Shareholder Proposal Regarding CapEx Alignment with GHG Target and Net Zero Pledge	For

Sunlight Financial Holdings Inc

Voted

Ticker SUNL
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (08/11/2023)

Vote Cast

1	Election of Directors	
1.1	Elect Bradford E. Bernstein	For
1.2	Elect Emil W. Henry, Jr.	For
1.3	Elect Jennifer D. Nordquist	For
2	Ratification of Auditor	For
3	Reverse Stock Split	For

Sunnova Energy International Inc

Voted

Ticker
Agenda Type

NOVA
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/17/2023)

		Vote Cast
1	Elect William J. Berger	For
2	Elect Rahman D'Argenio	Withhold
3	Elect Michael C. Morgan	Withhold
4	Advisory Vote on Executive Compensation	Against
5	Ratification of Auditor	For

Sunopta, Inc.

Voted

Ticker
Agenda Type

STKL
Mgmt

Country Of
Origin

CA

Annual Meeting Agenda (05/25/2023)

		Vote Cast
1	Elect Albert D. Bolles	For
2	Elect Rebecca Fisher	For
3	Elect Joseph Ennen	For
4	Elect R. Dean Hollis	For
5	Elect Katrina L. Houde	For
6	Elect Leslie Starr Keating	For
7	Elect Diego Reynoso	For
8	Elect Mahes S. Wickramasinghe	For
9	Appointment of Auditor and Authority to Set Fees	For
10	Advisory Vote on Executive Compensation	For
11	Amendment to the 2013 Stock Incentive Plan	For
12	Amendment to Bylaws (Bundled)	For

Sunpower Corp

Voted

Ticker
Agenda Type

SPWRA
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/11/2023)

Vote
Cast

1	Election of Directors	
1.1	Elect Peter Faricy	Withhold
1.2	Elect Nathaniel Anschuetz	Withhold
1.3	Elect Thomas R. McDaniel	Withhold
2	Advisory Vote on Executive Compensation	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For

Sunrun Inc

Voted

Ticker	RUN	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/01/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Leslie Dach	Withhold
1.2	Elect Edward Fenster	For
1.3	Elect Mary G. Powell	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Repeal of Classified Board	For
5	Elimination of Supermajority Requirement	For

Sunstone Hotel Investors Inc

Voted

Ticker	SHO	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/04/2023)

**Vote
Cast**

1	Elect W. Blake Baird	Against
2	Elect Andrew Batinovich	For
3	Elect Monica Digilio	For
4	Elect Kristina M. Leslie	For
5	Elect Murray J. McCabe	For
6	Elect Verett Mims	For
7	Elect Douglas M. Pasquale	Against
8	Ratification of Auditor	For
9	Advisory Vote on Executive Compensation	For

10 Frequency of Advisory Vote on Executive Compensation

1 Year

Super Micro Computer Inc

Voted

Ticker SMCI
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/19/2023)

		Vote Cast
1	Elect Charles Liang	For
2	Elect Sherman Tuan	For
3	Elect Tally C. Liu	For
4	Advisory Vote on Executive Compensation	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year
6	Ratification of Auditor	For

Superior Group of Companies Inc..

Voted

Ticker SGC
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/12/2023)

		Vote Cast
1	Elect Michael Benstock	For
2	Elect Robin M. Hensley	For
3	Elect Paul Mellini	For
4	Elect Todd Siegel	Against
5	Elect Venita Fields	For
6	Elect Andrew D. Demott, Jr.	For
7	Ratification of Auditor	For

Supernus Pharmaceuticals Inc**Voted**

Ticker Agenda Type	SUPN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/16/2023)

		Vote Cast
1	Elect Frederick M. Hudson	Withhold
2	Elect Charles W. Newhall III	Withhold
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year
5	Ratification of Auditor	For

Surgery Partners Inc**Voted**

Ticker Agenda Type	SGRY Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/01/2023)

		Vote Cast
1	Elect Patricia A. Maryland, Dr.PH	Withhold
2	Elect T. Devin O'Reilly	Withhold
3	Elect Brent Turner	For
4	Advisory Vote on Executive Compensation	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year
6	Ratification of Auditor	For

Surmodics, Inc.**Voted**

Ticker Agenda Type	SRDX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (02/09/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Susan E. Knight	For

1.2	Elect Jose H. Bedoya	For
2	Change in Board Size	For
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year
6	Amendment to the 2019 Equity Incentive Plan	For

Sutro Biopharma Inc

Voted

Ticker Agenda Type	STRO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/08/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect William J. Newell	For
1.2	Elect Connie L. Matsui	For
1.3	Elect James P. Panek	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Amendment to Articles Regarding Officer Exculpation	Against

Sweetgreen Inc

Voted

Ticker Agenda Type	SG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/15/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Neil Blumenthal	Withhold
1.2	Elect Julie Bornstein	Withhold
1.3	Elect Cliff Burrows	For
1.4	Elect Nicholas Jammet	For
1.5	Elect Valerie B. Jarrett	Withhold
1.6	Elect Youngme E. Moon	Withhold
1.7	Elect Jonathan Neman	For
1.8	Elect Nathaniel Ru	For
1.9	Elect Bradley E. Singer	For
2	Frequency of Advisory Vote on Executive Compensation	1 Year
3	Ratification of Auditor	For

Swk Holdings Corp**Voted**

Ticker	SWKH	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/14/2023)**Vote
Cast**

1	Elect Jerry Albright	Withhold
2	Elect Laurie L. Dotter	For
3	Elect Robert K. Hatcher	Withhold
4	Elect Marcus E. Pennington	Withhold
5	Ratification of Auditor	For
6	Advisory Vote on Executive Compensation	Against

Sylvamo Corp**Voted**

Ticker	SLVM	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/15/2023)**Vote
Cast**

1	Elect Jean-Michel Ribieras	For
2	Elect Stan A. Askren	For
3	Elect Christine S. Breves	For
4	Elect Jeanmarie Desmond	For
5	Elect Lizanne C. Gottung	For
6	Elect Joia M. Johnson	For
7	Elect Karl L. Meyers	For
8	Elect David D. Petratis	For
9	Elect J. Paul Rollinson	For
10	Elect Mark W. Wilde	For
11	Elect James P. Zallie	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For

Symbotic Inc**Voted**

Ticker	SYM	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (03/01/2023)

		Vote
		Cast
1	Elect Richard B. Cohen	Withhold
2	Elect Rollin Ford	For
3	Elect Charles F. Kane	For
4	Elect Todd Krasnow	For
5	Elect Vikas J. Parekh	For
6	Elect Daniela Rus	For
7	Elect Merline Saintil	Withhold
8	Ratification of Auditor	For

Synaptics Inc**Voted**

Ticker	SYNA	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (10/24/2023)

		Vote
		Cast
1	Elect Nelson C. Chan	For
2	Elect Susan J. Hardman	For
3	Advisory Vote on Executive Compensation	Against
4	Frequency of Advisory Vote on Executive Compensation	1 Year
5	Ratification of Auditor	Against
6	Amendment to the 2019 Equity and Incentive Compensation Plan	For
7	Repeal of Classified Board	For

Synchrony Financial

Voted

Ticker SYF
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/18/2023)

		Vote Cast
1	Elect Brian D. Doubles	For
2	Elect Fernando Aguirre	Against
3	Elect Paget L. Alves	For
4	Elect Kamila Chytil	For
5	Elect Arthur W. Coviello, Jr.	For
6	Elect Roy A. Guthrie	For
7	Elect Jeffrey G. Naylor	Against
8	Elect P.W. Parker	For
9	Elect Laurel J. Richie	Against
10	Elect Ellen M. Zane	Against
11	Advisory Vote on Executive Compensation	For
12	Ratification of Auditor	For

Syndax Pharmaceuticals Inc

Voted

Ticker SNDX
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/17/2023)

		Vote Cast
1	Elect Pierre Legault	Withhold
2	Elect Michael A. Metzger	For
3	Advisory Vote on Executive Compensation	For
4	Ratification of Auditor	For
5	Increase in Authorized Common Stock	For

Syneos Health Inc

Voted

Ticker Agenda Type	SYNH Mgmt	Country Of Origin	US
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Special Meeting Agenda (08/02/2023)


		Vote Cast
1	Acquisition by Elliott Investment Management L.P., Patient Square Capital, LP and Veritas Capital Fund Management, L.L.C	For
2	Advisory Vote on Golden Parachutes	Against
3	Right to Adjourn Meeting	For

Synopsys, Inc.

Voted

Ticker Agenda Type	SNPS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/12/2023)

		Vote Cast
1	Elect Aart J. de Geus	For
2	Elect Luis A Borgen	For
3	Elect Marc N. Casper	Against
4	Elect Janice D. Chaffin	Against
5	Elect Bruce R. Chizen	Against
6	Elect Mercedes Johnson	For
7	Elect Jeannine P. Sargent	For
8	Elect John G. Schwarz	Against
9	Elect Roy A. Vallee	For
10	Amendment to the 2006 Employee Equity Incentive Plan	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year
12	Advisory Vote on Executive Compensation	For
13	Ratification of Auditor	For
 14	Shareholder Proposal Regarding Right to Call Special Meetings	For

Synovus Financial Corp.**Voted**

Ticker Agenda Type	SNV Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/26/2023)

	Vote Cast
1 Elect Stacy Apter	For
2 Elect Tim E. Bentsen	Against
3 Elect Kevin S. Blair	For
4 Elect Pedro Cherry	For
5 Elect John H. Irby	For
6 Elect Diana M. Murphy	Against
7 Elect Harris Pastides	For
8 Elect John L. Stallworth	For
9 Elect Barry L. Storey	Against
10 Elect Alexandra Villoch	For
11 Elect Teresa White	Against
12 Advisory Vote on Executive Compensation	For
13 Ratification of Auditor	For

Sysco Corp.**Voted**

Ticker Agenda Type	SYY Mgmt	Country Of Origin	US
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Annual Meeting Agenda (11/17/2023)

	Vote Cast
1 Elect Daniel J. Brutto	Against
2 Elect Francesca DeBiase	For
3 Elect Ali Dibadj	For
4 Elect Larry C. Glasscock	Against
5 Elect Jill M. Golder	For
6 Elect Bradley M. Halverson	Against
7 Elect John M. Hinshaw	Against
8 Elect Kevin P. Hourican	For
9 Elect Alison Kenney Paul	Against
10 Elect Edward D. Shirley	Against
11 Elect Sheila G. Talton	Against
12 Advisory Vote on Executive Compensation	For
13 Frequency of Advisory Vote on Executive Compensation	1 Year
14 Ratification of Auditor	For
 15 Shareholder Proposal Regarding Gestation Crates	Abstain

T-Mobile US Inc

Voted

Ticker
Agenda Type

TMUS
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/16/2023)

Vote
Cast

- | | | |
|------|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect André Almeida | Withhold |
| 1.2 | Elect Marcelo Claure | Withhold |
| 1.3 | Elect Srikant M. Datar | For |
| 1.4 | Elect Srinivasan Gopalan | Withhold |
| 1.5 | Elect Timotheus Höttges | Withhold |
| 1.6 | Elect Christian P. Illek | Withhold |
| 1.7 | Elect Raphael Kübler | Withhold |
| 1.8 | Elect Thorsten Langheim | Withhold |
| 1.9 | Elect Dominique Leroy | Withhold |
| 1.10 | Elect Letitia A. Long | Withhold |
| 1.11 | Elect G. Michael Sievert | Withhold |
| 1.12 | Elect Teresa A. Taylor | Withhold |
| 1.13 | Elect Kelvin R. Westbrook | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | Against |
| 4 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 5 | Approval of the 2023 Incentive Award Plan | For |
| 6 | Amendment to the 2014 Employee Stock Purchase Plan | For |

T. Rowe Price Assoc Inc.

Voted

Ticker
Agenda Type

TROW
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/09/2023)

Vote
Cast

- | | | |
|---|-----------------------|---------|
| 1 | Elect Glenn R. August | Against |
|---|-----------------------|---------|

2	Elect Mark S. Bartlett	For
3	Elect Dina Dublon	For
4	Elect Freeman A. Hrabowski III	Against
5	Elect Robert F. MacLellan	For
6	Elect Eileen P. Rominger	For
7	Elect Robert W. Sharps	For
8	Elect Robert J. Stevens	Against
9	Elect William J. Stromberg	For
10	Elect Sandra S. Wijnberg	For
11	Elect Alan D. Wilson	Against
12	Advisory Vote on Executive Compensation	Against
13	Approval of Restated 1986 Employee Stock Purchase Plan	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year
15	Ratification of Auditor	Against

Tactile Systems Technology Inc

Voted

Ticker	TCMD	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/08/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Valerie Asbury	For
1.2	Elect William W. Burke	For
1.3	Elect Sheri Dodd	For
1.4	Elect Raymond Huggenberger	For
1.5	Elect Daniel Reuvers	For
1.6	Elect Brent Shafer	For
1.7	Elect Carmen Volkart	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Taiwan Semiconductor Manufacturing

Voted

Ticker
Agenda TypeTSM
MgmtCountry Of
Origin

TW

Annual Meeting Agenda (06/06/2023)Vote
Cast

- | | | |
|---|--|-----|
| 1 | 2022 Business Report and Financial Statements | For |
| 2 | Issuance of Employee Restricted Stock Awards for Year 2023 | For |
| 3 | Revise the Procedures for Endorsement and Guarantee. | For |
| 4 | In Order to Reflect the Audit Committee Name Change to the Audit and Risk Committee, To Revise the Name of Audit Committee in four TSMC Policies | For |

Taiyo Yuden Co. Ltd

Voted

Ticker
Agenda Type

Mgmt

Country Of
Origin

JP

Annual Meeting Agenda (06/29/2023)Vote
Cast

- | | | |
|----|-----------------------------------|---------|
| 1 | Non-Voting Meeting Note | |
| 2 | Allocation of Profits/Dividends | For |
| 3 | Elect Shoichi Tosaka | Against |
| 4 | Elect Shinji Masuyama | Against |
| 5 | Elect Katsuya Sase | Against |
| 6 | Elect Tomomitsu Fukuda | Against |
| 7 | Elect Masashi Hiraiwa | For |
| 8 | Elect Seiichi Koike | For |
| 9 | Elect Emiko Hamada @ Emiko Kato | For |
| 10 | Elect Toshimitsu Honda | For |
| 11 | Elect Tomomi Fujita @Tomomi Okada | For |

Take-Two Interactive Software, Inc.

Voted

Ticker
Agenda Type

TTWO
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (09/21/2023)

		Vote Cast
1	Elect Strauss Zelnick	For
2	Elect Michael Dornemann	For
3	Elect J Moses	For
4	Elect Michael Sheresky	For
5	Elect LaVerne Srinivasan	For
6	Elect Susan M. Tolson	For
7	Elect Paul Viera	For
8	Elect Roland A. Hernandez	Against
9	Elect William Gordon	For
10	Elect Ellen F. Siminoff	For
11	Advisory Vote on Executive Compensation	Against
12	Frequency of Advisory Vote on Executive Compensation	1 Year
13	Amendment to the 2017 Stock Incentive Plan	For
14	Ratification of Auditor	For

Talaris Therapeutics Inc

Voted

Ticker
Agenda Type

TALS
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/13/2023)

		Vote Cast
1	Elect Sandip Agarwala	Withhold
2	Elect Karen L. Smith	For
3	Elect Suzanne T. Ildstad	For
4	Ratification of Auditor	For

Talos Energy Inc

Voted

Ticker
Agenda Type

TALO
Mgmt

Country Of
Origin

US

Special Meeting Agenda (02/08/2023)

Vote
Cast

- | | | |
|---|--|---------|
| 1 | Merger/Acquisition (EnVen Energy Corporation) | For |
| 2 | Repeal of Classified Board | For |
| 3 | Amend Articles to Allow for the Removal of Directors | For |
| 4 | Elimination of Supermajority Requirement | For |
| 5 | Approval of Exclusive Forum Provisions | Against |
| 6 | Technical Amendments to Charter | For |
| 7 | Advisory Vote on Amending the Bylaws | For |
| 8 | Right to Adjourn Meeting | For |

Talos Energy Inc

Voted

Ticker
Agenda Type

TALO
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/09/2023)

Vote
Cast

- | | | |
|---|---|---------|
| 1 | Elect Timothy S. Duncan | For |
| 2 | Elect John "Brad" Juneau | For |
| 3 | Elect Donald R. Kendall, Jr. | Against |
| 4 | Elect Shandell Szabo | Against |
| 5 | Elect Richard Sherrill | Against |
| 6 | Ratification of Auditor | For |
| 7 | Advisory Vote on Executive Compensation | Against |

Tandem Diabetes Care Inc

Voted

Ticker Agenda Type	TNDM Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/24/2023)

		Vote Cast
1	Elect Kim D. Blickenstaff	For
2	Elect Myoungil Cha	Against
3	Elect Peyton R. Howell	Against
4	Elect Joao Paulo Falcao Malagueira	For
5	Elect Kathleen McGroddy-Goetz	Against
6	Elect John F. Sheridan	For
7	Elect Christopher J. Twomey	Against
8	Approval of the 2023 Long-Term Incentive Plan	For
9	Advisory Vote on Executive Compensation	For
10	Ratification of Auditor	For

Tanger Factory Outlet Centers, Inc.

Voted

Ticker Agenda Type	SKT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/19/2023)

		Vote Cast
1	Elect Jeffrey B. Citrin	For
2	Elect David B. Henry	For
3	Elect Sandeep Lakhmi Mathrani	For
4	Elect Thomas J. Reddin	For
5	Elect Bridget M. Ryan-Berman	For
6	Elect Susan Skerritt	For
7	Elect Steven B. Tanger	For
8	Elect Luis A. Ubiñas	For
9	Elect Stephen J. Yalof	For
10	Ratification of Auditor	For
11	Amendment to the Incentive Award Plan	For
12	Advisory Vote on Executive Compensation	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year

Tango Therapeutics Inc

Voted

Ticker TNGX
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (06/06/2023)

1 Election of Directors
1.1 Elect Malte Peters For
1.2 Elect Mace Rothenberg For
2 Ratification of Auditor For

Tapestry Inc

Voted

Ticker TPR
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (11/02/2023)

1 Elect John P. Bilbrey For
2 Elect Darrell Cavens For
3 Elect Joanne C. Crevoiserat For
4 Elect Hanneke W. Faber For
5 Elect Anne Gates Against
6 Elect Thomas R. Greco Against
7 Elect Alan Lau For
8 Elect Pamela Lifford For
9 Elect Annabelle Yu Long For
10 Ratification of Auditor For
11 Advisory Vote on Executive Compensation For
12 Frequency of Advisory Vote on Executive Compensation 1 Year


Targa Resources Corp

Voted

Ticker Agenda Type	TRGP Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/23/2023)

Vote
Cast

- | | | |
|---|---|---------|
| 1 | Elect Paul W. Chung | For |
| 2 | Elect Charles R. Crisp | Against |
| 3 | Elect Laura C. Fulton | Against |
| 4 | Ratification of Auditor | For |
| 5 | Advisory Vote on Executive Compensation | Against |
| 6 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
|  7 | Shareholder Proposal Regarding Report on Reducing Venting and Flaring | For |


Target Corp

Voted

Ticker Agenda Type	TGT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/14/2023)

Vote
Cast

- | | | |
|--|--|--------|
| 1 | Elect David P. Abney | For |
| 2 | Elect Douglas M. Baker, Jr. | For |
| 3 | Elect George S. Barrett | For |
| 4 | Elect Gail K. Boudreaux | For |
| 5 | Elect Brian C. Cornell | For |
| 6 | Elect Robert L. Edwards | For |
| 7 | Elect Donald R. Knauss | For |
| 8 | Elect Christine A. Leahy | For |
| 9 | Elect Monica C. Lozano | For |
| 10 | Elect Grace Puma | For |
| 11 | Elect Derica W. Rice | For |
| 12 | Elect Dmitri L. Stockton | For |
| 13 | Ratification of Auditor | For |
| 14 | Advisory Vote on Executive Compensation | For |
| 15 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
|  16 | Shareholder Proposal Regarding Independent Chair | For |

Target Hospitality Corp

Voted

Ticker
Agenda TypeTH
MgmtCountry Of
Origin

US

Annual Meeting Agenda (05/18/2023)Vote
Cast

- | | | |
|-----|-------------------------------|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Martin L. Jimmerson | For |
| 1.2 | Elect Pamela Patenaude | Withhold |
| 1.3 | Elect Jeffrey F. Sagansky | For |
| 1.4 | Elect James B. Archer | For |
| 1.5 | Elect Joy Berry | For |
| 1.6 | Elect Barbara J. Faulkenberry | For |
| 1.7 | Elect Linda R. Medler | For |
| 1.8 | Elect Stephen Robertson | For |
| 2 | Ratification of Auditor | For |

Taro Pharmaceutical Industries

Voted

Ticker
Agenda TypeTARO
MgmtCountry Of
Origin

IL

Annual Meeting Agenda (12/28/2023)Vote
Cast

- | | | |
|---|--|---------|
| 1 | Elect Dilip S. Shanghvi | Against |
| 2 | Elect Abhay Gandhi | Against |
| 3 | Elect Sudhir V. Valia | Against |
| 4 | Elect Uday Baldota | Against |
| 5 | Elect James Kedrowski | Against |
| 6 | Elect Oded Sarig | For |
| 7 | Compensation Policy | Against |
| 8 | Confirmation of Non-Controlling Shareholder | For |
| 9 | Appointment of Auditor and Authority to Set Fees | For |

Tarsus Pharmaceuticals Inc

Voted

Ticker TARS
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/22/2023)

	Vote Cast
1 Elect Andrew Goldberg	For
2 Elect Scott W. Morrison	Withhold
3 Elect Wendy L. Yarno	Withhold
4 Ratification of Auditor	For

Taylor Morrison Home Corp

Voted

Ticker TMHC
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/25/2023)

	Vote Cast
1 Elect Peter Lane	For
2 Elect William H. Lyon	For
3 Elect Anne L. Mariucci	For
4 Elect David C. Merritt	For
5 Elect Andrea R. Owen	For
6 Elect Sheryl D. Palmer	For
7 Elect Denise F. Warren	For
8 Elect Christopher J. Yip	For
9 Advisory Vote on Executive Compensation	For
10 Ratification of Auditor	For

TD Synnex Corp

Voted

Ticker SNX
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (03/21/2023)

	Vote Cast
1 Elect Dennis Polk	For
2 Elect Robert Kalsow-Ramos	For

3	Elect Ann Vezina	For
4	Elect Richard T. Hume	For
5	Elect Fred Breidenbach	Withhold
6	Elect Hau Lee	Withhold
7	Elect Matthew Miao	Withhold
8	Elect Nayaki R. Nayyar	Withhold
9	Elect Matthew Nord	For
10	Elect Merline Saintil	Withhold
11	Elect Duane E. Zitzner	For
12	Advisory Vote on Executive Compensation	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year
14	Ratification of Auditor	For

TechnipFMC plc

Voted

Ticker Agenda Type	FTI Mgmt	Country Of Origin	GB
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Annual Meeting Agenda (04/28/2023)

**Vote
Cast**

1	Elect Douglas J. Pferdehirt	For
2	Elect Claire S. Farley	For
3	Elect Eleazar de Carvalho Filho	Against
4	Elect Robert G. Gwin	For
5	Elect John C.G. O'Leary	For
6	Elect Margareth Øvrum	For
7	Elect Kay G. Priestly	For
8	Elect John Yearwood	For
9	Elect Sophie Zurquiyah	For
10	Advisory Vote on Executive Compensation	For
11	Remuneration Report	For
12	U.K. Annual Accounts and Reports	For
13	Ratification of U.S. Auditor	For
14	Re-appointment of U.K. Auditor	For
15	U.K. Statutory Auditor Fees	For
16	Authority to Issue Shares w/ Preemptive Rights	For
17	Authority to Issue Shares w/o Preemptive Rights	For

Techtarget Inc.

Voted

Ticker TTGT
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/06/2023)

Vote Cast

- | | | |
|---|--|---------|
| 1 | Elect Michael Cotoia | For |
| 2 | Elect Roger M. Marino | Against |
| 3 | Elect Christina G. Van Houten | Against |
| 4 | Ratification of Auditor | For |
| 5 | Advisory Vote on Executive Compensation | Against |
| 6 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Tecnoglass Inc

Voted

Ticker TGLS
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (12/28/2023)

Vote Cast

- | | | |
|---|------------------------------------|---------|
| 1 | Elect Anne Louise Carricarte | For |
| 2 | Elect Luis Fernando Castro Vergara | Against |
| 3 | Elect Carlos Alfredo Cure Cure | Against |

Teekay Corp

Voted

Ticker TK
Agenda Type Mgmt
Country Of Origin MH

Annual Meeting Agenda (06/06/2023)

Vote Cast

- | | | |
|-----|-------------------------|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Rudolph Krediet | For |
| 1.2 | Elect Heidi Locke Simon | Withhold |
| 2 | Appointment of Auditor | For |

Teekay Tankers Ltd**Voted****Ticker
Agenda Type**TNK
Mgmt**Country Of
Origin**

MH


Annual Meeting Agenda (06/06/2023)**Vote
Cast**

- | | | |
|-----|----------------------------|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Kenneth Hvid | Withhold |
| 1.2 | Elect Sai W. Chu | Withhold |
| 1.3 | Elect Richard T. du Moulin | Withhold |
| 1.4 | Elect David Schellenberg | Withhold |
| 1.5 | Elect Peter Antturi | Withhold |
| 2 | Appointment of Auditor | For |

TEGNA Inc**Voted****Ticker
Agenda Type**TGNA
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (08/17/2023)**Vote
Cast**

- | | | |
|--|--|--------|
| 1 | Elect Gina L. Bianchini | For |
| 2 | Elect Howard D. Elias | For |
| 3 | Elect Stuart J. Epstein | For |
| 4 | Elect Karen H. Grimes | For |
| 5 | Elect David T. Lougee | For |
| 6 | Elect Scott K. McCune | For |
| 7 | Elect Henry W. McGee | For |
| 8 | Elect Neal Shapiro | For |
| 9 | Elect Melinda C. Witmer | For |
| 10 | Ratification of Auditor | For |
| 11 | Advisory Vote on Executive Compensation | For |
| 12 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
|  13 | Shareholder Proposal Regarding Severance Approval Policy | For |

Tejon Ranch Co.

Voted

Ticker Agenda Type	TRC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/09/2023)


		Vote Cast
1	Elect Steven A. Betts	Withhold
2	Elect Gregory S. Bielli	For
3	Elect Anthony L. Leggio	For
4	Elect Norman Metcalfe	Withhold
5	Elect Rhea Frawn Morgan	For
6	Elect Geoffrey L. Stack	For
7	Elect Daniel R. Tisch	Withhold
8	Elect Michael H. Winer	Withhold
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year
12	Approval of the 2023 stock Incentive plan	Against

Teladoc Health Inc

Voted

Ticker Agenda Type	TDOC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/25/2023)

		Vote Cast
1	Elect Karen L. Daniel	Against
2	Elect Sandra Fenwick	Against
3	Elect Jason Gorevic	For
4	Elect Catherine A. Jacobson	Against
5	Elect Thomas G. McKinley	Against
6	Elect Kenneth H. Paulus	Against
7	Elect David L. Shedlarz	Against
8	Elect Mark Douglas Smith	Against
9	Elect David B. Snow, Jr.	Against
10	Advisory Vote on Executive Compensation	Against
11	Approval of the 2023 Incentive Award Plan	Against
12	Amendment to the 2015 Employee Stock Purchase Plan	For
13	Ratification of Auditor	For
 14	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	For

Teledyne Technologies Inc**Voted**

Ticker Agenda Type	TDY Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/26/2023)

		Vote Cast
1	Elect Kenneth C. Dahlberg	Against
2	Elect Michelle A. Kumbier	Against
3	Elect Robert A. Malone	Against
4	Ratification of Auditor	Against
5	Advisory Vote on Executive Compensation	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year

Teleflex Incorporated**Voted**

Ticker Agenda Type	TFX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/05/2023)


		Vote Cast
1	Elect Gretchen R. Haggerty	For
2	Elect Liam J. Kelly	For
3	Elect Jaewon Ryu	For
4	Approval of the 2023 Stock Incentive Plan	For
5	Elimination of Supermajority Requirements	For
6	Advisory Vote on Executive Compensation	For
7	Frequency of Advisory Vote on Executive Compensation	1 Year
8	Ratification of Auditor	For
 9	Shareholder Proposal Regarding Right to Call Special Meetings	For

Telephone And Data Systems, Inc.

Voted

Ticker TDS
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (05/18/2023)

		Vote Cast
1	Elect Clarence A. Davis	For
2	Elect George W. Off	Withhold
3	Elect Wade Oosterman	For
4	Elect Dirk S. Woessner	For
5	Ratification of Auditor	For
6	Approval of the Non-Employee Director Compensation Plan	For
7	Advisory Vote on Executive Compensation	Against
8	Frequency of Advisory Vote on Executive Compensation	1 Year
 9	Shareholder Proposal Regarding Recapitalization	For

Tellurian Inc.

Voted

Ticker TELL
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (06/07/2023)

		Vote Cast
1	Elect Jean P. Abiteboul	Against
2	Elect Diana Derycz-Kessler	Against
3	Elect Dillon J. Ferguson	Against
4	Ratification of Auditor	For
5	Increase in Authorized Common Stock	For
6	Advisory Vote on Executive Compensation	Against
7	Frequency of Advisory Vote on Executive Compensation	1 Year

Voted

Ticker Agenda Type	TLS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/08/2023)

Vote
Cast

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect John B. Wood | For |
| 1.2 | Elect David Borland | Withhold |
| 1.3 | Elect John W. Maluda | For |
| 1.4 | Elect Bonnie L. Carroll | Withhold |
| 1.5 | Elect Derrick D. Dockery | Withhold |
| 1.6 | Elect Bradley W. Jacobs | For |
| 1.7 | Elect Fredrick D. Schaufeld | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Amendment to the 2016 Omnibus Long-Term Incentive Plan | Against |
| 4 | Advisory Vote on Executive Compensation | Against |
| 5 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Voted

Ticker Agenda Type	TPX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/11/2023)

Vote
Cast

- | | | |
|----|--|---------|
| 1 | Elect Evelyn S. Dilsaver | Against |
| 2 | Elect Simon John Dyer | For |
| 3 | Elect Cathy R. Gates | For |
| 4 | Elect John A. Heil | Against |
| 5 | Elect Meredith Siegfried Madden | Against |
| 6 | Elect Richard W. Neu | Against |
| 7 | Elect Scott L. Thompson | For |
| 8 | Ratification of Auditor | For |
| 9 | Advisory Vote on Executive Compensation | Against |
| 10 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Tenable Holdings Inc**Voted**

Ticker Agenda Type	TENB Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/24/2023)

	Vote Cast
1 Elect John C. Huffard, Jr.	For
2 Elect A. Brooke Seawell	For
3 Elect Raymond Vicks, Jr.	For
4 Ratification of Auditor	For
5 Advisory Vote on Executive Compensation	For

Tenaris S.A.**Voted**

Ticker Agenda Type	TS Mgmt	Country Of Origin	LU
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Annual Meeting Agenda (05/03/2023)

	Vote Cast
1 Board and Auditor Report	For
2 Consolidated Accounts and Reports	For
3 Accounts and Reports	For
4 Allocation of Dividends	For
5 Ratification of Board Acts	Against
6 Election of Directors (Slate)	Against
7 Directors' Fees	For
8 Remuneration Report	Against
9 Appointment of Auditor and Authority to Set Fees	For
10 Appointment of Auditor (FY2024)	For
11 Authorisation of Electronic Communication	For

Tenaya Therapeutics Inc**Voted**

Ticker Agenda Type	TNYA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/08/2023)

Vote Cast

1	Elect Amy Burroughs	Withhold
2	Elect Jin-Long Chen	For
3	Elect Catherine Stehman-Breen	For
4	Ratification of Auditor	For
5	Amendment Regarding Officer Exculpation	Against

Tencent Music Entertainment Group

Voted

Ticker Agenda Type	TME Mgmt	Country Of Origin	KY
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Annual Meeting Agenda (06/30/2023)

**Vote
Cast**

1	Appointment of Auditor and Authority to Set Fees	For
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Tenet Healthcare Corp.

Voted

Ticker Agenda Type	THC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/25/2023)

**Vote
Cast**

1	Elect J. Robert Kerrey	Against
2	Elect James L. Bierman	Against
3	Elect Richard W. Fisher	Against
4	Elect Meghan FitzGerald	Against
5	Elect Cecil D. Haney	Against
6	Elect Christopher S. Lynch	Against
7	Elect Richard J. Mark	Against
8	Elect Tammy Romo	Against
9	Elect Saumya Sutaria	For
10	Elect Nadja Y. West	Against
11	Advisory Vote on Executive Compensation	Against
12	Frequency of Advisory Vote on Executive Compensation	1 Year
13	Ratification of Auditor	For
 14	Shareholder Proposal Regarding Report on Availability of Abortions	For

Tennant Co.

