



February 16, 2024

The Honorable Thomas P. DiNapoli  
New York State Comptroller  
Office of the State Comptroller  
110 State Street  
Albany, NY 12236

Dear Comptroller DiNapoli,

The Investment Diversity Exchange (TIDE) extends its sincere appreciation for your leadership at the New York State Common Retirement Fund (NYSCRF) and your continued dedication to advancing the interests of minority and women-owned businesses.

This upcoming event underscores the unwavering commitment and vision of NYSCRF to increase diversity and inclusion. In addition to raising awareness and implementing industry best practices, NYSCRF recognizes and values the importance of a variety of backgrounds, perspectives, and experiences within investment decisions. It is this in which our missions intersect.

TIDE, in its mission to break down silos, connects movers and shakers to address the major challenges facing the industry today. From gender imbalance to fundraising, to emerging markets and geopolitical issues, the experts offer their insights and solutions to make a broad and global impact within the investment industry.

As we embark on our fourth year, we will continue to highlight a diverse set of industry professionals and their impactful contributions, focusing on the importance of adopting policies and building partnerships that elevate the role of women and minorities.

We express our gratitude for your support of diversity, equity, and inclusion in the finance industry. We look forward to the continued partnership to expand capital access and opportunities for all.

Respectfully Yours,

A handwritten signature in black ink that reads "Grace Reyes". The signature is fluid and cursive, with the first name "Grace" being more prominent than the last name "Reyes".

Grace Reyes  
CEO  
The Investment Diversity Exchange (TIDE)