Voted

Ticker
Agenda Type

TNC
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (04/25/2023)

Vote
Cast

- | | | |
|---|--|--------|
| 1 | Elect Carol S. Eicher | For |
| 2 | Elect Maria C. Green | For |
| 3 | Elect Donal L. Mulligan | For |
| 4 | Elect Andrew P. Hider | For |
| 5 | Ratification of Auditor | For |
| 6 | Advisory Vote on Executive Compensation | For |
| 7 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Tenon Medical Inc

Voted

Ticker
Agenda Type

TNON
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (09/13/2023)

Vote
Cast

- | | | |
|----|------------------------------|----------|
| 1 | Elect Richard Ferrari | Withhold |
| 2 | Elect Steven M. Foster | Withhold |
| 3 | Elect Richard Ginn | Withhold |
| 4 | Elect Frank Fischer | Withhold |
| 5 | Elect Stephen H. Hochschuler | Withhold |
| 6 | Elect Ivan Howard | Withhold |
| 7 | Elect Robert K. Weigle | Withhold |
| 8 | Issuance of Common Stock | For |
| 9 | Reverse Stock Split | For |
| 10 | Ratification of Auditor | For |
| 11 | Right to Adjourn Meeting | For |

Teradata Corp

Voted

Ticker TDC
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (05/09/2023)

		Vote Cast
1	Elect Daniel R. Fishback	Against
2	Elect Stephen McMillan	For
3	Elect Kimberly K. Nelson	For
4	Elect Todd E. McElhatton	For
5	Advisory Vote on Executive Compensation	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year
7	Approval of 2023 Stock Incentive Plan	For
8	Approval of the Employee Stock Purchase Plan	For
9	Ratification of Auditor	For

Teradyne, Inc.

Voted

Ticker TER
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (05/12/2023)

		Vote Cast
1	Elect Timothy E. Guertin	Against
2	Elect Peter Herweck	Against
3	Elect Mercedes Johnson	For
4	Elect Ernest E. Maddock	For
5	Elect Marilyn Matz	Against
6	Elect Gregory S. Smith	For
7	Elect Ford Tamer	For
8	Elect Paul J. Tufano	For
9	Advisory Vote on Executive Compensation	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year
11	Ratification of Auditor	For

TeraWulf Inc

Voted

Ticker
Agenda Type

WULF
Mgmt

Country Of
Origin

US

Special Meeting Agenda (02/23/2023)

Vote
Cast

- | | | |
|---|---|---------|
| 1 | Increase in Authorized Preferred and Common Stock | Against |
| 2 | Permit Shareholders to Act by Written Consent | For |

TeraWulf Inc

Voted

Ticker
Agenda Type

WULF
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/21/2023)

Vote
Cast

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Paul B. Prager | Withhold |
| 1.2 | Elect Nazar M. Khan | Withhold |
| 1.3 | Elect Kerri M. Langlais | Withhold |
| 1.4 | Elect Michael C. Bucella | For |
| 1.5 | Elect Walter E. Carter | Withhold |
| 1.6 | Elect Catherine J. Motz | Withhold |
| 1.7 | Elect Jason G. New | Withhold |
| 1.8 | Elect Steven T. Pincus | Withhold |
| 1.9 | Elect Lisa A. Prager | Withhold |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Ratification of Auditor | Against |

Terex Corp.

Voted

Ticker
Agenda Type

TEX
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/18/2023)

Vote
Cast

- | | | |
|---|----------------------------|-----|
| 1 | Elect Paula Cholmondeley | For |
| 2 | Elect Don DeFosset | For |
| 3 | Elect John L. Garrison Jr. | For |

4	Elect Thomas J. Hansen	For
5	Elect Sandie O'Connor	For
6	Elect Christopher Rossi	For
7	Elect Andra Rush	For
8	Elect David A. Sachs	For
9	Advisory Vote on Executive Compensation	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year
11	Ratification of Auditor	For

Terran Orbital Corp

Voted

Ticker Agenda Type	LLAP Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/01/2023)

**Vote
Cast**

1	Elect Richard Y. Newton III	For
2	Elect Tobi Petrocelli	For
3	Elect Douglas L. Raaberg	Withhold
4	Increase in Authorized Common Stock	For
5	Issuance of Common Stock	For
6	Ratification of Auditor	For

Terreno Realty Corp

Voted

Ticker Agenda Type	TRNO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/02/2023)

**Vote
Cast**

1	Elect W. Blake Baird	For
2	Elect Michael A. Coke	For
3	Elect Linda Assante	Against
4	Elect Gary N. Boston	Against
5	Elect LeRoy E. Carlson	Against
6	Elect Irene H. Oh	Against
7	Elect Douglas M. Pasquale	Against
8	Elect Dennis Polk	Against
9	Advisory Vote on Executive Compensation	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year


Tesla Inc

Voted

Ticker TSLA
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/16/2023)

Vote Cast

- | | | |
|---|---|---------|
| 1 | Elect Elon Musk | Against |
| 2 | Elect Robyn M. Denholm | Against |
| 3 | Elect J.B. Straubel | Against |
| 4 | Advisory Vote on Executive Compensation | Against |
| 5 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 6 | Ratification of Auditor | For |
|  7 | Shareholder Proposal Regarding Key Person Risk Report | For |

Tetra Tech, Inc.

Voted

Ticker TTEK
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (02/28/2023)

Vote Cast

- | | | |
|---|---|---------|
| 1 | Elect Dan L. Batrack | For |
| 2 | Elect Gary R. Birkenbeuel | Against |
| 3 | Elect Prashant Gandhi | For |
| 4 | Elect Joanne M. Maguire | Against |
| 5 | Elect Christiana Obiaya | For |
| 6 | Elect Kimberly E. Ritrievi | For |
| 7 | Elect J. Kenneth Thompson | Against |
| 8 | Elect Kirsten M. Volpi | Against |
| 9 | Advisory Vote on Executive Compensation | For |

10	Frequency of Advisory Vote on Executive Compensation	1 Year
11	Ratification of Auditor	For


Tetra Technologies, Inc.

Voted

Ticker	TTI	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/24/2023)

**Vote
Cast**

1	Elect Mark E. Baldwin	For
2	Elect Thomas R. Bates, Jr.	For
3	Elect Christian A. Garcia	For
4	Elect John F. Glick	For
5	Elect Gina A. Luna	For
6	Elect Brady M. Murphy	For
7	Elect Sharon B. McGee	For
8	Elect Shawn D. Williams	For
9	Advisory Vote on Executive Compensation	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year
11	Amendment to the 2018 Equity Incentive Plan	For
12	Elimination of Supermajority Requirement	For
13	Amendment to Articles Regarding Officer Exculpation	Against
14	Permit Shareholders to Call Special Meetings	For
15	Amended and Restated Certificate of Incorporation	For
16	Approval of the Tax Benefits Preservation Plan	Against
17	Ratification of Auditor	For
 18	Shareholder Proposal Regarding Right to Call Special Meetings	For

Teva- Pharmaceutical Industries Ltd.

Voted

Ticker
Agenda Type

TEVA
Mgmt

Country Of
Origin

IL

Annual Meeting Agenda (06/15/2023)

Vote
Cast

1	Elect Sol J. Barer	For
2	Elect Michal Braverman-Blumenstyk	For
3	Elect Janet S. Vergis	For
4	Advisory Vote on Executive Compensation	Against
5	Ratification of Auditor	For

Teva- Pharmaceutical Industries Ltd.

Voted

Ticker
Agenda Type

TEVA
Mgmt

Country Of
Origin

IL

Annual Meeting Agenda (06/15/2023)

Vote
Cast

1	Elect Sol J. Barer	For
2	Elect Michal Braverman-Blumenstyk	For
3	Elect Janet S. Vergis	For
4	Advisory Vote on Executive Compensation	Against
5	Ratification of Auditor	For

Texas Capital Bancshares, Inc.

Voted

Ticker
Agenda Type

TCBI
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (04/18/2023)

Vote
Cast

1	Elect Paola M. Arbour	For
2	Elect Jonathan E. Baliff	For
3	Elect James H. Browning	For
4	Elect Rob C. Holmes	For
5	Elect David S. Huntley	Withhold
6	Elect Charles S. Hyle	For
7	Elect Thomas E. Long	For
8	Elect Elysia Holt Ragusa	Withhold
9	Elect Steven P. Rosenberg	Withhold

10	Elect Robert W. Stallings	For
11	Elect Dale W. Tremblay	Withhold
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	Against
14	Frequency of Advisory Vote on Executive Compensation	1 Year

Texas Instruments Inc.

Voted

Ticker Agenda Type	TXN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/27/2023)

Vote
Cast

1	Elect Mark A. Blinn	For
2	Elect Todd M. Bluedorn	For
3	Elect Janet F. Clark	For
4	Elect Carrie S. Cox	For
5	Elect Martin S. Craighead	For
6	Elect Curtis C. Farmer	For
7	Elect Jean M. Hobby	For
8	Elect Haviv Ilan	For
9	Elect Ronald Kirk	For
10	Elect Pamela H. Patsley	For
11	Elect Robert E. Sanchez	For
12	Elect Richard K. Templeton	For
13	Amendment to the 2014 Employee Stock Purchase Plan	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year
15	Advisory Vote on Executive Compensation	For
16	Ratification of Auditor	For
(SHP) 17	Shareholder Proposal Regarding Right to Call Special Meetings	For
(SHP) 18	Shareholder Proposal Regarding Report on Customer Due Diligence	For

Ticker TPL
Agenda Type Mgmt Country Of US
Origin

Annual Meeting Agenda (05/18/2023)

Vote
Cast

- 1 Elect Rhys J. Best Against
- 2 Elect Donald G. Cook Against
- 3 Elect Donna E. Epps Against
- 4 Elect Eric L. Oliver Against
- 5 Advisory Vote on Executive Compensation For
- 6 Repeal of Classified Board For
- 7 Increase in Authorized Common Stock Against
- 8 Ratification of Auditor For
- (SHP) 9 Shareholder Proposal Regarding Right to Call Special Meetings For
- (SHP) 10 Shareholder Proposal Regarding a Potential Spin-Off Against
- (SHP) 11 Shareholder Proposal Regarding Release of Obligations of the Stockholders' Agreement For
- (SHP) 12 Shareholder Proposal Regarding Right to Act by Written Consent For
- (SHP) 13 Shareholder Proposal Regarding Majority Vote for Election of Directors For


Ticker TPL
Agenda Type Mgmt Country Of US
Origin

Annual Meeting Agenda (11/10/2023)

Vote
Cast

- 1 Elect Robert M. Roosa For
- 2 Elect Murray Stahl Against
- 3 Elect Marguerite N. Woung-Chapman For
- 4 Advisory Vote on Executive Compensation For
- 5 Ratification of Auditor For
- (SHP) 6 Shareholder Proposal Regarding Right to Call Special Meeting For
- (SHP) 7 Shareholder Proposal Regarding Independent Chair For
- (SHP) 8 Shareholder Proposal Regarding Retention of Shares For
- (SHP) 9 Shareholder Proposal Regarding Right to Act by Written Consent For
- (SHP) 10 Shareholder Proposal Regarding Resolutions to Increase Authorized Shares Against
- (SHP) 11 Shareholder Proposal Regarding Severance Pay Approval Against

Texas Roadhouse Inc**Voted****Ticker
Agenda Type** TXRH
Mgmt **Country Of
Origin** US**Annual Meeting Agenda (05/11/2023)****Vote
Cast**

- | | | |
|---|---|----------|
| 1 | Elect Michael A. Crawford | For |
| 2 | Elect Donna E. Epps | For |
| 3 | Elect Gregory N. Moore | For |
| 4 | Elect Gerald L. Morgan | For |
| 5 | Elect Curtis A. Warfield | For |
| 6 | Elect Kathleen M. Widmer | Withhold |
| 7 | Elect James R. Zarley | For |
| 8 | Ratification of Auditor | For |
| 9 | Advisory Vote on Executive Compensation | For |
| 10 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
|  11 | Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement | For |

Textainer Group Holdings Limited**Voted****Ticker
Agenda Type** TGH
Mgmt **Country Of
Origin** US**Annual Meeting Agenda (06/01/2023)****Vote
Cast**

- | | | |
|---|--|----------|
| 1 | Elect David M. Nurek | Withhold |
| 2 | Elect Christopher Hollis | For |
| 3 | Elect Grace Tang | Withhold |
| 4 | Financial Statements | For |
| 5 | Appointment of Auditor and Authority to Set Fees | For |
| 6 | Amendment to By-Law Regarding Poison Pill | For |

Textron Inc.

Voted

Ticker
Agenda Type

TXT
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (04/26/2023)

Vote
Cast

- | | | |
|----|--|---------|
| 1 | Elect Richard F. Ambrose | For |
| 2 | Elect Kathleen M. Bader | Against |
| 3 | Elect R. Kerry Clark | Against |
| 4 | Elect Scott C. Donnelly | For |
| 5 | Elect Deborah Lee James | Against |
| 6 | Elect Thomas A. Kennedy | For |
| 7 | Elect Lionel L. Nowell, III | For |
| 8 | Elect James L. Ziemer | For |
| 9 | Elect Maria T. Zuber | Against |
| 10 | Advisory Vote on Executive Compensation | For |
| 11 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 12 | Ratification of Auditor | For |

TFI International Inc

Voted

Ticker
Agenda Type

TFII
Mgmt

Country Of
Origin

CA

Annual Meeting Agenda (04/26/2023)

Vote
Cast

- | | | |
|----|--|-----|
| 1 | Elect Leslie Abi-Karam | For |
| 2 | Elect Alain Bédard | For |
| 3 | Elect André Bérard | For |
| 4 | Elect William T. England | For |
| 5 | Elect Diane Giard | For |
| 6 | Elect Debra J. Kelly-Ennis | For |
| 7 | Elect Neil D. Manning | For |
| 8 | Elect John Pratt | For |
| 9 | Elect Joey Saputo | For |
| 10 | Elect Rosemary Turner | For |
| 11 | Appointment of Auditor and Authority to Set Fees | For |
| 12 | Advisory Vote on Executive Compensation | For |

TFS Financial Corporation

Voted

Ticker
Agenda TypeTFSL
MgmtCountry Of
Origin

US

Annual Meeting Agenda (02/23/2023)

		Vote Cast
1	Elect William C. Mulligan	Against
2	Elect Terrence R. Ozan	Against
3	Elect Marc A. Stefanski	Against
4	Elect Daniel F. Weir	Against
5	Advisory Vote on Executive Compensation	Against
6	Ratification of Auditor	For
7	Frequency of Advisory Vote on Executive Compensation	1 Year

TG Therapeutics Inc

Voted

Ticker
Agenda TypeTGTX
MgmtCountry Of
Origin

US

Annual Meeting Agenda (06/14/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Laurence N. Charney	Withhold
1.2	Elect Yann Echelard	Withhold
1.3	Elect Kenneth Hoberman	Withhold
1.4	Elect Daniel Hume	Withhold
1.5	Elect Sagar Lonial	Withhold
1.6	Elect Michael S. Weiss	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Increase in Authorized Common Stock	For

Theravance Biopharma Inc

Voted

Ticker TBPH
Agenda Type Mgmt
Country Of Origin KY

Annual Meeting Agenda (05/02/2023)

Vote Cast

- | | | |
|---|--|---------|
| 1 | Elect Dean J. Mitchell | Against |
| 2 | Elect Deepa R. Pakianathan | For |
| 3 | Ratification of Auditor | Against |
| 4 | Advisory Vote on Executive Compensation | For |
| 5 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 6 | Amendment to the 2013 Equity Incentive Plan | For |
| 7 | Repeal of Classified Board | For |

Therealreal Inc

Voted

Ticker REAL
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/14/2023)

Vote Cast

- | | | |
|-----|---|-----|
| 1 | Election of Directors | |
| 1.1 | Elect Cartha Coleman | For |
| 1.2 | Elect Karen W. Katz | For |
| 1.3 | Elect Carol A. Melton | For |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |

Thermo Fisher Scientific Inc.

Voted

Ticker TMO
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/24/2023)

Vote Cast

- | | | |
|---|------------------------|-----|
| 1 | Elect Marc N. Casper | For |
| 2 | Elect Nelson J. Chai | For |
| 3 | Elect Ruby R. Chandy | For |
| 4 | Elect C. Martin Harris | For |

5	Elect Tyler Jacks	For
6	Elect R. Alexandra Keith	Against
7	Elect James C. Mullen	For
8	Elect Lars R. Sørensen	For
9	Elect Debora L. Spar	For
10	Elect Scott M. Sperling	Against
11	Elect Dion J. Weisler	Against
12	Advisory Vote on Executive Compensation	Against
13	Frequency of Advisory Vote on Executive Compensation	1 Year
14	Ratification of Auditor	Against
15	Amendment to the 2013 Stock Incentive Plan	For
16	Approval of the 2023 Employee Stock Purchase Plan	For

Thermon Group Holdings Inc

Voted

Ticker	THR	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (07/31/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect John U. Clarke	For
1.2	Elect Linda A. Dalgetty	For
1.3	Elect Roger L. Fix	For
1.4	Elect Marcus J. George	For
1.5	Elect Kevin J. McGinty	For
1.6	Elect John T. Nesser, III	For
1.7	Elect Angela Strzelecki	For
1.8	Elect Bruce A. Thames	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Theseus Pharmaceuticals Inc

Voted

Ticker THRX
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/09/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Carl L. Gordon Withhold
 - 1.2 Elect Michael Rome Withhold
- 2 Ratification of Auditor For
- 3 Amendment to Articles to Limit the Liability of Certain Officers Against

Third Coast Bancshares Inc

Voted

Ticker TCBX
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/25/2023)

Vote Cast

- 1 Elect W. Donald Brunson For
- 2 Elect Bart O. Caraway For
- 3 Elect Shelton J. McDonald For
- 4 Elect Tony Scavuzzo For
- 5 Ratification of Auditor For
- 6 Authorization of Class of Non-Voting Common Stock Against
- 7 Issuance of Common Stock For
- 8 Right to Adjourn Meeting For

Third Harmonic Bio Inc

Voted

Ticker THRD
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/06/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Mark T. Iwicki Withhold
 - 1.2 Elect Natalie Holles For

	1.3 Elect Robert J. Perez					For
2	Ratification of Auditor					For

Thor Industries, Inc.

Voted

Ticker Agenda Type	THO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (12/15/2023)

**Vote
Cast**

1	Election of Directors				
	1.1 Elect Andrew E. Graves				For
	1.2 Elect Christina Hennington				Withhold
	1.3 Elect Amelia A. Huntington				Withhold
	1.4 Elect Laurel M. Hurd				Withhold
	1.5 Elect William J. Kelley, Jr.				Withhold
	1.6 Elect Christopher J. Klein				Withhold
	1.7 Elect Robert W. Martin				For
	1.8 Elect Peter B. Orthwein				For
2	Ratification of Auditor				For
3	Frequency of Advisory Vote on Executive Compensation				1 Year
4	Advisory Vote on Executive Compensation				For

Thorne Healthtech Inc

Voted

Ticker Agenda Type	THRN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/14/2023)

**Vote
Cast**

1	Elect Sarah Kauss				Withhold
2	Elect Saloni Varma				Withhold
3	Ratification of Auditor				For

Thoughtworks Holding Inc**Voted**

Ticker Agenda Type	TWKS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/05/2023)

	Vote Cast
1 Election of Directors	
1.1 Elect Gina L. Loften	Withhold
1.2 Elect Salim Nathoo	Withhold
1.3 Elect William G. Parrett	Withhold
2 Frequency of Advisory Vote on Executive Compensation	1 Year
3 Ratification of Auditor	For

ThredUp Inc**Voted**

Ticker Agenda Type	TDUP Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/24/2023)

	Vote Cast
1 Election of Directors	
1.1 Elect Jack R. Lazar	For
1.2 Elect Dan Nova	Withhold
1.3 Elect James Reinhart	For
2 Ratification of Auditor	For

Thryv Holdings Inc**Voted**

Ticker Agenda Type	THRY Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/13/2023)

	Vote Cast
1 Election of Directors	
1.1 Elect John Slater	Withhold
1.2 Elect Joseph A. Walsh	For

2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Tidewater Inc.

Voted

Ticker Agenda Type	TDW Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/26/2023)

**Vote
Cast**

1	Elect Darron M. Anderson	Against
2	Elect Melissa Cogle	For
3	Elect Dick Fagerstal	Against
4	Elect Quintin V. Kneen	Against
5	Elect Louis A. Raspino	Against
6	Elect Robert E. Robotti	For
7	Elect Kenneth H. Traub	Against
8	Elect Lois K. Zabrocky	Against
9	Advisory Vote on Executive Compensation	For
10	Ratification of Auditor	For

Tile Shop Hldgs Inc

Voted

Ticker Agenda Type	TTSH Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/13/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Peter H. Kamin	For
1.2	Elect Mark J. Bonney	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Tillys Inc

Voted

Ticker
Agenda Type

TLYS
Mgmt

Country Of
Origin US

Annual Meeting Agenda (06/14/2023)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Hezy Shaked
 - 1.2 Elect Teresa L. Aragonas
 - 1.3 Elect Erin M. Chin
 - 1.4 Elect Doug Collier
 - 1.5 Elect Seth Johnson
 - 1.6 Elect Janet E. Kerr
 - 1.7 Elect Edmond Thomas
 - 1.8 Elect Bernard Zeichner
- 2 Ratification of Auditor
- 3 Advisory Vote on Executive Compensation

For
For
For
Withhold
Withhold
Withhold
For
For
For

Timken Co.

Voted


Ticker
Agenda Type

TKR
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/05/2023)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Maria A. Crowe
 - 1.2 Elect Elizabeth A. Harrell
 - 1.3 Elect Richard G. Kyle
 - 1.4 Elect Sarah C. Lauber
 - 1.5 Elect John A. Luke
 - 1.6 Elect Christopher L. Mapes
 - 1.7 Elect James F. Palmer
 - 1.8 Elect Ajita G. Rajendra
 - 1.9 Elect Frank C. Sullivan
 - 1.10 Elect John M. Timken, Jr.
 - 1.11 Elect Ward J. Timken, Jr.
- 2 Advisory Vote on Executive Compensation
- 3 Frequency of Advisory Vote on Executive Compensation
- 4 Ratification of Auditor
- 5 Elimination of Supermajority Requirement
-  6 Shareholder Proposal Regarding Right to Call Special Meetings

Withhold
Withhold
For
Withhold
Withhold
Withhold
Withhold
Withhold
Withhold
For
For
For
1 Year
For
For
For

TimkenSteel Corp

Voted

Ticker
Agenda Type

TMST
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/02/2023)

Vote
Cast

- | | | |
|-----|---|-----|
| 1 | Election of Directors | |
| 1.1 | Elect Nicholas J. Chirekos | For |
| 1.2 | Elect Randall H. Edwards | For |
| 1.3 | Elect Randall A. Wotring | For |
| 1.4 | Elect Mary Ellen Baker | For |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |

Tingo Group Inc

Voted

Ticker
Agenda Type

TIO
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (12/29/2023)

Vote
Cast

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Dozy Mmobuosi | For |
| 1.2 | Elect Kenneth I. Denos | Withhold |
| 1.3 | Elect C. Derek Campbell | For |
| 1.4 | Elect Jamal Khurshid | Withhold |
| 1.5 | Elect John J. Brown | For |
| 1.6 | Elect John M. Scott | Withhold |
| 1.7 | Elect Sir David Trippier | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Amendment to the 2020 Equity Incentive Plan | For |
| 4 | Approval of the 2023 Equity Incentive Plan | Against |
| 5 | Advisory Vote on Executive Compensation | Against |

Tiptree Inc

Voted

Ticker
Agenda Type

TIPT
Mgmt

Country Of
Origin US

Annual Meeting Agenda (06/06/2023)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Paul M. Friedman Withhold
 - 1.2 Elect Randy Maulsby For
 - 1.3 Elect Bradley E. Smith Withhold
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation Against
- 4 Frequency of Advisory Vote on Executive Compensation 1 Year

Titan International, Inc.

Voted

Ticker
Agenda Type

TWI
Mgmt

Country Of
Origin US

Annual Meeting Agenda (06/08/2023)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Richard M. Cashin, Jr. Withhold
 - 1.2 Elect Max A. Guinn Withhold
 - 1.3 Elect Mark H. Rachesky Withhold
 - 1.4 Elect Paul G. Reitz For
 - 1.5 Elect Anthony L. Soave Withhold
 - 1.6 Elect Maurice M. Taylor, Jr. For
 - 1.7 Elect Laura K. Thompson Withhold
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation Against
- 4 Frequency of Advisory Vote on Executive Compensation 1 Year

Titan Machinery Inc

Voted

Ticker Agenda Type	TITN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/05/2023)

**Vote
Cast**

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Tony Christianson | Withhold |
| 1.2 | Elect Christine Hamilton | Withhold |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 4 | Ratification of Auditor | For |




TJX Companies, Inc.

Voted

Ticker Agenda Type	TJX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/06/2023)

**Vote
Cast**

- | | | |
|--|--|---------|
| 1 | Elect José B. Alvarez | Against |
| 2 | Elect Alan M. Bennett | Against |
| 3 | Elect Rosemary T. Berkery | Against |
| 4 | Elect David T. Ching | Against |
| 5 | Elect C. Kim Goodwin | For |
| 6 | Elect Ernie Herrman | For |
| 7 | Elect Amy B. Lane | For |
| 8 | Elect Carol Meyrowitz | For |
| 9 | Elect Jackwyn L. Nemerov | Against |
| 10 | Ratification of Auditor | For |
| 11 | Advisory Vote on Executive Compensation | Against |
| 12 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
|  13 | Shareholder Proposal Regarding Report on Supply Chain Due Diligence | For |
|  14 | Shareholder Proposal Regarding Report on Human Rights Risks from Supply Chain Employee Misclassification | For |
|  15 | Shareholder Proposal Regarding Paid Sick Leave | For |

Toast Inc

Voted

Ticker
Agenda Type TOST
Mgmt Country Of
Origin US

Annual Meeting Agenda (06/08/2023)

		Vote Cast
1	Elect Kent Bennett	Withhold
2	Elect Susan E. Chapman-Hughes	Withhold
3	Elect Mark J. Hawkins	Withhold
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For

Tokyo Electron Ltd

Voted

Ticker
Agenda Type Mgmt Country Of
Origin JP

Annual Meeting Agenda (06/20/2023)

		Vote Cast
1	Non-Voting Meeting Note	
2	Elect Toshiki Kawai	Against
3	Elect Sadao Sasaki	Against
4	Elect Yoshikazu Nunokawa	Against
5	Elect Michio Sasaki	For
6	Elect Makiko Eda	For
7	Elect Sachiko Ichikawa	For
8	Elect Kazushi Tahara	For
9	Elect Yutaka Nanasawa	For
10	Bonus	For
11	Equity Compensation Plan for Inside directors	Against
12	Equity Compensation Plan for Executive Officers	Against

Toll Brothers Inc.

Voted

Ticker TOL
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (03/07/2023)

Vote Cast

- | | | |
|----|--|---------|
| 1 | Elect Douglas C. Yearley, Jr. | Against |
| 2 | Elect Stephen F. East | Against |
| 3 | Elect Christine N. Garvey | Against |
| 4 | Elect Karen H. Grimes | Against |
| 5 | Elect Derek T. Kan | Against |
| 6 | Elect Carl B. Marbach | Against |
| 7 | Elect John A. McLean | Against |
| 8 | Elect Wendell E Pritchett | Against |
| 9 | Elect Paul E. Shapiro | Against |
| 10 | Elect Scott D. Stowell | Against |
| 11 | Ratification of Auditor | For |
| 12 | Advisory Vote on Executive Compensation | For |
| 13 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Tompkins Financial Corp

Voted

Ticker TMP
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/09/2023)

Vote Cast

- | | | |
|------|--|---------|
| 1 | Election of Directors | |
| 1.1 | Elect John E. Alexander | For |
| 1.2 | Elect Paul J. Battaglia | For |
| 1.3 | Elect Nancy E. Catarisano | For |
| 1.4 | Elect Daniel J. Fessenden | For |
| 1.5 | Elect James W. Fulmer | For |
| 1.6 | Elect Patricia A. Johnson | For |
| 1.7 | Elect Angela B. Lee | For |
| 1.8 | Elect John D. McClurg | For |
| 1.9 | Elect Ita M. Rahilly | For |
| 1.10 | Elect Thomas R. Rochon | For |
| 1.11 | Elect Stephen S. Romaine | For |
| 1.12 | Elect Michael H. Spain | For |
| 1.13 | Elect Jennifer R. Tegan | For |
| 1.14 | Elect Alfred J. Weber | For |
| 2 | Advisory Vote on Executive Compensation | Against |
| 3 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 4 | Amendment to the 2019 Equity Incentive Plan | For |
| 5 | Ratification of Auditor | For |

Tomra Systems ASA

Unvoted

Ticker
Agenda Type

Mgmt

Country Of
Origin

NO

Annual Meeting Agenda (04/27/2023)

Vote
Cast

- 1 Non-Voting Meeting Note
- 2 Non-Voting Meeting Note
- 3 Non-Voting Meeting Note
- 4 Non-Voting Meeting Note
- 5 Non-Voting Meeting Note
- 6 Non-Voting Agenda Item
- 7 Election of Presiding Chair
- 8 Minutes
- 9 Agenda
- 10 Non-Voting Agenda Item
- 11 Accounts and Reports; Allocation of Profits and Dividends
- 12 Remuneration Policy
- 13 Remuneration Report
- 14 Non-Voting Agenda Item
- 15 Directors' Fees
- 16 Nomination Committee Fees
- 17 Election of Directors
- 18 Election of Nomination Committee Members
- 19 Authority to Set Auditor's Fees
- 20 Authority to Repurchase and Reissue Shares
- 21 Authority to Issue Shares w/ or w/o Preemptive Rights
- 22 Amendments to Articles
- 23 Nomination Committee Charter
- 24 Employee Board Representation

Tonix Pharmaceuticals Holding Corp

Voted

Ticker
Agenda Type

TNXP
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/05/2023)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Seth Lederman For
 - 1.2 Elect Richard Bagger For
 - 1.3 Elect Margaret Smith Bell For

1.4	Elect David L. Grange	For
1.5	Elect Newcomb Stillwell	For
1.6	Elect Adeoye Y. Olukotun	Withhold
1.7	Elect Carolyn Taylor	For
1.8	Elect James Treco	For
2	Ratification of Auditor	For
3	Approval of the 2023 Employee Stock Purchase Plan	For

Tootsie Roll Industries, Inc.

Voted

Ticker Agenda Type	TR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/01/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Ellen R. Gordon	Withhold
1.2	Elect Virginia L. Gordon	Withhold
1.3	Elect Lana Jane Lewis-Brent	Withhold
1.4	Elect Barre A. Seibert	Withhold
1.5	Elect Paula M. Wardynski	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Frequency of Advisory Vote on Executive Compensation	1 Year

TopBuild Corp

Voted

Ticker Agenda Type	BLD Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/01/2023)

**Vote
Cast**

1	Elect Alec C. Covington	Against
2	Elect Ernesto Bautista, III	Against
3	Elect Robert Buck	For
4	Elect Joseph S. Cantie	Against
5	Elect Tina M. Donikowski	Against
6	Elect Deirdre C. Drake	Against
7	Elect Mark A. Petrarca	Against
8	Elect Nancy M. Taylor	Against
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For

Topgolf Callaway Brands Corp**Voted**

Ticker Agenda Type	MODG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/06/2023)**Vote
Cast**

1	Elect Oliver G. Brewer III	For
2	Elect Erik J. Anderson	For
3	Elect Laura J. Flanagan	For
4	Elect Russell L. Fleischer	For
5	Elect Bavan M. Holloway	For
6	Elect John F. Lundgren	For
7	Elect Scott M. Marimow	For
8	Elect Adebayo O. Ogunlesi	For
9	Elect Varsha Rao	For
10	Elect Linda B. Segre	For
11	Elect Anthony S. Thornley	For
12	Elect C. Matthew Turney	For
13	Ratification of Auditor	For
14	Advisory Vote on Executive Compensation	For
15	Frequency of Advisory Vote on Executive Compensation	1 Year

Topicus.com Inc**Voted**

Ticker Agenda Type	TOITF Mgmt	Country Of Origin	CA
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Annual Meeting Agenda (05/08/2023)**Vote
Cast**

1	Election of Directors	
1.1	Elect John Billowits	Withhold
1.2	Elect Jane Holden	For
1.3	Elect Alex Macdonald	For
1.4	Elect Donna Parr	For
1.5	Elect Robin Van Poelje	Withhold
2	Appointment of Auditor and Authority to Set Fees	For

Toro Co.

Voted

Ticker
Agenda Type

TTC
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (03/21/2023)

Vote
Cast

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Jeffrey M. Ettinger | Withhold |
| 1.2 | Elect Eric P. Hansotia | Withhold |
| 1.3 | Elect D. Christian Koch | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Torrid Holdings Inc

Voted

Ticker
Agenda Type

CURV
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/08/2023)

Vote
Cast

- | | | |
|---|--|--------|
| 1 | Elect Theophilus Killion | For |
| 2 | Elect Michael Shaffer | For |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 5 | Ratification of Auditor | For |

Voted

Ticker
Agenda Type Mgmt Country Of
Origin JP

Annual Meeting Agenda (06/27/2023)

Vote
Cast

- 1 Non-Voting Meeting Note
- 2 Elect Madoka Kitamura Against
- 3 Elect Noriaki Kiyota Against
- 4 Elect Satoshi Shirakawa Against
- 5 Elect Ryosuke Hayashi Against
- 6 Elect Tomoyuki Taguchi Against
- 7 Elect Shinya Tamura Against
- 8 Elect Toshiya Kuga Against
- 9 Elect Takayuki Shimizu Against
- 10 Elect Yojiro Taketomi Against
- 11 Elect Junji Tsuda For
- 12 Elect Shigenori Yamauchi For

Voted

Ticker
Agenda Type TOWN Mgmt Country Of
Origin US

Annual Meeting Agenda (05/24/2023)

Vote
Cast

- 1 Elect Jeffrey F. Benson Withhold
- 2 Elect Douglas D. Ellis For
- 3 Elect John W. Failes For
- 4 Elect William I. Foster, III For
- 5 Elect Robert C. Hatley For
- 6 Elect Howard Jung For
- 7 Elect Aubrey L. Layne, Jr. For
- 8 Elect Stephanie J. Marioneaux For
- 9 Elect Juan M. Montero, II For
- 10 Elect Thomas K. Norment, Jr. For
- 11 Elect J. Christopher Perry For
- 12 Elect Alan S. Witt For
- 13 Ratification of Auditor For
- 14 Advisory Vote on Executive Compensation For

Toyota Motor Corporation

Voted

Ticker
Agenda Type

TM
Mgmt

Country Of
Origin

JP

Annual Meeting Agenda (06/14/2023)

Vote
Cast

1	Elect Akio Toyoda	Against
2	Elect Shigeru Hayakawa	Against
3	Elect Koji Sato	Against
4	Elect Hiroki Nakajima	Against
5	Elect Yoichi Miyazaki	Against
6	Elect Simon Humphries	Against
7	Elect Ikuro Sugawara	For
8	Elect Philip Craven	For
9	Elect Masahiko Oshima	Against
10	Elect Emi Osono	For
11	Elect Katsuyuki Ogura	Against
12	Elect Takeshi Shirane	Against
13	Elect Ryuji Sakai	Against
14	Elect Catherine O'Connell	For
15	Elect Maoko Kikuchi as Alternate Statutory Auditor	For
 16	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement and Carbon Neutrality Goal	For

TPG RE Finance Trust Inc

Voted

Ticker
Agenda Type

TRTX
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/16/2023)

Vote
Cast

1	Election of Directors	
1.1	Elect Avi Banyasz	For
1.2	Elect Doug Bouquard	For
1.3	Elect Michael Gillmore	Withhold
1.4	Elect Julie Hong Clayton	For
1.5	Elect Todd S. Schuster	For
1.6	Elect Wendy A. Silverstein	Withhold
1.7	Elect Bradley Smith	Withhold
1.8	Elect Gregory A. White	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

TPI Composites Inc

Voted

Ticker
Agenda Type

TPIC
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/24/2023)

Vote
Cast

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Steven C. Lockard | For |
| 1.2 | Elect William E. Siwek | For |
| 1.3 | Elect Philip J. Deutch | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | Against |
| 4 | Repeal of Classified Board | For |
| 5 | Elimination of Supermajority Requirement | For |

Tractor Supply Co.

Voted

Ticker
Agenda Type

TSCO
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/11/2023)

Vote
Cast

- | | | |
|----|--|--------|
| 1 | Elect Joy Brown | For |
| 2 | Elect Ricardo Cardenas | For |
| 3 | Elect André J. Hawaux | For |
| 4 | Elect Denise L. Jackson | For |
| 5 | Elect Ramkumar Krishnan | For |
| 6 | Elect Edna K. Morris | For |
| 7 | Elect Mark J. Weikel | For |
| 8 | Elect Harry A. Lawton III | For |
| 9 | Ratification of Auditor | For |
| 10 | Advisory Vote on Executive Compensation | For |
| 11 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Trade Desk Inc

Voted

Ticker
Agenda Type TTD
Mgmt Country Of
Origin US

Annual Meeting Agenda (05/25/2023)

- 1 Election of Directors
 - 1.1 Elect Jeff T. Green
 - 1.2 Elect Andrea Cunningham
- 2 Ratification of Auditor

Vote
Cast

Withhold
Withhold
For

Tradeweb Markets Inc

Voted

Ticker
Agenda Type TW
Mgmt Country Of
Origin US

Annual Meeting Agenda (05/15/2023)

- 1 Election of Directors
 - 1.1 Elect Troy Dixon
 - 1.2 Elect Scott Ganeles
 - 1.3 Elect Catherine Johnson
 - 1.4 Elect Murray Roos
- 2 Ratification of Auditor

Vote
Cast

For
For
Withhold
Withhold
For

Traeger Inc

Voted

Ticker
Agenda Type COOK
Mgmt Country Of
Origin US

Annual Meeting Agenda (05/30/2023)

- 1 Election of Directors
 - 1.1 Elect Martin C. Eltrich
 - 1.2 Elect James Manges
 - 1.3 Elect Steven Richman

Vote
Cast

For
For
Withhold

2	1.4 Elect Harjit Shoan	For
	Ratification of Auditor	For

Trane Technologies plc

Voted

Ticker
Agenda Type

TT
Mgmt

Country Of
Origin

IE

Annual Meeting Agenda (06/01/2023)

Vote
Cast

1	Elect Kirk E. Arnold	Against
2	Elect Ann C. Berzin	For
3	Elect April Miller Boise	For
4	Elect Gary D. Forsee	Against
5	Elect Mark R. George	Against
6	Elect John A. Hayes	Against
7	Elect Linda P. Hudson	Against
8	Elect Myles P. Lee	For
9	Elect David S. Regnery	For
10	Elect Melissa N. Schaeffer	For
11	Elect John P. Surma	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year
13	Advisory Vote on Executive Compensation	For
14	Appointment of Auditor and Authority to Set Fees	For
15	Authority to Issue Shares w/ Preemptive Rights	For
16	Authority to Issue Shares w/o Preemptive Rights	For
17	Set the Price Range at which the Company can Re-Allot Treasury Shares	For

Transcat Inc

Voted

Ticker Agenda Type	TRNS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (09/06/2023)

**Vote
Cast**

- | | | |
|-----|---|-----|
| 1 | Election of Directors | |
| 1.1 | Elect Christopher P. Gillette | For |
| 1.2 | Elect Gary J. Haseley | For |
| 1.3 | Elect Mbago M. Kaniki | For |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Ratification of Auditor | For |


Transcontinental Realty Investors, Inc.

Voted

Ticker Agenda Type	TCI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (12/13/2023)

**Vote
Cast**

- | | | |
|---|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Henry A. Butler | Withhold |
| 1.2 | Elect Fernando Victor Lara Celis | For |
| 1.3 | Elect William J. Hogan | Withhold |
| 1.4 | Elect Robert A. Jakuszewski | Withhold |
| 1.5 | Elect Ted R. Munselle | Withhold |
| 1.6 | Elect Bradford A. Phillips | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Amendments to Articles | For |
|  4 | Shareholder Proposal Regarding Investment Bank Engagement | For |

Transdigm Group Incorporated

Voted

Ticker Agenda Type	TDG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (03/09/2023)

**Vote
Cast**

- | | | |
|---|-----------------------|--|
| 1 | Election of Directors | |
|---|-----------------------|--|

1.1	Elect David A. Barr	Withhold
1.2	Elect Jane Cronin	For
1.3	Elect Mervin Dunn	Withhold
1.4	Elect Michael Graff	Withhold
1.5	Elect Sean P. Hennessy	Withhold
1.6	Elect W. Nicholas Howley	For
1.7	Elect Gary E. McCullough	Withhold
1.8	Elect Michele Santana	Withhold
1.9	Elect Robert J. Small	Withhold
1.10	Elect John Staer	Withhold
1.11	Elect Kevin Stein	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Frequency of Advisory Vote on Executive Compensation	1 Year

Transmedics Group Inc

Voted

Ticker	TMDX	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/25/2023)

		Vote Cast
1	Elect Waleed Hassanein, M.D.	For
2	Elect James R. Tobin	For
3	Elect Edward M. Basile	For
4	Elect Thomas J. Gunderson	For
5	Elect Edwin M. Kania, Jr.	For
6	Elect Stephanie Lovell	For
7	Elect Merilee Raines	For
8	Elect David Weill, M.D.	For
9	Advisory Vote on Executive Compensation	For
10	Amendment to the 2019 Stock Incentive Plan	For
11	Ratification of Auditor	For

Transocean Ltd

Voted

Ticker
Agenda Type

RIG
Mgmt

Country Of
Origin

CH

Annual Meeting Agenda (05/11/2023)

Vote
Cast

1	Reallocation of Reserves	For
2	Accounts and Reports	For
3	Approval of Swiss Statutory Compensation Report	For
4	Ratification of Board and Management Acts	For
5	Allocation of Losses	For
6	Approval of a Capital Band	For
7	Elect Glyn A. Barker	For
8	Elect Vanessa C.L. Chang	For
9	Elect Frederico Fleury Curado	For
10	Elect Chadwick C. Deaton	For
11	Elect Domenic J. Dell'Osso, Jr.	For
12	Elect Vincent J. Inrieri	For
13	Elect Samuel J. Merksamer	For
14	Elect Frederik W. Mohn	For
15	Elect Edward R. Muller	For
16	Elect Margareth Øvrum	For
17	Elect Jeremy D. Thigpen	For
18	Election of Chadwick C. Deaton as Chair	For
19	Elect Glyn A. Barker	For
20	Elect Vanessa C.L. Chang	For
21	Elect Samuel J. Merksamer	For
22	Appointment of Independent Proxy	For
23	Appointment of Auditor	For
24	Advisory Vote on Executive Compensation	For
25	Frequency of Advisory Vote on Executive Compensation	1 Year
26	Board Compensation	For
27	Executive Compensation (Binding)	For
28	Amendment to the 2015 Long-Term Incentive Plan	For
29	Increase in Conditional Capital (Long-Term Incentive Plan)	For
30	Article Amendments	For
31	Transaction of Other Business	Against

Transphorm Inc

Voted

Ticker
Agenda Type

TGAN
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (10/10/2023)

Vote
Cast

1	Election of Directors	
1.1	Elect Primit Parikh	For

1.2	Elect Kelly Smales	Withhold
2	Ratification of Auditor	For
3	Approval of the Outside Director Compensation Policy	For

TransUnion

Voted

Ticker Agenda Type	TRU Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/04/2023)

**Vote
Cast**

1	Elect George M. Awad	For
2	Elect William P. (Billy) Bosworth	Against
3	Elect Christopher A. Cartwright	For
4	Elect Suzanne P. Clark	For
5	Elect Hamidou Dia	For
6	Elect Russell P. Fradin	Against
7	Elect Charles E. Gottdiener	For
8	Elect Pamela A. Joseph	Against
9	Elect Thomas L. Monahan III	Against
10	Elect Ravi Kumar Singiseti	Against
11	Elect Linda K. Zukauckas	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	Against

Travel+Leisure Co

Voted

Ticker Agenda Type	TNL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/17/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Louise F. Brady	Withhold
1.2	Elect Michael D. Brown	For
1.3	Elect James E. Buckman	Withhold
1.4	Elect George Herrera	For
1.5	Elect Stephen P. Holmes	For
1.6	Elect Lucinda C. Martinez	For
1.7	Elect Denny Marie Post	Withhold
1.8	Elect Ronald L. Rickles	For

1.9	Elect Michael H. Wargotz	Withhold
2	Advisory Vote on Executive Compensation	Against
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For

TravelCenters of America Inc

Voted

Ticker Agenda Type	TA Mgmt	Country Of Origin	US
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Special Meeting Agenda (05/10/2023)

**Vote
Cast**

1	Merger/Acquisition	For
2	Advisory Vote on Golden Parachutes	Against
3	Right to Adjourn Meeting	For

Travelers Companies Inc.

Voted

Ticker Agenda Type	TRV Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/24/2023)

**Vote
Cast**

1	Elect Alan L. Beller	For
2	Elect Janet M. Dolan	Against
3	Elect Russell G. Golden	For
4	Elect Patricia L. Higgins	For
5	Elect William J. Kane	For
6	Elect Thomas B. Leonardi	Against
7	Elect Clarence Otis, Jr.	Against
8	Elect Elizabeth E. Robinson	Against
9	Elect Philip T. Ruegger III	Against
10	Elect Rafael Santana	Against
11	Elect Todd C. Schermerhorn	For
12	Elect Alan D. Schnitzer	For
13	Elect Laurie J. Thomsen	For
14	Elect Bridget A. van Kralingen	For
15	Ratification of Auditor	For
16	Frequency of Advisory Vote on Executive Compensation	1 Year
17	Advisory Vote on Executive Compensation	Against

	18	Approval of the 2023 Stock Incentive Plan	For
(SHP)	19	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	For
(SHP)	20	Shareholder Proposal Regarding Fossil Fuel Underwriting Policy	For
(SHP)	21	Shareholder Proposal Regarding Racial Equity Audit	For
(SHP)	22	Shareholder Proposal Regarding Insuring Law Enforcement	Abstain
(SHP)	23	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	Abstain

Travere Therapeutics Inc

Voted

Ticker TVTX
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/17/2023)

Vote Cast

1	Election of Directors	
1.1	Elect Roy Baynes	For
1.2	Elect Suzanne Bruhn	For
1.3	Elect Timothy Coughlin	For
1.4	Elect Eric Dube	For
1.5	Elect Gary Lyons	Withhold
1.6	Elect Jeffrey Meckler	Withhold
1.7	Elect John Orwin	Withhold
1.8	Elect Sandra Poole	For
1.9	Elect Ron Squarer	For
1.10	Elect Ruth Williams-Brinkley	Withhold
2	Amendment to the 2018 Equity Incentive Plan	For
3	Advisory Vote on Executive Compensation	For
4	Ratification of Auditor	For

Treace Medical Concepts Inc

Voted

Ticker
Agenda Type

TMCI
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/23/2023)

1 Election of Directors

1.1 Elect Lance Berry For

1.2 Elect Elizabeth Hanna For

1.3 Elect Jane E. Kiernan For

2 Ratification of Auditor For

Vote
Cast

Trean Insurance Group Inc

Voted

Ticker
Agenda Type

TIG
Mgmt

Country Of
Origin

US

Special Meeting Agenda (04/18/2023)

1 Merger/Acquisition For

2 Right to Adjourn Meeting For

Vote
Cast

Tredegar Corp.

Voted

Ticker
Agenda Type

TG
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/04/2023)

1 Elect George C. Freeman, III Against

2 Elect Kenneth R. Newsome For

3 Elect Gregory A. Pratt Against

4 Elect Thomas G. Snead, Jr. For

5 Elect John M. Steitz For

6 Elect Carl E. Tack, III Against

7 Elect Anne G. Waleski For

8 Advisory Vote on Executive Compensation For

9 Ratification of Auditor For

Vote
Cast

Treehouse Foods Inc**Voted**

Ticker Agenda Type	THS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/27/2023)**Vote
Cast**

1	Elect Scott D. Ostfeld	For
2	Elect Jean E. Spence	Against
3	Advisory Vote on Executive Compensation	Against
4	Frequency of Advisory Vote on Executive Compensation	1 Year
5	Ratification of Auditor	For
6	Repeal of Classified Board	For
7	Amendment to the Equity and Incentive Plan	For

TREX Co., Inc.**Voted**

Ticker Agenda Type	TREX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/04/2023)**Vote
Cast**

1	Elect Jay M. Gratz	Against
2	Elect Ronald W. Kaplan	For
3	Elect Gerald Volas	Against
4	Advisory Vote on Executive Compensation	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year
6	Approval of 2023 Stock Incentive Plan	For
7	Ratification of Auditor	For

TRI Pointe Homes Inc

Voted

Ticker TPH
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/19/2023)

Vote Cast

- 1 Elect Douglas F. Bauer For
- 2 Elect Lawrence B. Burrows For
- 3 Elect Steven J. Gilbert Against
- 4 Elect R. Kent Grahl For
- 5 Elect Vicki D. McWilliams For
- 6 Elect Constance B. Moore For
- 7 Advisory Vote on Executive Compensation For
- 8 Ratification of Auditor For

Tricida Inc

Voted

Ticker TCDAQ
Agenda Type Mgmt
Country Of Origin US

Consent Meeting Agenda (05/15/2023)

Vote Cast

- 1 The undersigned certifies that the undersigned Holds a Class 8 - Interests in the Debtor (FOR= YES) (AGAINST= NO) For
- 2 Opt-Out:Holder Elects Not To Grant The Third Party Release Contained In Article Ix.B Of The Plan (For= Do Not Grant) (Against = To Grant) Against

Trico Bancshares

Voted

Ticker TCBK
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/18/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Kirsten E. Garen For
 - 1.2 Elect Cory W. Giese For

1.3	Elect John S. A. Hasbrook	For
1.4	Elect Margaret L. Kane	For
1.5	Elect Michael W. Koehnen	For
1.6	Elect Anthony L. Leggio	For
1.7	Elect Martin A. Mariani	For
1.8	Elect Thomas C. McGraw	For
1.9	Elect Jon Y. Nakamura	For
1.10	Elect Richard P. Smith	For
1.11	Elect Kimberley H. Vogel	For
2	Advisory Vote on Executive Compensation	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For

Trimas Corporation

Voted

Ticker TMS
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/09/2023)

Vote Cast

1	Election of Directors	
1.1	Elect Holly Boehne	For
1.2	Elect Teresa M. Finley	For
1.3	Elect Herbert K. Parker	For
2	Ratification of Auditor	Against
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year
5	Approval of the 2023 Equity Incentive Plan	For

Trimble Inc

Voted

Ticker TRMB
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/01/2023)

Vote Cast

1	Election of Directors	
1.1	Elect James C. Dalton	Withhold
1.2	Elect Börje Ekholm	For
1.3	Elect Ann Fandozzi	For
1.4	Elect Kaigham Gabriel	For

1.5	Elect Meaghan Lloyd	Withhold
1.6	Elect Sandra MacQuillan	For
1.7	Elect Robert G. Painter	For
1.8	Elect Mark S. Peek	Withhold
1.9	Elect Thomas W. Sweet	For
1.10	Elect Johan Wibergh	For
2	Advisory Vote on Executive Compensation	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For

TriNet Group Inc

Voted

Ticker TNET
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/25/2023)

Vote Cast

1	Election of Directors	
1.1	Elect Michael J. Angelakis	Withhold
1.2	Elect Burton M. Goldfield	For
1.3	Elect David C. Hodgson	For
1.4	Elect Jacqueline B. Kosecoff	Withhold
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For
4	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Against

Trinity Industries, Inc.

Voted

Ticker TRN
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/08/2023)

Vote Cast

1	Elect William P. Ainsworth	For
2	Elect Robert C. Biesterfeld Jr.	For
3	Elect John J. Diez	For

4	Elect Leldon E. Echols	For
5	Elect Veena M. Lakkundi	For
6	Elect S. Todd Maclin	For
7	Elect E. Jean Savage	For
8	Elect Dunia A. Shive	For
9	Amendment to the Stock Option and Incentive Plan	For
10	Advisory Vote on Executive Compensation	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year
12	Ratification of Auditor	For

Trinseo PLC

Voted

**Ticker
Agenda Type** **TSE
Mgmt** **Country Of
Origin** **IE**

Annual Meeting Agenda (06/14/2023)

**Vote
Cast**

1	Elect K'Lynne Johnson	For
2	Elect Joseph Alvarado	For
3	Elect Frank A. Bozich	For
4	Elect Victoria Brifo	For
5	Elect Jeffrey J. Cote	For
6	Elect Pierre-Marie De Leener	For
7	Elect Jeanmarie Desmond	For
8	Elect Matthew T. Farrell	For
9	Elect Sandra Beach Lin	For
10	Elect Henri Steinmetz	For
11	Elect Mark E. Tomkins	For
12	Advisory Vote on Executive Compensation	For
13	Appointment of Auditor and Authority to Set Fees	For
14	Authority to Issue Shares w/ Preemptive Rights	For
15	Authority to Issue Shares w/o Preemptive Rights	For
16	Authorize the Price Range at which the Company can Re-allot Treasury Shares	For
17	Amendment to the Omnibus Incentive Plan	For

Trip.com Group Ltd

Voted

**Ticker
Agenda Type**

TCOM
Mgmt

**Country Of
Origin**

KY

Annual Meeting Agenda (06/30/2023)

**Vote
Cast**

- 1 Amended and Restated Articles of Association For

TripAdvisor Inc.

Voted

**Ticker
Agenda Type**

TRIP
Mgmt

**Country Of
Origin**

US

Annual Meeting Agenda (06/06/2023)

**Vote
Cast**

- 1 Election of Directors
 - 1.1 Elect Gregory B. Maffei Withhold
 - 1.2 Elect Matt Goldberg Withhold
 - 1.3 Elect Jay Hoag Withhold
 - 1.4 Elect Betsy L. Morgan Withhold
 - 1.5 Elect M. Greg O'Hara For
 - 1.6 Elect Jeremy Philips Withhold
 - 1.7 Elect Albert E. Rosenthaler Withhold
 - 1.8 Elect Jane SUN Jie Withhold
 - 1.9 Elect Katryn (Trynka) Shineman Blake Withhold
 - 1.10 Elect Robert S. Wiesenthal Withhold
- 2 Ratification of Auditor For
- 3 Redomestication Against
- 4 Approval of the 2023 Stock Incentive Plan Against

Triton International Ltd

Voted

**Ticker
Agenda Type**

TRTN
Mgmt

**Country Of
Origin**

BM

Annual Meeting Agenda (04/27/2023)

**Vote
Cast**

- 1 Elect Brian M. Sondey For
- 2 Elect Robert W. Alspaugh For

3	Elect Malcolm P. Baker	For
4	Elect Annabelle G. Bexiga	For
5	Elect Claude Germain	For
6	Elect Kenneth Hanau	For
7	Elect John S. Hextall	For
8	Elect Terri A. Pizzuto	For
9	Elect Niharika Ramdev	For
10	Elect Robert L. Rosner	For
11	Elect Simon R. Vernon	For
12	Advisory Vote on Executive Compensation	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year
14	Ratification of Auditor	Against

Triton International Ltd

Voted

Ticker Agenda Type	TRTN Mgmt	Country Of Origin	BM
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Special Meeting Agenda (08/24/2023)

**Vote
Cast**

1	Merger (Brookfield Infrastructure Corporation)	For
2	Advisory Vote on Golden Parachutes	For
3	Right to Adjourn Meeting	For

Triumph Financial Inc

Voted

Ticker Agenda Type	TFIN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/25/2023)

**Vote
Cast**


1	Elect Carlos M. Sepulveda, Jr.	For
2	Elect Aaron P. Graft	For
3	Elect Charles A. Anderson	For
4	Elect Harrison B. Barnes	For
5	Elect Debra A. Bradford	For
6	Elect Richard L. Davis	For
7	Elect Davis Deadman	For
8	Elect Laura K. Easley	For
9	Elect Maribess L. Miller	For
10	Elect Michael P. Rafferty	For
11	Elect C. Todd Sparks	For
12	Advisory Vote on Executive Compensation	For

13	Amendment to the 2014 Omnibus Incentive Plan	For
14	Ratification of Auditor	For

Triumph Group Inc.
Voted

Ticker Agenda Type	TGI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (07/20/2023)
**Vote
Cast**

1	Elect Patrick E. Allen	For
2	Elect Paul Bourgon	For
3	Elect Daniel J. Crowley	For
4	Elect Cynthia M. Egnotovich	For
5	Elect Daniel P. Garton	For
6	Elect Barbara W. Humpton	For
7	Elect Neal J. Keating	For
8	Elect Courtney R. Mather	For
9	Elect Colleen C. Repplier	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	Against
12	Frequency of Advisory Vote on Executive Compensation	1 Year
13	Increase in Authorized Common Stock	Against
14	Amendment to Articles to Limit the Liability of Certain Officers	Against
15	Amendment to the 2018 Equity Incentive Plan	For
16	Amendment to the 2016 Director Compensation Plan	For
 17	Shareholder Proposal Regarding Independent Chair	For

Trivago NV
Voted

Ticker Agenda Type	TRVG Mgmt	Country Of Origin	NL
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Annual Meeting Agenda (06/30/2023)
**Vote
Cast**

1	Accounts and Reports	For
2	Appointment of Auditor	For
3	Ratification of Management Acts	For
4	Ratification of Supervisory Board Acts	For

5	Elect Johannes Thomas as Managing Director	For
6	Elect Andrej Lehnert as Managing Director	For
7	Elect Jasmine A. Ezz as Managing Director	For
8	Elect Matthias Tillmann as Managing Director	For
9	Elect Rolf Schrömgens as Supervisory Director	For
10	Remuneration of Eric Hart, Supervisory Board Chair	Against
11	Amendments to Articles (Bundled)	For
12	Cancellation of Shares	For
13	Authority to Repurchase Shares	For

Trivago NV
Voted

Ticker Agenda Type	TRVG Mgmt	Country Of Origin	NL
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Special Meeting Agenda (11/01/2023)
**Vote
Cast**

1	Allocation of Profits/Dividends	For
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Tronox Holdings plc
Voted

Ticker Agenda Type	TROX Mgmt	Country Of Origin	GB
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Annual Meeting Agenda (05/03/2023)
**Vote
Cast**

1	Elect Ilan Kaufthal	For
2	Elect John Romano	For
3	Elect Jean-François Turgeon	For
4	Elect Mutlaq Al Morished	Against
5	Elect Vanessa A. Guthrie	For
6	Elect Peter B. Johnston	For
7	Elect Ginger M. Jones	For
8	Elect Stephen J. Jones	For
9	Elect Moazzam Khan	For
10	Elect Sipho A. Nkosi	For
11	Advisory Vote on Executive Compensation	For
12	Ratification of Auditor	For
13	Accounts and Reports	For
14	Remuneration Policy	For
15	Remuneration Report	For
16	Re-appointment of Statutory Auditor	For
17	Authority to Set Auditor's Fees	For

18	Authority to Issue Shares w/ Preemptive Rights	For
19	Authority to Issue Shares w/o Preemptive Rights	For
20	Authority to Repurchase Shares Off-Market	Against

TrueBlue Inc

Voted

Ticker TBI
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/11/2023)

Vote Cast

1	Elect Colleen B. Brown	For
2	Elect Steven Cooper	For
3	Elect William C. Goings	For
4	Elect Kim Harris Jones	For
5	Elect R. Chris Kreidler	For
6	Elect Sonita F. Lontoh	For
7	Elect Jeffrey B. Sakaguchi	For
8	Elect Kristi A. Savacool	For
9	Frequency of Advisory Vote on Executive Compensation	1 Year
10	Advisory Vote on Executive Compensation	For
11	Amendment to the 2016 Omnibus Incentive Plan	For
12	Amendment to the 2010 Employee Stock Purchase Plan	For
13	Ratification of Auditor	For

Truecar Inc

Voted

Ticker TRUE
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/22/2023)

Vote Cast

1	Elect Brendan L. Harrington	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	2023 Equity Incentive Plan	Against


Truist Financial Corporation

Voted

Ticker
Agenda Type TFC
Mgmt Country Of
Origin US

Annual Meeting Agenda (04/25/2023)

Vote
Cast

1	Elect Jennifer S. Banner	Against
2	Elect K. David Boyer, Jr.	For
3	Elect Agnes Bundy Scanlan	Against
4	Elect Anna R. Cablik	Against
5	Elect Dallas S. Clement	For
6	Elect Paul D. Donahue	Against
7	Elect Patrick C. Graney III	Against
8	Elect Linnie M. Haynesworth	For
9	Elect Kelly S. King	For
10	Elect Easter A. Maynard	Against
11	Elect Donna S. Morea	For
12	Elect Charles A. Patton	Against
13	Elect Nido R. Qubein	For
14	Elect David M. Ratcliffe	Against
15	Elect William H. Rogers, Jr.	For
16	Elect Frank P. Scruggs, Jr.	Against
17	Elect Christine Sears	Against
18	Elect Thomas E. Skains	Against
19	Elect Bruce L. Tanner	For
20	Elect Thomas N. Thompson	Against
21	Elect Steven C. Voorhees	Against
22	Ratification of Auditor	For
23	Advisory Vote on Executive Compensation	Against
24	Frequency of Advisory Vote on Executive Compensation	1 Year
 25	Shareholder Proposal Regarding Independent Chair	For

Trupanion Inc

Voted

Ticker
Agenda Type TRUP
Mgmt Country Of
Origin US

Annual Meeting Agenda (06/07/2023)

Vote
Cast

1	Elect Dan Levitan	For
2	Elect Murray Low	Withhold
3	Elect Howard Rubin	Withhold
4	Elect Jacqueline Davidson	Withhold
5	Elect Paulette Dodson	For
6	Elect Elizabeth McLaughlin	For
7	Elect Darryl Rawlings	For
8	Elect Zay Satchu	Withhold
9	Repeal of Classified Board	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For

Trustco Bank Corp.

Voted

Ticker Agenda Type	TRST Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/18/2023)

**Vote
Cast**

1	Elect Dennis A. DeGennaro	Against
2	Elect Brian C. Flynn	Against
3	Elect Lisa M. Lucarelli	Against
4	Elect Thomas O. Maggs	Against
5	Elect Anthony J. Marinello, M.D., Ph.D.	Against
6	Elect Robert J. McCormick	For
7	Elect Curtis N. Powell	Against
8	Elect Kimberly A. Russell	Against
9	Elect Alejandro M. Sanchez	For
10	Elect Frank B. Silverman	Against
11	Amendment to the 2019 Equity Incentive Plan	For
12	Advisory Vote on Executive Compensation	Against
13	Frequency of Advisory Vote on Executive Compensation	1 Year
14	Ratification of Auditor	For

Trustmark Corp.

Voted

Ticker Agenda Type	TRMK Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/25/2023)

**Vote
Cast**

1	Elect Adolphus B. Baker	Against
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2	Elect William A. Brown	For
3	Elect Augustus L. Collins	For
4	Elect Tracy T. Conerly	Against
5	Elect Duane A. Dewey	For
6	Elect Marcelo Eduardo	Against
7	Elect J. Clay Hays, Jr.	Against
8	Elect Gerard R. Host	For
9	Elect Harris V. Morrisette	For
10	Elect Richard H. Puckett	Against
11	Elect William G. Yates III	For
12	Advisory Vote on Executive Compensation	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year
14	Amendment to the Articles to Provide for Exculpation of Directors	Against
15	Ratification of Auditor	For

TTEC Holdings Inc

Voted

Ticker Agenda Type	TTEC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/24/2023)

**Vote
Cast**

1	Elect Kenneth D. Tuchman	For
2	Elect Steven J. Anenen	For
3	Elect Tracy L. Bahl	For
4	Elect Gregory A. Conley	For
5	Elect Robert Frerichs	Withhold
6	Elect Marc L. Holtzman	For
7	Elect Gina L. Loftin	For
8	Elect Ekta Singh-Bushell	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year

TTM Technologies Inc

Voted

Ticker
Agenda Type

TTMI
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/10/2023)

Vote
Cast

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Kenton K. Alder | For |
| 1.2 | Elect Julie S. England | Withhold |
| 1.3 | Elect Philip G. Franklin | For |
| 2 | Approval of the 2023 Incentive Compensation Plan | For |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Ratification of Auditor | For |

Tucows, Inc.

Voted

Ticker
Agenda Type

TCX
Mgmt

Country Of
Origin US

Annual Meeting Agenda (09/07/2023)

Vote
Cast

- | | | |
|----|--|----------|
| 1 | Elect Erez Gissin | Withhold |
| 2 | Elect Elliot Noss | For |
| 3 | Elect Jeffrey Schwartz | Withhold |
| 4 | Elect Allen Karp | Withhold |
| 5 | Elect Robin Chase | For |
| 6 | Elect Marlene Carl | For |
| 7 | Elect Lee Matheson | For |
| 8 | Elect Gigi Sohn | For |
| 9 | Advisory Vote on Executive Compensation | For |
| 10 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 11 | Ratification of Auditor | For |


Turning Point Brands Inc

Voted

Ticker Agenda Type TPB Mgmt Country Of Origin US

Annual Meeting Agenda (05/03/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Gregory H. A. Baxter For
 - 1.2 Elect H.C. Charles Diao Withhold
 - 1.3 Elect Ashley Davis Frushone Withhold
 - 1.4 Elect David E. Glazek For
 - 1.5 Elect Graham A. Purdy For
 - 1.6 Elect Rohith Reddy For
 - 1.7 Elect Stephen Usher For
 - 1.8 Elect Lawrence S. Wexler For
 - 1.9 Elect Arnold Zimmerman For
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation For
-  4 Shareholder Proposal Regarding Initiation of Strategic Alternatives Process for the NewGen Business Abstain

Turtle Beach Corp

Voted

Ticker Agenda Type HEAR Mgmt Country Of Origin US

Annual Meeting Agenda (07/06/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Terry Jimenez For
 - 1.2 Elect L. Gregory Ballard Withhold
 - 1.3 Elect Katherine L. Scherping For
 - 1.4 Elect Julia W. Sze For
 - 1.5 Elect Michelle D. Wilson For
 - 1.6 Elect Andrew Wolfe Withhold
 - 1.7 Elect William Wyatt For
- 2 Ratification of Auditor For
- 3 Amendment to the 2013 Stock-Based Incentive Compensation Plan For
- 4 Advisory Vote on Executive Compensation For

TuSimple Holdings Inc

Voted

Ticker TSP
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (12/13/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Mo Chen	Withhold
1.2	Elect Cheng Lu	For
1.3	Elect Wendy Hayes	Withhold
1.4	Elect James Lu	Withhold
1.5	Elect Michael Mosier	For
1.6	Elect J. Tyler McGaughey	For
1.7	Elect Zhen Tao	Withhold
2	Ratification of Auditor	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year

Tutor Perini Corp

Voted

Ticker TPC
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (05/17/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Ronald N. Tutor	Withhold
1.2	Elect Peter Arkley	Withhold
1.3	Elect Jigisha Desai	Withhold
1.4	Elect Sidney J. Feltenstein	Withhold
1.5	Elect Michael F. Horodniceanu	Withhold
1.6	Elect Michael R. Klein	Withhold
1.7	Elect Robert C. Lieber	Withhold
1.8	Elect Dennis D. Oklak	Withhold
1.9	Elect Raymond R. Oneglia	Withhold
1.10	Elect Dale Anne Reiss	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Frequency of Advisory Vote on Executive Compensation	1 Year

Twilio Inc

Voted

Ticker TWLO
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (06/13/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Charles Bell For
 - 1.2 Elect Jeffrey R. Immelt Withhold
 - 1.3 Elect Erika Rottenberg Withhold
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation Against

Twist Bioscience Corp

Voted

Ticker TWST
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (02/07/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Keith L. Crandell Withhold
 - 1.2 Elect Jan Johannessen Withhold
- 2 Advisory Vote on Executive Compensation For
- 3 Ratification of Auditor For

Two Harbors Investment Corp

Voted

Ticker TWO
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (05/17/2023)

Vote Cast

- 1 Elect E. Spencer Abraham For
- 2 Elect James J. Bender Against
- 3 Elect William Greenberg For
- 4 Elect Karen Hammond For

5	Elect Stephen G. Kasnet	For
6	Elect W. Reid Sanders	For
7	Elect James A. Stern	For
8	Elect Hope B. Woodhouse	For
9	Advisory Vote on Executive Compensation	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year
11	Ratification of Auditor	For

Tyler Technologies, Inc.

Voted

Ticker Agenda Type	TYL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/11/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Glenn A. Carter	Withhold
1.2	Elect Brenda A. Cline	Withhold
1.3	Elect Ronnie D. Hawkins Jr.	For
1.4	Elect Mary L. Landrieu	Withhold
1.5	Elect John S. Marr, Jr.	For
1.6	Elect H. Lynn Moore, Jr.	For
1.7	Elect Daniel M. Pope	For
1.8	Elect Dustin R. Womble	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year

Tyra Biosciences Inc

Voted

Ticker Agenda Type	TYRA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/31/2023)

**Vote
Cast**

1	Elect Isan Chen	For
2	Elect Gilla S. Kaplan	For

3	Elect Robert More	For
4	Ratification of Auditor	For


Tyson Foods, Inc.

Voted

Ticker Agenda Type	TSN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (02/09/2023)

**Vote
Cast**

1	Elect John H. Tyson	Against
2	Elect Les R. Baledge	Against
3	Elect Mike D. Beebe	Against
4	Elect Maria Claudia Borrás	For
5	Elect David J. Bronczek	Against
6	Elect Mikel A. Durham	Against
7	Elect Donnie King	For
8	Elect Jonathan D. Mariner	For
9	Elect Kevin M. McNamara	For
10	Elect Cheryl S. Miller	For
11	Elect Jeffrey K. Schomburger	For
12	Elect Barbara A. Tyson	For
13	Elect Noel White	For
14	Ratification of Auditor	For
15	Advisory Vote on Executive Compensation	For
16	Frequency of Advisory Vote on Executive Compensation	1 Year
17	Amendment to the 2000 Stock Incentive Plan	For
 18	Shareholder Proposal Regarding Policy on Use of Antibiotics in the Supply Chain	For

U-Haul Holding Company


Voted

Ticker Agenda Type	UHAL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (08/17/2023)

**Vote
Cast**

1	Election of Directors
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	1.1	Elect Edward J. Shoen	Withhold
	1.2	Elect James E. Acridge	Withhold
	1.3	Elect John P. Brogan	Withhold
	1.4	Elect James J. Grogan	Withhold
	1.5	Elect Richard J. Herrera	Withhold
	1.6	Elect Karl A. Schmidt	Withhold
	1.7	Elect Roberta R. Shank	Withhold
	1.8	Elect Samuel J. Shoen	Withhold
	2	Advisory Vote on Executive Compensation	For
	3	Shareholder Proposal Regarding Ratification of Board and Management Acts	Abstain

U.S. Bancorp.

Voted

Ticker
Agenda Type

USB
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (04/18/2023)

		Vote Cast
1	Elect Warner L. Baxter	Against
2	Elect Dorothy J. Bridges	For
3	Elect Elizabeth L. Buse	For
4	Elect Andrew Cecere	For
5	Elect Alan B. Colberg	For
6	Elect Kimberly N. Ellison-Taylor	For
7	Elect Kimberly J. Harris	Against
8	Elect Roland A. Hernandez	Against
9	Elect Richard P. McKenney	For
10	Elect Yusuf I. Mehdi	For
11	Elect Loretta E. Reynolds	For
12	Elect John P. Wiehoff	For
13	Elect Scott W. Wine	Against
14	Advisory Vote on Executive Compensation	For
15	Frequency of Advisory Vote on Executive Compensation	1 Year
16	Ratification of Auditor	For

U.S. Physical Therapy, Inc.

Voted

Ticker
Agenda Type

USPH
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/16/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Edward L. Kuntz	For
1.2	Elect Christopher J. Reading	For
1.3	Elect Bernard A. Harris, Jr.	For
1.4	Elect Kathleen A. Gilmartin	For
1.5	Elect Reginald E. Swanson	For
1.6	Elect Clayton K. Trier	For
1.7	Elect Anne B. Motsenbocker	For
1.8	Elect Nancy J. Ham	For
2	Advisory Vote on Executive Compensation	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For

U.S. Silica Holdings Inc

Voted

Ticker
Agenda Type

SLCA
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/11/2023)

		Vote Cast
1	Elect Peter Bernard	For
2	Elect Diane K. Duren	For
3	Elect William J. Kacal	For
4	Elect Sandra R. Rogers	For
5	Elect Charles W. Shaver	For
6	Elect Bryan A. Shinn	For
7	Advisory Vote on Executive Compensation	For
8	Ratification of Auditor	For
9	Amendment to the 2011 Incentive Compensation Plan	For

Uber Technologies Inc

Voted


Ticker
Agenda Type

UBER
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/08/2023)

		Vote Cast
1	Elect Ronald D. Sugar	For
2	Elect Revathi Advaiti	For
3	Elect Ursula M. Burns	For
4	Elect Robert A. Eckert	For
5	Elect Amanda Ginsberg	For
6	Elect Dara Khosrowshahi	For
7	Elect Wan Ling Martello	Against
8	Elect John A. Thain	Against
9	Elect David Trujillo	For
10	Elect Alexander R. Wynaendts	For
11	Advisory Vote on Executive Compensation	For
12	Ratification of Auditor	For
 13	Shareholder Proposal Regarding Third-Party Audit on Driver Health and Safety	For

Ubiquiti Inc

Voted

Ticker
Agenda Type

UI
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (12/07/2023)

		Vote Cast
1	Elect Robert J. Pera	Withhold
2	Ratification of Auditor	For

Udemy Inc

Voted

Ticker
Agenda Type

UDMY
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/21/2023)

Vote
Cast

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Jeffrey Lieberman | Withhold |
| 1.2 | Elect Natalie Schechtman | For |
| 2 | Advisory Vote on Executive Compensation | Against |
| 3 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 4 | Ratification of Auditor | For |

UDR Inc

Voted

Ticker
Agenda Type

UDR
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/01/2023)

Vote
Cast

- | | | |
|----|--|---------|
| 1 | Elect Katherine A. Cattanach | For |
| 2 | Elect Jon A. Grove | Against |
| 3 | Elect Mary Ann King | For |
| 4 | Elect James D. Klingbeil | Against |
| 5 | Elect Clint D. McDonnough | For |
| 6 | Elect Robert A. McNamara | Against |
| 7 | Elect Diane M. Morefield | For |
| 8 | Elect Kevin C. Nickelberry | For |
| 9 | Elect Mark R. Patterson | Against |
| 10 | Elect Thomas W. Toomey | For |
| 11 | Advisory Vote on Executive Compensation | Against |
| 12 | Ratification of Auditor | For |
| 13 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

UFP Industries Inc

Voted

Ticker Agenda Type	UFPI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/26/2023)

		Vote Cast
1	Elect Benjamin J. McLean	For
2	Elect Mary E. Tuuk Kuras	For
3	Elect Michael G. Wooldridge	For
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year

UFP Technologies Inc.

Voted

Ticker Agenda Type	UFPT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/07/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect R. Jeffrey Bailly	For
1.2	Elect Thomas Oberdorf	For
1.3	Elect Marc Kozin	For
1.4	Elect Daniel C. Croteau	For
1.5	Elect Cynthia L. Feldmann	For
1.6	Elect Joseph John Hassett	For
1.7	Elect Symeria Hudson	For
2	Advisory Vote on Executive Compensation	For
3	Amendment to Articles Regarding Officer Exculpation And Other Technical Changes	Against
4	Ratification of Auditor	For

UGI Corp.

Voted

Ticker
Agenda Type

UGI
Mgmt

Country Of
Origin US

Annual Meeting Agenda (01/27/2023)

Vote
Cast

- | | | |
|----|--|---------|
| 1 | Elect Frank S. Hermance | Against |
| 2 | Elect M. Shawn Bort | For |
| 3 | Elect Theodore A. Dosch | For |
| 4 | Elect Alan N. Harris | For |
| 5 | Elect Mario Longhi | For |
| 6 | Elect William J. Marrazzo | Against |
| 7 | Elect Cindy J. Miller | For |
| 8 | Elect Roger Perreault | For |
| 9 | Elect Kelly A. Romano | For |
| 10 | Elect James B. Stallings, Jr. | Against |
| 11 | Advisory Vote on Executive Compensation | For |
| 12 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 13 | Ratification of Auditor | For |

UiPath Inc

Voted

Ticker
Agenda Type

PATH
Mgmt

Country Of
Origin US

Annual Meeting Agenda (06/15/2023)

Vote
Cast

- | | | |
|----|--|----------|
| 1 | Elect Daniel Dines | For |
| 2 | Elect Philippe Botteri | Withhold |
| 3 | Elect Michael Gordon | For |
| 4 | Elect Daniel D. Springer | Withhold |
| 5 | Elect Laela Sturdy | Withhold |
| 6 | Elect Karenann Terrell | For |
| 7 | Elect Richard P. Wong | Withhold |
| 8 | Advisory Vote on Executive Compensation | Against |
| 9 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 10 | Ratification of Auditor | For |

Ulta Salon Cosmetics & Fragrance Inc**Voted****Ticker
Agenda Type**ULTA
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/01/2023)**Vote
Cast**

1	Elect Michelle L. Collins	Against
2	Elect Patricia Little	For
3	Elect Heidi G. Petz	For
4	Elect Michael C. Smith	For
5	Repeal of Classified Board	For
6	Elimination of Supermajority Requirement to Remove Directors	For
7	Elimination of Supermajority Requirements for Amendments to Certificate of Incorporation	For
8	Elimination of Supermajority Requirements for Amendments to Bylaws	For
9	Ratification of Auditor	Against
10	Advisory Vote on Executive Compensation	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year

Ultra Clean Hldgs Inc**Voted****Ticker
Agenda Type**UCTT
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/17/2023)**Vote
Cast**

1	Elect Clarence L. Granger	For
2	Elect James P. Scholhamer	For
3	Elect David T. ibnAle	For
4	Elect Emily M. Liggett	For
5	Elect Thomas T. Edman	For
6	Elect Barbara V. Scherer	For
7	Elect Ernest E. Maddock	For
8	Elect Jacqueline A. Seto	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For
11	Amendment to the Stock Incentive Plan	For
12	Amendment to the Employee Stock Purchase Plan	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year

Ultragenyx Pharmaceutical Inc.**Voted****Ticker
Agenda Type**RARE
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/07/2023)**Vote
Cast**

1	Elect Emil D. Kakkis, M.D., Ph.D.	For
2	Elect Shehnaaz Suliman, M.D.	For
3	Elect Daniel G. Welch	Withhold
4	Approval of the 2023 Incentive Plan	For
5	Amendment to the 2014 Employee Stock Purchase Plan	For
6	Ratification of Auditor	For
7	Advisory Vote on Executive Compensation	For

UMB Financial Corp.**Voted****Ticker
Agenda Type**UMBF
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (04/25/2023)**Vote
Cast**

1	Elect Robin C. Beery	For
2	Elect Janine A. Davidson	For
3	Elect Kevin C. Gallagher	For
4	Elect Greg M. Graves	For
5	Elect Alexander C. Kemper	For
6	Elect J. Mariner Kemper	For
7	Elect Gordon E. Lansford III	For
8	Elect Timothy R. Murphy	For
9	Elect Tamara M. Peterman	For
10	Elect Kris A. Robbins	For
11	Elect L. Joshua Sosland	For
12	Elect Leroy J. Williams, Jr.	For
13	Advisory Vote on Executive Compensation	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year
15	Ratification of Auditor	For

UMH Properties Inc**Voted**

Ticker Agenda Type	UMH Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/31/2023)**Vote
Cast**

- | | | |
|-----|--|---------|
| 1 | Election of Directors | |
| 1.1 | Elect Jeffrey A. Carus | For |
| 1.2 | Elect Matthew I. Hirsch | For |
| 1.3 | Elect Angela D. Pruitt | For |
| 1.4 | Elect Kenneth K. Quigley, Jr. | For |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 5 | Approval of the 2023 Equity Award Plan | Against |

Under Armour Inc**Voted**

Ticker Agenda Type	UAA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (08/29/2023)**Vote
Cast**

- | | | |
|------|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Kevin A. Plank | For |
| 1.2 | Elect Douglas E. Coltharp | For |
| 1.3 | Elect Jerri L. DeVard | Withhold |
| 1.4 | Elect Mohamed A. El-Erian | For |
| 1.5 | Elect Carolyn N. Everson | Withhold |
| 1.6 | Elect David W. Gibbs | Withhold |
| 1.7 | Elect Karen W. Katz | Withhold |
| 1.8 | Elect Stephanie C. Linnartz | For |
| 1.9 | Elect Eric T. Olson | Withhold |
| 1.10 | Elect Patrick W. Whitesell | Withhold |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 4 | Amendment to the 2005 Omnibus Long-Term Incentive Plan | Against |
| 5 | Ratification of Auditor | Against |

Unifirst Corp.

Voted

Ticker
Agenda Type

UNF
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (01/10/2023)

Vote
Cast

1	Elect Thomas S. Postek	For
2	Elect Steven S. Sintros	For
3	Elect Raymond C. Zemlin	Withhold
4	Elect Joseph M. Nowicki	For
5	Elect Sergio A. Pupkin	For
6	Ratification of Auditor	For

Union Pacific Corp.

Voted

Ticker
Agenda Type




UNP
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/18/2023)

Vote
Cast

1	Elect William J. DeLaney	For
2	Elect David B. Dillon	For
3	Elect Sheri H. Edison	For
4	Elect Teresa M. Finley	For
5	Elect Lance M. Fritz	For
6	Elect Deborah C. Hopkins	For
7	Elect Jane H. Lute	For
8	Elect Michael R. McCarthy	For
9	Elect Jose H. Villarreal	For
10	Elect Christopher J. Williams	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	Against
13	Frequency of Advisory Vote on Executive Compensation	1 Year
 14	Shareholder Proposal Regarding Independent Chair	For
 15	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	For
 16	Shareholder Proposal Regarding Paid Sick Leave	For

Unisys Corp.

Voted

Ticker
Agenda Type

UIS
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/05/2023)

Vote
Cast

1	Elect Peter A. Altabef	For
2	Elect Nathaniel A. Davis	For
3	Elect Matthew J. Desch	For
4	Elect Philippe Germond	Against
5	Elect Deborah Lee James	Against
6	Elect John A. Kritzmacher	For
7	Elect Paul E. Martin	For
8	Elect Regina Paolillo	For
9	Elect Troy K. Richardson	For
10	Elect Lee D. Roberts	Against
11	Elect Roxanne Taylor	Against
12	Advisory Vote on Executive Compensation	Against
13	Frequency of Advisory Vote on Executive Compensation	1 Year
14	Ratification of Auditor	For
15	Approval of 2023 Long-Term Incentive Plan	For

United Airlines Holdings Inc

Voted

Ticker
Agenda Type

UAL
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/24/2023)

Vote
Cast

1	Elect Carolyn Corvi	Against
2	Elect Matthew Friend	Against
3	Elect Barnaby "Barney" M. Harford	Against
4	Elect Michele J. Hooper	Against
5	Elect Walter Isaacson	Against
6	Elect James A.C. Kennedy	Against
7	Elect J. Scott Kirby	Against
8	Elect Edward M. Philip	Against
9	Elect Edward L. Shapiro	Against
10	Elect Laysha Ward	Against

11	Elect James M. Whitehurst	Against
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	Against
14	Frequency of Advisory Vote on Executive Compensation	1 Year
15	Amendment to the 2021 Incentive Compensation Plan	For
16	Amendment to the Director Equity Incentive Plan	For

United Bankshares, Inc.

Voted

Ticker Agenda Type	UBSI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/10/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Richard M. Adams	For
1.2	Elect Richard M. Adams, Jr.	For
1.3	Elect Charles L. Capito, Jr.	For
1.4	Elect Peter A. Converse	For
1.5	Elect Michael P. Fitzgerald	For
1.6	Elect Patrice A. Harris	For
1.7	Elect Diana Lewis Jackson	For
1.8	Elect J. Paul McNamara	For
1.9	Elect Mark R. Nesselroad	For
1.10	Elect Jerold L. Rexroad	For
1.11	Elect Lacy I. Rice III	For
1.12	Elect Albert H. Small, Jr.	For
1.13	Elect Mary K. Weddle	For
1.14	Elect Gary G. White	For
1.15	Elect P. Clinton Winter	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year

United Community Banks Inc

Voted

Ticker UCBI
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (05/17/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Jennifer M. Bazante	For
1.2	Elect George B. Bell	For
1.3	Elect James P. Clements	For
1.4	Elect Kenneth L. Daniels	For
1.5	Elect Lance F. Drummond	For
1.6	Elect H. Lynn Harton	For
1.7	Elect Jennifer K. Mann	For
1.8	Elect Thomas A. Richlovsky	For
1.9	Elect David C. Shaver	For
1.10	Elect Tim R. Wallis	For
1.11	Elect David H. Wilkins	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

United Fire Group Inc

Voted

Ticker UFCS
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (05/17/2023)

		Vote Cast
1	Elect Scott L. Carlton	For
2	Elect Brenda K. Clancy	For
3	Elect Kevin J. Leidwinger	For
4	Elect Susan E. Voss	For
5	Ratification of Auditor	For
6	Advisory Vote on Executive Compensation	For
7	Frequency of Advisory Vote on Executive Compensation	1 Year

United Natural Foods Inc.

Voted

Ticker
Agenda Type

UNFI
Mgmt

Country Of
Origin US

Annual Meeting Agenda (01/10/2023)

		Vote Cast
1	Elect Eric F. Artz	Against
2	Elect Ann Torre Bates	Against
3	Elect Gloria R. Boyland	For
4	Elect Denise M. Clark	Against
5	Elect J. Alexander Miller Douglas	For
6	Elect Daphne J. Dufresne	Against
7	Elect Michael S. Funk	Against
8	Elect Shamim Mohammad	For
9	Elect James L. Muehlbauer	Against
10	Elect Peter A. Roy	Against
11	Elect Jack L. Stahl	Against
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For
14	Amendment to the 2020 Equity Incentive Plan	Against

United Natural Foods Inc.

Voted

Ticker
Agenda Type

UNFI
Mgmt








Country Of
Origin US

Annual Meeting Agenda (12/19/2023)

		Vote Cast
1	Elect Lynn S. Blake	For
2	Elect Gloria R. Boyland	For
3	Elect Denise M. Clark	Against
4	Elect J. Alexander Miller Douglas	For
5	Elect Daphne J. Dufresne	Against
6	Elect Michael S. Funk	Against
7	Elect James M. Loree	For
8	Elect Shamim Mohammad	For
9	Elect James L. Muehlbauer	Against
10	Elect James C. Pappas	For
11	Elect Jack L. Stahl	Against
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year
15	Amendment to the 2020 Equity Incentive Plan	For

Annual Meeting Agenda (05/04/2023)

**Vote
Cast**

1	Elect Carol B. Tomé	Against
2	Elect Rodney C. Adkins	Against
3	Elect Eva C. Boratto	Against
4	Elect Michael J. Burns	Against
5	Elect Wayne M. Hewett	Against
6	Elect Angela Hwang	Against
7	Elect Kate E. Johnson	Against
8	Elect William R. Johnson	Against
9	Elect Franck J. Moison	Against
10	Elect Christiana Smith Shi	Against
11	Elect Russell Stokes	Against
12	Elect Kevin M. Warsh	Against
13	Advisory Vote on Executive Compensation	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year
15	Ratification of Auditor	For
 16	Shareholder Proposal Regarding Recapitalization	For
 17	Shareholder Proposal Regarding Report on Science-Based GHG Targets and Alignment with Paris Agreement	For
 18	Shareholder Proposal Regarding Report on Linking Executive Pay to GHG Emissions Reduction Targets	For
 19	Shareholder Proposal Regarding Just Transition Reporting	For
 20	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	For
 21	Shareholder Proposal Regarding Civil Rights Audit	Against
 22	Shareholder Proposal Regarding Diversity and Inclusion Report	For

United Rentals, Inc.

Voted

Ticker Agenda Type	URI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/04/2023)

**Vote
Cast**

- | | | |
|--|--|--------|
| 1 | Elect José B. Alvarez | For |
| 2 | Elect Marc A. Bruno | For |
| 3 | Elect Larry D. De Shon | For |
| 4 | Elect Matthew J. Flannery | For |
| 5 | Elect Bobby J. Griffin | For |
| 6 | Elect Kim Harris Jones | For |
| 7 | Elect Terri L. Kelly | For |
| 8 | Elect Michael J. Kneeland | For |
| 9 | Elect Francisco J. Lopez-Balboa | For |
| 10 | Elect Gracia C. Martore | For |
| 11 | Elect Shiv Singh | For |
| 12 | Ratification of Auditor | For |
| 13 | Advisory Vote on Executive Compensation | For |
| 14 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 15 | Reduce Ownership Threshold to Initiate Written Consent | For |
| SHP 16 | Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent | For |

United States Cellular Corporation

Voted

Ticker Agenda Type	USM Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/16/2023)

**Vote
Cast**

- | | | |
|---|--|----------|
| 1 | Elect Harry J. Harczak, Jr. | Withhold |
| 2 | Elect Gregory P. Josefowicz | Withhold |
| 3 | Elect Cecelia D. Stewart | Withhold |
| 4 | Elect Xavier D. Williams | For |
| 5 | Ratification of Auditor | For |
| 6 | Approval of the Non-Employee Directors Compensation Plan | For |
| 7 | Advisory Vote on Executive Compensation | For |
| 8 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

United States Lime & Minerals Inc.

Voted

Ticker
Agenda TypeUSLM
MgmtCountry Of
Origin

US

Annual Meeting Agenda (05/05/2023)Vote
Cast

1	Election of Directors	
1.1	Elect Timothy W. Byrne	For
1.2	Elect Richard W. Cardin	Withhold
1.3	Elect Antoine M. Doumet	Withhold
1.4	Elect Sandre C. Duhe	Withhold
1.5	Elect Tom S. Hawkins, Jr.	Withhold
1.6	Elect Billy R. Hughes	Withhold
2	Advisory Vote on Executive Compensation	Against
3	Frequency of Advisory Vote on Executive Compensation	1 Year

United States Steel Corp.

Voted

Ticker
Agenda TypeX
MgmtCountry Of
Origin

US

Annual Meeting Agenda (04/25/2023)Vote
Cast

1	Elect Tracy A. Atkinson	For
2	Elect Andrea J. Ayers	For
3	Elect David B. Burritt	For
4	Elect Alicia J. Davis	For
5	Elect Terry L. Dunlap	Against
6	Elect John J. Engel	Against
7	Elect John V. Faraci	For
8	Elect Murry S. Gerber	For
9	Elect Jeh C. Johnson	Against
10	Elect Paul A. Mascarenas	Against
11	Elect Michael H. McGarry	For
12	Elect David S. Sutherland	For
13	Elect Patricia A. Tracey	Against
14	Advisory Vote on Executive Compensation	For
15	Frequency of Advisory Vote on Executive Compensation	1 Year
16	Ratification of Auditor	For

United Therapeutics Corp**Voted**

Ticker Agenda Type	UTHR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/26/2023)**Vote
Cast**

1	Elect Christopher Causey	For
2	Elect Raymond Dwek	Against
3	Elect Richard Giltner	For
4	Elect Katherine Klein	For
5	Elect Raymond Kurzweil	For
6	Elect Linda Maxwell	For
7	Elect Nilda Mesa	Against
8	Elect Judy Olian	For
9	Elect Christopher Patusky	Against
10	Elect Martine Rothblatt	For
11	Elect Louis Sullivan	Against
12	Elect Thomas G. Thompson	For
13	Advisory Vote on Executive Compensation	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year
15	Amendment to the 2015 Stock Incentive Plan	For
16	Ratification of Auditor	For

Unitedhealth Group Inc**Voted**

Ticker Agenda Type	UNH Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/05/2023)**Vote
Cast**

1	Elect Timothy P. Flynn	For
2	Elect Paul R. Garcia	For
3	Elect Kristen Gil	For
4	Elect Stephen J. Hemsley	For
5	Elect Michele J. Hooper	For
6	Elect F. William McNabb, III	For
7	Elect Valerie C. Montgomery Rice	For
8	Elect John H. Noseworthy	For
9	Elect Andrew Witty	For
10	Advisory Vote on Executive Compensation	For

	11	Frequency of Advisory Vote on Executive Compensation	1 Year
	12	Ratification of Auditor	For
SHP	13	Shareholder Proposal Regarding Racial Equity Audit	For
SHP	14	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	For
SHP	15	Shareholder Proposal Regarding Severance Approval Policy	For

Uniti Group Inc

Voted

Ticker Agenda Type	UNIT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/25/2023)

**Vote
Cast**

1	Elect Jennifer S. Banner	For
2	Elect Scott G. Bruce	For
3	Elect Francis X. Frantz	For
4	Elect Kenneth A. Gunderman	For
5	Elect Carmen Perez-Carlton	For
6	Amendment to the 2015 Equity Incentive Plan	For
7	Advisory Vote on Executive Compensation	For
8	Ratification of Auditor	For

Unitil Corp.

Voted

Ticker Agenda Type	UTL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/26/2023)

**Vote
Cast**

1	Elect Neveen F. Awad	For
2	Elect Winfield S. Brown	For
3	Elect Mark H. Collin	For

4	Elect Michael B. Green	Withhold
5	Elect Anne L. Alonzo	For
6	Ratification of Auditor	For
7	Advisory Vote on Executive Compensation	For
8	Frequency of Advisory Vote on Executive Compensation	1 Year

Unity Bancorp, Inc.

Voted

Ticker	UNTY	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (04/27/2023)

**Vote
Cast**

1	Elect Wayne Courtright	Withhold
2	Elect David D. Dallas	Withhold
3	Elect Robert H. Dallas, II	Withhold
4	Elect Peter E. Maricondo	Withhold
5	Approval of the 2023 Equity Compensation Plan	For

Unity Software Inc

Voted

Ticker	U	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/07/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Tomer Bar-Zeev	For
1.2	Elect Mary Schmidt Campbell	Withhold
1.3	Elect Keisha Smith-Jeremie	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against

Univar Solutions Inc

Voted

Ticker
Agenda Type

UNVR
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/04/2023)

Vote
Cast

1	Elect Joan Braca	Withhold
2	Elect Mark J. Byrne	Withhold
3	Elect Daniel P. Doheny	For
4	Elect Rhonda Germany	For
5	Elect David C. Jukes	For
6	Elect Varun Laroyia	For
7	Elect Stephen D. Newlin	For
8	Elect Christopher D. Pappas	For
9	Elect Kerry J. Preete	Withhold
10	Elect Robert L. Wood	Withhold
11	Advisory Vote on Executive Compensation	For
12	Ratification of Auditor	For

Univar Solutions Inc

Voted

Ticker
Agenda Type

UNVR
Mgmt

Country Of
Origin

US

Special Meeting Agenda (06/06/2023)

Vote
Cast

1	Acquisition by Apollo	For
2	Advisory Vote on Golden Parachutes	Against
3	Right to Adjourn Meeting	For

Universal Corp.

Voted

Ticker
Agenda Type

UVV
Mgmt

Country Of
Origin US

Annual Meeting Agenda (08/01/2023)

Vote
Cast

- | | | |
|-----|--|--------|
| 1 | Election of Directors | |
| 1.1 | Elect Thomas H. Johnson | For |
| 1.2 | Elect Arthur J. Schick, Jr. | For |
| 1.3 | Elect Jacqueline T. Williams | For |
| 1.4 | Elect George C. Freeman, III | For |
| 1.5 | Elect Lennart R. Freeman | For |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 4 | Ratification of Auditor | For |
| 5 | Approval of the 2023 Stock Incentive Plan | For |

Universal Display Corp.

Voted

Ticker
Agenda Type

OLED
Mgmt

Country Of
Origin US

Annual Meeting Agenda (06/15/2023)

Vote
Cast

- | | | |
|----|--|---------|
| 1 | Elect Steven V. Abramson | For |
| 2 | Elect Cynthia J. Comparin | For |
| 3 | Elect Richard C. Elias | Against |
| 4 | Elect Elizabeth H. Gemmill | Against |
| 5 | Elect C. Keith Hartley | Against |
| 6 | Elect Celia M. Joseph | Against |
| 7 | Elect Lawrence Lacerte | Against |
| 8 | Elect Sidney D. Rosenblatt | For |
| 9 | Approval of the Equity Compensation Plan | For |
| 10 | Advisory Vote on Executive Compensation | Against |
| 11 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 12 | Ratification of Auditor | Against |

Universal Electronics Inc.

Voted

Ticker
Agenda Type

UEIC
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/06/2023)

Vote
Cast

1	Elect Paul D. Arling	For
2	Advisory Vote on Executive Compensation	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For

Universal Health Realty Income Trust

Voted

Ticker
Agenda Type

UHT
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/07/2023)

Vote
Cast

1	Elect Alan B. Miller	For
2	Elect Robert F. McCadden	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year
5	Ratification of Auditor	Against

Universal Health Services, Inc.

Voted

Ticker
Agenda Type

UHS
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/17/2023)

Vote
Cast

1	Elect Nina Chen-Langenmayr	For
2	Advisory Vote on Executive Compensation	Against
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For

Universal Insurance Holdings Inc**Voted****Ticker
Agenda Type**UVE
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/08/2023)**Vote
Cast**

1	Elect Shannon A. Brown	For
2	Elect Scott P. Callahan	For
3	Elect Kimberly D. Campos	For
4	Elect Stephen J. Donaghy	For
5	Elect Sean P. Downes	For
6	Elect Marlene M. Gordon	For
7	Elect Francis X. McCahill III	For
8	Elect Richard D. Peterson	Against
9	Elect Michael A. Pietrangelo	Against
10	Elect Ozzie A. Schindler	For
11	Elect Jon W. Springer	For
12	Elect Joel M. Wilentz	Against
13	Advisory Vote on Executive Compensation	Against
14	Frequency of Advisory Vote on Executive Compensation	1 Year
15	Ratification of Auditor	For

Universal Logistics Holdings Inc**Voted****Ticker
Agenda Type**ULH
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (04/26/2023)**Vote
Cast**

1	Election of Directors	
1.1	Elect Grant E. Belanger	Withhold
1.2	Elect Frederick P. Calderone	Withhold
1.3	Elect Daniel J. Deane	Withhold
1.4	Elect Clarence W. Gooden	Withhold
1.5	Elect Matthew J. Moroun	Withhold
1.6	Elect Matthew T. Moroun	Withhold
1.7	Elect Tim Phillips	Withhold
1.8	Elect Michael A. Regan	Withhold
1.9	Elect Richard P. Urban	Withhold
1.10	Elect H.E. Wolfe	Withhold
2	Advisory Vote on Executive Compensation	For

- 3 Frequency of Advisory Vote on Executive Compensation 1 Year
- 4 Ratification of Auditor For

Universal Technical Institute Inc

Voted

Ticker UTI
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (03/02/2023)

Vote Cast

- 1 Elect David A. Blaszkiewicz Against
- 2 Elect Robert T. DeVincenzi For
- 3 Elect Jerome A. Grant For
- 4 Elect Shannon Okinaka For
- 5 Ratification of Auditor For
- 6 Advisory Vote on Executive Compensation Against
- 7 Frequency of Advisory Vote on Executive Compensation 1 Year

Univest Financial Corp

Voted

Ticker UVSP
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (04/26/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Joseph P. Beebe For
 - 1.2 Elect Natalye Paquin For
 - 1.3 Elect Robert C. Wonderling For
 - 1.4 Elect Martin P. Connor For
- 2 Approval of the 2023 Equity Incentive Plan For
- 3 Ratification of Auditor For
- 4 Advisory Vote on Executive Compensation For
- 5 Frequency of Advisory Vote on Executive Compensation 1 Year

Unum Group**Voted**

Ticker Agenda Type	UNM Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/25/2023)**Vote
Cast**

1	Elect Theodore H. Bunting, Jr.	Against
2	Elect Susan L. Cross	For
3	Elect Susan D. DeVore	For
4	Elect Joseph J. Echevarria	For
5	Elect Cynthia L. Egan	Against
6	Elect Kevin T. Kabat	Against
7	Elect Timothy F. Keaney	For
8	Elect Gale V. King	Against
9	Elect Gloria C. Larson	For
10	Elect Richard P. McKenney	For
11	Elect Ronald P. O'Hanley	Against
12	Advisory Vote on Executive Compensation	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year
14	Ratification of Auditor	For

Upbound Group Inc**Voted**

Ticker Agenda Type	UPBD Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/06/2023)**Vote
Cast**

1	Elect Jeffrey J. Brown	For
2	Elect Mitchell E. Fadel	For
3	Elect Christopher B. Hetrick	For
4	Elect Harold Lewis	For
5	Elect Glenn P. Marino	For
6	Elect Carol A. McFate	For
7	Elect Jen You	For
8	Ratification of Auditor	For
9	Advisory Vote on Executive Compensation	For
10	Amendment to the 2021 Long-Term Incentive Plan	For

Upland Software Inc**Voted**

Ticker Agenda Type	UPLD Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/07/2023)

	Vote Cast
1 Elect John T. McDonald	For
2 Ratification of Auditor	Against
3 Advisory Vote on Executive Compensation	Against
4 Increase in Authorized Common Stock	For
5 Amendment to Articles Regarding Officer Exculpation	Against
6 Issuance of Common Stock upon Preferred Share Conversion	For

Upstart Holdings Inc**Voted**

Ticker Agenda Type	UPST Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/24/2023)

	Vote Cast
1 Election of Directors	
1.1 Elect Kerry W. Cooper	Withhold
1.2 Elect Mary Hentges	Withhold
1.3 Elect Ciaran O'Kelly	Withhold
2 Ratification of Auditor	For
3 Advisory Vote on Executive Compensation	Against

Upwork Inc**Voted**

Ticker Agenda Type	UPWK Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/09/2023)

	Vote Cast
1 Elect Leela Srinivasan	For

2	Elect Gary Steele	Against
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	Against
5	Amendment to Articles Regarding Officer Exculpation	Against

Ur-Energy Inc.

Voted

Ticker Agenda Type	URG Mgmt	Country Of Origin	CA
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Annual Meeting Agenda (06/02/2023)

**Vote
Cast**

1	Elect W. William Boberg	Against
2	Elect John W. Cash	For
3	Elect Rob Chang	Against
4	Elect James M. Franklin	Against
5	Elect Gary C. Huber	Against
6	Elect Thomas H. Parker	For
7	Elect Kathy E. Walker	For
8	Appointment of Auditor and Authority to Set Fees	For
9	Advisory Vote on Executive Compensation	For
10	Stock Option Plan Renewal	For

Uranium Energy Corp

Voted

Ticker Agenda Type	UEC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (07/20/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Amir Adnani	For
1.2	Elect E. Spencer Abraham	For
1.3	Elect David Kong	For
1.4	Elect Vincent Della Volpe	For
1.5	Elect Gloria Ballesta	For
1.6	Elect Trecia Canty	For
2	Ratification of Auditor	For
3	Approval of the 2023 Stock Incentive Plan	For
4	Advisory Vote on Executive Compensation	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year

Urban Edge Properties**Voted**

Ticker Agenda Type	UE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/03/2023)

	Vote Cast
1 Elect Jeffrey S. Olson	For
2 Elect Mary L. Baglivo	For
3 Elect Steven H. Grapstein	For
4 Elect Steven J. Guttman	For
5 Elect Norman K. Jenkins	For
6 Elect Kevin P. O'Shea	For
7 Elect Catherine D. Rice	For
8 Elect Katherine M. Sandstrom	For
9 Elect Douglas W. Sesler	For
10 Ratification of Auditor	For
11 Advisory Vote on Executive Compensation	For

Urban One Inc**Voted**

Ticker Agenda Type	UONE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (09/14/2023)

	Vote Cast
1 Election of Directors	
1.1 Elect Brian W. McNeill	Withhold
1.2 Elect Terry L. Jones	Withhold
2 Elect Catherine L. Hughes	Withhold
3 Elect Alfred C. Liggins, III	Withhold
4 Elect D. Geoffrey Armstrong	Withhold
5 Elect B. Doyle Mitchell, Jr.	Withhold
6 Ratification of Auditor	Against

Urban Outfitters, Inc.

Voted

Ticker
Agenda Type

URBN
Mgmt

Country Of
Origin US

Annual Meeting Agenda (06/06/2023)

Vote
Cast

- | | | |
|----|--|--------|
| 1 | Elect Edward N. Antoian | For |
| 2 | Elect Kelly Campbell | For |
| 3 | Elect Harry S. Cherken, Jr. | For |
| 4 | Elect Mary C. Egan | For |
| 5 | Elect Margaret A. Hayne | For |
| 6 | Elect Richard A. Hayne | For |
| 7 | Elect Amin N. Maredia | For |
| 8 | Elect Wesley S. McDonald | For |
| 9 | Elect Todd R. Morgenfeld | For |
| 10 | Elect John C. Mulliken | For |
| 11 | Ratification of Auditor | For |
| 12 | Advisory Vote on Executive Compensation | For |
| 13 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

UroGen Pharma Ltd

Voted

Ticker
Agenda Type

URGN
Mgmt

Country Of
Origin IL

Annual Meeting Agenda (09/07/2023)

Vote
Cast

- | | | |
|----|--|----------|
| 1 | Elect Arie S. Belldegrun | Withhold |
| 2 | Elect Elizabeth Barrett | For |
| 3 | Elect Cynthia M. Butitta | Withhold |
| 4 | Elect Fred E. Cohen | For |
| 5 | Elect Stuart Holden | For |
| 6 | Elect James A. Robinson, Jr. | For |
| 7 | Elect Leana S. Wen | For |
| 8 | Elect Daniel Wildman | For |
| 9 | Amendment to the 2017 Equity Incentive Plan | For |
| 10 | Approval of the CEO Performance Stock Unit Award | For |
| 11 | Declaration of Material Interest | For |
| 12 | Advisory Vote on Executive Compensation | For |
| 13 | Ratification of Auditor | For |

Urstadt Biddle Properties, Inc.

Voted

Ticker
Agenda Type

UBP
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (03/22/2023)

Vote
Cast

- | | | |
|---|--|---------|
| 1 | Elect Kevin J. Bannon | Against |
| 2 | Elect Richard Grellier | Against |
| 3 | Elect Charles D. Urstadt | For |
| 4 | Ratification of Auditor | For |
| 5 | Advisory Vote on Executive Compensation | Against |
| 6 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 7 | Amendment to the Restricted Stock Award Plan | Against |

Urstadt Biddle Properties, Inc.

Voted

Ticker
Agenda Type

UBP
Mgmt

Country Of
Origin

US

Special Meeting Agenda (08/16/2023)

Vote
Cast

- | | | |
|---|------------------------------------|---------|
| 1 | Merger/Acquisition | For |
| 2 | Advisory Vote on Golden Parachutes | Against |
| 3 | Right to Adjourn Meeting | For |

US Foods Holding Corp

Voted

Ticker
Agenda Type

USFD
Mgmt


Country Of
Origin

US

Annual Meeting Agenda (05/18/2023)

Vote
Cast

- | | | |
|---|----------------------------|---------|
| 1 | Elect Cheryl A. Bachelder | Against |
| 2 | Elect James J. Barber, Jr. | Against |
| 3 | Elect Robert M. Dutkowsky | For |
| 4 | Elect Scott D. Ferguson | For |
| 5 | Elect David E. Flitman | For |

6	Elect Marla C. Gottschalk	For
7	Elect Sunil Gupta	For
8	Elect Carl A. Pforzheimer	For
9	Elect Quentin Roach	Against
10	Elect David M. Tehle	Against
11	Elect David A. Toy	For
12	Elect Ann E. Ziegler	For
13	Advisory Vote on Executive Compensation	Against
14	Frequency of Advisory Vote on Executive Compensation	1 Year
15	Adoption of Federal Forum Provision	Against
16	Amendment to Articles Regarding the Exculpation of Officers	Against
17	Ratification of Auditor	For
 18	Shareholder Proposal Regarding Compensation in the Event of a Change in Control	For

Usana Health Sciences Inc

Voted

Ticker
Agenda Type

USNA
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/10/2023)

Vote
Cast

1	Election of Directors	
1.1	Elect Kevin G. Guest	For
1.2	Elect Xia Ding	For
1.3	Elect John T. Fleming	For
1.4	Elect Gilbert A. Fuller	For
1.5	Elect J. Scott Nixon	For
1.6	Elect Peggie Pelosi	For
1.7	Elect Frederic J. Winssinger	For
1.8	Elect Timothy E. Wood	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year

USCB Financial Holdings Inc

Voted

Ticker
Agenda Type

USCB
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/22/2023)

		Vote Cast
1	Elect Ramon Abadin	Withhold
2	Elect Luis de la Aguilera	For
3	Elect Maria C. Alonso	For
4	Elect Howard P. Feinglass	For
5	Elect Bernardo Calleja Fernandez	For
6	Elect Robert E. Kafafian	For
7	Elect Aida Levitan	For
8	Elect Ramon A. Rodriguez	For
9	Elect W. Kirk Wycoff	For
10	Ratification of Auditor	For
11	Amendment to Articles Regarding Voting Provisions	For

UserTesting Inc

Voted

Ticker
Agenda Type

USER
Mgmt

Country Of
Origin

US

Special Meeting Agenda (01/10/2023)

		Vote Cast
1	Merger	For
2	Right to Adjourn Meeting	For

Utah Medical Products, Inc.

Voted

Ticker
Agenda Type

UTMD
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/05/2023)

		Vote Cast
1	Elect Ernst G. Hoyer	Withhold
2	Elect James H. Beeson	Withhold
3	Approval of the 2023 Employees' and Directors' Incentive Plan	For

4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year

Utz Brands Inc

Voted

Ticker Agenda Type	UTZ Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/04/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Timothy P. Brown	For
1.2	Elect Christina Choi	For
1.3	Elect Roger K. Deromedi	For
1.4	Elect Dylan B. Lissette	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

UWM Holdings Corporation

Voted

Ticker Agenda Type	UWMC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/07/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Jeff Ishbia	Withhold
1.2	Elect Laura Lawson	Withhold
1.3	Elect Isiah L. Thomas III	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

V2X Inc

Voted

Ticker
Agenda Type

VVX
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/04/2023)

		Vote Cast
1	Elect John Boyington, Jr.	Against
2	Elect Melvin F. Parker	Against
3	Elect Stephen L. Waechter	Against
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	Against

VAALCO Energy, Inc.

Voted

Ticker
Agenda Type

EGY
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/08/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Andrew L. Fawthrop	Withhold
1.2	Elect George Maxwell	For
1.3	Elect Edward D. LaFehr	For
1.4	Elect Fabrice Nze-Bekale	For
1.5	Elect Cathy Stubbs	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Frequency of Advisory Vote on Executive Compensation	1 Year

Vacasa Inc

Voted

Ticker
Agenda Type

VCSA
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/23/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Joerg Adams	Withhold

1.2	Elect Rachel A. Gonzalez	For
1.3	Elect Jeffrey Parks	Withhold
1.4	Elect Chris S. Terrill	Withhold
1.5	Elect Kimberly White	For
2	Ratification of Auditor	For
3	Amendment to Certificate of Incorporation Regarding Board Size	For
4	Amendments Relating to Filling Board Vacancies	For
5	Amendments Regarding the Stockholder Agreement	For
6	Amendment to Articles Regarding Officer Exculpation	Against
7	Amendment to the 2021 Award Plan	Against
8	Amendment to the Employee Stock Purchase Plan	Against
9	Reverse Stock Split	For

Vail Resorts Inc.

Voted

Ticker Agenda Type	MTN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (12/06/2023)

**Vote
Cast**

1	Elect Susan L. Decker	Against
2	Elect Robert A. Katz	For
3	Elect Kirsten A. Lynch	For
4	Elect Nadia Rawlinson	Against
5	Elect John T. Redmond	Against
6	Elect Michele Romanow	Against
7	Elect Hilary A. Schneider	Against
8	Elect D. Bruce Sewell	Against
9	Elect John F. Sorte	Against
10	Elect Peter A. Vaughn	Against
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year

Ticker
Agenda TypeVAL
MgmtCountry Of
Origin

BM

Annual Meeting Agenda (06/07/2023)Vote
Cast

1	Elect Anton Dibowitz	For
2	Elect Dick Fagerstal	For
3	Elect Joseph Goldschmid	For
4	Elect Catherine J. Hughes	For
5	Elect Kristian Johansen	For
6	Elect Elizabeth Darst Leykum	For
7	Elect Deepak Munganahalli	For
8	Elect James W. Swent III	For
9	Advisory Vote on Executive Compensation	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year
11	Ratification of Auditor	For

Ticker
Agenda TypeVALE
MgmtCountry Of
Origin

BR

Annual Meeting Agenda (04/28/2023)Vote
Cast

1	Accounts and Reports	For
2	Allocation of Profits/Dividends	For
3	Board Size	For
4	Request Cumulative Voting	Against
5	Elect Daniel André Stieler	Against
6	Elect Douglas James Upton	For
7	Elect Fernando Jorge Buso Gomes	Against
8	Elect João Luiz Fukunaga	For
9	Elect José Luciano Duarte Penido	Against
10	Elect Luis Henrique Cals de Beauclair Guimarães	Against
11	Elect Manuel Lino S. De Sousa-Oliveira	Against
12	Elect Marcelo Gasparino da Silva	For
13	Elect Paulo Cesar Hartung Gomes	For
14	Elect Rachel de Oliveira Maia	Against
15	Elect Shunji Komai	For
16	Elect Vera Marie Inkster	For
17	Allocate Cumulative Votes to Daniel André Stieler	Against
18	Allocate Cumulative Votes to Douglas James Upton	For
19	Allocate Cumulative Votes to Fernando Jorge Buso Gomes	Against



20	Allocate Cumulative Votes to João Luiz Fukunaga	For
21	Allocate Cumulative Votes to José Luciano Duarte Penido	Against
22	Allocate Cumulative Votes to Luis Henrique Cals de Beauclair Guimarães	Against
23	Allocate Cumulative Votes to Manuel Lino Silva de Sousa Oliveira (Ollie)	Against
24	Allocate Cumulative Votes to Marcelo Gasparino da Silva	For
25	Allocate Cumulative Votes to Paulo Hartung	For
26	Allocate Cumulative Votes to Rachel de Oliveira Maia	Against
27	Allocate Cumulative Votes to Shunji Komai	For
28	Allocate Cumulative Votes to Vera Marie Inkster	For
29	Elect Daniel André Stieler as Board Chair	Against
30	Elect Marcelo Gasparino da Silva as Board Vice Chair	For
31	Elect Heloísa Belotti Bedicks	For
32	Elect Márcio de Souza	For
33	Elect Paulo Clovis Ayres Filho	For
34	Elect Raphael Manhães Martins	For
35	Remuneration Policy	For
36	Amendments to Article 5 (Reconciliation of Share Capital)	For

Valero Energy Corp.

Voted

Ticker	VLO	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/09/2023)

		Vote Cast
1	Elect Fred M. Diaz	Against
2	Elect H. Paulett Eberhart	Against
3	Elect Marie A. Ffolkes	Against
4	Elect Joseph W. Gorder	Against
5	Elect Kimberly S. Greene	Against
6	Elect Deborah P. Majoras	Against
7	Elect Eric D. Mullins	Against
8	Elect Donald L. Nickles	Against
9	Elect Robert A. Profusek	Against
10	Elect Randall J. Weisenburger	Against
11	Elect Rayford Wilkins Jr.	Against
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year
 15	Shareholder Proposal Regarding Report on Climate Transition Plan and GHG Targets	For
 16	Shareholder Proposal Regarding a Racial Equity Audit	For

Valhi, Inc.

Voted

Ticker
Agenda Type

VHI
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/25/2023)

Vote
Cast

1	Elect Thomas E. Barry	Withhold
2	Elect Loretta J. Feehan	Withhold
3	Elect Terri L. Herrington	Withhold
4	Elect Kevin B. Kramer	Withhold
5	Elect W. Hayden McIlroy	Withhold
6	Elect Michael S. Simmons	Withhold
7	Elect Mary A. Tidlund	Withhold
8	Advisory Vote on Executive Compensation	Against
9	Frequency of Advisory Vote on Executive Compensation	1 Year

Valley National Bancorp

Voted

Ticker
Agenda Type

VLV
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (04/25/2023)

Vote
Cast

1	Elect Andrew B. Abramson	For
2	Elect Peter J. Baum	For
3	Elect Eric P. Edelstein	For
4	Elect Dafna Landau	For
5	Elect Marc J. Lenner	Against
6	Elect Peter V. Maio	For
7	Elect Avner Mendelson	For
8	Elect Ira Robbins	For
9	Elect Suresh L. Sani	For
10	Elect Lisa J. Schultz	For
11	Elect Jennifer W. Steans	For
12	Elect Jeffrey S. Wilks	Against
13	Elect Sidney S. Williams, Jr.	For
14	Advisory Vote on Executive Compensation	For
15	Frequency of Advisory Vote on Executive Compensation	1 Year
16	Ratification of Auditor	For

17 Approval of the 2023 Incentive Compensation Plan

For

Valmont Industries, Inc.

Voted

**Ticker
Agenda Type**

VMI
Mgmt

**Country Of
Origin**

US

Annual Meeting Agenda (04/24/2023)

**Vote
Cast**

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Mogens C. Bay | For |
| 1.2 | Elect Ritu C. Favre | Withhold |
| 1.3 | Elect Richard A. Lanoha | Withhold |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 4 | Ratification of Auditor | For |

Value Line, Inc.

Voted

**Ticker
Agenda Type**

VALU
Mgmt

**Country Of
Origin**

US

Annual Meeting Agenda (10/06/2023)

**Vote
Cast**

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Howard A. Brecher | Withhold |
| 1.2 | Elect Stephen R. Anastasio | Withhold |
| 1.3 | Elect Mary Bernstein | Withhold |
| 1.4 | Elect Alfred R. Fiore | Withhold |
| 1.5 | Elect Stephen P. Davis | Withhold |
| 1.6 | Elect Glenn J. Muenzer | Withhold |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Valvoline Inc**Voted**

Ticker Agenda Type	VVV Mgmt	Country Of Origin	US
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Annual Meeting Agenda (01/26/2023)

		Vote Cast
1	Elect Gerald W. Evans, Jr.	Against
2	Elect Richard J. Freeland	Against
3	Elect Carol H. Kruse	Against
4	Elect Vada O. Manager	Against
5	Elect Samuel J. Mitchell	For
6	Elect Jennifer L. Slater	Against
7	Elect Charles M. Sonsteby	Against
8	Elect Mary J. Twinem	Against
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year

Vanda Pharmaceuticals Inc**Voted**

Ticker Agenda Type	VNDA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/08/2023)

		Vote Cast
1	Elect Richard W. Dugan	For
2	Elect Anne S. Ward	For
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year
6	Amendment to the 2016 Equity Incentive Plan	For

Varex Imaging Corp

Voted

Ticker Agenda Type VREX Mgmt Country Of Origin US

Annual Meeting Agenda (02/09/2023)

Vote Cast

- 1 Elect Kathleen L. Bardwell For
- 2 Elect Jocelyn D. Chertoff Against
- 3 Elect Timothy E. Guertin For
- 4 Elect Jay K. Kunkel For
- 5 Elect Walter M Rosebrough, Jr. For
- 6 Elect Sunny S. Sanyal For
- 7 Elect Christine A. Tsingos For
- 8 Advisory Vote on Executive Compensation For
- 9 Ratification of Auditor For

Varonis Systems Inc

Voted

Ticker Agenda Type VRNS Mgmt Country Of Origin US

Annual Meeting Agenda (06/05/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Yakov Faitelson For
 - 1.2 Elect Thomas F. Mendoza For
 - 1.3 Elect Avrohom J. Kess Withhold
 - 1.4 Elect Ohad Korkus For
- 2 Advisory Vote on Executive Compensation Against
- 3 Ratification of Auditor For
- 4 Approval of the Omnibus Equity Incentive Plan For

Vaxart Inc

Voted

Ticker Agenda Type VXRT Mgmt Country Of Origin US

Annual Meeting Agenda (06/26/2023)

Vote Cast

1	Election of Directors	
1.1	Elect Michael J. Finney	For
1.2	Elect Andrei Floroiu	For
1.3	Elect Elaine J. Heron	For
1.4	Elect W. Mark Watson	Withhold
1.5	Elect David Wheadon	Withhold
1.6	Elect Robert A. Yedid	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year

Vaxcyte Inc

Voted

Ticker	PCVX	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/13/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Halley E. Gilbert	Withhold
1.2	Elect Michael E. Kamarck	Withhold
1.3	Elect Grant E. Pickering	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against

VBI Vaccines Inc

Voted

Ticker	VBIV	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/23/2023)

**Vote
Cast**

1	Elect Steven Gillis	Withhold
2	Elect Damian Braga	For
3	Elect Joanne Cordeiro	Withhold
4	Elect Michel De Wilde	For
5	Elect Vaughn B. Himes	For
6	Elect Blaine H. McKee	Withhold
7	Elect Jeff R. Baxter	For
8	Elect Nell Beattie	For
9	Ratification of Auditor	For

10	Frequency of Advisory Vote on Executive Compensation	1 Year
11	Advisory Vote on Executive Compensation	For


Vector Group Ltd

Voted

Ticker Agenda Type	VGR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (07/26/2023)

**Vote
Cast**

1	Elect Bennett S. LeBow	For
2	Elect Howard M. Lorber	For
3	Elect Richard J. Lampen	For
4	Elect Henry C. Beinstein	Against
5	Elect Ronald J. Bernstein	For
6	Elect Paul V. Carlucci	For
7	Elect Jean E. Sharpe	Against
8	Elect Barry Watkins	Against
9	Elect Wilson L. White	For
10	Advisory Vote on Executive Compensation	Against
11	Ratification of Auditor	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year
13	Approval of the 2023 Management Incentive Plan	For
 14	Shareholder Proposal Regarding Independent Chair	For

Veeco Instruments Inc

Voted

Ticker Agenda Type	VECO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/11/2023)


**Vote
Cast**

1	Election of Directors	
1.1	Elect Kathleen A. Bayless	For
1.2	Elect Gordon Hunter	For
1.3	Elect Lena Nicolaidis	For
2	Advisory Vote on Executive Compensation	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For

Veeva Systems Inc**Voted**

Ticker Agenda Type	VEEV Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/21/2023)**Vote
Cast**

1	Elect Tim Cabral	For
2	Elect Mark Carges	Against
3	Elect Peter P. Gassner	For
4	Elect Mary Lynne Hedley	For
5	Elect Priscilla Hung	For
6	Elect Tina Hunt	For
7	Elect Marshall Mohr	For
8	Elect Gordon Ritter	Against
9	Elect Paul Sekhri	Against
10	Elect Matthew J. Wallach	For
11	Ratification of Auditor	For
12	Amendment to Articles to Eliminate Inoperative Provisions and to Update Other Miscellaneous Provisions	For
 13	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	For

Velo3D Inc**Voted**

Ticker Agenda Type	VLD Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/08/2023)**Vote
Cast**

1	Election of Directors	
1.1	Elect Michael Idelchik	Withhold
1.2	Elect Stefan Krause	For
1.3	Elect Ellen S. Smith	For
2	Ratification of Auditor	For
3	Amendment to Articles Regarding Officer Exculpation	Against

Velocity Financial Inc**Voted**

Ticker Agenda Type	VEL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/19/2023)**Vote
Cast**

1	Elect Dorika M. Beckett	For
2	Elect Michael W. Chiao	Against
3	Elect Christopher D. Farrar	Against
4	Elect Alan H. Mantel	Against
5	Elect John P. Pitstick	For
6	Elect John A. Pless	Against
7	Elect Joy L. Schaefer	For
8	Elect Katherine L. Verner	Against
9	Advisory Vote on Executive Compensation	For
10	Ratification of Auditor	For

Velodyne Lidar Inc**Voted**

Ticker Agenda Type	VLDR Mgmt	Country Of Origin	US
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Special Meeting Agenda (01/26/2023)**Vote
Cast**

1	Merger with Ouster	For
2	Advisory Vote on Golden Parachutes	For
3	Right to Adjourn Meeting	For

Ventas Inc**Voted**

Ticker Agenda Type	VTR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/16/2023)

	Vote Cast
1 Elect Melody C. Barnes	For
2 Elect Debra A. Cafaro	For
3 Elect Michael J. Emblar	For
4 Elect Matthew J. Lustig	For
5 Elect Roxanne M. Martino	For
6 Elect Marguerite M. Nader	For
7 Elect Sean Nolan	For
8 Elect Walter C. Rakowich	For
9 Elect Sumit Roy	For
10 Elect James D. Shelton	For
11 Elect Maurice Smith	For
12 Advisory Vote on Executive Compensation	Against
13 Frequency of Advisory Vote on Executive Compensation	1 Year
14 Ratification of Auditor	For

Ventyx Biosciences Inc**Voted**

Ticker Agenda Type	VTYX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/07/2023)

	Vote Cast
1 Elect Raju Mohan	For
2 Elect William White	Withhold
3 Amendment to Articles Regarding Officer Exculpation	Against
4 Ratification of Auditor	For

Vera Therapeutics Inc

Voted

Ticker
Agenda Type

VERA
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/10/2023)

1 Election of Directors

1.1 Elect Maha Katabi For

1.2 Elect Michael M. Morrissey For

1.3 Elect Patrick G. Enright For

2 Ratification of Auditor For

Veracyte Inc

Voted

Ticker
Agenda Type

VCYT
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/08/2023)

1 Elect Robert S. Epstein For

2 Elect Evan Jones For

3 Ratification of Auditor For

4 Advisory Vote on Executive Compensation For

5 Approval of the 2023 Equity Incentive Plan Against

6 Repeal of Classified Board For

7 Amendment to Articles Regarding Officer Exculpation Against

Vericel Corp

Voted

Ticker
Agenda Type

VCEL
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/03/2023)

1 Election of Directors

1.1 Elect Robert L. Zerbe For

1.2	Elect Alan L. Rubino	For
1.3	Elect Heidi Hagen	For
1.4	Elect Steven C. Gilman	For
1.5	Elect Kevin McLaughlin	For
1.6	Elect Paul Kevin Wotton	For
1.7	Elect Dominick C. Colangelo	For
1.8	Elect Lisa Wright	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Verint Systems, Inc.

Voted

Ticker	VRNT	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/22/2023)

	Vote Cast	
1	Election of Directors	
1.1	Elect Dan Bodner	For
1.2	Elect Linda M. Crawford	For
1.3	Elect John R. Egan	For
1.4	Elect Reid French	For
1.5	Elect Stephen Gold	For
1.6	Elect William Kurtz	For
1.7	Elect Andrew D. Miller	For
1.8	Elect Richard Nottenburg	For
1.9	Elect Kristen Robinson	For
1.10	Elect Yvette Smith	For
1.11	Elect Jason Wright	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year
5	Approval of the 2023 Long-Term Stock Incentive Plan	For

Veris Residential Inc

Voted

Ticker VRE
 Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (06/14/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Frederic P. Cumenal Withhold
 - 1.2 Elect Ronald M. Dickerman For
 - 1.3 Elect Tammy K. Jones For
 - 1.4 Elect A. Akiva Katz Withhold
 - 1.5 Elect Nori Gerardo Lietz For
 - 1.6 Elect Victor B. MacFarlane Withhold
 - 1.7 Elect Mahbod Nia For
 - 1.8 Elect Howard S. Stern For
 - 1.9 Elect Stephanie L. Williams For
- 2 Advisory Vote on Executive Compensation Against
- 3 Frequency of Advisory Vote on Executive Compensation 1 Year
- 4 Ratification of Auditor For
- 5 Elimination of Supermajority Requirement For


Verisign Inc.

Voted

Ticker VRSN
 Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (05/25/2023)

Vote Cast

- 1 Elect D. James Bidzos For
- 2 Elect Courtney D. Armstrong Against
- 3 Elect Yehuda Ari Buchalter Against
- 4 Elect Kathleen A. Cote Against
- 5 Elect Thomas F. Frist III Against
- 6 Elect Jamie S. Gorelick Against
- 7 Elect Roger H. Moore Against
- 8 Elect Timothy Tomlinson Against
- 9 Advisory Vote on Executive Compensation For
- 10 Frequency of Advisory Vote on Executive Compensation 1 Year
- 11 Ratification of Auditor For
- 12  Shareholder Proposal Regarding Independent Chair For

Verisk Analytics Inc**Voted**

Ticker Agenda Type	VRSK Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/17/2023)**Vote
Cast**

1	Elect Vincent K. Brooks	Against
2	Elect Jeffrey Dailey	Against
3	Elect Wendy E. Lane	For
4	Elect Lee M. Shavel	For
5	Elect Kimberly S. Stevenson	For
6	Elect Olumide Soroye	For
7	Advisory Vote on Executive Compensation	For
8	Frequency of Advisory Vote on Executive Compensation	1 Year
9	Ratification of Auditor	For

Veritex Holdings Inc**Voted**

Ticker Agenda Type	VBTX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/18/2023)**Vote
Cast**

1	Election of Directors	
1.1	Elect C. Malcolm Holland, III	For
1.2	Elect Arcilia C. Acosta	For
1.3	Elect Pat S. Bolin	Withhold
1.4	Elect April Box	For
1.5	Elect Blake Bozman	Withhold
1.6	Elect William D. Ellis	For
1.7	Elect William E. Fallon	Withhold
1.8	Elect Mark C. Griege	Withhold
1.9	Elect Gordon Huddleston	For
1.10	Elect Steven D. Lerner	For
1.11	Elect Manuel J. Mehos	For
1.12	Elect Gregory B. Morrison	For
1.13	Elect John T. Sughrue	For
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For

Veritiv Corp

Voted

Ticker
Agenda Type

VRTV
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/03/2023)

Vote
Cast

1	Elect Salvatore A. Abbate	For
2	Elect Autumn R. Bayles	For
3	Elect Shantella E. Cooper	For
4	Elect David E. Flitman	For
5	Elect Tracy A. Leinbach	For
6	Elect Stephen E. Macadam	For
7	Elect Gregory B. Morrison	For
8	Elect Michael P. Muldowney	For
9	Elect Charles G. Ward III	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For
12	Amendment to Allow Exculpation of Officers	Against

Veritiv Corp

Voted

Ticker
Agenda Type

VRTV
Mgmt

Country Of
Origin

US

Special Meeting Agenda (10/17/2023)

Vote
Cast

1	Acquisition	For
2	Advisory Vote on Golden Parachutes	Against
3	Right to Adjourn Meeting	For

Veritone Inc

Voted

Ticker Agenda Type VZ Mgmt Country Of Origin US

Annual Meeting Agenda (06/08/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Chad Steelberg Withhold
 - 1.2 Elect Ryan Steelberg Withhold
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation Against
- 4 Frequency of Advisory Vote on Executive Compensation 1 Year
- 5 Approval of the 2023 Equity Incentive Plan Against

Verizon Communications Inc

Voted

Ticker Agenda Type VZ Mgmt Country Of Origin US

Annual Meeting Agenda (05/11/2023)

Vote Cast

- 1 Elect Shellye L. Archambeau Against
- 2 Elect Roxanne S. Austin For
- 3 Elect Mark T. Bertolini For
- 4 Elect Vittorio Colao For
- 5 Elect Melanie L. Healey Against
- 6 Elect Laxman Narasimhan Against
- 7 Elect Clarence Otis, Jr. For
- 8 Elect Daniel H. Schulman For
- 9 Elect Rodney E. Slater Against
- 10 Elect Carol B. Tomé For
- 11 Elect Hans E. Vestberg For
- 12 Elect Gregory G. Weaver For
- 13 Advisory Vote on Executive Compensation For
- 14 Frequency of Advisory Vote on Executive Compensation 1 Year
- 15 Ratification of Auditor For
- (SHP) 16 Shareholder Proposal Regarding Report on Government Takedown Requests Against
- (SHP) 17 Shareholder Proposal Regarding a Policy to Prohibit Political and Electioneering Expenditures Abstain
- (SHP) 18 Shareholder Proposal Regarding Amendment to Clawback Policy Against
- (SHP) 19 Shareholder Proposal Regarding Severance Approval Policy For
- (SHP) 20 Shareholder Proposal Regarding Independent Chair For

Verona Pharma Plc**Voted**

Ticker Agenda Type	VRNA Mgmt	Country Of Origin	GB
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Annual Meeting Agenda (04/27/2023)**Vote
Cast**

1	Elect David R. Ebsworth	Against
2	Elect Mahendra Shah	For
3	Elect David Zaccardelli	For
4	Accounts and Reports	For
5	Remuneration Report	Against
6	Ratification of Auditor	Against
7	Authority to Set Auditor's Fees	For
8	Advisory Vote on Executive Compensation	Against
9	Frequency of Advisory Vote on Executive Compensation	1 Year
10	Amendment to the 2017 Incentive Award Plan	Against
11	Authority to Issue Shares w/ Preemptive Rights	For
12	Authority to Issue Shares w/o Preemptive Rights	For

Verra Mobility Corp**Voted**

Ticker Agenda Type	VRRM Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/23/2023)**Vote
Cast**

1	Election of Directors	
1.1	Elect Patrick J. Byrne	Withhold
1.2	Elect David Roberts	For
1.3	Elect John H. Rexford	Withhold
2	Advisory Vote on Executive Compensation	For
3	Amendment to the 2018 Equity Incentive Plan	For
4	Ratification of Auditor	For

Vertex Energy Inc**Voted****Ticker
Agenda Type**VTNR
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/14/2023)**Vote
Cast**

- 1 Election of Directors
 - 1.1 Elect Benjamin P. Cowart
 - 1.2 Elect Dan Borgen
 - 1.3 Elect Karen Maston
 - 1.4 Elect Christopher Stratton
 - 1.5 Elect Timothy C. Harvey
 - 1.6 Elect Odeh Khoury
- 2 Ratification of Auditor
-  3 Shareholder Proposal Regarding Majority Vote for Election of Directors

For
Withhold
For
Withhold
Withhold
For
For
For

Vertex Inc**Voted****Ticker
Agenda Type**VERX
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/13/2023)**Vote
Cast**

- 1 Election of Directors
 - 1.1 Elect Eric C. Andersen
 - 1.2 Elect David DeStefano
- 2 Ratification of Auditor

Withhold
For
For

Vertex Pharmaceuticals, Inc.

Voted

Ticker Agenda Type	VRTX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/17/2023)

	Vote Cast
1 Elect Sangeeta N. Bhatia	For
2 Elect Lloyd A. Carney	For
3 Elect Alan M. Garber	For
4 Elect Terrence C. Kearney	For
5 Elect Reshma Kewalramani	For
6 Elect Jeffrey M. Leiden	For
7 Elect Diana L. McKenzie	For
8 Elect Bruce I. Sachs	For
9 Elect Suketu Upadhyay	For
10 Ratification of Auditor	Against
11 Advisory Vote on Executive Compensation	For
12 Frequency of Advisory Vote on Executive Compensation	1 Year

Vertiv Holdings Co

Voted

Ticker Agenda Type	VRT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/14/2023)

	Vote Cast
1 Elect David M. Cote	For
2 Elect Giordano Albertazzi	For
3 Elect Joseph J. DeAngelo	Withhold
4 Elect Joseph van Dokkum	Withhold
5 Elect Roger B. Fradin	Withhold
6 Elect Jakki L. Haussler	For
7 Elect Jacob Kotzubei	For
8 Elect Matthew Louie	For
9 Elect Edward L. Monser	Withhold
10 Elect Steven S Reinemund	Withhold
11 Elect Robin L. Washington	For
12 Advisory Vote on Executive Compensation	Against
13 Ratification of Auditor	Against

Veru Inc

Voted

Ticker
Agenda Type

VERU
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (03/28/2023)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Mitchell S. Steiner For
 - 1.2 Elect Mario Eisenberger Withhold
 - 1.3 Elect Harry Fisch For
 - 1.4 Elect Michael L. Rankowitz Withhold
 - 1.5 Elect Grace Hyun Withhold
 - 1.6 Elect Lucy Lu Withhold
- 2 Ratification of Auditor Against
- 3 Advisory Vote on Executive Compensation Against
- 4 Frequency of Advisory Vote on Executive Compensation 1 Year

Veru Inc

Voted

Ticker
Agenda Type

VERU
Mgmt

Country Of
Origin

US

Special Meeting Agenda (07/24/2023)

Vote
Cast

- 1 Increase in Authorized Common Stock For
- 2 Right to Adjourn Meeting For

Verve Therapeutics Inc

Voted

Ticker	VERV	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/15/2023)

		Vote
		Cast
1	Elect Alexander Cumbo	For
2	Elect Michael MacLean	Withhold
3	Elect Sheila Mikhail	Withhold
4	Ratification of Auditor	For

Vestas Wind Systems AS

Voted

Ticker		Country Of	DK
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (04/12/2023)

		Vote
		Cast
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Non-Voting Agenda Item	
6	Accounts and Reports	For
7	Allocation of Profits/Dividends	For
8	Remuneration Report	For
9	Directors' Fees	For
10	Elect Anders Runevad	Against
11	Elect Bruce Grant	For
12	Elect Eva Merete Søfelde Berneke	For
13	Elect Helle Thorning-Schmidt	For
14	Elect Karl-Henrik Sundström	For
15	Elect Kentaro Hosomi	For
16	Elect Lena Olving	For
17	Appointment of Auditor	Against
18	Authority to Repurchase Shares	For
19	Authorization of Legal Formalities	For
20	Non-Voting Agenda Item	
21	Non-Voting Meeting Note	
22	Non-Voting Meeting Note	
23	Non-Voting Meeting Note	
24	Non-Voting Meeting Note	

VF Corp.

Voted

Ticker
Agenda Type

VFC
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (07/25/2023)

		Vote Cast
1	Elect Richard T. Carucci	For
2	Elect Alex Cho	For
3	Elect Juliana L. Chugg	For
4	Elect Benno Dorer	For
5	Elect Mark S. Hoplamazian	For
6	Elect Laura W. Lang	For
7	Elect W. Rodney McMullen	For
8	Elect Clarence Otis, Jr.	For
9	Elect Carol L. Roberts	For
10	Elect Matthew J. Shattock	For
11	Advisory Vote on Executive Compensation	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year
13	Ratification of Auditor	For

Via Renewables Inc

Voted

Ticker
Agenda Type

VIA
Mgmt

Country Of
Origin

US

Special Meeting Agenda (03/20/2023)

		Vote Cast
1	Reverse Stock Split	For

Via Renewables Inc

Voted

Ticker
Agenda Type

VIA
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/31/2023)

		Vote Cast
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1	Election of Directors	
1.1	Elect Amanda E. Bush	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against

Viad Corp.

Voted

Ticker	VVI	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/24/2023)

**Vote
Cast**

1	Elect Edward E. Mace	Against
2	Elect Joshua E. Schechter	Against
3	Ratification of Auditor	Against
4	Advisory Vote on Executive Compensation	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year

Viant Technology Inc

Voted

Ticker	DSP	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/02/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Chris Vanderhook	Withhold
1.2	Elect Elizabeth Williams	For
2	Ratification of Auditor	Against

Viasat, Inc.

Voted

Ticker
Agenda Type

VSAT
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (09/07/2023)

Vote
Cast

- | | | |
|---|--|--------|
| 1 | Elect Mark D. Dankberg | For |
| 2 | Elect Rajeev Suri | For |
| 3 | Ratification of Auditor | For |
| 4 | Advisory Vote on Executive Compensation | For |
| 5 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 6 | Amendment to the 1996 Equity Participation Plan | For |
| 7 | Amendment to the Employee Stock Purchase Plan | For |

Viatis Inc

Voted

Ticker
Agenda Type

VTRS
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (12/15/2023)

Vote
Cast

- | | | |
|----|---|---------|
| 1 | Elect W. Don Cornwell | For |
| 2 | Elect JoEllen Lyons Dillon | Against |
| 3 | Elect Elisha W. Finney | For |
| 4 | Elect Leo Groothuis | For |
| 5 | Elect Melina E. Higgins | Against |
| 6 | Elect James M. Kilts | For |
| 7 | Elect Harry A. Korman | Against |
| 8 | Elect Rajiv Malik | For |
| 9 | Elect Richard A. Mark | For |
| 10 | Elect Mark W. Parrish | Against |
| 11 | Elect Scott A. Smith | For |
| 12 | Advisory Vote on Executive Compensation | For |
| 13 | Ratification of Auditor | For |
| 14 | Amendment to the Certificate of Incorporation Regarding Forum Provision | Against |
| 15 | Amendment to Articles Regarding Officer Exculpation | Against |

Viavi Solutions Inc**Voted**

Ticker Agenda Type	VIAV Mgmt	Country Of Origin	US
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Annual Meeting Agenda (11/08/2023)

	Vote Cast
1 Elect Richard E. Belluzzo	Against
2 Elect Keith L. Barnes	Against
3 Elect Laura Black	For
4 Elect Tor R. Braham	For
5 Elect Donald A. Colvin	For
6 Elect Douglas Gilstrap	For
7 Elect Masood A. Jabbar	For
8 Elect Oleg Khaykin	For
9 Elect Joanne Solomon	For
10 Ratification of Auditor	For
11 Advisory Vote on Executive Compensation	Against
12 Frequency of Advisory Vote on Executive Compensation	1 Year
13 Amendment to the 2003 Equity Incentive Plan	For
14 Employee Stock Purchase Plan	For

Vicarious Surgical Inc**Voted**

Ticker Agenda Type	RBOT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/01/2023)

	Vote Cast
1 Election of Directors	
1.1 Elect Adam Sachs	For
1.2 Elect Sammy Khalifa	For
1.3 Elect David Styka	Withhold
1.4 Elect Victoria Carr-Brendel	For
1.5 Elect Ric Fulop	Withhold
1.6 Elect David Ho	For
1.7 Elect Beverly A. Huss	Withhold
1.8 Elect Donald Tang	For
2 Amendment to the 2021 Equity Incentive Plan	For
3 Amendment to Articles to Limit the Liability of Certain Officers	Against
4 Ratification of Auditor	For

VICI Properties Inc**Voted**

Ticker Agenda Type	VICI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/27/2023)

		Vote Cast
1	Elect James R. Abrahamson	For
2	Elect Diana F. Cantor	Against
3	Elect Monica H. Douglas	Against
4	Elect Elizabeth I. Holland	Against
5	Elect Craig Macnab	Against
6	Elect Edward B. Pitoniak	For
7	Elect Michael D. Rumbolz	Against
8	Ratification of Auditor	For
9	Advisory Vote on Executive Compensation	For

Vicor Corp.**Voted**

Ticker Agenda Type	VICR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/23/2023)

		Vote Cast
1	Elect Samuel J. Anderson	Withhold
2	Elect M. Michael Ansour	Withhold
3	Elect Jason L. Carlson	Withhold
4	Elect Philip D. Davies	Withhold
5	Elect Andrew T. D'Amico	Withhold
6	Elect Estia J. Eichten	Withhold
7	Elect Zmira Lavie	Withhold
8	Elect Michael S. McNamara	Withhold
9	Elect James F. Schmidt	Withhold
10	Elect John Shen	Withhold
11	Elect Claudio Tuozzolo	Withhold
12	Elect Patrizio Vinciarelli	Withhold
13	Advisory Vote on Executive Compensation	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year

Victoria`s Secret & Co**Voted**

Ticker Agenda Type	VSCO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/25/2023)

		Vote Cast
1	Elect Irene Chang Britt	For
2	Elect Sarah Ruth Davis	For
3	Elect Jacqueline Hernández	For
4	Elect Donna A. James	For
5	Elect Mariam Naficy	For
6	Elect Lauren B. Peters	For
7	Elect Anne Sheehan	For
8	Elect Martin Waters	For
9	Advisory Vote on Executive Compensation	For
10	Ratification of Auditor	For

Victory Capital Holdings Inc**Voted**

Ticker Agenda Type	VCTR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/09/2023)

		Vote Cast
1	Elect Mary M. Jackson	Against
2	Elect Robert J. Hurst	For
3	Elect Alan H. Rappaport	For
4	Ratification of Auditor	For

View Inc.

Voted

Ticker VIEW
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (07/25/2023)

Vote Cast

- | | | |
|---|---|---------|
| 1 | Elect Toby Cosgrove | For |
| 2 | Elect Nigel Gormly | Against |
| 3 | Elect Julie Larson-Green | Against |
| 4 | Elect Rao Mulpuri | For |
| 5 | Elect Lisa Picard | Against |
| 6 | Elect Scott H. Rechler | For |
| 7 | Advisory Vote on Executive Compensation | Against |
| 8 | Reverse Stock Split | For |
| 9 | Ratification of Auditor | For |

Viking Therapeutics Inc

Voted

Ticker VKTX
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/13/2023)

Vote Cast

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect J. Matthew Singleton | Withhold |
| 1.2 | Elect S. Kathryn Rouan | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation | Against |

Village Super Market, Inc.

Voted

Ticker VLGE
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (12/15/2023)

Vote Cast

- | | | |
|---|-----------------------|--|
| 1 | Election of Directors | |
|---|-----------------------|--|

1.1	Elect Robert Sumas	Withhold
1.2	Elect William Sumas	Withhold
1.3	Elect John P. Sumas	Withhold
1.4	Elect Nicholas Sumas	Withhold
1.5	Elect John J. Sumas	Withhold
1.6	Elect Kevin Begley	Withhold
1.7	Elect Steven Crystal	Withhold
1.8	Elect Stephen F. Rooney	Withhold
1.9	Elect Perry J. Blatt	Withhold
1.10	Elect Prasad Pola	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Frequency of Advisory Vote on Executive Compensation	1 Year

Vimeo Inc

Voted

Ticker	VMEO	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/06/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Alexander von Furstenberg	For
1.2	Elect Adam Gross	For
1.3	Elect Alesia J. Haas	Withhold
1.4	Elect Jay Herratti	For
1.5	Elect Ida Kane	For
1.6	Elect Mo Koyfman	Withhold
1.7	Elect Spike Lee	For
1.8	Elect Nabil Mallick	For
1.9	Elect Glenn H. Schiffman	For
1.10	Elect Anjali Sud	For
2	Frequency of Advisory Vote on Executive Compensation	1 Year
3	Ratification of Auditor	For
4	Amendment to the 2021 Stock Incentive Plan	Against

Vinco Ventures Inc

Voted

Ticker
Agenda Type

BBIG
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (04/27/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Roderick Vanderbilt	For
1.2	Elect Brian Hart	Withhold
1.3	Elect Lisa King	For
1.4	Elect Jesse Law	Withhold
1.5	Elect Richard Levychin	Withhold
2	Ratification of Auditor	Against
3	Increase in Authorized Common Stock	Against
4	Increase in Authorized Preferred Stock	Against
5	Reverse Stock Split	For
6	Issuance of Common Stock upon Warrant and Preferred Share Conversion	For
7	Issuance of Common Stock upon Preferred Share Conversion	Against
8	Approval of \$38 Million Pipe Financing	Against
9	Merger/Acquisition	Against
10	Advisory Vote on Executive Compensation	Against
11	Frequency of Advisory Vote on Executive Compensation	1 Year

Vir Biotechnology Inc

Voted

Ticker
Agenda Type

VIR
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/19/2023)

		Vote Cast
1	Elect Robert More	For
2	Elect Janet Napolitano	For
3	Elect Vicki L. Sato	For
4	Elect Elliott Sigal	For
5	Advisory Vote on Executive Compensation	Against
6	Ratification of Auditor	For

Virgin Galactic Holdings Inc

Voted

Ticker
Agenda Type

SPCE
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/08/2023)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Evan Lovell For
 - 1.2 Elect Michael Colglazier For
 - 1.3 Elect Wanda M. Austin For
 - 1.4 Elect Tina W. Jonas For
 - 1.5 Elect Craig Kreeger For
 - 1.6 Elect Raymond E. Mabus, Jr. For
 - 1.7 Elect Wanda Sigur For
 - 1.8 Elect Diana Strandberg For
 - 1.9 Elect W. Gilbert West For
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation Against
- 4 Amendment to the 2019 Incentive Award Plan For

Viridian Therapeutics Inc

Voted

Ticker
Agenda Type

VRDN
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/14/2023)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Tomas Kiselak Withhold
 - 1.2 Elect Jennifer K. Moses Withhold
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation Against
- 4 Amendment to the 2016 Equity Incentive Plan For

Virtu Financial Inc

Voted

Ticker VIRT
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/13/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Douglas A. Cifu Withhold
 - 1.2 Elect Joseph Grano, Jr. Withhold
 - 1.3 Elect Joanne M. Minieri Withhold
- 2 Advisory Vote on Executive Compensation Against
- 3 Ratification of Auditor Against
- 4 Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation Against

Virtus Investment Partners Inc

Voted

Ticker VRTS
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/17/2023)

Vote Cast

- 1 Elect George R. Aylward For
- 2 Elect Paul G. Greig For
- 3 Ratification of Auditor Against
- 4 Advisory Vote on Executive Compensation For
- 5 Frequency of Advisory Vote on Executive Compensation 1 Year
- 6 Repeal of Classified Board For


Visa Inc

Voted

Ticker V
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (01/24/2023)

Vote Cast

1	Elect Lloyd A. Carney	For
2	Elect Kermit R. Crawford	For
3	Elect Francisco Javier Fernández-Carbajal	For
4	Elect Alfred F. Kelly, Jr.	For
5	Elect Ramon L. Laguarda	For
6	Elect Teri L. List	For
7	Elect John F. Lundgren	For
8	Elect Denise M. Morrison	For
9	Elect Linda Rendle	For
10	Elect Maynard G. Webb	For
11	Advisory Vote on Executive Compensation	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year
13	Ratification of Auditor	For
 14	Shareholder Proposal Regarding Independent Chair	Abstain

Vishay Intertechnology, Inc.

Voted

Ticker	VSH	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/23/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Joel Smejkal	For
1.2	Elect Michael J. Cody	Withhold
1.3	Elect Abraham Ludomirski	Withhold
1.4	Elect Raanan Zilberman	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Approval of the 2023 Long-Term Incentive Plan	For
5	Amendment to Articles to Limit the Liability of Certain Officers	Against

Vishay Precision Group Inc**Voted**

Ticker Agenda Type	VPG Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/24/2023)

	Vote Cast
1 Election of Directors	
1.1 Elect Janet M. Clarke	For
1.2 Elect Wesley Cummins	Withhold
1.3 Elect Sejal Shah Gulati	For
1.4 Elect Bruce Lerner	Withhold
1.5 Elect Saul V. Reibstein	Withhold
1.6 Elect Ziv Shoshani	For
1.7 Elect Timothy V. Talbert	Withhold
1.8 Elect Marc Zandman	For
2 Ratification of Auditor	For
3 Advisory Vote on Executive Compensation	For
4 Frequency of Advisory Vote on Executive Compensation	1 Year
5 Amendment to Articles Limiting the Liability of Certain Officers	Against

Vista Outdoor Inc**Voted**

Ticker Agenda Type	VSTO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (07/25/2023)

	Vote Cast
1 Elect Michael Callahan	Against
2 Elect Gerard Gibbons	Against
3 Elect Mark A. Gottfredson	Against
4 Elect Bruce E. Grooms	Against
5 Elect Gary L. McArthur	For
6 Elect Michael D. Robinson	Against
7 Elect Robert M. Tarola	Against
8 Elect Lynn M. Utter	Against
9 Advisory Vote on Executive Compensation	For
10 Ratification of Auditor	For

VistaGen Therapeutics Inc

Voted

Ticker
Agenda Type

VTGN
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (09/25/2023)

		Vote Cast
1	Elect Jon S. Saxe	Withhold
2	Elect Ann M. Cunningham	Withhold
3	Elect Joanne Curley	For
4	Elect Margaret M. FitzPatrick	Withhold
5	Elect Jerry B. Gin	Withhold
6	Elect Mary L. Rotunno	Withhold
7	Elect Shawn K. Singh	For
8	Advisory Vote on Executive Compensation	Against
9	Amendment to the 2019 Omnibus Equity Incentive Plan	For
10	Ratification of Auditor	For

Visteon Corp.

Voted

Ticker
Agenda Type

VSTNQ
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/08/2023)

		Vote Cast
1	Elect James J. Barrese	For
2	Elect Naomi M. Bergman	For
3	Elect Jeffrey D. Jones	For
4	Elect Bunsei Kure	For
5	Elect Sachin S. Lawande	For
6	Elect Joanne M. Maguire	For
7	Elect Robert J. Manzo	For
8	Elect Francis M. Scricco	For
9	Elect David L. Treadwell	For
10	Ratification of Auditor	Against
11	Advisory Vote on Executive Compensation	For

Vistra Corp

Voted

Ticker
Agenda Type

VST
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/02/2023)

		Vote Cast
1	Elect Scott B. Helm	For
2	Elect Hilary E. Ackermann	For
3	Elect Arcilia C. Acosta	Against
4	Elect Gavin R. Baiera	Against
5	Elect Paul M. Barbas	Against
6	Elect James A. Burke	For
7	Elect Lisa Crutchfield	Against
8	Elect Brian K. Ferraioli	For
9	Elect Jeff D. Hunter	Against
10	Elect Julie Lagacy	Against
11	Elect John R. Sult	For
12	Advisory Vote on Executive Compensation	Against
13	Ratification of Auditor	For

Vita Coco Company Inc (The)

Voted

Ticker
Agenda Type

COCO
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/07/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Michael Kirban	Withhold
1.2	Elect John Leahy	For
1.3	Elect Kenneth Sadowsky	Withhold
2	Ratification of Auditor	For

Vital Farms Inc

Voted

Ticker VITL
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/07/2023)

Vote Cast

- 1 Elect Matthew O'Hayer For
- 2 Elect Russell Diez-Canseco For
- 3 Elect Kelly Kennedy For
- 4 Ratification of Auditor For

Vivid Seats Inc

Voted

Ticker SEAT
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/06/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Craig Dixon Withhold
 - 1.2 Elect Tom Ehrhart Withhold
 - 1.3 Elect Martin Taylor For
- 2 Ratification of Auditor For

VIZIO Holding Corp

Voted

Ticker VZIO
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/08/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect William Wang Withhold
 - 1.2 Elect John R. Burbank Withhold
 - 1.3 Elect Julia S. Gouw For
 - 1.4 Elect David Russell For
 - 1.5 Elect Vicky L. Free For
 - 1.6 Elect R. Michael Mohan For
- 2 Advisory Vote on Executive Compensation For
- 3 Ratification of Auditor For

Vmware Inc.

Voted

Ticker
Agenda Type

VMW
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (07/13/2023)

Vote
Cast

1	Elect Anthony J. Bates	Against
2	Elect Michael Dell	Against
3	Elect Egon P. Durban	Against
4	Advisory Vote on Executive Compensation	Against
5	Frequency of Advisory Vote on Executive Compensation	1 Year
6	Ratification of Auditor	For

Vodafone Group plc

Voted

Ticker
Agenda Type

VOD
Mgmt

Country Of
Origin

GB

Annual Meeting Agenda (07/25/2023)

Vote
Cast

1	Accounts and Reports	For
2	Elect .Jean-François M. L. van Boxmeer	Against
3	Elect Margherita Della Valle	For
4	Elect Stephen A. Carter	For
5	Elect Michel Demaré	For
6	Elect Delphine Ernotte Cunci	For
7	Elect Deborah L. Kerr	For
8	Elect Amparo Moraleda	For
9	Elect David T. Nish	For
10	Elect Kandimathie (Christine) Ramon	For
11	Elect Simon Segars	For
12	Final Dividend	For
13	Remuneration Policy	For
14	Remuneration Report	Against
15	Appointment of Auditor	For
16	Authority to Set Auditor's Fees	For
17	Authority to Issue Shares w/ Preemptive Rights	For

18	Authority to Issue Shares w/o Preemptive Rights	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
20	Authority to Repurchase Shares	For
21	Authorisation of Political Donations	For
22	Authority to Set General Meeting Notice Period at 14 Days	For
23	Global Incentive Plan	For

Volta Inc

Voted

Ticker Agenda Type	VLTA Mgmt	Country Of Origin	US
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Special Meeting Agenda (03/29/2023)

**Vote
Cast**

1	Merger/Acquisition	For
2	Right to Adjourn Meeting	For

Vontier Corporation

Voted

Ticker Agenda Type	VNT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/22/2023)

**Vote
Cast**

1	Elect Gloria R. Boyland	Against
2	Elect Christopher J. Klein	Against
3	Elect Maryrose T. Sylvester	Against
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For

Vornado Realty Trust

Voted

Ticker Agenda Type	VNO Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/18/2023)

**Vote
Cast**

- | | | |
|------|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Steven Roth | For |
| 1.2 | Elect Candace K. Beinecke | For |
| 1.3 | Elect Michael D. Fascitelli | For |
| 1.4 | Elect Beatrice Basse | For |
| 1.5 | Elect William W. Helman IV | Withhold |
| 1.6 | Elect David Mandelbaum | For |
| 1.7 | Elect Raymond J. McGuire | For |
| 1.8 | Elect Mandakini Puri | For |
| 1.9 | Elect Daniel R. Tisch | For |
| 1.10 | Elect Russell B. Wight, Jr. | For |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | Against |
| 4 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 5 | Approval of the 2023 Omnibus Share Plan | Against |

Voya Financial Inc

Voted

Ticker Agenda Type	VOYA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/25/2023)

**Vote
Cast**

- | | | |
|----|---|---------|
| 1 | Elect Lynne Biggar | Against |
| 2 | Elect Stephen B. Bowman | For |
| 3 | Elect Yvette S. Butler | Against |
| 4 | Elect Jane P. Chwick | Against |
| 5 | Elect Kathleen Traynor DeRose | For |
| 6 | Elect Hikmet Ersek | Against |
| 7 | Elect Ruth Ann M. Gillis | Against |
| 8 | Elect Heather Lavalley | For |
| 9 | Elect Aylwin B. Lewis | Against |
| 10 | Elect Rodney O. Martin, Jr. | For |
| 11 | Elect Joseph V. Tripodi | Against |
| 12 | Elect David K. Zwiener | Against |
| 13 | Advisory Vote on Executive Compensation | Against |
| 14 | Ratification of Auditor | For |

VSE Corp.

Voted

Ticker
Agenda Type

VSEC
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/03/2023)

Vote
Cast

- | | | |
|-----|---|---------|
| 1 | Election of Directors | |
| 1.1 | Elect John A. Cuomo | For |
| 1.2 | Elect Edward P. Dolanski | For |
| 1.3 | Elect Ralph E. Eberhart | For |
| 1.4 | Elect Mark E. Ferguson III | For |
| 1.5 | Elect Calvin S. Koonce | For |
| 1.6 | Elect John E. Potter | For |
| 1.7 | Elect Bonnie K. Wachtel | For |
| 1.8 | Elect Anita D. Britt | For |
| 1.9 | Elect Lloyd E. Johnson | For |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | Against |
| 4 | Amendment to the 2006 Restricted Stock Plan | For |

Vulcan Materials Co

Voted

Ticker
Agenda Type

VMC
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/12/2023)

Vote
Cast

- | | | |
|---|--|---------|
| 1 | Elect Melissa H. Anderson | Against |
| 2 | Elect O. B. Grayson Hall, Jr. | Against |
| 3 | Elect Lydia H. Kennard | Against |
| 4 | Elect James T. Prokopanko | Against |
| 5 | Elect George Willis | For |
| 6 | Advisory Vote on Executive Compensation | For |
| 7 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 8 | Ratification of Auditor | For |

Vuzix Corporation**Voted**

Ticker Agenda Type	VUZI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/15/2023)**Vote
Cast**

1	Elect Paul J. Travers	For
2	Elect Grant Russell	For
3	Elect Edward Kay	Against
4	Elect Timothy Harned	Against
5	Elect Emily Nagle Green	Against
6	Elect Raj Rajgopal	For
7	Elect Azita Arvani	For
8	Ratification of Auditor	For
9	Advisory Vote on Executive Compensation	Against
10	Approval of the 2023 Equity Incentive Plan	For

W & T Offshore Inc**Voted**

Ticker Agenda Type	WTI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/14/2023)**Vote
Cast**

1	Elect Virginia Boulet	Withhold
2	Elect Daniel O. Conwill IV	Withhold
3	Elect Tracy W. Krohn	For
4	Elect B. Frank Stanley	Withhold
5	Elect Nancy Chang	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year
7	Advisory Vote on Executive Compensation	Against
8	Ratification of Auditor	For
9	Increase in Authorized Common Stock	For
10	Elimination of Supermajority Requirement	For
11	Amendment to Provide Shareholders the Ability to Amend the Bylaws	For
12	Amendment to articles Regarding Shareholder ability to Call Special Meeting	For
13	Restoration of Written Consent	For
14	Approval of the 2023 Incentive Plan	Against

W. P. Carey Inc

Voted

Ticker
Agenda Type

WPC
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/15/2023)

Vote
Cast

1	Elect Mark A. Alexander	For
2	Elect Constantin H. Beier	For
3	Elect Tonit M. Calaway	For
4	Elect Peter J. Farrell	For
5	Elect Robert Flanagan	For
6	Elect Jason Fox	For
7	Elect Jean Hoysradt	Against
8	Elect Margaret G. Lewis	Against
9	Elect Christopher J. Niehaus	Against
10	Elect Elisabeth Stheeman	For
11	Elect Nick J.M. van Ommen	For
12	Advisory Vote on Executive Compensation	For
13	Ratification of Auditor	Against

W.R. Berkley Corp.

Voted

Ticker
Agenda Type

WRB
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/14/2023)

Vote
Cast

1	Elect W. Robert Berkley, Jr.	For
2	Elect Maria Luisa Ferré Rangel	Against
3	Elect Daniel L. Mosley	For
4	Elect Mark L. Shapiro	Against
5	Advisory Vote on Executive Compensation	Against
6	Frequency of Advisory Vote on Executive Compensation	1 Year
7	Ratification of Auditor	For

W.W. Grainger Inc.

Voted

Ticker
Agenda Type

GWW
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (04/26/2023)

Vote
Cast

- | | | |
|----|--|--------|
| 1 | Elect Rodney C. Adkins | For |
| 2 | Elect V. Ann Hailey | For |
| 3 | Elect Katherine D. Jaspon | For |
| 4 | Elect Stuart L. Levenick | For |
| 5 | Elect D. G. Macpherson | For |
| 6 | Elect Neil S. Novich | For |
| 7 | Elect Beatriz R. Perez | For |
| 8 | Elect E. Scott Santi | For |
| 9 | Elect Susan Slavik Williams | For |
| 10 | Elect Lucas E. Watson | For |
| 11 | Elect Steven A. White | For |
| 12 | Ratification of Auditor | For |
| 13 | Advisory Vote on Executive Compensation | For |
| 14 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Wabash National Corp.

Voted

Ticker
Agenda Type

WNC
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/10/2023)

Vote
Cast

- | | | |
|----|--|--------|
| 1 | Elect Therese M. Bassett | For |
| 2 | Elect John G. Boss | For |
| 3 | Elect Trent J. Broberg | For |
| 4 | Elect Larry J. Magee | For |
| 5 | Elect Ann D. Murtlow | For |
| 6 | Elect Sudhanshu S. Priyadarshi | For |
| 7 | Elect Scott K. Sorensen | For |
| 8 | Elect Stuart A. Taylor, II | For |
| 9 | Elect Brent L. Yeagy | For |
| 10 | Advisory Vote on Executive Compensation | For |
| 11 | Ratification of Auditor | For |
| 12 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

WaFd Inc

Voted

Ticker
Agenda Type

WAFD
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (02/14/2023)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Stephen M. Graham For
 - 1.2 Elect David K. Grant Withhold
 - 1.3 Elect Randall H. Talbot For
- 2 Approval of the Employee Stock Purchase Plan For
- 3 Amendment to Deferred Compensation Plan For
- 4 Advisory Vote on Executive Compensation For
- 5 Ratification of Auditor For

WaFd Inc

Voted

Ticker
Agenda Type

WAFD
Mgmt

Country Of
Origin

US

Special Meeting Agenda (05/04/2023)

Vote
Cast

- 1 Stock Issuance for Merger with Luther Burbank For
- 2 Right to Adjourn Meeting For

Walgreens Boots Alliance Inc

Voted

Ticker
Agenda Type



WBA
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (01/26/2023)

Vote
Cast

1	Elect Janice M. Babiak	For
2	Elect Inderpal S. Bhandari	For
3	Elect Rosalind G. Brewer	For
4	Elect Ginger L. Graham	Against
5	Elect Bryan C. Hanson	Against
6	Elect Valerie B. Jarrett	Against
7	Elect John A. Lederer	Against
8	Elect Dominic P. Murphy	For
9	Elect Stefano Pessina	For
10	Elect Nancy M. Schlichting	Against
11	Advisory Vote on Executive Compensation	Against
12	Ratification of Auditor	For
 13	Shareholder Proposal Regarding External Public Health Costs Created by the Sale of Tobacco Products	For
 14	Shareholder Proposal Regarding Independent Chair	For

Walker & Dunlop Inc

Voted

Ticker	WD	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/04/2023)

**Vote
Cast**

1	Elect Ellen Levy	Against
2	Elect Michael D. Malone	Against
3	Elect John Rice	Against
4	Elect Dana L. Schmaltz	Against
5	Elect Howard W. Smith III	For
6	Elect William M. Walker	For
7	Elect Michael J. Warren	For
8	Elect Donna C. Wells	Against
9	Ratification of Auditor	Against
10	Advisory Vote on Executive Compensation	Against

Ticker
Agenda TypeWMT
MgmtCountry Of
Origin US

Annual Meeting Agenda (05/31/2023)

Vote
Cast

1	Elect Cesar Conde	For
2	Elect Timothy P. Flynn	For
3	Elect Sarah J. Friar	For
4	Elect Carla A. Harris	Against
5	Elect Thomas W. Horton	Against
6	Elect Marissa A. Mayer	Against
7	Elect C. Douglas McMillon	For
8	Elect Gregory B. Penner	For
9	Elect Randall L. Stephenson	Against
10	Elect S. Robson Walton	For
11	Elect Steuart L. Walton	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year
13	Advisory Vote on Executive Compensation	Against
14	Ratification of Auditor	For
(SHP) 15	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	For
(SHP) 16	Shareholder Proposal Regarding Human Rights Due Diligence Process Report	For
(SHP) 17	Shareholder Proposal Regarding Racial Equity Audit	For
(SHP) 18	Shareholder Proposal Regarding Racial and Gender Layoff Diversity Report	Against
(SHP) 19	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	For
(SHP) 20	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	For
(SHP) 21	Shareholder Proposal Regarding Report on Corporate Operations with China	Abstain
(SHP) 22	Shareholder Proposal Regarding Third-Party Audit of Policies on Workplace Safety and Violence	For




Walt Disney Co (The)

Voted

Ticker
Agenda Type DIS
Mgmt Country Of
Origin US

Annual Meeting Agenda (04/03/2023)

Vote
Cast

- 1 Elect Mary T. Barra Against
- 2 Elect Safra A. Catz For
- 3 Elect Amy L. Chang Against
- 4 Elect Francis A. deSouza For
- 5 Elect Carolyn N. Everson Against
- 6 Elect Michael B.G. Froman Against
- 7 Elect Robert A. Iger For
- 8 Elect Maria Elena Lagomasino Against
- 9 Elect Calvin R. McDonald Against
- 10 Elect Mark G. Parker For
- 11 Elect Derica W. Rice For
- 12 Ratification of Auditor For
- 13 Advisory Vote on Executive Compensation Against
- 14 Frequency of Advisory Vote on Executive Compensation 1 Year
-  15 Shareholder Proposal Regarding Report on Corporate Operations with China Abstain
-  16 Shareholder Proposal Regarding Charitable Contributions Disclosure Against
-  17 Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency For

Warby Parker Inc

Voted

Ticker
Agenda Type WRBY
Mgmt Country Of
Origin US

Annual Meeting Agenda (06/08/2023)



Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Dave Gilboa For
 - 1.2 Elect Youngme E. Moon For
 - 1.3 Elect Ronald A. Williams For
- 2 Ratification of Auditor For
- 3 Frequency of Advisory Vote on Executive Compensation 1 Year

Warner Bros. Discovery Inc**Voted**

Ticker Agenda Type	WBD Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/08/2023)**Vote
Cast**

- | | | |
|---|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Li Haslett Chen | For |
| 1.2 | Elect Kenneth W. Lowe | Withhold |
| 1.3 | Elect Paula A. Price | For |
| 1.4 | Elect David M. Zaslav | For |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | Against |
| 4 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
|  5 | Shareholder Proposal Regarding Simple Majority Vote | For |
|  6 | Shareholder Proposal Regarding Political Contributions and Expenditures Report | For |

Warrior Met Coal Inc**Voted**

Ticker Agenda Type	HCC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/25/2023)**Vote
Cast**

- | | | |
|---|---|---------|
| 1 | Elect Ana B. Amicarella | For |
| 2 | Elect J. Brett Harvey | For |
| 3 | Elect Walter J. Scheller, III | For |
| 4 | Elect Lisa M. Schnorr | For |
| 5 | Elect Alan H. Schumacher | For |
| 6 | Elect Stephen D. Williams | For |
| 7 | Advisory Vote on Executive Compensation | Against |
| 8 | Ratification of Auditor | For |

Washington Trust Bancorp, Inc.

Voted

Ticker Agenda Type	WASH Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/25/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect John J. Bowen	For
1.2	Elect Robert A. DiMuccio	For
1.3	Elect Mark K.W. Gim	For
1.4	Elect Sandra Glaser Parrillo	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year

Waste Connections, Inc.

Voted

Ticker Agenda Type	WCN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/19/2023)

		Vote Cast
1	Elect Andrea E. Bertone	For
2	Elect Edward E. Guillet	For
3	Elect Michael W. Harlan	For
4	Elect Larry S. Hughes	For
5	Elect Worthing F. Jackman	Withhold
6	Elect Elise L. Jordan	For
7	Elect Susan Lee	For
8	Elect Ronald J. Mittelstaedt	For
9	Elect William J. Razzouk	For
10	Advisory Vote on Executive Compensation	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year
12	Appointment of Auditor and Authority to Set Fees	For

Waste Management, Inc.**Voted**

Ticker Agenda Type	WM Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/09/2023)

	Vote Cast
1 Elect Bruce E. Chinn	For
2 Elect James C. Fish, Jr.	For
3 Elect Andrés R. Gluski	For
4 Elect Victoria M. Holt	For
5 Elect Kathleen M. Mazzarella	For
6 Elect Sean E. Menke	For
7 Elect William B. Plummer	For
8 Elect John C. Pope	For
9 Elect Maryrose T. Sylvester	For
10 Ratification of Auditor	For
11 Advisory Vote on Executive Compensation	For
12 Frequency of Advisory Vote on Executive Compensation	1 Year
13 Approval of 2023 Stock Incentive Plan	For

Waters Corp.**Voted**

Ticker Agenda Type	WAT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/23/2023)

	Vote Cast
1 Elect Flemming Ørnskov	Against
2 Elect Linda Baddour	Against
3 Elect Udit Batra	For
4 Elect Daniel Brennan	Against
5 Elect Richard H. Fearon	Against
6 Elect Pearl S. Huang	Against
7 Elect Wei Jiang	For
8 Elect Christopher A. Kuebler	Against
9 Elect Mark P. Vergnano	For
10 Ratification of Auditor	For
11 Advisory Vote on Executive Compensation	For
12 Frequency of Advisory Vote on Executive Compensation	1 Year

Waterstone Financial Inc**Voted****Ticker
Agenda Type**WSBF
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/16/2023)**Vote
Cast**

- 1 Election of Directors
 - 1.1 Elect Michael L. Hansen
 - 1.2 Elect Stephen J. Schmidt
 - 1.3 Elect Derek L. Tyus
- 2 Ratification of Auditor
- 3 Advisory Vote on Executive Compensation

Withhold
Withhold
Withhold
For
For

Watsco Inc.**Voted****Ticker
Agenda Type**WSOB
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (06/05/2023)**Vote
Cast**

- 1 Election of Directors
 - 1.1 Elect Ana Lopez-Blazquez
- 2 Advisory Vote on Executive Compensation
- 3 Frequency of Advisory Vote on Executive Compensation
- 4 Ratification of Auditor

For
Against
1 Year
For

Watts Water Technologies, Inc.

Voted

Ticker WTS
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (05/17/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Christopher L. Conway	For
1.2	Elect Michael J. Dubose	For
1.3	Elect David A. Dunbar	For
1.4	Elect Louise K. Goeser	For
1.5	Elect W. Craig Kissel	Withhold
1.6	Elect Joseph T. Noonan	For
1.7	Elect Robert J. Pagano, Jr.	For
1.8	Elect Merilee Raines	For
1.9	Elect Joseph W. Reitmeier	For
2	Advisory Vote on Executive Compensation	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Amendment to Allow Exculpation of Officers	Against
5	Ratification of Auditor	For

Wayfair Inc

Voted

Ticker W
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (04/25/2023)

		Vote Cast
1	Elect Niraj Shah	For
2	Elect Steven Conine	For
3	Elect Michael Choe	For
4	Elect Andrea Jung	Abstain
5	Elect Jeremy King	Abstain
6	Elect Michael Kumin	Abstain
7	Elect Jeffrey G. Naylor	For
8	Elect Anke Schäferkordt	For
9	Elect Michael E. Sneed	Abstain
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	Against
12	Approval of the 2023 Incentive Award Plan	Against

WD-40 Co.

Voted

Ticker
Agenda Type

WDFC
Mgmt

Country Of
Origin US

Annual Meeting Agenda (12/12/2023)

Vote
Cast

- | | | |
|----|--|--------|
| 1 | Elect Steven A. Brass | For |
| 2 | Elect Cynthia B. Burks | For |
| 3 | Elect Daniel T. Carter | For |
| 4 | Elect Eric P. Etchart | For |
| 5 | Elect Lara L. Lee | For |
| 6 | Elect Edward O. Magee, Jr. | For |
| 7 | Elect Trevor I. Mihalik | For |
| 8 | Elect Graciela I. Monteagudo | For |
| 9 | Elect David B. Pendarvis | For |
| 10 | Elect Gregory A. Sandfort | For |
| 11 | Elect Anne G. Saunders | For |
| 12 | Advisory Vote on Executive Compensation | For |
| 13 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 14 | Amendment to the 2016 Stock Incentive Plan | For |
| 15 | Ratification of Auditor | For |

Weatherford International plc

Voted

Ticker
Agenda Type

WFTIQ
Mgmt

Country Of
Origin IE

Annual Meeting Agenda (06/15/2023)

Vote
Cast

- | | | |
|---|--|---------|
| 1 | Elect Benjamin C. Duster, IV | Against |
| 2 | Elect Neal P. Goldman | Against |
| 3 | Elect Jacqueline C. Mutschler | Against |
| 4 | Elect Girishchandra K. Saligram | For |
| 5 | Elect Charles M. Sledge | For |
| 6 | Appointment of Auditor and Authority to Set Fees | For |
| 7 | Advisory Vote on Executive Compensation | For |

Weave Communications Inc

Voted

Ticker Agenda Type	WEAV Mgmt	Country Of Origin	US
-------------------------------	--------------	------------------------------	----

Annual Meeting Agenda (05/24/2023)

**Vote
Cast**

- | | | |
|-----|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Blake G Modersitzki | Withhold |
| 1.2 | Elect George P. Scanlon | For |
| 1.3 | Elect Debora B. Tomlin | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Amendment to Articles to Limit the Liability of
Certain Officers | Against |

Webster Financial Corp.

Voted

Ticker Agenda Type	WBS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/26/2023)

**Vote
Cast**

- | | | |
|----|---|---------|
| 1 | Elect John R. Ciulla | For |
| 2 | Elect Jack L. Kopnisky | For |
| 3 | Elect William L. Atwell | Against |
| 4 | Elect John P. Cahill | Against |
| 5 | Elect E. Carol Hayles | For |
| 6 | Elect Linda H. Ianieri | Against |
| 7 | Elect Mona Aboelnaga Kanaan | For |
| 8 | Elect James J. Landy | For |
| 9 | Elect Maureen B. Mitchell | For |
| 10 | Elect Laurence C. Morse | Against |
| 11 | Elect Karen R. Osar | Against |
| 12 | Elect Richard O'Toole | Against |
| 13 | Elect Mark Pettie | For |
| 14 | Elect Lauren C. States | For |
| 15 | Elect William E. Whiston | For |
| 16 | Advisory Vote on Executive Compensation | For |
| 17 | Frequency of Advisory Vote on Executive
Compensation | 1 Year |
| 18 | Amendment to the 2021 Stock Incentive Plan | For |
| 19 | Amendment to Articles to Limit Liability of
Certain Officers | Against |
| 20 | Ratification of Auditor | For |

WEC Energy Group Inc**Voted**

Ticker Agenda Type	WEC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/04/2023)

	Vote Cast
1 Elect Ave M. Bie	For
2 Elect Curt S. Culver	For
3 Elect Danny L. Cunningham	For
4 Elect William M. Farrow III	For
5 Elect Cristina A. Garcia-Thomas	For
6 Elect Maria C. Green	For
7 Elect Gale E. Klappa	For
8 Elect Thomas K. Lane	For
9 Elect Scott J. Lauber	For
10 Elect Ulice Payne, Jr.	For
11 Elect Mary Ellen Stanek	For
12 Elect Glen E. Tellock	For
13 Ratification of Auditor	For
14 Frequency of Advisory Vote on Executive Compensation	1 Year
15 Advisory Vote on Executive Compensation	For

Weibo Corp**Voted**

Ticker Agenda Type	WB Mgmt	Country Of Origin	KY
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Annual Meeting Agenda (05/24/2023)

	Vote Cast
1 Elect Hong Du	Against
2 Elect Pehong Chen	Against
3 Elect Yan Wang	For
4 Amended and Restated Articles of Association	For


Weis Markets, Inc.

Voted

Ticker Agenda Type	WMK Mgmt	Country Of Origin	US
-------------------------------	-------------	------------------------------	----

Annual Meeting Agenda (04/27/2023)

**Vote
Cast**

- | | | |
|---|---|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Jonathan H. Weis | Withhold |
| 1.2 | Elect Harold G. Graber | Withhold |
| 1.3 | Elect Dennis G. Hatchell | Withhold |
| 1.4 | Elect Edward J. Lauth III | Withhold |
| 1.5 | Elect Gerrald B. Silverman | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | Against |
| 4 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
|  5 | Shareholder Proposal Regarding Board Diversity Report | For |




Wells Fargo & Co.





Voted

Ticker Agenda Type	WFC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/25/2023)

**Vote
Cast**

- | | | |
|--|---|---------|
| 1 | Elect Steven D. Black | Against |
| 2 | Elect Mark A. Chancy | Against |
| 3 | Elect Celeste A. Clark | Against |
| 4 | Elect Theodore F. Craver, Jr. | Against |
| 5 | Elect Richard K. Davis | For |
| 6 | Elect Wayne M. Hewett | Against |
| 7 | Elect CeCelia Morken | For |
| 8 | Elect Maria R. Morris | Against |
| 9 | Elect Felicia F. Norwood | For |
| 10 | Elect Richard B. Payne, Jr. | Against |
| 11 | Elect Ronald L. Sargent | Against |
| 12 | Elect Charles W. Scharf | Against |
| 13 | Elect Suzanne M. Vautrinot | Against |
| 14 | Advisory Vote on Executive Compensation | Against |
| 15 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 16 | Ratification of Auditor | For |
|  17 | Shareholder Proposal Regarding Simple Majority Vote | For |
|  18 | Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency | For |
|  19 | Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement | For |

 20	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	For
 21	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	For
 22	Shareholder Proposal Regarding Report on Harassment and Discrimination	For
 23	Shareholder Proposal Regarding Policy on Freedom of Association	For

Welltower OP LLC

Voted

Ticker WELL
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/23/2023)

Vote Cast

1	Elect Kenneth J. Bacon	For
2	Elect Karen B. DeSalvo	For
3	Elect Philip L. Hawkins	Against
4	Elect Dennis G. Lopez	Against
5	Elect Shankh Mitra	For
6	Elect Ade J. Patton	For
7	Elect Diana W. Reid	For
8	Elect Sergio D. Rivera	For
9	Elect Johnese M. Spisso	Against
10	Elect Kathryn M. Sullivan	Against
11	Ratification of Auditor	Against
12	Advisory Vote on Executive Compensation	Against
13	Frequency of Advisory Vote on Executive Compensation	1 Year

Wendy`s Co

Voted




Ticker
Agenda Type

WEN
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/16/2023)

Vote
Cast

- | | | |
|---|---|---------|
| 1 | Elect Nelson Peltz | For |
| 2 | Elect Peter W. May | Against |
| 3 | Elect Matthew H. Peltz | For |
| 4 | Elect Michelle Caruso-Cabrera | For |
| 5 | Elect Kristin A. Dolan | For |
| 6 | Elect Kenneth W. Gilbert | For |
| 7 | Elect Richard H. Gomez | For |
| 8 | Elect Joseph A. Levato | Against |
| 9 | Elect Michelle J. Mathews-Spradlin | Against |
| 10 | Elect Todd A. Penegor | For |
| 11 | Elect Peter H. Rothschild | Against |
| 12 | Elect Arthur B. Winkleblack | Against |
| 13 | Ratification of Auditor | For |
| 14 | Advisory Vote on Executive Compensation | Against |
| 15 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
|  16 | Shareholder Proposal Regarding Proxy Access Bylaw Amendment | For |
|  17 | Shareholder Proposal Regarding Independent Chair | For |
|  18 | Shareholder Proposal Regarding Lobbying Report | For |

Werner Enterprises, Inc.

Voted

Ticker
Agenda Type

WERN
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/09/2023)

Vote
Cast

- | | | |
|-----|--|--------|
| 1 | Election of Directors | |
| 1.1 | Elect Diane K. Duren | For |
| 1.2 | Elect Derek J. Leathers | For |
| 1.3 | Elect Michelle D. Livingstone | For |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 4 | Approval of the 2023 Long-Term Incentive Plan | For |
| 5 | Ratification of Auditor | For |

Wesbanco, Inc.**Voted**

Ticker Agenda Type	WSBC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/19/2023)**Vote
Cast**

1	Elect Todd F. Clossin	For
2	Elect Michael J. Crawford	For
3	Elect Abigail M. Feinknopf	For
4	Elect Denise Knouse-Snyder	For
5	Elect Jay T. McCamic	Withhold
6	Elect F. Eric Nelson, Jr.	For
7	Advisory Vote on Executive Compensation	For
8	Frequency of Advisory Vote on Executive Compensation	1 Year
9	Ratification of Auditor	For
10	Transaction of Other Business	Against

Wesco International, Inc.**Voted**

Ticker Agenda Type	WCC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/25/2023)**Vote
Cast**

1	Election of Directors	
1.1	Elect John J. Engel	For
1.2	Elect Anne M. Cooney	For
1.3	Elect Matthew J. Espe	Withhold
1.4	Elect Bobby J. Griffin	Withhold
1.5	Elect Sundaram Nagarajan	For
1.6	Elect Steven A. Raymund	Withhold
1.7	Elect James L. Singleton	Withhold
1.8	Elect Easwaran Sundaram	For
1.9	Elect Laura K. Thompson	For
2	Advisory Vote on Executive Compensation	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For

West Bancorporation**Voted****Ticker
Agenda Type** WTBA
Mgmt **Country Of
Origin** US**Annual Meeting Agenda (04/27/2023)**

		Vote Cast
1	Elect Patrick J. Donovan	For
2	Elect Lisa J. Elming	For
3	Elect Steven K. Gaer	For
4	Elect Douglas R. Gulling	For
5	Elect Sean P. McMurray	For
6	Elect George D. Milligan	For
7	Elect David D. Nelson	For
8	Elect James W. Noyce	For
9	Elect Rosemary Parson	For
10	Elect Steven T. Schuler	For
11	Elect Therese M. Vaughan	For
12	Elect Philip Jason Worth	For
13	Advisory Vote on Executive Compensation	For
14	Ratification of Auditor	For

West Fraser Timber Co., Ltd.**Voted****Ticker
Agenda Type** WFG
Mgmt **Country Of
Origin** CA**Annual Meeting Agenda (04/18/2023)**

		Vote Cast
1	Board Size	For
2	Election of Directors	
2.1	Elect Henry H. (Hank) Ketcham	For
2.2	Elect Doyle N. Beneby	For
2.3	Elect Reid E. Carter	For
2.4	Elect Raymond Ferris	For
2.5	Elect John N. Floren	For
2.6	Elect Ellis Ketcham Johnson	For
2.7	Elect Brian G. Kenning	For
2.8	Elect Marian Lawson	For
2.9	Elect Colleen M. McMorrow	For
2.10	Elect Janice G. Rennie	For
2.11	Elect Gillian D. Winckler	For
3	Appointment of Auditor and Authority to Set Fees	For

4	Advisory Vote on Executive Compensation	For
5	Shareholder Rights Plan Renewal	For


West Pharmaceutical Services, Inc.

Voted

Ticker Agenda Type	WST Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/25/2023)

**Vote
Cast**

1	Elect Mark A. Buthman	For
2	Elect William F. Feehery	Against
3	Elect Robert F. Friel	For
4	Elect Eric M. Green	For
5	Elect Thomas W. Hofmann	For
6	Elect Molly E. Joseph	For
7	Elect Deborah L. V. Keller	Against
8	Elect Myla P. Lai-Goldman	For
9	Elect Stephen H. Lockhart	For
10	Elect Douglas A. Michels	For
11	Elect Paolo Pucci	For
12	Advisory Vote on Executive Compensation	For
13	Ratification of Auditor	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year
 15	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	For

Westamerica Bancorporation

Voted

Ticker Agenda Type	WABC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/27/2023)

**Vote
Cast**

1	Elect E. Joseph Bowler	Against
2	Elect Melanie Martella Chiesa	For
3	Elect Michele Hassid	Against
4	Elect Catherine Cope MacMillan	Against
5	Elect Ronald A. Nelson	Against
6	Elect David L. Payne	For

7	Elect Edward B. Sylvester	Against
8	Elect Inez Wondeh	Against
9	Advisory Vote on Executive Compensation	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year
11	Ratification of Auditor	For

Western Alliance Bancorp

Voted

Ticker	WAL	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (06/14/2023)

Vote Cast

1	Elect Bruce Beach	Against
2	Elect Kevin M. Blakely	For
3	Elect Juan R. Figueroa	For
4	Elect Paul S. Galant	Against
5	Elect Howard N. Gould	Against
6	Elect Marianne Boyd Johnson	Against
7	Elect Mary E. Tuuk Kuras	For
8	Elect Robert P. Latta	Against
9	Elect Anthony Meola	For
10	Elect Bryan Segedi	Against
11	Elect Donald D. Snyder	Against
12	Elect Sung Won Sohn	For
13	Elect Kenneth A. Vecchione	For
14	Advisory Vote on Executive Compensation	For
15	Ratification of Auditor	For
16	Amendment to the 2005 Stock Incentive Plan	For

Western Digital Corp.

Voted

Ticker	WDC	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (11/15/2023)

Vote Cast

1	Elect Kimberly E. Alexy	For
2	Elect Thomas H. Caulfield	Against

3	Elect Martin I. Cole	Against
4	Elect Tunç Doluca	Against
5	Elect David V. Goeckeler	For
6	Elect Matthew E. Massengill	For
7	Elect Reed B. Rayman	For
8	Elect Stephanie A. Streeter	Against
9	Elect Miyuki Suzuki	Against
10	Advisory Vote on Executive Compensation	Against
11	Frequency of Advisory Vote on Executive Compensation	1 Year
12	Amendment to the 2021 Long-Term Incentive Plan	For
13	Ratification of Auditor	For


Western Union Company

Voted

Ticker	WU	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/12/2023)

**Vote
Cast**

1	Elect Martin I. Cole	Against
2	Elect Betsy D. Holden	Against
3	Elect Jeffrey A. Joerres	For
4	Elect Devin McGranahan	For
5	Elect Michael A. Miles, Jr.	Against
6	Elect Timothy P. Murphy	For
7	Elect Jan Siegmund	For
8	Elect Angela A. Sun	For
9	Elect Solomon D. Trujillo	For
10	Advisory Vote on Executive Compensation	Against
11	Frequency of Advisory Vote on Executive Compensation	1 Year
12	Ratification of Auditor	For
13	Amendment to Allow Exculpation of Officers	Against
 14	Shareholder Proposal Regarding Right to Act by Written Consent	For

Westinghouse Air Brake Technologies Corp

Voted

Ticker Agenda Type	WAB Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/17/2023)



		Vote Cast
1	Elect Rafael Santana	For
2	Elect Lee C. Banks	Against
3	Elect Byron S. Foster	Against
4	Advisory Vote on Executive Compensation	Against
5	Frequency of Advisory Vote on Executive Compensation	1 Year
6	Ratification of Auditor	For

Westlake Corporation

Voted

Ticker Agenda Type	WLK Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/11/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Catherine T. Chao	Withhold
1.2	Elect Marius A. Haas	Withhold
1.3	Elect Kimberly S. Lubel	Withhold
1.4	Elect Jeffrey W. Sheets	Withhold
1.5	Elect Carolyn C. Sabat	Withhold
2	Advisory Vote on Executive Compensation	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Amendment to Allow Exculpation of Officers	Against
5	Ratification of Auditor	For
6	Amendment to the 2013 Omnibus Incentive Plan	For
 7	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	For
 8	Shareholder Proposal Regarding Virgin Plastic Demand	For

WestRock Co**Voted****Ticker
Agenda Type**WRK
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (01/27/2023)**Vote
Cast**

1	Elect Colleen F. Arnold	Against
2	Elect Timothy J. Bernlohr	Against
3	Elect J. Powell Brown	Against
4	Elect Terrell K. Crews	For
5	Elect Russell M. Currey	For
6	Elect Suzan F. Harrison	For
7	Elect Gracia C. Martore	For
8	Elect James E. Nevels	Against
9	Elect E. Jean Savage	Against
10	Elect David B. Sewell	For
11	Elect Dmitri L. Stockton	For
12	Elect Alan D. Wilson	Against
13	Advisory Vote on Executive Compensation	Against
14	Frequency of Advisory Vote on Executive Compensation	1 Year
15	Ratification of Auditor	For

WeWork Inc**Voted****Ticker
Agenda Type**WE
Mgmt**Country Of
Origin**

US

Special Meeting Agenda (04/24/2023)**Vote
Cast**

1	Increase in Authorized Common Stock	For
2	Issuance of Common Stock	For
3	Right to Adjourn Meeting	For

WeWork Inc

Voted

Ticker Agenda Type	WE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/12/2023)

		Vote Cast
1	Elect Sandeep Mathrani	For
2	Elect Alex Clavel	For
3	Elect Bruce Dunlevie	For
4	Elect Daniel B. Hurwitz	For
5	Elect Véronique Laury	Against
6	Elect Vikas J. Parekh	For
7	Elect Deven Parekh	Against
8	Elect Vivek Ranadivé	Against
9	Elect David M. Tolley	For
10	Advisory Vote on Executive Compensation	For
11	Ratification of Auditor	For
12	Reverse Stock Split	For

WEX Inc

Voted

Ticker Agenda Type	WEX Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/11/2023)

		Vote Cast
1	Elect Daniel H. Callahan	For
2	Elect Shikhar Ghosh	Against
3	Elect James R. Groch	For
4	Elect James Neary	For
5	Elect Melissa D. Smith	For
6	Elect Stephen Smith	For
7	Elect Susan Sobott	Against
8	Elect Regina O. Sommer	For
9	Advisory Vote on Executive Compensation	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year
11	Ratification of Auditor	For

Weyco Group, Inc

Voted

Ticker
Agenda Type

WEYS
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/02/2023)

Vote
Cast

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Tina Chang | Withhold |
| 1.2 | Elect Robert Feitler | Withhold |
| 1.3 | Elect John W. Florsheim | For |
| 1.4 | Elect Thomas W. Florsheim | For |
| 1.5 | Elect Thomas W. Florsheim Jr. | For |
| 1.6 | Elect Cory L. Nettles | Withhold |
| 1.7 | Elect Frederick P. Stratton, Jr. | Withhold |
| 2 | Ratification of Auditor | For |
| 3 | Advisory Vote on Executive Compensation | For |
| 4 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Weyerhaeuser Co.

Voted

Ticker
Agenda Type

WY
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/12/2023)

Vote
Cast

- | | | |
|----|--|---------|
| 1 | Elect Mark A. Emmert | Against |
| 2 | Elect Rick R. Holley | For |
| 3 | Elect Sara G. Lewis | For |
| 4 | Elect Deidra C. Merriwether | For |
| 5 | Elect Al Monaco | For |
| 6 | Elect Nicole W. Piasecki | Against |
| 7 | Elect Lawrence A. Selzer | Against |
| 8 | Elect Devin W. Stockfish | For |
| 9 | Elect Kim Williams | Against |
| 10 | Advisory Vote on Executive Compensation | For |
| 11 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 12 | Ratification of Auditor | For |

Wheels Up Experience Inc

Voted

Ticker
Agenda TypeUP
MgmtCountry Of
Origin

US

Annual Meeting Agenda (05/31/2023)Vote
Cast

- | | | |
|-----|--|----------|
| 1 | Election of Directors | |
| 1.1 | Elect Chih T. Cheung | For |
| 1.2 | Elect Michael Mullen | Withhold |
| 1.3 | Elect Brian Radecki | For |
| 1.4 | Elect Susan Schuman | Withhold |
| 2 | Advisory Vote on Executive Compensation | Against |
| 3 | Ratification of Auditor | For |
| 4 | Amendment to the 2021 Long-Term Incentive Plan | For |
| 5 | Adoption of Majority Vote for Uncontested Director Elections | For |
| 6 | Amendment to Articles Regarding Officer Exculpation | Against |
| 7 | Reverse Stock Split | For |

Whirlpool Corp.

Voted

Ticker
Agenda TypeWHR
MgmtCountry Of
Origin

US

Annual Meeting Agenda (04/18/2023)Vote
Cast

- | | | |
|----|---|---------|
| 1 | Elect Samuel R. Allen | Against |
| 2 | Elect Marc R. Bitzer | For |
| 3 | Elect Greg Creed | For |
| 4 | Elect Diane M. Dietz | For |
| 5 | Elect Geraldine Elliott | For |
| 6 | Elect Jennifer A. LaClair | Against |
| 7 | Elect John D. Liu | For |
| 8 | Elect James M. Loree | For |
| 9 | Elect Harish Manwani | Against |
| 10 | Elect Patricia K. Poppe | Against |
| 11 | Elect Larry O. Spencer | Against |
| 12 | Elect Michael D. White | Against |
| 13 | Advisory Vote on Executive Compensation | For |
| 14 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 15 | Ratification of Auditor | For |
| 16 | Approval of the 2023 Omnibus Stock and Incentive Plan | For |

White Mountains Insurance Group, Ltd.

Voted

Ticker
Agenda TypeWTM
MgmtCountry Of
Origin

BM

Annual Meeting Agenda (05/25/2023)Vote
Cast

- | | | |
|---|--|---------|
| 1 | Elect G. Manning Rountree | For |
| 2 | Elect Mary C. Choksi | For |
| 3 | Elect Weston M. Hicks | For |
| 4 | Elect Steven Yi | For |
| 5 | Advisory Vote on Executive Compensation | Against |
| 6 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 7 | Ratification of Auditor | For |

Whitestone REIT

Voted

Ticker
Agenda TypeWSR
MgmtCountry Of
Origin

US

Annual Meeting Agenda (05/12/2023)Vote
Cast

- | | | |
|-----|--|--------|
| 1 | Election of Directors | |
| 1.1 | Elect Nandita V. Berry | For |
| 1.2 | Elect Julia B. Buthman | For |
| 1.3 | Elect Amy S. Feng | For |
| 1.4 | Elect David K. Holeman | For |
| 1.5 | Elect Jeffrey A. Jones | For |
| 1.6 | Elect David F. Taylor | For |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 4 | Ratification of Auditor | For |

Whole Earth Brands Inc**Voted**

Ticker Agenda Type	FREE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/08/2023)

		Vote Cast
1	Elect Irwin D. Simon	Against
2	Elect Ira J. Lamel	For
3	Elect Denise M. Faltischek	Against
4	Elect Steven M. Cohen	Against
5	Elect Anuraag Agarwal	For
6	Elect Michael F. Goss	For
7	Elect Michael E. Franklin	For
8	Approval of the 2023 Employee Stock Purchase Plan	For
9	Ratification of Auditor	For
10	Amendment to the 2020 Long-term Incentive Plan	Against

WideOpenWest Inc**Voted**

Ticker Agenda Type	WOW Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/16/2023)

		Vote Cast
1	Elect Gunjan Bhow	For
2	Elect Jill Bright	Against
3	Elect Brian P. Cassidy	Against
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For
6	Amendment to the 2017 Omnibus Incentive Plan	For

Willdan Group Inc

Voted

Ticker Agenda Type	WLDN Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/08/2023)

	Vote Cast
1 Elect Thomas D. Brisbin	For
2 Elect Steven A. Cohen	For
3 Elect Cynthia A. Downes	Withhold
4 Elect Dennis V. McGinn	Withhold
5 Elect Wanda K. Reder	Withhold
6 Elect Keith W. Renken	For
7 Elect Mohammed Shahidehpour	Withhold
8 Ratification of Auditor	For
9 Advisory Vote on Executive Compensation	Against
10 Amendment to the 2008 Performance Incentive Plan	For
11 Amendment to the 2006 Employee Stock Purchase Plan	For

Williams Cos Inc

Voted

Ticker Agenda Type	WMB Mgmt	Country Of Origin	US
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Annual Meeting Agenda (04/25/2023)

	Vote Cast
1 Elect Alan S. Armstrong	For
2 Elect Stephen W. Bergstrom	Against
3 Elect Michael A. Creel	For
4 Elect Stacey H. Doré	Against
5 Elect Carri A. Lockhart	For
6 Elect Richard E. Muncrief	For
7 Elect Peter A. Ragauss	Against
8 Elect Rose M. Robeson	For
9 Elect Scott D. Sheffield	For
10 Elect Murray D. Smith	For
11 Elect William H. Spence	Against
12 Elect Jesse J. Tyson	Against
13 Ratification of Auditor	For
14 Advisory Vote on Executive Compensation	For
15 Frequency of Advisory Vote on Executive Compensation	1 Year

Williams-Sonoma, Inc.**Voted**

Ticker Agenda Type	WSM Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/31/2023)

	Vote Cast
1 Elect Laura Alber	For
2 Elect Esi Eggleston Bracey	For
3 Elect Scott Dahnke	Against
4 Elect Anne M. Finucane	For
5 Elect Paula B. Pretlow	For
6 Elect William J. Ready	Against
7 Elect Frits Dirk van Paasschen	Against
8 Advisory Vote on Executive Compensation	For
9 Frequency of Advisory Vote on Executive Compensation	1 Year
10 Ratification of Auditor	For

Willis Lease Finance Corp.**Voted**

Ticker Agenda Type	WLFC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (07/25/2023)

	Vote Cast
1 Elect Rae Ann McKeating	Against
2 Advisory Vote on Executive Compensation	Against
3 Frequency of Advisory Vote on Executive Compensation	1 Year
4 Amendment to the 2021 Incentive Stock Plan	Against
5 Ratification of Auditor	For

Willis Towers Watson Public Limited Co**Voted**

Ticker Agenda Type	WTW Mgmt	Country Of Origin	IE
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Annual Meeting Agenda (05/17/2023)

	Vote Cast
1 Elect Inga K. Beale	For
2 Elect Fumbi Chima	Against
3 Elect Stephen M. Chipman	For
4 Elect Michael Hammond	For
5 Elect Carl Hess	For
6 Elect Jacqueline Hunt	For
7 Elect Paul C. Reilly	For
8 Elect Michelle Swanback	For
9 Elect Paul D. Thomas	For
10 Elect Fredric J. Tomczyk	For
11 Appointment of Auditor and Authority to Set Fees	For
12 Advisory Vote on Executive Compensation	For
13 Frequency of Advisory Vote on Executive Compensation	1 Year
14 Authority to Issue Shares w/ Preemptive Rights	For
15 Authority to Issue Shares w/o Preemptive Rights	For

WillScot Mobile Mini Holdings Corp**Voted**

Ticker Agenda Type	WSC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/02/2023)

	Vote Cast
1 Elect Mark S. Bartlett	Against
2 Elect Erika T. Davis	Against
3 Elect Gerard E. Holthaus	Against
4 Elect Erik Olsson	For
5 Elect Rebecca L. Owen	Against
6 Elect Jeffrey F. Sagansky	Against
7 Elect Bradley L. Soultz	For
8 Elect Michael W. Upchurch	For
9 Ratification of Auditor	For
10 Advisory Vote on Executive Compensation	For

Wingstop Inc**Voted****Ticker
Agenda Type**WING
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/17/2023)**Vote
Cast**

1	Elect Lynn Crump-Caine	For
2	Elect Wesley S. McDonald	For
3	Elect Ania M. Smith	For
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For

Winmark Corporation**Voted****Ticker
Agenda Type**WINA
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (04/26/2023)**Vote
Cast**

1	Change in Board Size	For
2	Election of Directors	
2.1	Elect Brett D. Heffes	For
2.2	Elect Lawrence A. Barbetta	Withhold
2.3	Elect Amy C. Becker	For
2.4	Elect Jenele C. Grassle	For
2.5	Elect Philip I. Smith	Withhold
2.6	Elect Gina D. Sprenger	For
2.7	Elect Percy C. Tomlinson, Jr.	Withhold
2.8	Elect Mark L. Wilson	For
3	Advisory Vote on Executive Compensation	Against
4	Ratification of Auditor	For

Winnebago Industries, Inc.

Voted

Ticker WGO
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (12/14/2023)

		Vote Cast
1	Elect Sara E. Armbruster	For
2	Elect William C. Fisher	For
3	Elect Michael J. Happe	For
4	Elect Staci L. Kroon	For
5	Advisory Vote on Executive Compensation	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year
7	Amendment to the 2019 Omnibus Incentive Plan	For
8	Amendment to the Employee Stock Purchase Plan	For
9	Ratification of Auditor	For

Wintrust Financial Corp.

Voted

Ticker WTFC
Agenda Type Mgmt Country Of Origin US




Annual Meeting Agenda (05/25/2023)

		Vote Cast
1	Elect Elizabeth H. Connelly	Against
2	Elect Timothy S. Crane	For
3	Elect Peter D. Crist	Against
4	Elect William J. Doyle	Against
5	Elect Marla F. Glabe	For
6	Elect H. Patrick Hackett, Jr.	For
7	Elect Scott K. Heitmann	For
8	Elect Brian A. Kenney	For
9	Elect Deborah L. Hall Lefevre	For
10	Elect Suzet M. McKinney	Against
11	Elect Gary D. Sweeney	Against
12	Elect Karin Gustafson Teglia	Against
13	Elect Alex E. Washington, III	For
14	Elect Edward J. Wehmer	For
15	Advisory Vote on Executive Compensation	For
16	Frequency of Advisory Vote on Executive Compensation	1 Year
17	Ratification of Auditor	For

WisdomTree Trust**Voted**

Ticker Agenda Type	WT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/16/2023)**Vote
Cast**

1	Elect Management Nominee Lynn S. Blake	For
2	Elect Management Nominee Daniela A. Mielke	For
3	Elect Management Nominee Win Neuger	For
4	Elect Management Nominee Shamlia Naidoo	For
5	Elect Management Nominee Frank Salerno	Withhold
6	Elect Management Nominee Jonathan Steinberg	For
 7	Elect Dissident Nominee Bruce E. Aust	Withhold
 8	Elect Dissident Nominee Tonia Pankopf	For
 9	Elect Dissident Nominee Graham Tuckwell AO	Withhold
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For
12	Adoption of Shareholder Rights Plan	Against

WisdomTree Trust**Unvoted**

Ticker Agenda Type	WT Opp	Country Of Origin	US
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Annual Meeting Agenda (06/16/2023)**Vote
Cast**

 1	Elect Dissident Nominee Bruce E. Aust	TNA
 2	Elect Dissident Nominee Tonia Pankopf	TNA
 3	Elect Dissident Nominee Graham Tuckwell AO	TNA
4	Elect Management Nominee Lynn S. Blake	TNA
5	Elect Management Nominee Daniela A. Mielke	TNA
6	Elect Management Nominee Jonathan Steinberg	TNA
7	Elect Management Nominee Shamlia Naidoo	TNA
8	Elect Management Nominee Win Neuger	TNA
9	Elect Management Nominee Frank Salerno	TNA
10	Ratification of Auditor	TNA
11	Advisory Vote on Executive Compensation	TNA
12	Adoption of Shareholder Rights Plan	TNA

Wix.com Ltd

Voted

Ticker
Agenda Type

WIX
Mgmt

Country Of
Origin

IL

Annual Meeting Agenda (11/06/2023)

Vote
Cast

- | | | |
|---|--|---------|
| 1 | Elect Deirdre M. Bigley | Against |
| 2 | Elect Allon Bloch | For |
| 3 | Elect Ferran Soriano | For |
| 4 | Compensation of CEO 2024-2026 | Against |
| 5 | Confirmation of Non-Controlling Shareholder | For |
| 6 | Amend Compensation Policy - Executives | Against |
| 7 | Confirmation of Non-Controlling Shareholder | For |
| 8 | Appointment of Auditor and Authority to Set Fees | For |

WM Technology Inc

Voted

Ticker
Agenda Type

MAPS
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/21/2023)

Vote
Cast

- | | | |
|-----|---|-----|
| 1 | Election of Directors | |
| 1.1 | Elect Tony Aquila | For |
| 1.2 | Elect Brenda C. Freeman | For |
| 1.3 | Elect Olga Gonzalez | For |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Ratification of Auditor | For |

WNS Holdings Limited

Voted

Ticker Agenda Type	WNS Mgmt	Country Of Origin	IN
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Annual Meeting Agenda (09/21/2023)

	Vote Cast
1 Accounts and Reports	For
2 Appointment of Auditor	For
3 Authority to Set Auditor's Fees	For
4 Elect Keshav R. Muruges	For
5 Elect Diane de Saint Victor	For
6 Elect Keith Haviland	For
7 Directors' Fees	For
8 Authority to Repurchase Shares	For

Wolfspeed Inc

Voted

Ticker Agenda Type	WOLF Mgmt	Country Of Origin	US
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Annual Meeting Agenda (10/23/2023)

	Vote Cast
1 Election of Directors	
1.1 Elect Glenda M. Dorchak	Withhold
1.2 Elect John C. Hodge	Withhold
1.3 Elect Clyde R. Hosein	Withhold
1.4 Elect Darren R. Jackson	Withhold
1.5 Elect Duy-Loan T. Le	Withhold
1.6 Elect Gregg A. Lowe	For
1.7 Elect John B. Replogle	Withhold
1.8 Elect Marvin A. Riley	Withhold
1.9 Elect Stacy J. Smith	Withhold
1.10 Elect Thomas H. Werner	Withhold
2 Increase in Authorized Common Stock	For
3 Approval of the 2023 Long-Term Incentive Compensation Plan	Against
4 Ratification of Auditor	For
5 Advisory Vote on Executive Compensation	Against
6 Frequency of Advisory Vote on Executive Compensation	1 Year

Wolverine World Wide, Inc.

Voted

Ticker
Agenda Type

WWW
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/03/2023)

Vote
Cast

- | | | |
|---|--|---------|
| 1 | Elect William K. Gerber | For |
| 2 | Elect Nicholas T. Long | For |
| 3 | Elect Kathleen Wilson-Thompson | For |
| 4 | Advisory Vote on Executive Compensation | For |
| 5 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 6 | Ratification of Auditor | Against |
| 7 | Amendment to the 2016 Stock Incentive Plan | For |

Woodward Inc

Voted

Ticker
Agenda Type

WWD
Mgmt

Country Of
Origin US

Annual Meeting Agenda (01/25/2023)

Vote
Cast

- | | | |
|---|--|---------|
| 1 | Elect David P. Hess | Against |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 4 | Ratification of Auditor | For |
| 5 | Amendment to the 2017 Omnibus Incentive Plan | For |


Workday Inc

Voted

Ticker WDAY
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/22/2023)

Vote Cast

- | | | |
|---|--|---------|
| 1 | Elect Christa Davies | Against |
| 2 | Elect Wayne A.I. Frederick | For |
| 3 | Elect Mark J. Hawkins | For |
| 4 | Elect George J. Still Jr. | Against |
| 5 | Ratification of Auditor | For |
| 6 | Advisory Vote on Executive Compensation | Against |
|  7 | Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions | For |

Workhorse Group Inc

Voted

Ticker WKHS
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/02/2023)

Vote Cast

- | | | |
|----|---|---------|
| 1 | Elect Raymond J. Chess | For |
| 2 | Elect Richard F. Dauch | For |
| 3 | Elect Jacqueline A. Dedo | For |
| 4 | Elect Pamela S. Mader | Against |
| 5 | Elect William G. Quigley, III | For |
| 6 | Elect Austin Scott Miller | Against |
| 7 | Elect Brandon Torres Declet | For |
| 8 | Elect Jean Botti | For |
| 9 | Ratification of Auditor | For |
| 10 | Approval of 2023 Long-Term Incentive Plan | For |

Workhorse Group Inc

Voted

Ticker WKHS
Agenda Type Mgmt
Country Of Origin US

Special Meeting Agenda (08/28/2023)

Vote Cast

- 1 Increase in Authorized Common Stock For

Workiva Inc

Voted

Ticker WK
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/30/2023)

Vote Cast

- 1 Elect Michael M. Crow Withhold
- 2 Elect Julie Iskow For
- 3 Advisory Vote on Executive Compensation For
- 4 Ratification of Auditor For

World Acceptance Corp.

Voted

Ticker WRLD
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (08/16/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Ken R. Bramlett, Jr. Withhold
 - 1.2 Elect R. Chad Prashad Withhold
 - 1.3 Elect Scott J. Vassalluzzo Withhold
 - 1.4 Elect Charles D. Way Withhold
 - 1.5 Elect Darrell E. Whitaker Withhold
 - 1.6 Elect Elizabeth R. Neuhoff For
 - 1.7 Elect Benjamin E. Robinson III Withhold
- 2 Advisory Vote on Executive Compensation For

3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Ratification of Auditor	For

World Kinect Corp

Voted

Ticker Agenda Type	INT Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/15/2023)

		Vote Cast
1	Company Name Change	For
2	Election of Directors	
2.1	Elect Michael J. Kasbar	For
2.2	Elect Kanwaljit Bakshi	Withhold
2.3	Elect Jorge L. Benitez	Withhold
2.4	Elect Sharda Cherwoo	For
2.5	Elect Richard A. Kassar	Withhold
2.6	Elect John L. Manley	Withhold
2.7	Elect Stephen K. Roddenberry	For
2.8	Elect Jill B. Smart	For
2.9	Elect Paul H. Stebbins	For
3	Advisory Vote on Executive Compensation	Against
4	Frequency of Advisory Vote on Executive Compensation	1 Year
5	Ratification of Auditor	For

World Wrestling Entertainment, Inc.

Voted

Ticker Agenda Type	WWE Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/18/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Vincent K. McMahon	Withhold
1.2	Elect Nick Khan	Withhold
1.3	Elect Paul Levesque	Withhold
1.4	Elect George A. Barrios	Withhold
1.5	Elect Steve Koonin	Withhold
1.6	Elect Michelle R. McKenna	Withhold
1.7	Elect Steve Pamon	Withhold
1.8	Elect Michelle D. Wilson	Withhold
2	Ratification of Auditor	For

- | | | |
|---|--|---------|
| 3 | Advisory Vote on Executive Compensation | Against |
| 4 | Frequency of Advisory Vote on Executive Compensation | 1 Year |

Worthington Industries, Inc.

Voted

Ticker	WOR	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (09/27/2023)

- | | | Vote Cast |
|---|--|------------------|
| 1 | Elect Michael J. Endres | Against |
| 2 | Elect Ozey K. Horton, Jr. | Against |
| 3 | Elect Carl A. Nelson, Jr. | Against |
| 4 | Advisory Vote on Executive Compensation | Against |
| 5 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 6 | Ratification of Auditor | For |

WSFS Financial Corp.

Voted

Ticker	WSFS	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/16/2023)

- | | | Vote Cast |
|-----|--|------------------|
| 1 | Election of Directors | |
| 1.1 | Elect Eleuthère I. du Pont | For |
| 1.2 | Elect Nancy J. Foster | For |
| 1.3 | Elect David G. Turner | For |
| 2 | Advisory Vote on Executive Compensation | For |
| 3 | Frequency of Advisory Vote on Executive Compensation | 1 Year |
| 4 | Amendment to the 2018 Long-Term Incentive Plan | For |
| 5 | Ratification of Auditor | For |

WSP Global Inc

Voted

Ticker
Agenda TypeWSPOF
MgmtCountry Of
Origin

CA

Annual Meeting Agenda (05/11/2023)

		Vote Cast
1	Elect Louis-Philippe Carrière	For
2	Elect Christopher Cole	For
3	Elect Alexandre L'Heureux	For
4	Elect Birgit W. Nørgaard	For
5	Elect Suzanne Rancourt	For
6	Elect Paul Raymond	For
7	Elect Pierre Shoiry	For
8	Elect Linda Smith-Galipeau	For
9	Elect Macky Tall	For
10	Appointment of Auditor	Withhold
11	Amendment to the Stock Option Plan	For
12	Approval of the Share Unit Plan	For
13	Advisory Vote on Executive Compensation	For

WW International Inc

Voted

Ticker
Agenda TypeWW
MgmtCountry Of
Origin

US

Annual Meeting Agenda (05/09/2023)

		Vote Cast
1	Elect Tracey D. Brown	For
2	Elect Jennifer Dulski	For
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year

Wyndham Hotels & Resorts Inc

Voted

Ticker WH
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (05/09/2023)

		Vote Cast
1	Elect Stephen P. Holmes	For
2	Elect Geoffrey Ballotti	For
3	Elect Myra J. Biblowit	Against
4	Elect James E. Buckman	Against
5	Elect Bruce B. Churchill	Against
6	Elect Mukul Vinayak Deoras	Against
7	Elect Ronald L. Nelson	Against
8	Elect Pauline D.E. Richards	Against
9	Advisory Vote on Executive Compensation	For
10	Amendment to Provide for Exculpation of Officers	Against
11	Ratification of Auditor	Against

Wynn Resorts Ltd.

Voted

Ticker WYNN
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (05/04/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Richard J. Byrne	Withhold
1.2	Elect Patricia Mulroy	Withhold
1.3	Elect Philip G. Satre	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year

Xcel Energy, Inc.

Voted

Ticker XEL
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (05/24/2023)

		Vote Cast
1	Elect Megan Burkhart	For
2	Elect Lynn Casey	For
3	Elect Robert C. Frenzel	For
4	Elect Netha Johnson	For
5	Elect Patricia L. Kampling	For
6	Elect George Kehl	For
7	Elect Richard T. O'Brien	For
8	Elect Charles Pardee	For
9	Elect Christopher J. Policinski	For
10	Elect James T. Prokopanko	For
11	Elect Kim Williams	For
12	Elect Daniel Yohannes	For
13	Advisory Vote on Executive Compensation	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year
15	Ratification of Auditor	For

Xencor Inc

Voted

Ticker XNCR
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (06/14/2023)

		Vote Cast
1	Elect Bassil I. Dahiyat	For
2	Elect Ellen G. Feigal	Withhold
3	Elect Kevin C. Gorman	For
4	Elect Kurt A. Gustafson	Withhold
5	Elect A. Bruce Montgomery	Withhold
6	Elect Richard J. Ranieri	For
7	Elect Dagmar Rosa-Bjorkeson	Withhold
8	Ratification of Auditor	For
9	Advisory Vote on Executive Compensation	For
10	Approval of the 2023 Equity Incentive Plan	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year

Xenia Hotels & Resorts Inc**Voted**

Ticker Agenda Type	XHR Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/16/2023)

		Vote Cast
1	Elect Marcel Verbaas	For
2	Elect Keith E. Bass	For
3	Elect Thomas M. Gartland	For
4	Elect Beverly K. Goulet	For
5	Elect Arlene Isaacs-Lowe	For
6	Elect Mary E. McCormick	For
7	Elect Terrence O. Moorehead	For
8	Elect Dennis D. Oklak	For
9	Advisory Vote on Executive Compensation	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year
11	Amendment to the 2015 Incentive Award Plan	For
12	Ratification of Auditor	For

Xenon Pharmaceuticals Inc**Voted**

Ticker Agenda Type	XENE Mgmt	Country Of Origin	CA
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Annual Meeting Agenda (06/01/2023)

		Vote Cast
1	Elect Simon N. Pimstone	For
2	Elect Dawn Svoronos	For
3	Elect Mohammad Azab	For
4	Elect Steven Gannon	For
5	Elect Elizabeth Garofalo	For
6	Elect Patrick Machado	For
7	Elect Ian Mortimer	For
8	Elect Gary Patou	For
9	Advisory Vote on Executive Compensation	Against
10	Appointment of Auditor	For
11	Authority to Set Auditor's Fees	For

Xeris Biopharma Holdings Inc

Voted

Ticker XERS
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (06/07/2023)


		Vote Cast
1	Elect Dawn Halkuff	For
2	Elect John H. Johnson	For
3	Elect Jeffrey W. Sherman	For
4	Ratification of Auditor	Against

Xerox Holdings Corp

Voted

Ticker XRX
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (05/25/2023)

		Vote Cast
1	Elect Steven J. Bandrowczak	For
2	Elect Philip V. Giordano	For
3	Elect Scott Letier	For
4	Elect Jesse A. Lynn	Against
5	Elect Nichelle Maynard-Elliott	For
6	Elect Steven D. Miller	For
7	Elect James L. Nelson	Against
8	Elect Margarita Paláu-Hernández	Against
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	Against
11	Frequency of Advisory Vote on Executive Compensation	1 Year
12	Amendment to the Performance Incentive Plan	For
 13	Shareholder Proposal Regarding Severance Approval Policy	For

Xometry Inc

Voted

Ticker XMTR
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (06/20/2023)

		Vote Cast
1	Elect George R. Hornig	Withhold
2	Elect Fabio Rosati	Withhold
3	Elect Katharine B. Weymouth	Withhold
4	Advisory Vote on Executive Compensation	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year
6	Ratification of Auditor	For

Xos Inc

Voted

Ticker XOS
Agenda Type Mgmt
Country Of Origin US

Annual Meeting Agenda (05/31/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Alice K. Jackson	For
1.2	Elect George N. Mattson	For
1.3	Elect Giordano Sordoni	For
2	Ratification of Auditor	For
3	Reverse Stock Split	For
4	Issuance of Common Stock Pursuant to the Standby Equity Purchase Agreement	For
5	Issuance of Common Stock Pursuant to the Convertible Debentures	For
6	Issuance of Common Stock Pursuant to to Aljomaih Automotive Co.	For

XP Inc

Voted

Ticker
Agenda Type

XP
Mgmt

Country Of
Origin

KY

Annual Meeting Agenda (10/06/2023)

Vote
Cast

- 1 Financial Statements
- 2 Elect Frederico Seabra de Carvalho
- 3 Election of Directors (Slate)
- 4 Amendment to a Shareholders' Agreement

For
For
Against
For

XPEL Inc

Voted

Ticker
Agenda Type

XPEL
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/24/2023)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Ryan L. Pape
 - 1.2 Elect Mark E. Adams
 - 1.3 Elect Stacy L. Bogart
 - 1.4 Elect Richard K. Crumly
 - 1.5 Elect Michael Klonne
- 2 Ratification of Auditor
- 3 Amendment to the 2020 Equity Incentive Plan
- 4 Advisory Vote on Executive Compensation

For
Withhold
For
Withhold
Withhold
For
For
For

Xperi Inc

Voted

Ticker
Agenda Type

XPER
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (04/27/2023)

Vote
Cast

- 1 Elect Darcy Antonellis
- 2 Elect Laura J. Durr
- 3 Elect David C. Habiger

Against
Against
Against

4	Elect Jon E. Kirchner	Against
5	Elect Christopher A. Seams	Against
6	Ratification of Auditor	For

XPO Inc

Voted

Ticker	XPO	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/17/2023)

**Vote
Cast**

1	Elect Bradley S. Jacobs	For
2	Elect Jason Aiken	For
3	Elect Bella Allaire	For
4	Elect Wes Frye	For
5	Elect Mario Harik	For
6	Elect Michael G. Jesselson	For
7	Elect Allison Landry	Against
8	Elect Irene Moshouris	Against
9	Elect Johnny C. Taylor, Jr.	Against
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	Against

Xponential Fitness Inc

Voted

Ticker	XPOF	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/10/2023)

**Vote
Cast**

1	Elect Chelsea Grayson	Withhold
2	Elect Jair Clarke	Withhold
3	Ratification of Auditor	Against

Xylem Inc

Voted

Ticker
Agenda Type

XYL
Mgmt

Country Of
Origin US

Special Meeting Agenda (05/11/2023)

Vote
Cast

- | | | |
|---|--------------------------|-----|
| 1 | Merger/Acquisition | For |
| 2 | Right to Adjourn Meeting | For |

Xylem Inc

Voted


Ticker
Agenda Type

XYL
Mgmt

Country Of
Origin US

Annual Meeting Agenda (05/18/2023)

Vote
Cast

- | | | |
|--|--|---------|
| 1 | Elect Jeanne Beliveau-Dunn | Against |
| 2 | Elect Patrick K. Decker | For |
| 3 | Elect Earl R. Ellis | For |
| 4 | Elect Robert F. Friel | Against |
| 5 | Elect Victoria D. Harker | Against |
| 6 | Elect Steven R. Loranger | Against |
| 7 | Elect Mark D. Morelli | For |
| 8 | Elect Jerome A. Peribere | Against |
| 9 | Elect Lila Tretikov | Against |
| 10 | Elect Uday Yadav | Against |
| 11 | Ratification of Auditor | For |
| 12 | Advisory Vote on Executive Compensation | Against |
|  13 | Shareholder Proposal Regarding Independent Chair | For |

Y-Mabs Therapeutics Inc**Voted**

Ticker Agenda Type	YMAB Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/08/2023)**Vote
Cast**

1	Election of Directors	
1.1	Elect James I. Healy	Withhold
1.2	Elect Ashutosh Tyagi	Withhold
1.3	Elect Laura J. Hamill	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Yandex NV**Voted**

Ticker Agenda Type	Mgmt	Country Of Origin	NL
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Special Meeting Agenda (05/15/2023)**Vote
Cast**

1	Elect Andrey Betin	For
2	Election of Statutory Auditors	For

Yandex NV**Voted**

Ticker Agenda Type	Mgmt	Country Of Origin	NL
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Annual Meeting Agenda (06/30/2023)**Vote
Cast**

1	Merger with Yandex Media Services B.V.	For
2	Merger with Yandex Classifieds Holdings B.V.	For
3	Merger with MLU B.V.	For
4	Merger with Foodtech & Delivery Ops B.V.	For
5	Ratification of Board Acts	For
6	Elect Alexey A. Yakovitsky	Against
7	Appointment of Auditor	For
8	Election of Statutory Auditors	For
9	Authority to Issue Shares w/ Preemptive Rights	For

10	Authority to Suppress Preemptive Rights	Against
11	Authority to Repurchase Shares	Against


Yelp Inc

Voted

Ticker Agenda Type	YELP Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/09/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Fred Anderson Jr.	For
1.2	Elect Christine Barone	For
1.3	Elect Robert Gibbs	For
1.4	Elect George Hu	For
1.5	Elect Diane Irvine	For
1.6	Elect Sharon Rothstein	For
1.7	Elect Jeremy Stoppelman	For
1.8	Elect Chris S. Terrill	For
1.9	Elect Tony Wells	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
 4	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	For

YETI Holdings Inc

Voted

Ticker Agenda Type	YETI Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/04/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Mary Lou Kelley	Withhold
1.2	Elect Dustan E. McCoy	Withhold
1.3	Elect Robert K. Shearer	Withhold
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	Against

Yext Inc

Voted

Ticker
Agenda Type

YEXT
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (06/13/2023)

Vote
Cast

- 1 Election of Directors
 - 1.1 Elect Andrew Sheehan Withhold
 - 1.2 Elect Jesse Lipson For
 - 1.3 Elect Tamar O. Yehoshua For
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation For

York Water Co.

Voted

Ticker
Agenda Type

YORW
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (05/01/2023)

Vote
Cast






- 1 Election of Directors
 - 1.1 Elect Joseph T. Hand For
 - 1.2 Elect Erin C. McGlaughlin Withhold
 - 1.3 Elect Laura T. Wand For
 - 1.4 Elect Ernest J. Waters Withhold
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation For
- 4 Frequency of Advisory Vote on Executive Compensation 1 Year

Yum Brands Inc.

Voted

Ticker Agenda Type	YUM Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/18/2023)

		Vote Cast
1	Elect Paget L. Alves	For
2	Elect Keith Barr	Against
3	Elect Christopher M. Connor	Against
4	Elect Brian C. Cornell	Against
5	Elect Tanya L. Domier	For
6	Elect David W. Gibbs	For
7	Elect Mirian M. Graddick-Weir	Against
8	Elect Thomas C. Nelson	Against
9	Elect P. Justin Skala	For
10	Elect Annie A. Young-Scrivner	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	Against
13	Frequency of Advisory Vote on Executive Compensation	1 Year
 14	Shareholder Proposal Regarding Report on Plastics	For
 15	Shareholder Proposal Regarding Lobbying Report	For
 16	Shareholder Proposal Regarding Civil Rights Audit	Against
 17	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	For
 18	Shareholder Proposal Regarding Paid Sick Leave	For

Yum China Holdings Inc

Voted

Ticker Agenda Type	YUMC Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/24/2023)

		Vote Cast
1	Elect Fred Hu	For
2	Elect Joey Wat	For
3	Elect Peter A. Bassi	For
4	Elect Edouard Etedgui	For
5	Elect Ruby Lu	For
6	Elect Zili Shao	For
7	Elect William Wang	For
8	Elect Min (Jenny) Zhang	For
9	Elect Christina Xiaojing Zhu	For
10	Ratification of Auditor	For

11	Advisory Vote on Executive Compensation	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year
13	Issuance of Common Stock	For
14	Share Repurchase	For

Zai Lab Ltd.

Voted

Ticker Agenda Type	ZLAB Mgmt	Country Of Origin	KY
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Annual Meeting Agenda (06/20/2023)

	Vote Cast
1 Elect Samantha Du	For
2 Elect Kai-Xian Chen	For
3 Elect John D. Diekman	For
4 Elect Richard Gaynor	For
5 Elect Nisa Bernice LEUNG Wing-Yu	For
6 Elect William Lis	For
7 Elect Scott W. Morrison	Against
8 Elect Leon O. Moulder, Jr.	For
9 Elect Michel Vounatsos	For
10 Elect Peter Wirth	For
11 Ratification of Auditor	For
12 Authority to Set Auditor's Fees	For
13 Advisory Vote on Executive Compensation	Against
14 General Mandate to Issue Shares	Against
15 General Mandate to Issue Shares	Against

Zebra Technologies Corp.

Voted

Ticker Agenda Type	ZBRA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/11/2023)

	Vote Cast
1 Elect William J Burns	For
2 Elect Linda M. Connly	For
3 Elect Anders Gustafsson	For
4 Elect Janice M. Roberts	For
5 Advisory Vote on Executive Compensation	For
6 Frequency of Advisory Vote on Executive Compensation	1 Year
7 Ratification of Auditor	Against

Zentalis Pharmaceuticals Inc**Voted**

Ticker Agenda Type	ZNTL Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/16/2023)**Vote
Cast**

1	Election of Directors	
1.1	Elect David M. Johnson	Withhold
1.2	Elect Jan Skvarka	Withhold
2	Ratification of Auditor	For
3	Amendment to Articles to Update Exculpation Provision	Against
4	Advisory Vote on Executive Compensation	Against

Zeta Global Holdings Corp**Voted**

Ticker Agenda Type	ZETA Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/09/2023)**Vote
Cast**

1	Elect William A. Landman	Withhold
2	Elect Robert H. Niehaus	Withhold
3	Elect Jeanine Silberblatt	For
4	Ratification of Auditor	For

Ziff Davis Inc

Voted

Ticker ZD
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (05/05/2023)

		Vote Cast
1	Elect Vivek Shah	For
2	Elect Sarah Fay	For
3	Elect Trace Harris	For
4	Elect W. Brian Kretzmer	For
5	Elect Jonathan F. Miller	For
6	Elect Scott C. Taylor	For
7	Ratification of Auditor	For
8	Advisory Vote on Executive Compensation	Against
9	Frequency of Advisory Vote on Executive Compensation	1 Year

Zillow Group Inc

Voted

Ticker ZG
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (06/06/2023)

		Vote Cast
1	Elect Amy Bohutinsky	Against
2	Elect Jay Hoag	Against
3	Elect Gregory B. Maffei	Against
4	Ratification of Auditor	For

Zimmer Biomet Holdings Inc

Voted

Ticker ZBH
Agenda Type Mgmt Country Of Origin US

Annual Meeting Agenda (05/12/2023)

		Vote Cast
1	Elect Christopher B. Begley	For
2	Elect Betsy J. Bernard	For
3	Elect Michael J. Farrell	Against

4	Elect Robert A. Hagemann	For
5	Elect Bryan C. Hanson	For
6	Elect Arthur J. Higgins	Against
7	Elect Maria Teresa Hilado	For
8	Elect Syed Jafry	Against
9	Elect Sreelakshmi Kolli	For
10	Elect Michael W. Michelson	Against
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	Against
13	Frequency of Advisory Vote on Executive Compensation	1 Year

ZimVie Inc

Voted

Ticker Agenda Type	ZIMV Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/12/2023)

**Vote
Cast**

1	Elect Vinit K. Asar	For
2	Elect Richard E. Kuntz	For
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year
6	Amendment to the 2022 Stock Incentive Plan	For

Zions Bancorporation

Voted

Ticker Agenda Type	ZION Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/05/2023)

**Vote
Cast**

1	Elect Maria Contreras-Sweet	For
2	Elect Gary L. Crittenden	Against
3	Elect Suren K. Gupta	For
4	Elect Claire A. Huang	For
5	Elect Vivian S. Lee	For

6	Elect Scott J. McLean	For
7	Elect Edward F. Murphy	For
8	Elect Stephen D. Quinn	Against
9	Elect Harris H. Simmons	For
10	Elect Aaron B. Skonnard	Against
11	Elect Barbara A. Yastine	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	Against

ZipRecruiter Inc

Voted

Ticker Agenda Type	ZIP Mgmt	Country Of Origin	US
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Annual Meeting Agenda (06/13/2023)

**Vote
Cast**

1	Election of Directors	
1.1	Elect Brie Carere	Withhold
1.2	Elect Eric Liaw	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year

Zoetis Inc


Voted

Ticker Agenda Type	ZTS Mgmt	Country Of Origin	US
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Annual Meeting Agenda (05/18/2023)

**Vote
Cast**

1	Elect Paul M. Bisaro	For
2	Elect Vanessa Broadhurst	For
3	Elect Frank A. D'Amelio	For
4	Elect Michael B. McCallister	For
5	Elect Gregory Norden	For
6	Elect Louise M. Parent	For
7	Elect Kristin C. Peck	For
8	Elect Robert W. Scully	For
9	Advisory Vote on Executive Compensation	For
10	Ratification of Auditor	For

- 11 Amendment Regarding Ownership Threshold for Shareholders to Call a Special Meeting For
-  12 Shareholder Proposal Regarding Right to Call Special Meeting For

Zoom Video Communications Inc

Voted

Ticker Agenda Type ZM Mgmt Country Of Origin US

Annual Meeting Agenda (06/15/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Eric Yuan For
 - 1.2 Elect Peter Gassner For
 - 1.3 Elect H. R. McMaster Withhold
- 2 Ratification of Auditor For
- 3 Advisory Vote on Executive Compensation Against

ZoomInfo Technologies Inc

Voted

Ticker Agenda Type ZI Mgmt Country Of Origin US

Annual Meeting Agenda (05/17/2023)

Vote Cast

- 1 Election of Directors
 - 1.1 Elect Todd Crockett Withhold
 - 1.2 Elect Patrick R. McCarter Withhold
 - 1.3 Elect D. Randall Winn Withhold
- 2 Ratification of Auditor Against
- 3 Advisory Vote on Executive Compensation Against

Zscaler Inc

Voted

Ticker
Agenda Type

ZS
Mgmt

Country Of
Origin

US

Annual Meeting Agenda (01/13/2023)

- 1 Election of Directors
 - 1.1 Elect Andrew Brown
 - 1.2 Elect Scott Darling
 - 1.3 Elect David Schneider
- 2 Ratification of Auditor
- 3 Advisory Vote on Executive Compensation

Vote
Cast

Withhold
Withhold
Withhold
For
Against

ZTO Express (Cayman) Inc

Voted

Ticker
Agenda Type

ZTO
Mgmt

Country Of
Origin

KY

Special Meeting Agenda (04/14/2023)

- 1 Authority to Issue Shares w/o Preemptive Rights
- 2 Authority to Repurchase Shares
- 3 Authority to Issue Repurchased Shares
- 4 Amendments to Articles

Vote
Cast

Against
For
Against
For

ZTO Express (Cayman) Inc

Voted

Ticker
Agenda Type

ZTO
Mgmt

Country Of
Origin

KY

Annual Meeting Agenda (06/14/2023)

- 1 Accounts and Reports

Vote
Cast

For

2	Elect Hongqun Hu	Against
3	Elect Xing LIU	Against
4	Elect Frank Zhen Wei	Against
5	Directors' Fees	Against
6	Appointment of Auditor and Authority to Set Fees	For
7	Authority to Issue Shares w/o Preemptive Rights	Against
8	Authority to Repurchase Shares	For
9	Authority to Issue Repurchased Shares	Against

Zumiez Inc

Voted

Ticker	ZUMZ	Country Of Origin	US
Agenda Type	Mgmt		

Annual Meeting Agenda (05/31/2023)

Vote Cast

1	Elect Thomas D. Champion	For
2	Elect Liliana Gil Valletta	For
3	Elect Carmen R. Bauza	Against
4	Advisory Vote on Executive Compensation	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year
6	Approval of the 2023 Equity Incentive Plan	For
7	Approval of the 2023 Employee Stock Purchase Plan	For
8	Ratification of Auditor	For

Zuora Inc

Voted

Ticker	ZUO	Country Of Origin	US
Agenda Type	Mgmt		

Annual Meeting Agenda (06/27/2023)

Vote Cast

1	Election of Directors	
1.1	Elect Omar P. Abbosh	For
1.2	Elect Sarah R. Bond	Withhold
1.3	Elect Jason Pressman	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against

Zurn Elkay Water Solutions Corp**Voted****Ticker
Agenda Type**ZWS
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (05/04/2023)**Vote
Cast**

- 1 Election of Directors
 - 1.1 Elect Thomas D. Christopoul
 - 1.2 Elect Emma M. McTague
 - 1.3 Elect Peggy N. Troy
- 2 Advisory Vote on Executive Compensation
- 3 Ratification of Auditor

For
For
For
For
For

Zymeworks BC Inc**Voted****Ticker
Agenda Type**ZYME
Mgmt**Country Of
Origin**

US

Annual Meeting Agenda (12/07/2023)**Vote
Cast**

- 1 Election of Directors
 - 1.1 Elect Nancy Davidson
 - 1.2 Elect Derek J. Miller
 - 1.3 Elect Hollings C. Renton
- 2 Advisory Vote on Executive Compensation
- 3 Ratification of Auditor

For
For
Withhold
Against
Against

Voted

Ticker	ZYXI	Country Of	US
Agenda Type	Mgmt	Origin	

Annual Meeting Agenda (05/17/2023)

		Vote Cast
1	Election of Directors	
1.1	Elect Thomas Sandgaard	Withhold
1.2	Elect Barry D. Michaels	Withhold
1.3	Elect Michael Cress	Withhold
1.4	Elect Joshua R. Disbrow	Withhold
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For
